#### <u>Page: i</u> <u>Table of Contents</u>

Age. How old are you?  BASE: All respondents	1
Gender. How do you identify?	4
Regions. Where do you live?	7
Disability1. Do you have a longstanding physical or mental health condition or disability that has lasted or is likely to last 12 months and which has a substantial adverse effect on your ability to carry out day-to-day activities?	11
Disability2. How would you self-classify your longstanding physical or mental condition or disability in terms of the impairment(s) it relates to?	14
Q1. What best describes your work status before the COVID-19 outbreak in March 2020?	18
Q2. In which of the following ways, if any, has your work been impacted by the pandemic?	24
Q3. Have you been able to return to work since being placed on furlough?	29
Q4. Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?  BASE: All respondents	32
Q4_1. Your current ability to work - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?  BASE: All respondents	34
Q4_2. Your future career ambitions - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?	40
Q4_3. Your future earning potential - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?	46
Q5. To what extent do you agree or disagree with the following statements?	52
Q5. Agree - To what extent do you agree or disagree with the following statements?	53
Q5. Diagree - To what extent do you agree or disagree with the following statements?	56
Q5_1. I have felt more anxiety than usual due to concerns my job might be at risk - To what extent do you agree or disagree with the following statements?	59
Q5_2. I have benefitted from being able to work more flexibly during the pandemic - To what extent do you agree or disagree with the following statements?	62
Q5_3. Government support through the furlough scheme has helped to protect my job - To what extent do you agree or disagree with the following statements?  BASE: All in employment before the COVID-19 outbreak in March	65
Q5_4. My employer has been more open to me working flexibly during the pandemic - To what extent do you agree or disagree with the following statements?	68
Q5_5. I feel at greater risk of redundancy due to employers judging me based on my condition or disability - To what extent do you agree or disagree with the following statements?	71
Q5_6. I am confident about my ability to get a new job if I were to become unemployed - To what extent do you agree or disagree with the following statements?	74
Q5_7. I am confident about being able to re-train if I were to become unemployed - To what extent do you agree or disagree with the following statements?	avanta:

### <u>Page: ii</u> <u>Table of Contents</u>

Q6. Since March 2020, have you requested adjustments from an employer to support you with your disability/condition at work (e.g. changes to working hours, equipment used, role and responsibilities, time off etc.)?	80
Q7. You said you have requested adjustments from an employer to support you with your disability/condition at work. What did your request?	83
Q8. And which, if any, of these adjustments did the employer make for you?	88
Q9. Which, if any, of the following apply to you?	97
Q10a. How long did it take for your application for the Access to Work Scheme to be approved or for the changes you required to previous packages be made? Access to Work Scheme approval	100
Q10b. How long did it take for your application for the Access to Work Scheme to be approved or for the changes you required to previous packages be made? Changes required to previous Access to Work support packages	103
Q11. What are your greatest concerns for your employment over the next 12 months?	106



### Age. How old are you? BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
18-24
25-34
35-44
45-54
55-65
Base for stats Mean Score
Standard Deviation Standard Error Error variance

			Age			Gen	der		Reg	ion		Type of condition				
Total	40.04	05.04		45-54	55.05	Mala	Family	Familiand	0	Wales	Northern	Mental health	Physical	Disability	Other	
Total	18-24	25-34	35-44		55-65	Male	Female	England	Scotland		Ireland	condition	condition	Disability	Other	
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	d	
1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36	
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38	
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
129	129	-	-	-	-	43	86	103	18	6	2	101	26	18	2	
11%	100%	-	-	-	-	8%	14%	11%	18%	10%	6%	15%	5%	8%	6%	
	bcde						а		ad			bc				
199	-	199	-	-	-	80	119	169	21	8	1	148	55	21	2	
17%	-	100%	-	-	-	15%	19%	17%	21%	14%	5%	22%	10%	9%	7%	
		acde						d	d	d		bcd				
211	-	-	211	-	-	105	106	176	21	11	3	135	78	43	6	
18%	-	-	100%	-	-	19%	17%	18%	22%	18%	12%	20%	15%	18%	17%	
			abde									b				
352	-	-	-	352	-	177	174	293	26	19	14	201	177	82	13	
30%	-	-	-	100%	-	33%	28%	30%	26%	33%	46%	29%	34%	34%	35%	
				abce		b					ab					
281	-	-	-	-	281	133	147	243	13	15	9	98	190	79	13	
24%	-	-	-	-	100%	25%	23%	25%	13%	25%	31%	14%	36%	32%	35%	
					abcd			b		b	b		а	а	а	
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38	
43.38	21.20	29.77	39.25	49.12	59.10	44.61	42.33	43.56	39.09	44.64	49.13	40.14	48.01	46.84	48.45	
		а	ab	abc	abcd	b		b		b	abc		а	а	а	
12.857	1.883	2.589	2.866	2.802	3.012	12.099	13.403	12.809	13.050	12.428	11.297	12.383	11.602	12.382	11.583	
.376	.164	.185	.195	.152	.178	.530	.527	.436	1.274	1.237	1.124	.472	.506	.786	1.931	
.14	.03	.03	.04	.02	.03	.28	.28	.19	1.62	1.53	1.26	.22	.26	.62	3.73	



### Age. How old are you? BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
18-24
25-34
35-44
45-54
55-65
Base for stats Mean Score
Standard Deviation Standard Error

	Type of impairment												Employm pre-0	ent status	Em	ployment ty	rpe	
							, po opu							p.0 0			p.c y	Not
																		working
							Chronic									Net: Full		but
	Mobility/	Chronic					health		Intellectual/	Social/		Mental		Net:	Net: Not	or part	Net: Self	seeking
Total	movement	pain	Hearing	Vision	Speech	Dexterity	condition	Breathing	developmental	behavioural	Memory	health	Other	Employed	employed	time	employed	work
	а	b	С	d	е	f	g	h	*i	j	k	1	m	а	b	а	b	С
1171	339	290	76	71	38		247	166	07	135	115	652	45	743	428	666	77	
1171	339	290	76	71	36	58	247	100	27	135	115	002	45	/43	428	000	77	58
1171	330	282	77	72	40	57	249	173	27	133	115	644	44	757	414	676	80	62
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
129	11	10	5	6	5	3	7	11	3	26	16	90	6	84	44	80	4	8
11%	3%	3%	7%	8%	13%	5%	3%	6%	12%	19%	14%	14%	13%	11%	11%	12%	5%	
1176	3%	370	1 70		abg	376	3%	0%	1270	abcdfgh	abgh	abgh	abg	1170	1176	1270	3%	1270
				g	aby					abcuign	abyn	abyri	aby					
199	25	27	12	14	16	14	28	23	10	29	14	132	5	156	43	144	12	13
17%	7%	9%	15%	19%	39%	25%	11%	13%	38%	22%	12%	21%	11%	21%	10%	21%	14%	
			а	ab a	abcdghjklm	abghk		а		abg		abghk		b				
					• .	•												
211	55	56	8	14	8	10	38	24	5	25	20	125	5	151	60	134	17	12
18%	17%	20%	11%	20%	19%	18%	15%	14%	18%	19%	18%	19%	12%	20%	15%	20%	21%	19%
														b				
352	115	88	27	22	11	19	85	58	9	37	46	202	16	214	137	189	25	21
30%	35%	31%	35%	31%	26%	34%	34%	33%	32%	28%	40%	31%	37%	28%	33%	28%	31%	34%
3070	3370	3170	3370	3170	2070	3470	3470	3370	32 /0	2070	i	3170	31 /0	2070	3370	2070	3170	3470
											j							
281	124	102	24	16	1	10	90	57	-	17	20	95	12	151	130	128	23	9
24%	38%	36%	32%	22%	3%	17%	36%	33%	-	13%	17%	15%	27%	20%	31%	19%	29%	15%
	defjkl	defjkl	ejkl	е		е	defjkl	efjkl			е	е	ejl		а		а	
1171	330	282	77	72	40	57	249	173	27	133	115	644	44	757	414	676	80	62
43.38	49.11	48.16	46.83	42.96	36.61	43.24	48.46	47.02	36.29	39.11	42.92	40.62	45.35	41.89	46.09	41.46	45.56	41.65
40.057	defjklm	defjkl	ejkl	ej	40.075	ej	defjkl	defjkl	0.575	40.005	ej	40.007	ejl	40.45-	a	40.476	a	40.700
12.857	10.864	11.050	12.265	12.702	10.076	12.212	11.384	12.159	9.516	12.882	12.530	12.361	13.388	12.456	13.146	12.478	11.719	12.722
.376	.590	.649	1.407	1.507	1.635	1.604	.724	.944	1.831	1.109	1.168	.484	1.996	.457	.635	.484	1.335	1.671
.376	.590	.649 42	1.407 1.98	1.507 2.27	1.635 2.67	1.604 2.57	.724 52	.944 89	1.831 3.35	1.109 1.23	1.168 1.37	.484 23	1.996 3.98	.457	.635 40	.484	1.335 1.78	1.671 2.79



Error variance

### Age. How old are you? BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
18-24
25-34
35-44
45-54
55-65
Base for stats
Mean Score
Standard Deviation
Standard Error Error variance

	In	pact of pandemi	ic		
	Placed on	Made	Currently		
Total	furlough	redundant	unemployed		
	а	*b	С		
1171	165	165 26			
1171	168	28	37		
100%	100%	100%	100%		
129	19	6	7		
11%	11%	23%	19%		
199	38	6	13		
17%	23%	22%	35%		
211	35	7	6		
18%	21%	25%	16%		
352	46	6	6		
30%	27%	22%	16%		
281	31	2	5		
24%	18%	8%	14%		
1171	168	28	37		
43.38	41.39	36.45	36.06		
	С				
12.857	12.306	11.387	11.826		
.376	.958	2.233	1.971		
.14	.92	4.99	3.88		



### **Gender. How do you identify?**BASE: All respondents

Significance Level: 95% Unweighted Total Total Male Female In another way Prefer not to say

			Age			Gen	der	Region				Type of condition				
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other	
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	d	
1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36	
1171 100%	129 100%	199 100%	211 100%	352 100%	281 100%	538 100%	631 100%	984 100%	98 100%	59 100%	29 100%	682 100%	526 100%	244 100%	38 100%	
538 46%	43 33%	80 40%	105 50% a	177 50% ab	133 47% a	538 100% b	-	465 47%	38 39%	22 38%	12 42%	311 46%	233 44%	113 46%	18 46%	
631 54%	86 67% cde	119 60% cd	106 50%	174 49%	147 53%	-	631 100% a	517 53%	60 61%	37 62%	17 58%	369 54%	292 56%	131 53%	20 54%	
2	- -	-	1	1	-	- -	- -	2	- -	-	- -	2 *	1	1	- -	
	-	-	-	-	-	-	-	-	-	-	-		-	-	-	



### **Gender. How do you identify?**BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Male
Female
In another way
Prefer not to say

	1													Employm	ont status	1		
						-	Type of imp	airmont						Employment status pre-Covid		Employment type		
	турс от трантен											pre-c	OVIG		lipioyment ty	Not		
																		working
							Chronic									Net: Full		but
	Mobility/	Chronic					health		Intellectual/	Social/		Mental		Net:	Net: Not	or part	Net: Self	seeking
Total	movement	pain	Hearing	Vision	Speech	Dexterity	condition	Breathing	developmental	behavioural	Memory	health	Other	Employed	employed	time	employed	work
	а	b	C	d	е	f	g	h	*i	i	k		m	а	b	а	b	С
							3			,								
1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
1171	330	282	77	72	40	57	249	173	27	133	115	644	44	757	414	676	80	62
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
538	154	106	39	34	26	33	88	79	14	55	53	289	24	372	166	333	39	32
46%	47%	38%	50%	48%	65%	58%	35%	46%	51%	42%	46%	45%	55%	49%	40%	49%	49%	52%
	bg		bg		abghjkl	bgj		g			g	bg	bg	b				
											•	_						
631	175	175	37	37	14	24	160	93	12	76	60	353	20	385	247	344	41	30
54%	53%	62%	48%	52%	35%	42%	64%	54%	45%	57%	52%	55%	45%	51%	60%	51%	51%	48%
	е	aceflm					acefhklm	е		е		е			а			
2	1	1	1	-	-	-	1	1	1	2	2	2	-	_	2	_	-	-
*	*	*	1%	-	-	-	*	1%	4%	2%	2%	*	-	-	*	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



### **Gender. How do you identify?**BASE: All respondents

Significance Level: 95%

Unweighted Total

Total

Male

Female

In another way

Prefer not to say

	Im	pact of pandem	ic
	Placed on	Made	Currently
Total	furlough	redundant	unemployed
	а	*b	С
1171	165	26	36
1171	168	28	37
100%	100%	100%	100%
538	83	14	10
46%	50%	50%	26%
	С		
631	85	14	27
54%	50%	50%	74%
			а
2	-	-	-
*	-	-	-
-	-	-	-
-	-	-	-



### Regions. Where do you live? BASE: All respondents

Significance Level: 95% Unweighted Total Total
Northern Ireland
Scotland
North West and Merseyside
North-East
Yorkshire & The Humber
Wales
West Midlands
East Midlands
South-West
South-East
Eastern
London
Other

	ı		A			Com	dau		Dawi			1	Tuna of a		
			Age			Gen	der		Regi	on		Mental	Type of c	ondition	
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	health condition	Physical condition	Disability	Other
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	d
1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
29	2	1	3	14	9	12	17	-	-	-	29	17	15	10	1
3%	1%	1%	2%	4% b	3%	2%	3%	-	-	-	100% abc	2%	3%	4%	3%
98	18	21	21	26	13	38	60	-	98	-	-	65	36	16	2
8%	14% de	10% e	10% e	7%	5%	7%	10%	-	100% acd	-	-	9%	7%	7%	5%
147	15	22	23	47	41	80	68	147	-	-	-	89	68	27	6
13%	11%	11%	11%	13%	15%	15% b	11%	15% bcd	-	-	-	13%	13%	11%	15%
59	4	7	8	17	23	22	37	59	-	-	-	36	30	8	-
5%	3%	4%	4%	5%	8% b	4%	6%	6% bcd	-	-	-	5%	6%	3%	-
109	14	16	23	38	18	58	50	109	-	-	-	68	35	28	7
9%	11%	8%	11%	11%	6%	11%	8%	11% bcd	-	-	-	10% b	7%	12% b	18% b
59	6	8	11	19	15	22	37	-	-	59	-	38	29	10	-
5%	4%	4%	5%	5%	5%	4%	6%	-	-	100% abd	-	6%	5%	4%	-
109	10	27	18	32	22	48	60	109	-	-	-	59	53	25	2
9%	8%	14% e	9%	9%	8%	9%	10%	11% bcd	-	-	-	9%	10%	10%	6%
88	16	14	17	26	15	36	52	88	-	-	-	51	37	12	3
8%	13% e	7%	8%	7%	5%	7%	8%	9% bcd	-	-	-	8%	7%	5%	9%
98	10	16	18	26	28	42	56	98	-	-	-	53	45	29	1
8%	8%	8%	9%	7%	10%	8%	9%	10% bcd	-	-	-	8%	9%	12%	3%
147	10	22	22	55	38	68	79	147	-	-	-	85	68	28	8
13%	7%	11%	11%	16% a	14%	13%	13%	15% bcd	-	-	-	13%	13%	11%	21%
108	10	15	22	30	31	57	51	108	-	-	-	63	53	26	4
9%	8%	8%	10%	8%	11%	11%	8%	11% bcd	-	-	-	9%	10%	11%	11%
118 10%	15 12%	30	23 11%	23 7%	27 10%	53 10%	65 10%	118	-	-	-	58 9%	56 11%	27 11%	3 9%
10%	12%	15% d	11%	1%	10%	10%	10%	12% bcd	•	-	-	9%	11%	11%	9%
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					-										



### Regions. Where do you live? BASE: All respondents

Significance Level: 95%

Unweighted Total

Total

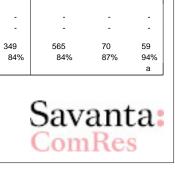
Net: England

	Age					Gen	der	Region				Type of condition				
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other	
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	d	
1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36	
1171 100%	129 100%	199 100%	211 100%	352 100%	281 100%	538 100%	631 100%	984 100%	98 100%	59 100%	29 100%	682 100%	526 100%	244 100%	38 100%	
984 84%	103 80%	169 85%	176 83%	293 83%	243 87%	465 87% b	517 82%	984 100% bcd	-	-	-	563 83%	447 85%	208 85%	35 92%	



### Regions. Where do you live? BASE: All respondents

					· · · · · · · · · · · · · · · · · · ·		1	ype of impa	airment	,		, ,	Т		Employm pre-0	ent status covid
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed
Significance Level: 95%		а	b	С	d	е	f	g	h	*i	j	k	I	m	а	b
Unweighted Total	1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428
Total	1171 100%	330 100%	282 100%	77 100%	72 100%	40 100%	57 100%	249 100%	173 100%	27 100%	133 100%	115 100%	644 100%	44 100%	757 100%	414 100%
Northern Ireland	29 3%	13 4%	12 4%	1 2%	1 2%	1 1%	2 4%	7 3%	3 2%	1 2%	3 2%	3 2%	17 3%	2 5%	13 2%	16 4% a
Scotland	98 8%	20 6%	15 5%	4 5%	7 9%	1 2%	2 3%	22 9%	13 8%	1 3%	9 7%	8 7%	64 10% ab	3 7%	73 10% b	25 6%
North West and Merseyside	147 13%	36 11%	34 12%	10 13%	8 11%	4 11%	5 10%	23 9%	23 13%	-	13 10%	13 11%	86 13%	7 15%	92 12%	55 13%
North-East	59 5%	15 5%	16 6%	3 4%	5 6%	1 3%	2 4%	13 5%	10 6%	1 4%	4 3%	7 6%	33 5%	3 7%	34 4%	25 6%
Yorkshire & The Humber	109 9%	31 9%	32 11%	9 12%	7 9%	4 9%	2 4%	23 9%	18 10%	4 17%	15 12%	14 13%	60 9%	4 10%	71 9%	38 9%
Wales	59 5%	19 6%	12 4%	5 7%	4 5%	1 1%	3 5%	12 5%	6 4%	2 6%	9 7%	8 7%	36 6%	2 4%	36 5%	23 6%
West Midlands	109 9%	33 10%	28 10%	7 9%	6 8%	4 11%	7 12%	25 10%	13 8%	2 8%	9 7%	10 9%	57 9%	6 13%	66 9%	43 10%
East Midlands	88 8%	19 6%	20 7%	4 5%	5 7%	5 13% g	11 20% abcdghlm	12 5%	16 9%	3 12%	14 10% g	12 10%	49 8%	2 5%	56 7%	32 8%
South-West	98 8%	32 10%	25 9%	11 14%	3 5%	4 11%	2 4%	22 9%	12 7%	1 4%	15 11%	11 10%	50 8%	2 5%	62 8%	36 9%
South-East	147 13%	38 12%	31 11%	8 10%	10 14%	3 8%	6 10%	29 12%	21 12%	3 13%	16 12%	9 8%	84 13%	5 11%	102 14%	45 11%
Eastern	108 9%	40 12%	29 10%	4 6%	6 8%	4 11%	7 13%	30 12%	23 13%	1 5%	12 9%	13 11%	57 9%	6 13%	68 9%	40 10%
London	118 10%	34 10%	29 10%	10 13%	11 15% I	8 19% klm	7 12%	30 12%	15 8%	7 25%	14 11%	8 7%	52 8%	2 5%	84 11%	34 8%
Other		-	-	-	-	-	-	-	-	-	-	-	-	-		-
Net: England	984 84%	278 84%	243 86%	67 87%	60 84%	38 95% I	49 88%	207 83%	149 87%	24 88%	112 84%	97 84%	527 82%	37 85%	635 84%	349 84%



**Employment type** 

Net: Self

employed

77

80

100%

1%

6

10

13%

3

4%

9%

5%

7

9

11%

8

10

13%

8

10%

8

10%

9%

8%

7%

Net: Full

or part

time

666

676

100%

12

67

10%

С

82

31

64 9%

32

59

48

55

92

60

76

11%

9%

14%

8%

5%

9%

7%

12%

5%

2%

working

but

seeking

work

58

100%

1%

1%

11%

2

4%

11%

2

10

16%

3%

8

12%

13

21%

11%

3

5%

3%

### Regions. Where do you live? BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Northern Ireland
Scotland
North West and Merseyside
North-East
Yorkshire & The Humber
Wales
West Midlands
East Midlands
South-West
South-East
Eastern
London
Other
Net: England

		pact of pandem	
	Placed on	Made	Currently
Total	furlough	redundant	unemployed
	а	*b	С
1171	165	26	36
1171	168	28	37
100%	100%	100%	100%
100%	100%	100%	100%
29	3	-	*
3%	2%	-	1%
		_	_
98	17	3	4
8%	10%	10%	10%
147	23	_	2
13%	14%	-	6%
1376	1470	-	076
59	8	1	-
5%	5%	4%	-
109	9	1	3
9%	5%	4%	9%
59	9	-	2
5%	5%	-	5%
109	14	6	4
9%	8%	6	
9%	8%	20%	12%
88	17	3	2
8%	10%	11%	5%
0,0	1070	1170	0,0
98	12	3	6
8%	7%	11%	17%
147	23	2	1
13%	14%	8%	3%
108	17	4	4
		1	4
9%	10%	5%	12%
118	18	8	8
10%	11%	27%	21%
1370	1170	21 /0	2170
-	-	-	-
-	-	-	-
984	140	26	31
84%	83%	90%	84%



Disability1. Do you have a longstanding physical or mental health condition or disability that has lasted or is likely to last 12 months and which has a substantial adverse effect on your ability to carry out day-to-day activities?

BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Yes - mental health condition
Yes - physical condition
Yes - disability
Yes - other
No
Prefer not to say

			Age			Gen	der		Reg	ion			Type of c	ondition	
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
	а	b	С	d	е	а	b	а	b	С	d	а	b	c	d
1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
1171 100%	129 100%	199 100%	211 100%	352 100%	281 100%	538 100%	631 100%	984 100%	98 100%	59 100%	29 100%	682 100%	526 100%	244 100%	38 100%
682 58%	101 78% cde	148 74% cde	135 64% e	201 57% e	98 35%	311 58%	369 58%	563 57%	65 66%	38 64%	17 56%	682 100% bcd	167 32%	85 35%	13 34%
526 45%	26 20%	55 28%	78 37% ab	177 50% abc	190 68% abcd	233 43%	292 46%	447 45%	36 37%	29 48%	15 51%	167 24%	526 100% acd	117 48% ad	6 16%
244 21%	18 14%	21 11%	43 20% b	82 23% ab	79 28% abc	113 21%	131 21%	208 21%	16 16%	10 17%	10 33% abc	85 12%	117 22% a	244 100% abd	5 12%
38 3%	2 2%	2 1%	6 3%	13 4%	13 5% b	18 3%	20 3%	35 4%	2 2%	-	1 4% c	13 2%	6 1%	5 2%	38 100% abc
	-	-	-	-	-	-	- -	-		-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	



Disability1. Do you have a longstanding physical or mental health condition or disability that has lasted or is likely to last 12 months and which has a substantial adverse effect on your ability to carry out day-to-day activities?

BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Yes - mental health condition
Yes - physical condition
, ,
Yes - disability
Yes - other
No
Prefer not to say

	Type of impairment													Employment status pre-Covid		Employment type		
Total	Mobility/	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not	Net: Full or part time	Net: Self employed	Not working but seeking work
	а	b	С	d	е	f	g	h	*i	j	k	I	m	а	b	а	b	С
1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
1171	330	282	77	72	40	57	249	173	27	133	115	644	44	757	414	676	80	62
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
682 58%	110 33%	115 41%	44 57% abg	31 42%	27 67% abdgm	28 49% a	106 43% a	86 50% a	21 78%	118 89% abcdefghkm	88 76% abcdfghm	623 97% abcdefghjkm	17 39%	427 56%	254 61%	393 58% b	34 42%	37 60% b
526 45%	260 79% cdehjklm	216 76% cdehjkl	46 59% jl	40 56% jl	17 42% I	42 74% dejl	192 77% cdehjkl	110 64% ejl	14 51%	48 36% I	68 59% jl	172 27%	29 65% ejl	305 40%	221 53% a	263 39%	42 53% ac	19 31%
244 21%	153 46% fghjklm	116 41% fhjlm	38 49% fhjklm	33 46% fhjklm	14 35% jl	15 27% I	92 37% jl	54 31% jl	9 34%	25 19%	36 31% jl	86 13%	10 22%	112 15%	133 32% a	97 14%	14 18%	11 18%
38 3%	11 3%	14 5%	3 4%	4 5%	5 12% ajl	3 5%	16 6% I	10 6% I	1 4%	5 4%	6 5%	16 3%	6 14% abjl	26 3%	12 3%	22 3%	4 5%	3 6%
-	-	-	-	-	-	-	-	-	-	-	-	-	-	_	-	_	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	_	-	-	-	-	-	-	-	-	-	-	-	-	_	-	_	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



Disability1. Do you have a longstanding physical or mental health condition or disability that has lasted or is likely to last 12 months and which has a substantial adverse effect on your ability to carry out day-to-day activities?

BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Yes - mental health condition
Yes - physical condition
Yes - disability
Yes - other
No
Prefer not to say

	In	pact of pandem	ic
	Placed on	Made	Currently
Total	furlough	redundant	unemployed
	а	*b	С
1171	165	26	36
1171	168	28	37
100%	100%	100%	100%
682	99	15	18
58%	59%	52%	49%
526	68	11	14
45%	40%	40%	39%
4070	4070	4070	0070
244	24	4	6
21%	14%	13%	16%
			_
38	6	1	1
3%	3%	4%	3%
_	_	_	_
_	_	_	-
-	-	-	-
-	-	-	-



Disability2. How would you self-classify your longstanding physical or mental condition or disability in terms of the impairment(s) it relates to?

BASE: All respondents

]				Age			Gen	der	Region				Type of condition			
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%		а	b	С	d	е	а	b	а	b	С	d	а	b	С	d
Unweighted Total	1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
Total	1171 100%	129 100%	199 100%	211 100%	352 100%	281 100%	538 100%	631 100%	984 100%	98 100%	59 100%	29 100%	682 100%	526 100%	244 100%	38 100%
Mobility/movement	330 28%	11 9%	25 12%	55 26% ab	115 33% ab	124 44% abcd	154 29%	175 28%	278 28%	20 20%	19 33% b	13 45% ab	110 16%	260 49% ad	153 63% abd	11 28%
Chronic pain	282 24%	10 7%	27 13%	56 27% ab	88 25% ab	102 36% abcd	106 20%	175 28% a	243 25% b	15 15%	12 21%	12 41% abc	115 17%	216 41% a	116 48% a	14 37% a
Hearing	77 7%	5 4%	12 6%	8 4%	27 8%	24 9% c	39 7%	37 6%	67 7%	4 4%	5 9%	1 4%	44 6%	46 9%	38 15% ab	3 9%
Vision	72 6%	6 5%	14 7%	14 7%	22 6%	16 6%	34 6%	37 6%	60 6%	7 7%	4 6%	1 5%	31 4%	40 8% a	33 14% ab	4 10%
Speech	40 3%	5 4% e	16 8% de	8 4% e	11 3% e	1 *	26 5% b	14 2%	38 4%	1 1%	1 1%	1 2%	27 4%	17 3%	14 6%	5 13% ab
Dexterity	57 5%	3 2%	14 7%	10 5%	19 6%	10 3%	33 6%	24 4%	49 5%	2 2%	3 5%	2 8% b	28 4%	42 8% a	15 6%	3 7%
Chronic health condition	249 21%	7 6%	28 14% a	38 18% a	85 24% ab	90 32% abcd	88 16%	160 25% a	207 21%	22 23%	12 21%	7 24%	106 16%	192 37% a	92 38% a	16 41% a
Breathing	173 15%	11 8%	23 12%	24 11%	58 16% a	57 20% abc	79 15%	93 15%	149 15%	13 14%	6 11%	3 12%	86 13%	110 21% a	54 22% a	10 27% a
Intellectual/developmental	27 2%	3 2% e	10 5% e	5 2% e	9 2% e	-	14 3%	12 2%	24 2%	1 1%	2 3%	1 2%	21 3%	14 3%	9 4%	1 3%
Social/behavioural	133 11%	26 20% cde	29 14% e	25 12% e	37 10% e	17 6%	55 10%	76 12%	112 11%	9 9%	9 16%	3 9%	118 17% bc	48 9%	25 10%	5 12%
Memory	115 10%	16 12%	14 7%	20 10%	46 13% be	20 7%	53 10%	60 9%	97 10%	8 8%	8 13%	3 9%	88 13%	68 13%	36 15%	6 17%
Mental health	644 55%	90 70% cde	132 67% de	125 59% e	202 57% e	95 34%	289 54%	353 56%	527 54%	64 65% a	36 61%	17 56%	623 91% bcd	172 33%	86 35%	16 44%
Other	44 4%	6 5%	5 2%	5 2%	16 5%	12 4%	24 5%	20 3%	37 4%	3 3%	2 3%	2 7%	17 3%	29 5% a	10 4%	6 16% abc
Prepared by Savanta: ComRes														Sa	wan mRe	ita:

Disability2. How would you self-classify your longstanding physical or mental condition or disability in terms of the impairment(s) it relates to?

BASE: All respondents

			Type of impairment									Employment status pre-Covid Employment to			nployment ty	pe			
Significance Level: 95%	Total	Mobility/ movement a	Chronic pain b	Hearing c	Vision d	Speech e	Dexterity f	Chronic health condition	Breathing h	Intellectual/ developmental *i	Social/ behavioural	Memory k	Mental health	Other m	Net: Employed a	Net: Not employed	Net: Full or part time	Net: Self employed b	Not working but seeking work
Jnweighted Total	1171	339	290	76	71	38	58	9 247	166	27	135	115	652	45	743	428	666	77	58
Total	1171	339	282	77	72	40	57	249	173	27	133	115	644	45	757	414	676	80	62
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Mobility/movement	330 28%	330 100% bcdefg hjklm	169 60% cdeghjklm	28 37% Im	23 33% I	12 29%	31 55% cdehjlm	105 42% jlm	65 38% jlm	8 29%	34 25% I	51 44% jlm	105 16%	8 19%	170 22%	161 39% a	149 22%	21 26%	14 22%
Chronic pain	282 24%	169 51% cdeg hjklm	282 100% acdefg hjklm	19 25% m	17 23% m	10 24% m	22 39% jlm	102 41% cdejlm	59 34% jlm	6 22%	27 21% m	45 39% cdjlm	113 18%	3 7%	149 20%	133 32% a	127 19%	22 27% c	8 12%
Hearing	77 7%	28 9%	19 7%	77 100% abdefg hjklm	14 19% abglm	7 17% blm	9 15% blm	23 9%	20 11% I	6 21%	19 14% blm	17 15% blm	39 6%	1 3%	46 6%	31 8%	45 7% b	1 1%	3 4%
Vision	72 6%	23 7% I	17 6%	14 18% abgl	72 100% abcefg hjklm	8 20% abgl	13 23% abgklm	17 7% I	23 13% abgl	6 22%	16 12% bl	13 11% I	23 4%	3 6%	58 8% b	14 3%	51 8% c	7 9% c	-
Speech	40 3%	12 4%	10 3%	7 9% ablm	8 11% abglm	40 100% abcdfg hjklm	7 12% abglm	9 4%	8 5%	7 26%	14 11% abghlm	8 7% I	18 3%	-	28 4%	12 3%	25 4%	3 4%	3 5%
Dexterity	57 5%	31 9% Im	22 8% I	9 11% Im	13 18% abglm	7 17% glm	57 100% abcdeg hjklm	13 5%	17 10% Im	5 18%	12 9% I	17 15% bglm	24 4%	* 1%	41 5%	16 4%	33 5%	8 10%	1 2%
Chronic health condition	249 21%	105 32% jlm	102 36% djlm	23 30% Im	17 23%	9 22%	13 24%	249 100% abcdef hjklm	47 27% Im	6 24%	27 20%	37 32% jlm	98 15%	5 11%	136 18%	113 27% a	113 17%	22 28% a	14 22%
Breathing	173 15%	65 20% Im	59 21% Im	20 25% Im	23 32% abgjlm	8 19%	17 31% gjlm	47 19% I	173 100% abcdef gjklm	4 15%	21 16%	27 23% Im	80 12%	3 8%	94 12%	79 19% a	86 13%	8 10%	8 13%
Intellectual/developmental	27 2%	8 2%	6 2%	6 7% abl	6 8% abghl	7 17% abghlm	5 8% abghlm	6 3%	4 2%	27 100%	11 8% abghlm	13 11% abg hlm	16 2%	-	21 3%	6 1%	17 3%	3 4%	1 2%
Social/behavioural	133 11%	34 10% m	27 10% m	19 24% abghm	16 23% abghm	14 35% abghlm	12 21% abgm	27 11% m	21 12% m	11 42%	133 100% abcdefghklm	38 33% abg hlm	100 15% abm	-	74 10%	а	59 9%	15 19% a	а
Prepared by Savanta: ComRes																	Sav	van nRe	ta

Disability2. How would you self-classify your longstanding physical or mental condition or disability in terms of the impairment(s) it relates to?

BASE: All respondents

Significance Level: 95% Unweighted Total Total Memory Mental health Other

1																		
														Employme				
							Type o	of impairmer	nt					pre-C	ovid	Em	ployment ty	
																		Not
																		working
							Chronic									Net: Full		but
	Mobility/	Chronic					health		Intellectual/	Social/				Net:	Net: Not	or part	Net: Self	seeking
Total	movement	pain	Hearing	Vision	Speech	Dexterity	condition	Breathing	developmental	behavioural	Memory	Mental health	Other	Employed	employed	time	employed	work
	а	b	С	d	е	f	g	h	*i	j	k	I	m	а	b	а	b	С
1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
11/1	339	290	76	/ 1	30	58	247	100	21	135	115	652	45	743	428	000	11	58
1171	330	282	77	72	40	57	249	173	27	133	115	644	44	757	414	676	80	62
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
115	51	45	17	13	8	17	37	27	13	38	115	81	4	60	56	52	8	4
10%	15%	16%	22%	18%	19%	30%	15%	16%	47%	29%	100%	13%	8%	8%	13%	8%	10%	7%
			lm			abghlm				abghlm	abcdefghjlm				а			1
						g				g					-			
644	105	113	39	23	18	24	98	80	16	100	81	644	15	386	258	358	29	38
55%	32%	40%	50%	33%	45%	43%	39%	46%	60%	75%	71%	100%	34%	51%	62%	53%	36%	61%
		а	ad					а		abcdefghm	abcdefghm	abcdefghjkm			а	b		b
										Ü	Ü	0,						1
44	8	3	1	3	-	*	5	3	-	-	4	15	44	25	19	21	3	-
4%	2%	1%	2%	4%	-	1%	2%	2%	-	-	3%	2%	100%	3%	5%	3%	4%	-
				j							j	а	bcdefghjkl					



Disability2. How would you self-classify your longstanding physical or mental condition or disability in terms of the impairment(s) it relates to?

BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Mobility/movement
Chronic pain
Hearing
Vision
Speech
Dexterity
Chronic health condition
Breathing
Intellectual/developmental
Social/behavioural
Memory
Mental health

		pact of pandem	
Total	Placed on furlough	Made redundant	Currently unemployed
	а	*b	С
1171	165	26	36
1171	168	28	37
100%	100%	100%	100%
330	39	4	6
28%	23%	15%	15%
282	33	4	8
24%	19%	15%	21%
77	14	1	3
7%	9%	4%	7%
72	15	2	5
6%	9%	8%	14%
40	10	4	2
3%	6%	15%	6%
57	11	2	5
5%	7%	8%	15%
249	27	4	12
21%	16%	16%	34%
			а
173	22	3	3
15%	13%	9%	9%
27	4	1	3
2%	2%	4%	9%
			а
133	10	6	3
11%	6%	23%	9%
115	16	3	6
10%	10%	11%	15%
644	92	12	13
55%	55%	41%	34%
	С		
44	6	1	1
4%	3%	4%	3%



Other

		Age			Gend	der		Regio	on		Type of condition					
												Northern	Mental health	Physical		
Significance Level: 95%	Total	18-24 a	25-34 b	35-44 c	45-54 d	55-65 e	Male a	Female b	England a	Scotland b	Wales	Ireland d	condition	condition b	Disability c	Other d
	4474															
Unweighted Total	1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
Total	1171 100%	129 100%	199 100%	211 100%	352 100%	281 100%	538 100%	631 100%	984 100%	98 100%	59 100%	29 100%	682 100%	526 100%	244 100%	38 100%
Full-time employment (30+ hours a week)	496 42%	45 35%	124 62% acde	107 51% ade	140 40% e	80 28%	288 54% b	208 33%	408 41%	53 54% acd	23 40%	11 39%	309 45% bc	179 34%	68 28%	15 39%
Part-time employment (8-29 hours a week)	180 15%	35 28% bcde	20 10%	27 13%	49 14%	48 17% b	45 8%	135 21% a	157 16% d	14 14% d	8 14% d	1 3%	84 12%	84 16%	29 12%	7 19%
Self-employed (30+ hours a week)	39 3%	-	8 4% a	11 5% a	12 3% a	9 3% a	24 4%	16 2%	34 3%	3 3%	2 3%	1 2%	18 3%	21 4%	4 1%	1 3%
Self-employed (8-29 hours a week)	41 4%	4 3%	4 2%	6 3%	13 4%	15 5%	16 3%	25 4%	36 4%	3 3%	2 4%	* 1%	16 2%	21 4%	11 4%	3 8% a
Not working but seeking work	62 5%	8 6%	13 6%	12 6%	21 6%	9 3%	32 6%	30 5%	59 6% b	1 1%	2 3%	1 3%	37 5%	19 4%	11 5%	3 9%
Not working and not seeking work	172 15%	7 5%	12 6%	28 13% ab	70 20% abc	56 20% ab	74 14%	97 15%	144 15%	9 9%	12 20% b	8 26% ab	125 18%	108 20%	72 29% ab	7 19%
Retired on a state pension only	1 *	-	-	-	-	1 *	<del>-</del> -	1 *	-	-	-	1 2% a	1 *	*	*	<del>-</del> -
Retired with a private pension	43 4%	-	-	1	5 1%	37 13% abcd	25 5%	18 3%	37 4%	2 2%	2 3%	2 7%	12 2%	30 6% a	16 7% a	1 3%
House person, housewife, househusband, etc.	101 9%	3 2%	14 7%	17 8% a	41 12% a	27 10% a	20 4%	81 13% a	83 8%	8 8%	6 11%	4 14%	53 8%	54 10% d	21 9%	-
In full or part time education or training	35 3%	27 21% bcde	4 2% de	2 1%	1 *	-	15 3%	20 3%	27 3%	5 5%	2 3%	1 4%	27 4% b	9 2%	12 5% b	-



Significance Level: 95%
Unweighted Total
Total
Net: Employed before the COVID-19 outbreak in March
Net: Full or part time employment
Net: Self employed

			Age			Gen	der		Reg	ion			Type of c	ondition	
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	d
1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
757	84	156	151	214	151	372	385	635	73	36	13	427	305	112	26
65%	66%	78%	72%	61%	54%	69%	61%	65%	74%	61%	45%	63%	58%	46%	69%
	е	ade	de			b		d	cd	d		С	С		С
676	80	144	134	189	128	333	344	565	67	32	12	393	263	97	22
58%	63%	73%	64%	54%	45%	62%	54%	57%	68%	54%	42%	58%	50%	40%	58%
	е	de	de	е		b		d	acd			bc	С		С
80	4	12	17	25	23	39	41	70	6	4	1	34	42	14	4
7%	3%	6%	8%	7%	8%	7%	6%	7%	6%	7%	3%	5%	8%	6%	11%
					а								а		



		Type of impairment										Employm pre-0		Em	ployment ty	pe			
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	е	f	g	h	*i	j	k	I	m	а	b	а	b	С
Unweighted Total	1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
Total	1171 100%	330 100%	282 100%	77 100%	72 100%	40 100%	57 100%	249 100%	173 100%	27 100%	133 100%	115 100%	644 100%	44 100%	757 100%	414 100%	676 100%	80 100%	62 100%
Full-time employment (30+ hours a week)	496 42%	103 31%	78 28%	39 51% abghjk	35 48% abgjk	19 47% abg	22 40%	77 31%	64 37% b	13 49%	44 33%	36 31%	278 43% abgjk	15 35%	496 66% b	-	496 73% bc	-	-
Part-time employment (8-29 hours a week)	180 15%	46 14%	50 18% cl	6 8%	16 23% chjl	6 14%	10 18%	36 15%	21 12%	4 16%	15 11%	16 14%	79 12%	6 14%	180 24% b	- -	180 27% bc	-	- -
Self-employed (30+ hours a week)	39 3%	8 2%	4 1%	-	3 5%	3 8% bckl	7 12% abcghjkl	9 4%	6 3%	3 13%	3 3%	1 1%	16 3%	2 5% c	39 5% b	-	- -	39 49% ac	-
Self-employed (8-29 hours a week)	41 4%	13 4%	18 6% hl	1 1%	4 5%	-	1 2%	13 5% hl	2 1%	-	12 9% achl	7 6% hl	12 2%	1 3%	41 5% b	-		41 51% ac	-
Not working but seeking work	62 5%	14 4%	8 3%	3 3%	-	3 8% d	1 2%	14 6% d	8 5%	1 4%	11 8% bd	4 4%	38 6% bd	-	-	62 15% a	-	-	62 100% ab
Not working and not seeking work	172 15%	85 26% dl	72 26% dl	19 25% d	8 11%	6 15%	9 16%	59 24% d	40 23% d	4 13%	32 24% d	31 27% d	125 19%	12 27% d	-	172 42% a	-	-	-
Retired on a state pension only	1 *	*	*	*	*	-	- -	*	*	-	-	*	1	-		1	-	-	-
Retired with a private pension	43 4%	18 5% jl	16 6% jl	2 3%	2 3%	-	1 3%	15 6% jl	10 6% jl	-	1 1%	5 4%	12 2%	4 10% jl	-	43 10% a	-	-	-
House person, housewife, househusband, etc.	101 9%	41 12% efj	32 11% e	5 7%	3 5%	* 1%	2 3%	22 9%	16 9%	-	7 6%	10 8%	55 9%	3 7%	-	101 24% a		-	-
In full or part time education or training	35 3%	4 1%	5 2%	1 2%	-	2 6% adg	3 5% adg	2 1%	5 3%	1 5%	8 6% abdg	5 5% ag	27 4% abg	-	-	35 8% a	-	-	-



# Q1. What best describes your work status before the COVID-19 outbreak in March 2020?

							1	Type of imp	airment							nent status Covid	Em	nployment ty	/pe
Significance Level: 95%	Total	Mobility/ movement a	Chronic pain b	Hearing c	Vision d	Speech e	Dexterity f	Chronic health condition	Breathing h	Intellectual/ developmental *i	Social/ behavioural j	Memory k	Mental health	Other m	Net: Employed a	Net: Not employed	Net: Full or part time	Net: Self employed b	N work bu seek wo
Unweighted Total	1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	
Total	1171 100%	330 100%	282 100%	77 100%	72 100%	40 100%	57 100%	249 100%	173 100%	27 100%	133 100%	115 100%	644 100%	44 100%	757 100%	414 100%	676 100%	80 100%	1
Net: Employed before the COVID-19 outbreak in March	757 65%	170 51%	149 53%		58 81% abcghjklm	28 70% ab	41 72% abghjk	136 55%	94 54%	21 78%	74 56%	60 52%	386 60% ab	25 56%	757 100% b	- , -	676 100% c	80 100% c	
Net: Full or part time employment	676 58%	149 45%	127 45%	45 59% abgj	51 71% abghjklm	25 62%	33 58%	113 46%	86 50%	17 65%	59 44%	52 45%	358 56% abgjk	21 48%	676 89% b		676 100% bc	-	
Net: Self employed	80 7%	21 6% c	22 8% cl	1 1%	7 10% cl	3 8% c	8 14% achl	22 9% cl	8 5%	3 13%	15 11% chl	8 7% c	29 4%	3 8% c	80 11% b	- , -	-	80 100% ac	



working but

seeking

work

58

100%

		Im	pact of pandemi	ic
	Total	Placed on furlough	Made redundant	Currently unemployed
Significance Level: 95%		а	*b	С
Unweighted Total	1171	165	26	36
Total	1171 100%	168 100%	28 100%	37 100%
Full-time employment (30+ hours a week)	496 42%	116 69%	17 60%	23 63%
Part-time employment (8-29 hours a week)	180 15%	52 31%	11 40%	8 22%
Self-employed (30+ hours a week)	39 3%	-	-	3 9% a
Self-employed (8-29 hours a week)	41 4%	-	-	2 6% a
Not working but seeking work	62 5%	-	-	-
Not working and not seeking work	172 15%	- -	- -	- -
Retired on a state pension only	1 *	-	-	-
Retired with a private pension	43 4%	-		
House person, housewife, househusband, etc.	101 9%	- -	-	-
In full or part time education or training	35 3%	- -	-	-
Net: Employed before the COVID-19 outbreak in March	757 65%	168 100%	28 100%	37 100%
Net: Full or part time employment	676 58%	168 100% c	28 100%	32 86%



# Q1. What best describes your work status before the COVID-19 outbreak in March 2020?

Significance Level: 95%

Unweighted Total

Total

Net: Self employed

	In	pact of pandem	ic
Total	Placed on furlough	Made redundant	Currently unemployed
	а	*b	С
1171	165	26	36
1171	168	28	37
100%	100%	100%	100%
80	-	-	5
7%	-	-	14%
			а



				Age			Gend	der		Regio	on			Type of c	ondition	
												Northern	Mental health	Physical		
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Ireland	condition	condition	Disability	Other
Significance Level: 95%		а	b	С	d	е	а	b	а	b	С	d	а	b	С	*d
Unweighted Total	743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
Total	757	84	156	151	214	151	372	385	635	73	36	13	427	305	112	26
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Placed on furlough	168	19	38	35	46	31	83	85	140	17	9	3	99	68	24	6
	22%	22%	24%	23%	21%	21%	22%	22%	22%	23%	25%	20%	23%	22%	21%	22%
Made redundant	28	6	6	7	6	2	14	14	26	3	-	-	15	11	4	1
	4%	8% e	4%	5%	3%	1%	4%	4%	4%	4%	-	-	3%	4%	3%	4%
Felt at risk of redundancy	84	7	21	17	23	15	54	30	67	11	5	1	47	34	20	1
	11%	8%	14%	11%	11%	10%	14% b	8%	11%	15%	15%	7%	11%	11%	18%	5%
Applied for grants to top up my wages	12	_	3	3	3	3	6	7	10	1	1	_	6	6	2	_
Transfer grante to tap ap my mages	2%	-	2%	2%	1%	2%	2%	2%	2%	1%	3%	-	1%	2%	2%	-
Worked reduced hours	180	25	31	39	54	31	92	87	146	21	9	3	108	69	28	3
	24%	29%	20%	26%	25%	20%	25%	23%	23%	29%	25%	24%	25%	23%	25%	13%
Took a temporary leave of absence	57 8%	6 7%	14 9%	11 7%	16 8%	9 6%	26 7%	31 8%	52 8%	3 4%	2 5%	* 2%	31 7%	25 8%	9 8%	3 10%
Look out on income		14														
Lost out on income	148 20%	14 17%	33 21%	35 23%	37 17%	29 19%	73 20%	75 20%	119 19%	18 25%	9 25%	1 9%	90 21%	68 22%	15 13%	4 17%
										d	d			С		
Fell sick from COVID-19 and could not work	39	7	17	8	6	1	16	23	37	-	1	*	28	12	1	2
	5%	9% de	11% de	5% e	3%	1%	4%	6%	6% b	-	3%	2%	7% c	4%	1%	8%
Currently unemployed	37	7	13	6	6	5	10	27	31	4	2	*	18	14	6	1
Currently unemployed	5%	9%	8%	4%	3%	3%	3%	7%	5%	5%	5%	2%	4%	5%	5%	4%
		d	d					а								
Other	26	3	5	3	8	7	11	16	23	3	1	1	17	9	3	1
	3%	4%	3%	2%	4%	5%	3%	4%	4%	4%	2%	4%	4%	3%	3%	6%
My work has not been impacted by the pandemic	218 29%	13 16%	39 25%	39 26%	74 34%	54 36%	113 30%	105 27%	189 30%	13 18%	11 31%	6 42%	116 27%	94 31%	24 21%	13 51%
	2376	1076	23/6	2070	ab	ab	5076	21 /0	b	10 /0	51/0	b	21/0	3176	21/0	3170
Net: Impacted	538	71	117	113	141	97	259	279	446	60	25	8	312	211	88	13
	71%	84%	75%	74%	66%	64%	70%	73%	70%	82%	69%	58%	73%	69%	79%	49%
		de	de							ad						



Significance Level: 95%
Unweighted Total
Total
Net: Placed on furlough or applied for grants to top up wages

			Age			Gen	der		Reg	ion			Type of c	ondition	
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	*d
743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
757	84	156	151	214	151	372	385	635	73	36	13	427	305	112	26
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
181	19	41	38	49	34	89	91	150	18	10	3	106	74	26	6
24%	22%	27%	25%	23%	23%	24%	24%	24%	25%	28%	20%	25%	24%	23%	22%



							-	Type of impa	airment						Employme pre-C		Em	ployment ty	pe
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	*e	f	g	h	*i	j	k	I	*m	а	*b	а	b	*c
Unweighted Total	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
Total	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
Placed on furlough	168 22%	39 23%	33 22%	14 31% j	15 25%	10 36%	11 27%	27 20%	22 24%	4 18%	10 13%	16 28% j	92 24% j	6 23%	168 22%	- -	168 25% b	-	-
Made redundant	28 4%	4 3%	4 3%	1 2%	2 4%	4 15%	2 5%	4 3%	3 3%	1 5%	6 9% al	3 5%	12 3%	1 5%	28 4%	-	28 4%	-	-
Felt at risk of redundancy	84 11%	27 16% g	20 14%	12 26% ghl	9 16% g	1 5%	10 24% ghl	9 7%	7 7%	3 17%	11 15% g	9 16% g	41 11%	2 10%	84 11%	-	84 12% b	-	-
Applied for grants to top up my wages	12 2%	2 1%	1 1%	-	1 2%	1 4%	2 5%	4 3%	1 1%	-	1 1%	1 2%	5 1%	-	12 2%	- -	- -	12 15% a	-
Worked reduced hours	180 24%	44 26%	41 27%	12 25%	19 33% g	9 31%	9 22%	24 18%	27 29%	6 26%	24 32% g	22 37% gl	89 23%	2 9%	180 24%	-	147 22%	33 41% a	-
Took a temporary leave of absence	57 8%	13 8%	12 8%	7 16%	7 12%	4 15%	7 17% I	12 9%	10 11%	7 31%	9 12%	9 15%	29 8%	3 10%	57 8%	-	54 8%	3 4%	-
Lost out on income	148 20%	33 19%	37 25%	6 13%	14 24%	10 37%	10 25%	32 24%	21 22%	9 42%	27 36% acl	21 36% acl	76 20%	3 14%	148 20%	-	112 16%	36 45% a	-
Fell sick from COVID-19 and could not work	39 5%	7 4%	7 5%	5 12%	4 7%	4 15%	6 14% abl	10 7%	6 7%	6 27%	6 8%	5 8%	20 5%	1 4%	39 5%	-	35 5%	3 4%	-
Currently unemployed	37 5%	6 3%	8 5%	3 6%	5 9% I	2 7%	5 13% ahl	12 9% al	3 3%	3 16%	3 4%	6 9% I	13 3%	1 4%	37 5%	-	32 5%	5 7%	-
Other	26 3%	3 2%	7 5%	-	2 3%	1 4%	1 4%	6 4%	6 6%	1 6%	3 5%	1 2%	19 5%	* 1%	26 3%	-	26 4%	-	-
My work has not been impacted by the pandemic	218 29%	58 34% djk	42 28% d	9 20%	9 15%	4 15%	8 19%	44 32% d	23 25%	3 15%	15 20%	12 20%	112 29% d	8 34%	218 29%	-	201 30%	18 22%	-



							1	Гуре of impa	airment							ent status Covid	En	nployment ty	/pe
		Mobility/	Chronic					Chronic		Intellectual/	Social/		Mental		Net	Note Not	Net: Full	Net Celf	Not working but
	Total	movement	pain	Hearing	Vision	Speech	Dexterity	health condition	Breathing	developmental	behavioural	Memory	health	Other	Net: Employed	Net: Not employed	or part time	Net: Self employed	seeking work
Significance Level: 95%		а	b	С	d	*e	f	g	h	*i	j	k	I	*m	а	*b	а	b	*c
Unweighted Total	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
Total	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
Net: Impacted	538	112	107	37	49	24	33	92	71	18	60	47	274	16	538	-	475	63	-
	71%	66%	72%	80%	85%	85%	81%	68%	75%	85%	80%	80%	71%	66%	71%	-	70%	78%	-
					abgl						а	а							
Net: Placed on furlough or applied for grants to top up																			
wages	181	41	34	14	16	11	13	31	23	4	11	18	98	6	181	-	168	12	-
	24%	24%	23%	31%	27%	40%	33%	23%	25%	18%	15%	30%	25%	23%	24%	-	25%	15%	-
				j			j					j	j						ļ



		lm	pact of pandemi	С
	Total	Placed on furlough	Made redundant	Currently unemployed
Significance Level: 95%		a	*b	С
Unweighted Total	743	165	26	36
Total	757	168	28	37
	100%	100%	100%	100%
Placed on furlough	168	168	3	-
	22%	100% c	11%	-
Made redundant	28	3	28	5
	4%	2%	100%	14% a
Felt at risk of redundancy	84	21	3	2
Total hold of redundancy	11%	12%	11%	6%
Applied for grants to top up my wages	12	-	-	-
	2%	-	-	-
Worked reduced hours	180	19	1	2
	24%	12%	4%	6%
Took a temporary leave of absence	57	5	1	4
	8%	3%	4%	12% a
Lost out on income	148	31	6	8
	20%	18%	23%	21%
Fell sick from COVID-19 and could not work	39	4	1	5
	5%	2%	4%	14% a
Currently unemployed	37	-	5	37
	5%	-	18%	100% a
Other	26	1	_	-
	3%	1%	-	-
My work has not been impacted by the pandemic	218	-	-	-
	29%	-	-	-
Net: Impacted	538 71%	168 100%	28 100%	37 100%
Note Discord on fundamental or applied for according to the control of				.5070
Net: Placed on furlough or applied for grants to top up wages	181 24%	168 100%	3 11%	-
		С		



# Q3. Have you been able to return to work since being placed on furlough? BASE: All who have been placed on furlough

Significance Level: 95% Unweighted Total Total Yes

			Age			Gen	der		Reg	ion			Type of c	ondition	
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
	*a	b	С	d	е	а	b	а	*b	*c	*d	а	b	*c	*d
165	20	37	33	45	30	79	86	123	18	15	9	99	67	22	5
168 100%	19 100%	38 100%	35 100%	46 100%	31 100%	83 100%	85 100%	140 100%	17 100%	9 100%	3 100%	99 100%	68 100%	24 100%	6 100%
125 74%	17 93%	32 84% d	27 77%	28 61%	21 67%	64 76%	61 72%	105 75%	13 77%	6 66%	1 45%	80 81%	49 72%	15 65%	2 39%
43 26%	1 7%	6 16%	8 23%	18 39% b	10 33%	20 24%	23 28%	35 25%	4 23%	3 34%	1 55%	19 19%	19 28%	8 35%	3 61%



### Q3. Have you been able to return to work since being placed on furlough? BASE: All who have been placed on furlough

Significance Level: 95% Unweighted Total Total Yes

						1	ype of impa	airment						Employm pre-0	ent status Covid	Em	nployment ty	ре
							Chronic									Net: Full		Not working but
	Mobility/	Chronic					health		Intellectual/	Social/		Mental		Net:	Net: Not	or part	Net: Self	seeking
Total	movement	pain	Hearing	Vision	Speech	Dexterity	condition	Breathing	developmental	behavioural	Memory	health	Other	Employed	employed	time	employed	work
	а	b	*c	*d	*e	*f	*g	*h	*i	*j	*k	I	*m	а	*b	а	*b	*c
165	38	33	13	14	10	10	28	22	3	11	16	92	6	165	-	165	-	-
168	39	33	14	15	10	11	27	22	4	10	16	92	6	168	-	168	-	-
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	-	-
125	26	25	9	10	8	6	18	19	4	6	13	74	2	125	-	125	-	-
74%	67%	78%	62%	68%	77%	58%	68%	83%	100%	60%	76%	80%	37%	74%	-	74%	-	-
43	13	7	6	5	2	5	9	4	-	4	4	18	4	43	-	43	-	-
26%	33%	22%	38%	32%	23%	42%	32%	17%	-	40%	24%	20%	63%	26%	-	26%	-	-



# Q3. Have you been able to return to work since being placed on furlough? BASE: All who have been placed on furlough

Significance Level: 95% Unweighted Total Total Yes No

	In	pact of pandem	ic
Total	Placed on furlough	Made redundant	Currently unemployed
	а	*b	*c
165	165	3	-
168	168	3	-
100%	100%	100%	-
125	125	2	_
74%	74%	67%	-
43	43	1	-
26%	26%	33%	-



# Q4. Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all? BASE: All respondents

		Your current ability to work	Your future career ambitions	Your future earning potential
Significance Level: 95%		а	b	С
Unweighted Total		1171	1171	1171
Total		1171 100%	1171 100%	1171 100%
0- Negative impact	(0.0)	129 11%	126 11%	135 12%
1	(1.0)	37 3%	46 4%	52 4%
2	(2.0)	96 8%	83 7%	108 9%
3	(3.0)	141 12%	131 11%	157 13%
4	(4.0)	127 11%	104 9%	107 9%
5 - No impact	(5.0)	458 39%	499 43% c	429 37%
6	(6.0)	39 3%	48 4%	41 3%
7	(7.0)	45 4%	44 4%	64 5%
8	(0.8)	44 4%	48 4%	45 4%
9	(9.0)	30 3% c	22 2%	11 1%
10 - Positive impact	(10.0)	24 2%	19 2%	22 2%
Net: Negative impact		530 45%	491 42%	560 48% b
Net: Very negative impact		166 14%	172 15%	187 16%
Net: Positive impact		183 16%	181 15%	182 16%
Net: Very positive impact		55 5%	41 3%	33 3%
		С		



Q4. Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

Significance Level: 95%	
Unweighted Total	
Total	
Base for stats Mean Score Standard Deviation Standard Error Error variance	

Your current ability to work	Your future career ambitions	Your future earning potential
а	b	С
1171	1171	1171
1171	1171	1171
100%	100%	100%
1171	1171	1171
4.16	4.17	4.00
2.314	2.255	2.295
.068	.066	.067
*	*	*



Q4\_1. Your current ability to work - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

		Age						Gender Regio				n			Type of condition		
		Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%	ŀ	Total	а	b	С	d	е	а	b	a	b	С	d	а	b	С	d
Unweighted Total		1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
Total		1171 100%	129 100%	199 100%	211 100%	352 100%	281 100%	538 100%	631 100%	984 100%	98 100%	59 100%	29 100%	682 100%	526 100%	244 100%	38 100%
0- Negative impact	(0.0)	129 11%	11 8%	18 9%	27 13%	39 11%	34 12%	51 10%	78 12%	114 12% b	4 4%	9 15% b	3 10%	80 12%	65 12%	39 16%	7 19%
1	(1.0)	37 3%	7 5%	4 2%	5 3%	12 4%	9 3%	14 3%	23 4%	31 3%	2 2%	2 3%	2 8% ab	24 3%	17 3%	8 3%	2 6%
2	(2.0)	96 8%	17 13% de	18 9%	17 8%	25 7%	19 7%	45 8%	49 8%	80 8%	8 9%	6 10%	2 7%	57 8%	38 7%	20 8%	1 3%
3	(3.0)	141 12%	17 14%	27 14%	32 15%	36 10%	29 10%	71 13%	70 11%	121 12%	11 11%	6 11%	2 7%	79 12%	54 10%	30 12%	5 13%
4	(4.0)	127 11%	21 16% e	27 14% e	22 10%	36 10%	21 7%	62 12%	65 10%	105 11%	11 12%	9 15%	2 8%	74 11% c	48 9%	16 6%	4 10%
5 - No impact	(5.0)	458 39%	25 20%	64 32% a	66 31% a	159 45% abc	144 51% abc	212 39%	246 39%	382 39%	42 43%	20 34%	14 48% c	254 37%	238 45% a	103 42%	11 29%
6	(6.0)	39 3%	5 4%	7 4%	14 6% de	8 2%	5 2%	17 3%	22 3%	33 3%	3 3%	3 5%	1 2%	26 4%	15 3%	8 3%	1 2%
7	(7.0)	45 4%	7 6%	7 4%	11 5%	11 3%	8 3%	26 5%	19 3%	37 4%	5 6%	2 3%	1 3%	32 5% b	13 2%	6 2%	1 3%
8	(8.0)	44 4%	9 7% de	12 6% d	7 3%	8 2%	8 3%	19 4%	25 4%	36 4%	6 6%	2 3%	1 2%	25 4%	20 4%	6 2%	2 6%
9	(9.0)	30 3%	7 5% de	11 5% de	5 3%	6 2%	1 1%	13 2%	17 3%	26 3%	4 4%	-	* 1%	21 3% b	5 1%	5 2%	2 6% b
10 - Positive impact (	10.0)	24 2%	2 1%	3 2%	6 3%	10 3%	3 1%	7 1%	17 3%	20 2%	2 2%	1 2%	1 5%	12 2%	15 3%	4 2%	1 3%
Net: Negative impact		530 45%	73 57% de	94 48%	103 49% e	149 42%	111 40%	243 45%	285 45%	451 46%	36 37%	31 53% b	12 40%	313 46%	222 42%	113 46%	19 51%
Net: Very negative impact		166 14%	17 14%	22 11%	33 15%	51 15%	43 15%	65 12%	101 16%	145 15% b	5 5%	11 18% b	5 18% b	104 15%	82 15%	46 19%	10 25%



# Q4\_1. Your current ability to work - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all? BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Net: Positive impact
Net. Fusitive impact
Net: Very positive impact
Base for stats Mean Score
Standard Deviation Standard Error Error variance

			Age			Gen	der		Regi	on			Type of c	ondition	
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	d
1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
183	31	41	43	44	26	83	100	152	20	8	4	115	67	29	7
16%	24%	20%	20%	12%	9%	15%	16%	15%	20%	13%	13%	17%	13%	12%	20%
	de	de	de									b			
55	9	14	11	16	5	20	35	46	5	1	2	32	20	9	3
5%	7%	7%	5%	5%	2%	4%	5%	5%	5%	2%	6%	5%	4%	4%	9%
	е	е	е	е											
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38
4.16	4.21	4.37	4.12	4.15	4.02	4.19	4.14	4.12	4.71	3.78	4.19	4.14	4.11	3.84	3.97
									ac						
2.314	2.526	2.390	2.441	2.270	2.109	2.196	2.412	2.327	2.094	2.283	2.443	2.353	2.296	2.357	2.847
.068	.220	.171	.166	.123	.125	.096	.095	.079	.204	.227	.243	.090	.100	.150	.475
*	.05	.03	.03	.02	.02	.01	.01	.01	.04	.05	.06	.01	.01	.02	.23



Q4\_1. Your current ability to work - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

		Type of impairment													Employm pre-C	ent status	Em	ployment ty	no
									airment						pre-c	Jovia		pioyment ty	Not working
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	but seeking work
Significance Level: 95%		а	b	С	d	е	f	g	h	*i	j	k	I	m	а	b	а	b	С
Unweighted Total	1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
Total	1171 100%	330 100%	282 100%	77 100%	72 100%	40 100%	57 100%	249 100%	173 100%	27 100%	133 100%	115 100%	644 100%	44 100%	757 100%	414 100%	676 100%	80 100%	62 100%
0- Negative impact (0.0	129 11%	49 15% d	48 17% dfhl	10 12%	3 5%	5 13%	3 6%	33 13% d	18 10%	1 5%	17 13%	14 13%	79 12%	5 11%	50 7%	79 19% a	41 6%	9 11%	13 21% a
1 (1.0	37 3%	12 4%	11 4%	4 5%	3 5%	4 9%	4 7%	8 3%	7 4%	2 6%	9 7%	4 4%	25 4%	1 2%	20 3%	17 4%	17 3%	3 4%	1 2%
2 (2.0	96 8%	27 8%	18 6%	7 9%	7 10%	2 6%	6 11%	22 9%	10 6%	5 18%	19 14% bhlm	16 14% bh	53 8%	1 3%	59 8%	37 9%	46 7%	14 17% a	10 16% a
3 (3.0	141 12%	35 11%	27 10%	5 7%	7 9%	6 16%	8 13%	27 11%	23 13%	5 18%	13 10%	8 7%	70 11%	5 11%	107 14% b	34 8%	96 14%	11 14%	8 13%
4 (4.0	127 11%	28 8% df	29 10% df	5 6%	1 2%	3 7%	1 1%	18 7%	15 9% df	2 9%	19 14% dfg	13 12% df	69 11% df	3 7%	101 13% b	26 6%	86 13%	15 19%	8 13%
5 - No impact (5.0	458 39%	152 46% ejkl	119 42% ej	29 38% ej	29 40% ej	6 14%	21 37% e	115 46% ejkl	76 44% ej	5 20%	33 25%	39 34% e	245 38% ej b	27 61% cdefhjkl	263 35%	194 47% a	246 36% b	18 22%	15 25%
6 (6.0	39 3%	7 2%	9 3%	1 1%	3 4%	4 10% abcghm	4 7% ag	4 2%	5 3%	3 10%	5 4%	8 7% acg	24 4%	-	32 4% b	7 2%	28 4%	3 4%	1 2%
7 (7.0	45 4%	6 2%	5 2%	7 9% abghm	5 6% ab	2 5%	3 5%	6 2%	5 3%	* 1%	8 6% ab	6 5%	29 5% ab	-	37 5% b	8 2%	37 5% b	-	-
8 (8.0	44 4%	5 2%	6 2%	6 8% abglm	6 8% abg	3 8% ab	4 6% a	6 2%	6 3%	1 5%	4 3%	3 3%	23 4%	-	41 5% b	3 1%	39 6%	2 3%	-
9 (9.0	30 3%	3 1%	5 2%	2 3%	4 6% abj	4 11% abghjklm	2 4%	6 2%	2 1%	1 4%	1 1%	3 3%	15 2%	-	27 4% b	3 1%	24 4%	3 4%	2 3%
10 - Positive impact (10.0	24 2%	6 2%	6 2%	1 2%	3 5% k	1 3%	1 2%	4 1%	7 4% k	1 5%	6 5% k	*	12 2%	2 5% k	19 2%	6 1%	16 2%	2 3%	2 4%
Net: Negative impact	530 45%	150 46% d	133 47% d	30 39%	22 31%	20 50% d	22 38%	108 44%	73 42%	15 56%	77 58% abcdfghlm	56 49% d	296 46% d	15 34%	337 45%	193 47%	285 42%	51 64% a	41 66% a



# Q4\_1. Your current ability to work - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all? BASE: All respondents

Significance Level: 95%
Unweighted Total
Total

Net: Very negative impact

Net: Positive impact

Net: Very positive impact

Base for stats Mean Score Standard Deviation Standard Error Error variance

						7	Type of impa	airment						Employm pre-0	ent status Covid	En	nployment ty	/pe
Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
	а	b	С	d	е	f	g	h	. *i	j	k	T	m	а	b	а	b	С
1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
1171	330	282	77	72	40	57	249	173	27	133	115	644	44	757	414	676	80	62
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
166 14%	61 18%	59 21%	14 18%	7 9%	9 22%	7 13%	41 16%	24 14%	3 11%	26 19%	19 16%	103 16%	6 13%	70 9%		58 9%	12 15%	14 23%
		d													а			а
183 16%	28 8%	31 11%	18 23%	21 29%	15 36%	14 25%	25 10%	24 14%	6 24%	24 18%	20 18%	103 16%	2 5%	156 21%	27 7%	145 21%	11 14%	6 10%
			abgm	abghlm	abghjklm	abgm				abgm	agm	abgm		b		С		
55 5%	9 3%	11 4%	3 4%	7 10% abgkl	5 14% abgkl	3 6%	9 4%	9 5%	2 9%	7 5%	3 3%	27 4%	2 5%	46 6% b	9 2%	41 6%	6 7%	4 7%
1171	330	282	77	72	40	57	249	173	27	133	115	644	44	757	414	676	80	62
4.16	3.81	3.82	4.33	4.93 abghjkl	4.45	4.44	3.95	4.23	4.17	3.84	3.93	4.09	4.21	4.49 b	3.56	4.57 bc	3.75	3.33
2.314	2.231	2.383	2.588	2.541	3.041	2.434	2.252	2.327	2.547	2.559	2.293	2.343	2.139	2.269	2.278	2.237	2.410	2.551
.068	.121	.140	.297	.302	.493	.320	.143	.181	.490	.220	.214	.092	.319	.083	.110	.087	.275	.335
*	.01	.02	.09	.09	.24	.10	.02	.03	.24	.05	.05	.01	.10	.01	.01	.01	.08	.11



Q4\_1. Your current ability to work - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

			lm	pact of pandemi	c
		Total	Placed on furlough	Made redundant	Currently unemployed
Significance Level: 95%			а	*b	c
Unweighted Total		1171	165	26	36
Total		1171 100%	168 100%	28 100%	37 100%
0- Negative impact	(0.0)	129 11%	15 9%	2 8%	7 20%
1	(1.0)	37 3%	8 5%	-	1 3%
2	(2.0)	96 8%	15 9%	3 11%	8 22% a
3	(3.0)	141 12%	20 12%	3 11%	2 6%
4	(4.0)	127 11%	25 15%	6 23%	3 9%
5 - No impact	(5.0)	458 39%	46 28%	6 22%	6 16%
6	(6.0)	39 3%	11 6%	1 5%	1 2%
7	(7.0)	45 4%	10 6%	1 4%	2 6%
8	(8.0)	44 4%	6 4%	1 3%	1 4%
9	(9.0)	30 3%	7 4%	2 8%	2 6%
10 - Positive impact	(10.0)	24 2%	4 3%	1 4%	3 7%
Net: Negative impact		530 45%	83 50%	15 54%	22 59%
Net: Very negative impact		166 14%	23 13%	2 8%	8 23%
Net: Positive impact		183 16%	39 23%	7 24%	9 25%
Net: Very positive impact		55 5%	12 7%	3 12%	5 13%
Base for stats Mean Score Standard Deviation		1171 4.16 2.314	168 4.31 2.428	28 4.53 2.561	37 3.85 3.150



Q4\_1. Your current ability to work - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

Significance Level: 95%		
Unweighted Total		
Total		
Standard Error Error variance		

	In	pact of pandem	ic
Total	Placed on furlough	Made redundant	Currently unemployed
	а	*b	С
1171	165	26	36
1171	168	28	37
100%	100%	100%	100%
.068	.189	.502	.525
*	.04	.25	.28



Q4\_2. Your future career ambitions - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

				Age			Gen	der		Regio	n			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%	Total	а	b	C	d	е	а	b	a	b	С	d	а	b	С	d
Unweighted Total	1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
Total	1171 100%	129 100%	199 100%	211 100%	352 100%	281 100%	538 100%	631 100%	984 100%	98 100%	59 100%	29 100%	682 100%	526 100%	244 100%	38 100%
0- Negative impact (0	0) 126	9 7%	15 8%	30 14% b	35 10%	37 13%	51 9%	75 12%	106 11%	5 5%	11 18% ab	4 13%	73 11%	59 11%	30 12%	8 22% a
1 (1	0) 46 4%	6 5%	11 6% c	3 2%	13 4%	13 5%	24 4%	23 4%	40 4%	3 3%	2 4%	2 6%	29 4%	19 4%	8 3%	1 3%
2 (2	0) 83	11 9%	13 6%	18 8%	28 8%	14 5%	36 7%	46 7%	68 7%	8 8%	6 10%	1 5%	56 8%	37 7%	17 7%	-
3 (3	0) 131	14 11%	26 13%	22 11%	42 12%	26 9%	71 13%	61 10%	102 10%	20 20% a	6 11%	3 11%	70 10%	49 9%	28 11%	4 9%
4 (4	0) 104 9%	16 12% e	16 8%	27 13% e	29 8%	16 6%	60 11% b	44 7%	92 9% b	4 4%	6 11% b	1 5%	64 9%	45 9%	17 7%	2 6%
5 - No impact (5	0) 499 43%	39 30%	67 34%	69 32%	166 47% abc	159 57% abcd	217 40%	282 45%	423 43%	40 41%	22 37%	14 47%	278 41%	257 49% a	110 45%	18 48%
6 (6	0) 48	10 8% de	16 8% de	10 5% e	9 3%	3 1%	20 4%	28 4%	41 4%	5 5%	1 2%	1 3%	34 5% b	11 2%	8 3%	1 3%
7 (7	0) 44 4%	10 8% de	14 7% de	8 4%	8 2%	4 1%	20 4%	25 4%	36 4%	6 6%	2 3%	1 3%	25 4%	15 3%	5 2%	1 3%
8 (8	0) 48	7 6%	9 5%	13 6%	11 3%	7 3%	21 4%	27 4%	41 4%	4 4%	2 4%	1 3%	31 4%	17 3%	8 3%	-
9 (6	0) 22 2%	3 2% e	6 3% e	6 3% e	7 2% e	-	6 1%	15 2%	19 2%	2 2%	1 1%	* 1%	8 1%	10 2%	6 2%	1 3%
10 - Positive impact (10	0) 19 2%	3 2%	6 3% e	5 2%	4 1%	1	12 2%	7 1%	16 2%	2 2%	-	1 3%	14 2%	6 1%	6 3%	1 3%
Net: Negative impact	491 42%	57 44%	81 41%	101 48% e	147 42%	106 38%	241 45%	248 39%	408 41%	40 40%	32 53% a	12 40%	291 43%	209 40%	100 41%	15 40%
Net: Very negative impact	172 15%	15 12%	26 13%	33 16%	48 14%	50 18%	75 14%	98 15%	146 15%	8 8%	13 22% b	6 19% b	102 15%	78 15%	38 16%	9 25%



# Q4\_2. Your future career ambitions - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all? BASE: All respondents

Significance Level: 95%	
Unweighted Total	
Total	
Net: Positive impact	
Net: Very positive impact	
Base for stats Mean Score	
Standard Deviation Standard Error Error variance	

			Age			Gen	der		Regi	on			Type of c	ondition	
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	d
1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
181	33	51	42	40	16	80	101	153	18	6	4	112	60	33	4
15%	26%	25%	20%	11%	6%	15%	16%	16%	19%	10%	13%	16%	11%	14%	12%
	de	de	de	е								b			
41	6	11	11	11	1	18	22	35	4	1	1	23	16	12	2
3%	5%	6%	5%	3%	*	3%	4%	4%	4%	1%	4%	3%	3%	5%	6%
	е	е	е	е											
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38
4.17	4.45	4.48	4.18	4.10	3.91	4.17	4.18	4.19	4.37	3.56	4.07	4.16	4.13	4.14	3.90
	е	е						С	С						1
2.255	2.352	2.382	2.493	2.139	2.039	2.217	2.289	2.261	2.104	2.289	2.396	2.288	2.180	2.351	2.578
.066	.205	.170	.169	.116	.121	.097	.090	.077	.205	.228	.238	.087	.095	.149	.430
*	.04	.03	.03	.01	.01	.01	.01	.01	.04	.05	.06	.01	.01	.02	.18



Q4\_2. Your future career ambitions - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

		Type of impairment															ent status Covid	Em	nployment ty	rpe
		Total	Mobility/	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%			а	b	c	d	е	f	g	h	*i	j	k	I.	m	а	b	а	b	С
Unweighted Total		1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
Total		1171 100%	330 100%	282 100%	77 100%	72 100%	40 100%	57 100%	249 100%	173 100%	27 100%	133 100%	115 100%	644 100%	44 100%	757 100%	414 100%	676 100%	80 100%	62 100%
0- Negative impact	(0.0)	126 11%	43 13% f	36 13% f	10 12%	4 5%	3 7%	2 4%	31 12%	18 11%	1 5%	12 9%	14 12%	71 11%	5 12%	57 8%	69 17% a	52 8%	4 6%	15 25% ab
1	(1.0)	46 4%	13 4%	9 3%	4 5%	3 4%	2 6%	1 2%	6 2%	2 1%	3 12%	9 7% gh	7 6% h	24 4%	2 5%	28 4%	18 4%	25 4%	3 4%	2 4%
2	(2.0)	83 7%	28 9%	24 8%	6 8%	6 8%	1 3%	5 8%	17 7%	14 8%	3 12%		11 10%	55 9%	2 3%	53 7%	30 7%	46 7%	7 9%	10 16% a
3	(3.0)	131 11%	32 10%	28 10%	7 9%	12 16% f	3 8%	3 5%	22 9%	16 9%	3 11%		13 11%	67 10%	2 5%	105 14% b		89 13%	16 20%	5 8%
4	(4.0)	104 9%	22 7%	19 7%	8 10%	3 5%	6 14%	6 10%	17 7%	13 8%	4 13%			56 9%	2 5%	76 10% b	27 7%	70 10%	6 8%	6 9%
5 - No impact	(5.0)	499 43%	164 50% cdejkl	138 49% cejk	26 34%	26 37%	10 24%	26 46% ej	132 53% cdejkl	78 45% ej	5 18%		40 35%	275 43% ej	28 64% cdehjkl	290 38%	209 50% a	259 38% c	32 39%	15 24%
6	(6.0)	48 4%	9 3%	7 3%	3 4%	4 6%	3 8%	1 2%	7 3%	7 4%	3 13%		7 6%	27 4%	-	39 5% b	9 2%	37 5%	2 3%	1 2%
7	(7.0)	44 4%	10 3%	6 2%	6 8% abg	2 3%	7 18% abdghjklm	3 6%	4 2%	7 4%	1 4%	7 5% g	3 3%	23 4%	1 3%	35 5% b	10 2%	34 5%	1 1%	3 5%
8	(8.0)	48 4%	4 1%	8 3%	4 5% a	5 7% ag	1 3%	4 8% ag	5 2%	9 5% a	1 4%	6 4% a	7 6% a	26 4% a	1 2%	39 5% b	10 2%	35 5%	3 4%	1 2%
9	(9.0)	22 2%	3 1%	3 1%	1 1%	3 5% al	1 3%	1 2%	5 2%	2 1%	1 5%		3 3%	8 1%	-	20 3% b	2 1%	16 2%	3 4%	2 3%
·	(10.0)	19 2%	2	4 1%	2 3% a	3 5% ag	3 6% abg	4 7% abgkl	2 1%	6 3% a	1 5%		2 1%	12 2%	-	15 2%		14 2%	1 2%	
Net: Negative impact		491 42%	138 42%	116 41%	34 44%	27 38%	15 38%	17 30%	93 37%	64 37%	14 52%	66 49% fghm	54 47% f	273 42%	13 30%	320 42%	171 41%	282 42%	38 47%	38 61% a



# Q4\_2. Your future career ambitions - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all? BASE: All respondents

							т	ype of impa	airment						Employm pre-0	ent status Covid	Em	ployment ty	ре
	Total	Mobility/	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%	Total	a	b	C	d	е	f	g	h	*i	j	k	l leann	m	a	b	a	b	C
Unweighted Total	1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
Total	1171 100%	330 100%	282 100%	77 100%	72 100%	40 100%	57 100%	249 100%	173 100%	27 100%	133 100%	115 100%	644 100%	44 100%	757 100%	414 100%	676 100%	80 100%	62 100%
Net: Very negative impact	172 15%	56 17% f	46 16%	13 17%	7 9%	5 12%	4 6%	36 15%	20 12%	4 16%	21 5 16%	21 19% f	95 15%	7 17%	85 11%	87 21% a	77 11%	8 10%	18 28% ab
Net: Positive impact	181 15%	28 8%	29 10%	17 22% abgm	18 25% abglm	15 38% abghjklm	14 25% abgm	24 10%	31 18% abgm	8 30%	27 20% abgm	22 19% abgm	97 15% abg	2 6%	147 19% b	35 8%	136 20%	11 14%	9 14%
Net: Very positive impact	41 3%	5 2%	8 3%	3 4%	7 9% abglm	4 9% abm	5 9% abglm	7 3%	8 5% a	2 9%	6 4%	5 4%	21 3%	-	35 5% b	6 1%	30 4%	5 6%	3 5%
Base for stats Mean Score	1171 4.17	330 3.87	282 3.98	77 4.23	72 4.72 abgl	40 5.00 abgjkl	57 5.07 abgjklm	249 4.09	173 4.42 ab	27 4.34	133 4.07	115 4.02	644 4.13	44 4.09	757 4.39 b	414 3.78	676 4.41 c	80 4.21 c	62 3.30
Standard Deviation Standard Error Error variance	2.255 .066 *	2.090 .113 .01	2.204 .129 .02	2.512 .288 .08	2.463 .292 .09	2.563 .416 .17	2.356 .309 .10	2.134 .136 .02	2.343 .182 .03	2.646 .509 .26	2.379 .205 .04	2.468 .230 .05	2.260 .088 .01	1.971 .294 .09	2.238 .082 .01	2.238 .108 .01	2.245 .087 .01	2.177 .248 .06	2.691 .353 .12



# Q4\_2. Your future career ambitions - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all? BASE: All respondents

			lm	ic			
		Total	Placed on furlough	Made redundant	Currently unemployed		
Significance Level: 95%			а	*b	С		
Unweighted Total		1171	165	26	36		
Total		1171	168	28	37		
		100%	100%	100%	100%		
0- Negative impact	(0.0)	126	15	4	7		
		11%	9%	16%	20%		
1	(1.0)	46	9	-	2		
		4%	5%	-	4%		
2	(2.0)	83	14	3	2		
		7%	8%	12%	6%		
3	(3.0)	131 11%	26 16%	5 19%	4 12%		
4	(4.0)	104	18 11%	5	4		
		9%		17%	10%		
5 - No impact	(5.0)	499 43%	56 33%	4 14%	6 17%		
				14%			
6	(6.0)	48 4%	8	-	3 9%		
			5%		9%		
7	(7.0)	44	9	2	-		
		4%	5%	7%	-		
8	(8.0)	48	6	3	3		
		4%	4%	11%	7%		
9	(9.0)	22	4	1	5		
		2%	2%	4%	12% a		
40. Basiling inspect	(40.0)	19	2	_	1		
10 - Positive impact	(10.0)	2%	2 1%	-	2%		
Note Nametica impact		491	83	18	19		
Net: Negative impact		491	49%	63%	53%		
Note Vome magnification and		172	24	4	9		
Net: Very negative impact		172	14%	16%	24%		
Not: Positive impact		181	20	6	11		
Net: Positive impact		181	29 17%	6 22%	11 30%		
Net: Very positive impact		41	6	1	6		
110 vory positive impact		3%	4%	4%	15%		
					а		
Base for stats		1171	168	28	37		



Q4\_2. Your future career ambitions - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

Significance Level: 95%
Unweighted Total
Total

Mean Score
Standard Deviation
Standard Error
Error variance

	In	pact of pandem	ic
Total	Placed on furlough	Made redundant	Currently unemployed
	а	*b	С
1171	165	26	36
1171	168	28	37
100%	100%	100%	100%
4.17	4.07	3.95	4.21
2.255	2.249	2.653	3.129
.066	.175	.520	.522
*	.03	.27	.27



Q4\_3. Your future earning potential - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

		Age				Gender				Region				Type of condition			
		Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%			а	b	С	d	е	а	b	а	b	С	d	а	b	С	d
Unweighted Total		1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
Total		1171 100%	129 100%	199 100%	211 100%	352 100%	281 100%	538 100%	631 100%	984 100%	98 100%	59 100%	29 100%	682 100%	526 100%	244 100%	38 100%
0- Negative impact	(0.0)	135 12%	11 9%	22 11%	30 14%	36 10%	37 13%	50 9%	86 14% a	118 12% b	5 5%	9 15% b	3 12%	78 11%	67 13%	32 13%	7 19%
1	(1.0)	52 4%	7 5%	5 2%	6 3%	21 6%	13 5%	24 4%	28 4%	42 4%	4 5%	4 7%	1 4%	32 5%	24 5%	11 4%	1 3%
2	(2.0)	108 9%	19 15% e	22 11% e	21 10%	31 9%	15 5%	60 11% b	47 7%	90 9%	12 12%	5 8%	2 6%	71 10%	44 8%	21 8%	3 9%
3	(3.0)	157 13%	19 15%	23 12%	35 16%	49 14%	31 11%	79 15%	78 12%	126 13%	19 19%	9 16%	3 10%	89 13%	66 13%	29 12%	2 6%
4	(4.0)	107 9%	14 11%	26 13% e	21 10%	31 9%	16 6%	60 11% b	48 8%	90 9%	8 9%	6 10%	3 11%	67 10%	40 8%	19 8%	2 6%
5 - No impact	(5.0)	429 37%	25 19%	61 31% a	55 26%	146 41% abc	142 51% abcd	187 35%	242 38%	363 37%	34 35%	20 34%	12 42%	236 35%	217 41% a	101 42%	12 33%
6	(6.0)	41 3%	10 8% de	10 5% d	11 5% d	4 1%	7 3%	18 3%	23 4%	35 4%	4 4%	1 2%	1 4%	20 3%	19 4%	9 4%	2 6%
7	(7.0)	64 5%	13 10% de	10 5%	16 8% de	14 4%	10 4%	29 5%	35 6%	55 6%	4 4%	4 6%	2 7%	40 6%	20 4%	7 3%	4 10% c
8	(8.0)	45 4%	7 5%	11 5% e	9 4%	13 4%	6 2%	20 4%	24 4%	40 4% d	4 4% d	1 2%	-	27 4%	19 4%	11 5%	-
9	(9.0)	11 1%	-	4 2% e	5 2% e	2 1%	-	2	9 1%	10 1%	-	1 1%	1 2%	5 1%	3 1%	1 1%	1 3%
10 - Positive impact	(10.0)	22 2%	4 3%	5 3%	2 1%	7 2%	2 1%	10 2%	11 2%	17 2%	4 4% c	-	1 3%	17 3%	6 1%	3 1%	2 5% b
Net: Negative impact		560 48%	69 54% e	98 49% e	112 53% e	167 47%	113 40%	271 50%	286 45%	465 47%	49 50%	33 55%	13 43%	336 49%	242 46%	111 46%	17 44%
Net: Very negative impact		187 16%	18 14%	27 13%	36 17%	56 16%	50 18%	73 14%	114 18% a	160 16%	10 10%	13 22% b	5 16%	110 16%	91 17%	43 17%	8 22%



# Q4\_3. Your future earning potential - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all? BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Net: Positive impact
Net: Very positive impact
Base for stats Mean Score Standard Deviation Standard Error Error variance

			Age	_		Gen	der		Regi	ion		Type of condition					
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other		
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	d		
1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36		
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38		
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		
182	34	40	44	39	25	80	102	156	15	7	5	109	68	31	9		
16%	27%	20%	21%	11%	9%	15%	16%	16%	15%	11%	16%	16%	13%	13%	24%		
	de	de	de														
33	4	9	8	10	2	12	20	27	4	1	1	23	9	4	3		
3%	3%	5%	4%	3%	1%	2%	3%	3%	4%	1%	5%	3%	2%	2%	8%		
		е	е												bc		
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38		
4.00	4.13	4.18	3.94	3.95	3.91	3.99	4.01	4.01	4.13	3.57	4.17	3.99	3.90	3.91	4.10		
2.295	2.477	2.408	2.450	2.220	2.098	2.198	2.377	2.308	2.197	2.214	2.347	2.351	2.226	2.246	2.830		
.067	.216	.172	.166	.120	.124	.096	.093	.079	.214	.220	.234	.090	.097	.143	.472		
*	.05	.03	.03	.01	.02	.01	.01	.01	.05	.05	.05	.01	.01	.02	.22		



Q4\_3. Your future earning potential - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

			Type of impairment													ent status Covid	Employment type			
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work	
Significance Level: 95%		а	b	С	d	е	f	g	h	*i	j	k	I	m	а	b	а	b	С	
Unweighted Total	1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58	
Total	1171 1009	330 100%	282 100%	77 100%	72 100%	40 100%	57 100%	249 100%	173 100%	27 100%	133 100%	115 100%	644 100%	44 100%	757 100%	414 100%	676 100%	80 100%	62 100%	
0- Negative impact (	0.0) 135 12°	43 13%	38 13%	13 17%	7 10%	3 7%	6 10%	33 13%	20 12%	2 8%	19 14%	18 16%	75 12%	6 13%	67 9%	69 17% a	61 9%	6 7%	19 30% ab	
1 (	.0) 52 4°	16 5%	14 5%	3 3%	3 4%	4 9%	4 7%	10 4%	4 3%	3 11%	9 7%	8 7%	31 5%	2 5%	30 4%	22 5%	25 4%	5 6%	2 4%	
2 (	2.0) 108	38 12%	25 9%	11 14%	8 11%	5 13%	6 10%	19 8%	21 12%	4 16%	20 15% g	16 14%	67 10%	2 5%	71 9%	37 9%	64 9%	7 9%	7 11%	
3 (	3.0) 157 139	30 9%	30 11%	10 12%	11 15%	5 14%	5 8%	29 12%	28 16% a	3 12%	17 13%	14 12%	79 12%	4 8%	116 15% b	41 10%	97 14%	20 25% a	10 16%	
4 (	I.0) 107 9°	29 9%	18 6%	4 5%	3 5%	2 5%	4 7%	17 7%	10 6%	2 6%	16 12% b	6 5%	63 10%	3 7%	86 11% b	21 5%	74 11%	12 15%	5 9%	
5 - No impact (:	5.0) 429 37°	141 43% efjkl	119 42% efj	25 33%	26 36%	9 22%	15 27%	115 46% cefjkl	64 37%	6 22%	35 26%	37 32%	232 36% j	22 50% efjk	233 31%	196 47% a	214 32%	19 24%	12 19%	
6 ((	3.0) 41	12 4%	11 4%	-	4 6% c	2 5% c	4 7% c	6 3%	8 4%	2 8%	3 2%	3 3%	18 3%	1 3%	34 4% b	7 2%	31 5%	3 4%	-	
7	7.0) 64 5°	13 4%	11 4%	5 6%	2 2%	3 8%	4 7%	6 2%	6 3%	1 4%	4 3%	4 4%	36 6% g	1 3%	59 8% b	5 1%	56 8%	3 4%	3 5%	
8 (6	3.0) 45 4°	4 1%	11 4% a	3 4%	4 6% a	6 14% abghjkl	6 10% aghl	7 3%	5 3%	2 9%	6 4%	5 4%	23 4% a	1 3%	37 5% b	8 2%	35 5%	2 3%	-	
9 (1	9.0) 11	2 1%	2 1%	1 1%	1 2%	-	-	1 *	-	-	1 1%	-	6 1%	-	7 1%	4 1%	7 1%	-	3 5% ab	
10 - Positive impact (1	22 20	2 1%	4 1%	4 5% a	2 3%	1 3%	4 7% abl	6 2%	7 4% a	1 5%	3 3%	3 3%	14 2%	1 3%	17 2%	4 1%	15 2%	2 3%	-	
Net: Negative impact	560 48°	156 47%	125 44%	39 51%	32 45%	19 48%	24 42%	109 44%	84 49%	14 53%	81 61% abdfghlm	62 54%	315 49%	17 39%	370 49%	190 46%	320 47%	50 62% a	43 70% a	



# Q4\_3. Your future earning potential - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all? BASE: All respondents

Mobility/ Chronic Total movement pain Hearing Vision Speech Dexterity condition Breathing developmental behavioural Memory health Other Employed employed time Significance Level: 95%    Net: Net: Net: Not or par	Not working but seeking employed work b c
Total movement pain Hearing Vision Speech Dexterity condition Breathing developmental behavioural Memory health Other Employed employed time	employed work
	_ ' '
Unweighted Total 1171 339 290 76 71 38 58 247 166 27 135 115 652 45 743 428 660	77 58
Unweighted total 11/1 339 290 76 71 36 36 247 166 27 135 115 652 45 743 426 661	// 56
Total 1171 330 282 77 72 40 57 249 173 27 133 115 644 44 757 414 676	80 62
100% 100% 100% 100% 100% 100% 100% 100%	6 100% 100%
Net: Very negative impact 187 59 52 16 10 6 9 43 25 5 28 26 106 8 96 90 86	11 21
16% 18% 18% 20% 14% 16% 17% 17% 14% 19% 21% 23% 16% 18% 13% 22% 13% a	6 13% 34% ab
	ab
Net: Positive impact         182         34         38         13         14         12         17         25         25         7         17         16         97         5         154         29         143	11 7
16%         10%         14%         16%         20%         30%         31%         10%         15%         26%         13%         14%         15%         12%         20%         7%         2	6 14% 11%
ag abghjklm abcghjklm a b	
Net: Very positive impact         33         5         5         5         4         1         4         6         7         1         4         3         21         1         24         9         25	2 3
	6 3% 5%
a a ab	
Base for stats 1171 330 282 77 72 40 57 249 173 27 133 115 644 44 757 414 670	80 62
Mean Score         4.00         3.76         3.91         3.86         4.19         4.36         4.54         3.91         3.96         4.03         3.56         3.58         3.97         4.07         4.20         3.64         4.2	3.83 2.90
ajk b	С
Standard Deviation 2.295 2.144 2.291 2.694 2.463 2.649 2.782 2.242 2.357 2.699 2.427 2.495 2.330 2.304 2.298 2.247 2.311	2.155 2.586
Standard Error     .067     .116     .135     .309     .292     .430     .365     .143     .183     .519     .209     .233     .091     .343     .084     .109     .091       Error variance     *     .01     .02     .10     .09     .18     .13     .02     .03     .27     .04     .05     .01     .12     .01     .01     .01	.246 .340 .06 .12
Error variance * .01 .02 .10 .09 .18 .13 .02 .03 .27 .04 .05 .01 .12 .01 .01 .01	.06 .12



Q4\_3. Your future earning potential - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

			ic		
		Total	Placed on furlough	Made redundant	Currently unemployed
Significance Level: 95%		Total	a	*b	С
Unweighted Total		1171	165	26	36
Total		1171	168	28	37
Total		100%	100%	100%	100%
0- Negative impact	(0.0)	135	18	8	7
		12%	11%	27%	20%
1	(1.0)	52 4%	8 5%	1 4%	2 5%
2	(2.0)	108	19	4	2
	, ,	9%	11%	15%	6%
3	(3.0)	157	31	2	6
		13%	18%	8%	15%
4	(4.0)	107	22	2	2
		9%	13%	8%	6%
5 - No impact	(5.0)	429	41	2	6
		37%	24%	7%	17%
6	(6.0)	41	5	2	3
		3%	3%	7%	8%
7	(7.0)	64	14	2	3
		5%	8%	7%	9%
8	(8.0)	45	6	4	2
		4%	4%	13%	6%
9	(9.0)	11	-	-	1
		1%	-	-	4%
					а
10 - Positive impact	(10.0)	22	5	1	2
		2%	3%	4%	5%
Net: Negative impact		560 48%	98 58%	17 62%	19 51%
Net: Very negative impact		187 16%	26 16%	9 31%	9 25%
Net: Positive impact		182 16%	30 18%	9 32%	12 32%
Net: Very positive impact		33 3%	5 3%	1 4%	3 9%
Base for stats		1171	168	28	37
Mean Score Standard Deviation		4.00 2.295	3.87 2.336	3.60 3.173	4.14 3.052
	ļ	2.200	2.000	00	0.002



Q4\_3. Your future earning potential - Would you say on the whole that the pandemic has had a more positive or negative impact on the following, or no impact at all?

BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Standard Error
Error variance

	In	pact of pandem	ic			
Total	Placed on furlough	Made redundant	Currently unemployed			
	а	*b	С			
1171	165	26	36			
1171	168	28	37			
100%	100%	100%	100%			
.067	.182	.622	.509			
*	.03	.39	.26			



### **Q5.** To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

		I have felt more anxiety than usual due to concerns my job might be at risk	I have benefitted from being able to work more flexibly during the pandemic	Government support through the furlough scheme has helped to protect my job	My employer has been more open to me working flexibly during the pandemic	I feel at greater risk of redundancy due to employers judging me based on my condition or disability	I am confident about my ability to get a new job if I were to become unemployed	I am confident about being able to re-train if I were to become unemployed
Significance Level: 95%		а	b	С	d	е	f	g
Unweighted Total		743	743	743	743	743	743	743
Total		757 100%	757 100%	757 100%	757 100%	757 100%	757 100%	757 100%
Strongly agree	(4.0)	169 22% bcdefg	98 13% fg	91 12% f	102 13% fg	112 15% fg	64 9%	70 9%
Tend to agree	(3.0)	264 35% cefg	231 31% ef	199 26%	262 35% cefg	191 25%	193 26%	215 28%
Tend to disagree	(2.0)	137 18% c	158 21% c	106 14%	137 18% c	178 24% acd	195 26% abcd	202 27% abcd
Strongly disagree	(1.0)	112 15%	137 18%	120 16%	112 15%	156 21% acd	216 29% abcdeg	173 23% abcd
Don't know		37 5%	32 4%	43 6%	41 5%	51 7% b	74 10% abcde	71 9% abcd
Not applicable		38 5% f	101 13% aefg	197 26% abdefg	103 14% aefg	68 9% afg	14 2%	24 3%
Net: Agree		433 57% bcdefg	329 43% cfg	290 38%	364 48% cefg	303 40% f	258 34%	286 38%
Net: Disagree		249 33%	294 39% acd	227 30%	249 33%	334 44% abcd	411 54% abcde	375 50% abcde
Base for stats Mean Score		682 2.72 bcdefg	623 2.47 fg	516 2.50 fg	613 2.58 befg	637 2.41 fg	669 2.16	661 2.28 f
Standard Deviation Standard Error Error variance		1.014 .039 *	1.001 .041 *	1.034 .046 *	.972 .040 *	1.040 .042 *	.987 .039 *	.969 .038 *



### Q5. Agree - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

	Age						Gender Region						Type of condition					
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other		
Significance Level: 95%		а	b	С	d	е	а	b	а	b	С	d	а	b	c	*d		
Unweighted Total	743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25		
Total	757 100%	84 100%	156 100%	151 100%	214 100%	151 100%	372 100%	385 100%	635 100%	73 100%	36 100%	13 100%	427 100%	305 100%	112 100%	26 100%		
I have felt more anxiety than usual due to concerns my job																		
might be at risk	433 57%	42 50%	91 58%	98 65% ae	125 58%	76 51%	200 54%	233 61%	355 56%	49 67%	23 64%	7 51%	266 62% bc	167 55%	57 51%	12 47%		
My employer has been more open to me working flexibly during the pandemic	364 48%	44 53%	77 49%	71 47%	106 50%	66 43%	188 50%	176 46%	307 48%	36 50%	15 41%	6 47%	212 50%	153 50%	45 41%	11 43%		
I have benefitted from being able to work more flexibly during the pandemic	329 43%	36 42%	74 47%	69 46%	90 42%	60 40%	166 45%	162 42%	275 43%	35 48%	13 38%	6 42%	189 44%	128 42%	54 49%	12 46%		
I feel at greater risk of redundancy due to employers judging me based on my condition or disability	303 40%	32 38%	69 44%	63 42%	89 41%	51 34%	145 39%	158 41%	249 39%	34 47%	14 39%	5 40%	183 43%	112 37%	44 39%	11 41%		
Government support through the furlough scheme has helped to protect my job	290 38%	40 48% de	67 43% e	63 41%	72 34%	48 32%	145 39%	144 38%	249 39% c	27 38%	9 26%	4 29%	170 40%	111 36%	45 41%	8 32%		
I am confident about being able to re-train if I were to become unemployed	286 38%	43 51% de	74 48% de	63 42% e	74 34% e	32 21%	143 38%	143 37%	239 38%	32 43%	12 33%	4 31%	181 42% bc	106 35%	28 25%	9 33%		
I am confident about my ability to get a new job if I were to become unemployed	258 34%	34 41% e	65 42% e	55 37% e	70 33% e	33 22%	133 36%	124 32%	217 34%	27 37%	9 26%	4 31%	158 37% c	92 30%	24 22%	10 38%		



### Q5. Agree - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

		Type of impairment													Employm pre-C		Employment type		
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	*e	f	g	h	*i	j	k	I	*m	а	*b	а	b	*c
Unweighted Total	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
Total	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
I have felt more anxiety than usual due to concerns my job might be at risk	433 57%	87 51%	88 59%	21 47%	29 50%	16 57%	22 53%	75 55%	48 51%	14 66%	58 78% abcdfghkl	35 58%	247 64% acdh	15 62%	433 57%	-	387 57%	46 58%	-
My employer has been more open to me working flexibly during the pandemic	364 48%	83 49%	70 47%	20 44%	27 47%	14 48%	20 50%	56 41%	52 55% g	8 37%	32 43%	24 40%	190 49%	11 44%	364 48%	-	343 51% b	21 26%	-
I have benefitted from being able to work more flexibly during the pandemic	329 43%	73 43%	62 41%	17 36%	26 44%	10 36%	17 43%	55 40%	43 46%	10 46%	30 41%	24 40%	172 45%	11 44%	329 43%	- -	297 44%	32 40%	-
I feel at greater risk of redundancy due to employers judging me based on my condition or disability	303 40%	64 38% c	61 41% c	9 19%	24 41% c	14 49%	19 47% c	49 36% c	36 38% c	9 45%	41 55% abcghl	28 47% c	166 43% c	5 20%	303 40%	-	278 41%	26 32%	
Government support through the furlough scheme has helped to protect my job	290 38%	62 36%	56 38%	20 43%	28 48%	15 51%	20 50%	48 35%	41 44%	8 37%	33 44%	25 41%	148 38%	12 48%	290 38%	-	272 40% b	18 22%	-
I am confident about being able to re-train if I were to become unemployed	286 38%	51 30%	43 29%	18 39%	19 32%	15 52%	23 57% abdghj	39 29%	34 36%	9 41%	25 33%	25 42%	162 42% abg	9 38%	286 38%	-	267 39% b	19 24%	-
I am confident about my ability to get a new job if I were to become unemployed	258 34%	51 30%	42 28%	17 37%	18 31%	10 34%	14 33%	34 25%	32 34%	4 18%	24 33%	22 37%	141 36% g	5 21%	258 34%	-	245 36% b	13 16%	-



### Q5. Agree - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

		Im	pact of pandem	ic
		Placed on	Made	Currently
	Total	furlough	redundant	unemployed
Significance Level: 95%		а	*b	С
Unweighted Total	743	165	26	36
Total	757	168	28	37
	100%	100%	100%	100%
I have felt more anxiety than usual due to concerns my job might be at risk	433	117	22	19
	57%	70%	76%	50%
		С		
My employer has been more open to me working flexibly during the pandemic	364	71	9	9
pandemic	48%	42%	31%	25%
I have benefitted from being able to work more flexibly during the				
pandemic	329	59	11	10
	43%	35%	39%	27%
I feel at greater risk of redundancy due to employers judging me based on				
my condition or disability	303	79	16	19
	40%	47%	58%	50%
Government support through the furlough scheme has helped to protect	200	121	0	0
my job	290 38%	72%	8 28%	8 22%
	38%	72% C	28%	22%
I am confident about being able to re-train if I were to become unemployed	286	61	12	17
ram communit about being able to re-train in twele to become unemployed	38%	36%	43%	46%
I am confident about my ability to get a new job if I were to become	258	50	10	12
unemployed	34%	30%	34%	32%



## Q5. Diagree - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

				Age			Gen	der		Regio	n			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%		а	b	С	d	е	а	b	а	b	С	d	а	b	С	*d
Unweighted Total	743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
Total	757 100%	84 100%	156 100%	151 100%	214 100%	151 100%	372 100%	385 100%	635 100%	73 100%	36 100%	13 100%	427 100%	305 100%	112 100%	26 100%
I am confident about my ability to get a new job if I were to																
become unemployed	411 54%	44 52%	76 48%	70 46%	120 56%	102 68% abcd	195 52%	216 56%	346 54%	37 50%	22 62%	7 51%	218 51%	183 60% a	72 65% a	14 54%
I am confident about being able to re-train if I were to become unemployed	375 50%	28 33%	67 43%	73 48%	114 53%	94 62%	187 50%	188 49%	315 50%	33 45%	21 59%	7 51%	196 46%	164 54%	71 63%	13 50%
I feel at greater risk of redundancy due to employers judging				а	а	abc								а	а	
me based on my condition or disability	334 44%	34 41%	73 47%	69 46%	89 41%	68 45%	176 47%	158 41%	286 45%	26 36%	16 44%	6 42%	180 42%	147 48%	52 46%	8 32%
I have benefitted from being able to work more flexibly during the pandemic	294 39%	33 39%	61 39%	59 39%	91 43%	50 33%	155 42%	139 36%	248 39%	27 38%	15 41%	4 31%	172 40%	118 39%	38 34%	8 32%
My employer has been more open to me working flexibly during the pandemic	249 33%	26 31%	57 36%	56 37%	64 30%	47 31%	125 33%	125 32%	211 33%	26 35%	9 26%	4 27%	149 35%	91 30%	42 37%	9 36%
I have felt more anxiety than usual due to concerns my job might be at risk	249 33%	30 36%	56 36%	40 26%	69 32%	55 36%	138 37%	111 29%	216 34%	18 25%	11 31%	4 29%	123 29%	107 35%	43 39%	13 48%
Government support through the furlough scheme has helped							b								а	
to protect my job	227 30%	26 31%	51 33%	45 30%	65 30%	40 27%	126 34% b	101 26%	192 30%	19 26%	14 38% d	2 18%	136 32%	86 28%	34 31%	6 22%



### Q5. Diagree - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

								Type of imp	airment						Employm pre-0	ent status Covid	En	nployment ty	pe
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	*e	f	g	h	*i	j	k	I	*m	а	*b	а	b	*c
Unweighted Total	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
Total	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
I am confident about my ability to get a new job if I were to become unemployed	411 54%	100 59%	94 63% I	27 59%	36 61%	15 52%	23 57%	87 64% I	52 56%	15 71%	46 62%	34 58%	199 52%	14 58%	411 54%	-	359 53%	52 65%	- -
I am confident about being able to re-train if I were to become unemployed	375 50%	103 61% fl	87 59% I	24 52%	33 57%	11 39%	17 43%	78 57% I	50 53%	10 48%	43 58%	31 52%	177 46%	11 43%	375 50%	-	325 48%	50 62% a	- -
I feel at greater risk of redundancy due to employers judging me based on my condition or disability	334 44%	78 46%	59 40%	32 69% abdfghjkl	28 48%	11 38%	17 43%	61 45%	45 47%	6 28%	26 36%	28 47%	160 41%	15 61%	334 44%	-	310 46% b	24 30%	-
I have benefitted from being able to work more flexibly during the pandemic	294 39%	62 36%	54 36%	21 46%	22 39%	15 53%	16 40%	51 37%	36 38%	6 29%	30 40%	27 45%	151 39%	10 42%	294 39%	-	266 39%	28 35%	-
My employer has been more open to me working flexibly during the pandemic	249 33%	49 29%	41 28%	20 44% b	18 31%	10 36%	14 34%	52 39%	28 30%	8 39%	27 37%	23 39%	133 35%	7 28%	249 33%	-	239 35% b	10 13%	- -
I have felt more anxiety than usual due to concerns my job might be at risk	249 33%	63 37% jl	46 31% j	22 49% bjl	23 39% j	12 43%	17 41% j	45 33% j	38 41% jl	6 29%	14 18%	25 41% jl	105 27%	7 29%	249 33%	-	229 34%	20 25%	- -
Government support through the furlough scheme has helped to protect my job	227 30%	56 33% g	42 28%	17 37% g	18 30%	9 31%	9 23%	26 19%	23 24%	9 42%	22 30%	21 36% g	121 31% g	6 23%	227 30%	-	193 29%	34 42% a	- -



## Q5. Diagree - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

		Im	pact of pandem	ic
		Placed on	Made	Currently
	Total	furlough	redundant	unemployed
Significance Level: 95%		а	*b	С
Unweighted Total	743	165	26	36
Total	757	168	28	37
	100%	100%	100%	100%
I am confident about my ability to get a new job if I were to become				
unemployed	411	102	18	24
	54%	61%	63%	65%
I am confident about being able to re-train if I were to become unemployed	375	88	13	13
	50%	53%	47%	35%
I feel at greater risk of redundancy due to employers judging me based on				
my condition or disability	334	79	8	10
	44%	47%	28%	28%
		С		
I have benefitted from being able to work more flexibly during the				
pandemic	294	79	14	17
	39%	47%	50%	46%
My employer has been more open to me working flexibly during the				
pandemic	249	69	15	17
	33%	41%	53%	47%
I have felt more anxiety than usual due to concerns my job might be at risk		44	7	12
	33%	26%	24%	34%
Government support through the furlough scheme has helped to protect				
my job	227	33	14	24
	30%	20%	49%	65%
				a



## Q5\_1. I have felt more anxiety than usual due to concerns my job might be at risk - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

Significance Level: 95% Unweighted Total Total Strongly agree Tend to agree Tend to disagree Strongly disagree Don't know Not applicable Net: Agree Net: Disagree

				Age			Gen	der		Regi	on			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
		а	b	С	d	е	а	b	а	b	С	d	а	b	С	*d
	743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
	757 100%	84 100%	156 100%	151 100%	214 100%	151 100%	372 100%	385 100%	635 100%	73 100%	36 100%	13 100%	427 100%	305 100%	112 100%	26 100%
(4.0)	169 22%	16 19%	41 26% e	41 27% e	50 23% e	21 14%	69 18%	100 26% a	136 21%	20 27%	10 29%	3 22%	120 28% bc	54 18%	21 19%	5 19%
(3.0)	264 35%	27 32%	51 32%	57 38%	75 35%	55 36%	132 35%	133 34%	219 34%	29 40%	12 34%	4 29%	146 34%	114 37%	36 32%	7 28%
(2.0)	137 18%	23 27% c	27 18%	19 12%	40 19%	28 19%	74 20%	63 16%	120 19%	9 13%	5 15%	2 16%	76 18%	54 18%	25 23%	6 21%
(1.0)	112 15%	8 9%	28 18%	21 14%	29 13%	27 18%	65 17%	48 12%	96 15%	9 13%	6 17%	2 13%	47 11%	52 17% a	18 16%	7 27%
	37 5%	6 8%	7 4%	8 5%	12 5%	4 3%	20 5%	17 4%	33 5%	3 4%	1 2%	* 2%	22 5%	14 5%	5 5%	-
	38 5%	5 6%	2 2%	5 3%	9 4%	16 10% bcd	13 4%	24 6%	32 5%	3 4%	1 3%	2 18% abc	17 4%	18 6%	6 6%	1 5%
	433 57%	42 50%	91 58%	98 65% ae	125 58%	76 51%	200 54%	233 61%	355 56%	49 67%	23 64%	7 51%	266 62% bc	167 55%	57 51%	12 47%
	249 33%	30 36%	56 36%	40 26%	69 32%	55 36%	138 37% b	111 29%	216 34%	18 25%	11 31%	4 29%	123 29%	107 35%	43 39% a	13 48%
	682 2.72	73 2.69	147 2.70	138 2.86 e	193 2.76	131 2.54	339 2.60	343 2.83 a	570 2.69	67 2.88	34 2.81	11 2.75	389 2.87 bc	274 2.62	100 2.60	25 2.42
	1.014 .039 *	.930 .110 .01	1.075 .090 .01	1.014 .086 .01	1.001 .074 .01	.996 .088 .01	1.016 .056 *	1.002 .054 *	1.013 .045 *	.985 .116 .01	1.077 .141 .02	1.090 .182 .03	.988 .050 *	1.006 .061 *	1.008 .102 .01	1.124 .234 .05



Base for stats Mean Score Standard Deviation Standard Error Error variance

## Q5\_1. I have felt more anxiety than usual due to concerns my job might be at risk - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

							1	ype of impa	irment				-		Employm pre-0	ent status Covid	Em	oloyment ty	pe
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	*e	f	g	h	*i	j	k	I	*m	а	*b	а	b	*c
Unweighted Total	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
Total	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
Strongly agree (4.0)	169 22%	27 16%	31 21%	9 20%	11 18%	5 17%	12 28%	28 21%	18 19%	6 27%	31 41% abcdghl	19 33% a	111 29% a	5 20%	169 22%	-	151 22%	17 22%	-
Tend to agree (3.0)	264 35%	60 35%	57 38%	12 26%	18 31%	11 40%	10 25%	47 35%	30 32%	8 38%	27 37%	15 26%	135 35%	10 42%	264 35%	-	235 35%	29 36%	-
Tend to disagree (2.0)	137 18%	29 17% j	21 14% j	11 25% j	12 21% j	7 26%	9 21% j	27 20% j	15 16% j	1 5%	3 5%	9 15% j	65 17% j	2 10%	137 18%	-	128 19%	9 11%	-
Strongly disagree (1.0)	112 15%	33 20% I	25 16%	11 24% I	11 19%	5 17%	8 20%	18 13%	23 25% gl	5 23%	10 14%	15 26% gl	40 10%	5 20%	112 15%	-	101 15%	12 14%	-
Don't know	37 5%	9 5% bj	1 1%	2 5%	4 7% bjk	-	2 5% bj	6 5% b	6 6% bj	1 6%	-	-	20 5% bj	2 8%	37 5%	-	33 5%	4 4%	-
Not applicable	38 5%	11 6%	14 9% chkl	-	2 4%	-	* 1%	10 7%	2 2%	-	3 4%	*	15 4%	* 1%	38 5%	-	27 4%	10 13% a	-
Net: Agree	433 57%	87 51%	88 59%	21 47%	29 50%	16 57%	22 53%	75 55%	48 51%	14 66%	58 78% abcdfghkl	35 58%	247 64% acdh	15 62%	433 57%	-	387 57%	46 58%	-
Net: Disagree	249 33%	63 37% jl	46 31% j	22 49% bjl	23 39% j	12 43%	17 41% j	45 33% j	38 41% jl	6 29%	14 18%	25 41% jl	105 27%	7 29%	249 33%	-	229 34%	20 25%	-
Base for stats	682	150	134	44	52	28	38	120	86	20	71	59	351	22	682	-	615	67	-
Mean Score	2.72	2.54	2.71	2.45	2.56	2.56	2.66	2.71	2.50	2.74	3.10 abcdfghk	2.65	2.90 acdh	2.69	2.72	-	2.71	2.78	-
Standard Deviation	1.014	1.030	1.022	1.097	1.050	.982	1.131	.990	1.102	1.155	1.025	1.194	.975	1.068	1.014	-	1.013	1.030	-
Standard Error	.039	.084	.088	.169	.147	.189	.186	.091	.122	.265	.120	.154	.052	.228	.039	-	.041	.128	-
Error variance	*	.01	.01	.03	.02	.04	.03	.01	.01	.07	.01	.02	*	.05	*	-	*	.02	-



## Q5\_1. I have felt more anxiety than usual due to concerns my job might be at risk - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

		In	pact of pandem	ic
	Total	Placed on furlough	Made redundant	Currently unemployed
Significance Level: 95%		а	*b	С
Unweighted Total	743	165	26	36
Total	757 100%	168 100%	28 100%	37 100%
Strongly agree (4	169 22%	53 31%	7 24%	9 24%
Tend to agree (3	3.0) 264 35%	64 38%	15 52%	10 27%
Tend to disagree (2	2.0) 137 18%	29 17%	2 8%	8 22%
Strongly disagree (*	.0) 112 15%	15 9%	5 16%	4 11%
Don't know	37 5%	5 3%	-	2 6%
Not applicable	38 5%	1 1%	-	4 10% a
Net: Agree	433 57%	117 70% c	22 76%	19 50%
Net: Disagree	249 33%	44 26%	7 24%	12 34%
Base for stats Mean Score Standard Deviation Standard Error Error variance	682 2.72 1.014 .039	161 2.96 .938 .075 .01	28 2.84 .982 .193 .04	31 2.75 1.029 .188 .04



# Q5\_2. I have benefitted from being able to work more flexibly during the pandemic - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

				Age	_		Gen	der		Regi	on			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%		а	b	С	d	е	а	b	а	b	С	d	а	b	С	*d
Unweighted Total	743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
Total	757 100%	84 100%	156 100%	151 100%	214 100%	151 100%	372 100%	385 100%	635 100%	73 100%	36 100%	13 100%	427 100%	305 100%	112 100%	26 100%
Strongly agree (4.0	98 13%	12 14%	27 17% d	21 14%	20 9%	17 11%	51 14%	47 12%	80 13%	11 15%	4 11%	2 16%	58 14%	42 14%	15 14%	2 8%
Tend to agree (3.0	231 31%	24 28%	47 30%	48 32%	69 32%	43 29%	116 31%	116 30%	194 31%	24 33%	9 26%	4 27%	131 31%	86 28%	39 35%	10 38%
Tend to disagree (2.0	158 21%	24 28% e	34 22%	31 21%	46 21%	23 15%	85 23%	72 19%	139 22%	12 17%	4 12%	2 16%	100 23% c	57 19%	16 14%	4 14%
Strongly disagree (1.0	137 18%	9 11%	27 17%	28 19%	46 21% a	26 18%	70 19%	67 17%	109 17%	15 21%	11 30% a	2 16%	72 17%	60 20%	22 20%	5 18%
Don't know	32 4%	10 11% cde	8 5% d	5 3%	3 2%	6 4%	18 5%	14 4%	26 4%	3 4%	2 5%	1 11% a	25 6% b	7 2%	2 2%	-
Not applicable	101 13%	6 7%	13 9%	18 12%	30 14%	34 23% abcd	32 9%	69 18% a	86 14%	7 10%	6 16%	2 15%	41 10%	52 17% a	17 16%	6 22%
Net: Agree	329 43%	36 42%	74 47%	69 46%	90 42%	60 40%	166 45%	162 42%	275 43%	35 48%	13 38%	6 42%	189 44%	128 42%	54 49%	12 46%
Net: Disagree	294 39%	33 39%	61 39%	59 39%	91 43%	50 33%	155 42%	139 36%	248 39%	27 38%	15 41%	4 31%	172 40%	118 39%	38 34%	8 32%
Base for stats Mean Score Standard Deviation Standard Error Error variance	623 2.47 1.001 .041	69 2.56 .939 .114 .01	135 2.55 1.030 .090 .01	129 2.48 1.010 .089 .01	181 2.35 .981 .075	110 2.46 1.024 .099 .01	321 2.46 1.001 .057	302 2.47 1.003 .058	523 2.47 .987 .046	63 2.50 1.052 .129 .02	28 2.24 1.127 .163 .03	10 2.57 1.104 .192 .04	361 2.49 .986 .052	246 2.45 1.041 .067	92 2.52 1.039 .109 .01	20 2.46 .985 .226 .05
Littor variance		.01	.01	.01	.01	.01				.02	.03	.04			.01	.00



# Q5\_2. I have benefitted from being able to work more flexibly during the pandemic - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

							-	Type of impa	airment				-		Employm pre-0	ent status Covid	En	ployment ty	ре
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	*e	f	g	h	*i	j	k	I	*m	а	*b	а	b	*c
Unweighted Total	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
Total	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
Strongly agree (4.	98 13%	23 14%	17 11%	5 12%	7 13%	4 13%	7 17%	24 17%	9 10%	6 27%	10 13%	11 18%	54 14%	1 4%	98 13%	-	92 14%	6 7%	
Tend to agree (3.	231 319	49 29%	45 30%	11 24%	18 31%	6 23%	10 25%	31 23%	33 36% g	4 20%	21 28%	13 22%	118 31%	10 40%	231 31%	-	205 30%	26 33%	-
Tend to disagree (2.	)) 158 219	27 16%	29 19%	8 17%	11 20%	10 35%	5 13%	17 12%	24 26% g	4 19%	12 16%	10 17%	89 23% g	4 17%	158 21%	-	143 21%	14 18%	-
Strongly disagree (1.	137 189	34 20%	25 17%	13 29% hl	11 19%	5 17%	11 27% h	34 25% hl	11 12%	2 10%	18 24% h	17 28% hl	62 16%	6 24%	137 18%	-	123 18%	14 17%	-
Don't know	32 4%	4 3%	5 3%	3 6%	1 1%	-	1 3%	3 2%	1 1%	1 5%	4 6%	4 7%	22 6%	-	32 4%	-	29 4%	4 5%	
Not applicable	101 13%	31 18%	29 19% kl	6 12%	10 16%	3 12%	5 13%	28 20% kl	14 15%	4 20%	10 14%	5 8%	41 11%	4 14%	101 13%	-	85 13%	17 21% a	-
Net: Agree	329 43%	73 43%	62 41%	17 36%	26 44%	10 36%	17 43%	55 40%	43 46%	10 46%	30 41%	24 40%	172 45%	11 44%	329 43%	- -	297 44%	32 40%	-
Net: Disagree	294 39%	62 36%	54 36%	21 46%	22 39%	15 53%	16 40%	51 37%	36 38%	6 29%	30 40%	27 45%	151 39%	10 42%	294 39%	- -	266 39%	28 35%	-
Base for stats Mean Score Standard Deviation	623 2.47 1.001	135 2.46 1.057	115 2.46 .988	38 2.23 1.099	48 2.46 1.015	25 2.35 .978	34 2.39 1.158	106 2.42 1.165	78 2.52 .885	16 2.84 1.088	60 2.37 1.079	51 2.35 1.150	323 2.51 .984	21 2.28 .952	623 2.47 1.001	- - -	563 2.47 1.007	60 2.40 .952	- - -
Standard Error Error variance	.041	.090 .01	.092 .01	.183 .03	.148 .02	.200 .04	.202 .04	.114 .01	.103 .01	.281 .08	.139 .02	.160 .03	.055	.208 .04	.041	-	.043	.127 .02	-



## Q5\_2. I have benefitted from being able to work more flexibly during the pandemic - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

Tot Significance Level: 95%	Placed on furlough a	Made redundant	Currently
			unemployed
	a	*b	С
Unweighted Total 74	13 165	26	36
Total 75		28	37
10	100%	100%	100%
0, 0	98 13	3	3
1	3% 8%	12%	8%
Tend to agree (3.0) 23	31 47	8	7
3	31% 28%	27%	19%
Tend to disagree (2.0)	36	9	6
2	21% 21%	31%	16%
Strongly disagree (1.0) 13	37 43	5	11
1	8% 26%	19%	29%
Don't know	32 7	2	3
	4% 4%	7%	8%
Not applicable 10	01 23	1	7
1	3% 14%	4%	18%
Net: Agree 32	29 59	11	10
4	35%	39%	27%
Net: Disagree 29	94 79	14	17
3	39% 47%	50%	46%
Base for stats 62	23 138	25	27
Mean Score 2.4	7 2.21	2.35	2.08
Standard Deviation 1.00	.990	.985	1.070
Standard Error .04	.085	.205	.210
Error variance	* .01	.04	.04



## Q5\_3. Government support through the furlough scheme has helped to protect my job - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

				Age			Gen	der		Regi	on			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%		а	b	С	d	е	а	b	а	b	С	d	а	b	c	*d
Unweighted Total	743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
Total	757 100%	84 100%	156 100%	151 100%	214 100%	151 100%	372 100%	385 100%	635 100%	73 100%	36 100%	13 100%	427 100%	305 100%	112 100%	26 100%
Strongly agree (4.0)	91 12%	9 11%	24 15%	18 12%	22 10%	17 11%	43 11%	48 13%	74 12%	10 14%	5 15%	1 9%	50 12%	37 12%	17 15%	4 14%
Tend to agree (3.0)	199 26%	31 37% de	43 28%	45 30%	50 23%	30 20%	103 28%	96 25%	175 28% c	17 24%	4 12%	3 20%	120 28%	74 24%	28 25%	5 19%
Tend to disagree (2.0)	106 14%	17 20% d	26 17%	21 14%	23 11%	20 13%	58 15%	49 13%	93 15%	8 12%	4 10%	1 11%	64 15%	37 12%	15 14%	3 10%
Strongly disagree (1.0)	120 16%	9 11%	25 16%	25 16%	42 20%	20 13%	68 18%	52 14%	99 16%	10 14%	10 28% abd	1 7%	72 17%	49 16%	19 17%	3 12%
Don't know	43 6%	4 5%	11 7%	9 6%	11 5%	8 5%	21 6%	22 6%	30 5%	9 13% a	2 7%	1 11%	22 5%	17 5%	5 4%	2 9%
Not applicable	197 26%	14 17%	27 17%	34 22%	67 31% ab	55 37% abc	80 21%	117 31% a	164 26%	18 24%	10 29%	6 42% ab	100 23%	91 30% a	27 24%	10 36%
Net: Agree	290 38%	40 48% de	67 43% e	63 41%	72 34%	48 32%	145 39%	144 38%	249 39% c	27 38%	9 26%	4 29%	170 40%	111 36%	45 41%	8 32%
Net: Disagree	227 30%	26 31%	51 33%	45 30%	65 30%	40 27%	126 34% b	101 26%	192 30%	19 26%	14 38% d	2 18%	136 32%	86 28%	34 31%	6 22%
Base for stats	516	66	118	108	137	88	271	245	441	46	23	6	305	198	80	14
Mean Score	2.50	2.61	2.56	2.52	2.39	2.51	2.44	2.57	2.51	2.60	2.20	2.67	2.48	2.50	2.55	2.62
Standard Deviation	1.034	.894	1.041	1.023	1.087	1.058	1.033	1.034	1.019	1.076	1.250	1.029	1.027	1.065	1.078	1.126
Standard Error	.046	.110	.098	.099	.095	.115	.064	.066	.052	.154	.200	.225	.059	.077	.125	.312
Error variance	*	.01	.01	.01	.01	.01	*	*	*	.02	.04	.05	*	.01	.02	.10



## Q5\_3. Government support through the furlough scheme has helped to protect my job - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

							•	Гуре of impa	irment				-		Employm pre-0	ent status Covid	Em	oloyment ty	•
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	*e	f	g	h	*i	j	k	1	*m	а	*b	а	b	*c
Unweighted Total	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
Total	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
Strongly agree (4.0)	91 12%	16 9%	19 13%	8 18%	12 20% ajl	4 12%	9 22% ajl	20 15%	16 17%	2 11%	6 8%	5 9%	38 10%	5 20%	91 12%	- -	87 13% b	4 5%	-
Tend to agree (3.0)	199 26%	46 27%	37 25%	12 25%	16 28%	11 39%	11 28%	28 21%	25 27%	5 26%	27 36% g	19 32%	110 28%	7 28%	199 26%	- -	185 27% b	14 17%	-
Tend to disagree (2.0)	106 14%	24 14% g	17 11%	9 19% g	7 12%	6 22%	3 8%	9 6%	10 10%	4 21%	9 12%	11 18% g	53 14% g	3 14%	106 14%	-	93 14%	14 17%	-
Strongly disagree (1.0)	120 16%	32 19%	25 17%	8 18%	11 18%	3 10%	6 15%	18 13%	13 14%	4 21%	14 18%	11 18%	68 18%	2 10%	120 16%	-	100 15%	20 25% a	-
Don't know	43 6%	5 3%	7 5%	1 2%	1 2%	1 4%	3 7%	5 3%	8 8%	-	2 3%	4 7%	23 6%	1 6%	43 6%	-	41 6%	2 2%	-
Not applicable	197 26%	47 28%	44 29% k	8 17%	12 20%	4 13%	8 20%	57 42% abcdfhjkl	22 24%	4 21%	17 23%	9 15%	93 24%	6 23%	197 26%	-	170 25%	27 34%	-
Net: Agree	290 38%	62 36%	56 38%	20 43%	28 48%	15 51%	20 50%	48 35%	41 44%	8 37%	33 44%	25 41%	148 38%	12 48%	290 38%	-	272 40% b	18 22%	-
Net: Disagree	227 30%	56 33% g	42 28%	17 37% g	18 30%	9 31%	9 23%	26 19%	23 24%	9 42%	22 30%	21 36% g	121 31% g	6 23%	227 30%	-	193 29%	34 42% a	-
Base for stats Mean Score	516 2.50	118 2.38	99 2.51	37 2.53	46 2.64	23 2.66	30 2.79	75 2.67	64 2.68	16 2.35	55 2.45	46 2.42	270 2.44	18 2.81	516 2.50	-	465 2.56 b	51 2.03	-
Standard Deviation Standard Error Error variance	1.034 .046 *	1.030 .097 .01	1.080 .110 .01	1.089 .184 .03	1.114 .166 .03	.887 .185 .03	1.104 .216 .05	1.114 .129 .02	1.072 .137 .02	1.052 .263 .07	.985 .133 .02	.978 .144 .02	1.019 .063 *	1.022 .256 .07	1.034 .046 *	- - -	1.027 .048 *	.991 .143 .02	- - -



## Q5\_3. Government support through the furlough scheme has helped to protect my job - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

	Г		c		
		Total	Placed on furlough	Made redundant	Currently unemployed
Significance Level: 95%			а	*b	С
Unweighted Total		743	165	26	36
Total		757	168	28	37
		100%	100%	100%	100%
Strongly agree	(4.0)	91	39	4	3
		12%	23%	12%	7%
			С		
Tend to agree	(3.0)	199	82	4	5
		26%	49%	15%	15%
			С		
Tend to disagree	(2.0)	106	20	7	12
		14%	12%	26%	33%
					а
Strongly disagree	(1.0)	120	13	6	12
		16%	8%	23%	32%
					а
Don't know		43	12	3	1
		6%	7%	11%	3%
Not applicable		197	2	4	4
		26%	1%	13%	10%
					а
Net: Agree		290	121	8	8
·		38%	72%	28%	22%
			С		
Net: Disagree		227	33	14	24
Ç		30%	20%	49%	65%
					а
Base for stats		516	154	22	32
Mean Score		2.50	2.95	2.23	1.96
			С		
Standard Deviation		1.034	.849	1.070	.941
Standard Error Error variance		.046	.069	.239 .06	.169 .03
LITOI VAIIAIIOE				.00	.03



## Q5\_4. My employer has been more open to me working flexibly during the pandemic - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

		Age				Gen	der		Region			Type of condition					
		Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%			а	b	С	d	е	а	b	а	b	С	d	а	b	c	*d
Unweighted Total		743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
Total		757 100%	84 100%	156 100%	151 100%	214 100%	151 100%	372 100%	385 100%	635 100%	73 100%	36 100%	13 100%	427 100%	305 100%	112 100%	26 100%
Strongly agree	(4.0)	102 13%	15 18%	19 12%	20 13%	23 11%	25 17%	52 14%	50 13%	85 13%	10 14%	4 11%	2 18%	61 14%	43 14%	17 15%	5 19%
Tend to agree	(3.0)	262 35%	29 35%	58 37%	52 34%	83 39% e	40 27%	135 36%	127 33%	222 35%	26 36%	11 30%	4 29%	151 35% c	110 36% c	28 25%	6 24%
Tend to disagree	(2.0)	137 18%	16 19%	31 20%	27 18%	34 16%	28 19%	71 19%	65 17%	116 18%	15 21%	4 10%	2 16%	80 19%	48 16%	25 22%	7 27%
Strongly disagree	(1.0)	112 15%	10 12%	26 17%	29 19%	30 14%	18 12%	53 14%	59 15%	95 15%	10 14%	6 16%	1 11%	69 16%	43 14%	17 15%	2 8%
Don't know		41 5%	6 7%	8 5%	12 8%	9 4%	6 4%	20 5%	21 5%	32 5%	4 5%	4 11% a	1 9%	23 5%	10 3%	10 9% b	-
Not applicable		103 14%	8 9%	14 9%	12 8%	35 17% bc	33 22% abc	40 11%	63 16% a	85 13%	7 10%	8 21%	2 18%	44 10%	51 17% a	14 13%	6 21%
Net: Agree		364 48%	44 53%	77 49%	71 47%	106 50%	66 43%	188 50%	176 46%	307 48%	36 50%	15 41%	6 47%	212 50%	153 50%	45 41%	11 43%
Net: Disagree		249 33%	26 31%	57 36%	56 37%	64 30%	47 31%	125 33%	125 32%	211 33%	26 35%	9 26%	4 27%	149 35%	91 30%	42 37%	9 36%
Base for stats Mean Score Standard Deviation		613 2.58 .972	70 2.70 .963	134 2.52 .966	127 2.49 1.008	170 2.59 .933	112 2.65 1.006	312 2.60 .959	301 2.55 .987	518 2.58 .971	62 2.58 .960	24 2.54 1.056	10 2.73 1.050	361 2.57 .984	244 2.63 .973	87 2.52 1.024	21 2.69 .984
Standard Error Error variance		.040	.115 .01	.085	.089	.073 .01	.097 .01	.056	.057	.045	.118 .01	.165 .03	.183 .03	.052	.063	.110 .01	.226 .05



## Q5\_4. My employer has been more open to me working flexibly during the pandemic - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

		Type of impairment							Employment status pre-Covid			Employment type							
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	*e	f	g	h	*i	j	k	ı	*m	а	*b	а	b	*c
Unweighted Total	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
Total	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
Strongly agree (4.0)	102 13%	29 17%	18 12%	7 16%	8 13%	2 8%	6 14%	23 17%	11 12%	2 12%	9 12%	10 17%	56 15%	3 11%	102 13%	-	99 15% b	3 4%	-
Tend to agree (3.0)	262 35%	53 31%	52 35%	13 28%	20 33%	11 40%	15 36%	33 24%	41 43% gk	5 25%	23 31%	13 22%	134 35% g	8 33%	262 35%	-	245 36% b	17 21%	-
Tend to disagree (2.0)	137 18%	28 17%	23 15%	12 26%	6 11%	5 19%	8 19%	22 16%	13 14%	4 21%	12 17%	9 15%	72 19%	5 19%	137 18%	-	131 19% b	6 7%	-
Strongly disagree (1.0)	112 15%	20 12%	18 12%	8 18%	12 20%	5 17%	6 15%	31 23% ab	15 16%	4 18%	15 20%	14 24% ab	61 16%	2 9%	112 15%	-	108 16% b	4 5%	-
Don't know	41 5%	10 6%	6 4%	3 7%	3 5%	1 4%	1 3%	4 3%	4 4%	2 9%	2 3%	7 12% bgjl	19 5%	1 4%	41 5%	-	36 5%	5 6%	-
Not applicable	103 14%	29 17% c	32 21% chkl	2 5%	10 17%	3 12%	5 13%	23 17% c	10 11%	3 15%	13 18% c	6 9%	44 11%	6 24%	103 14%	-	58 9%	45 55% a	-
Net: Agree	364 48%	83 49%	70 47%	20 44%	27 47%	14 48%	20 50%	56 41%	52 55% g	8 37%	32 43%	24 40%	190 49%	11 44%	364 48%	-	343 51% b	21 26%	-
Net: Disagree	249 33%	49 29%	41 28%	20 44% b	18 31%	10 36%	14 34%	52 39%	28 30%	8 39%	27 37%	23 39%	133 35%	7 28%	249 33%	-	239 35% b	10 13%	-
Base for stats Mean Score Standard Deviation Standard Error	613 2.58 .972 .040	131 2.70 .989 .087	111 2.63 .947 .090	41 2.48 1.024 .164	45 2.51 1.062 .158	24 2.45 .939 .196	34 2.59 .983 .171	109 2.45 1.119 .109	80 2.60 .948 .109	16 2.40 1.046 .270	59 2.44 1.029 .134	47 2.42 1.151 .166	324 2.57 .986 .055	18 2.63 .922 .217	613 2.58 .972 .040	-	582 2.57 .978 .041	31 2.64 .869 .161	- - -
Error variance	*	.01	.01	.03	.03	.04	.03	.01	.01	.07	.02	.03	*	.05	*	-	*	.03	-



# Q5\_4. My employer has been more open to me working flexibly during the pandemic - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

	Г	Impact of pandemic						
		Ŧ.,,	Placed on	Made	Currently			
Significance Level: 95%		Total	furlough a	redundant *b	unemployed			
Significance Level: 95%			a	D	С			
Unweighted Total		743	165	26	36			
Total		757	168	28	37			
		100%	100%	100%	100%			
Strongly agree	(4.0)	102	15	2	1			
	` ,	13%	9%	8%	4%			
Tend to agree	(3.0)	262	56	7	8			
Ç	` ′	35%	33%	24%	21%			
Tend to disagree	(2.0)	137	39	7	10			
Ç	` ′	18%	23%	26%	27%			
Strongly disagree	(1.0)	112	30	8	7			
		15%	18%	27%	20%			
Don't know		41	11	1	2			
		5%	7%	5%	6%			
Not applicable		103	17	3	8			
		14%	10%	11%	22%			
					а			
Net: Agree		364	71	9	9			
		48%	42%	31%	25%			
Net: Disagree		249	69	15	17			
		33%	41%	53%	47%			
Base for stats		613	140	24	27			
Mean Score		2.58	2.40	2.14	2.12			
Standard Deviation		.972	.945	.993	.896			
Standard Error		.040	.080	.212	.176			
Error variance		*	.01	.04	.03			



### Q5\_5. I feel at greater risk of redundancy due to employers judging me based on my condition or disability - To what extent do you agree or disagree with the following **statements?**BASE: All in employment before the COVID-19 outbreak in March

					Age	_		Gen	der		Regio	on			Type of c	ondition	
		Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%		Total	a	b	C	d	е	а	b	a	b	С	d	а	b	С	*d
Unweighted Total		743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
Total		757	84	156	151	214	151	372	385	635	73	36	13	427	305	112	26
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(4.0)	112	13	23	21	35	19	48	64	91	13	6	2	70	34	22	1
		15%	16%	15%	14%	16%	13%	13%	17%	14%	18%	16%	13%	16%	11%	20% b	4%
Tend to agree	(3.0)	191	19	46	42	53	32	98	94	158	21	8	4	113	78	22	10
		25%	22%	29%	28%	25%	21%	26%	24%	25%	29%	23%	27%	27%	25%	20%	37%
Tend to disagree	(2.0)	178	15	42	39	47	34	89	89	157	11	6	3	98	69	28	4
		24%	18%	27%	26%	22%	23%	24%	23%	25%	16%	18%	22%	23%	23%	25%	15%
Strongly disagree	(1.0)	156	19	31	30	41	34	86	69	129	15	9	3	82	77	24	5
		21%	23%	20%	20%	19%	22%	23%	18%	20%	21%	26%	20%	19%	25%	21%	17%
Don't know		51	9	8	11	16	7	27	24	41	7	2	1	35	16	7	3
		7%	11%	5%	7%	8%	5%	7%	6%	6%	10%	7%	4%	8%	5%	6%	10%
Not applicable		68	9	6	8	21	25	24	45	58	5	4	2	29	31	10	4
		9%	10% b	4%	5%	10% b	17% bc	6%	12% a	9%	6%	10%	13%	7%	10%	9%	17%
Net: Agree		303 40%	32 38%	69 44%	63 42%	89 41%	51 34%	145 39%	158 41%	249 39%	34 47%	14 39%	5 40%	183 43%	112 37%	44 39%	11 41%
Net: Disagree		334 44%	34 41%	73 47%	69 46%	89 41%	68 45%	176 47%	158 41%	286 45%	26 36%	16 44%	6 42%	180 42%	147 48%	52 46%	8 32%
Base for stats Mean Score		637 2.41	66 2.39	142 2.43	133 2.41	177 2.46	119 2.30	321 2.33	316 2.48	535 2.40	61 2.53	30 2.35	11 2.40	364 2.47	259 2.27	95 2.44	19 2.38
Widan Goorg		2.41	2.33	2.43	2.41	2.40	2.30	2.00	2.40	2.40	2.33	2.33	2.40	2.47 b	2.21	۷.۶۶	2.30
Standard Deviation		1.040	1.109	1.005	1.014	1.059	1.054	1.030	1.047	1.030	1.091	1.135	1.077	1.044	1.032	1.101	.934
Standard Error		.042	.136	.086	.088	.081	.097	.059	.059	.047	.135	.159	.177	.055	.065	.114	.220
Error variance		-	.02	.01	.01	.01	.01				.02	.03	.03			.01	.05



### Q5\_5. I feel at greater risk of redundancy due to employers judging me based on my condition or disability - To what extent do you agree or disagree with the following **statements?**BASE: All in employment before the COVID-19 outbreak in March

							1	Гуре of impa	airment						Employm pre-0	ent status Covid	Em	ployment ty	/pe
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	*e	f	g	h	*i	j	k	I	*m	а	*b	а	b	*c
Unweighted Total	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
Total	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
Strongly agree (4.0)	112 15%	26 15%	19 13%	4 10%	13 22%	3 11%	6 15%	17 13%	18 19%	3 16%	20 27% abcgkl	7 11%	62 16%	2 9%	112 15%	-	103 15%	9 11%	-
Tend to agree (3.0)	191 25%	38 22%	42 28% c	4 9%	11 19%	11 37%	13 32% c	32 24% c	18 19%	6 29%	21 29% c	21 36% ach	104 27% c	3 11%	191 25%	-	175 26%	17 21%	-
Tend to disagree (2.0)	178 24%	38 22%	27 18%	14 31%	14 24%	9 31%	9 22%	37 27%	27 29%	4 18%	17 23%	16 27%	85 22%	4 17%	178 24%	-	163 24%	16 19%	-
Strongly disagree (1.0)	156 21%	40 24%	32 21%	17 38% bghjl	14 23%	2 7%	9 21%	25 18%	18 19%	2 10%	10 13%	12 20%	75 20%	11 44%	156 21%	-	147 22% b	8 10%	-
Don't know	51 7%	11 7%	10 7%	4 9%	2 4%	3 9%	3 7%	8 6%	8 8%	5 22%	2 2%	3 6%	32 8%	3 12%	51 7%	-	49 7%	2 3%	-
Not applicable	68 9%	16 10% k	19 13% k	1 2%	5 8% k	1 4%	2 4%	17 13% ck	6 6%	1 6%	5 7%	*	29 8% k	1 6%	68 9%	-	40 6%	29 36% a	-
Net: Agree	303 40%	64 38% c	61 41% c	9 19%	24 41% c	14 49%	19 47% c	49 36% c	36 38% c	9 45%	41 55% abcghl	28 47% c	166 43% c	5 20%	303 40%	-	278 41%	26 32%	-
Net: Disagree	334 44%	78 46%	59 40%	32 69% abdfghjkl	28 48%	11 38%	17 43%	61 45%	45 47%	6 28%	26 36%	28 47%	160 41%	15 61%	334 44%	-	310 46% b	24 30%	-
Base for stats Mean Score	637 2.41	142 2.35 c	121 2.41 c	41 1.90	52 2.45 c	25 2.61	36 2.46 c	111 2.38 c	80 2.45 c	15 2.70	67 2.76 abcgl	56 2.41 c	326 2.47 c	20 1.82	637 2.41	-	588 2.40	49 2.53	-
Standard Deviation Standard Error Error variance	1.040 .042 *	1.080 .091 .01	1.049 .095 .01	.990 .159 .03	1.134 .159 .03	.828 .169 .03	1.039 .176 .03	.999 .097 .01	1.072 .123 .02	.989 .255 .07	1.037 .125 .02	.965 .128 .02	1.046 .058 *	1.074 .240 .06	1.040 .042 *	- - -	1.045 .043 *	.982 .143 .02	- - -



### Q5\_5. I feel at greater risk of redundancy due to employers judging me based on my condition or disability - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

			Im	pact of pandemi	ic
			Placed on	Made	Currently
		Total	furlough	redundant	unemployed
Significance Level: 95%			а	*b	С
Unweighted Total		743	165	26	36
Total		757	168	28	37
		100%	100%	100%	100%
Strongly agree	(4.0)	112	25	6	9
		15%	15%	20%	25%
Tend to agree	(3.0)	191	55	11	9
		25%	32%	38%	26%
Tend to disagree	(2.0)	178	36	5	6
		24%	21%	17%	17%
Strongly disagree	(1.0)	156	43	3	4
		21%	26%	12%	10%
			С		
Don't know		51	7	2	3
		7%	4%	7%	7%
Not applicable		68	3	2	5
		9%	2%	7%	15%
					а
Net: Agree		303	79	16	19
		40%	47%	58%	50%
Net: Disagree		334	79	8	10
		44%	47% c	28%	28%
Base for stats		637	158	24	29
Mean Score		2.41	2.38	2.76	2.83
Standard Deviation		1.040	2.36 1.051	.978	1.037
Standard Deviation Standard Error		.042	.084	.208	.200
Error variance		.042	.004	.04	.200
LITOI VARIANCE			.01	.04	.04



# Q5\_6. I am confident about my ability to get a new job if I were to become unemployed - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

	Г				Age	_		Gend	der		Regio	on			Type of c	ondition	
		Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%			а	b	С	d	е	а	b	а	b	С	d	а	b	С	*d
Unweighted Total		743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
Total		757 100%	84 100%	156 100%	151 100%	214 100%	151 100%	372 100%	385 100%	635 100%	73 100%	36 100%	13 100%	427 100%	305 100%	112 100%	26 100%
Strongly agree	(4.0)	64 9%	11 14% e	16 10% e	14 9% e	18 9% e	5 3%	33 9%	31 8%	54 8%	9 12%	1 3%	1 7%	43 10%	23 8%	5 4%	1 5%
Tend to agree	(3.0)	193 26%	23 27%	49 31% e	42 28%	51 24%	28 19%	100 27%	93 24%	164 26%	18 25%	8 23%	3 24%	115 27% c	69 23%	20 18%	8 32%
Tend to disagree	(2.0)	195 26%	22 27%	46 30%	30 20%	51 24%	45 30%	104 28%	91 24%	170 27% b	11 15%	11 31% b	3 20%	113 26%	82 27%	23 21%	6 25%
Strongly disagree	(1.0)	216 29%	21 25%	29 19%	40 26%	68 32% b	57 38% abc	91 24%	125 33% a	175 28%	26 35%	11 31%	4 31%	106 25%	101 33% a	49 44% ab	8 29%
Don't know		74 10%	5 6%	15 9%	21 14%	20 9%	13 8%	42 11%	32 8%	61 10%	8 11%	2 6%	2 18%	44 10%	25 8%	12 11%	2 9%
Not applicable		14 2%	1 1%	1 1%	4 3%	5 2%	3 2%	2	12 3% a	10 2%	2 2%	2 5%	-	7 2%	5 2%	3 3%	-
Net: Agree		258 34%	34 41% e	65 42% e	55 37% e	70 33% e	33 22%	133 36%	124 32%	217 34%	27 37%	9 26%	4 31%	158 37% c	92 30%	24 22%	10 38%
Net: Disagree		411 54%	44 52%	76 48%	70 46%	120 56%	102 68% abcd	195 52%	216 56%	346 54%	37 50%	22 62%	7 51%	218 51%	183 60% a	72 65% a	14 54%
Base for stats Mean Score		669 2.16	78 2.32 e	140 2.37 de	126 2.23 e	189 2.11 e	136 1.86	329 2.23	340 2.09	563 2.17	63 2.16	32 1.98	11 2.08	376 2.25 bc	276 2.05 c	96 1.79	24 2.15
Standard Deviation Standard Error Error variance		.987 .039 *	1.032 .118 .01	.942 .081 .01	1.019 .091 .01	1.008 .075 .01	.871 .076 .01	.967 .055 *	1.001 .054 *	.978 .044 *	1.111 .135 .02	.888 .121 .01	1.047 .172 .03	.992 .051 *	.977 .060 *	.933 .096 .01	.960 .200 .04



Q5\_6. I am confident about my ability to get a new job if I were to become unemployed - To what extent do you agree or disagree with the following statements?

BASE: All in employment before the COVID-19 outbreak in March

								Type of impa	airment						Employm pre-0	ent status Covid	Em	ployment ty	ре
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	*e	f	g	h	*i	j	k	ı	*m	а	*b	а	b	*c
Unweighted Total	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
Total	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
Strongly agree (4.0)	64 9%	17 10% b	5 4%	4 9%	6 10%	1 4%	4 10%	8 6%	8 9%	1 5%	8 10% b	9 15% bg	37 10% b	1 6%	64 9%	-	62 9% b	2 2%	-
Tend to agree (3.0)	193 26%	35 20%	37 25%	13 27%	12 21%	9 31%	10 24%	26 19%	24 25%	3 13%	16 22%	13 22%	104 27%	4 15%	193 26%	-	183 27% b	11 13%	-
Tend to disagree (2.0)	195 26%	41 24%	38 26%	16 34%	15 26%	11 40%	10 25%	30 22%	23 24%	8 38%	22 29%	16 27%	103 27%	6 25%	195 26%	-	175 26%	20 25%	-
Strongly disagree (1.0)	216 29%	59 35% I	55 37% I	11 24%	20 35%	4 12%	13 32%	56 41% cl	29 31%	7 33%	24 33%	18 31%	96 25%	8 33%	216 29%	-	184 27%	32 40% a	-
Don't know	74 10%	19 11%	9 6%	2 5%	4 6%	4 13%	4 10%	10 7%	9 10%	1 6%	3 4%	3 5%	40 10%	5 21%	74 10%	-	64 9%	10 12%	-
Not applicable	14 2%	-	4 3% a	-	1 2%	-	-	5 4% a	1 1%	1 5%	1 1%	-	6 2%	-	14 2%	-	8 1%	6 7% a	-
Net: Agree	258 34%	51 30%	42 28%	17 37%	18 31%	10 34%	14 33%	34 25%	32 34%	4 18%	24 33%	22 37%	141 36% g	5 21%	258 34%	-	245 36% b	13 16%	-
Net: Disagree	411 54%	100 59%	94 63% I	27 59%	36 61%	15 52%	23 57%	87 64% I	52 56%	15 71%	46 62%	34 58%	199 52%	14 58%	411 54%	-	359 53%	52 65%	-
Base for stats Mean Score	669 2.16	151 2.06	136 1.94	44 2.22 g	54 2.05	25 2.30	37 2.13	120 1.87	84 2.13	19 1.89	70 2.11	56 2.23 g	340 2.24 bg	19 1.91	669 2.16	-	604 2.20 b	65 1.73	-
Standard Deviation Standard Error Error variance	.987 .039 *	1.029 .084 .01	.917 .079 .01	.951 .147 .02	1.022 .142 .02	.780 .163 .03	1.030 .172 .03	.963 .089 .01	1.011 .114 .01	.887 .209 .04	1.013 .119 .01	1.084 .142 .02	.983 .054 *	.969 .217 .05	.987 .039 *	- - -	.990 .041 *	.850 .107 .01	- - -



Q5\_6. I am confident about my ability to get a new job if I were to become unemployed - To what extent do you agree or disagree with the following statements?

BASE: All in employment before the COVID-19 outbreak in March

					-
				pact of pandemi	
		Total	Placed on	Made redundant	Currently
Significance Levels OFP/		Total	furlough	redundant *b	unemployed
Significance Level: 95%			а	- D	С
Unweighted Total		743	165	26	36
Total		757	168	28	37
		100%	100%	100%	100%
Strongly agree	(4.0)	64	11	1	1
		9%	7%	4%	2%
Tend to agree	(3.0)	193	39	8	11
		26%	23%	30%	30%
Tend to disagree	(2.0)	195	42	3	8
		26%	25%	12%	23%
Strongly disagree	(1.0)	216	60	14	16
		29%	36%	51%	42%
Don't know		74	15	-	-
		10%	9%	-	-
Not applicable		14	1	1	1
		2%	*	3%	3%
Net: Agree		258	50	10	12
		34%	30%	34%	32%
Net: Disagree		411	102	18	24
		54%	61%	63%	65%
Base for stats		669	152	27	36
Mean Score		2.16	2.01	1.87	1.93
Standard Deviation		.987	.978	1.017	.927
Standard Error		.039	.080	.203	.157
Error variance		*	.01	.04	.02



# Q5\_7. I am confident about being able to re-train if I were to become unemployed - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

				Age			Gen	der		Regi	on			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%		а	b	С	d	е	а	b	а	b	С	d	а	b	С	*d
Unweighted Total	743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
Total	757 100%	84 100%	156 100%	151 100%	214 100%	151 100%	372 100%	385 100%	635 100%	73 100%	36 100%	13 100%	427 100%	305 100%	112 100%	26 100%
Strongly agree (4.0)	70 9%	12 14% e	25 16% cde	10 7%	18 9% e	4 3%	34 9%	36 9%	61 10%	6 9%	2 7%	1 7%	45 11%	23 7%	8 7%	3 10%
Tend to agree (3.0)	215 28%	31 37% e	49 32% e	53 35% e	56 26%	27 18%	108 29%	107 28%	178 28%	25 35%	9 26%	3 24%	136 32% c	84 27% c	20 18%	6 23%
Tend to disagree (2.0)	202 27%	17 20%	34 22%	37 24%	65 30%	49 33% ab	107 29%	95 25%	178 28%	14 19%	8 22%	3 20%	99 23%	94 31% a	35 31%	9 33%
Strongly disagree (1.0)	173 23%	11 13%	33 21%	36 24% a	49 23% a	44 29% a	80 21%	93 24%	137 22%	19 26%	13 38% a	4 31%	97 23%	70 23%	36 32% a	5 17%
Don't know	71 9%	11 13%	10 6%	13 8%	20 9%	19 12%	35 9%	36 9%	62 10%	7 9%	2 5%	1 9%	39 9%	25 8%	9 8%	3 13%
Not applicable	24 3%	3 3%	5 3%	3 2%	7 3%	7 5%	7 2%	17 5% a	20 3%	2 2%	1 3%	1 9% a	11 3%	11 3%	3 3%	1 3%
Net: Agree	286 38%	43 51% de	74 48% de	63 42% e	74 34% e	32 21%	143 38%	143 37%	239 38%	32 43%	12 33%	4 31%	181 42% bc	106 35%	28 25%	9 33%
Net: Disagree	375 50%	28 33%	67 43%	73 48% a	114 53% a	94 62% abc	187 50%	188 49%	315 50%	33 45%	21 59%	7 51%	196 46%	164 54% a	71 63% a	13 50%
Base for stats Mean Score	661 2.28	71 2.63 cde	142 2.47 de	136 2.28 e	188 2.23 e	125 1.93	330 2.29	331 2.26	553 2.29 c	64 2.30	33 2.01	11 2.08	377 2.34 c	270 2.22	99 2.01	22 2.31
Standard Deviation Standard Error Error variance	.969 .038 *	.943 .113 .01	1.037 .088 .01	.941 .080 .01	.950 .071 .01	.846 .076 .01	.950 .053 *	.988 .054 *	.961 .044 *	1.004 .121 .01	1.004 .134 .02	1.046 .172 .03	.992 .051 *	.928 .057 *	.952 .096 .01	.956 .209 .04



# Q5\_7. I am confident about being able to re-train if I were to become unemployed - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

Significance Level: 95% **Unweighted Total** Total Strongly agree Tend to agree Tend to disagree Strongly disagree Don't know Not applicable Net: Agree Net: Disagree

								F 6 l	-11						Employme		F	-1	
				1				Type of imp	airment						pre-C	ovia	EII	ployment ty	Not
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	working but seeking work
		а	b	С	d	*e	f	g	h	. *i	j	k	l l	*m	а	*b	а	b	*c
	743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
	757 100%	170 100%	149 100%	46 100%	58 100%	28 100%	41 100%	136 100%	94 100%	21 100%	74 100%	60 100%	386 100%	25 100%	757 100%	-	676 100%	80 100%	-
(4.0)	70 9%	10 6%	9 6%	4 10%	6 11%	4 15%	6 14%	10 7%	6 7%	1 5%	8 10%	8 13%	37 9%	1 6%	70 9%	-	66 10%	5 6%	-
(3.0)	215 28%	41 24%	34 23%	14 30%	12 21%	10 37%	17 43% abdgj	29 22%	27 29%	7 36%	17 23%	17 29%	125 32% bg	8 32%	215 28%	-	201 30% b	14 18%	-
(2.0)	202 27%	58 34% I	45 30%	11 24%	22 38% I	7 24%	10 24%	39 29%	31 33%	5 24%	20 27%	15 26%	96 25%	8 32%	202 27%	-	181 27%	22 27%	-
(1.0)	173 23%	45 27%	42 28%	13 28%	11 18%	4 15%	8 19%	38 28%	19 20%	5 24%	23 31%	15 26%	81 21%	3 11%	173 23%	-	145 21%	29 36% a	-
	71 9%	13 7%	10 7%	4 9%	4 8%	1 5%	-	12 9%	9 10% f	2 11%	5 6%	4 7%	37 9% f	3 13%	71 9%	- -	63 9%	8 10%	-
	24 3%	3 2%	9 6% a	-	2 4%	1 4%	-	7 5%	1 1%	-	2 3%	-	11 3%	1 6%	24 3%	-	21 3%	3 4%	-
	286 38%	51 30%	43 29%	18 39%	19 32%	15 52%	23 57% abdghj	39 29%	34 36%	9 41%	25 33%	25 42%	162 42% abg	9 38%	286 38%	-	267 39% b	19 24%	-
	375 50%	103 61% fl	87 59% I	24 52%	33 57%	11 39%	17 43%	78 57% I	50 53%	10 48%	43 58%	31 52%	177 46%	11 43%	375 50%	-	325 48%	50 62% a	-
	661 2.28	154 2.10	130 2.07	42 2.23	52 2.27	26 2.57	41 2.53 abg	117 2.09	84 2.26	19 2.25	67 2.14	56 2.31	339 2.34 abg	20 2.40	661 2.28	- -	592 2.32 b	69 1.93	-
	.969 .038 *	.900 .072 .01	.923 .080 .01	1.014 .160 .03	.935 .132 .02	.971 .198 .04	.967 .153 .02	.954 .089 .01	.897 .101 .01	.947 .223 .05	1.021 .124 .02	1.030 .138 .02	.962 .052	.833 .186 .03	.969 .038 *	-	.964 .040	.951 .116 .01	-



Base for stats Mean Score Standard Deviation Standard Error Error variance

# Q5\_7. I am confident about being able to re-train if I were to become unemployed - To what extent do you agree or disagree with the following statements? BASE: All in employment before the COVID-19 outbreak in March

	[		Im	pact of pandemi	С
			Placed on	Made	Currently
		Total	furlough	redundant	unemployed
Significance Level: 95%			а	*b	С
Unweighted Total		743	165	26	36
Total		757	168	28	37
		100%	100%	100%	100%
Strongly agree	(4.0)	70	14	6	5
		9%	8%	20%	13%
Tend to agree	(3.0)	215	47	7	12
		28%	28%	23%	33%
Tend to disagree	(2.0)	202	38	6	7
		27%	23%	21%	19%
Strongly disagree	(1.0)	173	51	8	6
		23%	30%	27%	16%
Don't know		71	16	3	6
		9%	9%	10%	15%
Not applicable		24	3	-	1
		3%	2%	-	4%
Net: Agree		286	61	12	17
		38%	36%	43%	46%
Net: Disagree		375	88	13	13
		50%	53%	47%	35%
Base for stats		661	149	25	30
Mean Score		2.28	2.16	2.40	2.52
Standard Deviation		.969	1.005	1.148	.995
Standard Error		.038	.083	.239	.185
Error variance	L	*	.01	.06	.03



Q6. Since March 2020, have you requested adjustments from an employer to support you with your disability/condition at work (e.g. changes to working hours, equipment used, role and responsibilities, time off etc.)?
BASE: All in employment before the COVID-19 outbreak in March

Significance Level: 95% Unweighted Total Total Yes No Don't know

			Age			Ger	nder		Reg	ion			Type of c	ondition	
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	*d
743	84	153	152	206	148	357	386	559	78	61	45	425	299	110	25
757 100%	84 100%	156 100%	151 100%	214 100%	151 100%	372 100%	385 100%	635 100%	73 100%	36 100%	13 100%	427 100%	305 100%	112 100%	26 100%
250 33%	41 48% de	67 43% de	57 38% de	57 27%	27 18%	121 33%	129 33%	211 33%	27 38%	9 25%	3 24%	151 35%	97 32%	40 36%	3 11%
488 64%	40 47%	85 55%	91 60%	149 69% ab	123 81% abcd	239 64%	249 65%	410 65%	42 57%	26 74% b	10 73%	267 62%	206 67%	67 60%	21 79%
19 2%	4 4%	3 2%	3 2%	8 4%	1 1%	12 3%	7 2%	14 2%	4 5%	1 2%	* 2%	10 2%	2 1%	5 4% b	3 10%



Q6. Since March 2020, have you requested adjustments from an employer to support you with your disability/condition at work (e.g. changes to working hours, equipment used, role and responsibilities, time off etc.)?
BASE: All in employment before the COVID-19 outbreak in March

Significance Level: 95% Unweighted Total Total Yes No Don't know

						1	Гуре of imp	airment						Employme pre-C		En	nployment ty	pe
Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
	а	b	С	d	*e	f	g	h	*i	j	k	I	*m	а	*b	а	b	*c
743	171	150	44	57	27	40	133	88	20	76	61	384	25	743	-	666	77	-
757	170	149	46	58	28	41	136	94	21	74	60	386	25	757	-	676	80	-
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	-
250	45	47	24	21	18	17	37	40	12	26	28	126	5	250	-	233	17	-
33%	27%	31%		37%	64%	41%	27%	43%	57%	35%	48%	33%	21%	33%	-	35%	21%	-
			abgl					ag			abgl					b		
488	120	101	22	35	10	24	99	54	9	47	29	250	17	488	-	424	64	-
64%	71%	67%	48%	60%	36%	59%	73%	57%	43%	63%	49%	65%	68%	64%	-	63%	79%	-
	chk	ck					chk					ck					а	
19	4	2	-	2	-	-	-	-	-	1	2	10	3	19	-	19	-	-
2%	2%	2%	-	4%	-	-	-	-	-	1%	4%	3%	11%	2%	-	3%	-	-
				g							g							



Q6. Since March 2020, have you requested adjustments from an employer to support you with your disability/condition at work (e.g. changes to working hours, equipment used, role and responsibilities, time off etc.)?

BASE: All in employment before the COVID-19 outbreak in March

Significance Level: 95%
Unweighted Total
Total
Yes
No
Don't know

	In	pact of pandem	ic
	Placed on	Made	Currently
Total	furlough	redundant	unemployed
	а	*b	С
743	165	26	36
757	168	28	37
100%	100%	100%	100%
250	43	13	18
33%	25%	45%	48%
			а
488	122	16	17
64%	73%	55%	46%
	С		
19	3	-	2
2%	2%	-	6%



				Age	_		Gen	der		Regi	on			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%	Total	a	b	C C	d	*e	а	b	a	b	*C	*d	а	b	C	*d
Unweighted Total	245	40	66	59	54	26	118	127	189	30	15	11	146	97	41	3
Total	250 100%	41 100%	67 100%	57 100%	57 100%	27 100%	121 100%	129 100%	211 100%	27 100%	9 100%	3 100%	151 100%	97 100%	40 100%	3 100%
Working from home	87 35%	12 28%	24 35%	17 30%	23 41%	11 40%	41 34%	46 36%	73 35%	10 36%	2 27%	1 45%	53 35%	36 37%	16 39%	3 90%
Flexible working hours	68 27%	10 25%	19 28%	13 22%	17 30%	9 33%	33 28%	35 27%	52 24%	12 43% a	4 40%	1 36%	43 29%	26 27%	12 31%	1 53%
Regular time off to attend medical appointments/treatment	56 23%	7 17%	12 18%	12 22%	17 30%	8 29%	29 24%	27 21%	49 23%	4 14%	2 20%	1 45%	35 23%	23 24%	6 14%	10%
Breaks during the working day	54 22%	6 16%	14 21%	14 23%	14 24%	7 24%	30 25%	24 19%	47 22%	6 20%	1 14%	1 27%	31 20%	27 28%	7 16%	
Shorter working hours	48 19%	4 9%	13 19%	13 23%	12 21%	6 22%	26 21%	22 17%	40 19%	6 24%	1 7%	* 9%	30 20%	15 15%	8 20%	-
A change to the tasks and responsibilities involved in my role	38 15%	7 18%	10 15%	9 15%	6 10%	6 24%	14 11%	24 19%	32 15%	4 14%	2 27%	* 9%	19 13%	19 19%	6 15%	10%
Disability-related leave/ time off work	38 15%	7 16%	7 10%	9 15%	11 19%	5 17%	17 14%	21 16%	29 14%	6 20%	2 20%	1 27%	20 13%	15 16%	8 20%	-
Adapted office furniture (e.g. a specialist chair or adapted desk)	37 15%	6 14%	13 20%	9 15%	6 11%	3 11%	22 18%	16 12%	32 15%	4 13%	1 13%	* 9%	23 15%	17 18%	2 5%	-
Specialist IT equipment (e.g. Assisted Technology)	24 10%	3 8%	11 16%	4 7%	5 8%	1 5%	14 11%	10 8%	23 11%	1 3%	-	* 9%	12 8%	9 9%	8 20% a	-
Physical adjustments to the building I work in (e.g. a ramp to get in the front door)	20 8%	7 17%	6 9%	3 6%	4 6%		8 6%	12 10%	20 9%	-	1 7%	-	15 10%	6 6%	1 3%	-
A support worker (e.g. for personal care or administrative support)	16 6%	1 3%	7 10% d	7 13% d	1 1%	-	7 6%	9 7%	12 6%	2 7%	2 20%	-	9 6%	7 7%	2 5%	-
An interpreter (e.g. BSL)	12 5%	3 8% d	6 10% d	2 4%	-	-	5 4%	6 5%	12 6%	-	-	-	9 6%	4 4%	2 5%	-



Significance Level: 95%
Unweighted Total
Total
Other

			Age			Gen	der		Reg	ion			Type of c	ondition	
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
	а	b	С	d	*e	а	b	а	b	*c	*d	а	b	С	*d
245	40	66	59	54	26	118	127	189	30	15	11	146	97	41	3
250 100%	41 100%	67 100%	57 100%	57 100%	27 100%	121 100%	129 100%	211 100%	27 100%	9 100%	3 100%	151 100%	97 100%	40 100%	3 100%
1 *	1 2%	- -	-	- -	-	1 1%	-	-	1 3% a	-	-	-	1 1%	-	-



							1	ype of impa	airment				_		Employm pre-0	ent status Covid	Em	ployment ty	pe
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	*c	*d	*e	*f	g	h	*i	*j	*k	I	*m	а	*b	а	*b	*с
Unweighted Total	245	49	46	22	21	17	17	37	38	12	26	29	123	5	245	-	229	16	-
Total	250 100%	45 100%	47 100%	24 100%	21 100%	18 100%	17 100%	37 100%	40 100%	12 100%	26 100%	28 100%	126 100%	5 100%	250 100%	-	233 100%	17 100%	-
Working from home	87 35%	20 45%	19 42%	9 36%	6 27%	7 36%	5 29%	16 45%	15 37%	6 52%	9 34%	10 37%	45 36%	1 20%	87 35%	-	84 36%	2 14%	-
Flexible working hours	68 27%	13 28%	15 32%	8 32%	4 21%	7 37%	2 15%	9 25%	11 27%	2 19%	9 35%	5 18%	41 32%	4 80%	68 27%	-	66 28%	2 10%	-
Regular time off to attend medical appointments/ treatment	56 23%	8 19%	7 14%	3 13%	3 16%	2 11%	4 26%	7 19%	10 25%	3 25%	6 21%	7 25%	32 25%	3 60%	56 23%	-	53 23%	3 21%	-
Breaks during the working day	54 22%	13 30% h	15 31% h	6 23%	7 33%	1 6%	3 16%	6 17%	4 9%	2 19%	5 20%	5 16%	25 20%	1 20%	54 22%	-	52 22%	2 14%	-
Shorter working hours	48 19%	10 23% g	10 22%	5 23%	6 26%	2 11%	3 20%	2 7%	7 16%	1 10%	6 25%	11 37%	29 23% g	-	48 19%	-	43 18%	5 29%	- -
A change to the tasks and responsibilities involved in my role	38 15%	7 15%	8 17%	4 17%	3 14%	2 12%	3 19%	11 30% I	8 19%	2 19%	6 22%	6 21%	14 11%	- -	38 15%	-	34 15%	4 25%	-
Disability-related leave/ time off work	38 15%	10 23%	6 12%	3 14%	3 16%	1 6%	2 15%	8 22%	5 11%	3 29%	2 8%	5 16%	16 13%	1 20%	38 15%	-	33 14%	5 27%	-
Adapted office furniture (e.g. a specialist chair or adapted desk)	37 15%	8 18%	10 22%	3 13%	2 8%	5 28%	5 33%	5 15%	4 9%	3 24%	3 13%	6 20%	16 13%	-	37 15%	-	34 15%	3 20%	- -
Specialist IT equipment (e.g. Assisted Technology)	24 10%	5 10%	6 12%	4 17%	2 10%	3 17%	1 6%	2 7%	6 16%	2 19%	2 8%	4 16%	12 9%	-	24 10%	-	23 10%	1 6%	- -
Physical adjustments to the building I work in (e.g. a ramp to get in the front door)	20 8%	1 2%	2 5%	3 14%	2 10%	2 11%	1 6%	3 9%	5 14% a	2 18%	1 4%	3 11%	8 7%	-	20 8%	- -	20 9%	-	-
A support worker (e.g. for personal care or administrative support)	16 6%	4 10%	2 4%	1 4%	3 14%	2 12%	3 19%	1 3%	4 9%	2 19%	3 12%	4 13%	8 7%	-	16 6%	-	15 6%	1 6%	-



							7	Type of imp	airment						Employme pre-C		Em	ployment ty	ре
		Mobility/	Chronic					Chronic health		Intellectual/	Social/		Mental		Net:	Net: Not	Net: Full or part	Net: Self	Not working but seeking
	Total	movement	pain	Hearing	Vision	Speech	Dexterity	condition	Breathing	developmental	behavioural	Memory	health	Other	Employed	employed	time	employed	work
Significance Level: 95%		а	b	*c	*d	*e	*f	g	h	*i	*j	*k	I	*m	а	*b	а	*b	*c
Unweighted Total	245	49	46	22	21	17	17	37	38	12	26	29	123	5	245	-	229	16	-
Total	250 100%	45 100%	47 100%	24 100%	21 100%	18 100%	17 100%	37 100%	40 100%	12 100%	26 100%	28 100%	126 100%	5 100%	250 100%	-	233 100%	17 100%	-
An interpreter (e.g. BSL)	12 5%	-	2 5%	3 14%	1 5%	4 24%	1 6%	1 3%	1 3%	-	3 12%	3 11%	4 3%	-	12 5%	-	11 5%	1 6%	-
Other	1	1 2%	-	-	-	-	-	-	-	-	-	-	-	-	1 *	-	1	-	-



		Im	pact of pandem	ic
	T	Placed on	Made	Currently
Significance Level: 95%	Total	furlough a	redundant *b	unemployed *c
Significance Level. 93 /6		a	Б	C
Unweighted Total	245	41	12	17
Total	250	43	13	18
	100%	100%	100%	100%
Working from home	87	16	1	4
· ·	35%	37%	9%	24%
Flexible working hours	68	12	3	2
	27%	27%	27%	12%
Regular time off to attend medical appointments/treatment	56	8	2	3
	23%	19%	16%	18%
Breaks during the working day	54	7	2	8
	22%	18%	15%	44%
Shorter working hours	48	5	-	2
	19%	13%	-	11%
A change to the tasks and responsibilities involved in my role	38	6	2	4
	15%	13%	17%	24%
Disability-related leave/ time off work	38	5	2	5
	15%	11%	16%	27%
Adapted office furniture (e.g. a specialist chair or adapted desk)	37	7	1	4
	15%	16%	9%	24%
Specialist IT equipment (e.g. Assisted Technology)	24	4	-	1
	10%	10%	-	7%
Physical adjustments to the building I work in (e.g. a ramp to get in the				
front door)	20 8%	1 3%	-	3 18%
			-	18%
A support worker (e.g. for personal care or administrative support)	16	4	-	1
	6%	9%	-	8%
An interpreter (e.g. BSL)	12	3	4	1
	5%	8%	33%	6%
Other	1	-	-	-
	*	-	-	-



				Age	_		Gene	der		Regio	on			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%		а	b	С	d	*e	а	b	а	b	*c	*d	а	b	c	*d
Unweighted Total	245	40	66	59	54	26	118	127	189	30	15	11	146	97	41	3
Total	250 100%	41 100%	67 100%	57 100%	57 100%	27 100%	121 100%	129 100%	211 100%	27 100%	9 100%	3 100%	151 100%	97 100%	40 100%	3 100%
Base for % - Shorter working hours	48 100%	4 100%	13 100%	13 100%	12 100%	6 100%	26 100%	22 100%	40 100%	6 100%	1 100%	* 100%	30 100%	15 100%	8 100%	- -
Shorter working hours	27 56%	2 63%	7 59%	8 56%	7 60%	2 38%	16 63%	10 48%	21 51%	6 86%	1 100%	-	18 60%	8 54%	3 41%	-
Base for % - Flexible working hours	68 100%	10 100%	19 100%	13 100%	17 100%	9 100%	33 100%	35 100%	52 100%	12 100%	4 100%	1 100%	43 100%	26 100%	12 100%	1 100%
Flexible working hours	50 74%	7 69%	13 70%	9 69%	14 83%	7 77%	25 73%	25 74%	38 73%	9 77%	2 67%	1 100%	32 74%	19 73%	9 76%	1 100%
Base for % - Working from home	87 100%	12 100%	24 100%	17 100%	23 100%	11 100%	41 100%	46 100%	73 100%	10 100%	2 100%	1 100%	53 100%	36 100%	16 100%	3 100%
Working from home	66 76%	11 91%	16 69%	13 76%	17 74%	9 80%	33 81%	33 72%	53 73%	9 91%	2 100%	1 100%	39 74%	27 76%	11 72%	1 59%
Base for % - Physical adjustments to the building I work in (e.g. a ramp to get in the front door)	20 100%	7 100%	6 100%	3 100%	4 100%	-	8 100%	12 100%	20 100%	-	1 100%	- -	15 100%	6 100%	1 100%	-
Physical adjustments to the building I work in (e.g. a ramp to get in the front door)	5 26%	2 30%	2 33%	1 34%		-	1 14%	4 34%	5 27%	-	-	- -	4 29%	1 20%	1 100%	-
Base for % - A change to the tasks and responsibilities involved in my role	38 100%	7 100%	10 100%	9 100%	6 100%	6 100%	14 100%	24 100%	32 100%	4 100%	2 100%	* 100%	19 100%	19 100%	6 100%	* 100%
A change to the tasks and responsibilities involved in my role	19 51%	2 27%	3 29%	8 90%	3 51%	4 57%	6 43%	13 55%	15 48%	3 76%	1 50%	-	7 35%	14 73%	4 66%	
Base for % - Regular time off to attend medical appointments/treatment	56 100%	7 100%	12 100%	12 100%	17 100%	8 100%	29 100%	27 100%	49 100%	4 100%	2 100%	1 100%	35 100%	23 100%	6 100%	100%
Regular time off to attend medical appointments/treatment	41 72%	4 53%	7 56%	8 68%	14 81%	8 100%	20 69%	20 75%	36 73%	3 76%	1 33%	1 80%	23 65%	18 81%	4 79%	-



ſ				Age			Gen	der		Regi	on			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%		а	b	С	d	*e	а	b	а	b	*c	*d	а	b	С	*d
Unweighted Total	245	40	66	59	54	26	118	127	189	30	15	11	146	97	41	3
Total	250 667%	41 622%	67 953%	57 676%	57 533%	27 586%	121 724%	129 620%	211 718%	27 490%	9 509%	3 371%	151 765%	97 630%	40 501%	3 -
Base for % - Disability-related leave/ time off work	38 100%	7 100%	7 100%	9 100%	11 100%	5 100%	17 100%	21 100%	29 100%	6 100%	2 100%	1 100%	20 100%	15 100%	8 100%	-
Disability-related leave/ time off work	27 71%	5 70%	3 38%	7 87%	8 78%	3 76%	11 68%	15 73%	19 66%	5 84%	2 100%	1 100%	13 66%	11 71%	6 75%	-
Base for % - Adapted office furniture (e.g. a specialist chair or adapted desk)	37 100%	6 100%	13 100%	9 100%	6 100%	3 100%	22 100%	16 100%	32 100%	4 100%	1 100%	* 100%	23 100%	17 100%	2 100%	-
Adapted office furniture (e.g. a specialist chair or adapted desk)	21 57%	2 37%	8 57%	4 48%	5 81%	2 69%	12 53%	10 62%	20 62%	1 26%	-	* 100%	11 48%	13 77%	-	-
Base for % - Specialist IT equipment (e.g. Assisted Technology)	24 100%	3 100%	11 100%	4 100%	5 100%	1 100%	14 100%	10 100%	23 100%	1 100%	-	* 100%	12 100%	9 100%	8 100%	-
Specialist IT equipment (e.g. Assisted Technology)	14 60%	1 32%	8 71%	2 50%	2 50%	1 100%	8 59%	6 61%	14 62%	-	-	* 100%	5 45%	4 40%	6 73%	-
Base for % - A support worker (e.g. for personal care or administrative support)	16 100%	1 100%	7 100%	7 100%	1 100%	-	7 100%	9 100%	12 100%	2 100%	2 100%	-	9 100%	7 100%	2 100%	-
A support worker (e.g. for personal care or administrative support)	8 53%	1 100%	5 70%	2 28%	1 100%	-	3 39%	6 65%	7 54%	-	2 100%	-	5 53%	4 57%	2 100%	-
Base for % - An interpreter (e.g. BSL)	12 100%	3 100%	6 100%	2 100%	-	-	5 100%	6 100%	12 100%	-	-	-	9 100%	4 100%	2 100%	-
An interpreter (e.g. BSL)	4 37%	2 66%	2 33%	-	-	-	3 60%	1 17%	4 37%	- -	-	- -	3 38%	2 50%	-	-
Base for % - Breaks during the working day	54 100%	6 100%	14 100%	14 100%	14 100%	7 100%	30 100%	24 100%	47 100%	6 100%	1 100%	1 100%	31 100%	27 100%	7 100%	-
Breaks during the working day	34 63%	3 50%	10 74%	6 45%	9 66%	6 83%	19 63%	15 63%	28 59%	4 81%	1 100%	1 100%	22 72%	16 58%	4 66%	-



				Age			Gen	der		Reg	ion			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%		а	b	С	d	*e	а	b	а	b	*c	*d	а	b	С	*d
Unweighted Total	245	40	66	59	54	26	118	127	189	30	15	11	146	97	41	3
Total	250 27766%	41 4536%	67 -	57 -	57 -	27 -	121 13472%	129	211	27 3032%	9	3 -	151 -	97 10755%	40	3 -
Base for % - Other	1 100%	1 100%	-	-	-	-	1 100%	- -	-	1 100%	-	-		1 100%	-	-
Other	1 100%	1 100%	-	-	-	-	1 100%	-	-	1 100%	-	-	-	1 100%	-	-
Base for % - My employer did not make any of the adjustments I requested	250 100%	41 100%	67 100%	57 100%	57 100%	27 100%	121 100%	129 100%	211 100%	27 100%	9 100%	3 100%	151 100%	97 100%	40 100%	3 100%
My employer did not make any of the adjustments I requested	28 11%	7 16%	6 9%	4 8%	8 13%	3 11%	11 9%	17 13%	25 12%	2 7%	1 7%	* 9%	17 11%	8 9%	3 8%	1 47%



								Type of imp	airment						Employm pre-0	ent status Covid	Em	ployment ty	
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	*c	*d	*e	*f	g	h	*i	*j	*k	I	*m	а	*b	а	*b	*c
Unweighted Total	245	49	46	22	21	17	17	37	38	12	26	29	123	5	245	-	229	16	-
Total	250 100%	45 100%	47 100%	24 100%	21 100%	18 100%	17 100%	37 100%	40 100%	12 100%	26 100%	28 100%	126 100%	5 100%	250 100%	- -	233 100%	17 100%	-
Base for % - Shorter working hours	48 100%	10 100%	10 100%	5 100%	6 100%	2 100%	3 100%	2 100%	7 100%	1 100%	6 100%	11 100%	29 100%	-	48 100%	-	43 100%	5 100%	-
Shorter working hours	27 56%	4 43%	5 51%	4 81%	4 81%	-	1 33%	-	5 84%	1 100%	3 52%	6 55%	16 55%	-	27 56%	-	26 60%	1 25%	-
Base for % - Flexible working hours	68 100%	13 100%	15 100%	8 100%	4 100%	7 100%	2 100%	9 100%	11 100%	2 100%	9 100%	5 100%	41 100%	4 100%	68 100%	-	66 100%	2 100%	-
Flexible working hours	50 74%	7 59%	11 71%	5 73%	3 76%	4 54%	* 12%	7 78%	7 62%	1 54%	7 78%	2 40%	30 74%	2 49%	50 74%	-	48 73%	2 100%	-
Base for % - Working from home	87 100%	20 100%	19 100%	9 100%	6 100%	7 100%	5 100%	16 100%	15 100%	6 100%	9 100%	10 100%	45 100%	1 100%	87 100%	-	84 100%	2 100%	-
Working from home	66 76%	15 73%	16 84%	6 65%	3 61%	5 71%	3 57%	9 54%	13 85%	3 49%	7 77%	5 49%	34 76%	1 100%	66 76%	-	63 75%	2 100%	-
Base for % - Physical adjustments to the building I work in (e.g. a ramp to get in the front door)	20 100%	1 100%	2 100%	3 100%	2 100%	2 100%	1 100%	3 100%	5 100%	2 100%	1 100%	3 100%	8 100%	-	20 100%	-	20 100%	-	-
Physical adjustments to the building I work in (e.g. a ramp to get in the front door)	5 26%	1 100%	1 48%	1 32%	1 49%	1 50%	1 100%	2 66%	2 39%	1 50%	1 100%	1 34%	- -	- -	5 26%	-	5 26%	-	
Base for % - A change to the tasks and responsibilities involved in my role	38 100%	7 100%	8 100%	4 100%	3 100%	2 100%	3 100%	11 100%	8 100%	2 100%	6 100%	6 100%	14 100%	-	38 100%	-	34 100%	4 100%	-
A change to the tasks and responsibilities involved in my role	19 51%	4 65%	6 71%	2 47%	2 65%	1 50%	2 67%	7 66%	4 58%	2 74%	3 46%	4 60%	5 34%	-	19 51%	-	16 48%	3 72%	-
Base for % - Regular time off to attend medical appointments/treatment	56 100%	8 100%	7 100%	3 100%	3 100%	2 100%	4 100%	7 100%	10 100%	3 100%	6 100%	7 100%	32 100%	3 100%	56 100%	-	53 100%	3 100%	-



								Type of imp	airment						Employm pre-0	ent status Covid	En	ployment ty	/pe
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	*c	*d	*e	*f	g	h	*i	*j	*k	I	*m	а	*b	а	*b	*c
Unweighted Total	245	49	46	22	21	17	17	37	38	12	26	29	123	5	245	-	229	16	-
Total	250 444%	45 538%	47 705%	24 741%	21 616%	18 877%	17 388%	37 518%	40 396%	12 408%	26 466%	28 397%	126 398%	5 166%	250 444%	-	233 441%	17 483%	-
Regular time off to attend medical appointments/ treatment	41 72%	7 84%	5 75%	1 34%	3 100%	1 51%	3 75%	7 100% abhl	8 79%	2 80%	3 60%	2 33%	22 69%	3 100%	41 72%	-	37 70%	3 100%	-
Base for % - Disability-related leave/ time off work	38 100%	10 100%	6 100%	3 100%	3 100%	1 100%	2 100%	8 100%	5 100%	3 100%	2 100%	5 100%	16 100%	1 100%	38 100%	-	33 100%	5 100%	- -
Disability-related leave/ time off work	27 71%	8 79%	5 81%	3 100%	3 100%	1 100%	1 55%	6 73%	4 80%	2 67%	2 100%	4 76%	9 58%	1 100%	27 71%	-	24 74%	2 52%	-
Base for % - Adapted office furniture (e.g. a specialist chair or adapted desk)	37 100%	8 100%	10 100%	3 100%	2 100%	5 100%	5 100%	5 100%	4 100%	3 100%	3 100%	6 100%	16 100%	- -	37 100%	- -	34 100%	3 100%	- -
Adapted office furniture (e.g. a specialist chair or adapted desk)	21 57%	5 56%	6 64%	1 36%	1 66%	1 20%	4 80%	3 61%	2 57%	2 79%	1 34%	3 55%	8 49%	-	21 57%	-	18 52%	3 100%	- -
Base for % - Specialist IT equipment (e.g. Assisted Technology)	24 100%	5 100%	6 100%	4 100%	2 100%	3 100%	1 100%	2 100%	6 100%	2 100%	2 100%	4 100%	12 100%	- -	24 100%	- -	23 100%	1 100%	- -
Specialist IT equipment (e.g. Assisted Technology)	14 60%	2 54%	3 61%	2 53%	1 53%	1 36%	-	* 12%	3 51%	-	1 51%	2 49%	5 45%	-	14 60%	-	13 58%	1 100%	-
Base for % - A support worker (e.g. for personal care or administrative support)	16 100%	4 100%	2 100%	1 100%	3 100%	2 100%	3 100%	1 100%	4 100%	2 100%	3 100%	4 100%	8 100%	-	16 100%	-	15 100%	1 100%	- -
A support worker (e.g. for personal care or administrative support)	8 53%	2 48%	1 54%	1 100%	3 100%	1 49%	2 66%	1 100%	2 43%	2 100%	2 54%	3 71%	4 52%	- -	8 53%	-	8 57%	-	- -
Base for % - An interpreter (e.g. BSL)	12 100%	-	2 100%	3 100%	1 100%	4 100%	1 100%	1 100%	1 100%	-	3 100%	3 100%	4 100%	-	12 100%	-	11 100%	1 100%	-



		Type of impairment											Employm pre-0	ent status	Employment type		/pe		
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	*c	*d	*e	*f	g	h	*į	*j	*k	I	*m	а	*b	а	*b	*c
Unweighted Total	245	49	46	22	21	17	17	37	38	12	26	29	123	5	245	-	229	16	-
Total	250 2125%	45 -	47 2127%	24 739%	21 1959%	18 421%	17 1563%	37 3461%	40 3747%	12 -	26 817%	28 913%	126 2957%	5 -	250 2125%	-	233 2182%	17 1555%	-
An interpreter (e.g. BSL)	4 37%	-	1 50% ahl	1 33%	1 100%	1 25%	-	1 100% abhl	-	-	-	1 34%	1 25% ah	-	4 37%	-	4 40%	-	-
Base for % - Breaks during the working day	54 100%	13 100%	15 100%	6 100%	7 100%	1 100%	3 100%	6 100%	4 100%	2 100%	5 100%	5 100%	25 100%	1 100%	54 100%	-	52 100%	2 100%	- -
Breaks during the working day	34 63%	11 83%	10 71%	1 20%	4 63%	-	2 61%	4 65%	2 67%	1 53%	5 100%	1 23%	19 75%	1 100%	34 63%	-	32 62%	2 100%	- -
Base for % - Other	1 100%	1 100%	-	-	-	-	-	-	-	-	-	-	-	-	1 100%	-	1 100%	-	- -
Other	1 100%	1 100%	-	-	-	-	-	-	- -	-	-	-	-	-	1 100%	-	1 100%	-	- -
Base for % - My employer did not make any of the adjustments I requested	250 100%	45 100%	47 100%	24 100%	21 100%	18 100%	17 100%	37 100%	40 100%	12 100%	26 100%	28 100%	126 100%	5 100%	250 100%	- -	233 100%	17 100%	- -
My employer did not make any of the adjustments I requested	28 11%	3 8%	3 6%	3 13%	-	3 16%	2 13%	6 16%	2 5%	-	2 10%	3 12%	13 11%	1 20%	28 11%	-	25 11%	2 14%	-



		Im	pact of pandemi	ic
	Total	Placed on furlough	Made redundant	Currently unemployed
Significance Level: 95%	Total	a	*b	*c
Unweighted Total	245	41	12	17
Onweignted Total	245	41	12	17
Total	250	43	13	18
	100%	100%	100%	100%
Base for % - Shorter working hours	48	5	_	2
	100%	100%	-	100%
Shorter working hours	27	3	-	1
Ü	56%	62%	-	46%
Base for % - Flexible working hours	68	12	3	2
•	100%	100%	100%	100%
Flexible working hours	50	9	3	-
	74%	73%	100%	-
Base for % - Working from home	87	16	1	4
	100%	100%	100%	100%
Working from home	66	14	1	2
	76%	88%	100%	48%
Base for % - Physical adjustments to the building I work in (e.g. a				
ramp to get in the front door)	20	1	-	3
	100%	100%	-	100%
Physical adjustments to the building I work in (e.g. a ramp to get in the front door)	5	_		1
none door)	26%	-	-	32%
Base for % - A change to the tasks and responsibilities involved in my				
role	38	6	2	4
	100%	100%	100%	100%
A change to the tasks and responsibilities involved in my role	19	2	1	2
	51%	39%	50%	50%
<fi>Base for % - Regular time off to attend medical appointments/</fi>	56	8	2	3
treatment	100%	100%	100%	100%
Regular time off to attend medical appointments/treatment	41	5	2	2
	72%	59%	100%	66%



		Im	pact of pandemi	ic
		Placed on	Made	Currently
Circuiti canaca Lavialy OF0/	Total	furlough	redundant *b	unemployed *c
Significance Level: 95%		а	D	"C
Unweighted Total	245	41	12	17
Total	250	43	13	18
	667%	900%	616%	366%
Base for % - Disability-related leave/ time off work	38	5	2	5
	100%	100%	100%	100%
Disability-related leave/ time off work	27	5	2	4
Disability rolated leave, time on from	71%	100%	100%	77%
Base for % - Adapted office furniture (e.g. a specialist chair or adapted desk)	37	7	1	4
doubly	100%	100%	100%	100%
Adapted office furniture (e.g. a specialist chair or adapted desk)	21	4	1	3
	57%	63%	100%	76%
Base for % - Specialist IT equipment (e.g. Assisted Technology)	24	4	-	1
	100%	100%	-	100%
Specialist IT equipment (e.g. Assisted Technology)	14	2	_	1
oposition of a primary (e.g. / losisted   lo	60%	50%	-	100%
Base for % - A support worker (e.g. for personal care or administrative support)	16	4	_	1
Support)	100%	100%	-	100%
A support worker (e.g. for personal care or administrative support)	8	2	-	1
	53%	42%	-	100%
Base for % - An interpreter (e.g. BSL)	12	3	4	1
	100%	100%	100%	100%
An interpreter (e.g. BSL)	4	2	1	1
· · · · · · · · · · · · · · · · · · ·	37%	66%	25%	100%
		_		•
Base for % - Breaks during the working day	54 100%	7 100%	2 100%	8 100%
	100%	100%	100%	100%
Breaks during the working day	34	4	1	2
	63%	56%	45%	27%



	Total	Placed on furlough
Significance Level: 95%		а
Unweighted Total	245	41
Total	250 27766%	43
Base for % - Other	1 100%	-
Other	1 100%	-
Base for % - My employer did not make any of the adjustments I requested	250 100%	43 100
My employer did not make any of the adjustments I requested	28	5

	In	pact of pandem	ic
	Placed on	Made	Currently
Total	furlough	redundant	unemployed
	а	*b	*c
245	41	12	17
250	43	13	18
27766%	-	-	-
1	-	-	-
100%	-	-	-
1	-	-	-
100%	-	-	-
250	43	13	18
100%	100%	100%	100%
28	5	2	2
11%	12%	16%	12%
1170	1270	10%	1270



# Q9. Which, if any, of the following apply to you? BASE: All respondents

		Age				Gend	der		Regio	on		Type of condition					
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other	
Significance Level: 95%		а	b	С	d	е	а	b	а	b	С	d	а	b	С	d	
Unweighted Total	1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36	
Total	1171 100%	129 100%	199 100%	211 100%	352 100%	281 100%	538 100%	631 100%	984 100%	98 100%	59 100%	29 100%	682 100%	526 100%	244 100%	38 100%	
I have applied for the Government's Access to Work Scheme for support during the pandemic	149 13%	27 21% de	37 19% de	43 20% de	28 8%	13 5%	90 17% b	60 9%	129 13% cd	16 16% cd	3 5%	1 4%	99 15% b	43 8%	34 14% b	2 6%	
I have required changes to previous Access to Work support packages due to a change in my working environment during the pandemic	157 13%	28 22% de	51 26% cde	33 15% de	32 9% e	14 5%	78 14%	79 13%	138 14% d	13 13%	5 8%	2 6%	90 13%	53 10%	36 15%	1 3%	
None of the above	876 75%	76 59%	114 57%	138 65%	295 84% abc	254 90% abcd	377 70%	497 79% a	728 74%	69 71%	51 87% ab	27 90% ab	499 73%	432 82% ac	180 74%	36 94% ac	
Net: Applied for Access to Work or Required changes to previous support packages due to a change in working environment during the pandemic	295 25%	53 41% de	85 43% de	74 35% de	57 16% e	27 10%	161 30% b	135 21%	256 26% cd	29 29% cd	8 13%	3 10%	183 27% bd	94 18%	64 26% bd	2 6%	



# Q9. Which, if any, of the following apply to you? BASE: All respondents

		Type of impairment													ent status Covid	En	nplovment to	ma	
			1				- 1)	уре от ппра	irment		1				pre-c	Jovia	EII	ipioyment t	/pe Not
	Total	Mobility/	Chronic	Handa a	Vision	Onesak	Davidanika	Chronic health	Describio e	Intellectual/	Social/		Mental	Other	Net:	Net: Not	Net: Full or part	Net: Self	working but seeking
Significance Level: 95%	Total	movement	pain b	Hearing c	Vision d	Speech e	Dexterity	condition	Breathing h	developmental *i	behavioural	Memory k	health	Other m	Employed	employed b	time	employed b	work
Significance Level: 95 /6		a .	b	C	u	e		g	"		J	N.	'	""	a	b	а	b	·
Unweighted Total	1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
Total	1171	330	282	77	72	40	57	249	173	27	133	115	644	44	757	414	676	80	62
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I have applied for the Government's Access to Work																			
Scheme for support during the pandemic	149	33	29	15	16	13	13	24	21	10	18	19	83	2	126	23	108	18	8
	13%	10%	10%	20% abam	22% abglm	33% abghjklm	23% abglm	10%	12%	38%	13%	17%	13%	5%	17%	6%	16%	22%	12%
				abgiii	abylili	abgrijkim	abylili								, b				
I have required changes to previous Access to Work support packages due to a change in my working																			
environment during the pandemic	157	27	22	15	17	15	10	14	24	8	19	23	71	1	134	23	126	8	5
	13%	8%	8%	19%	24%	38%	18%	6%	14%	31%	14%	20%	11%	3%	18%	6%	19%	9%	8%
				abglm	abglm	abcfghjklm	abgm		abgm		abgm	abglm	g		b		bc		
None of the above	876	274	235	50	42	13	35	212	131	9	99	75	493	40	506	370	450	55	51
	75%	83%	83%	64%	59%	32%	62%			35%	74%	65%	77%	92%	67%	89%	67%	69%	82%
		cdefjkl	cdefjkl	е	е		е	cdefhjkl	defk		de	е	cdefk	cdefhjkl		а			а
Net: Applied for Access to Work or Required changes to previous support packages due to a change in																			
working environment during the pandemic	295	57	48	28	30	28	22	37	42	17	35	40	151	3	251	44	226	25	11
nonling of the same as any the particular	25%	17%	17%	36%	41%	68%							23%	8%	33%		33%	31%	
			70	abglm	abghilm	abcdfghjklm	abghlm	. 370	gm	337	abgm	abghlm	abgm	270	b	70	C	2170	
				3	0 ,	0,	J		3		3	ŭ	3						



## **Q9. Which, if any, of the following apply to you?**BASE: All respondents

	Impact of pandemic   Placed on   Made   Currently   Total   furlough   redundant   unemployed   a *b   C					
		Placed on	Made	Currently		
	Total	furlough	redundant	unemployed		
Significance Level: 95%		а	*b	С		
Unweighted Total	1171	165	26	36		
Total	1171	168	28	37		
	100%	100%	100%	100%		
I have applied for the Government's Access to Work Scheme for support						
during the pandemic	149	30	5	11		
	13%	18%	18%	31%		
I have required changes to previous Access to Work support packages						
due to a change in my working environment during the pandemic	157	26	11	11		
	13%	16%	40%	30%		
				а		
None of the above	876	112	12	16		
	75%	66%	42%	42%		
		С				
Net: Applied for Access to Work or Required changes to previous support						
packages due to a change in working environment during the pandemic	295	56	16	21		
	25%	34%	58%	58%		
				а		



Q10a. How long did it take for your application for the Access to Work Scheme to be approved or for the changes you required to previous packages be made? Access to Work Scheme approval BASE: All who have applied to Access to Work

	Age						Gender Region						Type of condition					
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other		
Significance Level: 95%		*a	b	С	*d	*e	а	b	а	*b	*c	*d	а	b	С	*d		
Unweighted Total	142	27	36	43	24	12	83	59	116	17	5	4	95	41	31	2		
Total	149 100%	27 100%	37 100%	43 100%	28 100%	13 100%	90 100%	60 100%	129 100%	16 100%	3 100%	1 100%	99 100%	43 100%	34 100%	2 100%		
3 months or less (1.5)	54 36%	14 50%	5 13%	19 45% b	10 36%	6 43%	36 40%	18 31%	47 36%	5 28%	2 60%	1 75%	40 41%	17 40%	11 32%			
More than 3 months, up to 6 months (5.0)	61 41%	9 31%	23 61% c	15 36%	12 41%	3 24%	36 40%	26 43%	52 40%	9 54%	1 20%	-	42 43%	19 45%	9 27%	1 53%		
More than 6 months, up to 12 months (9.5)	26 17%	5 19%	9 25%	6 14%	4 14%	1 8%	12 14%	13 22%	22 17%	3 18%	1 20%	-	14 14%	2 5%	9 27% b	-		
More than 12 months (15.5)	2 1%	-	-	1 3%	-	1 9%	2 2%	-	2 2%	-	-	-	-	1 3%	1 3%	1 47%		
Don't know	6 4%	-	* 1%	1 2%	2 9%	2 17%	4 4%	2 4%	6 4%	-	-	* 25%	2 2%	3 8%	4 10%			
Net: More than 3 months	89 60%	14 50%	32 86% c	23 53%	16 55%	5 41%	50 56%	39 66%	77 59%	11 72%	1 40%	-	57 57%	23 52%	19 57%	2 100%		
Net: More than 6 months	28 19%	5 19%	9 25%	7 17%	4 14%	2 17%	15 16%	13 22%	24 19%	3 18%	1 20%	-	14 14%	3 8%	10 30% b	1 47%		
Base for stats Mean Score Standard Deviation Standard Error Error variance	143 4.65 3.145 .270 .07	27 4.08 3.064 .590	37 5.65 2.536 .429 .18	42 4.33 3.357 .518 .27	26 4.31 2.801 .597 .36	11 4.74 4.642 1.468 2.16	86 4.46 3.270 .368 .14	57 4.93 2.956 .392 .15	123 4.67 3.200 .304 .09	16 4.81 2.740 .665 .44	3 3.79 3.897 1.743 3.04	1 1.50 - -	97 4.21 2.749 .287 .08	40 4.04 2.978 .483 .23	30 5.47 3.853 .728 .53	9.95 6.982 4.937 24.37		



Q10a. How long did it take for your application for the Access to Work Scheme to be approved or for the changes you required to previous packages be made? Access to Work Scheme approval BASE: All who have applied to Access to Work

			Type of impairment												Employment statu pre-Covid		Em	ployment ty	rpe	
		Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%			а	*b	*c	*d	*e	*f	*g	*h	*i	*j	*k	I	*m	а	*b	а	*b	*c
Unweighted Total		142	31	27	14	15	12	12	22	19	9	16	18	80	3	120	22	104	16	7
Total		149 100%	33 100%	29 100%	15 100%	16 100%	13 100%	13 100%	24 100%	21 100%	10 100%	18 100%	19 100%	83 100%	2 100%	126 100%	23 100%	108 100%	18 100%	8 100%
3 months or less	(1.5)	54 36%	10 30%	11 37%	6 37%	6 40%	2 17%	4 34%	5 23%	11 53%	2 24%	4 25%	8 40%	36 43%	1 57%	46 36%	8 34%	39 36%	7 38%	1 14%
More than 3 months, up to 6 months	(5.0)	61 41%	13 39%	9 32%	6 41%	5 32%	9 66%	4 33%	14 59%	6 30%	6 55%	10 58%	8 43%	31 38%	-	57 45%	4 19%	50 46%	7 38%	2 28%
More than 6 months, up to 12 months	(9.5)	26 17%	7 21%	4 15%	2 14%	1 7%	1 8%	3 25%	2 9%	-	1 11%	2 11%	1 5%	13 16%	1 43%	18 15%	7 31%	15 14%	3 18%	3 41%
More than 12 months	(15.5)	2 1%	-	1 4%	-	1 7%	1 8%	-	1 5%	1 5%	1 11%	-	- -	-	-	1 1%	1 5%	1 1%	-	-
Don't know		6 4%	3 10%	3 12%	1 8%	2 14%	-	1 8%	1 4%	2 11%	-	1 6%	2 11%	2 3%	-	4 3%	2 10%	3 2%	1 6%	1 16%
Net: More than 3 months		89 60%	20 60%	14 51%	8 55%	7 45%	11 83%	7 58%	17 73%	8 35%	8 76%	12 69%	9 49%	45 54%	1 43%	76 61%	13 55%	67 61%	10 56%	5 69%
Net: More than 6 months		28 19%	7 21%	5 19%	2 14%	2 13%	2 16%	3 25%	3 14%	1 5%	2 21%	2 11%	1 5%	13 16%	1 43%	19 15%	8 36%	16 15%	3 18%	3 41%
Base for stats		143	30	25	14	14	13	12	23	19	10	17	17	81	2	122	21	106	16	6
Mean Score		4.65	4.88	4.74	4.29	4.54	5.62	4.94	5.14	3.54	5.76	4.62	3.69	4.18	4.94	4.45	5.82	4.46	4.43	6.60
Standard Deviation		3.145	3.015	3.755	2.849	4.138	3.663	3.305	3.303	3.549	4.234	2.434	2.309	2.877	5.216	2.893	4.250	2.892	2.993	3.355
Standard Error		.270	.570	.766	.790	1.148	1.057	.997	.721	.861	1.411	.629	.577	.328	3.012	.269	.950	.288	.773	1.369
Error variance		.07	.32	.59	.62	1.32	1.12	.99	.52	.74	1.99	.40	.33	.11	9.07	.07	.90	.08	.60	1.88



Q10a. How long did it take for your application for the Access to Work Scheme to be approved or for the changes you required to previous packages be made? Access to Work Scheme approval BASE: All who have applied to Access to Work

		Im	pact of pandem	
		Placed on	Made	Currently
	Total	furlough	redundant	unemployed
Significance Level: 95%		*a	*b	*c
Unweighted Total	142	29	5	11
Total	149	30	5	11
	100%	100%	100%	100%
3 months or less (1.5		10	-	2
	36%	34%	-	14%
More than 3 months, up to 6 months (5.0	61	15	3	4
	41%	48%	58%	37%
More than 6 months, up to 12 months (9.5		2	2	4
	17%	7%	42%	40%
More than 12 months (15.5	2	1	-	-
	1%	4%	-	-
Don't know	6	2	-	1
	4%	8%	-	9%
Net: More than 3 months	89	18	5	9
	60%	58%	100%	76%
Net: More than 6 months	28	3	2	4
	19%	10%	42%	40%
Base for stats	143	28	5	10
Mean Score	4.65	4.43	6.91	6.40
Standard Deviation	3.145	3.207	2.475	3.125
Standard Error	.270	.617	1.107	.988
Error variance	.07	.38	1.22	.98



Q10b. How long did it take for your application for the Access to Work Scheme to be approved or for the changes you required to previous packages be made? Changes required to previous Access to Work support packages

BASE: All who have required changes to previous Access to Work support packages due to a change in working environment during the pandemic

		Age						Gender Region						Type of condition					
	т,	otal	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other		
Significance Level: 95%		Jiai	*a	25-34 b	33-44 C	*d	*e	a	b	a	*b	*C	*d	a	b	C	*d		
Unweighted Total	1	152	29	50	33	27	13	72	80	124	14	8	6	90	51	33	1		
Total		157	28 100%	51 100%	33 100%	32 100%	14 100%	78 100%	79 100%	138 100%	13 100%	5 100%	2 100%	90 100%	53 100%	36 100%	1 100%		
3 months or less (1		46 29%	10 36%	11 22%	10 32%	11 35%	3 23%	23 30%	23 29%	38 27%	7 52%	1 25%	1 33%	23 25%	15 27%	13 36%	1 100%		
																	100 /8		
More than 3 months, up to 6 months (5		72 46%	12 42%	28 54%	14 42%	13 41%	6 41%	39 50%	33 41%	65 47%	4 27%	2 50%	1 33%	44 49%	26 50%	13 37%	-		
More than 6 months, up to 12 months (S		26	4	8	6	6	1	12	13	24	1	1	*	15	8	8	-		
		16%	15%	15%	20%	20%	8%	16%	17%	17%	7%	12%	17%	17%	16%	21%	-		
More than 12 months (15	.5)	6	1	2	2	-	1	1	5	5	1	-	-	4	1	1	-		
		4%	4%	4%	6%	-	8%	1%	6%	4%	7%	-	-	4%	2%	3%	-		
Don't know		7 5%	1 3%	3 5%	-	1 4%	3 19%	2 2%	6 7%	6 4%	1 7%	1 12%	* 17%	5 5%	3 5%	1 3%	-		
					-		19%		1%			12%	17%				-		
Net: More than 3 months	I	104	17	37	22	19	8	53	51	95	5	3	1	63	36	22	-		
		66%	61%	73%	68%	61%	58%	68%	64%	69%	41%	62%	50%	70%	68%	61%	-		
Net: More than 6 months		32	5	10	8	6	2	14	18	29	2	1	*	19	10	9	-		
		20%	19%	19%	26%	20%	17%	18%	23%	21%	14%	12%	17%	21%	18%	24%	-		
Base for stats	1	150	27	49	33	31	11	76	74	132	12	4	1	86	50	35	1		
Mean Score	5	.13	4.82	5.32	5.43	4.64	5.52	4.82	5.45	5.24	4.17	4.62	4.50	5.35	4.97	5.04	1.50		
Standard Deviation	3.4		3.538	3.267	3.873	2.976	4.267	2.965	3.876	3.409	4.157	2.880	5.321	3.462	3.074	3.587	-		
Standard Error		287	.669	.476	.674	.584	1.349	.354	.451	.312	1.153	1.088	2.380	.376	.444	.634	-		
Error variance		.08	.45	.23	.45	.34	1.82	.13	.20	.10	1.33	1.18	5.66	.14	.20	.40	-		



Q10b. How long did it take for your application for the Access to Work Scheme to be approved or for the changes you required to previous packages be made? Changes required to previous Access to Work support packages

BASE: All who have required changes to previous Access to Work support packages due to a change in working environment during the pandemic

								1	Γype of impa	airment						Employm pre-0	ent status Covid	Employment type		
		Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%			*a	*b	*c	*d	*e	*f	*g	*h	*i	*j	*k	I	*m	а	*b	а	*b	*c
Unweighted Total		152	26	23	14	16	14	9	15	22	9	19	22	72	1	129	23	122	7	5
Total		157 100%	27 100%	22 100%	15 100%	17 100%	15 100%	10 100%	14 100%	24 100%	8 100%	19 100%	23 100%	71 100%	1 100%	134 100%	23 100%	126 100%	8 100%	5 100%
3 months or less	(1.5)	46 29%	10 38%	8 34%	2 15%	8 46%	4 28%	5 46%	4 31%	9 36%	3 41%	6 30%	3 15%	17 24%	-	39 29%	8 32%	36 29%	2 30%	1 28%
More than 3 months, up to 6 months	(5.0)	72 46%	9 34%	10 44%	10 69%	6 32%	10 63%	5 54%	6 42%	11 46%	3 31%	10 53%	12 52%	32 45%	-	66 49%	6 26%	61 49%	4 55%	3 72%
More than 6 months, up to 12 months	(9.5)	26 16%	5 19%	3 15%	-	4 21%	1 9%	-	4 26%	2 8%	2 21%	3 15%	5 24%	13 18%	-	19 14%	7 28%	18 14%	1 15%	-
More than 12 months	(15.5)	6 4%	1 4%	-	1 8%	-	-	-	-	-	-	-	2 9%	4 6%	1 100%	6 5%	-	6 5%	-	-
Don't know		7 5%	1 4%	1 6%	1 8%	-	-	-	* 2%	2 10%	1 7%	1 3%	-	5 7%	-	4 3%	3 13%	4 3%	-	-
Net: More than 3 months		104 66%	15 58%	13 60%	11 76%	9 54%	11 72%	5 54%	10 67%	13 54%	4 52%	13 67%	19 85%	49 69%	1 100%	91 68%	13 54%	86 68%	5 70%	3 72%
Net: More than 6 months		32 20%	6 24%	3 15%	1 8%	4 21%	1 9%	-	4 26%	2 8%	2 21%	3 15%	7 32%	17 24%	1 100%	25 19%	7 28%	24 19%	1 15%	-
Base for stats		150	25	21	13	17	15	10	14	22	8	18	23	66	1	129	20	122	8	5
Mean Score		5.13	4.97	4.47	5.29	4.33	4.42	3.38	5.10	4.02	4.49	4.61	6.44	5.61	15.50	5.13	5.16	5.16	4.60	4.02
Standard Deviation Standard Error		3.447 .287	3.770 .754	2.807 .613	3.472 .963	3.186 .796	2.302 .615	1.839 .613	3.141 .839	2.458 .550	3.348 1.184	2.658 .626	3.856 .822	3.694 .451	*	3.464 .311	3.424 .766	3.511 .325	2.731 1.032	1.766 .790
Error variance		.08	.754	.38	.903	.63	.38	.38	.70	.30	1.164	.39	.68	.20	*	.10	.766	.323	1.032	.62
			L	.00						.00			.00	3			.00			.02



Q10b. How long did it take for your application for the Access to Work Scheme to be approved or for the changes you required to previous packages be made? Changes required to previous Access to Work support packages

BASE: All who have required changes to previous Access to Work support packages due to a change in working environment during the pandemic

	ſ		Im	pact of pandemi	С
			Placed on	Made	Currently
	_	Total	furlough	redundant	unemployed
Significance Level: 95%			*a	*b	*c
Unweighted Total		152	26	10	10
Total		157	26	11	11
		100%	100%	100%	100%
3 months or less	(1.5)	46	7	2	1
		29%	25%	19%	10%
More than 3 months, up to 6 months	(5.0)	72	16	6	6
		46%	63%	51%	58%
More than 6 months, up to 12 months	(9.5)	26	1	2	3
		16%	4%	20%	32%
More than 12 months	(15.5)	6	2	1	-
		4%	7%	10%	-
Don't know		7	*	-	-
		5%	1%	-	-
Net: More than 3 months		104	19	9	10
		66%	74%	81%	90%
Net: More than 6 months		32	3	3	3
		20%	11%	29%	32%
Base for stats		150	26	11	11
Mean Score		5.13	5.07	6.22	6.08
Standard Deviation		3.447	3.549	4.109	2.678
Standard Error		.287	.710	1.299	.847
Error variance		.08	.50	1.69	.72



# Q11. What are your greatest concerns for your employment over the next 12 months?

				Age			Gen	der		Regi	on			Type of c	ondition	
	Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other
Significance Level: 95%	Total	a	23-34 b	C C	45-54 d	e	a	b	a	b	vvales C	d	a	b	C	d
Unweighted Total	1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36
Total	1171 100%	129 100%	199 100%	211 100%	352 100%	281 100%	538 100%	631 100%	984 100%	98 100%	59 100%	29 100%	682 100%	526 100%	244 100%	38 100%
My mental health and wellbeing	535 46%	79 61% bde	96 49% e	114 54% e	167 47% e	79 28%	237 44%	297 47%	447 45%	49 50%	28 47%	12 41%	423 62% bc	167 32%	81 33%	19 51% bc
My physical health	385 33%	29 22%	55 28%	61 29%	135 38% abc	104 37% ab	174 32%	210 33%	331 34%	25 25%	19 32%	10 34%	187 27%	232 44% a	92 38% a	14 37%
My financial stability	374 32%	43 33%	63 32%	61 29%	131 37% ce	77 27%	165 31%	209 33%	310 32%	37 37%	19 32%	8 29%	223 33% c	175 33% c	62 25%	15 39%
My job security	285 24%	30 24%	44 22%	63 30%	86 24%	62 22%	143 27%	141 22%	236 24%	31 32% d	13 22%	5 16%	151 22%	123 23%	55 23%	14 38% abc
My motivation at work	207 18%	27 21% e	46 23% e	40 19% e	63 18% e	31 11%	101 19%	106 17%	170 17%	21 22%	12 20%	4 14%	145 21% bc	75 14%	30 12%	6 17%
My future career prospects	175 15%	35 27% cde	35 18% e	30 14% e	53 15% e	22 8%	78 14%	96 15%	146 15%	19 20% d	7 12%	3 10%	115 17% c	73 14%	22 9%	5 14%
My ability to be productive at work	167 14%	20 15%	33 17%	33 16%	45 13%	36 13%	76 14%	91 14%	132 13%	21 22% a	9 15%	5 17%	97 14%	83 16%	30 12%	7 19%
My physical working environment	155 13%	20 15% e	25 13%	36 17% e	51 15% e	24 8%	75 14%	81 13%	126 13%	18 19%	8 13%	3 10%	82 12%	84 16%	40 16%	8 22%
My training and development	111 10%	27 21% cde	35 18% cde	19 9% e	24 7% e	6 2%	52 10%	58 9%	88 9%	18 18% acd	5 8%	1 5%	75 11%	51 10%	17 7%	5 13%
Other	6 1%	-	1 1%	2 1%	2 1%	1	3 1%	3 1%	4	1 1%	1 1%	-	2	3 1%	1	-
I don't have any concerns	77 7%	1 1%	8 4%	16 7% a	25 7% a	28 10% ab	33 6%	45 7%	63 6%	8 8%	4 7%	3 9%	32 5%	36 7%	20 8% a	3 9%
Not applicable	141 12%	8 6%	8 4%	11 5%	51 14% abc	64 23% abcd	50 9%	91 14% a	117 12%	9 9%	6 11%	9 30% abc	74 11%	89 17% a	57 23% ab	4 10%



# Q11. What are your greatest concerns for your employment over the next 12 months?

Significance Level: 95% Unweighted Total Total

Net: Any concerns

			Age			Gen	der		Regi	on		Type of condition				
Total	18-24	25-34	35-44	45-54	55-65	Male	Female	England	Scotland	Wales	Northern Ireland	Mental health condition	Physical condition	Disability	Other	
	а	b	С	d	е	а	b	а	b	С	d	а	b	С	d	
1171	132	196	217	340	286	521	648	864	105	101	101	688	526	248	36	
1171	129	199	211	352	281	538	631	984	98	59	29	682	526	244	38	
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
953	120	183	185	276	189	455	496	804	82	48	18	576	401	168	31	
81%	93%	92%	88%	78%	67%	85%	79%	82%	84%	82%	61%	85%	76%	69%	82%	
	de	de	de	е		b		d	d	d		bc	С			



# Q11. What are your greatest concerns for your employment over the next 12 months?

								Type of im	pairment				_			ent status Covid	Em	ployment ty	/pe
	Total	Mobility/ movement	Chronic pain	Hearing	Vision	Speech	Dexterity	Chronic health condition	Breathing	Intellectual/ developmental	Social/ behavioural	Memory	Mental health	Other	Net: Employed	Net: Not employed	Net: Full or part time	Net: Self employed	Not working but seeking work
Significance Level: 95%		а	b	С	d	е	f	g	h	*i	j	k	I	m	а	b	а	b	С
Unweighted Total	1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
Total	1171 100%	330 100%	282 100%	77 100%	72 100%	40 100%	57 100%	249 100%	173 100%	27 100%	133 100%	115 100%	644 100%	44 100%	757 100%	414 100%	676 100%	80 100%	62 100%
My mental health and wellbeing	535 46%	100 30%	96 34%	28 37%	26 36%	17 41%	20 35%	100 40% a	61 35%	16 58%	92 69% abcdefghkm	62 53% abcdfgh	404 63% abcdefghm	17 40%	369 49% b	166 40%	323 48%	46 57%	39 62% a
My physical health	385 33%	160 48% dejlm	134 48% dejlm	31 40% Im	24 33%	11 28%	24 42% Im	116 47% dejlm	76 44% Im	12 45%	47 35%	55 48% dejlm	179 28%	9 21%	256 34%	129 31%	225 33%	31 38%	24 38%
My financial stability	374 32%	91 28%	86 30%	25 32%	22 31%	7 18%	16 29%	83 34%	49 28%	10 38%	61 46% abcdefghlm	42 37% e	219 34% ae	10 23%	280 37% b	95 23%	242 36%	37 46%	26 42%
My job security	285 24%	61 18%	64 23%	21 27%	19 27%	11 27%	10 18%	46 18%	37 21%	9 33%	35 26%	25 21%	136 21%	13 30%	260 34% b	25 6%	236 35% c	24 30%	12 19%
My motivation at work	207 18%	35 11%	40 14%	16 20% a	18 25% abfgh	8 19%	6 10%	35 14%	24 14%	6 22%	33 25% abfgh	25 22% a	137 21% abfgh	6 14%	171 23% b	36 9%	157 23%	14 18%	12 19%
My future career prospects	175 15%	42 13%	36 13%	7 10%	16 22% cghm	7 16%	12 21%	30 12%	19 11%	7 27%	25 18%	19 17%	109 17%	3 8%	127 17% b	48 12%	112 17%	15 19%	14 23%
My ability to be productive at work	167 14%	53 16%	46 16%	10 13%	14 20%	8 21%	9 17%	37 15%	23 14%	7 26%	33 25% abghl	22 19%	93 14%	7 15%	137 18% b	30 7%	115 17%	22 28% a	10 15%
My physical working environment	155 13%	58 17% I	41 15%	11 14%	12 17%	7 18%	13 23% Im	39 16%	24 14%	7 25%	23 18%	18 15%	79 12%	3 7%	112 15% b	43 10%	103 15%	10 12%	14 22%
My training and development	111 10%	27 8%	20 7%	10 13%	10 13%	8 21% abghl	6 10%	19 8%	12 7%	7 27%	21 16% abgh	15 13%	65 10%	7 16% b	87 12% b	24 6%	86 13% b	2 2%	6 9%
Other	6 1%	2 *	-	-	-	-	-	1	-	-	-	-	2	1 2% bh	4 1%	2 1%	2	2 2%	1 2%
I don't have any concerns	77 7%	28 8% k	20 7% k	8 10% k	2 3%	2 6%	3 6%	15 6% k	10 6% k	1 5%	5 4%	1 1%	35 5% k	2 6%	41 5%	36 9% a	35 5%	6 7%	2 3%



# Q11. What are your greatest concerns for your employment over the next 12 months? BASE: All respondents

Significance Level: 95% Unweighted Total Total Not applicable

Net: Any concerns

	Type of impairment												Employm pre-0	ent status Covid	Employment type			
	Mobility/	Chronic					Chronic health		Intellectual/	Social/		Mental		Net:	Net: Not	Net: Full or part	Net: Self	Not working but seeking
Total	movement	pain	Hearing	Vision	Speech	Dexterity	condition	Breathing	developmental	behavioural	Memory	health	Other	Employed	employed	time	employed	work
	а	b	С	d	е	f	g	h	*i	j	k	I	m	а	b	а	b	С
1171	339	290	76	71	38	58	247	166	27	135	115	652	45	743	428	666	77	58
1171	330	282	77	72	40	57	249	173	27	133	115	644	44	757	414	676	80	62
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
141	68	57	13	11	5	8	48	36	1	13	17	72	10	9	132	9	-	3
12%	21%	20%	17%	16%	12%	15%	19%	21%	4%	10%	15%	11%	23%	1%	32%	1%	-	6%
	jl	jl					jl	jl					jl		а			ab
953	235	206	57	58	33	45	186	127	24	115	97	538	31	706	246	632	75	57
81%	71%	73%	74%	81%	82%	79%	75%	73%	92%	87%	84%	83%	71%	93%	59%	93%	93%	91%
										abcghm	abh	abcghm		b				1



# Q11. What are your greatest concerns for your employment over the next 12 months? BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
My mental health and wellbeing
•
My physical health
My financial stability
My job security
My motivation at work
My future career prospects
My ability to be productive at work
My physical working environment
My training and development
Other
I don't have any concerns
Not applicable
Net: Any concerns

		pact of pandem	
Total	Placed on furlough	Made redundant	Currently unemployed
	а	*b	c
1171	165	26	36
1171	168	28	37
100%	100%	100%	100%
535	84	19	16
46%	50%	67%	42%
385	59	6	9
33%	35%	23%	24%
374	84	13	18
32%	50%	46%	48%
285	84	14	8
24%	50%	50%	21%
	С		
207	41	7	6
18%	24%	23%	16%
175	37	6	9
15%	22%	20%	25%
167	35	5	5
14%	21%	19%	13%
155	27	3	8
13%	16%	11%	20%
111	29	2	9
10%	17%	7%	26%
6	-	-	-
1%	-	-	-
77	5	-	-
7%	3%	-	-
141	2	1	1
12%	1%	4%	4%
953	161	27	36
81%	96%	96%	96%

