

Timewise Job Sharing Research – December 2016

METHODOLOGY NOTE

ComRes interviewed 200 UK employees and owners involved in hiring by telephone between November 30th and December 16th 2016. Data were weighted to be representative of UK adults in employment by region, broad industry sector and public / private split. ComRes is a member of the British Polling Council and abides by its rules.

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Timewise

Q1. To what extent do you agree or disagree with each of the following statements? My business would not consider hiring candidates for a senior role as part of a job share	1
Base: All respondents	
Q1. To what extent do you agree or disagree with each of the following statements? It is not possible to perform a senior role as part of a job share	2
Base: All respondents	

Timewise

Q1. To what extent do you agree or disagree with each of the following statements?

My business would not consider hiring candidates for a senior role as part of a job share

Base: All respondents

	Total	REGION						SIZE			SECTOR	
		North	Midlands	South excluding London	South including London	London	Other	0-49	50-249	250+	Private	Public
		a	b	c	d	e	*f	g	h	i	j	k
Significance Level: 95%												
Unweighted Total	200	45	50	46	80	34	25	86	75	39	165	35
Weighted Total	200	44	48	45	78	34	30	86	74	39	165	35
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4) 38 19%	8 19%	9 18%	6 13%	13 17%	7 22%	7 25%	27 31% hi	10 13%	1 2%	33 20%	5 14%
Tend to agree	(3) 50 25%	8 19%	11 24%	13 28%	21 27%	9 26%	9 30%	15 18%	18 24%	16 42% g	39 23%	11 32%
Tend to disagree	(2) 62 31%	14 32%	13 27%	19 41%	29 37%	11 32%	5 18%	24 28%	25 33%	12 32%	50 31%	11 32%
Disagree strongly	(1) 31 16%	9 19%	7 15%	5 11%	9 11%	4 12%	6 22%	15 17%	11 14%	6 15%	27 17%	4 11%
Don't know	20 10%	5 11%	8 16%	3 7%	6 8%	3 9%	2 6%	5 6%	11 15% g	4 10%	16 10%	4 12%
NETS												
Net: Agree	87 44%	17 38%	20 41%	18 41%	35 44%	16 48%	16 55%	42 49%	28 37%	17 44%	71 43%	16 46%
Net: Disagree	93 46%	23 51%	21 43%	23 52%	38 48%	14 43%	12 39%	39 45%	35 48%	18 46%	78 47%	15 42%
Mean score	2.5	2.4	2.5	2.5	2.5	2.6	2.6	2.7	2.4	2.4	2.5	2.6

Columns Tested: a,b,c,d,e,f - g,h,i - j,k

Timewise

Q1. To what extent do you agree or disagree with each of the following statements?

It is not possible to perform a senior role as part of a job share

Base: All respondents

	Total	REGION						SIZE			SECTOR	
		North	Midlands	South excluding London	South including London	London	Other	0-49	50-249	250+	Private	Public
		a	b	c	d	e	*f	g	h	i	j	k
Significance Level: 95%												
Unweighted Total	200	45	50	46	80	34	25	86	75	39	165	35
Weighted Total	200	44	48	45	78	34	30	86	74	39	165	35
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4) 42 21%	10 23%	9 19%	7 15%	17 22%	11 31%	5 16%	22 25% i	17 23% i	3 8%	34 21%	8 23%
Tend to agree	(3) 40 20%	6 15%	10 20%	12 26%	18 23%	7 20%	5 18%	22 26%	12 16%	6 14%	31 19%	8 24%
Tend to disagree	(2) 61 31%	15 34%	12 26%	15 33%	24 31%	10 29%	10 33%	22 25%	26 35%	14 34%	52 32%	9 26%
Disagree strongly	(1) 44 22%	9 20%	11 23%	11 24%	15 19%	4 11%	10 33%	18 21%	13 18%	13 32%	37 23%	7 19%
Don't know	13 7%	4 9%	6 12%	1 2%	4 5%	3 9%	- -	2 2%	7 9%	5 12% g	10 6%	3 8%
NETS												
Net: Agree	81 41%	17 38%	19 39%	18 41%	36 45%	17 51%	10 34%	44 51% i	29 38%	9 22%	65 40%	16 46%
Net: Disagree	105 53%	23 53%	24 49%	25 57%	39 50%	14 40%	19 66%	40 46%	39 53%	26 66% g	89 54%	16 45%
Mean score	2.4	2.5	2.4	2.3	2.5	2.8	2.2	2.6 i	2.5 i	2.0	2.4	2.5

Columns Tested: a,b,c,d,e,f - g,h,i - j,k