

## Timewise: Flexible Working Survey

Methodology: ComRes interviewed 3,001 UK adults online between 13<sup>th</sup> and 26<sup>th</sup> June 2017. Respondents were surveyed from the following groups:

- 501 not working but wanting to work
- 1,250 employed full-time
- 750 employed part-time
- 500 self-employed

Data for full-time and part-time workers are weighted to be representative of these groups. Other data are unweighted.

*ComRes is a member of the British Polling Council and abides by its rules. All press releases or other publications must be checked with ComRes before use. ComRes requires 48 hours to check a release unless otherwise agreed.*

For information about commissioning research please contact [andrew.hawkins@comresglobal.com](mailto:andrew.hawkins@comresglobal.com) or call +44 (0)20 7871 8660.

### REPUTATION | COMMUNICATIONS | PUBLIC POLICY

Four Millbank | London | SW1P 3JA | T. +44 (0)20 7871 8660

Rond-Point Schuman / Schumanplein 6 | Box 5 | 1040 Bruxelles | T. +32 (0)2 234 63 82

51 / F Raffles City | No.268 Xi Zang Middle Road | HuangPu District Shanghai | 200001 China | T. +86 (0)21 2312 7674

## Timewise - Flexible Working Study Total

D1. Are you...	1
D2. And how old are you?	3
D2. And how old are you?	5
D3. Do you have any children aged 18 or under? If so, how old are they?	7
D4. What is the combined annual income of your household, prior to tax being deducted?	9
D5. Do you have a long term illness, health problem or impairment that in some way limits your daily activities?	13
D6. Are you a carer or helper for someone with a long term illness, health problem or impairment that limits their daily activities?	15
D7. How many paid jobs do you currently have?	17
Which of these do you live in?	19
S1. Which of the following best describes your current working status?	21
S2. Which of the following best describes your current employment?	23
S3. Which of the following best describes your current situation?	25
Q1. If you were able to find a suitable job, which of the following would you prefer, assuming that each provided the same pay per hour and career progression?	27
Q2. You said that you would prefer to work part-time. How important, if at all, would this be to you?	29
Q3. Which of the following, if any, explain why you would prefer to work part-time?	31
Q4. If you were to work full-time, would you like to be able to work flexibly in any of the following ways?	33
Q5. If you were to work full-time, how important, if at all, would it be that you were able to work flexibly?	35
Q6. Which of the following, if any, explain why you would like to be able to work flexibly, if you were to work full-time?	37
Q7. You mentioned that you are self-employed. Which of the following best describes how you currently work?	39
Q8. For which of the following reasons, if any, did you decide to be self-employed?	41
Q9. Which of the following best describes your current working plans?	43
Q10. Do you currently do any of the following?	45
Q11. If you were to work for someone else, rather than being self-employed, which of the following would you prefer, assuming that each provided the same pay per hour and career progression?	47
Q12. You said that you would prefer to work part-time if you worked for someone else. How important, if at all, would this be to you?	49
Q13. Which of the following, if any, explain why you would prefer to work part-time?	51
Q14. You said that you would prefer to work full-time if you worked for someone else. If you were to work full-time for someone else, would you like to be able to work flexibly in any of the following ways?	53
Q15. If you were to work full-time for someone else, how beneficial, if at all, would being able to work flexibly be to your overall job satisfaction?	55
Q16. Which of the following, if any, explain why you would like to be able to work flexibly, if you were to work full-time for someone else?	57
Q17. How do you feel about the amount of time you spend working every week?	59
Q18. You said that you would prefer to continue working part-time. How important, if at all, is working part-time to your overall job satisfaction?	61
Q19. Which of the following, if any, explain why you would prefer to continue working part-time?	63
Q20. Do you have any flexible working arrangements in your current job?	65
Q21. How important, if at all, is your flexible working arrangement to your overall job satisfaction?	67
Q22. For which of the following reasons, if any, is your flexible working arrangement important to you?	69

## **Timewise - Flexible Working Study Total**

Q23. Which of the following, if any, explain why you would like to work full-time? .....	71
Q24. If you were to work full-time, would you like to be able to work flexibly in any of the following ways? .....	73
Q25. How beneficial, if at all, would being able to work flexibly be to you? .....	75
Q26. Which of the following, if any, explain why you would like to be able to work flexibly? .....	77
Q27. Do you have any flexible working arrangements in your current job? .....	79
Q28. Would you like to be able to work flexibly in any of the following ways? .....	81
Q29. How beneficial, if at all, would being able to work flexibly be to you? .....	83
Q30. Which of the following, if any, explain why you would like to be able to work flexibly? .....	85
Q31. Which of the following best describes your flexible working arrangement? .....	87
Q32. How important, if at all, is your flexible working arrangement to you? .....	89
Q33. For which of the following reasons, if any, is your flexible working arrangement important to you? .....	91
Q34. Are you satisfied with working full time, or would you prefer to work part-time (for part-time wages), if this did not affect your pay per hour or career progression? .....	93
Q35. You said that you would prefer to work part-time (for part-time wages), if this did not affect your pay per hour or career progression. How strongly, if at all would you prefer to do this? .....	95
Q36. How many days a week would you ideally work if you were to work part-time, with part-time wages? .....	97
Q37. Which of the following, if any, explain why you would prefer to work part-time? .....	99
Q38. Would you want to retain your current flexible working arrangement, in addition to working part-time? .....	101
Group B Summary 1. Current working preference vs working preference .....	103
Group B Summary 2. Benefits, importance and flexible working preference .....	105
Group B Summary 3. Work preference .....	107
Group B Summary 4. Benefits and flexible working preference .....	109

## Timewise - Flexible Working Study Total

### D1. Are you...

Base: All respondents

	GROUP						WORKING STATUS							CURRENT SITUATION		CURRENT EMPLOYMENT		GENDER		AGE		
									Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Employed by someone else						
	Total	A	B	C	D	E	Full time	Part time									Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1471	1530	634	1081	1286
Weighted Total	3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1512	1490	879	1319	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Male	1512	248	788	210	171	95	959	305	108	38	27	67	8	123	17	998	266	1512	-	372	668	472
	50%	50%	63%	28%	68%	38%	64%	31%	54%	54%	40%	64%	14%	49%	35%	50%	53%	100%	-	42%	51%	59%
Female	1490	253	463	540	79	155	542	695	93	32	41	38	49	128	32	1003	234	-	1490	507	651	332
	50%	50%	37%	72%	32%	62%	36%	69%	46%	46%	60%	36%	86%	51%	65%	50%	47%	-	100%	58%	49%	41%

## Timewise - Flexible Working Study Total

### D1. Are you...

Base: All respondents

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
	Total																			
Unweighted Total	3001	2159	273	353	326	195	532	806	677	491	159	111	225	691	2310	218	2092	2280	155	65
Weighted Total	3001	1999	356	438	372	194	540	790	676	501	167	108	218	674	2327	218	2109	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Male	1512	1062	143	206	159	84	263	369	348	282	104	61	85	314	1198	93	1105	1161	72	30
	50%	53%	40%	47%	43%	43%	49%	47%	51%	56%	62%	57%	39%	47%	51%	43%	52%	51%	44%	43%
Female	1490	938	214	231	213	110	278	422	328	220	63	46	133	360	1129	125	1004	1103	94	40
	50%	47%	60%	53%	57%	57%	51%	53%	49%	44%	38%	43%	61%	53%	49%	57%	48%	49%	56%	57%

## Timewise - Flexible Working Study Total

### D2. And how old are you?

Base: All respondents

	GROUP					WORKING STATUS							CURRENT SITUATION		CURRENT EMPLOYMENT		GENDER		AGE		
								Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Employed by someone else						
Total	A	B	C	D	E	Full time	Part time									Self-employed	Male	Female	18-34	35-54	55+
3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1471	1530	634	1081	1286
3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1512	1490	879	1319	804
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
879	102	438	263	31	46	469	309	70	16	-	-	16	25	7	700	77	372	507	879	-	-
29%	20%	35%	35%	12%	18%	31%	31%	35%	23%	-	-	28%	10%	14%	35%	15%	25%	34%	100%	-	-
1319	167	613	315	125	99	738	414	101	32	2	4	28	57	9	928	224	668	651	-	1319	-
44%	33%	49%	42%	50%	40%	49%	41%	50%	46%	3%	4%	49%	23%	18%	46%	45%	44%	44%	-	100%	-
804	232	200	173	94	105	294	278	30	22	66	101	13	169	33	373	199	472	332	-	-	804
27%	46%	16%	23%	38%	42%	20%	28%	15%	31%	97%	96%	23%	67%	67%	19%	40%	31%	22%	-	-	100%

## Timewise - Flexible Working Study Total

### D2. And how old are you?

Base: All respondents

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	3001	2159	273	353	326	195	532	806	677	491	159	111	225	691	2310	218	2092	2280	155	65
Weighted Total	3001	1999	356	438	372	194	540	790	676	501	167	108	218	674	2327	218	2109	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
18-34	879	505	229	186	81	4	135	241	215	159	51	24	53	169	710	65	644	692	68	18
	29%	25%	64%	42%	22%	2%	25%	30%	32%	32%	31%	22%	24%	25%	30%	30%	31%	31%	41%	26%
35-54	1319	751	122	239	267	158	249	327	297	228	83	49	88	293	1026	89	937	1047	65	39
	44%	38%	34%	55%	72%	81%	46%	41%	44%	45%	50%	45%	40%	43%	44%	41%	44%	46%	39%	56%
55+	804	743	5	12	24	32	156	223	165	115	33	35	77	212	592	64	527	525	33	13
	27%	37%	1%	3%	6%	16%	29%	28%	24%	23%	20%	33%	35%	31%	25%	29%	25%	23%	20%	18%

## Timewise - Flexible Working Study Total

### D2. And how old are you?

Base: All respondents

	GROUP					WORKING STATUS							CURRENT SITUATION		CURRENT EMPLOYMENT		GENDER		AGE			
								Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Employed by someone else							
Total	A	B	C	D	E	Full time	Part time									Self-employed	Male	Female	18-34	35-54	55+	
3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1471	1530	634	1081	1286	
3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1512	1490	879	1319	804	
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
218	37	84	88	2	8	86	96	29	3	-	-	5	6	2	171	10	81	137	218	-	-	
7%	7%	7%	12%	1%	3%	6%	10%	14%	4%	-	-	9%	2%	4%	9%	2%	5%	9%	25%	-	-	
661	65	354	175	29	38	383	213	41	13	-	-	11	19	5	529	67	291	370	661	-	-	
22%	13%	28%	23%	12%	15%	26%	21%	20%	19%	-	-	19%	8%	10%	26%	13%	19%	25%	75%	-	-	
721	75	407	144	52	44	459	188	48	12	-	-	15	24	3	550	96	359	363	-	721	-	
24%	15%	33%	19%	21%	18%	31%	19%	24%	17%	-	-	26%	10%	6%	28%	19%	24%	24%	-	55%	-	
597	92	206	171	73	55	279	226	53	20	2	4	13	33	6	377	128	309	288	-	597	-	
20%	18%	16%	23%	29%	22%	19%	23%	26%	29%	3%	4%	23%	13%	12%	19%	26%	20%	19%	-	45%	-	
516	96	179	109	67	65	246	174	29	21	4	30	12	57	10	288	132	303	213	-	-	516	
17%	19%	14%	15%	27%	26%	16%	17%	14%	30%	6%	29%	21%	23%	20%	14%	26%	20%	14%	-	-	64%	
288	136	21	64	27	40	48	104	1	1	62	71	1	112	23	85	67	169	119	-	-	288	
10%	27%	2%	8%	11%	16%	3%	10%	*	1%	91%	68%	2%	45%	47%	4%	13%	11%	8%	-	-	36%	



## Timewise - Flexible Working Study Total

### D2. And how old are you?

Base: All respondents

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT	CARER		NUMBER OF PAID JOBS			
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	3001	2159	273	353	326	195	532	806	677	491	159	111	225	691	2310	218	2092	2280	155	65
Weighted Total	3001	1999	356	438	372	194	540	790	676	501	167	108	218	674	2327	218	2109	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
16 to 17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
18 to 24	218	173	29	7	7	2	42	58	51	34	8	3	21	50	168	19	149	156	18	8
	7%	9%	8%	2%	2%	1%	8%	7%	8%	7%	5%	3%	10%	7%	7%	9%	7%	7%	11%	11%
25 to 34	661	332	201	179	74	2	93	182	164	125	43	21	32	120	541	46	496	536	50	10
	22%	17%	56%	41%	20%	1%	17%	23%	24%	25%	26%	19%	15%	18%	23%	21%	24%	24%	30%	15%
35 to 44	721	357	104	193	157	65	115	174	170	134	53	30	45	139	582	35	547	587	37	23
	24%	18%	29%	44%	42%	34%	21%	22%	25%	27%	32%	28%	21%	21%	25%	16%	26%	26%	22%	32%
45 to 54	597	394	18	46	110	92	134	152	127	93	29	18	43	154	443	53	390	460	28	17
	20%	20%	5%	11%	30%	48%	25%	19%	19%	19%	18%	17%	20%	23%	19%	24%	18%	20%	17%	24%
55 to 64	516	467	4	11	19	25	104	134	105	72	24	22	54	134	382	47	335	389	21	10
	17%	23%	1%	3%	5%	13%	19%	17%	16%	14%	14%	21%	25%	20%	16%	21%	16%	17%	13%	14%
Over 65	288	276	1	1	4	7	52	89	60	42	9	13	23	77	210	18	192	136	12	3
	10%	14%	*	*	1%	4%	10%	11%	9%	8%	6%	12%	11%	11%	9%	8%	9%	6%	7%	5%

## Timewise - Flexible Working Study Total

### D3. Do you have any children aged 18 or under? If so, how old are they?

Base: All respondents

	GROUP					WORKING STATUS							CURRENT SITUATION		CURRENT EMPLOYMENT		GENDER		AGE		
								Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Employed by someone else						
Total	A	B	C	D	E	Full time	Part time									Self-employed	Male	Female	18-34	35-54	55+
3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1471	1530	634	1081	1286
3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1512	1490	879	1319	804
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1999	417	779	456	174	173	953	629	165	58	65	101	28	211	41	1235	347	1062	938	505	751	743
67%	83%	62%	61%	70%	69%	64%	63%	82%	83%	96%	96%	49%	84%	84%	62%	69%	70%	63%	57%	57%	92%
356	28	179	108	21	21	200	129	13	2	-	-	13	13	2	286	42	143	214	229	122	5
12%	6%	14%	14%	8%	8%	13%	13%	6%	3%	-	-	23%	5%	4%	14%	8%	9%	14%	26%	9%	1%
438	31	203	137	33	34	236	171	11	3	-	-	17	15	5	340	67	206	231	186	239	12
15%	6%	16%	18%	13%	14%	16%	17%	5%	4%	-	-	30%	6%	10%	17%	13%	14%	16%	21%	18%	2%
372	25	174	104	34	35	208	139	7	5	-	3	10	14	4	278	69	159	213	81	267	24
12%	5%	14%	14%	14%	14%	14%	14%	3%	7%	-	3%	18%	6%	8%	14%	14%	11%	14%	9%	20%	3%
194	25	76	55	20	18	96	73	12	4	3	3	3	12	1	131	38	84	110	4	158	32
6%	5%	6%	7%	8%	7%	6%	7%	6%	6%	4%	3%	5%	5%	2%	7%	8%	6%	7%	*	12%	4%
16	3	9	3	-	1	9	4	2	1	-	-	-	1	-	12	1	8	7	8	8	-
1%	1%	1%	*	-	*	1%	*	1%	1%	-	-	-	*	-	1%	*	1%	*	1%	1%	-

## Timewise - Flexible Working Study Total

### D3. Do you have any children aged 18 or under? If so, how old are they?

Base: All respondents

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	3001	2159	273	353	326	195	532	806	677	491	159	111	225	691	2310	218	2092	2280	155	65
Weighted Total	3001	1999	356	438	372	194	540	790	676	501	167	108	218	674	2327	218	2109	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
No children aged 18 or under	1999	1999	-	-	-	-	423	525	431	289	105	58	168	477	1522	135	1388	1444	94	44
	67%	100%	-	-	-	-	78%	66%	64%	58%	63%	54%	77%	71%	65%	62%	66%	64%	57%	63%
Yes - children aged under 5 years old	356	-	356	129	52	9	34	91	102	88	14	17	10	55	301	33	268	292	26	11
	12%	-	100%	30%	14%	4%	6%	12%	15%	18%	9%	16%	5%	8%	13%	15%	13%	13%	16%	15%
Yes - children aged 5 to 10 years old	438	-	129	438	142	25	52	110	105	105	31	18	17	70	368	27	340	370	28	8
	15%	-	36%	100%	38%	13%	10%	14%	15%	21%	19%	17%	8%	10%	16%	13%	16%	16%	17%	12%
Yes - children aged 11 to 15 years old	372	-	52	142	372	68	41	98	84	75	34	25	15	84	288	34	254	304	33	11
	12%	-	15%	33%	100%	35%	8%	12%	12%	15%	21%	23%	7%	13%	12%	15%	12%	13%	20%	16%
Yes - children aged 16 to 18 years old	194	-	9	25	68	194	27	46	52	33	17	11	9	49	145	25	120	150	14	6
	6%	-	2%	6%	18%	100%	5%	6%	8%	7%	10%	10%	4%	7%	6%	11%	6%	7%	8%	8%
Prefer not to answer	16	-	-	-	-	-	1	6	-	1	-	-	7	3	12	-	12	11	-	1
	1%	-	-	-	-	-	*	1%	-	*	-	-	3%	1%	1%	-	1%	1%	-	2%

## Timewise - Flexible Working Study Total

### D4. What is the combined annual income of your household, prior to tax being deducted?

Base: All respondents

	GROUP					WORKING STATUS							CURRENT SITUATION		CURRENT EMPLOYMENT		GENDER		AGE			
								Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Employed by someone else			Male	Female			
Total	A	B	C	D	E	Full time	Part time									Self-employed				18-34	35-54	55+
3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500		1471	1530	634	1081	1286
3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500		1512	1490	879	1319	804
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		100%	100%	100%	100%	100%
170	101	3	48	5	13	8	61	59	24	4	6	8	33	9	51	18		74	96	52	82	36
6%	20%	*	6%	2%	5%	1%	6%	29%	34%	6%	6%	14%	13%	18%	3%	4%		5%	6%	6%	6%	4%
370	136	51	142	17	24	68	166	56	20	32	19	9	66	14	193	41		189	181	84	167	120
12%	27%	4%	19%	7%	10%	5%	17%	28%	29%	47%	18%	16%	26%	29%	10%	8%		12%	12%	10%	13%	15%
416	82	146	114	34	39	180	153	26	11	15	22	8	49	7	261	73		188	228	122	171	122
14%	16%	12%	15%	14%	16%	12%	15%	13%	16%	22%	21%	14%	20%	14%	13%	15%		12%	15%	14%	13%	15%
375	48	161	104	30	31	191	135	16	7	2	13	10	27	5	266	61		181	194	118	155	101
12%	10%	13%	14%	12%	12%	13%	14%	8%	10%	3%	12%	18%	11%	10%	13%	12%		12%	13%	13%	12%	13%
346	33	163	92	29	30	192	122	8	2	4	14	5	21	4	254	59		171	175	113	145	89
12%	7%	13%	12%	12%	12%	13%	12%	4%	3%	6%	13%	9%	8%	8%	13%	12%		11%	12%	13%	11%	11%
330	17	182	69	34	29	216	98	4	1	-	10	2	10	3	250	63		177	153	103	152	76
11%	3%	15%	9%	14%	12%	14%	10%	2%	1%	-	10%	4%	4%	6%	13%	13%		12%	10%	12%	11%	9%
191	17	115	34	11	15	126	49	3	1	-	9	4	14	-	148	26		109	82	73	74	44
6%	3%	9%	5%	4%	6%	8%	5%	1%	1%	-	9%	7%	6%	-	7%	5%		7%	6%	8%	6%	5%
179	6	110	30	16	17	126	47	-	-	-	2	4	4	2	140	33		98	81	48	86	45
6%	1%	9%	4%	6%	7%	8%	5%	-	-	-	2%	7%	2%	4%	7%	7%		7%	5%	5%	7%	6%
131	4	79	21	16	10	95	31	2	-	-	2	-	2	-	101	26		75	56	38	67	25
4%	1%	6%	3%	6%	4%	6%	3%	1%	-	-	2%	-	1%	-	5%	5%		5%	4%	4%	5%	3%
68	4	52	6	5	1	57	7	2	-	-	-	2	1	1	58	6		47	21	20	35	13
2%	1%	4%	1%	2%	*	4%	1%	1%	-	-	-	4%	*	2%	3%	1%		3%	1%	2%	3%	2%
58	1	35	10	5	6	40	16	1	-	-	-	-	-	-	46	11		34	24	22	26	10
2%	*	3%	1%	2%	2%	3%	2%	*	-	-	-	-	-	-	2%	2%		2%	2%	2%	2%	1%
41	1	31	5	3	1	34	6	-	-	-	1	-	-	1	36	4		22	19	10	21	10
1%	*	2%	1%	1%	*	2%	1%	-	-	-	1%	-	-	2%	2%	1%		1%	1%	1%	2%	1%
108	3	60	14	21	10	81	24	1	-	-	1	1	2	-	74	31		61	46	24	49	35
4%	1%	5%	2%	8%	4%	5%	2%	*	-	-	1%	2%	1%	-	4%	6%		4%	3%	3%	4%	4%
218	48	62	61	24	24	86	85	23	4	11	6	4	22	3	122	48		85	133	53	88	77
7%	10%	5%	8%	10%	10%	6%	8%	11%	6%	16%	6%	7%	9%	6%	6%	10%		6%	9%	6%	7%	10%

## Timewise - Flexible Working Study Total

### D4. What is the combined annual income of your household, prior to tax being deducted?

Base: All respondents

		GROUP					WORKING STATUS							CURRENT SITUATION		CURRENT EMPLOYMENT		GENDER		AGE		
									Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Employed by someone else						
	Total	A	B	C	D	E	Full time	Part time									Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1471	1530	634	1081	1286
Weighted Total	3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1512	1490	879	1319	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
NETS																						
Net: Under £14001	540	237	55	189	22	37	77	226	115	44	36	25	17	99	23	244	59	263	278	135	249	156
	18%	47%	4%	25%	9%	15%	5%	23%	57%	63%	53%	24%	30%	39%	47%	12%	12%	17%	19%	15%	19%	19%
Net: £14001 - £28000	790	130	308	219	64	70	372	289	42	18	17	35	18	76	12	526	134	369	422	241	327	223
	26%	26%	25%	29%	26%	28%	25%	29%	21%	26%	25%	33%	32%	30%	24%	26%	27%	24%	28%	27%	25%	28%
Net: £28001 - £41000	676	50	344	160	63	59	407	219	12	3	4	24	7	31	7	504	122	348	328	215	297	165
	23%	10%	28%	21%	25%	24%	27%	22%	6%	4%	6%	23%	12%	12%	14%	25%	24%	23%	22%	24%	22%	20%
Net: £41001 - £62000	501	27	304	86	43	42	347	128	5	1	-	13	8	20	2	389	85	282	220	159	228	115
	17%	5%	24%	11%	17%	17%	23%	13%	2%	1%	-	12%	14%	8%	4%	19%	17%	19%	15%	18%	17%	14%
Net: £62001 - £83000	167	6	118	22	13	8	131	30	3	-	-	1	2	1	2	140	21	104	63	51	83	33
	6%	1%	9%	3%	5%	3%	9%	3%	1%	-	-	1%	4%	*	4%	7%	4%	7%	4%	6%	6%	4%

## Timewise - Flexible Working Study Total

### D4. What is the combined annual income of your household, prior to tax being deducted?

Base: All respondents

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001–28,000	28,001–41,000	41,001–62,000	62,001–83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	3001	2159	273	353	326	195	532	806	677	491	159	111	225	691	2310	218	2092	2280	155	65
Weighted Total	3001	1999	356	438	372	194	540	790	676	501	167	108	218	674	2327	218	2109	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Up to £7000	170	133	14	17	12	6	170	-	-	-	-	-	-	74	96	8	88	61	6	2
	6%	7%	4%	4%	3%	3%	31%	-	-	-	-	-	-	11%	4%	4%	4%	3%	4%	3%
£7001 to £14000	370	291	20	34	29	21	370	-	-	-	-	-	-	137	233	26	207	206	19	9
	12%	15%	6%	8%	8%	11%	69%	-	-	-	-	-	-	20%	10%	12%	10%	9%	11%	13%
£14001 to £21000	416	291	43	36	47	26	-	416	-	-	-	-	-	110	305	31	274	303	19	12
	14%	15%	12%	8%	13%	14%	-	53%	-	-	-	-	-	16%	13%	14%	13%	13%	11%	17%
£21001 to £28000	375	234	48	73	52	20	-	375	-	-	-	-	-	60	314	35	279	298	20	9
	12%	12%	14%	17%	14%	10%	-	47%	-	-	-	-	-	9%	14%	16%	13%	13%	12%	13%
£28001 to £34000	346	225	50	52	44	22	-	-	346	-	-	-	-	63	283	28	255	286	18	10
	12%	11%	14%	12%	12%	11%	-	-	51%	-	-	-	-	9%	12%	13%	12%	13%	11%	14%
£34001 to £41000	330	207	52	53	40	30	-	-	330	-	-	-	-	61	269	27	242	293	11	9
	11%	10%	15%	12%	11%	15%	-	-	49%	-	-	-	-	9%	12%	12%	11%	13%	7%	13%
£41001 to £48000	191	111	35	34	24	11	-	-	-	191	-	-	-	41	150	13	137	152	18	4
	6%	6%	10%	8%	6%	6%	-	-	-	38%	-	-	-	6%	6%	6%	7%	7%	11%	6%
£48001 to £55000	179	106	27	46	31	11	-	-	-	179	-	-	-	29	150	8	142	161	11	2
	6%	5%	8%	11%	8%	6%	-	-	-	36%	-	-	-	4%	6%	4%	7%	7%	7%	3%
£55001 to £62000	131	72	26	25	20	10	-	-	-	131	-	-	-	22	109	9	100	107	15	4
	4%	4%	7%	6%	5%	5%	-	-	-	26%	-	-	-	3%	5%	4%	5%	5%	9%	6%
£62001 to £69000	68	44	6	11	16	5	-	-	-	-	68	-	-	11	57	5	52	60	4	-
	2%	2%	2%	2%	4%	3%	-	-	-	-	41%	-	-	2%	2%	2%	2%	3%	2%	-
£69001 to £76000	58	36	5	12	7	6	-	-	-	-	58	-	-	10	47	2	45	51	5	1
	2%	2%	2%	3%	2%	3%	-	-	-	-	35%	-	-	2%	2%	1%	2%	2%	3%	1%
£76001 to £83000	41	25	3	8	12	6	-	-	-	-	41	-	-	6	35	1	34	31	7	2
	1%	1%	1%	2%	3%	3%	-	-	-	-	25%	-	-	1%	2%	1%	2%	1%	4%	3%
£83001 or more	108	58	17	18	25	11	-	-	-	-	-	108	-	12	96	4	92	96	5	4
	4%	3%	5%	4%	7%	5%	-	-	-	-	-	100%	-	2%	4%	2%	4%	4%	3%	6%
Prefer not to answer	218	168	10	17	15	9	-	-	-	-	-	-	218	37	181	21	160	160	8	2
	7%	8%	3%	4%	4%	5%	-	-	-	-	-	-	100%	6%	8%	10%	8%	7%	5%	3%

## Timewise - Flexible Working Study Total

### D4. What is the combined annual income of your household, prior to tax being deducted?

Base: All respondents

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001–28,000	28,001–41,000	41,001–62,000	62,001–83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	3001	2159	273	353	326	195	532	806	677	491	159	111	225	691	2310	218	2092	2280	155	65
Weighted Total	3001	1999	356	438	372	194	540	790	676	501	167	108	218	674	2327	218	2109	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>NETS</b>																				
Net: Under £14001	540	423	34	52	41	27	540	-	-	-	-	-	-	211	329	34	295	267	25	11
	18%	21%	10%	12%	11%	14%	100%	-	-	-	-	-	-	31%	14%	16%	14%	12%	15%	16%
Net: £14001 - £28000	790	525	91	110	98	46	-	790	-	-	-	-	-	170	620	66	554	601	39	21
	26%	26%	26%	25%	26%	24%	-	100%	-	-	-	-	-	25%	27%	30%	26%	27%	23%	30%
Net: £28001 - £41000	676	431	102	105	84	52	-	-	676	-	-	-	-	124	552	56	497	579	29	18
	23%	22%	29%	24%	23%	27%	-	-	100%	-	-	-	-	18%	24%	25%	24%	26%	17%	26%
Net: £41001 - £62000	501	289	88	105	75	33	-	-	-	501	-	-	-	92	409	30	380	420	44	10
	17%	14%	25%	24%	20%	17%	-	-	-	100%	-	-	-	14%	18%	14%	18%	19%	27%	15%
Net: £62001 - £83000	167	105	14	31	34	17	-	-	-	-	167	-	-	28	139	8	131	142	16	3
	6%	5%	4%	7%	9%	9%	-	-	-	-	100%	-	-	4%	6%	4%	6%	6%	10%	4%

## Timewise - Flexible Working Study Total

### D5. Do you have a long term illness, health problem or impairment that in some way limits your daily activities?

Base: All respondents

		GROUP					WORKING STATUS							CURRENT SITUATION		CURRENT EMPLOYMENT		GENDER		AGE		
									Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Employed by someone else						
	Total	A	B	C	D	E	Full time	Part time									Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1471	1530	634	1081	1286
Weighted Total	3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1512	1490	879	1319	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	674	219	197	148	44	66	241	214	80	49	29	37	24	119	20	345	110	314	360	169	293	212
	22%	44%	16%	20%	18%	26%	16%	21%	40%	70%	43%	35%	42%	47%	41%	17%	22%	21%	24%	19%	22%	26%
No	2327	282	1053	602	206	184	1259	786	121	21	39	68	33	132	29	1655	390	1198	1129	710	1026	592
	78%	56%	84%	80%	82%	74%	84%	79%	60%	30%	57%	65%	58%	53%	59%	83%	78%	79%	76%	81%	78%	74%



## Timewise - Flexible Working Study Total

### D5. Do you have a long term illness, health problem or impairment that in some way limits your daily activities?

Base: All respondents

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	3001	2159	273	353	326	195	532	806	677	491	159	111	225	691	2310	218	2092	2280	155	65
Weighted Total	3001	1999	356	438	372	194	540	790	676	501	167	108	218	674	2327	218	2109	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	674	477	55	70	84	49	211	170	124	92	28	12	37	674	-	-	-	398	41	16
	22%	24%	15%	16%	23%	25%	39%	22%	18%	18%	17%	11%	17%	100%	-	-	-	18%	25%	23%
No	2327	1522	301	368	288	145	329	620	552	409	139	96	181	-	2327	218	2109	1866	125	54
	78%	76%	85%	84%	77%	75%	61%	78%	82%	82%	83%	89%	83%	-	100%	100%	100%	82%	75%	77%

## Timewise - Flexible Working Study Total

### D6. Are you a carer or helper for someone with a long term illness, health problem or impairment that limits their daily activities?

Base: All who do not have a long term illness or disability

		GROUP					WORKING STATUS							CURRENT SITUATION		CURRENT EMPLOYMENT		GENDER		AGE		
									Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Employed by someone else	Self-employed					
	Total	A	B	C	D	E	Full time	Part time										Male	Female	18-34	35-54	55+
Unweighted Total	2310	282	1039	599	206	184	1245	783	121	21	39	68	33	132	29	1638	390	1149	1161	501	829	980
Weighted Total	2327	282	1053	602	206	184	1259	786	121	21	39	68	33	132	29	1655	390	1198	1129	710	1026	592
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	218	32	78	69	20	19	98	88	9	3	8	6	6	18	5	147	39	93	125	65	89	64
	9%	11%	7%	11%	10%	10%	8%	11%	7%	14%	21%	9%	18%	14%	17%	9%	10%	8%	11%	9%	9%	11%
No	2109	250	975	533	186	165	1161	698	112	18	31	62	27	114	24	1508	351	1105	1004	644	937	527
	91%	89%	93%	89%	90%	90%	92%	89%	93%	86%	79%	91%	82%	86%	83%	91%	90%	92%	89%	91%	91%	89%

## Timewise - Flexible Working Study Total

### D6. Are you a carer or helper for someone with a long term illness, health problem or impairment that limits their daily activities?

Base: All who do not have a long term illness or disability

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT	CARER			NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001–28,000	28,001–41,000	41,001–62,000	62,001–83,000	83,001 or more	Prefer not to answer	No	Yes	No	1	2	3 or more	
Unweighted Total	2310	1640	230	294	252	148	327	621	549	402	129	99	183	2310	218	2092	1858	119	51	
Weighted Total	2327	1522	301	368	288	145	329	620	552	409	139	96	181	2327	218	2109	1866	125	54	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Yes	218	135	33	27	34	25	34	66	56	30	8	4	21	218	218	-	156	24	6	
	9%	9%	11%	7%	12%	17%	10%	11%	10%	7%	6%	4%	11%	9%	100%	-	8%	19%	11%	
No	2109	1388	268	340	254	120	295	554	497	380	131	92	160	2109	-	2109	1710	100	48	
	91%	91%	89%	93%	88%	83%	90%	89%	90%	93%	94%	96%	89%	91%	-	100%	92%	81%	89%	

## Timewise - Flexible Working Study Total

### D7. How many paid jobs do you currently have?

Base: All who are currently working

	GROUP				WORKING STATUS		CURRENT EMPLOYMENT		GENDER		AGE		
Total	B	C	D	E	Full time	Part time	Employed by someone else	Self-employed	Male	Female	18-34	35-54	55+
2500	1250	750	250	250	1500	1000	2000	500	1223	1277	532	914	1054
2500	1250	750	250	250	1500	1000	2000	500	1264	1237	777	1152	572
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
2264	1157	682	221	204	1378	886	1839	425	1161	1103	692	1047	525
91%	93%	91%	88%	82%	92%	89%	92%	85%	92%	89%	89%	91%	92%
166	71	47	18	30	89	77	118	48	72	94	68	65	33
7%	6%	6%	7%	12%	6%	8%	6%	10%	6%	8%	9%	6%	6%
70	22	21	11	16	33	37	43	27	30	40	18	39	13
3%	2%	3%	4%	6%	2%	4%	2%	5%	2%	3%	2%	3%	2%

## Timewise - Flexible Working Study Total

### D7. How many paid jobs do you currently have?

Base: All who are currently working

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	2500	1742	245	322	301	170	295	676	627	464	153	108	177	472	2028	186	1842	2280	155	65
Weighted Total	2500	1582	328	407	347	169	303	660	626	474	161	105	170	455	2045	186	1859	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1	2264	1444	292	370	304	150	267	601	579	420	142	96	160	398	1866	156	1710	2264	-	-
	91%	91%	89%	91%	87%	89%	88%	91%	92%	88%	88%	91%	94%	87%	91%	84%	92%	100%	-	-
2	166	94	26	28	33	14	25	39	29	44	16	5	8	41	125	24	100	-	166	-
	7%	6%	8%	7%	9%	8%	8%	6%	5%	9%	10%	5%	5%	9%	6%	13%	5%	-	100%	-
3 or more	70	44	11	8	11	6	11	21	18	10	3	4	2	16	54	6	48	-	-	70
	3%	3%	3%	2%	3%	3%	4%	3%	3%	2%	2%	4%	1%	4%	3%	3%	3%	-	-	100%

## Timewise - Flexible Working Study Total

### Which of these do you live in?

Base: All respondents

	GROUP					WORKING STATUS							CURRENT SITUATION		CURRENT EMPLOYMENT		GENDER		AGE		
								Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Employed by someone else						
Total	A	B	C	D	E	Full time	Part time									Self-employed	Male	Female	18-34	35-54	55+
3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1471	1530	634	1081	1286
3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1512	1490	879	1319	804
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
249	46	112	60	11	19	123	79	24	8	6	4	4	19	3	173	30	128	120	68	109	72
8%	9%	9%	8%	4%	8%	8%	8%	12%	11%	9%	4%	7%	8%	6%	9%	6%	8%	8%	8%	8%	9%
133	32	50	30	6	15	56	45	10	7	7	5	3	17	5	80	21	68	65	38	49	46
4%	6%	4%	4%	2%	6%	4%	5%	5%	10%	10%	5%	5%	7%	10%	4%	4%	5%	4%	4%	4%	6%
336	57	138	82	31	28	169	110	23	10	7	10	7	29	5	220	59	184	152	97	136	104
11%	11%	11%	11%	12%	11%	11%	11%	11%	14%	10%	10%	12%	12%	10%	11%	12%	12%	10%	11%	10%	13%
254	40	100	68	26	21	126	89	15	5	2	11	7	24	1	167	47	123	132	64	129	61
8%	8%	8%	9%	10%	8%	8%	9%	7%	7%	3%	10%	12%	10%	2%	8%	9%	8%	9%	7%	10%	8%
243	51	100	67	9	15	109	82	25	5	6	10	5	22	4	168	24	110	132	74	107	61
8%	10%	8%	9%	4%	6%	7%	8%	12%	7%	9%	10%	9%	9%	8%	8%	5%	7%	9%	8%	8%	8%
214	34	88	52	24	16	112	68	15	6	1	11	1	16	3	140	40	103	111	63	97	54
7%	7%	7%	7%	10%	6%	7%	7%	7%	9%	1%	10%	2%	6%	6%	7%	8%	7%	7%	7%	7%	7%
128	24	50	38	11	6	61	44	8	5	5	2	4	12	4	87	17	69	59	29	64	36
4%	5%	4%	5%	4%	2%	4%	4%	4%	7%	7%	2%	7%	5%	8%	4%	3%	5%	4%	3%	5%	5%
289	47	125	73	23	21	148	94	22	4	4	11	6	23	2	198	44	125	164	89	122	79
10%	9%	10%	10%	9%	8%	10%	9%	11%	6%	6%	10%	11%	9%	4%	10%	9%	8%	11%	10%	9%	10%
379	44	175	88	35	37	210	125	27	3	5	5	4	13	4	263	72	205	174	152	157	70
13%	9%	14%	12%	14%	15%	14%	13%	13%	4%	7%	5%	7%	5%	8%	13%	14%	14%	12%	17%	12%	9%
432	68	175	103	37	49	212	152	19	7	12	16	14	38	11	278	86	226	206	123	185	124
14%	14%	14%	14%	15%	20%	14%	15%	9%	10%	18%	15%	25%	15%	22%	14%	17%	15%	14%	14%	14%	15%
265	47	100	66	31	21	131	87	11	8	10	16	2	30	6	166	52	130	135	66	116	82
9%	9%	8%	9%	12%	8%	9%	9%	5%	11%	15%	15%	4%	12%	12%	8%	10%	9%	9%	8%	9%	10%
79	11	38	22	6	2	44	24	2	2	3	4	-	8	1	60	8	40	39	16	48	15
3%	2%	3%	3%	2%	1%	3%	2%	1%	3%	4%	4%	-	3%	2%	3%	2%	3%	3%	2%	4%	2%
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

## Timewise - Flexible Working Study Total

### Which of these do you live in?

Base: All respondents

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001–28,000	28,001–41,000	41,001–62,000	62,001–83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	3001	2159	273	353	326	195	532	806	677	491	159	111	225	691	2310	218	2092	2280	155	65
Weighted Total	3001	1999	356	438	372	194	540	790	676	501	167	108	218	674	2327	218	2109	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Scotland	249	167	22	34	32	20	60	69	39	52	13	6	10	63	186	20	166	187	7	8
	8%	8%	6%	8%	9%	10%	11%	9%	6%	10%	8%	6%	5%	9%	8%	9%	8%	8%	4%	12%
North East	133	85	15	27	14	6	34	38	26	23	5	3	5	37	96	13	82	92	7	2
	4%	4%	4%	6%	4%	3%	6%	5%	4%	5%	3%	2%	2%	6%	4%	6%	4%	4%	4%	3%
North West	336	211	35	59	51	22	56	89	90	55	12	7	25	77	259	29	230	263	13	2
	11%	11%	10%	13%	14%	11%	10%	11%	13%	11%	7%	7%	12%	11%	11%	13%	11%	12%	8%	3%
Yorkshire and the Humber	254	185	26	27	40	15	44	76	73	31	10	6	15	68	187	24	163	198	13	3
	8%	9%	7%	6%	11%	8%	8%	10%	11%	6%	6%	5%	7%	10%	8%	11%	8%	9%	8%	4%
West Midlands	243	156	33	34	31	14	54	87	43	26	11	8	14	52	190	11	179	182	7	2
	8%	8%	9%	8%	8%	7%	10%	11%	6%	5%	6%	8%	6%	8%	8%	5%	8%	8%	4%	2%
East Midlands	214	133	34	39	23	12	38	64	49	31	7	5	19	40	174	19	155	168	9	3
	7%	7%	9%	9%	6%	6%	7%	8%	7%	6%	4%	5%	9%	6%	7%	9%	7%	7%	5%	4%
Wales	128	79	15	19	18	12	34	34	20	21	8	4	8	22	106	11	95	94	8	3
	4%	4%	4%	4%	5%	6%	6%	4%	3%	4%	5%	4%	4%	3%	5%	5%	5%	4%	5%	4%
East of England	289	206	38	34	22	15	37	82	68	45	20	9	27	56	233	21	212	224	10	8
	10%	10%	11%	8%	6%	8%	7%	10%	10%	9%	12%	8%	12%	8%	10%	9%	10%	10%	6%	11%
London	379	253	52	61	46	12	49	62	79	86	38	26	40	84	295	26	269	285	36	14
	13%	13%	15%	14%	12%	6%	9%	8%	12%	17%	23%	24%	18%	12%	13%	12%	13%	13%	22%	20%
South East	432	289	51	70	48	33	65	96	97	84	32	22	37	85	347	25	322	312	37	14
	14%	14%	14%	16%	13%	17%	12%	12%	14%	17%	19%	20%	17%	13%	15%	11%	15%	14%	22%	21%
South West	265	193	23	23	31	18	56	76	72	35	7	5	13	68	196	12	184	194	13	10
	9%	10%	7%	5%	8%	9%	10%	10%	11%	7%	4%	5%	6%	10%	8%	5%	9%	9%	8%	15%
Northern Ireland	79	42	13	11	16	15	12	17	21	12	5	6	6	20	59	8	52	64	3	1
	3%	2%	4%	2%	4%	8%	2%	2%	3%	2%	3%	6%	3%	3%	3%	3%	2%	3%	2%	1%
Outside the UK / none of the above	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

## Timewise - Flexible Working Study Total

### S1. Which of the following best describes your current working status?

Base: All respondents

		GROUP					WORKING STATUS							CURRENT SITUATION		CURRENT EMPLOYMENT		GENDER		AGE		
	Total	A	B	C	D	E	Full time	Part time	Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Employed by someone else	Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1471	1530	634	1081	1286
Weighted Total	3001	501	1250	750	250	250	1500	1000	201	70	68	105	57	251	49	2000	500	1512	1490	879	1319	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Working full time	1500	-	1250	-	250	-	1500	-	-	-	-	-	-	-	-	1250	250	959	542	469	738	294
	50%	-	100%	-	100%	-	100%	-	-	-	-	-	-	-	-	63%	50%	63%	36%	53%	56%	37%
Working part time	1000	-	-	750	-	250	-	1000	-	-	-	-	-	-	-	750	250	305	695	309	414	278
	33%	-	-	100%	-	100%	-	100%	-	-	-	-	-	-	-	37%	50%	20%	47%	35%	31%	35%
Not working but seeking work or temporarily unemployed or sick	201	201	-	-	-	-	-	-	201	-	-	-	-	-	-	-	-	108	93	70	101	30
	7%	40%	-	-	-	-	-	-	100%	-	-	-	-	-	-	-	-	7%	6%	8%	8%	4%
Not working and not currently seeking work	70	70	-	-	-	-	-	-	-	70	-	-	-	62	8	-	-	38	32	16	32	22
	2%	14%	-	-	-	-	-	-	-	100%	-	-	-	25%	16%	-	-	3%	2%	2%	2%	3%
Retired on a state pension only	68	68	-	-	-	-	-	-	-	-	68	-	-	53	15	-	-	27	41	-	2	66
	2%	14%	-	-	-	-	-	-	-	-	100%	-	-	21%	31%	-	-	2%	3%	-	*	8%
Retired with a private pension	105	105	-	-	-	-	-	-	-	-	-	105	-	92	13	-	-	67	38	-	4	101
	3%	21%	-	-	-	-	-	-	-	-	-	100%	-	37%	27%	-	-	4%	3%	-	*	13%
House person, housewife, househusband, etc.	57	57	-	-	-	-	-	-	-	-	-	-	57	44	13	-	-	8	49	16	28	13
	2%	11%	-	-	-	-	-	-	-	-	-	-	100%	18%	27%	-	-	1%	3%	2%	2%	2%
Student	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



## Timewise - Flexible Working Study Total

### S1. Which of the following best describes your current working status?

Base: All respondents

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001–28,000	28,001–41,000	41,001–62,000	62,001–83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	3001	2159	273	353	326	195	532	806	677	491	159	111	225	691	2310	218	2092	2280	155	65
Weighted Total	3001	1999	356	438	372	194	540	790	676	501	167	108	218	674	2327	218	2109	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Working full time	1500	953	200	236	208	96	77	372	407	347	131	81	86	241	1259	98	1161	1378	89	33
	50%	48%	56%	54%	56%	50%	14%	47%	60%	69%	79%	75%	39%	36%	54%	45%	55%	61%	54%	47%
Working part time	1000	629	129	171	139	73	226	289	219	128	30	24	85	214	786	88	698	886	77	37
	33%	31%	36%	39%	37%	37%	42%	37%	32%	25%	18%	22%	39%	32%	34%	40%	33%	39%	46%	53%
Not working but seeking work or temporarily unemployed or sick	201	165	13	11	7	12	115	42	12	5	3	1	23	80	121	9	112	-	-	-
	7%	8%	4%	3%	2%	6%	21%	5%	2%	1%	2%	1%	11%	12%	5%	4%	5%	-	-	-
Not working and not currently seeking work	70	58	2	3	5	4	44	18	3	1	-	-	4	49	21	3	18	-	-	-
	2%	3%	1%	1%	1%	2%	8%	2%	*	*	-	-	2%	7%	1%	1%	1%	-	-	-
Retired on a state pension only	68	65	-	-	-	3	36	17	4	-	-	-	11	29	39	8	31	-	-	-
	2%	3%	-	-	-	2%	7%	2%	1%	-	-	-	5%	4%	2%	4%	1%	-	-	-
Retired with a private pension	105	101	-	-	3	3	25	35	24	13	1	1	6	37	68	6	62	-	-	-
	3%	5%	-	-	1%	2%	5%	4%	4%	3%	1%	1%	3%	5%	3%	3%	3%	-	-	-
House person, housewife, househusband, etc.	57	28	13	17	10	3	17	18	7	8	2	1	4	24	33	6	27	-	-	-
	2%	1%	4%	4%	3%	2%	3%	2%	1%	2%	1%	1%	2%	4%	1%	3%	1%	-	-	-
Student	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

## Timewise - Flexible Working Study Total

### S2. Which of the following best describes your current employment?

Base: All currently working

	Total	GROUP				WORKING STATUS		CURRENT EMPLOYMENT		GENDER		AGE		
		B	C	D	E	Full time	Part time	Employed by someone else	Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	2500	1250	750	250	250	1500	1000	2000	500	1223	1277	532	914	1054
Weighted Total	2500	1250	750	250	250	1500	1000	2000	500	1264	1237	777	1152	572
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Employed by someone else	2000	1250	750	-	-	1250	750	2000	-	998	1003	700	928	373
	80%	100%	100%	-	-	83%	75%	100%	-	79%	81%	90%	81%	65%
Self-employed (including working on a freelance / contractual basis for someone else or working through a limited company)	500	-	-	250	250	250	250	-	500	266	234	77	224	199
	20%	-	-	100%	100%	17%	25%	-	100%	21%	19%	10%	19%	35%

## Timewise - Flexible Working Study Total

### S2. Which of the following best describes your current employment?

Base: All currently working

	Total	CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001–28,000	28,001–41,000	41,001–62,000	62,001–83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	2500	1742	245	322	301	170	295	676	627	464	153	108	177	472	2028	186	1842	2280	155	65
Weighted Total	2500	1582	328	407	347	169	303	660	626	474	161	105	170	455	2045	186	1859	2264	166	70
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Employed by someone else	2000	1235	286	340	278	131	244	526	504	389	140	74	122	345	1655	147	1508	1839	118	43
	80%	78%	87%	84%	80%	78%	81%	80%	81%	82%	87%	70%	72%	76%	81%	79%	81%	81%	71%	61%
Self-employed (including working on a freelance / contractual basis for someone else or working through a limited company)	500	347	42	67	69	38	59	134	122	85	21	31	48	110	390	39	351	425	48	27
	20%	22%	13%	16%	20%	22%	19%	20%	19%	18%	13%	30%	28%	24%	19%	21%	19%	19%	29%	39%

## Timewise - Flexible Working Study Total

### S3. Which of the following best describes your current situation?

Base: All who are not working and not seeking work

	GROUP		WORKING STATUS				CURRENT SITUATION		GENDER		AGE		
	Total	A	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Male	Female	18-34	35-54	55+
Unweighted Total	300	300	70	68	105	57	251	49	140	160	32	66	202
Weighted Total	300	300	70	68	105	57	251	49	140	160	32	66	202
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I am happy not working	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-
I would like to work, but there are no jobs that suit my needs	251	251	62	53	92	44	251	-	123	128	25	57	169
	84%	84%	89%	78%	88%	77%	100%	-	88%	80%	78%	86%	84%
I would like to work, but I cannot find a job	49	49	8	15	13	13	-	49	17	32	7	9	33
	16%	16%	11%	22%	12%	23%	-	100%	12%	20%	22%	14%	16%

## Timewise - Flexible Working Study Total

### S3. Which of the following best describes your current situation?

Base: All who are not working and not seeking work

	Total	CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER	
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No
Unweighted Total	300	252	15	20	18	13	122	88	38	22	3	2	25	139	161	23	138
Weighted Total	300	252	15	20	18	13	122	88	38	22	3	2	25	139	161	23	138
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I am happy not working	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
I would like to work, but there are no jobs that suit my needs	251	211	13	15	14	12	99	76	31	20	1	2	22	119	132	18	114
	84%	84%	87%	75%	78%	92%	81%	86%	82%	91%	33%	100%	88%	86%	82%	78%	83%
I would like to work, but I cannot find a job	49	41	2	5	4	1	23	12	7	2	2	-	3	20	29	5	24
	16%	16%	13%	25%	22%	8%	19%	14%	18%	9%	67%	-	12%	14%	18%	22%	17%

## Timewise - Flexible Working Study Total

**Q1. If you were able to find a suitable job, which of the following would you prefer, assuming that each provided the same pay per hour and career progression?**

Base: All who would consider being employed

Group A: those not currently working but who would consider working

	GROUP		WORKING STATUS					CURRENT SITUATION		GENDER		AGE		
	Total	A	Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Male	Female	18-34	35-54	55+
Unweighted Total	501	501	201	70	68	105	57	251	49	248	253	102	167	232
Weighted Total	501	501	201	70	68	105	57	251	49	248	253	102	167	232
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
A full-time job	163	163	108	26	9	9	11	42	13	97	66	56	64	43
	33%	33%	54%	37%	13%	9%	19%	17%	27%	39%	26%	55%	38%	19%
A part-time job	338	338	93	44	59	96	46	209	36	151	187	46	103	189
	67%	67%	46%	63%	87%	91%	81%	83%	73%	61%	74%	45%	62%	81%

## Timewise - Flexible Working Study Total

**Q1. If you were able to find a suitable job, which of the following would you prefer, assuming that each provided the same pay per hour and career progression?**

Base: All who would consider being employed

Group A: those not currently working but who would consider working

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER	
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No
Unweighted Total	501	417	28	31	25	25	237	130	50	27	6	3	48	219	282	32	250
Weighted Total	501	417	28	31	25	25	237	130	50	27	6	3	48	219	282	32	250
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
A full-time job	163	138	9	10	2	5	85	37	16	7	1	1	16	69	94	4	90
	33%	33%	32%	32%	8%	20%	36%	28%	32%	26%	17%	33%	33%	32%	33%	13%	36%
A part-time job	338	279	19	21	23	20	152	93	34	20	5	2	32	150	188	28	160
	67%	67%	68%	68%	92%	80%	64%	72%	68%	74%	83%	67%	67%	68%	67%	88%	64%

## Timewise - Flexible Working Study Total

### Q2. You said that you would prefer to work part-time. How important, if at all, would this be to you?

Base: All who would prefer to work part-time

Group A: those not currently working but who would consider working

		GROUP		WORKING STATUS					CURRENT SITUATION		GENDER		AGE		
				Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job					
		Total	A								Male	Female	18-34	35-54	55+
Unweighted Total		338	338	93	44	59	96	46	209	36	151	187	46	103	189
		338	338	93	44	59	96	46	209	36	151	187	46	103	189
Weighted Total		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	16	16	7	1	3	5	-	6	3	8	8	3	5	8
		5%	5%	8%	2%	5%	5%	-	3%	8%	5%	4%	7%	5%	4%
2	(2)	24	24	4	2	5	10	3	18	2	16	8	2	3	19
		7%	7%	4%	5%	8%	10%	7%	9%	6%	11%	4%	4%	3%	10%
3	(3)	114	114	32	15	22	36	9	65	17	59	55	14	29	71
		34%	34%	34%	34%	37%	38%	20%	31%	47%	39%	29%	30%	28%	38%
4	(4)	98	98	32	13	13	28	12	58	8	38	60	16	32	50
		29%	29%	34%	30%	22%	29%	26%	28%	22%	25%	32%	35%	31%	26%
5 = Essential	(5)	86	86	18	13	16	17	22	62	6	30	56	11	34	41
		25%	25%	19%	30%	27%	18%	48%	30%	17%	20%	30%	24%	33%	22%
NETS															
Net: Not at all / not very important (1-2)		40	40	11	3	8	15	3	24	5	24	16	5	8	27
		12%	12%	12%	7%	14%	16%	7%	11%	14%	16%	9%	11%	8%	14%
Net: Very important (4-5)		184	184	50	26	29	45	34	120	14	68	116	27	66	91
		54%	54%	54%	59%	49%	47%	74%	57%	39%	45%	62%	59%	64%	48%
Mean score		3.6	3.6	3.5	3.8	3.6	3.4	4.2	3.7	3.3	3.4	3.8	3.7	3.8	3.5



## Timewise - Flexible Working Study Total

### Q2. You said that you would prefer to work part-time. How important, if at all, would this be to you?

Base: All who would prefer to work part-time

Group A: those not currently working but who would consider working

			CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER	
		Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001–28,000	28,001–41,000	41,001–62,000	62,001–83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No
Unweighted Total		338	279	19	21	23	20	152	93	34	20	5	2	32	150	188	28	160
Weighted Total		338	279	19	21	23	20	152	93	34	20	5	2	32	150	188	28	160
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	16	14	-	-	2	2	9	3	2	1	-	-	1	6	10	-	10
		5%	5%	-	-	9%	10%	6%	3%	6%	5%	-	-	3%	4%	5%	-	6%
2	(2)	24	23	1	-	-	-	9	10	1	3	-	-	1	7	17	2	15
		7%	8%	5%	-	-	-	6%	11%	3%	15%	-	-	3%	5%	9%	7%	9%
3	(3)	114	103	2	5	6	4	54	28	12	5	3	-	12	44	70	12	58
		34%	37%	11%	24%	26%	20%	36%	30%	35%	25%	60%	-	38%	29%	37%	43%	36%
4	(4)	98	83	7	3	4	5	42	29	6	7	-	1	13	48	50	4	46
		29%	30%	37%	14%	17%	25%	28%	31%	18%	35%	-	50%	41%	32%	27%	14%	29%
5 = Essential	(5)	86	56	9	13	11	9	38	23	13	4	2	1	5	45	41	10	31
		25%	20%	47%	62%	48%	45%	25%	25%	38%	20%	40%	50%	16%	30%	22%	36%	19%
NETS																		
Net: Not at all / not very important (1-2)		40	37	1	-	2	2	18	13	3	4	-	-	2	13	27	2	25
		12%	13%	5%	-	9%	10%	12%	14%	9%	20%	-	-	6%	9%	14%	7%	16%
Net: Very important (4-5)		184	139	16	16	15	14	80	52	19	11	2	2	18	93	91	14	77
		54%	50%	84%	76%	65%	70%	53%	56%	56%	55%	40%	100%	56%	62%	48%	50%	48%
Mean score		3.6	3.5	4.3	4.4	4.0	4.0	3.6	3.6	3.8	3.5	3.8	4.5	3.6	3.8	3.5	3.8	3.5

## Timewise - Flexible Working Study Total

### Q3. Which of the following, if any, explain why you would prefer to work part-time?

Base: All who would prefer to work part-time

Group A: those not currently working but who would consider working

	GROUP		WORKING STATUS					CURRENT SITUATION		GENDER		AGE		
	Total	A	Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Male	Female	18-34	35-54	55+
Unweighted Total	338	338	93	44	59	96	46	209	36	151	187	46	103	189
Weighted Total	338	338	93	44	59	96	46	209	36	151	187	46	103	189
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would allow me to work around my health or disability	128	128	42	26	19	25	16	76	10	58	70	14	52	62
	38%	38%	45%	59%	32%	26%	35%	36%	28%	38%	37%	30%	50%	33%
It is generally useful or convenient	95	95	28	8	15	35	9	58	9	39	56	12	27	56
	28%	28%	30%	18%	25%	36%	20%	28%	25%	26%	30%	26%	26%	30%
It would allow me to enjoy leisure time or study	93	93	35	3	13	35	7	48	10	41	52	20	18	55
	28%	28%	38%	7%	22%	36%	15%	23%	28%	27%	28%	43%	17%	29%
I am approaching retirement / retired	93	93	6	4	31	50	2	74	13	49	44	-	1	92
	28%	28%	6%	9%	53%	52%	4%	35%	36%	32%	24%	-	1%	49%
It would give me more control over my work/life balance	93	93	32	5	11	30	15	49	12	43	50	17	25	51
	28%	28%	34%	11%	19%	31%	33%	23%	33%	28%	27%	37%	24%	27%
I want to work, but do not need a full-time salary	88	88	19	4	20	40	5	59	10	48	40	9	14	65
	26%	26%	20%	9%	34%	42%	11%	28%	28%	32%	21%	20%	14%	34%
It would help with caring for my children or other dependents	58	58	15	8	7	7	21	40	3	20	38	14	24	20
	17%	17%	16%	18%	12%	7%	46%	19%	8%	13%	20%	30%	23%	11%
It would fit better with other work commitments	21	21	9	2	-	2	8	12	-	9	12	9	8	4
	6%	6%	10%	5%	-	2%	17%	6%	-	6%	6%	20%	8%	2%
Other	17	17	1	2	5	8	1	15	1	9	8	-	3	14
	5%	5%	1%	5%	8%	8%	2%	7%	3%	6%	4%	-	3%	7%
None of the above	10	10	2	4	1	-	3	5	3	5	5	4	3	3
	3%	3%	2%	9%	2%	-	7%	2%	8%	3%	3%	9%	3%	2%

## Timewise - Flexible Working Study Total

### Q3. Which of the following, if any, explain why you would prefer to work part-time?

Base: All who would prefer to work part-time

Group A: those not currently working but who would consider working

	Total	CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER	
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No
Unweighted Total	338	279	19	21	23	20	152	93	34	20	5	2	32	150	188	28	160
Weighted Total	338	279	19	21	23	20	152	93	34	20	5	2	32	150	188	28	160
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would allow me to work around my health or disability	128 38%	113 41%	4 21%	3 14%	5 22%	8 40%	68 45%	36 39%	10 29%	4 20%	3 60%	- -	7 22%	112 75%	16 9%	2 7%	14 9%
It is generally useful or convenient	95 28%	83 30%	- -	1 5%	4 17%	7 35%	36 24%	26 28%	13 38%	6 30%	2 40%	1 50%	11 34%	27 18%	68 36%	9 32%	59 37%
It would allow me to enjoy leisure time or study	93 28%	86 31%	1 5%	2 10%	3 13%	3 15%	37 24%	19 20%	13 38%	7 35%	2 40%	2 100%	13 41%	36 24%	57 30%	6 21%	51 32%
I am approaching retirement / retired	93 28%	89 32%	- -	- -	1 4%	3 15%	38 25%	24 26%	13 38%	4 20%	- -	1 50%	13 41%	29 19%	64 34%	8 29%	56 35%
It would give me more control over my work/life balance	93 28%	80 29%	5 26%	5 24%	3 13%	4 20%	39 26%	20 22%	15 44%	6 30%	1 20%	1 50%	11 34%	32 21%	61 32%	8 29%	53 33%
I want to work, but do not need a full-time salary	88 26%	83 30%	1 5%	2 10%	1 4%	2 10%	25 16%	21 23%	15 44%	10 50%	2 40%	2 100%	13 41%	21 14%	67 36%	10 36%	57 36%
It would help with caring for my children or other dependents	58 17%	26 9%	14 74%	17 81%	12 52%	6 30%	18 12%	21 23%	8 24%	6 30%	- -	1 50%	4 13%	16 11%	42 22%	13 46%	29 18%
It would fit better with other work commitments	21 6%	13 5%	4 21%	3 14%	2 9%	2 10%	7 5%	7 8%	3 9%	- -	- -	- -	4 13%	6 4%	15 8%	3 11%	12 8%
Other	17 5%	17 6%	- -	- -	- -	- -	9 6%	2 2%	2 6%	1 5%	- -	- -	3 9%	7 5%	10 5%	2 7%	8 5%
None of the above	10 3%	6 2%	1 5%	3 14%	2 9%	1 5%	7 5%	2 2%	- -	- -	- -	- -	1 3%	3 2%	7 4%	1 4%	6 4%

## Timewise - Flexible Working Study Total

### Q4. If you were to work full-time, would you like to be able to work flexibly in any of the following ways?

Base: All who would prefer to work full-time

Group A: those not currently working but who would consider working

	GROUP		WORKING STATUS					CURRENT SITUATION		GENDER		AGE		
	Total	A	Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Male	Female	18-34	35-54	55+
Unweighted Total	163	163	108	26	9	9	11	42	13	97	66	56	64	43
Weighted Total	163	163	108	26	9	9	11	42	13	97	66	56	64	43
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Flexible working hours (flexi-time)	85	85	59	9	6	7	4	22	4	53	32	29	33	23
	52%	52%	55%	35%	67%	78%	36%	52%	31%	55%	48%	52%	52%	53%
Working from home or working remotely some or all of the time	75	75	47	14	4	6	4	23	5	45	30	19	30	26
	46%	46%	44%	54%	44%	67%	36%	55%	38%	46%	45%	34%	47%	60%
Shift working	48	48	37	2	2	4	3	7	4	32	16	16	18	14
	29%	29%	34%	8%	22%	44%	27%	17%	31%	33%	24%	29%	28%	33%
Term-time or seasonal work	27	27	21	1	-	3	2	5	1	13	14	15	8	4
	17%	17%	19%	4%	-	33%	18%	12%	8%	13%	21%	27%	13%	9%
Other flexible working arrangements	3	3	-	2	1	-	-	2	1	3	-	-	2	1
	2%	2%	-	8%	11%	-	-	5%	8%	3%	-	-	3%	2%
No, I do not want or need a flexible working arrangement	35	35	23	7	1	1	3	8	4	20	15	13	16	6
	21%	21%	21%	27%	11%	11%	27%	19%	31%	21%	23%	23%	25%	14%

## Timewise - Flexible Working Study Total

### Q4. If you were to work full-time, would you like to be able to work flexibly in any of the following ways?

Base: All who would prefer to work full-time

Group A: those not currently working but who would consider working

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER	
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No
Unweighted Total	163	138	9	10	2	5	85	37	16	7	1	1	16	69	94	4	90
Weighted Total	163	138	9	10	2	5	85	37	16	7	1	1	16	69	94	4	90
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Flexible working hours (flexi-time)	85	71	3	5	2	5	45	21	8	1	1	1	8	39	46	3	43
	52%	51%	33%	50%	100%	100%	53%	57%	50%	14%	100%	100%	50%	57%	49%	75%	48%
Working from home or working remotely some or all of the time	75	63	4	6	1	3	34	24	8	2	1	-	6	35	40	1	39
	46%	46%	44%	60%	50%	60%	40%	65%	50%	29%	100%	-	38%	51%	43%	25%	43%
Shift working	48	40	3	3	1	3	26	13	4	1	1	-	3	20	28	2	26
	29%	29%	33%	30%	50%	60%	31%	35%	25%	14%	100%	-	19%	29%	30%	50%	29%
Term-time or seasonal work	27	22	3	3	-	-	14	8	2	-	1	-	2	11	16	-	16
	17%	16%	33%	30%	-	-	16%	22%	13%	-	100%	-	13%	16%	17%	-	18%
Other flexible working arrangements	3	3	-	-	-	-	3	-	-	-	-	-	-	2	1	-	1
	2%	2%	-	-	-	-	4%	-	-	-	-	-	-	3%	1%	-	1%
No, I do not want or need a flexible working arrangement	35	32	2	1	-	-	18	5	3	3	-	-	6	9	26	1	25
	21%	23%	22%	10%	-	-	21%	14%	19%	43%	-	-	38%	13%	28%	25%	28%

## Timewise - Flexible Working Study Total

### Q5. If you were to work full-time, how important, if at all, would it be that you were able to work flexibly?

Base: All who would like to work flexibly

Group A: those not currently working but who would consider working

		GROUP		WORKING STATUS					CURRENT SITUATION		GENDER		AGE		
				Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job					
		Total	A								Male	Female	18-34	35-54	55+
Unweighted Total		128	128	85	19	8	8	8	34	9	77	51	43	48	37
Weighted Total		128	128	85	19	8	8	8	34	9	77	51	43	48	37
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	13	13	7	1	2	2	1	3	3	7	6	5	2	6
		10%	10%	8%	5%	25%	25%	13%	9%	33%	9%	12%	12%	4%	16%
2	(2)	15	15	10	3	1	-	1	4	1	9	6	5	7	3
		12%	12%	12%	16%	13%	-	13%	12%	11%	12%	12%	12%	15%	8%
3	(3)	37	37	30	3	-	1	3	7	-	23	14	11	16	10
		29%	29%	35%	16%	-	13%	38%	21%	-	30%	27%	26%	33%	27%
4	(4)	26	26	18	4	2	1	1	6	2	15	11	10	10	6
		20%	20%	21%	21%	25%	13%	13%	18%	22%	19%	22%	23%	21%	16%
5 = Essential	(5)	36	36	19	8	3	4	2	14	3	23	13	12	12	12
		28%	28%	22%	42%	38%	50%	25%	41%	33%	30%	25%	28%	25%	32%
Prefer not to say		1	1	1	-	-	-	-	-	-	-	1	-	1	-
		1%	1%	1%	-	-	-	-	-	-	-	2%	-	2%	-
NETS															
Net: Not at all / not very important (1-2)		28	28	17	4	3	2	2	7	4	16	12	10	9	9
		22%	22%	20%	21%	38%	25%	25%	21%	44%	21%	24%	23%	19%	24%
Net: Very important (4-5)		62	62	37	12	5	5	3	20	5	38	24	22	22	18
		48%	48%	44%	63%	63%	63%	38%	59%	56%	49%	47%	51%	46%	49%
Mean score		3.4	3.4	3.4	3.8	3.4	3.6	3.3	3.7	3.1	3.5	3.4	3.4	3.5	3.4

## Timewise - Flexible Working Study Total

### Q5. If you were to work full-time, how important, if at all, would it be that you were able to work flexibly?

Base: All who would like to work flexibly

Group A: those not currently working but who would consider working

			CHILDREN AGED UNDER 18					HOUSEHOLD INCOME						LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		
		Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No
Unweighted Total		128	106	7	9	2	5	67	32	13	4	1	1	10	60	68	3	65
Weighted Total		128	106	7	9	2	5	67	32	13	4	1	1	10	60	68	3	65
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	13	11	2	-	-	-	8	4	-	-	-	-	1	7	6	-	6
		10%	10%	29%	-	-	-	12%	13%	-	-	-	-	10%	12%	9%	-	9%
2	(2)	15	14	-	-	-	1	8	3	4	-	-	-	-	9	6	1	5
		12%	13%	-	-	-	20%	12%	9%	31%	-	-	-	-	15%	9%	33%	8%
3	(3)	37	32	-	2	1	2	20	11	3	-	1	-	2	14	23	-	23
		29%	30%	-	22%	50%	40%	30%	34%	23%	-	100%	-	20%	23%	34%	-	35%
4	(4)	26	22	2	2	-	1	13	6	2	2	-	-	3	12	14	-	14
		20%	21%	29%	22%	-	20%	19%	19%	15%	50%	-	-	30%	20%	21%	-	22%
5 = Essential	(5)	36	27	3	5	1	1	17	8	4	2	-	1	4	18	18	2	16
		28%	25%	43%	56%	50%	20%	25%	25%	31%	50%	-	100%	40%	30%	26%	67%	25%
Prefer not to say		1	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	1
		1%	-	-	-	-	-	1%	-	-	-	-	-	-	-	1%	-	2%
NETS																		
Net: Not at all / not very important (1-2)		28	25	2	-	-	1	16	7	4	-	-	-	1	16	12	1	11
		22%	24%	29%	-	-	20%	24%	22%	31%	-	-	-	10%	27%	18%	33%	17%
Net: Very important (4-5)		62	49	5	7	1	2	30	14	6	4	-	1	7	30	32	2	30
		48%	46%	71%	78%	50%	40%	45%	44%	46%	100%	-	100%	70%	50%	47%	67%	46%
Mean score		3.4	3.4	3.6	4.3	4.0	3.4	3.3	3.3	3.5	4.5	3.0	5.0	3.9	3.4	3.5	4.0	3.5

## Timewise - Flexible Working Study Total

**Q6. Which of the following, if any, explain why you would like to be able to work flexibly, if you were to work full-time?**

Base: All who would like to work flexibly

Group A: those not currently working but who would consider working

	GROUP		WORKING STATUS					CURRENT SITUATION		GENDER		AGE		
	Total	A	Not working but seeking work	Not working and not seeking work	Retired - state pension	Retired - private pension	House person etc	Would like to work, but no jobs suit needs	Would like to work, but cannot find a job	Male	Female	18-34	35-54	55+
Unweighted Total	128	128	85	19	8	8	8	34	9	77	51	43	48	37
Weighted Total	128	128	85	19	8	8	8	34	9	77	51	43	48	37
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would be generally useful or convenient	69	69	54	3	4	5	3	13	2	43	26	23	23	23
	54%	54%	64%	16%	50%	63%	38%	38%	22%	56%	51%	53%	48%	62%
It would give me more control over my work/life balance	66	66	51	3	3	4	5	15	-	36	30	24	27	15
	52%	52%	60%	16%	38%	50%	63%	44%	-	47%	59%	56%	56%	41%
It would allow me to work around my health or a disability	45	45	21	15	2	6	1	21	3	26	19	7	21	17
	35%	35%	25%	79%	25%	75%	13%	62%	33%	34%	37%	16%	44%	46%
It would allow me to enjoy leisure time or study	44	44	36	2	1	4	1	8	-	25	19	15	19	10
	34%	34%	42%	11%	13%	50%	13%	24%	-	32%	37%	35%	40%	27%
It would cut down on commuting time	40	40	30	4	2	2	2	9	1	25	15	14	17	9
	31%	31%	35%	21%	25%	25%	25%	26%	11%	32%	29%	33%	35%	24%
It would help with caring for my children or other dependents	20	20	13	1	1	3	2	4	3	10	10	7	8	5
	16%	16%	15%	5%	13%	38%	25%	12%	33%	13%	20%	16%	17%	14%
It would fit better with other work commitments	12	12	10	-	-	1	1	2	-	6	6	6	2	4
	9%	9%	12%	-	-	13%	13%	6%	-	8%	12%	14%	4%	11%
Other	1	1	-	1	-	-	-	1	-	1	-	-	-	1
	1%	1%	-	5%	-	-	-	3%	-	1%	-	-	-	3%
None of the above	6	6	4	1	1	-	-	-	2	4	2	3	2	1
	5%	5%	5%	5%	13%	-	-	-	22%	5%	4%	7%	4%	3%



## Timewise - Flexible Working Study Total

**Q6. Which of the following, if any, explain why you would like to be able to work flexibly, if you were to work full-time?**

Base: All who would like to work flexibly

Group A: those not currently working but who would consider working

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER	
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No
Unweighted Total	128	106	7	9	2	5	67	32	13	4	1	1	10	60	68	3	65
Weighted Total	128	106	7	9	2	5	67	32	13	4	1	1	10	60	68	3	65
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would be generally useful or convenient	69	61	3	2	2	3	30	22	8	2	1	1	5	24	45	1	44
	54%	58%	43%	22%	100%	60%	45%	69%	62%	50%	100%	100%	50%	40%	66%	33%	68%
It would give me more control over my work/life balance	66	59	2	3	-	2	28	18	7	3	1	-	9	25	41	3	38
	52%	56%	29%	33%	-	40%	42%	56%	54%	75%	100%	-	90%	42%	60%	100%	58%
It would allow me to work around my health or a disability	45	39	-	2	1	4	29	8	5	2	-	-	1	42	3	-	3
	35%	37%	-	22%	50%	80%	43%	25%	38%	50%	-	-	10%	70%	4%	-	5%
It would allow me to enjoy leisure time or study	44	40	2	1	1	-	17	15	6	1	1	-	4	14	30	2	28
	34%	38%	29%	11%	50%	-	25%	47%	46%	25%	100%	-	40%	23%	44%	67%	43%
It would cut down on commuting time	40	36	2	2	-	-	21	8	5	3	1	-	2	16	24	2	22
	31%	34%	29%	22%	-	-	31%	25%	38%	75%	100%	-	20%	27%	35%	67%	34%
It would help with caring for my children or other dependents	20	9	5	6	1	1	7	8	2	2	-	-	1	6	14	-	14
	16%	8%	71%	67%	50%	20%	10%	25%	15%	50%	-	-	10%	10%	21%	-	22%
It would fit better with other work commitments	12	10	-	1	1	1	5	4	1	1	-	-	1	3	9	1	8
	9%	9%	-	11%	50%	20%	7%	13%	8%	25%	-	-	10%	5%	13%	33%	12%
Other	1	1	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-
	1%	1%	-	-	-	-	-	3%	-	-	-	-	-	2%	-	-	-
None of the above	6	5	-	-	-	-	5	-	1	-	-	-	-	3	3	-	3
	5%	5%	-	-	-	-	7%	-	8%	-	-	-	-	5%	4%	-	5%

## Timewise - Flexible Working Study Total

### Q7. You mentioned that you are self-employed. Which of the following best describes how you currently work?

Base: All respondents who are self-employed  
Groups D and E: those who are self-employed

	GROUP		WORKING STATUS		CURRENT EMPLOYMENT	GENDER		AGE		
Total	D	E	Full time	Part time	Self-employed	Male	Female	18-34	35-54	55+
500	250	250	250	250	500	266	234	77	224	199
500	250	250	250	250	500	266	234	77	224	199
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
250	130	120	130	120	250	136	114	31	112	107
50%	52%	48%	52%	48%	50%	51%	49%	40%	50%	54%
161	64	97	64	97	161	79	82	32	73	56
32%	26%	39%	26%	39%	32%	30%	35%	42%	33%	28%
45	34	11	34	11	45	30	15	5	21	19
9%	14%	4%	14%	4%	9%	11%	6%	6%	9%	10%
24	15	9	15	9	24	13	11	3	11	10
5%	6%	4%	6%	4%	5%	5%	5%	4%	5%	5%
5	4	1	4	1	5	2	3	2	1	2
1%	2%	*	2%	*	1%	1%	1%	3%	*	1%
5	2	3	2	3	5	2	3	1	3	1
1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
10	1	9	1	9	10	4	6	3	3	4
2%	*	4%	*	4%	2%	2%	3%	4%	1%	2%

## Timewise - Flexible Working Study Total

### Q7. You mentioned that you are self-employed. Which of the following best describes how you currently work?

Base: All respondents who are self-employed

Groups D and E: those who are self-employed

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	500	347	42	67	69	38	59	134	122	85	21	31	48	110	390	39	351	425	48	27
Weighted Total	500	347	42	67	69	38	59	134	122	85	21	31	48	110	390	39	351	425	48	27
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Sole proprietorship	250	166	19	37	39	25	36	68	61	37	11	14	23	54	196	22	174	216	24	10
	50%	48%	45%	55%	57%	66%	61%	51%	50%	44%	52%	45%	48%	49%	50%	56%	50%	51%	50%	37%
Contractor / freelancer	161	122	13	19	18	9	20	53	36	28	5	4	15	37	124	9	115	130	15	16
	32%	35%	31%	28%	26%	24%	34%	40%	30%	33%	24%	13%	31%	34%	32%	23%	33%	31%	31%	59%
Limited company	45	28	5	8	7	2	1	3	12	12	4	7	6	8	37	4	33	42	3	-
	9%	8%	12%	12%	10%	5%	2%	2%	10%	14%	19%	23%	13%	7%	9%	10%	9%	10%	6%	-
Partnership	24	20	-	-	4	-	-	5	8	6	1	2	2	6	18	4	14	22	2	-
	5%	6%	-	-	6%	-	-	4%	7%	7%	5%	6%	4%	5%	5%	10%	4%	5%	4%	-
Limited liability partnership	5	2	2	1	-	-	-	-	2	1	-	2	-	-	5	-	5	3	2	-
	1%	1%	5%	1%	-	-	-	-	2%	1%	-	6%	-	-	1%	-	1%	1%	4%	-
Umbrella company	5	3	1	-	-	1	1	3	-	1	-	-	-	1	4	-	4	3	1	1
	1%	1%	2%	-	-	3%	2%	2%	-	1%	-	-	-	1%	1%	-	1%	1%	2%	4%
Other	10	6	2	2	1	1	1	2	3	-	-	2	2	4	6	-	6	9	1	-
	2%	2%	5%	3%	1%	3%	2%	1%	2%	-	-	6%	4%	4%	2%	-	2%	2%	2%	-

## Timewise - Flexible Working Study Total

### Q8. For which of the following reasons, if any, did you decide to be self-employed?

Base: All respondents who are self-employed  
Groups D and E: those who are self-employed

		GROUP		WORKING STATUS		CURRENT EMPLOYMENT	GENDER		AGE		
	Total	D	E	Full time	Part time	Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	500	250	250	250	250	500	266	234	77	224	199
Weighted Total	500	250	250	250	250	500	266	234	77	224	199
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It provides a better work / life balance	284	135	149	135	149	284	141	143	42	134	108
	57%	54%	60%	54%	60%	57%	53%	61%	55%	60%	54%
I have greater control of my hours	278	135	143	135	143	278	142	136	34	134	110
	56%	54%	57%	54%	57%	56%	53%	58%	44%	60%	55%
I like to be in control of my own work	273	151	122	151	122	273	151	122	34	130	109
	55%	60%	49%	60%	49%	55%	57%	52%	44%	58%	55%
I wanted to start my own business / be entrepreneurial	209	124	85	124	85	209	118	91	31	97	81
	42%	50%	34%	50%	34%	42%	44%	39%	40%	43%	41%
I do not like reporting to someone else	142	91	51	91	51	142	82	60	18	67	57
	28%	36%	20%	36%	20%	28%	31%	26%	23%	30%	29%
Being self-employed is common or standard in my sector	132	66	66	66	66	132	76	56	18	64	50
	26%	26%	26%	26%	26%	26%	29%	24%	23%	29%	25%
I had no other option but self-employment	102	43	59	43	59	102	43	59	19	43	40
	20%	17%	24%	17%	24%	20%	16%	25%	25%	19%	20%
There is more money in being self-employed than in being employed	61	42	19	42	19	61	45	16	7	29	25
	12%	17%	8%	17%	8%	12%	17%	7%	9%	13%	13%
I lost my previous job	60	37	23	37	23	60	39	21	3	31	26
	12%	15%	9%	15%	9%	12%	15%	9%	4%	14%	13%
Other	13	6	7	6	7	13	5	8	2	3	8
	3%	2%	3%	2%	3%	3%	2%	3%	3%	1%	4%

## Timewise - Flexible Working Study Total

### Q8. For which of the following reasons, if any, did you decide to be self-employed?

Base: All respondents who are self-employed  
Groups D and E: those who are self-employed

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	500	347	42	67	69	38	59	134	122	85	21	31	48	110	390	39	351	425	48	27
Weighted Total	500	347	42	67	69	38	59	134	122	85	21	31	48	110	390	39	351	425	48	27
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It provides a better work / life balance	284 57%	192 55%	29 69%	47 70%	40 58%	22 58%	37 63%	66 49%	69 57%	52 61%	18 86%	18 58%	24 50%	59 54%	225 58%	25 64%	200 57%	231 54%	35 73%	18 67%
I have greater control of my hours	278 56%	196 56%	23 55%	39 58%	41 59%	22 58%	30 51%	70 52%	75 61%	50 59%	16 76%	17 55%	20 42%	53 48%	225 58%	24 62%	201 57%	228 54%	32 67%	18 67%
I like to be in control of my own work	273 55%	195 56%	22 52%	32 48%	37 54%	23 61%	29 49%	69 51%	73 60%	44 52%	16 76%	19 61%	23 48%	55 50%	218 56%	19 49%	199 57%	225 53%	32 67%	16 59%
I wanted to start my own business / be entrepreneurial	209 42%	148 43%	18 43%	27 40%	28 41%	17 45%	25 42%	54 40%	58 48%	33 39%	11 52%	13 42%	15 31%	45 41%	164 42%	15 38%	149 42%	177 42%	20 42%	12 44%
I do not like reporting to someone else	142 28%	99 29%	7 17%	17 25%	18 26%	14 37%	23 39%	32 24%	36 30%	18 21%	11 52%	10 32%	12 25%	32 29%	110 28%	11 28%	99 28%	129 30%	8 17%	5 19%
Being self-employed is common or standard in my sector	132 26%	98 28%	10 24%	16 24%	15 22%	8 21%	20 34%	38 28%	28 23%	23 27%	5 24%	5 16%	13 27%	29 26%	103 26%	10 26%	93 26%	108 25%	15 31%	9 33%
I had no other option but self-employment	102 20%	82 24%	4 10%	9 13%	11 16%	6 16%	16 27%	34 25%	22 18%	16 19%	1 5%	1 3%	12 25%	35 32%	67 17%	6 15%	61 17%	85 20%	13 27%	4 15%
There is more money in being self-employed than in being employed	61 12%	35 10%	10 24%	8 12%	16 23%	8 21%	2 3%	8 6%	18 15%	17 20%	8 38%	5 16%	3 6%	6 5%	55 14%	8 21%	47 13%	52 12%	4 8%	5 19%
I lost my previous job	60 12%	51 15%	4 10%	6 9%	3 4%	1 3%	11 19%	20 15%	7 6%	12 14%	2 10%	2 6%	6 13%	15 14%	45 12%	6 15%	39 11%	53 12%	3 6%	4 15%
Other	13 3%	9 3%	1 2%	4 6%	1 1%	1 3%	2 3%	2 1%	4 3%	2 2%	1 5%	1 3%	1 2%	9 8%	4 1%	1 3%	3 1%	12 3%	- -	1 4%

## Timewise - Flexible Working Study Total

### Q9. Which of the following best describes your current working plans?

Base: All respondents who are self-employed  
Groups D and E: those who are self-employed

		GROUP		WORKING STATUS		CURRENT EMPLOYMENT	GENDER		AGE		
				Full time	Part time						
	Total	D	E			Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	500	250	250	250	250	500	266	234	77	224	199
Weighted Total	500	250	250	250	250	500	266	234	77	224	199
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I intend to be self-employed for the foreseeable future	428	224	204	224	204	428	234	194	56	187	185
	86%	90%	82%	90%	82%	86%	88%	83%	73%	83%	93%
I would prefer to work for someone else if the job was right	49	16	33	16	33	49	22	27	19	19	11
	10%	6%	13%	6%	13%	10%	8%	12%	25%	8%	6%
I want to switch to working for someone else as soon as possible	6	1	5	1	5	6	2	4	1	3	2
	1%	*	2%	*	2%	1%	1%	2%	1%	1%	1%
Don't know	17	9	8	9	8	17	8	9	1	15	1
	3%	4%	3%	4%	3%	3%	3%	4%	1%	7%	1%

## Timewise - Flexible Working Study Total

### Q9. Which of the following best describes your current working plans?

Base: All respondents who are self-employed  
Groups D and E: those who are self-employed

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	500	347	42	67	69	38	59	134	122	85	21	31	48	110	390	39	351	425	48	27
Weighted Total	500	347	42	67	69	38	59	134	122	85	21	31	48	110	390	39	351	425	48	27
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I intend to be self-employed for the foreseeable future	428 86%	305 88%	35 83%	50 75%	55 80%	33 87%	51 86%	111 83%	104 85%	75 88%	21 100%	30 97%	36 75%	93 85%	335 86%	33 85%	302 86%	362 85%	42 88%	24 89%
I would prefer to work for someone else if the job was right	49 10%	32 9%	5 12%	10 15%	8 12%	2 5%	4 7%	17 13%	11 9%	9 11%	- -	1 3%	7 15%	13 12%	36 9%	4 10%	32 9%	43 10%	4 8%	2 7%
I want to switch to working for someone else as soon as possible	6 1%	3 1%	1 2%	2 3%	- -	1 3%	3 5%	- -	3 2%	- -	- -	- -	- -	1 1%	5 1%	- -	5 1%	6 1%	- -	- -
Don't know	17 3%	7 2%	1 2%	5 7%	6 9%	2 5%	1 2%	6 4%	4 3%	1 1%	- -	- -	5 10%	3 3%	14 4%	2 5%	12 3%	14 3%	2 4%	1 4%

## Timewise - Flexible Working Study Total

**Q10. Do you currently do any of the following?**

Base: All respondents who are self-employed  
Groups D and E: those who are self-employed

	GROUP		WORKING STATUS		CURRENT EMPLOYMENT	GENDER		AGE		
Total	D	E	Full time	Part time	Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	500	250	250	250	250	266	234	77	224	199
Weighted Total	500	250	250	250	500	266	234	77	224	199
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Work from home or work remotely some or all of the time	361	178	183	178	183	361	180	181	52	167
	72%	71%	73%	71%	73%	72%	68%	77%	68%	75%
Have flexible working hours (e.g. flexi-time)	243	116	127	116	127	243	128	115	46	105
	49%	46%	51%	46%	51%	49%	48%	49%	60%	47%
Term-time or seasonal work	28	15	13	15	13	28	16	12	5	15
	6%	6%	5%	6%	5%	6%	6%	5%	6%	7%
Work in shifts	17	12	5	12	5	17	12	5	4	8
	3%	5%	2%	5%	2%	3%	5%	2%	5%	4%
Other flexible working arrangements	10	2	8	2	8	10	4	6	-	2
	2%	1%	3%	1%	3%	2%	2%	3%	-	1%
None of the above	53	33	20	33	20	53	37	16	3	24
	11%	13%	8%	13%	8%	11%	14%	7%	4%	11%



## Timewise - Flexible Working Study Total

### Q10. Do you currently do any of the following?

Base: All respondents who are self-employed  
Groups D and E: those who are self-employed

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	500	347	42	67	69	38	59	134	122	85	21	31	48	110	390	39	351	425	48	27
Weighted Total	500	347	42	67	69	38	59	134	122	85	21	31	48	110	390	39	351	425	48	27
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Work from home or work remotely some or all of the time	361 72%	250 72%	30 71%	50 75%	53 77%	28 74%	45 76%	93 69%	90 74%	69 81%	14 67%	19 61%	31 65%	86 78%	275 71%	30 77%	245 70%	303 71%	35 73%	23 85%
Have flexible working hours (e.g. flexi-time)	243 49%	164 47%	23 55%	39 58%	38 55%	22 58%	24 41%	70 52%	66 54%	42 49%	12 57%	13 42%	16 33%	48 44%	195 50%	21 54%	174 50%	196 46%	32 67%	15 56%
Term-time or seasonal work	28 6%	13 4%	6 14%	8 12%	5 7%	3 8%	4 7%	7 5%	10 8%	3 4%	1 5%	1 3%	2 4%	7 6%	21 5%	2 5%	19 5%	22 5%	4 8%	2 7%
Work in shifts	17 3%	12 3%	4 10%	2 3%	- -	1 3%	2 3%	2 1%	4 3%	4 5%	1 5%	4 13%	- -	4 4%	13 3%	1 3%	12 3%	13 3%	2 4%	2 7%
Other flexible working arrangements	10 2%	7 2%	1 2%	1 1%	- -	2 5%	- -	5 4%	2 2%	- -	1 5%	- -	2 4%	3 3%	7 2%	2 5%	5 1%	7 2%	1 2%	2 7%
None of the above	53 11%	41 12%	1 2%	2 3%	6 9%	4 11%	6 10%	17 13%	11 9%	3 4%	3 14%	4 13%	9 19%	7 6%	46 12%	4 10%	42 12%	51 12%	- -	2 7%

## Timewise - Flexible Working Study Total

**Q11. If you were to work for someone else, rather than being self-employed, which of the following would you prefer, assuming that each provided the same pay per hour and career progression?**

Base: All who would consider being employed  
Groups D and E: those who are self-employed

	GROUP		WORKING STATUS		CURRENT EMPLOYMENT	GENDER		AGE		
Total	D	E	Full time	Part time	Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	55	17 38	17	38	55	24	31	20	22	13
Weighted Total	55	17 38	17	38	55	24	31	20	22	13
	100%	100% 100%	100%	100%	100%	100%	100%	100%	100%	100%
A full-time job	28	15 13	15	13	28	18	10	11	11	6
	51%	88% 34%	88%	34%	51%	75%	32%	55%	50%	46%
A part-time job	27	2 25	2	25	27	6	21	9	11	7
	49%	12% 66%	12%	66%	49%	25%	68%	45%	50%	54%

## Timewise - Flexible Working Study Total

**Q11. If you were to work for someone else, rather than being self-employed, which of the following would you prefer, assuming that each provided the same pay per hour and career progression?**

Base: All who would consider being employed

Groups D and E: those who are self-employed

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME						LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	83,001 or more	Prefer not to answer							
	Total												Yes	No	Yes	No	1	2	3 or more
Unweighted Total	55	35	6	12	8	3	7	17	14	9	1	7	14	41	4	37	49	4	2
Weighted Total	55	35	6	12	8	3	7	17	14	9	1	7	14	41	4	37	49	4	2
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
A full-time job	28	20	3	5	3	2	4	11	6	6	-	1	8	20	3	17	27	1	-
	51%	57%	50%	42%	38%	67%	57%	65%	43%	67%	-	14%	57%	49%	75%	46%	55%	25%	-
A part-time job	27	15	3	7	5	1	3	6	8	3	1	6	6	21	1	20	22	3	2
	49%	43%	50%	58%	63%	33%	43%	35%	57%	33%	100%	86%	43%	51%	25%	54%	45%	75%	100%

## Timewise - Flexible Working Study Total

**Q12. You said that you would prefer to work part-time if you worked for someone else. How important, if at all, would this be to you?**

Base: All who would prefer to work part-time  
Groups D and E: those who are self-employed

		GROUP		WORKING STATUS		CURRENT EMPLOYMENT	GENDER		AGE			
		Total	D	E	Full time	Part time	Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total		27	2	25	2	25	27	6	21	9	11	7
Weighted Total		27	2	25	2	25	27	6	21	9	11	7
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-
2	(2)	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-
3	(3)	6	1	5	1	5	6	2	4	2	3	1
		22%	50%	20%	50%	20%	22%	33%	19%	22%	27%	14%
4	(4)	10	-	10	-	10	10	3	7	3	5	2
		37%	-	40%	-	40%	37%	50%	33%	33%	45%	29%
5 = Essential	(5)	11	1	10	1	10	11	1	10	4	3	4
		41%	50%	40%	50%	40%	41%	17%	48%	44%	27%	57%
NETS												
Net: Not at all / not very important (1-2)		-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-
Net: Very important (4-5)		21	1	20	1	20	21	4	17	7	8	6
		78%	50%	80%	50%	80%	78%	67%	81%	78%	73%	86%
Mean score		4.2	4.0	4.2	4.0	4.2	4.2	3.8	4.3	4.2	4.0	4.4

## Timewise - Flexible Working Study Total

**Q12. You said that you would prefer to work part-time if you worked for someone else. How important, if at all, would this be to you?**

Base: All who would prefer to work part-time  
Groups D and E: those who are self-employed

			CHILDREN AGED UNDER 18					HOUSEHOLD INCOME						LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
			No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001–28,000	28,001–41,000	41,001–62,000	83,001 or more	Prefer not to answer			Yes	No	1	2	3 or more
		Total												Yes	No	Yes	No			
Unweighted Total		27	15	3	7	5	1	3	6	8	3	1	6	6	21	1	20	22	3	2
Weighted Total		27	15	3	7	5	1	3	6	8	3	1	6	6	21	1	20	22	3	2
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2	(2)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3	(3)	6	4	-	-	1	1	-	2	2	-	-	2	1	5	1	4	6	-	-
		22%	27%	-	-	20%	100%	-	33%	25%	-	-	33%	17%	24%	100%	20%	27%	-	-
4	(4)	10	4	1	5	2	-	-	2	3	3	-	2	1	9	-	9	8	2	-
		37%	27%	33%	71%	40%	-	-	33%	38%	100%	-	33%	17%	43%	-	45%	36%	67%	-
5 = Essential	(5)	11	7	2	2	2	-	3	2	3	-	1	2	4	7	-	7	8	1	2
		41%	47%	67%	29%	40%	-	100%	33%	38%	-	100%	33%	67%	33%	-	35%	36%	33%	100%
NETS																				
Net: Not at all / not very important (1-2)		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: Very important (4-5)		21	11	3	7	4	-	3	4	6	3	1	4	5	16	-	16	16	3	2
		78%	73%	100%	100%	80%	-	100%	67%	75%	100%	100%	67%	83%	76%	-	80%	73%	100%	100%
Mean score		4.2	4.2	4.7	4.3	4.2	3.0	5.0	4.0	4.1	4.0	5.0	4.0	4.5	4.1	3.0	4.2	4.1	4.3	5.0

## Timewise - Flexible Working Study Total

### Q13. Which of the following, if any, explain why you would prefer to work part-time?

Base: All who would prefer to work part-time  
Groups D and E: those who are self-employed

		GROUP		WORKING STATUS		CURRENT EMPLOYMENT	GENDER		AGE		
	Total	D	E	Full time	Part time	Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	27	2	25	2	25	27	6	21	9	11	7
Weighted Total	27	2	25	2	25	27	6	21	9	11	7
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	13	1	12	1	12	13	5	8	4	6	3
	48%	50%	48%	50%	48%	48%	83%	38%	44%	55%	43%
It would help with caring for my children or other dependents	10	1	9	1	9	10	1	9	2	7	1
	37%	50%	36%	50%	36%	37%	17%	43%	22%	64%	14%
It is generally useful or convenient	9	-	9	-	9	9	4	5	2	3	4
	33%	-	36%	-	36%	33%	67%	24%	22%	27%	57%
It would allow me to enjoy leisure time or study	8	-	8	-	8	8	3	5	4	2	2
	30%	-	32%	-	32%	30%	50%	24%	44%	18%	29%
It would allow me to work around my health or disability	6	-	6	-	6	6	-	6	3	2	1
	22%	-	24%	-	24%	22%	-	29%	33%	18%	14%
I want to work, but do not need a full-time salary	5	-	5	-	5	5	3	2	2	-	3
	19%	-	20%	-	20%	19%	50%	10%	22%	-	43%
It would fit better with other work commitments	4	2	2	2	2	4	1	3	1	2	1
	15%	100%	8%	100%	8%	15%	17%	14%	11%	18%	14%
I am approaching retirement / retired	4	-	4	-	4	4	3	1	-	-	4
	15%	-	16%	-	16%	15%	50%	5%	-	-	57%
Other	1	-	1	-	1	1	-	1	1	-	-
	4%	-	4%	-	4%	4%	-	5%	11%	-	-
None of the above	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-

## Timewise - Flexible Working Study Total

### Q13. Which of the following, if any, explain why you would prefer to work part-time?

Base: All who would prefer to work part-time  
Groups D and E: those who are self-employed

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME						LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	83,001 or more	Prefer not to answer							
	Total												Yes	No	Yes	No	1	2	3 or more
Unweighted Total	27	15	3	7	5	1	3	6	8	3	1	6	6	21	1	20	22	3	2
Weighted Total	27	15	3	7	5	1	3	6	8	3	1	6	6	21	1	20	22	3	2
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/ life balance	13 48%	6 40%	1 33%	4 57%	4 80%	1 100%	- -	3 50%	5 63%	2 67%	- -	3 50%	2 33%	11 52%	1 100%	10 50%	11 50%	1 33%	1 50%
It would help with caring for my children or other dependents	10 37%	- -	2 67%	7 100%	4 80%	1 100%	1 33%	2 33%	2 25%	3 100%	- -	2 33%	1 17%	9 43%	- -	9 45%	8 36%	1 33%	1 50%
It is generally useful or convenient	9 33%	6 40%	1 33%	2 29%	1 20%	- -	1 33%	3 50%	2 25%	1 33%	- -	2 33%	- -	9 43%	1 100%	8 40%	9 41%	- -	- -
It would allow me to enjoy leisure time or study	8 30%	4 27%	2 67%	2 29%	1 20%	- -	- -	1 17%	2 25%	1 33%	1 100%	3 50%	1 17%	7 33%	1 100%	6 30%	6 27%	2 67%	- -
It would allow me to work around my health or disability	6 22%	4 27%	1 33%	2 29%	1 20%	- -	1 33%	1 17%	3 38%	- -	- -	1 17%	4 67%	2 10%	- -	2 10%	4 18%	- -	2 100%
I want to work, but do not need a full-time salary	5 19%	3 20%	1 33%	1 14%	1 20%	- -	- -	- -	2 25%	- -	- -	3 50%	- -	5 24%	1 100%	4 20%	5 23%	- -	- -
It would fit better with other work commitments	4 15%	2 13%	- -	- -	2 40%	- -	1 33%	1 17%	2 25%	- -	- -	- -	2 33%	2 10%	- -	2 10%	4 18%	- -	- -
I am approaching retirement / retired	4 15%	3 20%	- -	- -	1 20%	- -	- -	- -	2 25%	- -	- -	2 33%	1 17%	3 14%	1 100%	2 10%	4 18%	- -	- -
Other	1 4%	1 7%	- -	- -	- -	- -	- -	1 17%	- -	- -	- -	- -	- -	1 5%	- -	1 5%	- -	1 33%	- -
None of the above	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -

## Timewise - Flexible Working Study Total

**Q14. You said that you would prefer to work full-time if you worked for someone else. If you were to work full-time for someone else, would you like to be able to work flexibly in any of the following ways?**

Base: All who would prefer to work full-time

Groups D and E: those who are self-employed

		GROUP		WORKING STATUS		CURRENT EMPLOYMENT	GENDER		AGE		
	Total	D	E	Full time	Part time	Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	28	15	13	15	13	28	18	10	11	11	6
Weighted Total	28	15	13	15	13	28	18	10	11	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Flexible working hours (flexi-time)	20	10	10	10	10	20	13	7	7	8	5
	71%	67%	77%	67%	77%	71%	72%	70%	64%	73%	83%
Working from home or working remotely some or all of the time	14	8	6	8	6	14	10	4	6	5	3
	50%	53%	46%	53%	46%	50%	56%	40%	55%	45%	50%
Shift working	3	-	3	-	3	3	1	2	2	1	-
	11%	-	23%	-	23%	11%	6%	20%	18%	9%	-
Term-time or seasonal work	2	1	1	1	1	2	1	1	1	1	-
	7%	7%	8%	7%	8%	7%	6%	10%	9%	9%	-
Other flexible working arrangements	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
No, I do not want or need a flexible working arrangement	5	4	1	4	1	5	4	1	1	3	1
	18%	27%	8%	27%	8%	18%	22%	10%	9%	27%	17%



## Timewise - Flexible Working Study Total

**Q14. You said that you would prefer to work full-time if you worked for someone else. If you were to work full-time for someone else, would you like to be able to work flexibly in any of the following ways?**

Base: All who would prefer to work full-time  
Groups D and E: those who are self-employed

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME					LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS	
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	Prefer not to answer	Yes	No	Yes	No	1	2
Unweighted Total	28	20	3	5	3	2	4	11	6	6	1	8	20	3	17	27	1
Weighted Total	28	20	3	5	3	2	4	11	6	6	1	8	20	3	17	27	1
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Flexible working hours (flexi-time)	20	15	1	4	2	1	2	7	5	6	-	7	13	2	11	19	1
	71%	75%	33%	80%	67%	50%	50%	64%	83%	100%	-	88%	65%	67%	65%	70%	100%
Working from home or working remotely some or all of the time	14	11	-	3	2	1	3	6	2	3	-	5	9	3	6	13	1
	50%	55%	-	60%	67%	50%	75%	55%	33%	50%	-	63%	45%	100%	35%	48%	100%
Shift working	3	1	1	1	-	-	1	2	-	-	-	1	2	-	2	3	-
	11%	5%	33%	20%	-	-	25%	18%	-	-	-	13%	10%	-	12%	11%	-
Term-time or seasonal work	2	1	-	1	1	1	-	2	-	-	-	1	1	-	1	2	-
	7%	5%	-	20%	33%	50%	-	18%	-	-	-	13%	5%	-	6%	7%	-
Other flexible working arrangements	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
No, I do not want or need a flexible working arrangement	5	3	1	1	1	1	1	2	1	-	1	-	5	-	5	5	-
	18%	15%	33%	20%	33%	50%	25%	18%	17%	-	100%	-	25%	-	29%	19%	-

## Timewise - Flexible Working Study Total

**Q15. If you were to work full-time for someone else, how beneficial, if at all, would being able to work flexibly be to your overall job satisfaction?**

Base: All who would like to work flexibly

Groups D and E: those who are self-employed

		GROUP		WORKING STATUS		CURRENT EMPLOYMENT	GENDER		AGE			
		Total	D	E	Full time	Part time	Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total		23	11	12	11	12	23	14	9	10	8	5
Weighted Total		23	11	12	11	12	23	14	9	10	8	5
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all beneficial	(1)	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-
2	(2)	1	-	1	-	1	1	1	-	-	-	1
		4%	-	8%	-	8%	4%	7%	-	-	-	20%
3	(3)	5	2	3	2	3	5	2	3	4	1	-
		22%	18%	25%	18%	25%	22%	14%	33%	40%	13%	-
4	(4)	10	5	5	5	5	10	5	5	4	2	4
		43%	45%	42%	45%	42%	43%	36%	56%	40%	25%	80%
5 = Very beneficial	(5)	7	4	3	4	3	7	6	1	2	5	-
		30%	36%	25%	36%	25%	30%	43%	11%	20%	63%	-
NETS												
Net: Not at all / not very beneficial (1-2)		1	-	1	-	1	1	1	-	-	-	1
		4%	-	8%	-	8%	4%	7%	-	-	-	20%
Net: Very beneficial (4-5)		17	9	8	9	8	17	11	6	6	7	4
		74%	82%	67%	82%	67%	74%	79%	67%	60%	88%	80%
Mean score		4.0	4.2	3.8	4.2	3.8	4.0	4.1	3.8	3.8	4.5	3.6

## Timewise - Flexible Working Study Total

**Q15. If you were to work full-time for someone else, how beneficial, if at all, would being able to work flexibly be to your overall job satisfaction?**

Base: All who would like to work flexibly

Groups D and E: those who are self-employed

			CHILDREN AGED UNDER 18					HOUSEHOLD INCOME				LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS	
		Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	Yes	No	Yes	No	1	2
Unweighted Total		23	17	2	4	2	1	3	9	5	6	8	15	3	12	22	1
Weighted Total		23	17	2	4	2	1	3	9	5	6	8	15	3	12	22	1
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all beneficial	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2	(2)	1	1	-	-	-	-	-	-	1	-	1	-	-	-	1	-
		4%	6%	-	-	-	-	-	-	20%	-	13%	-	-	-	5%	-
3	(3)	5	2	1	2	-	-	2	-	2	1	2	3	1	2	5	-
		22%	12%	50%	50%	-	-	67%	-	40%	17%	25%	20%	33%	17%	23%	-
4	(4)	10	9	1	-	-	-	1	5	2	2	3	7	2	5	10	-
		43%	53%	50%	-	-	-	33%	56%	40%	33%	38%	47%	67%	42%	45%	-
5 = Very beneficial	(5)	7	5	-	2	2	1	-	4	-	3	2	5	-	5	6	1
		30%	29%	-	50%	100%	100%	-	44%	-	50%	25%	33%	-	42%	27%	100%
NETS																	
Net: Not at all / not very beneficial (1-2)		1	1	-	-	-	-	-	-	1	-	1	-	-	-	1	-
		4%	6%	-	-	-	-	-	-	20%	-	13%	-	-	-	5%	-
Net: Very beneficial (4-5)		17	14	1	2	2	1	1	9	2	5	5	12	2	10	16	1
		74%	82%	50%	50%	100%	100%	33%	100%	40%	83%	63%	80%	67%	83%	73%	100%
Mean score		4.0	4.1	3.5	4.0	5.0	5.0	3.3	4.4	3.2	4.3	3.8	4.1	3.7	4.3	4.0	5.0

## Timewise - Flexible Working Study Total

**Q16. Which of the following, if any, explain why you would like to be able to work flexibly, if you were to work full-time for someone else?**

Base: All who would like to work flexibly

Groups D and E: those who are self-employed

		GROUP		WORKING STATUS		CURRENT EMPLOYMENT	GENDER		AGE		
	Total	D	E	Full time	Part time	Self-employed	Male	Female	18-34	35-54	55+
Unweighted Total	23	11	12	11	12	23	14	9	10	8	5
Weighted Total	23	11	12	11	12	23	14	9	10	8	5
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	17	9	8	9	8	17	12	5	5	7	5
	74%	82%	67%	82%	67%	74%	86%	56%	50%	88%	100%
It would allow me to enjoy leisure time or study	12	5	7	5	7	12	9	3	5	5	2
	52%	45%	58%	45%	58%	52%	64%	33%	50%	63%	40%
It would cut down on commuting time	11	6	5	6	5	11	10	1	4	4	3
	48%	55%	42%	55%	42%	48%	71%	11%	40%	50%	60%
It would be generally useful or convenient	9	3	6	3	6	9	6	3	4	3	2
	39%	27%	50%	27%	50%	39%	43%	33%	40%	38%	40%
It would help with caring for my children or other dependents	7	6	1	6	1	7	4	3	2	3	2
	30%	55%	8%	55%	8%	30%	29%	33%	20%	38%	40%
It would allow me to work around my health or a disability	5	1	4	1	4	5	2	3	3	1	1
	22%	9%	33%	9%	33%	22%	14%	33%	30%	13%	20%
It would fit better with other work commitments	3	-	3	-	3	3	2	1	1	1	1
	13%	-	25%	-	25%	13%	14%	11%	10%	13%	20%
Other	1	-	1	-	1	1	-	1	1	-	-
	4%	-	8%	-	8%	4%	-	11%	10%	-	-
None of the above	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-

## Timewise - Flexible Working Study Total

**Q16. Which of the following, if any, explain why you would like to be able to work flexibly, if you were to work full-time for someone else?**

Base: All who would like to work flexibly

Groups D and E: those who are self-employed

	Total	CHILDREN AGED UNDER 18					HOUSEHOLD INCOME				LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS	
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	Yes	No	Yes	No	1	2
Unweighted Total	23	17	2	4	2	1	3	9	5	6	8	15	3	12	22	1
Weighted Total	23	17	2	4	2	1	3	9	5	6	8	15	3	12	22	1
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	17	13	1	3	2	1	2	8	3	4	5	12	2	10	16	1
	74%	76%	50%	75%	100%	100%	67%	89%	60%	67%	63%	80%	67%	83%	73%	100%
It would allow me to enjoy leisure time or study	12	10	-	2	1	1	2	6	1	3	5	7	-	7	11	1
	52%	59%	-	50%	50%	100%	67%	67%	20%	50%	63%	47%	-	58%	50%	100%
It would cut down on commuting time	11	8	-	3	2	1	3	4	2	2	4	7	2	5	10	1
	48%	47%	-	75%	100%	100%	100%	44%	40%	33%	50%	47%	67%	42%	45%	100%
It would be generally useful or convenient	9	8	-	1	-	-	2	5	1	1	4	5	1	4	8	1
	39%	47%	-	25%	-	-	67%	56%	20%	17%	50%	33%	33%	33%	36%	100%
It would help with caring for my children or other dependents	7	4	1	2	2	1	1	1	2	3	1	6	2	4	7	-
	30%	24%	50%	50%	100%	100%	33%	11%	40%	50%	13%	40%	67%	33%	32%	-
It would allow me to work around my health or a disability	5	4	-	1	-	-	1	3	1	-	4	1	-	1	5	-
	22%	24%	-	25%	-	-	33%	33%	20%	-	50%	7%	-	8%	23%	-
It would fit better with other work commitments	3	2	-	1	-	-	1	1	1	-	1	2	-	2	2	1
	13%	12%	-	25%	-	-	33%	11%	20%	-	13%	13%	-	17%	9%	100%
Other	1	-	-	1	-	-	-	-	1	-	1	-	-	-	1	-
	4%	-	-	25%	-	-	-	-	20%	-	13%	-	-	-	5%	-
None of the above	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

## Timewise - Flexible Working Study Total

### Q17. How do you feel about the amount of time you spend working every week?

Base: All respondents

Group C: those employed part-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	C	Part time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	750	750	750	210	540	156	301	293
Weighted Total	750	750	750	210	540	263	315	173
	100%	100%	100%	100%	100%	100%	100%	100%
My weekly working hours are about right	384	384	384	104	280	102	158	124
	51%	51%	51%	50%	52%	39%	50%	72%
I would like to work more hours, but remain part-time	202	202	202	54	148	90	91	21
	27%	27%	27%	26%	27%	34%	29%	12%
I would like to work full-time	82	82	82	25	57	48	29	5
	11%	11%	11%	12%	11%	18%	9%	3%
I would like to work fewer hours	81	81	81	26	55	22	36	23
	11%	11%	11%	12%	10%	9%	12%	13%

## Timewise - Flexible Working Study Total

### Q17. How do you feel about the amount of time you spend working every week?

Base: All respondents

Group C: those employed part-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	750	500	80	115	96	55	182	220	162	87	22	14	63	151	599	64	535	682	46	22
Weighted Total	750	456	108	137	104	55	189	219	160	86	22	14	61	148	602	69	533	682	47	21
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
My weekly working hours are about right	384	246	56	66	51	20	88	110	80	55	11	10	30	69	315	29	286	356	18	10
	51%	54%	52%	48%	49%	37%	46%	50%	50%	64%	53%	74%	49%	47%	52%	42%	54%	52%	37%	48%
I would like to work more hours, but remain part-time	202	117	27	36	37	16	60	56	44	15	6	2	18	48	154	24	130	184	12	7
	27%	26%	25%	27%	35%	30%	32%	26%	28%	18%	30%	17%	30%	32%	26%	35%	24%	27%	26%	31%
I would like to work full-time	82	53	9	16	6	6	22	26	16	5	2	-	11	16	67	6	60	74	6	2
	11%	12%	8%	12%	6%	11%	12%	12%	10%	6%	7%	-	18%	11%	11%	9%	11%	11%	13%	11%
I would like to work fewer hours	81	41	15	18	10	12	19	26	20	11	2	1	2	16	66	10	56	68	11	2
	11%	9%	14%	13%	10%	22%	10%	12%	12%	13%	10%	9%	3%	11%	11%	14%	11%	10%	24%	10%

## Timewise - Flexible Working Study Total

**Q18. You said that you would prefer to continue working part-time. How important, if at all, is working part-time to your overall job satisfaction?**

Base: All who would prefer to work part-time

Group C: those employed part-time

			GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
				Part time	Employed by someone else	Male	Female	18-34	35-54	55+
		Total	C							
Unweighted Total		687	687	687	687	191	496	128	274	285
Weighted Total		668	668	668	668	185	483	214	286	168
		100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	22	22	22	22	8	15	6	5	11
		3%	3%	3%	3%	4%	3%	3%	2%	6%
2	(2)	23	23	23	23	6	16	11	9	3
		3%	3%	3%	3%	4%	3%	5%	3%	2%
3	(3)	158	158	158	158	43	115	78	51	29
		24%	24%	24%	24%	23%	24%	36%	18%	18%
4	(4)	221	221	221	221	70	151	59	100	63
		33%	33%	33%	33%	38%	31%	27%	35%	37%
5 = Essential	(5)	243	243	243	243	58	185	61	120	62
		36%	36%	36%	36%	31%	38%	28%	42%	37%
NETS										
Net: Not at all / not very important (1-2)		45	45	45	45	14	31	17	14	14
		7%	7%	7%	7%	8%	6%	8%	5%	8%
Net: Very important (4-5)		464	464	464	464	128	337	120	221	124
		70%	70%	70%	70%	69%	70%	56%	77%	74%
Mean score		4.0	4.0	4.0	4.0	3.9	4.0	3.7	4.1	4.0



## Timewise - Flexible Working Study Total

**Q18. You said that you would prefer to continue working part-time. How important, if at all, is working part-time to your overall job satisfaction?**

Base: All who would prefer to work part-time

Group C: those employed part-time

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS			
			No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
		Total																			
Unweighted Total		687	461	74	102	90	49	162	202	148	84	21	14	56	140	547	59	488	627	40	20
Weighted Total		668	403	98	120	98	49	167	192	144	81	20	14	50	133	535	63	472	608	41	19
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	22	16	1	2	3	3	5	5	4	4	2	1	2	2	21	2	19	22	-	1
		3%	4%	1%	2%	3%	5%	3%	2%	2%	4%	11%	5%	5%	1%	4%	3%	4%	4%	-	3%
2	(2)	23	17	4	1	-	-	5	11	3	2	-	-	2	3	20	2	18	19	2	2
		3%	4%	4%	1%	-	-	3%	6%	2%	3%	-	-	4%	2%	4%	3%	4%	3%	4%	13%
3	(3)	158	102	28	21	24	7	38	58	33	14	-	*	15	30	128	16	113	149	5	4
		24%	25%	28%	18%	24%	15%	23%	30%	23%	17%	-	4%	30%	22%	24%	25%	24%	24%	13%	19%
4	(4)	221	139	29	37	24	22	51	49	59	29	10	3	20	47	174	19	155	201	17	3
		33%	34%	30%	31%	25%	46%	31%	25%	41%	36%	52%	20%	40%	36%	33%	30%	33%	33%	42%	19%
5 = Essential	(5)	243	130	37	60	47	16	68	70	45	32	7	10	10	52	192	25	167	218	16	8
		36%	32%	37%	50%	48%	34%	41%	37%	31%	40%	38%	72%	21%	39%	36%	39%	35%	36%	40%	45%
NETS																					
Net: Not at all / not very important (1-2)		45	33	5	3	3	3	10	16	7	6	2	1	4	4	41	4	37	40	2	3
		7%	8%	5%	2%	3%	5%	6%	8%	5%	7%	11%	5%	9%	3%	8%	6%	8%	7%	4%	17%
Net: Very important (4-5)		464	269	66	97	71	39	119	119	104	61	18	13	30	99	366	43	322	419	34	12
		70%	67%	67%	80%	73%	80%	71%	62%	72%	76%	89%	91%	61%	74%	68%	69%	68%	69%	82%	64%
Mean score		4.0	3.9	4.0	4.3	4.2	4.0	4.0	3.9	4.0	4.0	4.1	4.5	3.7	4.1	3.9	4.0	3.9	3.9	4.2	3.9

## Timewise - Flexible Working Study Total

### Q19. Which of the following, if any, explain why you would prefer to continue working part-time?

Base: All who would prefer to work part-time

Group C: those employed part-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	C	Part time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	687	687	687	191	496	128	274	285
Weighted Total	668	668	668	185	483	214	286	168
	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	319	319	319	84	235	99	150	70
	48%	48%	48%	46%	49%	46%	53%	42%
It allows me to enjoy leisure time or study	264	264	264	82	182	87	101	76
	40%	40%	40%	44%	38%	41%	35%	45%
It is generally useful or convenient	238	238	238	75	163	84	90	65
	36%	36%	36%	41%	34%	39%	31%	39%
It helps with caring for my children or other dependents	232	232	232	32	201	93	120	19
	35%	35%	35%	17%	42%	44%	42%	11%
I am approaching retirement / retired	124	124	124	58	66	6	15	103
	19%	19%	19%	32%	14%	3%	5%	61%
It allows me to work around my health or disability	122	122	122	28	94	30	69	23
	18%	18%	18%	15%	19%	14%	24%	14%
I want to work, but do not need a full-time salary	120	120	120	49	71	27	39	54
	18%	18%	18%	27%	15%	13%	14%	32%
It fits better with other work commitments	71	71	71	26	45	28	33	10
	11%	11%	11%	14%	9%	13%	11%	6%
Other	28	28	28	10	18	13	10	5
	4%	4%	4%	6%	4%	6%	4%	3%
None of the above	11	11	11	5	6	4	4	3
	2%	2%	2%	2%	1%	2%	1%	2%

## Timewise - Flexible Working Study Total

### Q19. Which of the following, if any, explain why you would prefer to continue working part-time?

Base: All who would prefer to work part-time

Group C: those employed part-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	687	461	74	102	90	49	162	202	148	84	21	14	56	140	547	59	488	627	40	20
Weighted Total	668	403	98	120	98	49	167	192	144	81	20	14	50	133	535	63	472	608	41	19
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	319 48%	201 50%	35 35%	59 49%	45 46%	27 56%	62 37%	89 46%	69 48%	46 57%	17 86%	10 74%	25 50%	51 38%	268 50%	27 43%	241 51%	293 48%	17 43%	9 46%
It allows me to enjoy leisure time or study	264 40%	196 49%	21 21%	33 27%	34 35%	15 30%	69 41%	76 39%	52 36%	33 41%	9 46%	8 54%	17 35%	33 25%	231 43%	24 39%	207 44%	232 38%	21 53%	11 57%
It is generally useful or convenient	238 36%	169 42%	29 30%	29 24%	30 31%	15 30%	52 31%	66 34%	43 30%	36 44%	12 62%	2 16%	27 55%	39 29%	200 37%	23 38%	176 37%	211 35%	16 40%	11 60%
It helps with caring for my children or other dependents	232 35%	36 9%	81 83%	105 88%	64 65%	30 62%	42 25%	66 34%	62 43%	30 37%	9 45%	9 62%	14 29%	35 26%	197 37%	42 67%	156 33%	211 35%	16 39%	5 28%
I am approaching retirement / retired	124 19%	111 28%	3 4%	5 4%	5 5%	4 8%	26 15%	40 21%	25 17%	22 27%	6 32%	1 10%	4 8%	25 19%	99 19%	6 10%	93 20%	114 19%	8 21%	2 11%
It allows me to work around my health or disability	122 18%	78 19%	8 8%	13 11%	21 21%	17 35%	40 24%	38 20%	24 17%	11 14%	4 21%	- -	4 8%	86 65%	36 7%	5 8%	31 7%	113 19%	5 13%	3 16%
I want to work, but do not need a full-time salary	120 18%	100 25%	8 9%	8 7%	7 7%	3 7%	26 16%	38 20%	22 15%	17 21%	4 22%	3 25%	9 18%	10 8%	110 21%	11 18%	99 21%	111 18%	8 19%	2 10%
It fits better with other work commitments	71 11%	45 11%	7 7%	10 8%	11 11%	6 12%	25 15%	18 10%	13 9%	9 11%	- -	1 7%	5 10%	13 10%	58 11%	11 18%	46 10%	54 9%	8 20%	9 47%
Other	28 4%	27 7%	- -	- -	- -	1 3%	13 8%	6 3%	2 1%	4 5%	- -	- -	3 7%	5 4%	23 4%	4 7%	19 4%	28 5%	- -	1 3%
None of the above	11 2%	8 2%	- -	2 2%	2 2%	- -	6 4%	3 1%	- -	- -	- -	- -	2 4%	3 2%	8 2%	2 3%	7 1%	10 2%	1 2%	- -

## Timewise - Flexible Working Study Total

### Q20. Do you have any flexible working arrangements in your current job?

Base: All who would prefer to work part-time

Group C: those employed part-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	C	Part time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	687	687	687	191	496	128	274	285
Weighted Total	668	668	668	185	483	214	286	168
	100%	100%	100%	100%	100%	100%	100%	100%
I have or can request flexible working hours (e.g. flexi-time)	174	174	174	40	134	60	69	45
	26%	26%	26%	22%	28%	28%	24%	27%
I can work from home or work remotely some or all of the time	115	115	115	32	83	32	55	29
	17%	17%	17%	18%	17%	15%	19%	17%
I work in shifts and can request favourable shifts	110	110	110	29	81	57	42	10
	16%	16%	16%	16%	17%	27%	15%	6%
I do term-time or seasonal work	69	69	69	15	54	21	35	13
	10%	10%	10%	8%	11%	10%	12%	8%
Other flexible working arrangements	23	23	23	9	14	9	3	11
	3%	3%	3%	5%	3%	4%	1%	6%
I do not have any flexible working arrangements	264	264	264	79	185	70	116	78
	40%	40%	40%	43%	38%	33%	40%	47%

## Timewise - Flexible Working Study Total

### Q20. Do you have any flexible working arrangements in your current job?

Base: All who would prefer to work part-time

Group C: those employed part-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	687	461	74	102	90	49	162	202	148	84	21	14	56	140	547	59	488	627	40	20
Weighted Total	668	403	98	120	98	49	167	192	144	81	20	14	50	133	535	63	472	608	41	19
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I have or can request flexible working hours (e.g. flexi-time)	174	100	30	35	21	9	33	56	36	29	5	4	11	44	130	11	119	161	10	3
	26%	25%	31%	29%	22%	19%	20%	29%	25%	36%	26%	30%	22%	33%	24%	18%	25%	27%	25%	15%
I can work from home or work remotely some or all of the time	115	72	23	22	9	3	18	27	33	22	4	5	6	26	89	9	81	104	6	5
	17%	18%	23%	18%	10%	6%	11%	14%	23%	28%	20%	36%	11%	20%	17%	14%	17%	17%	16%	28%
I work in shifts and can request favourable shifts	110	64	18	19	17	11	27	34	27	14	2	-	6	22	87	14	73	99	6	5
	16%	16%	18%	16%	17%	24%	16%	18%	19%	17%	9%	-	11%	17%	16%	22%	15%	16%	15%	25%
I do term-time or seasonal work	69	35	9	21	14	6	19	13	17	9	3	2	7	16	54	10	44	53	10	6
	10%	9%	9%	18%	15%	12%	11%	7%	12%	11%	16%	14%	15%	12%	10%	16%	9%	9%	25%	33%
Other flexible working arrangements	23	16	3	3	3	1	3	7	5	5	-	1	2	3	20	4	16	21	1	1
	3%	4%	3%	2%	3%	1%	2%	4%	3%	7%	-	5%	4%	2%	4%	6%	3%	3%	1%	8%
I do not have any flexible working arrangements	264	170	32	38	42	20	81	74	51	24	8	6	21	44	220	22	198	243	16	5
	40%	42%	32%	32%	43%	41%	48%	38%	35%	29%	42%	40%	43%	33%	41%	35%	42%	40%	38%	27%

## Timewise - Flexible Working Study Total

### Q21. How important, if at all, is your flexible working arrangement to your overall job satisfaction?

Base: All who have flexible arrangements

Group C: those employed part-time

			GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
				Part time	Employed by someone else					
		Total	C			Male	Female	18-34	35-54	55+
Unweighted Total		404	404	404	404	108	296	86	167	151
Weighted Total		404	404	404	404	106	298	144	170	89
		100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	7	7	7	7	3	4	-	2	5
		2%	2%	2%	2%	3%	1%	-	1%	5%
2	(2)	10	10	10	10	5	6	4	4	3
		3%	3%	3%	3%	5%	2%	2%	2%	3%
3	(3)	79	79	79	79	22	58	40	27	13
		20%	20%	20%	20%	20%	19%	28%	16%	14%
4	(4)	143	143	143	143	37	106	52	64	28
		35%	35%	35%	35%	35%	36%	36%	37%	31%
5 = Essential	(5)	164	164	164	164	39	125	49	74	41
		41%	41%	41%	41%	37%	42%	34%	43%	46%
NETS										
Net: Not at all / not very important (1-2)		17	17	17	17	8	9	4	6	8
		4%	4%	4%	4%	8%	3%	2%	4%	9%
Net: Very important (4-5)		307	307	307	307	76	231	101	137	69
		76%	76%	76%	76%	72%	78%	70%	81%	77%
Mean score		4.1	4.1	4.1	4.1	4.0	4.2	4.0	4.2	4.1

## Timewise - Flexible Working Study Total

### Q21. How important, if at all, is your flexible working arrangement to your overall job satisfaction?

Base: All who have flexible arrangements

Group C: those employed part-time

			CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
			No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
		Total																			
Unweighted Total		404	257	51	71	53	29	82	122	92	57	14	8	29	93	311	39	272	364	26	14
Weighted Total		404	233	67	82	55	29	86	119	93	57	12	8	28	89	315	41	274	365	25	14
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	7	5	-	1	-	1	2	4	1	-	1	-	-	1	7	1	6	7	-	-
		2%	2%	-	1%	-	5%	2%	3%	1%	-	5%	-	-	1%	2%	1%	2%	2%	-	-
2	(2)	10	3	2	2	3	3	2	7	-	1	-	-	1	3	8	-	8	8	2	1
		3%	1%	3%	2%	6%	11%	2%	6%	-	1%	-	-	2%	3%	2%	-	3%	2%	7%	4%
3	(3)	79	55	11	13	8	5	20	26	10	11	3	-	9	14	65	9	56	76	1	3
		20%	23%	17%	15%	15%	16%	23%	22%	10%	19%	29%	-	32%	16%	21%	21%	21%	21%	4%	19%
4	(4)	143	81	27	25	15	13	22	42	39	25	4	2	9	39	104	11	93	128	10	5
		35%	35%	40%	31%	27%	46%	25%	35%	42%	44%	37%	29%	31%	44%	33%	27%	34%	35%	40%	36%
5 = Essential	(5)	164	89	27	42	29	7	41	40	44	21	3	6	10	32	132	21	111	146	12	6
		41%	38%	41%	51%	53%	23%	47%	33%	47%	36%	29%	71%	34%	36%	42%	50%	41%	40%	49%	41%
NETS																					
Net: Not at all / not very important (1-2)		17	8	2	2	3	4	4	11	1	1	1	-	1	3	14	1	13	15	2	1
		4%	4%	3%	3%	6%	15%	4%	9%	1%	1%	5%	-	2%	4%	4%	1%	5%	4%	7%	4%
Net: Very important (4-5)		307	170	54	67	44	20	62	81	83	46	8	8	19	71	236	32	204	274	22	10
		76%	73%	81%	82%	80%	69%	72%	68%	89%	80%	66%	100%	65%	80%	75%	78%	75%	75%	89%	77%
Mean score		4.1	4.1	4.2	4.3	4.3	3.7	4.1	3.9	4.4	4.1	3.8	4.7	4.0	4.1	4.1	4.2	4.1	4.1	4.3	4.1

## Timewise - Flexible Working Study Total

**Q22. For which of the following reasons, if any, is your flexible working arrangement important to you?**

Base: All who have flexible arrangements

Group C: those employed part-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	C	Part time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	404	404	404	108	296	86	167	151
Weighted Total	404	404	404	106	298	144	170	89
	100%	100%	100%	100%	100%	100%	100%	100%
It gives me more control over my work/life balance	215	215	215	64	151	75	89	52
	53%	53%	53%	61%	51%	52%	52%	58%
It is generally useful or convenient	174	174	174	47	127	57	68	49
	43%	43%	43%	44%	43%	40%	40%	54%
It helps with caring for my children or other dependents	151	151	151	17	134	59	78	14
	37%	37%	37%	16%	45%	41%	46%	16%
It allows me to enjoy leisure time or study	136	136	136	41	95	40	59	38
	34%	34%	34%	39%	32%	27%	35%	42%
It allows me to work around my health or a disability	79	79	79	19	60	21	41	18
	20%	20%	20%	18%	20%	14%	24%	20%
It cuts down on commuting time	69	69	69	25	44	24	29	16
	17%	17%	17%	24%	15%	16%	17%	18%
It fits better with other work commitments	36	36	36	9	27	15	14	7
	9%	9%	9%	9%	9%	11%	8%	8%
Other	8	8	8	2	5	2	4	1
	2%	2%	2%	2%	2%	1%	3%	1%
None of the above	1	1	1	-	1	-	1	1
	*	*	*	-	*	-	*	1%



## Timewise - Flexible Working Study Total

### Q22. For which of the following reasons, if any, is your flexible working arrangement important to you?

Base: All who have flexible arrangements

Group C: those employed part-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	404	257	51	71	53	29	82	122	92	57	14	8	29	93	311	39	272	364	26	14
Weighted Total	404	233	67	82	55	29	86	119	93	57	12	8	28	89	315	41	274	365	25	14
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It gives me more control over my work/life balance	215 53%	145 62%	21 31%	42 51%	21 39%	12 41%	42 49%	62 52%	45 48%	36 63%	6 48%	6 77%	18 63%	47 53%	168 53%	21 51%	147 54%	190 52%	16 64%	9 65%
It is generally useful or convenient	174 43%	120 51%	23 35%	24 29%	18 33%	9 31%	25 30%	57 48%	30 32%	34 60%	6 49%	5 63%	16 57%	35 40%	139 44%	15 38%	123 45%	157 43%	12 48%	5 34%
It helps with caring for my children or other dependents	151 37%	25 11%	51 77%	71 87%	38 69%	17 58%	24 28%	43 36%	40 43%	24 42%	6 47%	4 45%	10 36%	28 31%	124 39%	27 66%	97 35%	137 38%	10 38%	4 32%
It allows me to enjoy leisure time or study	136 34%	95 41%	13 20%	19 23%	20 37%	6 22%	30 35%	38 32%	29 31%	22 38%	5 40%	5 55%	7 26%	23 26%	113 36%	12 29%	102 37%	117 32%	12 49%	7 51%
It allows me to work around my health or a disability	79 20%	51 22%	6 9%	8 10%	11 19%	11 37%	28 33%	20 17%	18 20%	7 12%	3 23%	- -	2 9%	60 67%	19 6%	1 1%	19 7%	72 20%	5 21%	1 10%
It cuts down on commuting time	69 17%	47 20%	12 18%	11 13%	4 7%	2 7%	14 16%	23 19%	11 12%	9 17%	2 21%	3 37%	7 23%	13 15%	56 18%	7 18%	49 18%	65 18%	4 15%	1 6%
It fits better with other work commitments	36 9%	27 11%	2 4%	4 5%	3 6%	2 7%	9 10%	13 11%	4 5%	1 2%	1 7%	2 20%	6 20%	3 4%	33 10%	7 18%	25 9%	25 7%	6 25%	5 34%
Other	8 2%	5 2%	- -	1 1%	1 3%	- -	1 1%	- -	3 3%	1 1%	- -	- -	3 12%	1 1%	7 2%	2 5%	5 2%	8 2%	- -	- -
None of the above	1 *	1 1%	- -	- -	- -	- -	- -	1 1%	1 1%	- -	- -	- -	- -	- -	1 *	- -	1 *	1 *	- -	- -

## Timewise - Flexible Working Study Total

**Q23. Which of the following, if any, explain why you would like to work full-time?**

Base: All who would prefer to work full-time

Group C: those employed part-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	C	Part time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	63	63	63	19	44	28	27	8
Weighted Total	82	82	82	25	57	48	29	5
	100%	100%	100%	100%	100%	100%	100%	100%
I want / need a full-time salary	50	50	50	19	31	26	20	4
	61%	61%	61%	76%	55%	55%	67%	87%
Full-time work would give me greater job security	34	34	34	5	29	22	10	2
	41%	41%	41%	19%	51%	47%	33%	38%
Full-time work would give me more opportunities for job progression	33	33	33	10	23	16	15	1
	40%	40%	40%	39%	40%	34%	53%	27%
I like working as much as I can	24	24	24	9	14	14	8	2
	29%	29%	29%	36%	25%	29%	28%	37%
Full-time work would give me a more regular and convenient schedule	20	20	20	6	14	8	9	2
	24%	24%	24%	23%	24%	17%	31%	50%
Working full-time is common or standard in my sector	8	8	8	2	6	7	1	-
	10%	10%	10%	7%	11%	14%	4%	-
Other	1	1	1	1	-	-	1	-
	1%	1%	1%	4%	-	-	4%	-
None of the above	1	1	1	-	1	-	1	-
	2%	2%	2%	-	2%	-	4%	-

## Timewise - Flexible Working Study Total

### Q23. Which of the following, if any, explain why you would like to work full-time?

Base: All who would prefer to work full-time

Group C: those employed part-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME						LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	63	39	6	13	6	6	20	18	14	3	1	7	11	52	5	47	55	6	2
Weighted Total	82	53	9	16	6	6	22	26	16	5	2	11	16	67	6	60	74	6	2
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I want / need a full-time salary	50	33	3	8	5	5	14	16	10	2	2	7	8	43	5	38	45	4	1
	61%	63%	38%	49%	71%	78%	62%	61%	64%	32%	100%	63%	49%	64%	77%	63%	61%	70%	40%
Full-time work would give me greater job security	34	23	5	6	2	1	11	10	2	3	2	6	9	25	1	23	32	2	-
	41%	44%	51%	35%	37%	22%	51%	39%	10%	62%	100%	55%	59%	37%	23%	39%	44%	25%	-
Full-time work would give me more opportunities for job progression	33	21	4	7	2	3	9	8	8	1	2	5	5	28	3	25	27	3	2
	40%	40%	44%	43%	38%	53%	38%	32%	49%	30%	100%	45%	30%	42%	47%	42%	37%	51%	100%
I like working as much as I can	24	18	-	4	3	1	5	7	5	2	2	3	4	20	-	20	20	4	-
	29%	34%	-	25%	40%	22%	24%	28%	30%	38%	100%	25%	26%	30%	-	33%	27%	63%	-
Full-time work would give me a more regular and convenient schedule	20	16	1	1	-	2	8	3	4	1	-	3	5	14	2	12	16	2	1
	24%	30%	16%	8%	-	37%	35%	12%	23%	30%	-	32%	34%	22%	32%	21%	22%	34%	60%
Working full-time is common or standard in my sector	8	5	1	1	-	-	-	-	4	1	-	3	1	7	-	7	8	-	-
	10%	10%	16%	8%	-	-	-	-	22%	30%	-	29%	8%	10%	-	11%	11%	-	-
Other	1	-	-	1	-	-	1	-	-	-	-	-	-	1	-	1	1	-	-
	1%	-	-	6%	-	-	5%	-	-	-	-	-	-	2%	-	2%	1%	-	-
None of the above	1	1	-	-	-	-	1	-	-	-	-	-	-	1	-	1	1	-	-
	2%	2%	-	-	-	-	6%	-	-	-	-	-	-	2%	-	2%	2%	-	-

## Timewise - Flexible Working Study Total

**Q24. If you were to work full-time, would you like to be able to work flexibly in any of the following ways?**

Base: All who would prefer to work full-time

Group C: those employed part-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	C	Part time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	63	63	63	19	44	28	27	8
Weighted Total	82	82	82	25	57	48	29	5
	100%	100%	100%	100%	100%	100%	100%	100%
Flexible working hours (flexi-time)	37	37	37	13	24	18	15	3
	45%	45%	45%	51%	42%	38%	53%	64%
Term-time or seasonal work	23	23	23	6	17	16	5	1
	28%	28%	28%	23%	30%	34%	18%	31%
Shift working	23	23	23	6	17	16	6	1
	28%	28%	28%	23%	30%	34%	20%	16%
Working from home or working remotely some or all of the time	21	21	21	7	14	13	8	1
	26%	26%	26%	27%	25%	26%	27%	11%
Other flexible working arrangements	1	1	1	1	-	-	1	-
	1%	1%	1%	4%	-	-	4%	-
No, I do not want or need a flexible working arrangement	13	13	13	6	8	5	7	2
	16%	16%	16%	23%	13%	10%	24%	36%

## Timewise - Flexible Working Study Total

**Q24. If you were to work full-time, would you like to be able to work flexibly in any of the following ways?**

Base: All who would prefer to work full-time

Group C: those employed part-time

	CHILDREN AGED UNDER 18					HOUSEHOLD INCOME						LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
63	39	6	13	6	6	20	18	14	3	1	7	11	52	5	47	55	6	2
82	53	9	16	6	6	22	26	16	5	2	11	16	67	6	60	74	6	2
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
37	23	4	8	4	2	8	12	13	2	-	2	5	32	3	29	31	3	2
45%	44%	46%	51%	67%	28%	37%	47%	77%	38%	-	15%	31%	48%	55%	47%	42%	53%	100%
23	8	5	10	2	2	8	11	2	-	-	3	2	21	4	16	21	1	1
28%	16%	57%	58%	29%	31%	35%	41%	11%	-	-	24%	15%	31%	68%	27%	29%	12%	40%
23	18	1	4	2	-	4	8	5	-	-	6	7	16	-	16	23	-	-
28%	34%	10%	22%	24%	-	19%	30%	31%	-	-	53%	44%	24%	-	27%	31%	-	-
21	16	2	3	1	-	6	10	3	-	-	3	5	17	4	12	21	-	-
26%	30%	21%	17%	12%	-	26%	37%	16%	-	-	30%	30%	25%	70%	20%	29%	-	-
1	-	-	1	-	-	1	-	-	-	-	-	-	1	-	1	1	-	-
1%	-	-	6%	-	-	5%	-	-	-	-	-	-	2%	-	2%	1%	-	-
13	9	1	1	1	3	3	4	1	3	2	-	-	13	1	13	10	3	-
16%	16%	16%	8%	19%	57%	15%	17%	7%	62%	100%	-	-	20%	14%	21%	14%	47%	-

## Timewise - Flexible Working Study Total

### Q25. How beneficial, if at all, would being able to work flexibly be to you?

Base: All who would like to work flexibly

Group C: those employed part-time

		GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
					Male	Female	18-34	35-54	55+
		Total	C	Part time	Employed by someone else				
Unweighted Total		51	51	51	51	14 37	25 21 5		
Weighted Total		69	69	69	69	19 49	43 22 3		
		100%	100%	100%	100%	100% 100%	100% 100% 100%		
1 = Not at all beneficial	(1)	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-
2	(2)	3	3	3	3	- 3	2 1 -		
		4%	4%	4%	4%	- 6%	4% 6% -		
3	(3)	18	18	18	18	8 10	12 6 1		
		26%	26%	26%	26%	41% 20%	27% 25% 24%		
4	(4)	22	22	22	22	6 16	14 7 1		
		33%	33%	33%	33%	32% 33%	33% 34% 24%		
5 = Very beneficial	(5)	26	26	26	26	5 20	16 8 2		
		37%	37%	37%	37%	27% 41%	37% 36% 52%		
<b>NETS</b>									
Net: Not at all / not very beneficial (1-2)		3	3	3	3	- 3	2 1 -		
		4%	4%	4%	4%	- 6%	4% 6% -		
Net: Very beneficial (4-5)		48	48	48	48	11 37	30 15 2		
		70%	70%	70%	70%	59% 74%	70% 69% 76%		
Mean score		4.0	4.0	4.0	4.0	3.9 4.1	4.0 4.0 4.3		

## Timewise - Flexible Working Study Total

### Q25. How beneficial, if at all, would being able to work flexibly be to you?

Base: All who would like to work flexibly

Group C: those employed part-time

			CHILDREN AGED UNDER 18					HOUSEHOLD INCOME					LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total		51	31	5	12	5	3	16	14	13	1	7	11	40	4	36	46	3	2
Weighted Total		69	44	8	15	5	3	19	22	15	2	11	16	53	5	48	63	3	2
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all beneficial	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2	(2)	3	2	-	1	-	-	-	-	-	-	3	3	-	-	-	3	-	-
		4%	4%	-	9%	-	-	-	-	-	-	27%	19%	-	-	-	5%	-	-
3	(3)	18	10	4	6	-	1	8	6	1	-	3	2	16	2	14	18	-	-
		26%	23%	46%	40%	-	34%	40%	30%	6%	-	26%	15%	29%	36%	28%	28%	-	-
4	(4)	22	17	2	3	2	1	4	7	9	-	3	4	19	2	17	19	1	2
		33%	39%	21%	17%	32%	38%	23%	30%	59%	-	24%	24%	35%	38%	35%	31%	22%	100%
5 = Very beneficial	(5)	26	15	3	5	4	1	7	9	5	2	3	7	19	1	17	23	3	-
		37%	34%	33%	35%	68%	28%	37%	40%	36%	100%	23%	43%	36%	26%	37%	36%	78%	-
NETS																			
Net: Not at all / not very beneficial (1-2)		3	2	-	1	-	-	-	-	-	-	3	3	-	-	-	3	-	-
		4%	4%	-	9%	-	-	-	-	-	-	27%	19%	-	-	-	5%	-	-
Net: Very beneficial (4-5)		48	32	4	8	5	2	11	15	14	2	5	10	38	3	34	42	3	2
		70%	74%	54%	52%	100%	66%	60%	70%	94%	100%	47%	66%	71%	64%	72%	67%	100%	100%
Mean score		4.0	4.0	3.9	3.8	4.7	3.9	4.0	4.1	4.3	5.0	3.4	3.9	4.1	3.9	4.1	4.0	4.8	4.0

## Timewise - Flexible Working Study Total

**Q26. Which of the following, if any, explain why you would like to be able to work flexibly?**

Base: All who would like to work flexibly

Group C: those employed part-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	C	Part time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	51	51	51	14	37	25	21	5
Weighted Total	69	69	69	19	49	43	22	3
	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	36	36	36	9	26	24	10	2
	52%	52%	52%	48%	53%	54%	47%	52%
It would allow me to enjoy leisure time or study	31	31	31	13	18	17	13	1
	45%	45%	45%	66%	36%	39%	60%	17%
It would be generally useful or convenient	30	30	30	10	19	17	10	2
	43%	43%	43%	53%	39%	39%	46%	76%
It would help with caring for my children or other dependents	17	17	17	1	16	9	7	1
	25%	25%	25%	5%	32%	22%	32%	17%
It would cut down on commuting time	17	17	17	5	11	12	5	1
	24%	24%	24%	28%	23%	27%	20%	17%
It would allow me to work around my health or a disability	12	12	12	1	11	9	3	1
	17%	17%	17%	8%	21%	20%	12%	17%
It would fit better with other work commitments	7	7	7	1	6	5	2	-
	11%	11%	11%	8%	12%	12%	10%	-
Other	1	1	1	1	-	-	-	1
	1%	1%	1%	4%	-	-	-	24%
None of the above	6	6	6	2	4	5	1	-
	9%	9%	9%	9%	8%	11%	6%	-



## Timewise - Flexible Working Study Total

**Q26. Which of the following, if any, explain why you would like to be able to work flexibly?**

Base: All who would like to work flexibly

Group C: those employed part-time

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME					LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	51	31	5	12	5	3	16	14	13	1	7	11	40	4	36	46	3	2
Weighted Total	69	44	8	15	5	3	19	22	15	2	11	16	53	5	48	63	3	2
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	36 52%	26 59%	2 21%	5 35%	3 51%	1 38%	9 48%	10 47%	10 68%	- -	6 55%	9 57%	27 50%	3 64%	23 49%	35 55%	- -	1 40%
It would allow me to enjoy leisure time or study	31 45%	21 48%	2 25%	5 35%	2 47%	2 66%	8 43%	10 46%	6 41%	- -	6 59%	6 36%	25 47%	4 74%	21 45%	28 44%	1 21%	2 100%
It would be generally useful or convenient	30 43%	21 48%	2 25%	3 20%	4 85%	1 38%	9 45%	6 29%	10 63%	2 100%	3 30%	7 46%	22 42%	4 74%	18 39%	26 41%	3 79%	1 40%
It would help with caring for my children or other dependents	17 25%	2 4%	4 54%	10 68%	3 64%	2 72%	7 37%	5 25%	4 30%	- -	- -	2 10%	15 29%	3 64%	12 25%	16 25%	- -	1 40%
It would cut down on commuting time	17 24%	12 26%	3 43%	3 22%	- -	- -	7 36%	4 19%	4 26%	- -	2 15%	4 23%	13 24%	1 20%	12 25%	17 26%	- -	- -
It would allow me to work around my health or a disability	12 17%	9 20%	- -	1 9%	2 36%	- -	4 19%	3 15%	- -	2 100%	3 29%	7 43%	5 10%	- -	5 11%	10 16%	2 56%	- -
It would fit better with other work commitments	7 11%	6 15%	- -	1 6%	- -	- -	2 12%	- -	3 22%	- -	2 15%	3 20%	4 8%	- -	4 9%	7 12%	- -	- -
Other	1 1%	- -	- -	1 5%	- -	- -	1 4%	- -	- -	- -	- -	1 5%	- -	- -	- -	1 1%	- -	- -
None of the above	6 9%	6 14%	- -	- -	- -	- -	1 7%	2 8%	- -	- -	3 26%	- -	6 11%	- -	6 13%	6 10%	- -	- -

## Timewise - Flexible Working Study Total

### Q27. Do you have any flexible working arrangements in your current job?

Base: All who are employed full time

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	1250	1250	1250	747	503	299	389	562
Weighted Total	1250	1250	1250	788	463	438	613	200
	100%	100%	100%	100%	100%	100%	100%	100%
I have or can request flexible working hours (e.g. flexi-time)	360	360	360	226	134	143	170	48
	29%	29%	29%	29%	29%	33%	28%	24%
I can work from home or work remotely some or all of the time	327	327	327	218	109	116	172	39
	26%	26%	26%	28%	24%	26%	28%	19%
I work in shifts and can request favourable shifts	259	259	259	180	79	142	96	21
	21%	21%	21%	23%	17%	33%	16%	10%
I do term-time or seasonal work	98	98	98	63	35	54	39	6
	8%	8%	8%	8%	8%	12%	6%	3%
Other flexible working arrangements	9	9	9	7	1	1	3	4
	1%	1%	1%	1%	*	*	*	2%
I do not have any flexible working arrangements	457	457	457	280	177	117	237	103
	37%	37%	37%	36%	38%	27%	39%	51%

## Timewise - Flexible Working Study Total

### Q27. Do you have any flexible working arrangements in your current job?

Base: All who are employed full time

Group B: those employed full-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	1250	895	123	140	136	77	54	322	343	292	110	63	66	211	1039	83	956	1173	61	16
Weighted Total	1250	779	179	203	174	76	55	308	344	304	118	60	62	197	1053	78	975	1157	71	22
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I have or can request flexible working hours (e.g. flexi-time)	360 29%	211 27%	69 39%	70 35%	52 30%	18 23%	14 25%	67 22%	107 31%	105 34%	35 29%	18 31%	14 23%	60 31%	300 28%	26 34%	274 28%	338 29%	16 23%	6 26%
I can work from home or work remotely some or all of the time	327 26%	185 24%	62 35%	66 32%	45 26%	21 28%	7 12%	43 14%	76 22%	101 33%	51 43%	29 49%	20 32%	47 24%	280 27%	18 23%	262 27%	305 26%	16 22%	6 28%
I work in shifts and can request favourable shifts	259 21%	140 18%	41 23%	56 27%	42 24%	22 29%	18 33%	76 25%	65 19%	54 18%	32 27%	10 18%	3 5%	57 29%	202 19%	19 24%	183 19%	231 20%	20 28%	7 34%
I do term-time or seasonal work	98 8%	32 4%	30 17%	40 20%	26 15%	5 7%	3 6%	28 9%	26 8%	24 8%	10 8%	5 8%	2 4%	31 16%	67 6%	9 11%	58 6%	79 7%	10 14%	9 40%
Other flexible working arrangements	9 1%	5 1%	1 1%	3 2%	2 1%	- -	- -	3 1%	1 *	4 1%	* *	* 1%	- -	3 2%	6 1%	- -	6 1%	9 1%	- -	- -
I do not have any flexible working arrangements	457 37%	332 43%	34 19%	52 26%	53 30%	20 27%	19 35%	138 45%	126 37%	96 32%	35 29%	13 22%	31 50%	52 26%	405 38%	21 27%	384 39%	434 37%	19 26%	5 22%

## Timewise - Flexible Working Study Total

### Q28. Would you like to be able to work flexibly in any of the following ways?

Base: All who do not have flexible working arrangements

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	516	516	516	309	207	77	151	288
Weighted Total	457	457	457	280	177	117	237	103
	100%	100%	100%	100%	100%	100%	100%	100%
Flexible working hours (flexi-time)	190	190	190	104	86	46	115	29
	41%	41%	41%	37%	48%	39%	48%	28%
Working from home or working remotely some or all of the time	121	121	121	68	53	39	67	15
	26%	26%	26%	24%	30%	33%	28%	15%
Shift working	38	38	38	21	17	13	19	6
	8%	8%	8%	7%	10%	11%	8%	6%
Term-time or seasonal work	31	31	31	16	15	12	16	3
	7%	7%	7%	6%	9%	10%	7%	3%
Other flexible working arrangements	4	4	4	*	4	-	3	1
	1%	1%	1%	*	2%	-	1%	1%
No, I do not want or need a flexible working arrangement	201	201	201	137	65	49	89	63
	44%	44%	44%	49%	37%	42%	38%	61%

## Timewise - Flexible Working Study Total

### Q28. Would you like to be able to work flexibly in any of the following ways?

Base: All who do not have flexible working arrangements

Group B: those employed full-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	516	417	23	36	42	25	24	162	143	99	35	17	36	70	446	26	420	497	16	3
Weighted Total	457	332	34	52	53	20	19	138	126	96	35	13	31	52	405	21	384	434	19	5
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Flexible working hours (flexi-time)	190	141	8	21	26	12	2	58	51	49	17	4	9	14	175	11	164	180	8	2
	41%	42%	23%	39%	49%	58%	13%	42%	41%	51%	47%	29%	28%	27%	43%	52%	43%	41%	45%	32%
Working from home or working remotely some or all of the time	121	91	8	10	15	5	4	24	24	42	12	4	11	17	105	1	104	115	6	-
	26%	27%	24%	20%	28%	24%	20%	18%	19%	44%	33%	30%	37%	32%	26%	5%	27%	27%	31%	-
Shift working	38	27	4	3	2	2	-	18	9	4	1	3	3	5	33	3	30	35	3	-
	8%	8%	11%	6%	4%	11%	-	13%	7%	4%	4%	22%	8%	9%	8%	16%	8%	8%	15%	-
Term-time or seasonal work	31	16	2	7	7	4	-	9	10	7	2	2	2	6	25	3	22	28	3	-
	7%	5%	6%	13%	13%	18%	-	6%	8%	7%	5%	12%	8%	12%	6%	16%	6%	7%	16%	-
Other flexible working arrangements	4	3	1	-	-	*	-	3	-	*	*	*	-	*	4	*	4	3	-	2
	1%	1%	3%	-	-	1%	-	2%	-	*	1%	2%	-	1%	1%	1%	1%	1%	-	36%
No, I do not want or need a flexible working arrangement	201	145	15	31	19	7	14	63	56	36	14	4	15	25	176	8	168	193	7	2
	44%	44%	45%	60%	35%	35%	75%	46%	44%	37%	41%	27%	49%	49%	43%	36%	44%	44%	39%	32%

## Timewise - Flexible Working Study Total

### Q29. How beneficial, if at all, would being able to work flexibly be to you?

Base: All who would like to work flexibly

Group B: those employed full-time

			GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
		Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total		250	250	250	250	129	121	45	93	112
Weighted Total		256	256	256	256	143	113	68	148	40
		100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all beneficial	(1)	1	1	1	1	*	*	-	-	1
		*	*	*	*	*	*	-	-	2%
2	(2)	4	4	4	4	2	2	2	1	1
		2%	2%	2%	2%	1%	2%	3%	1%	2%
3	(3)	55	55	55	55	35	20	10	34	11
		21%	21%	21%	21%	24%	18%	15%	23%	28%
4	(4)	88	88	88	88	52	36	30	45	13
		34%	34%	34%	34%	36%	32%	44%	30%	33%
5 = Very beneficial	(5)	109	109	109	109	54	55	26	69	14
		42%	42%	42%	42%	38%	49%	39%	46%	34%
NETS										
Net: Not at all / not very beneficial (1-2)		5	5	5	5	2	2	2	1	2
		2%	2%	2%	2%	2%	2%	3%	1%	4%
Net: Very beneficial (4-5)		196	196	196	196	106	90	56	114	27
		77%	77%	77%	77%	74%	80%	82%	77%	68%
Mean score		4.2	4.2	4.2	4.2	4.1	4.3	4.2	4.2	4.0

## Timewise - Flexible Working Study Total

### Q29. How beneficial, if at all, would being able to work flexibly be to you?

Base: All who would like to work flexibly

Group B: those employed full-time

			CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
			No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
		Total																			
Unweighted Total		250	195	13	15	27	15	6	80	68	53	18	10	15	36	214	13	201	238	10	2
Weighted Total		256	187	19	21	34	13	5	75	70	60	21	10	15	27	229	14	216	241	11	3
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all beneficial	(1)	1	1	-	-	-	-	*	-	-	*	-	-	-	-	1	-	1	1	-	-
		*	*	-	-	-	-	7%	-	-	1%	-	-	-	-	*	-	*	*	-	-
2	(2)	4	2	2	-	-	-	-	3	-	*	-	-	*	-	4	-	4	4	*	-
		2%	1%	11%	-	-	-	-	5%	-	1%	-	-	2%	-	2%	-	2%	2%	3%	-
3	(3)	55	43	-	2	4	6	*	19	12	15	2	3	4	6	49	*	48	53	1	-
		21%	23%	-	9%	11%	44%	7%	25%	17%	24%	8%	34%	28%	23%	21%	2%	22%	22%	12%	-
4	(4)	88	63	8	7	10	1	*	19	26	26	8	2	6	9	79	5	73	83	3	2
		34%	34%	43%	35%	30%	6%	7%	26%	37%	43%	39%	19%	41%	34%	34%	38%	34%	34%	29%	47%
5 = Very beneficial	(5)	109	77	9	12	20	7	4	33	32	19	11	5	4	11	97	8	89	100	6	2
		42%	41%	46%	56%	59%	50%	79%	45%	46%	32%	52%	47%	28%	43%	42%	60%	41%	42%	56%	53%
NETS																					
Net: Not at all / not very beneficial (1-2)		5	3	2	-	-	-	*	3	-	1	-	-	*	-	5	-	5	4	*	-
		2%	1%	11%	-	-	-	7%	5%	-	1%	-	-	2%	-	2%	-	2%	2%	3%	-
Net: Very beneficial (4-5)		196	141	17	19	31	7	4	53	58	45	19	6	11	20	176	13	163	183	10	3
		77%	75%	89%	91%	89%	56%	86%	71%	83%	75%	92%	66%	70%	77%	77%	98%	75%	76%	85%	100%
Mean score		4.2	4.1	4.2	4.5	4.5	4.1	4.5	4.1	4.3	4.0	4.4	4.1	4.0	4.2	4.2	4.6	4.1	4.2	4.4	4.5

## Timewise - Flexible Working Study Total

**Q30. Which of the following, if any, explain why you would like to be able to work flexibly?**

Base: All who would like to work flexibly

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	250	250	250	129	121	45	93	112
Weighted Total	256	256	256	143	113	68	148	40
	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	175	175	175	96	79	46	104	26
	68%	68%	68%	67%	70%	67%	70%	64%
It would be generally useful or convenient	141	141	141	79	62	42	75	24
	55%	55%	55%	55%	55%	61%	51%	62%
It would allow me to enjoy leisure time or study	124	124	124	73	51	41	65	18
	48%	48%	48%	51%	45%	61%	44%	45%
It would cut down on commuting time	91	91	91	49	42	32	46	13
	36%	36%	36%	34%	37%	47%	31%	33%
It would help with caring for my children or other dependents	57	57	57	28	29	19	32	7
	22%	22%	22%	20%	26%	27%	21%	17%
It would fit better with other work commitments	39	39	39	18	21	6	29	4
	15%	15%	15%	13%	18%	9%	19%	11%
It would allow me to work around my health or a disability	26	26	26	10	16	7	13	6
	10%	10%	10%	7%	14%	11%	8%	15%
Other	1	1	1	1	-	-	-	1
	*	*	*	1%	-	-	-	2%
None of the above	9	9	9	6	3	5	4	1
	4%	4%	4%	4%	3%	7%	3%	2%



## Timewise - Flexible Working Study Total

### Q30. Which of the following, if any, explain why you would like to be able to work flexibly?

Base: All who would like to work flexibly

Group B: those employed full-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	250	195	13	15	27	15	6	80	68	53	18	10	15	36	214	13	201	238	10	2
Weighted Total	256	187	19	21	34	13	5	75	70	60	21	10	15	27	229	14	216	241	11	3
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	175 68%	130 69%	10 52%	16 74%	19 57%	12 86%	4 86%	50 67%	46 65%	42 70%	16 79%	5 53%	11 73%	21 80%	153 67%	10 71%	144 67%	163 68%	8 73%	3 100%
It would be generally useful or convenient	141 55%	103 55%	4 23%	15 74%	19 57%	8 58%	2 50%	41 55%	36 51%	35 59%	15 70%	5 54%	7 46%	15 55%	127 55%	3 25%	123 57%	135 56%	6 51%	- -
It would allow me to enjoy leisure time or study	124 48%	99 53%	7 39%	11 51%	11 32%	3 26%	2 43%	36 49%	33 47%	31 52%	8 40%	5 53%	8 51%	13 47%	111 49%	7 48%	105 49%	120 50%	4 37%	- -
It would cut down on commuting time	91 36%	69 37%	7 38%	8 36%	12 35%	4 29%	1 28%	27 35%	26 37%	23 38%	6 30%	4 46%	4 26%	12 46%	79 34%	4 27%	75 35%	80 33%	9 83%	2 53%
It would help with caring for my children or other dependents	57 22%	18 10%	16 84%	16 77%	19 55%	3 25%	1 28%	11 14%	13 18%	17 28%	6 28%	3 32%	6 41%	9 35%	48 21%	8 56%	40 19%	55 23%	2 14%	- -
It would fit better with other work commitments	39 15%	21 12%	3 15%	10 48%	9 25%	3 23%	1 28%	11 14%	10 14%	7 11%	2 10%	3 32%	5 34%	4 16%	35 15%	* 2%	34 16%	32 13%	7 60%	- -
It would allow me to work around my health or a disability	26 10%	16 9%	- -	5 24%	7 19%	1 5%	- -	8 11%	6 8%	8 12%	2 12%	- -	2 12%	11 40%	15 7%	2 15%	13 6%	24 10%	1 11%	- -
Other	1 *	1 *	- -	- -	- -	- -	- -	- -	- -	* 1%	* 2%	- -	- -	- -	1 *	- -	1 *	1 *	- -	- -
None of the above	9 4%	7 4%	2 11%	- -	- -	- -	- -	4 5%	1 1%	2 4%	2 8%	- -	* 2%	- -	9 4%	- -	9 4%	9 4%	- -	- -

## Timewise - Flexible Working Study Total

### Q31. Which of the following best describes your flexible working arrangement?

Base: All who have flexible arrangements

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	734	734	734	438	296	222	238	274
Weighted Total	793	793	793	507	285	320	375	97
	100%	100%	100%	100%	100%	100%	100%	100%
My arrangement is part of my contract	477	477	477	308	170	230	202	45
	60%	60%	60%	61%	59%	72%	54%	47%
My arrangement is informal	316	316	316	200	116	91	173	52
	40%	40%	40%	39%	41%	28%	46%	53%

## Timewise - Flexible Working Study Total

### Q31. Which of the following best describes your flexible working arrangement?

Base: All who have flexible arrangements

Group B: those employed full-time

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	734	478	100	104	94	52	30	160	200	193	75	46	30	141	593	57	536	676	45	13
Weighted Total	793	448	145	151	121	56	36	170	218	208	83	46	31	145	648	57	591	723	52	17
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
My arrangement is part of my contract	477	252	102	99	80	29	21	90	132	141	46	30	17	103	374	45	329	419	44	15
	60%	56%	70%	65%	66%	51%	60%	53%	60%	68%	55%	66%	53%	71%	58%	79%	56%	58%	84%	85%
My arrangement is informal	316	195	43	52	41	27	14	80	86	67	38	16	15	42	274	12	262	304	9	3
	40%	44%	30%	35%	34%	49%	40%	47%	40%	32%	45%	34%	47%	29%	42%	21%	44%	42%	16%	15%

## Timewise - Flexible Working Study Total

### Q32. How important, if at all, is your flexible working arrangement to you?

Base: All who have flexible arrangements

Group B: those employed full-time

		GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
					Male	Female	18-34	35-54	55+
	Total	B	Full time	Employed by someone else					
Unweighted Total	734	734	734	734	438	296	222	238	274
Weighted Total	793	793	793	793	507	285	320	375	97
	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	26	26	26	18	8	9	12	4
		3%	3%	3%	4%	3%	3%	3%	4%
2	(2)	27	27	27	20	7	10	10	6
		3%	3%	3%	4%	2%	3%	3%	7%
3	(3)	181	181	181	124	57	59	102	20
		23%	23%	23%	24%	20%	19%	27%	21%
4	(4)	317	317	317	221	96	120	157	40
		40%	40%	40%	44%	33%	37%	42%	41%
5 = Essential	(5)	242	242	242	124	118	122	94	27
		31%	31%	31%	24%	41%	38%	25%	27%
<b>NETS</b>									
Net: Not at all / not very important (1-2)		52	52	52	38	15	20	22	10
		7%	7%	7%	7%	5%	6%	6%	11%
Net: Very important (4-5)		559	559	559	346	213	241	251	67
		71%	71%	71%	68%	75%	75%	67%	69%
Mean score		3.9	3.9	3.9	3.8	4.1	4.0	3.8	3.8

## Timewise - Flexible Working Study Total

### Q32. How important, if at all, is your flexible working arrangement to you?

Base: All who have flexible arrangements

Group B: those employed full-time

			CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total		734	478	100	104	94	52	30	160	200	193	75	46	30	141	593	57	536	676	45	13
Weighted Total		793	448	145	151	121	56	36	170	218	208	83	46	31	145	648	57	591	723	52	17
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all important	(1)	26	17	1	2	3	4	*	8	8	4	1	2	3	3	22	-	22	25	1	-
		3%	4%	1%	1%	2%	7%	1%	5%	4%	2%	1%	5%	9%	2%	3%	-	4%	3%	2%	-
2	(2)	27	14	4	*	7	2	-	9	7	4	1	3	2	5	21	*	21	25	*	1
		3%	3%	3%	*	6%	4%	-	5%	3%	2%	1%	7%	7%	4%	3%	*	4%	3%	1%	7%
3	(3)	181	109	24	40	20	11	4	48	52	39	20	8	10	24	157	8	150	175	6	-
		23%	24%	17%	27%	17%	20%	12%	28%	24%	19%	24%	18%	32%	17%	24%	13%	25%	24%	12%	-
4	(4)	317	181	64	52	49	19	15	57	88	96	33	17	11	54	263	22	241	291	22	3
		40%	40%	44%	34%	40%	34%	43%	34%	40%	46%	40%	36%	34%	38%	41%	38%	41%	40%	43%	20%
5 = Essential	(5)	242	126	51	56	42	20	16	48	63	65	28	16	6	57	185	28	157	207	22	13
		31%	28%	35%	37%	35%	35%	45%	28%	29%	31%	34%	34%	19%	40%	28%	48%	27%	29%	43%	73%
NETS																					
Net: Not at all / not very important (1-2)		52	31	5	3	10	6	*	17	15	8	2	6	5	9	44	*	43	50	1	1
		7%	7%	4%	2%	8%	11%	1%	10%	7%	4%	2%	13%	15%	6%	7%	*	7%	7%	2%	7%
Net: Very important (4-5)		559	307	115	108	91	39	31	105	151	161	62	32	16	112	447	49	398	498	45	16
		71%	69%	80%	72%	75%	69%	88%	62%	69%	78%	74%	70%	53%	77%	69%	86%	67%	69%	86%	93%
Mean score		3.9	3.9	4.1	4.1	4.0	3.9	4.3	3.7	3.9	4.0	4.1	3.9	3.5	4.1	3.9	4.3	3.8	3.9	4.2	4.6

## Timewise - Flexible Working Study Total

### Q33. For which of the following reasons, if any, is your flexible working arrangement important to you?

Base: All who have flexible arrangements

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	734	734	734	438	296	222	238	274
Weighted Total	793	793	793	507	285	320	375	97
	100%	100%	100%	100%	100%	100%	100%	100%
It gives me more control over my work/life balance	448	448	448	280	168	174	210	64
	57%	57%	57%	55%	59%	54%	56%	66%
It is generally useful or convenient	393	393	393	251	141	145	183	64
	50%	50%	50%	49%	50%	45%	49%	66%
It cuts down on commuting time	264	264	264	174	91	99	138	27
	33%	33%	33%	34%	32%	31%	37%	28%
It allows me to enjoy leisure time or study	250	250	250	160	91	118	101	32
	32%	32%	32%	32%	32%	37%	27%	32%
It helps with caring for my children or other dependents	228	228	228	145	83	106	105	17
	29%	29%	29%	28%	29%	33%	28%	17%
It fits better with other work commitments	158	158	158	108	50	68	71	19
	20%	20%	20%	21%	18%	21%	19%	19%
It allows me to work around my health or a disability	112	112	112	74	37	38	63	11
	14%	14%	14%	15%	13%	12%	17%	11%
Other	9	9	9	5	4	1	5	2
	1%	1%	1%	1%	1%	*	1%	2%
None of the above	29	29	29	19	10	10	15	3
	4%	4%	4%	4%	3%	3%	4%	3%

## Timewise - Flexible Working Study Total

### Q33. For which of the following reasons, if any, is your flexible working arrangement important to you?

Base: All who have flexible arrangements

Group B: those employed full-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	734	478	100	104	94	52	30	160	200	193	75	46	30	141	593	57	536	676	45	13
Weighted Total	793	448	145	151	121	56	36	170	218	208	83	46	31	145	648	57	591	723	52	17
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It gives me more control over my work/life balance	448 57%	268 60%	75 52%	81 54%	66 54%	25 44%	20 56%	92 54%	117 53%	137 66%	40 48%	24 52%	18 58%	77 53%	371 57%	25 44%	346 59%	423 58%	18 34%	8 44%
It is generally useful or convenient	393 50%	238 53%	72 50%	68 45%	52 43%	23 42%	15 42%	76 44%	111 51%	108 52%	38 45%	27 59%	18 58%	63 43%	330 51%	23 40%	307 52%	365 51%	16 30%	11 65%
It cuts down on commuting time	264 33%	150 34%	57 39%	52 34%	43 35%	15 26%	6 16%	36 21%	60 27%	94 45%	30 36%	24 53%	14 45%	38 26%	226 35%	18 32%	208 35%	244 34%	17 32%	4 22%
It allows me to enjoy leisure time or study	250 32%	145 32%	55 38%	47 31%	38 31%	13 23%	13 37%	52 31%	81 37%	65 31%	20 24%	14 30%	5 16%	54 37%	197 30%	20 35%	177 30%	240 33%	4 8%	6 34%
It helps with caring for my children or other dependents	228 29%	47 10%	73 50%	84 56%	72 60%	21 37%	9 25%	39 23%	55 25%	76 37%	31 37%	17 37%	-	41 28%	187 29%	28 48%	159 27%	200 28%	21 40%	7 38%
It fits better with other work commitments	158 20%	75 17%	31 21%	39 26%	32 26%	12 22%	8 23%	21 12%	41 19%	51 25%	18 22%	13 27%	6 19%	29 20%	129 20%	15 26%	114 19%	143 20%	8 16%	7 40%
It allows me to work around my health or a disability	112 14%	57 13%	21 14%	17 11%	25 21%	6 10%	11 29%	30 17%	31 14%	23 11%	9 11%	6 14%	2 6%	47 32%	65 10%	9 16%	56 9%	97 13%	12 23%	3 17%
Other	9 1%	5 1%	2 2%	2 1%	* *	* 1%	- -	4 2%	- -	2 1%	3 3%	- -	-	1 1%	8 1%	* 1%	7 1%	8 1%	- -	1 7%
None of the above	29 4%	19 4%	- -	2 1%	6 5%	6 10%	* 1%	8 4%	10 5%	4 2%	* 1%	5 10%	2 6%	4 3%	25 4%	* 1%	24 4%	29 4%	- -	- -

## Timewise - Flexible Working Study Total

**Q34. Are you satisfied with working full time, or would you prefer to work part-time (for part-time wages), if this did not affect your pay per hour or career progression?**

Base: All who are employed full time

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	1250	1250	1250	747	503	299	389	562
Weighted Total	1250	1250	1250	788	463	438	613	200
	100%	100%	100%	100%	100%	100%	100%	100%
I am satisfied with working full-time	933	933	933	631	303	312	467	154
	75%	75%	75%	80%	65%	71%	76%	77%
I would prefer to work part-time, if it did not affect my pay per hour or career progression	317	317	317	157	160	125	146	46
	25%	25%	25%	20%	35%	29%	24%	23%



## Timewise - Flexible Working Study Total

**Q34. Are you satisfied with working full time, or would you prefer to work part-time (for part-time wages), if this did not affect your pay per hour or career progression?**

Base: All who are employed full time

Group B: those employed full-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	1250	895	123	140	136	77	54	322	343	292	110	63	66	211	1039	83	956	1173	61	16
Weighted Total	1250	779	179	203	174	76	55	308	344	304	118	60	62	197	1053	78	975	1157	71	22
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I am satisfied with working full-time	933	587	127	167	127	57	40	231	249	222	92	48	52	132	802	57	745	868	55	11
	75%	75%	71%	82%	73%	75%	72%	75%	72%	73%	77%	80%	84%	67%	76%	73%	76%	75%	77%	51%
I would prefer to work part-time, if it did not affect my pay per hour or career progression	317	193	52	37	47	19	15	76	95	82	27	12	10	65	252	21	230	290	16	11
	25%	25%	29%	18%	27%	25%	28%	25%	28%	27%	23%	20%	16%	33%	24%	27%	24%	25%	23%	49%

## Timewise - Flexible Working Study Total

**Q35. You said that you would prefer to work part-time (for part-time wages), if this did not affect your pay per hour or career progression. How strongly, if at all would you prefer to do this?**

Base: All who would prefer to work part-time

Group B: those employed full-time

		GROUP	WORKING STATUS Full time	CURRENT EMPLOYMENT Employed by someone else	GENDER		AGE		
					Male	Female	18-34	35-54	55+
Unweighted Total		313	313	313	139	174	85	95	133
Weighted Total		317	317	317	157	160	125	146	46
		100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all strongly	(1)	4	4	4	*	3	-	3	1
		1%	1%	1%	*	2%	-	2%	1%
2	(2)	17	17	17	13	4	11	4	2
		5%	5%	5%	8%	2%	9%	2%	5%
3	(3)	89	89	89	51	38	38	42	10
		28%	28%	28%	33%	24%	30%	29%	21%
4	(4)	89	89	89	47	42	31	42	15
		28%	28%	28%	30%	26%	25%	29%	34%
5 = Very strongly	(5)	117	117	117	45	72	45	54	18
		37%	37%	37%	29%	45%	36%	37%	39%
<b>NETS</b>									
Net: Not at all / not very strongly (1-2)		21	21	21	13	7	11	6	3
		7%	7%	7%	9%	4%	9%	4%	6%
Net: Strongly prefer (4-5)		207	207	207	92	114	77	97	33
		65%	65%	65%	59%	71%	61%	66%	73%
Mean score		3.9	3.9	3.9	3.8	4.1	3.9	4.0	4.0

## Timewise - Flexible Working Study Total

**Q35. You said that you would prefer to work part-time (for part-time wages), if this did not affect your pay per hour or career progression. How strongly, if at all would you prefer to do this?**

Base: All who would prefer to work part-time

Group B: those employed full-time

			CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
			No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
		Total																			
Unweighted Total		313	218	38	28	35	17	12	91	85	71	25	13	16	67	246	27	219	292	14	7
Weighted Total		317	193	52	37	47	19	15	76	95	82	27	12	10	65	252	21	230	290	16	11
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 = Not at all strongly	(1)	4	2	-	-	2	-	-	2	2	-	*	-	-	3	1	-	1	4	-	-
		1%	1%	-	-	3%	-	-	2%	2%	-	1%	-	-	5%	*	-	*	1%	-	-
2	(2)	17	4	5	2	5	2	*	4	7	3	2	*	*	6	11	1	10	15	-	2
		5%	2%	10%	7%	11%	13%	2%	6%	8%	3%	8%	2%	3%	9%	4%	3%	4%	5%	-	19%
3	(3)	89	54	11	10	14	7	-	27	25	25	6	*	6	17	73	4	69	86	4	-
		28%	28%	21%	27%	30%	37%	-	36%	26%	31%	23%	3%	60%	26%	29%	18%	30%	30%	24%	-
4	(4)	89	63	11	7	8	4	6	13	32	27	4	6	1	13	76	2	73	84	4	2
		28%	32%	22%	18%	17%	21%	42%	17%	34%	33%	14%	53%	8%	21%	30%	11%	32%	29%	25%	14%
5 = Very strongly	(5)	117	70	24	18	18	6	9	31	29	27	15	5	3	25	92	15	77	102	8	7
		37%	36%	47%	48%	38%	30%	57%	40%	31%	33%	55%	42%	29%	39%	36%	68%	34%	35%	52%	67%
NETS																					
Net: Not at all / not very strongly (1-2)		21	6	5	2	7	2	*	6	9	3	2	*	*	9	12	1	11	19	-	2
		7%	3%	10%	7%	14%	13%	2%	8%	9%	3%	9%	2%	3%	14%	5%	3%	5%	6%	-	19%
Net: Strongly prefer (4-5)		207	133	35	24	26	10	15	43	61	54	18	11	4	39	168	17	151	185	12	9
		65%	69%	69%	67%	55%	51%	98%	57%	65%	65%	69%	95%	37%	60%	67%	79%	65%	64%	76%	81%
Mean score		3.9	4.0	4.0	4.1	3.8	3.7	4.5	3.9	3.8	3.9	4.1	4.3	3.6	3.8	4.0	4.4	3.9	3.9	4.3	4.3

## Timewise - Flexible Working Study Total

### Q36. How many days a week would you ideally work if you were to work part-time, with part-time wages?

Base: All who would prefer to work part-time

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	313	313	313	139	174	85	95	133
Weighted Total	317	317	317	157	160	125	146	46
	100%	100%	100%	100%	100%	100%	100%	100%
1 day a week or equivalent	12	12	12	9	4	7	4	*
	4%	4%	4%	5%	2%	6%	3%	1%
2 days a week or equivalent	47	47	47	29	18	23	19	5
	15%	15%	15%	19%	11%	18%	13%	12%
3 days a week or equivalent	155	155	155	78	77	57	74	24
	49%	49%	49%	50%	48%	45%	51%	53%
4 days a week or equivalent	102	102	102	41	61	38	49	15
	32%	32%	32%	26%	38%	30%	33%	34%

## Timewise - Flexible Working Study Total

### Q36. How many days a week would you ideally work if you were to work part-time, with part-time wages?

Base: All who would prefer to work part-time

Group B: those employed full-time

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
		No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
	Total																			
Unweighted Total	313	218	38	28	35	17	12	91	85	71	25	13	16	67	246	27	219	292	14	7
Weighted Total	317	193	52	37	47	19	15	76	95	82	27	12	10	65	252	21	230	290	16	11
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 day a week or equivalent	12	7	-	3	1	*	-	7	1	3	-	*	-	5	7	-	7	9	3	1
	4%	4%	-	9%	3%	2%	-	10%	1%	4%	-	4%	-	7%	3%	-	3%	3%	16%	10%
2 days a week or equivalent	47	21	14	11	10	*	2	14	15	12	3	1	*	12	35	4	32	46	1	-
	15%	11%	27%	29%	21%	2%	11%	18%	16%	15%	11%	12%	4%	19%	14%	17%	14%	16%	8%	-
3 days a week or equivalent	155	91	24	11	26	16	10	27	52	43	15	3	6	30	125	9	116	146	6	3
	49%	47%	47%	29%	56%	85%	67%	35%	55%	52%	57%	25%	57%	47%	50%	43%	50%	50%	35%	31%
4 days a week or equivalent	102	73	13	12	9	2	3	28	27	24	8	7	4	18	84	9	76	89	7	6
	32%	38%	26%	33%	20%	12%	22%	37%	28%	30%	32%	60%	39%	27%	34%	40%	33%	31%	40%	59%

## Timewise - Flexible Working Study Total

### Q37. Which of the following, if any, explain why you would prefer to work part-time?

Base: All who would prefer to work part-time

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	313	313	313	139	174	85	95	133
Weighted Total	317	317	317	157	160	125	146	46
	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	186	186	186	93	93	68	87	31
	59%	59%	59%	59%	58%	54%	60%	69%
It would allow me to enjoy leisure time or study	171	171	171	97	74	69	77	25
	54%	54%	54%	62%	46%	55%	53%	56%
It is generally useful or convenient	121	121	121	61	60	45	55	21
	38%	38%	38%	39%	38%	36%	38%	45%
It would help with caring for my children or other dependents	62	62	62	22	40	31	23	9
	20%	20%	20%	14%	25%	25%	16%	19%
It would allow me to work around my health or disability	46	46	46	18	28	20	16	10
	15%	15%	15%	12%	17%	16%	11%	21%
It would fit better with other work commitments	40	40	40	23	17	20	17	3
	13%	13%	13%	14%	11%	16%	11%	8%
I want to work, but do not need a full-time salary	34	34	34	22	13	8	18	8
	11%	11%	11%	14%	8%	6%	12%	19%
I am approaching retirement / retired	34	34	34	12	22	5	4	25
	11%	11%	11%	8%	14%	4%	3%	55%
Other	1	1	1	*	1	-	-	1
	*	*	*	*	*	-	-	2%
None of the above	4	4	4	2	2	3	1	*
	1%	1%	1%	1%	1%	2%	1%	1%

## Timewise - Flexible Working Study Total

### Q37. Which of the following, if any, explain why you would prefer to work part-time?

Base: All who would prefer to work part-time

Group B: those employed full-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	313	218	38	28	35	17	12	91	85	71	25	13	16	67	246	27	219	292	14	7
Weighted Total	317	193	52	37	47	19	15	76	95	82	27	12	10	65	252	21	230	290	16	11
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
It would give me more control over my work/life balance	186 59%	129 67%	22 42%	19 51%	20 43%	9 48%	11 72%	45 59%	51 54%	51 62%	14 53%	6 46%	8 85%	28 43%	158 63%	15 70%	143 62%	173 60%	8 52%	4 41%
It would allow me to enjoy leisure time or study	171 54%	109 57%	26 51%	22 60%	23 50%	8 43%	5 32%	40 53%	54 57%	41 50%	16 61%	8 63%	7 71%	28 42%	143 57%	8 36%	136 59%	165 57%	4 24%	2 23%
It is generally useful or convenient	121 38%	86 45%	10 18%	15 41%	17 35%	5 25%	4 29%	34 45%	30 32%	35 43%	11 41%	1 11%	4 44%	20 30%	101 40%	10 47%	91 39%	108 37%	8 49%	5 47%
It would help with caring for my children or other dependents	62 20%	18 9%	26 50%	14 39%	9 19%	3 15%	5 34%	15 19%	13 14%	17 21%	5 19%	4 35%	2 24%	11 17%	51 20%	8 39%	43 19%	59 20%	3 18%	- -
It would allow me to work around my health or disability	46 15%	26 13%	9 17%	5 13%	7 15%	5 24%	4 26%	17 22%	13 13%	10 12%	1 2%	1 11%	1 14%	28 43%	18 7%	4 17%	15 6%	39 13%	5 32%	2 22%
It would fit better with other work commitments	40 13%	13 7%	12 23%	16 44%	17 35%	3 16%	1 9%	7 9%	10 11%	12 15%	4 14%	5 39%	1 8%	8 13%	31 12%	2 8%	30 13%	31 11%	5 33%	3 29%
I want to work, but do not need a full-time salary	34 11%	23 12%	- -	8 22%	10 21%	- -	- -	7 9%	6 6%	16 19%	3 11%	2 17%	1 7%	9 13%	26 10%	5 23%	21 9%	32 11%	3 18%	- -
I am approaching retirement / retired	34 11%	31 16%	2 3%	- -	* 1%	1 7%	2 13%	13 17%	9 9%	5 6%	2 9%	1 7%	2 22%	8 12%	26 10%	5 23%	21 9%	34 12%	* 2%	- -
Other	1 *	1 *	- -	- -	- -	- -	- -	- -	- -	- -	1 2%	- -	* 3%	- -	1 *	- -	1 *	1 *	- -	- -
None of the above	4 1%	3 1%	2 3%	- -	- -	- -	- -	1 2%	* *	3 3%	- -	- -	- -	- -	4 2%	- -	4 2%	4 2%	- -	- -

## Timewise - Flexible Working Study Total

### Q38. Would you want to retain your current flexible working arrangement, in addition to working part-time?

Base: All who would prefer to work part-time and also work flexibly

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	166	166	166	80	86	53	50	63
Weighted Total	174	174	174	94	80	77	76	22
	100%	100%	100%	100%	100%	100%	100%	100%
Yes	121	121	121	60	61	56	51	13
	69%	69%	69%	64%	75%	74%	67%	61%
No	19	19	19	11	9	8	9	3
	11%	11%	11%	11%	11%	10%	12%	12%
Don't know	34	34	34	23	11	12	16	6
	20%	20%	20%	24%	14%	16%	21%	27%



## Timewise - Flexible Working Study Total

### Q38. Would you want to retain your current flexible working arrangement, in addition to working part-time?

Base: All who would prefer to work part-time and also work flexibly

Group B: those employed full-time

		CHILDREN AGED UNDER 18					HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	166	103	27	17	25	13	8	35	43	45	18	10	7	41	125	15	110	151	10	5
Weighted Total	174	90	36	23	35	16	11	32	47	49	20	10	5	45	129	13	116	154	13	8
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	121	57	26	20	28	10	9	25	26	33	16	10	1	37	84	12	73	105	11	6
	69%	64%	72%	89%	79%	66%	85%	80%	54%	69%	79%	96%	28%	81%	65%	90%	62%	68%	86%	73%
No	19	10	6	-	3	2	1	2	7	8	-	-	1	3	16	-	16	17	2	-
	11%	11%	17%	-	10%	11%	12%	6%	15%	17%	-	-	13%	6%	13%	-	14%	11%	14%	-
Don't know	34	23	4	3	4	4	*	5	15	7	4	*	3	6	29	1	27	32	-	2
	20%	26%	12%	11%	11%	23%	3%	14%	31%	15%	21%	4%	59%	12%	22%	10%	24%	21%	-	27%

## Timewise - Flexible Working Study Total

### Group B Summary 1. Current working preference vs working preference

Base: All respondents

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	1250	1250	1250	747	503	299	389	562
Weighted Total	1250	1250	1250	788	463	438	613	200
	100%	100%	100%	100%	100%	100%	100%	100%
Those who currently work flexibly	793	793	793	507	285	320	375	97
	63%	63%	63%	64%	62%	73%	61%	49%
Those who would prefer to work flexibly	256	256	256	143	113	68	148	40
	20%	20%	20%	18%	24%	16%	24%	20%
Those who would prefer to work part-time	317	317	317	157	160	125	146	46
	25%	25%	25%	20%	35%	29%	24%	23%
Net: Any of the above	1083	1083	1083	664	419	401	537	145
	87%	87%	87%	84%	91%	92%	88%	72%
None of the above	167	167	167	123	44	36	76	55
	13%	13%	13%	16%	9%	8%	12%	28%

## Timewise - Flexible Working Study Total

### Group B Summary 1. Current working preference vs working preference

Base: All respondents

Group B: those employed full-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	1250	895	123	140	136	77	54	322	343	292	110	63	66	211	1039	83	956	1173	61	16
Weighted Total	1250	779	179	203	174	76	55	308	344	304	118	60	62	197	1053	78	975	1157	71	22
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Those who currently work flexibly	793	448	145	151	121	56	36	170	218	208	83	46	31	145	648	57	591	723	52	17
	63%	57%	81%	74%	70%	73%	65%	55%	63%	68%	71%	78%	50%	74%	62%	73%	61%	63%	74%	78%
Those who would prefer to work flexibly	256	187	19	21	34	13	5	75	70	60	21	10	15	27	229	14	216	241	11	3
	20%	24%	11%	10%	20%	17%	9%	24%	20%	20%	17%	16%	25%	13%	22%	17%	22%	21%	16%	15%
Those who would prefer to work part-time	317	193	52	37	47	19	15	76	95	82	27	12	10	65	252	21	230	290	16	11
	25%	25%	29%	18%	27%	25%	28%	25%	28%	27%	23%	20%	16%	33%	24%	27%	24%	25%	23%	49%
Net: Any of the above	1083	656	168	178	159	69	41	257	300	277	104	56	48	172	911	72	840	998	65	21
	87%	84%	94%	87%	91%	91%	75%	84%	87%	91%	88%	94%	78%	87%	86%	91%	86%	86%	92%	93%
None of the above	167	123	10	25	15	7	14	50	45	27	14	4	14	25	142	7	135	159	6	2
	13%	16%	6%	13%	9%	9%	25%	16%	13%	9%	12%	6%	22%	13%	14%	9%	14%	14%	8%	7%

## Timewise - Flexible Working Study Total

### Group B Summary 2. Benefits, importance and flexible working preference

Base: All who work full-time and either work flexibly, would prefer to work flexibly or would prefer to work part-time

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	1026	1026	1026	584	442	276	341	409
Weighted Total	1083	1083	1083	664	419	401	537	145
	100%	100%	100%	100%	100%	100%	100%	100%
Net: Highly beneficial AND essential AND strong preference	717	717	717	423	294	275	350	92
	66%	66%	66%	64%	70%	68%	65%	64%
Net: Not (Highly beneficial AND essential AND strong preference)	366	366	366	241	125	127	186	52
	34%	34%	34%	36%	30%	32%	35%	36%
Net: Highly beneficial OR essential OR strong preference	796	796	796	471	325	307	383	107
	73%	73%	73%	71%	77%	76%	71%	74%
Net: Not (Highly beneficial OR essential OR strong preference)	288	288	288	193	94	95	154	38
	27%	27%	27%	29%	23%	24%	29%	26%

## Timewise - Flexible Working Study Total

### Group B Summary 2. Benefits, importance and flexible working preference

Base: All who work full-time and either work flexibly, would prefer to work flexibly or would prefer to work part-time

Group B: those employed full-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	1026	706	116	123	124	67	37	256	281	253	94	56	49	179	847	72	775	954	57	15
Weighted Total	1083	656	168	178	159	69	41	257	300	277	104	56	48	172	911	72	840	998	65	21
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: Highly beneficial AND essential AND strong preference	717 66%	426 65%	126 75%	124 70%	114 71%	44 64%	36 87%	149 58%	196 65%	198 72%	76 73%	38 69%	24 51%	121 70%	596 65%	61 85%	535 64%	647 65%	53 82%	17 85%
Net: Not (Highly beneficial AND essential AND strong preference)	366 34%	230 35%	43 25%	53 30%	46 29%	25 36%	5 13%	109 42%	104 35%	79 28%	28 27%	17 31%	24 49%	51 30%	315 35%	10 15%	304 36%	351 35%	12 18%	3 15%
Net: Highly beneficial OR essential OR strong preference	796 73%	476 73%	137 82%	130 73%	127 79%	48 69%	38 93%	164 64%	223 74%	216 78%	85 81%	40 72%	30 62%	138 80%	657 72%	65 91%	592 71%	722 72%	55 84%	19 94%
Net: Not (Highly beneficial OR essential OR strong preference)	288 27%	180 27%	31 18%	47 27%	33 21%	22 31%	3 7%	94 36%	77 26%	61 22%	20 19%	16 28%	18 38%	34 20%	254 28%	6 9%	248 29%	276 28%	10 16%	1 6%

## Timewise - Flexible Working Study Total

### Group B Summary 3. Work preference

Base: All full-time workers who do not currently work flexibly

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	516	516	516	309	207	77	151	288
Weighted Total	457	457	457	280	177	117	237	103
	100%	100%	100%	100%	100%	100%	100%	100%
Those who would prefer to work flexibly	256	256	256	143	113	68	148	40
	56%	56%	56%	51%	63%	58%	62%	39%
Those who would prefer to work part-time	142	142	142	63	79	49	70	24
	31%	31%	31%	22%	45%	42%	29%	23%
Net: Prefer flexible or part-time work	290	290	290	157	134	81	162	48
	64%	64%	64%	56%	75%	69%	68%	46%
None of the above	167	167	167	123	44	36	76	55
	36%	36%	36%	44%	25%	31%	32%	54%

## Timewise - Flexible Working Study Total

### Group B Summary 3. Work preference

Base: All full-time workers who do not currently work flexibly

Group B: those employed full-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	516	417	23	36	42	25	24	162	143	99	35	17	36	70	446	26	420	497	16	3
Weighted Total	457	332	34	52	53	20	19	138	126	96	35	13	31	52	405	21	384	434	19	5
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Those who would prefer to work flexibly	256	187	19	21	34	13	5	75	70	60	21	10	15	27	229	14	216	241	11	3
	56%	56%	55%	40%	65%	65%	25%	54%	56%	63%	59%	73%	51%	51%	57%	64%	56%	56%	61%	68%
Those who would prefer to work part-time	142	102	15	14	12	4	4	45	47	33	7	2	4	20	123	9	114	135	4	3
	31%	31%	45%	27%	22%	18%	22%	33%	38%	34%	19%	13%	15%	38%	30%	40%	30%	31%	20%	68%
Net: Prefer flexible or part-time work	290	208	24	27	38	13	5	87	82	69	21	10	17	27	263	14	249	274	13	3
	64%	63%	70%	51%	72%	65%	27%	64%	65%	72%	60%	73%	55%	53%	65%	67%	65%	63%	69%	68%
None of the above	167	123	10	25	15	7	14	50	45	27	14	4	14	25	142	7	135	159	6	2
	36%	37%	30%	49%	28%	35%	73%	36%	35%	28%	40%	27%	45%	47%	35%	33%	35%	37%	31%	32%

## Timewise - Flexible Working Study Total

### Group B Summary 4. Benefits and flexible working preference

Base: All who work full-time and do not work flexibly, but would prefer to work flexibly or part-time

Group B: those employed full-time

	GROUP	WORKING STATUS	CURRENT EMPLOYMENT	GENDER		AGE		
Total	B	Full time	Employed by someone else	Male	Female	18-34	35-54	55+
Unweighted Total	292	292	292	146	146	54	103	135
Weighted Total	290	290	290	157	134	81	162	48
	100%	100%	100%	100%	100%	100%	100%	100%
Net: Highly beneficial AND strong preference	184	184	184	93	90	47	109	28
	63%	63%	63%	60%	68%	57%	68%	59%
Net: Not (Highly beneficial AND strong preference)	107	107	107	63	43	35	52	20
	37%	37%	37%	40%	32%	43%	32%	41%
Net: Highly beneficial OR strong preference	215	215	215	112	103	62	119	34
	74%	74%	74%	71%	77%	76%	74%	71%
Net: Not (Highly beneficial OR strong preference)	75	75	75	45	30	20	42	14
	26%	26%	26%	29%	23%	24%	26%	29%



## Timewise - Flexible Working Study Total

### Group B Summary 4. Benefits and flexible working preference

Base: All who work full-time and do not work flexibly, but would prefer to work flexibly or part-time

Group B: those employed full-time

	CHILDREN AGED UNDER 18						HOUSEHOLD INCOME							LONG TERM ILLNESS, HEALTH PROBLEM OR IMPAIRMENT		CARER		NUMBER OF PAID JOBS		
	Total	No children	Under 5	5-10	11-15	16-18	Under 14,001	14,001– 28,000	28,001– 41,000	41,001– 62,000	62,001– 83,000	83,001 or more	Prefer not to answer	Yes	No	Yes	No	1	2	3 or more
Unweighted Total	292	228	16	19	30	15	7	96	81	60	19	10	19	38	254	15	239	278	12	2
Weighted Total	290	208	24	27	38	13	5	87	82	69	21	10	17	27	263	14	249	274	13	3
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: Highly beneficial AND strong preference	184 63%	131 63%	15 63%	20 75%	30 78%	7 56%	5 87%	47 54%	56 69%	41 60%	19 90%	6 66%	10 56%	17 64%	166 63%	12 83%	154 62%	171 62%	10 76%	3 100%
Net: Not (Highly beneficial AND strong preference)	107 37%	77 37%	9 37%	7 25%	8 22%	6 44%	1 13%	41 46%	25 31%	27 40%	2 10%	3 34%	7 44%	10 36%	97 37%	2 17%	94 38%	104 38%	3 24%	- -
Net: Highly beneficial OR strong preference	215 74%	154 74%	19 79%	20 76%	34 89%	7 56%	5 94%	57 66%	67 82%	49 72%	19 90%	6 66%	12 68%	22 81%	193 73%	14 96%	179 72%	202 74%	10 76%	3 100%
Net: Not (Highly beneficial OR strong preference)	75 26%	54 26%	5 21%	6 24%	4 11%	6 44%	* 6%	30 34%	15 18%	20 28%	2 10%	3 34%	5 32%	5 19%	70 27%	1 4%	70 28%	72 26%	3 24%	- -