

# Unison, NHS Pay Rise Poll – 26 April 2021

Savanta ComRes interviewed 2,144 UK adults aged 18+ online between 23 and 25 April 2021. Data were weighted to be representative of UK adults by age, gender, region and socio-economic characteristics including SEG. Savanta ComRes is a member of the British Polling Council and abides by its rules. Full tables at www.comresglobal.com.

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Q1. The Westminster government has recommended a 1% pay rise for NHS staff in England. This year, the government has set a target inflation rate of 2%. Do you think this pay rise is  BASE: All respondents
Q2. To what extent would you support or oppose the Westminster government making additional resources available for a pay rise for NHS staff in England, as the Scottish government has committed to do?
Q3. Summary: To what extent do you agree or disagree, if at all, with the following statements about the Westminster government's proposed 1% pay rise for NHS staff in England?
Q3_1. A 1% pay rise is better than a pay freeze and NHS staff should be grateful: To what extent do you agree or disagree, if at all, with the following statements about the Westminster government's proposed 1% pay rise for NHS staff in England?
Q3_2. NHS staff deserve more but a 1% pay rise is all the country can afford: To what extent do you agree or disagree, if at all, with the following statements about the Westminster government's proposed 1% pay rise for NHS staff in England?
Q3_3. The 1% pay rise is not enough for the NHS to retain the staff it needs: To what extent do you agree or disagree, if at all, with the following statements about the Westminster government's proposed 1% pay rise for NHS staff in England?
Q3_4. The 1% pay rise is below what NHS staff deserve: To what extent do you agree or disagree, if at all, with the following statements about the Westminster government's proposed 1% pay rise for NHS staff in England?



# Q1. The Westminster government has recommended a 1% pay rise for NHS staff in England. This year, the government has set a target inflation rate of 2%. Do you think this pay rise is... BASE: All respondents

	Gend	der					Age				
Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	NET: 18-34	NET: 35-54	NET: 55+
	а	b	а	b	С	d	е	f	g	h	i
2144	998	1146	366	433	359	355	337	294	799	714	631
2144	1046	1098	238	371	343	379	317	495	609	723	813
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
88	53	35	18	27	23	13	6	-	46	36	6
4%	5%	3%	8%	7%	7%	3%	2%	-	7%	5%	1%
	b		defi	defi	defi	fi	f		defhi	efi	
179	82	97	39	71	44	20	6	-	110	63	6
8%	8%	9%	16%	19%	13%	5%	2%	-	18%	9%	1%
			defhi	cdefhi	defhi	efi	f		cdefhi	defi	
493	243	250	72	92	88	79	60	102	164	168	162
23%	23%	23%	30%	25%	26%	21%	19%	21%	27%	23%	20%
			defhi		ei				defi		
378	197	181	31	51	63	52	71	109	83	115	180
18%	19%	16%	13%	14%	18%	14%	22%	22%	14%	16%	22%
					g		abdgh	abdgh			abdgh
899	424	474	64	112	107	186	165	264	176	293	430
42%	41%	43%	27%	30%	31%	49%	52%	53%	29%	41%	53%
						abcgh	abcgh	abcgh		abcg	abcgh
108	46	61	14	17	18	29	9	21	31	47	30
5%	4%	6%	6%	5%	5%	8%	3%	4%	5%	7%	4%
						ei				ei	
267	135	132	57	98	67	33	12	-	155	100	12
12%	13%	12%	24%	27%	19%	9%	4%	-	26%	14%	1%
			defhi	cdefhi	defhi	efi	fi		cdefhi	defi	f
1276	621	655	95	164	170	238	236	373	259	408	609
60%	59%	60%	40%	44%	50%	63%	74%	75%	43%	56%	75%
					ag	abcg	abcdgh	abcdgh		abcg	abcdgh



# Q1. The Westminster government has recommended a 1% pay rise for NHS staff in England. This year, the government has set a target inflation rate of 2%. Do you think this pay rise is... BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Much too high
Slightly too high
About right
Slightly too low
Much too low
Don't know
Sum: Too high
Sum. 100 mgm
Sum: Too low

							Regions							Social	grade
	Northern				Yorkshire and the		West	East					NET:		
Total	Ireland	Scotland	North-West	North-East	Humber	Wales	Midlands	Midlands	South-West	South-East	Eastern	London	England	ABC1	C2DE
	а	b	С	d	е	f	g	h	i	j	k	I	m	а	b
0444	00	440	0.40	400	166	04	192	450	470	04.4	455	205	4044	4400	4040
2144	60	149	248	108	166	91	192	153	173	314	155	335	1844	1128	1016
2144	64	181	239	87	175	104	185	152	185	291	200	281	1795	1188	956
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
88	2	3	11	4	3	4	6	8	7	4	7	30	80	64	24
4%	3%	2%	5%	4%	3 2%	3%	3%	5%	4%	1%	3%	11%	4%	5%	3%
470	070	270	j	470	270	070	070	j	470	170		abcdefghijkm	j	b	0,0
179	9	10	21	9	6	8	21	18	14	21	13	29	152	127	51
8%	15%	6%	9%	11%	3%	8%	11%	12%	8%	7%	7%	10%	8%	11%	5%
	be		е	е			е	е				е	е	b	
493	11	30	59	14	45	22	42	31	48	58	50	83	429	280	213
23%	18%	17%	25%	16%	26%	21%	22%	21%	26%	20%	25%	30%	24%	24%	22%
									b			bdhjm	b		
378	12	26	35	17	30	15	40	28	28	64	38	43	324	210	168
18%	19%	15%	15%	20%	17%	15%	22%	18%	15%	22%	19%	15%	18%	18%	18%
										cl					
899	23	97	108	37	79	46	67	64	80	135	80	81	732	455	444
42%	36%	54%	45%	43%	45%	45%	36%	42%	43%	46%	40%	29%	41%	38%	46%
		aghklm	I	I	I	I		I	I	gl	I		I		а
108	6	14	5	5	13	8	9	3	8	9	11	14	79	51	57
5%	9%	8%	2%	6%	7%	8%	5%	2%	4%	3%	6%	5%	4%	4%	6%
	chj	chj		С	chj	chj					С	С			
267	11	13	32	13	9	11	27	25	21	25	20	59	231	191	75
12%	17%	7%	13%	15%	5%	11%	15%	17%	11%	9%	10%	21%	13%	16%	8%
	bej		е	е			bej	bej	е			bcefijkm	bej	b	
1276	36	124	143	55	108	62	107	92	108	199	118	124	1055	665	611
60%	56%	68%	60%	63%	62%	59%	58%	61%	58%	68%	59%	44%	59%	56%	64%
		lm	1	1	1	1	1	1	1	cgilm	1		1		a



# Q1. The Westminster government has recommended a 1% pay rise for NHS staff in England. This year, the government has set a target inflation rate of 2%. Do you think this pay rise is... BASE: All respondents

Sum: Too low

Significance Level: 95%
Unweighted Total
Total
Much too high
Slightly too high
About right
Slightly too low
Much too low
Don't know
Sum: Too high

	2019 Past Vote										2016 EU Vote	
			Liberal	The Brexit	_							
Total	Conservative	Labour	Democrat	Party	Green	SNP	Plaid Cymru	Another party	Did not vote	Leave	Remain	Did not vote
	а	b	С	*d	*e	f	*g	h	i	а	b	С
2144	589	481	96	13	26	56	7	47	459	689	607	511
2144	708	472	94	13	24	74	7	56	401	799	661	424
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
88	20	26	7	1	-	1	1	2	17	26	29	17
4%	3%	6%	7%	5%	-	1%	20%	4%	4%	3%	4%	4%
		а	а									
179	23	45	7	-	1	3	-	6	57	37	46	70
8%	3%	10%	8%	-	5%	4%	-	10%	14%	5%	7%	16%
		а	а					а	abf			ab
493	209	69	19	2	3	5	-	8	86	191	113	104
23%	29%	15%	20%	16%	11%	6%	-	14%	21%	24%	17%	25%
	bfhi		f						bf	b		b
378	156	52	15	2	4	6	-	13	81	155	110	68
18%	22%	11%	16%	15%	18%	8%	-	23%	20%	19%	17%	16%
	bf							bf	bf			
899	277	262	43	6	16	56	5	23	134	355	338	141
42%	39%	56%	46%	49%	65%	75%	80%	41%	33%	44%	51%	33%
		ai	i			abchi				С	ac	
108	22	17	4	2	-	4	-	4	26	34	25	23
5%	3%	4%	4%	15%	-	5%	-	7%	6%	4%	4%	5%
									ab			
267	43	72	14	1	1	4	1	8	75	63	76	87
12%	6%	15%	15%	5%	5%	6%	20%		19%	8%	11%	20%
		а	а					а	af		а	ab
1276	434	314	58	8	20	62	5	36	214	510	447	210
60%	61%	66%	61%	64%	83%	83%	80%	64%	53%	64%	68%	50%
	i	i				abchi				С	С	



# Q2. To what extent would you support or oppose the Westminster government making additional resources available for a pay rise for NHS staff in England, as the Scottish government has committed to do? BASE: All respondents

Net: Support

Significance Level:	: 95%		
Unweighted Total			
Total			
Strongly support			
Somewhat support	t		
Neither support no	r oppose		
Somewhat oppose	ı		
Strongly oppose			
Don't know			
Sum: Support			
Sum: Oppose			

	Gen						Age				
Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	NET: 18-34	NET: 35-54	NET: 55+
	а	b	а	b	С	d	е	f	g	h	i
2144	998	1146	366	433	359	355	337	294	799	714	631
2144	1046	1098	238	371	343	379	317	495	609	723	813
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
830	406	424	63	108	94	154	154	257	171	248	411
39%	39%	39%	27%	29%	28%	40% abcgh	48% abcdgh	52% abcdgh	28%	34% acg	51% abcdgh
579	289	290	68	95	108	101	61	146	163	209	207
27%	28%	26%	28%	26%	31%	27%	19%	30%	27%	29%	26%
			е	е	ei	е		е	е	е	е
430	202	229	56	106	86	72	59	52	161	159	110
20%	19%	21%	23%	28%	25%	19%	19%	10%	26%	22%	14%
			fi	defhi	efi	fi	fi		defhi	fi	
117	62	55	23	31	21	17	18	8	53	37	26
5%	6%	5%	10%	8%	6%	4%	6%	2%	9%	5%	3%
			dfhi	dfhi	fi	f	f		dfhi	f	
79	47	32	9	10	16	8	19	16	19	24	36
4%	5% b	3%	4%	3%	5%	2%	6%	3%	3%	3%	4%
	D						bdgh				
109	41	68	20	21	18	28	6	16	42	46	22
5%	4%	6%	9%	6%	5%	7%	2%	3%	7%	6%	3%
		а	efi	ei	ei	efi			efi	ei	
1409	694	715	131	203	202	254	215	403	334	457	618
66%	66%	65%	55%	55%	59%	67%	68%	81%	55%	63%	76%
						abcg	abcg	abcdegh		abg	abcdegh
196	109	87	31	41	36	25	38	24	72	61	62
9%	10%	8%	13%	11%	11%	7%	12%	5%	12%	8%	8%
	b		dfhi	df	f		dfi		dfhi		
1213	585	628	100	162	166	230	177	379	262	396	556
57%	56%	57%	42%	44%	48%	60%	56%	76%	43%	55%	68%
						abcg	abcg	abcdeghi		abcg	abcdegh



# Q2. To what extent would you support or oppose the Westminster government making additional resources available for a pay rise for NHS staff in England, as the Scottish government has committed to do? BASE: All respondents

Net: Support

Significance Level: 95%
Unweighted Total
Total
Strongly support
Somewhat support
Neither support nor oppose
Somewhat oppose
Strongly oppose
Don't know
Sum: Support
Sum: Oppose

							Regions							Social	grade
	Northern				Yorkshire and the		West	East					NET:		
Total	Ireland	Scotland	North-West	North-East	Humber	Wales	Midlands	Midlands	South-West	South-East	Eastern	London	England	ABC1	C2DE
	а	b	С	d	е	f	g	h	i	j	k	ı	m	а	b
2144	60	149	248	108	166	91	192	153	173	314	155	335	1844	1128	1016
2144	64	181	239	87	175	104	185	152	185	291	200	281	1795	1188	956
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
830	22	77	90	32	72	47	59	57	68	132	76	96	684	440	390
39%	35%	43%	38%	37%	41%	45%	32%	37%	37%	45%	38%	34%	38%	37%	41%
		g				g				glm					
579	15	45	68	25	43	27	49	38	50	86	52	80	491	313	266
27%	23%	25%	28%	29%	24%	26%	27%	25%	27%	30%	26%	29%	27%	26%	28%
400				40		4.5	40				40	0.5	070	054	470
430 20%	14 21%	28 16%	57 24%	19	33 19%	15 15%	43	34 22%	38 20%	45 15%	40	65 23%	373 21%	254	176 18%
20%	21%	10%	24% i	22%	19%	15%	23%	22%	20%	15%	20%	23% i	21% i	21%	18%
			J				J					J	J		
117	4	17	12	4	11	5	13	9	10	9	11	11	90	77	40
5%	6%	9%	5%	4%	6%	5%	7%	6%	5%	3%	6%	4%	5%	6%	4%
		jlm												b	
79	3	4	7	2	7	2	5	6	11	8	11	12	70	44	35
4%	5%	2%	3%		4%	2%	3%	4%	6%	3%	6%	4%	4%	4%	4%
109	6	9	6	4	9	8	15	8	8	11	9	16	87	59	50
5%	9%	5%	2%		5%	7%	8%	5%	6 4%	4%	9 4%	6%	5%	5%	5%
0,0	c	070	270	070	070	c	cjm	070	470	470	470	C	070	0,0	0,0
1409	37	122	158	58	115	74	109	95	118	218	128	177	1175	753	656
66%	58%	68%	66%	66%	66%	71%	59%	63%	64%	75% aceghiklm	64%	63%	65%	63%	69%
						g				acegnikim					а
196	7	21	19	6	18	7	18	15	21	17	23	23	160	121	75
9%	11%	12%	8%	7%	10%	7%	10%	10%	11%	6%	11%	8%	9%	10%	8%
		j							j		j				
1213	30	101	139	51	97	67	91	80	98	201	105	154	1015	632	581
57%	47%	56%	58%	59%	55%	65%	49%	53%	53%	69%	52%	55%	57%	53%	61%
						ag				abceghiklm					а



# Q2. To what extent would you support or oppose the Westminster government making additional resources available for a pay rise for NHS staff in England, as the Scottish government has committed to do? BASE: All respondents

	2019 Past Vote									2016 EU Vote		
			Liberal	The Brexit								
Total	Conservative	Labour	Democrat	Party	Green	SNP	Plaid Cymru	Another party	Did not vote	Leave	Remain	Did not vote
	а	b	С	*d	*e	f	*g	h	i	а	b	С
2144	589	481	96	13	26	56	7	47	459	689	607	511
2144	708	472	94	13	24	74	7	56	401	799	661	424
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
830	286	241	48	6	13	50	6	23	108	344	327	113
39%	40%	51%	51%	51%	55%	67%	87%	41%	27%	43%	49%	27%
	i	ai	ai			abhi		i		С	ac	
579	209	114	26	5	5	12	1	13	124	216	175	134
27%	30%	24%	27%	39%	20%	16%	13%	22%	31%	27%	26%	32%
	bf								bf			
430	116	79	12	-	5	9	-	11	105	126	103	111
20%	16%	17%	13%	-	19%	12%	-	19%	26%	16%	16%	26%
									abcf			ab
117	32	14	5	-	-	1	-	2	26	26	25	33
5%	5%	3%	5%	-	-	1%	-	3%	7%	3%	4%	8%
									b			ab
79	39	7	-	1	*	1	-	4	12	47	12	11
4%	6%	1%	-	10%	2%	1%	-	7%	3%	6%	2%	3%
	bc							bc		bc		
109	25	17	4	-	1	2	-	4	25	39	20	22
5%	4%	4%	4%	-	4%	2%	-	7%	6%	5%	3%	5%
1409	495	355	74	11	18	62	7	36	232	560	501	247
66%	70%	75%	78%	90%	75%	83%	100%	64%	58%	70%	76%	58%
	i	i	i			ahi				С	ac	
196	72	21	5	1	*	2	-	6	39	73	37	44
9%	10%	4%	5%	10%	2%	3%	-	10%	10%	9%	6%	10%
	b								b	b		b
1213	424	334	69	10	18	60	7	30	194	487	465	204
57%	60%	71%	74%	79%	73%	81%	100%	54%	48%	61%	70%	48%
	i	ahi	ahi			ahi				С	ac	

