

REC – Flex Work – August 2019

Methodology: ComRes interviewed 4,082 GB adults online between 7th and 13th August 2019. Data were weighted to be representative of all GB adults. ComRes is a member of the British Polling Council and abides by its rules. Full tables at www.comresglobal.com

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Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 1

Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as? Please select all that apply. If you have never worked please select the 'Not applicable' option.

Base: All respondents

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	4082	1932	2150	387	698	636	741	638	982	1085	1377	1620	3695	2997	2361	1279	1096	800	907	2375	1707	646	1626
Weighted base	4082	1992	2090	453	706	653	723	604	943	1159	1376	1547	3629	2923	2270	1114	1147	829	992	2261	1821	682	1674
NET: Temporary Contracts	1591	841	750	114	274	289	297	245	373	388	585	617	1476	1203	914	478	470	304	339	947	643	278	738
	39%	42%	36%	25%	39%	44%	41%	40%	40%	33%	43%	40%	41%	41%	40%	43%	41%	37%	34%	42%	35%	41%	44%
Temporary agency worker	1114	531	583	77	190	245	211	148	242	267	456	390	1037	846	602	288	346	209	270	634	480	220	482
	27%	27%	28%	17%	27%	37%	29%	25%	26%	23%	33%	25%	29%	29%	27%	26%	30%	25%	27%	28%	26%	32%	29%
NET: Contractor/freelancer	775	488	288	53	131	116	145	137	193	185	261	329	722	591	475	286	214	159	117	500	276	105	423
	19%	24%	14%	12%	19%	18%	20%	23%	20%	16%	19%	21%	20%	20%	21%	26%	19%	19%	12%	22%	15%	15%	25%
Contractor/freelancer who has secured some work through an agency	418	259	159	36	69	73	80	70	91	105	152	161	382	313	241	154	122	79	63	276	142	74	218
	10%	13%	8%	8%	10%	11%	11%	12%	10%	9%	11%	10%	11%	11%	14%	11%	10%	6%	12%	8%	11%	13%	
Contractor/freelancer who has not secured work through an agency	500	321	180	23	87	73	89	92	137	110	162	229	477	391	318	183	129	111	78	312	188	50	282
	12%	16%	9%	5%	12%	11%	12%	15%	15%	9%	12%	15%	13%	13%	14%	16%	11%	13%	8%	14%	10%	7%	17%
None of the above	2352	1098	1254	278	404	338	421	352	560	682	758	911	2074	1670	1332	607	645	502	598	1252	1100	394	902
	58%	55%	60%	61%	57%	52%	58%	58%	59%	59%	55%	59%	57%	57%	59%	54%	56%	61%	60%	55%	60%	58%	54%
Not applicable - I have never worked	79	27	53	43	17	11	1	3	5	59	12	8	37	20	8	15	18	15	31	33	46	4	4
	2%	1%	3%	9%	2%	2%	*	*	*	5%	1%	*	1%	1%	*	1%	2%	2%	3%	1%	3%	1%	*
Don't know/ can't recall	60	27	34	18	11	16	4	5	6	30	20	11	42	31	15	15	14	7	24	29	31	6	29
	1%	1%	2%	4%	2%	2%	1%	1%	1%	3%	1%	1%	1%	1%	1%	1%	1%	1%	2%	1%	2%	1%	2%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 2

Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as? Please select all that apply. If you have never worked please select the 'Not applicable' option.

Base: All respondents

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	4082	351	207	3524	176	455	337	348	299	393	554	598	364
Weighted base	4082	355	204	3523	171	469	343	363	298	392	551	571	363
NET: Temporary Contracts	1591 39%	121 34%	69 34%	1401 40%	55 32%	175 37%	106 31%	128 35%	120 40%	141 36%	280 51%	239 42%	157 43%
Temporary agency worker	1114 27%	77 22%	48 24%	988 28%	38 22%	122 26%	80 23%	102 28%	86 29%	92 24%	190 35%	174 30%	103 28%
NET: Contractor/ freelancer	775 19%	60 17%	35 17%	680 19%	25 15%	79 17%	47 14%	47 13%	62 21%	76 20%	149 27%	106 19%	88 24%
Contractor/ freelancer who has secured some work through an agency	418 10%	36 10%	14 7%	367 10%	11 6%	46 10%	27 8%	23 6%	37 13%	38 10%	86 16%	57 10%	42 11%
Contractor/ freelancer who has not secured work through an agency	500 12%	35 10%	24 12%	441 13%	20 11%	47 10%	28 8%	29 8%	42 14%	45 12%	98 18%	70 12%	62 17%
None of the above	2352 58%	225 63%	131 64%	1996 57%	109 63%	275 59%	227 66%	218 60%	169 57%	239 61%	255 46%	316 55%	189 52%
Not applicable - I have never worked	79 2%	8 2%	2 1%	69 2%	2 1%	12 2%	8 2%	11 3%	4 1%	9 2%	7 1%	9 2%	8 2%
Don't know/ can't recall	60 1%	1 *	3 1%	57 2%	6 3%	8 2%	2 1%	6 2%	5 2%	3 1%	9 2%	8 1%	9 3%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 3

Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?

Please select all that apply. If you have never worked please select the 'Not applicable' option.

Base: All respondents

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?						Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?				
	Total	NET: Working	Working full time	Working part time	NET: Not working	Not working seek- ing work	Not working not seek- ing work	Ret- ired state pen- sion only	Ret- ired pri- vate pen- sion	House person	NET: Tempor- ary Con- tracts	Tempor- ary agency worker	NET: Con- tractor/ free- lancer	Con- tractor/ free- lancer who has secured some work through an agency	Con- tractor/ free- lancer who has not secured work through an agency	None/ NA/ DK	Tempor- ary agency worker	Con- tractor/ free- lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	NET: Tempora ry contrac ts	NET: Tempora ry contrac ts/ self- employe d
Unweighted base	4082	2272	1572	700	1810	154	346	240	790	280	1630	1138	805	419	531	2452	298	423	1286	460	1746	226	510
Weighted base	4082	2355	1861	494	1727	153	346	257	713	257	1591	1114	775	418	500	2491	304	409	1514	323	1837	214	493
NET: Temporary Contracts	1591	1016	788	228	575	62	86	86	275	66	1591	1114	775	418	500	-	304	409	575	116	691	189	346
Temporary agency worker	1114	701	552	149	412	52	68	60	176	56	1114	1114	298	223	179	-	304	145	446	92	537	96	171
NET:Contractor/ freelancer	775	529	405	124	247	18	32	38	139	19	775	298	775	418	500	-	88	409	236	40	276	144	271
Contractor/ freelancer who has secured some work through an agency	418	292	238	54	126	10	18	17	72	8	418	223	418	418	143	-	73	207	148	23	171	75	134
Contractor/ freelancer who has not secured work through an agency	500	333	243	90	168	12	22	27	94	13	500	179	500	143	500	-	52	282	125	23	148	103	196
None of the above	2352	1296	1038	258	1056	77	197	163	435	184	-	-	-	-	-	2352	-	-	919	206	1125	24	138
Not applicable - I have never worked	79	9	7	1	71	12	46	4	2	7	-	-	-	-	-	79	-	-	5	1	6	-	-
Don't know/ can't recall	60	35	29	6	25	3	17	4	1	-	-	-	-	-	-	60	-	-	14	1	15	2	9

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 4

Q2. When did you last work as a ...?**Base: All respondents who have worked as a ...**

	Type of Work		
	Temporary agency worker	Contractor/ freelancer	Temporary agency worker/ Contractor/ freelancer
Unweighted base	1138	805	1630
Weighted base	1114	775	1591
NET: With the last 5 years	304 27%	409 53%	647 41%
Within the last 12 months	107 10%	259 33%	345 22%
More than a year ago but within the past 5 years	197 18%	150 19%	302 19%
More than 5 years ago	797 72%	361 47%	928 58%
Don't know/ can't recall	13 1%	5 1%	15 1%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 5

Q2. When did you last work as a Temporary agency worker?**Base: All respondents who have worked as a Temporary agency worker**

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	1138	520	618	67	188	247	230	166	240	255	477	406	1071	883	636	330	334	217	257	664	474	215	491
Weighted base	1114	531	583	77	190	245	211	148	242	267	456	390	1037	846	602	288	346	209	270	634	480	220	482
NET: With the last 5 years	304	142	162	70	87	57	41	23	26	157	98	49	234	147	90	79	88	58	79	167	137	89	139
	27%	27%	28%	91%	46%	23%	19%	16%	11%	59%	21%	13%	23%	17%	15%	27%	26%	28%	29%	26%	29%	41%	29%
Within the last 12 months	107	44	63	31	30	14	15	10	6	62	29	16	76	46	31	32	28	22	26	60	47	33	48
	10%	8%	11%	41%	16%	6%	7%	7%	3%	23%	6%	4%	7%	5%	5%	11%	8%	10%	9%	9%	10%	15%	10%
More than a year ago but within the past 5 years	197	98	99	39	57	43	26	13	20	95	69	33	158	102	59	47	61	36	53	107	90	56	91
	18%	18%	17%	50%	30%	17%	12%	9%	8%	36%	15%	8%	15%	12%	10%	16%	18%	17%	20%	17%	19%	26%	19%
More than 5 years ago	797	388	409	5	103	188	166	123	212	108	354	335	792	689	501	205	256	149	187	460	336	130	340
	72%	73%	70%	7%	54%	77%	79%	83%	88%	40%	78%	86%	76%	81%	83%	71%	74%	71%	69%	73%	70%	59%	70%
Don't know/ can't recall	13	1	11	2	1	-	4	2	4	3	4	6	11	10	10	4	2	2	4	6	6	1	3
	1%	*	2%	3%	*	-	2%	1%	2%	1%	1%	1%	1%	1%	2%	2%	1%	1%	2%	1%	1%	*	1%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 6

Q2. When did you last work as a Temporary agency worker?**Base: All respondents who have worked as a Temporary agency worker**

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1138	81	52	1005	38	121	76	96	91	98	192	189	104
Weighted base	1114	77	48	988	38	122	80	102	86	92	190	174	103
NET: With the last 5 years	304 27%	23 29%	12 25%	270 27%	12 32%	32 26%	15 19%	29 29%	33 38%	19 21%	65 34%	40 23%	24 23%
Within the last 12 months	107 10%	11 14%	-	97 10%	3 9%	10 8%	5 6%	10 10%	14 16%	6 6%	25 13%	15 8%	10 9%
More than a year ago but within the past 5 years	197 18%	12 16%	12 25%	173 18%	9 24%	22 18%	10 13%	19 19%	19 22%	13 14%	40 21%	26 15%	14 14%
More than 5 years ago	797 72%	52 67%	35 73%	710 72%	26 68%	89 73%	64 80%	71 70%	53 62%	72 78%	124 65%	132 75%	78 75%
Don't know/ can't recall	13 1%	3 4%	1 2%	9 1%	-	1 1%	1 1%	1 1%	-	1 1%	1 1%	2 1%	2 2%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 7

Q2. When did you last work as a Temporary agency worker?
Base: All respondents who have worked as a Temporary agency worker

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Work-ing	Work-ing full time	Work-ing part time	NET: Not work-ing	Not work-ing seek-ing work	Not work-ing not seek-ing work	Ret-ired state pen-sion only	Ret-ired pri-vate pen-sion	House person	NET: Tempor-ary Con-trac-ts	Tempor-ary agency worker	NET: Con-trac-tor/ free-lancer	Con-trac-tor/ free-lancer who has secured some work through an agency	Con-trac-tor/ free-lancer who has secured work through an agency	None/ NA/ DK	Tempor-ary agency worker	Con-trac-tor/ free-lancer	Permane nt con-trac-t full time	Permane nt con-trac-t part time/ job share	NET: Permane nt	NET: Tempora ry con-trac-ts	NET: Tempora ry con-trac-ts/ self-employe d
Unweighted base	1138	706	491	215	432	49	77	58	186	62	1138	1138	313	228	189	-	298	155	396	130	526	107	188
Weighted base	1114	701	552	149	412	52	68	60	176	56	1114	1114	298	223	179	-	304	145	446	92	537	96	171
NET: With the last 5 years	304	228	180	49	76	22	21	7	16	10	304	304	88	73	52	-	304	66	121	23	144	61	86
	27%	33%	33%	33%	18%	43%	31%	11%	9%	17%	27%	27%	30%	33%	29%	-	100%	46%	27%	25%	27%	63%	50%
Within the last 12 months	107	81	57	24	26	11	8	2	3	3	107	107	35	29	19	-	107	28	22	9	31	45	52
	10%	12%	10%	16%	6%	21%	11%	4%	2%	5%	10%	10%	12%	13%	11%	-	35%	20%	5%	9%	6%	47%	31%
More than a year ago but within the past 5 years	197	147	123	25	50	11	14	4	13	7	197	197	54	44	33	-	197	38	98	15	113	16	34
	18%	21%	22%	17%	12%	22%	20%	7%	7%	12%	18%	18%	18%	20%	18%	-	65%	26%	22%	16%	21%	16%	20%
More than 5 years ago	797	469	370	99	328	29	47	52	156	43	797	797	208	148	126	-	-	78	322	68	390	34	84
	72%	67%	67%	66%	79%	56%	69%	87%	89%	77%	72%	72%	70%	66%	70%	-	-	54%	72%	74%	73%	36%	49%
Don't know/ can't recall	13	4	2	2	9	1	-	1	4	3	13	13	2	2	2	-	-	1	2	1	3	1	1
	1%	1%	*	1%	2%	1%	-	2%	2%	6%	1%	1%	1%	1%	1%	-	-	1%	1%	1%	1%	1%	*

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 8

Q2. When did you last work as a Contractor/ freelancer?**Base: All respondents who have worked as a Contractor/ freelancer**

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	805	485	320	42	133	123	156	150	201	175	279	351	763	630	507	331	212	148	114	543	262	101	437
Weighted base	775	488	288	53	131	116	145	137	193	185	261	329	722	591	475	286	214	159	117	500	276	105	423
NET: With the last 5 years	409	253	156	49	101	61	82	65	51	149	144	116	360	259	198	159	123	83	44	282	127	61	281
	53%	52%	54%	91%	77%	53%	57%	48%	26%	81%	55%	35%	50%	44%	42%	56%	57%	52%	38%	56%	46%	58%	66%
Within the last 12 months	259	151	108	28	62	41	54	43	30	90	96	73	231	169	127	98	79	57	25	177	82	41	191
	33%	31%	38%	52%	47%	36%	37%	32%	16%	49%	37%	22%	32%	29%	27%	34%	37%	36%	22%	35%	30%	39%	45%
More than a year ago but within the past 5 years	150	102	48	21	39	20	28	22	21	60	48	42	129	90	71	62	44	26	19	105	45	20	90
	19%	21%	17%	39%	30%	17%	19%	16%	11%	32%	18%	13%	18%	15%	15%	22%	20%	16%	16%	21%	16%	19%	21%
More than 5 years ago	361	233	128	4	27	55	62	72	142	30	117	214	358	331	276	124	91	75	72	215	147	43	140
	47%	48%	44%	7%	20%	47%	43%	52%	74%	16%	45%	65%	50%	56%	58%	43%	43%	47%	61%	43%	53%	41%	33%
Don't know/ can't recall	5	2	4	1	4	-	1	-	-	5	1	-	4	1	1	3	-	2	1	3	2	1	2
	1%	*	1%	2%	3%	-	*	-	-	3%	*	-	1%	*	*	1%	-	1%	1%	1%	1%	1%	1%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 9

Q2. When did you last work as a Contractor/ freelancer?**Base: All respondents who have worked as a Contractor/ freelancer**

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	805	64	37	704	29	77	46	47	63	80	155	119	88
Weighted base	775	60	35	680	25	79	47	47	62	76	149	106	88
NET: With the last 5 years	409 53%	27 46%	15 44%	366 54%	16 64%	49 62%	25 52%	24 52%	29 47%	41 54%	87 58%	49 46%	47 53%
Within the last 12 months	259 33%	17 28%	9 27%	233 34%	9 37%	36 45%	16 34%	17 35%	22 35%	21 28%	57 38%	27 25%	28 32%
More than a year ago but within the past 5 years	150 19%	11 18%	6 17%	134 20%	7 26%	13 16%	9 19%	8 17%	8 12%	20 26%	30 20%	22 21%	18 21%
More than 5 years ago	361 47%	32 53%	18 52%	311 46%	9 36%	28 36%	23 48%	23 48%	33 53%	36 46%	62 42%	57 54%	42 47%
Don't know/ can't recall	5 1%	1 2%	2 5%	3 *	-	2 3%	-	-	-	-	-	1 1%	-

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 10

Q2. When did you last work as a Contractor/ freelancer?

Base: All respondents who have worked as a Contractor/ freelancer

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?						Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?				
	Total	NET: Work-ing	Work-ing full time	Work-ing part time	NET: Not work-ing	Not work-ing seek-ing work	Not work-ing not seek-ing work	Ret-ired state pen-sion only	Ret-ired pri-vate pen-sion	House person	NET: Tempor-ary Con-trac-ts	Tempor-ary agency worker	NET: Con-trac-tor/ free-lancer	Con-trac-tor/ free-lancer who has secured some work through an agency	Con-trac-tor/ free-lancer who has secured work through an agency	None/ NA/ DK	Tempor-ary agency worker	Con-trac-tor/ free-lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	NET: Tempora ry contrac-ts	NET: Tempora ry contrac-ts/ self-employe d
Unweighted base	805	538	356	182	267	23	35	34	152	23	805	313	805	419	531	-	90	423	211	60	271	154	287
Weighted base	775	529	405	124	247	18	32	38	139	19	775	298	775	418	500	-	88	409	236	40	276	144	271
NET: With the last 5 years	409	342	256	86	66	11	12	7	28	8	409	145	409	207	282	-	66	409	118	21	139	134	225
	53%	65%	63%	70%	27%	60%	38%	19%	20%	42%	53%	49%	53%	49%	56%	-	75%	100%	50%	53%	50%	93%	83%
Within the last 12 months	259	232	168	64	27	3	7	3	11	3	259	90	259	126	190	-	42	259	50	10	60	118	191
	33%	44%	41%	52%	11%	17%	23%	8%	8%	14%	33%	30%	33%	30%	38%	-	48%	63%	21%	25%	22%	82%	70%
More than a year ago but within the past 5 years	150	110	88	22	40	8	5	4	17	5	150	55	150	81	92	-	24	150	68	11	79	16	34
	19%	21%	22%	18%	16%	43%	15%	11%	12%	29%	19%	19%	19%	18%	-	27%	37%	29%	28%	29%	11%	13%	
More than 5 years ago	361	183	145	37	178	7	19	31	111	11	361	151	361	206	218	-	21	-	118	19	137	10	45
	47%	35%	36%	30%	72%	36%	58%	81%	80%	58%	47%	51%	47%	49%	43%	-	24%	-	50%	47%	50%	7%	17%
Don't know/ can't recall	5	4	4	-	2	1	1	-	-	-	5	2	5	5	1	-	1	-	-	-	-	-	1
	1%	1%	1%	-	1%	4%	3%	-	-	-	1%	1%	1%	1%	*	-	1%	-	-	-	-	-	*

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 11

Q2. When did you last work as a Temporary agency worker/ Contractor/ freelancer?**Base: All respondents who have worked as a Temporary agency worker/ Contractor/ freelancer**

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	1630	828	802	96	270	297	317	267	383	366	614	650	1534	1264	967	546	459	303	322	1005	625	269	752
Weighted base	1591	841	750	114	274	289	297	245	373	388	585	617	1476	1203	914	478	470	304	339	947	643	278	738
NET: With the last 5 years	647	360	287	105	167	103	115	84	73	272	218	157	542	375	272	216	188	131	112	404	243	131	384
	41%	43%	38%	92%	61%	36%	39%	34%	20%	70%	37%	25%	37%	31%	30%	45%	40%	43%	33%	43%	38%	47%	52%
Within the last 12 months	345	184	161	54	82	53	66	52	36	137	120	89	291	208	155	122	100	75	48	222	123	70	223
	22%	22%	22%	47%	30%	19%	22%	21%	10%	35%	20%	14%	20%	17%	17%	25%	21%	25%	14%	23%	19%	25%	30%
More than a year ago but within the past 5 years	302	176	126	51	85	49	49	31	37	136	98	68	251	166	117	94	88	55	65	182	120	61	160
	19%	21%	17%	45%	31%	17%	16%	13%	10%	35%	17%	11%	17%	14%	13%	20%	19%	18%	19%	19%	19%	22%	22%
More than 5 years ago	928	479	449	7	102	186	177	160	296	110	363	456	921	819	633	255	281	170	222	536	392	145	350
	58%	57%	60%	6%	37%	64%	60%	65%	79%	28%	62%	74%	62%	68%	69%	53%	60%	56%	66%	57%	61%	52%	47%
Don't know/ can't recall	15	2	13	2	4	-	4	1	4	6	4	5	13	9	9	6	1	4	4	7	8	2	4
	1%	*	2%	2%	2%	-	1%	*	1%	2%	1%	1%	1%	1%	1%	1%	*	1%	1%	1%	1%	1%	1%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 12

Q2. When did you last work as a Temporary agency worker/ Contractor/ freelancer?**Base: All respondents who have worked as a Temporary agency worker/ Contractor/ freelancer**

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1630	128	75	1427	57	170	105	125	122	149	281	261	157
Weighted base	1591	121	69	1401	55	175	106	128	120	141	280	239	157
NET: With the last 5 years	647 41%	47 38%	26 38%	574 41%	27 48%	76 44%	37 34%	46 36%	53 44%	50 36%	137 49%	84 35%	65 41%
Within the last 12 months	345 22%	26 21%	9 14%	310 22%	13 23%	43 25%	18 17%	24 19%	33 28%	27 19%	77 27%	41 17%	34 22%
More than a year ago but within the past 5 years	302 19%	21 17%	17 24%	265 19%	14 26%	33 19%	18 17%	22 17%	20 17%	24 17%	60 21%	44 18%	31 20%
More than 5 years ago	928 58%	72 60%	40 58%	816 58%	29 52%	95 55%	69 65%	81 64%	67 56%	90 64%	142 51%	152 64%	91 58%
Don't know/ can't recall	15 1%	2 2%	3 4%	11 1%	- -	3 2%	1 1%	1 1%	- -	1 1%	1 *	2 1%	2 1%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 13

Q2. When did you last work as a Temporary agency worker/ Contractor/ freelancer?

Base: All respondents who have worked as a Temporary agency worker/ Contractor/ freelancer

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Working	Working full time	Working part time	NET: Not working	Not working seeking work	Not working not seeking work	Retired state pension only	Retired private pension	House person	NET: Temporary Contractor	Temporary agency worker	NET: Contractor/freelancer	Contractor/freelancer who has secured some work through an agency	Contractor/freelancer who has secured work through an agency	None/NA/DK	Temporary agency worker	Contractor/freelancer	Permanent contract full time	Permanent contract part time/job share	NET: Permanent contracts	NET: Temporary contracts	NET: Temporary contracts/self-employed
Unweighted base	1630	1021	694	327	609	61	94	82	298	74	1630	1138	805	419	531	-	298	423	511	165	676	200	368
Weighted base	1591	1016	788	228	575	62	86	86	275	66	1591	1114	775	418	500	-	304	409	575	116	691	189	346
NET: With the last 5 years	647	514	391	124	132	32	31	11	43	16	647	383	431	222	299	-	304	409	217	42	259	172	279
	41%	51%	50%	54%	23%	51%	36%	13%	16%	24%	41%	34%	56%	53%	60%	-	100%	100%	38%	37%	38%	91%	80%
Within the last 12 months	345	293	211	83	52	14	14	5	14	5	345	176	273	136	194	-	129	266	69	18	86	150	227
	22%	29%	27%	36%	9%	23%	17%	6%	5%	7%	22%	16%	35%	33%	39%	-	42%	65%	12%	15%	13%	79%	66%
More than a year ago but within the past 5 years	302	221	180	41	81	18	17	6	29	11	302	207	158	86	105	-	176	143	148	25	173	22	51
	19%	22%	23%	18%	14%	28%	20%	7%	11%	17%	19%	19%	20%	21%	21%	-	58%	35%	26%	21%	25%	12%	15%
More than 5 years ago	928	495	391	103	434	30	54	74	228	47	928	718	340	192	201	-	-	-	356	73	429	16	66
	58%	49%	50%	45%	75%	48%	64%	86%	83%	72%	58%	65%	44%	46%	40%	-	-	-	62%	63%	62%	8%	19%
Don't know/ can't recall	15	7	6	1	9	1	-	1	4	3	15	12	4	4	1	-	-	-	2	-	2	1	2
	1%	1%	1%	*	2%	1%	-	1%	1%	5%	1%	1%	1%	1%	*	-	-	-	*	-	*	*	1%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 14
Q2. When did you last work as a ...?
Base: All respondents

	Type of Work		
	Temporary agency worker	Contractor/ freelancer	Temporary agency worker/ Contractor/ freelancer
Unweighted base	4082	4082	4082
Weighted base	4082	4082	4082
NET: With the last 5 years	304 7%	409 10%	647 16%
Within the last 12 months	107 3%	259 6%	345 8%
More than a year ago but within the past 5 years	197 5%	150 4%	302 7%
More than 5 years ago	797 20%	361 9%	928 23%
Don't know/ can't recall	13 *	5 *	15 *
Have not worked in this way	2968 73%	3307 81%	2491 61%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 15

Q2. When did you last work as a Temporary agency worker?**Base: All respondents**

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	4082	1932	2150	387	698	636	741	638	982	1085	1377	1620	3695	2997	2361	1279	1096	800	907	2375	1707	646	1626
Weighted base	4082	1992	2090	453	706	653	723	604	943	1159	1376	1547	3629	2923	2270	1114	1147	829	992	2261	1821	682	1674
NET: With the last 5 years	304	142	162	70	87	57	41	23	26	157	98	49	234	147	90	79	88	58	79	167	137	89	139
	7%	7%	8%	15%	12%	9%	6%	4%	3%	14%	7%	3%	6%	5%	4%	7%	8%	7%	8%	7%	8%	13%	8%
Within the last 12 months	107	44	63	31	30	14	15	10	6	62	29	16	76	46	31	32	28	22	26	60	47	33	48
	3%	2%	3%	7%	4%	2%	2%	2%	1%	5%	2%	1%	2%	2%	1%	3%	2%	3%	3%	3%	3%	5%	3%
More than a year ago but within the past 5 years	197	98	99	39	57	43	26	13	20	95	69	33	158	102	59	47	61	36	53	107	90	56	91
	5%	5%	5%	9%	8%	7%	4%	2%	2%	8%	5%	2%	4%	3%	3%	4%	5%	4%	5%	5%	5%	8%	5%
More than 5 years ago	797	388	409	5	103	188	166	123	212	108	354	335	792	689	501	205	256	149	187	460	336	130	340
	20%	19%	20%	1%	15%	29%	23%	20%	22%	9%	26%	22%	22%	24%	22%	18%	22%	18%	19%	20%	18%	19%	20%
Don't know/ can't recall	13	1	11	2	1	-	4	2	4	3	4	6	11	10	10	4	2	2	4	6	6	1	3
	*	*	1%	*	*	-	1%	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Have not worked in this way	2968	1461	1507	376	516	408	511	456	701	892	920	1157	2592	2076	1668	827	801	619	722	1627	1341	462	1192
	73%	73%	72%	83%	73%	63%	71%	75%	74%	77%	67%	75%	71%	71%	73%	74%	70%	75%	73%	72%	74%	68%	71%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 16

Q2. When did you last work as a Temporary agency worker?**Base: All respondents**

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	4082	351	207	3524	176	455	337	348	299	393	554	598	364
Weighted base	4082	355	204	3523	171	469	343	363	298	392	551	571	363
NET: With the last 5 years	304 7%	23 6%	12 6%	270 8%	12 7%	32 7%	15 4%	29 8%	33 11%	19 5%	65 12%	40 7%	24 7%
Within the last 12 months	107 3%	11 3%	-	97 3%	3 2%	10 2%	5 2%	10 3%	14 5%	6 1%	25 4%	15 3%	10 3%
More than a year ago but within the past 5 years	197 5%	12 3%	12 6%	173 5%	9 5%	22 5%	10 3%	19 5%	19 6%	13 3%	40 7%	26 4%	14 4%
More than 5 years ago	797 20%	52 15%	35 17%	710 20%	26 15%	89 19%	64 19%	71 20%	53 18%	72 18%	124 23%	132 23%	78 21%
Don't know/ can't recall	13 *	3 1%	1 *	9 *	-	1 *	1 *	1 *	-	1 *	1 *	2 *	2 *
Have not worked in this way	2968 73%	278 78%	156 76%	2535 72%	133 78%	347 74%	263 77%	262 72%	212 71%	300 76%	361 65%	397 70%	260 72%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 17

Q2. When did you last work as a Temporary agency worker?

Base: All respondents

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?						Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?				
	Total	NET: Work- ing	Work- ing full time	Work- ing part time	NET: Not work- ing	Not work- ing seek- ing work	Not work- ing not seek- ing work	Ret- ired state pen- sion only	Ret- ired pri- vate pen- sion	House person	NET: Tempor- ary Con- tractor	Tempor- ary agency worker	NET: Con- tractor/ free- lancer	Con- tractor/ free- lancer who has secured some work through an agency	Con- tractor/ free- lancer who has not secured work through an agency	None/ NA/ DK	Tempor- ary agency worker	Con- tractor/ free- lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	NET: Tempora ry contrac ts	NET: Tempora ry contrac ts/ self- employe d
Unweighted base	4082	2272	1572	700	1810	154	346	240	790	280	1630	1138	805	419	531	2452	298	423	1286	460	1746	226	510
Weighted base	4082	2355	1861	494	1727	153	346	257	713	257	1591	1114	775	418	500	2491	304	409	1514	323	1837	214	493
NET: With the last 5 years	304	228	180	49	76	22	21	7	16	10	304	304	88	73	52	-	304	66	121	23	144	61	86
	7%	10%	10%	10%	4%	15%	6%	3%	2%	4%	10%	27%	11%	18%	10%	-	100%	16%	8%	7%	8%	28%	17%
Within the last 12 months	107	81	57	24	26	11	8	2	3	3	107	107	35	29	19	-	107	28	22	9	31	45	52
	3%	3%	3%	5%	2%	7%	2%	1%	*	1%	7%	10%	4%	7%	4%	-	35%	7%	1%	3%	2%	21%	11%
More than a year ago but within the past 5 years	197	147	123	25	50	11	14	4	13	7	197	197	54	44	33	-	197	38	98	15	113	16	34
	5%	6%	7%	5%	3%	7%	4%	2%	2%	3%	12%	18%	7%	11%	7%	-	65%	9%	7%	5%	6%	7%	7%
More than 5 years ago	797	469	370	99	328	29	47	52	156	43	797	797	208	148	126	-	-	78	322	68	390	34	84
	20%	20%	20%	20%	19%	19%	14%	20%	22%	17%	50%	72%	27%	35%	25%	-	-	19%	21%	21%	21%	16%	17%
Don't know/ can't recall	13	4	2	2	9	1	-	1	4	3	13	13	2	2	2	-	-	1	2	1	3	1	1
	*	*	*	*	1%	*	-	*	1%	1%	1%	1%	*	*	*	-	-	*	*	*	*	*	*
Have not worked in this way	2968	1654	1309	345	1314	101	278	198	537	201	477	-	477	195	321	2491	-	263	1068	231	1299	119	322
	73%	70%	70%	70%	76%	66%	80%	77%	75%	78%	30%	-	62%	47%	64%	100%	-	64%	71%	72%	71%	55%	65%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 18

Q2. When did you last work as a Contractor/ freelancer?**Base: All respondents**

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	4082	1932	2150	387	698	636	741	638	982	1085	1377	1620	3695	2997	2361	1279	1096	800	907	2375	1707	646	1626
Weighted base	4082	1992	2090	453	706	653	723	604	943	1159	1376	1547	3629	2923	2270	1114	1147	829	992	2261	1821	682	1674
NET: With the last 5 years	409	253	156	49	101	61	82	65	51	149	144	116	360	259	198	159	123	83	44	282	127	61	281
	10%	13%	7%	11%	14%	9%	11%	11%	5%	13%	10%	7%	10%	9%	9%	14%	11%	10%	4%	12%	7%	9%	17%
Within the last 12 months	259	151	108	28	62	41	54	43	30	90	96	73	231	169	127	98	79	57	25	177	82	41	191
	6%	8%	5%	6%	9%	6%	7%	7%	3%	8%	7%	5%	6%	6%	6%	9%	7%	7%	3%	8%	5%	6%	11%
More than a year ago but within the past 5 years	150	102	48	21	39	20	28	22	21	60	48	42	129	90	71	62	44	26	19	105	45	20	90
	4%	5%	2%	5%	6%	3%	4%	4%	2%	5%	3%	3%	4%	3%	3%	6%	4%	3%	2%	5%	2%	3%	5%
More than 5 years ago	361	233	128	4	27	55	62	72	142	30	117	214	358	331	276	124	91	75	72	215	147	43	140
	9%	12%	6%	1%	4%	8%	9%	12%	15%	3%	9%	14%	10%	11%	12%	11%	8%	9%	7%	9%	8%	6%	8%
Don't know/ can't recall	5	2	4	1	4	-	1	-	-	5	1	-	4	1	1	3	-	2	1	3	2	1	2
	*	*	*	*	1%	-	*	-	-	*	*	-	*	*	*	*	-	*	*	*	*	*	*
Have not worked in this way	3307	1504	1802	400	575	537	577	467	750	975	1114	1218	2907	2332	1795	828	934	670	875	1762	1545	576	1250
	81%	76%	86%	88%	81%	82%	80%	77%	80%	84%	81%	79%	80%	80%	79%	74%	81%	81%	88%	78%	85%	85%	75%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 19
Q2. When did you last work as a Contractor/ freelancer?
Base: All respondents

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	4082	351	207	3524	176	455	337	348	299	393	554	598	364
Weighted base	4082	355	204	3523	171	469	343	363	298	392	551	571	363
NET: With the last 5 years	409 10%	27 8%	15 7%	366 10%	16 9%	49 10%	25 7%	24 7%	29 10%	41 10%	87 16%	49 8%	47 13%
Within the last 12 months	259 6%	17 5%	9 5%	233 7%	9 5%	36 8%	16 5%	17 5%	22 7%	21 5%	57 10%	27 5%	28 8%
More than a year ago but within the past 5 years	150 4%	11 3%	6 3%	134 4%	7 4%	13 3%	9 3%	8 2%	8 3%	20 5%	30 5%	22 4%	18 5%
More than 5 years ago	361 9%	32 9%	18 9%	311 9%	9 5%	28 6%	23 7%	23 6%	33 11%	36 9%	62 11%	57 10%	42 11%
Don't know/ can't recall	5 *	1 *	2 1%	3 *	- -	2 *	- -	- -	- -	- -	- -	1 *	- -
Have not worked in this way	3307 81%	295 83%	169 83%	2842 81%	147 85%	390 83%	296 86%	316 87%	236 79%	315 80%	402 73%	465 81%	275 76%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 20

Q2. When did you last work as a Contractor/ freelancer?

Base: All respondents

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?						Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?				
	Total	NET: Work- ing	Work- ing full time	Work- ing part time	NET: Not work- ing	Not work- ing seek- ing work	Not work- ing not seek- ing work	Ret- ired state pen- sion only	Ret- ired pri- vate pen- sion	House person	NET: Tempor- ary Contra- cts	Tempor- ary worker	NET: Contra- ctor/ free- lancer	Contra- ctor/ free- lancer who has secured some work through an agency	Contra- ctor/ free- lancer who has not secured work through an agency	None/ NA/ DK	Tempor- ary worker	Contra- ctor/ free- lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	NET: Tempora ry contrac ts	NET: Tempora ry contrac ts/ self- employe d
Unweighted base	4082	2272	1572	700	1810	154	346	240	790	280	1630	1138	805	419	531	2452	298	423	1286	460	1746	226	510
Weighted base	4082	2355	1861	494	1727	153	346	257	713	257	1591	1114	775	418	500	2491	304	409	1514	323	1837	214	493
NET: With the last 5 years	409	342	256	86	66	11	12	7	28	8	409	145	409	207	282	-	66	409	118	21	139	134	225
Within the last 12 months	259	232	168	64	27	3	7	3	11	3	259	90	259	126	190	-	42	259	50	10	60	118	191
More than a year ago but within the past 5 years	150	110	88	22	40	8	5	4	17	5	150	55	150	81	92	-	24	150	68	11	79	16	34
More than 5 years ago	361	183	145	37	178	7	19	31	111	11	361	151	361	206	218	-	21	-	118	19	137	10	45
Don't know/ can't recall	5	4	4	-	2	1	1	-	-	-	5	2	5	5	1	-	1	-	-	-	-	-	1
Have not worked in this way	3307	1827	1457	370	1480	135	314	219	574	238	815	815	-	-	-	2491	216	-	1278	283	1561	70	222
	81%	78%	78%	75%	86%	88%	91%	85%	80%	93%	51%	73%	-	-	-	100%	71%	-	84%	88%	85%	33%	45%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 21

Q2. When did you last work as a Temporary agency worker/ Contractor/ freelancer?**Base: All respondents**

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	4082	1932	2150	387	698	636	741	638	982	1085	1377	1620	3695	2997	2361	1279	1096	800	907	2375	1707	646	1626
Weighted base	4082	1992	2090	453	706	653	723	604	943	1159	1376	1547	3629	2923	2270	1114	1147	829	992	2261	1821	682	1674
NET: With the last 5 years	647	360	287	105	167	103	115	84	73	272	218	157	542	375	272	216	188	131	112	404	243	131	384
	16%	18%	14%	23%	24%	16%	16%	14%	8%	23%	16%	10%	15%	13%	12%	19%	16%	16%	11%	18%	13%	19%	23%
Within the last 12 months	345	184	161	54	82	53	66	52	36	137	120	89	291	208	155	122	100	75	48	222	123	70	223
	8%	9%	8%	12%	12%	8%	9%	9%	4%	12%	9%	6%	8%	7%	7%	11%	9%	9%	5%	10%	7%	10%	13%
More than a year ago but within the past 5 years	302	176	126	51	85	49	49	31	37	136	98	68	251	166	117	94	88	55	65	182	120	61	160
	7%	9%	6%	11%	12%	8%	7%	5%	4%	12%	7%	4%	7%	6%	5%	8%	8%	7%	7%	8%	7%	9%	10%
More than 5 years ago	928	479	449	7	102	186	177	160	296	110	363	456	921	819	633	255	281	170	222	536	392	145	350
	23%	24%	22%	2%	14%	28%	25%	26%	31%	9%	26%	29%	25%	28%	28%	23%	24%	21%	22%	24%	22%	21%	21%
Don't know/ can't recall	15	2	13	2	4	-	4	1	4	6	4	5	13	9	9	6	1	4	4	7	8	2	4
	*	*	1%	*	1%	-	1%	*	*	1%	*	*	*	*	*	1%	*	*	*	*	*	*	*
Have not worked in this way	2491	1151	1340	339	432	364	426	360	570	771	790	930	2153	1720	1356	637	678	524	653	1314	1177	404	935
	61%	58%	64%	75%	61%	56%	59%	60%	60%	67%	57%	60%	59%	59%	60%	57%	59%	63%	66%	58%	65%	59%	56%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 22

Q2. When did you last work as a Temporary agency worker/ Contractor/ freelancer?**Base: All respondents**

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	4082	351	207	3524	176	455	337	348	299	393	554	598	364
Weighted base	4082	355	204	3523	171	469	343	363	298	392	551	571	363
NET: With the last 5 years	647 16%	47 13%	26 13%	574 16%	27 16%	76 16%	37 11%	46 13%	53 18%	50 13%	137 25%	84 15%	65 18%
Within the last 12 months	345 8%	26 7%	9 5%	310 9%	13 7%	43 9%	18 5%	24 7%	33 11%	27 7%	77 14%	41 7%	34 9%
More than a year ago but within the past 5 years	302 7%	21 6%	17 8%	265 8%	14 8%	33 7%	18 5%	22 6%	20 7%	24 6%	60 11%	44 8%	31 8%
More than 5 years ago	928 23%	72 20%	40 20%	816 23%	29 17%	95 20%	69 20%	81 22%	67 22%	90 23%	142 26%	152 27%	91 25%
Don't know/ can't recall	15 *	2 1%	3 1%	11 *	- -	3 1%	1 *	1 *	- -	1 *	1 *	2 *	2 *
Have not worked in this way	2491 61%	234 66%	135 66%	2122 60%	116 68%	295 63%	237 69%	235 65%	178 60%	251 64%	271 49%	333 58%	206 57%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 23

Q2. When did you last work as a Temporary agency worker/ Contractor/ freelancer?

Base: All respondents

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?						Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?				
	Total	NET: Working	Work-ing full time	Work-ing part time	NET: Not work-ing	Not work-ing seek-ing work	Not work-ing not seek-ing work	Ret-ired state pen-sion only	Ret-ired pri-vate pen-sion	House person	NET: Tempor-ary Con-trac-tors	Tempor-ary agency worker	NET: Con-trac-tor/ free-lancer	Con-trac-tor/ free-lancer who has secured some work through an agency	Con-trac-tor/ free-lancer who has secured work through an agency	None/ NA/ DK	Tempor-ary agency worker	Con-trac-tor/ free-lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	NET: Tempora ry contrac ts	NET: Tempora ry contrac ts/ self-employe d
Unweighted base	4082	2272	1572	700	1810	154	346	240	790	280	1630	1138	805	419	531	2452	298	423	1286	460	1746	226	510
Weighted base	4082	2355	1861	494	1727	153	346	257	713	257	1591	1114	775	418	500	2491	304	409	1514	323	1837	214	493
NET: With the last 5 years	647	514	391	124	132	32	31	11	43	16	647	383	431	222	299	-	304	409	217	42	259	172	279
	16%	22%	21%	25%	8%	21%	9%	4%	6%	6%	41%	34%	56%	53%	60%	-	100%	100%	14%	13%	14%	80%	56%
Within the last 12 months	345	293	211	83	52	14	14	5	14	5	345	176	273	136	194	-	129	266	69	18	86	150	227
	8%	12%	11%	17%	3%	9%	4%	2%	2%	2%	22%	16%	35%	33%	39%	-	42%	65%	5%	5%	5%	70%	46%
More than a year ago but within the past 5 years	302	221	180	41	81	18	17	6	29	11	302	207	158	86	105	-	176	143	148	25	173	22	51
	7%	9%	10%	8%	5%	11%	5%	2%	4%	4%	19%	19%	20%	21%	21%	-	58%	35%	10%	8%	9%	10%	10%
More than 5 years ago	928	495	391	103	434	30	54	74	228	47	928	718	340	192	201	-	-	-	356	73	429	16	66
	23%	21%	21%	21%	25%	19%	16%	29%	32%	18%	58%	65%	44%	46%	40%	-	-	-	24%	23%	23%	7%	13%
Don't know/ can't recall	15	7	6	1	9	1	-	1	4	3	15	12	4	4	1	-	-	-	2	-	2	1	2
	*	*	*	*	1%	*	-	*	1%	1%	1%	1%	1%	1%	*	-	-	-	*	-	*	*	*
Have not worked in this way	2491	1340	1074	266	1152	91	261	171	438	191	-	-	-	-	-	2491	-	-	938	207	1146	26	147
	61%	57%	58%	54%	67%	60%	75%	67%	61%	74%	-	-	-	-	-	100%	-	-	62%	64%	62%	12%	30%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 24

Q3. For which, if any, of the following reasons have you ever taken employment as a temporary worker, contractor or freelancer?

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	1630	828	802	96	270	297	317	267	383	366	614	650	1534	1264	967	546	459	303	322	1005	625	269	752
Weighted base	1591	841	750	114	274	289	297	245	373	388	585	617	1476	1203	914	478	470	304	339	947	643	278	738
I could not find permanent work at the time	669	347	322	39	102	146	131	113	139	141	276	252	630	528	383	173	205	119	172	378	291	119	300
	42%	41%	43%	34%	37%	50%	44%	46%	37%	36%	47%	41%	43%	44%	42%	36%	44%	39%	51%	40%	45%	43%	41%
To find work quickly	573	283	290	53	114	129	96	76	106	167	225	181	520	406	278	159	174	115	125	333	240	119	259
	36%	34%	39%	46%	41%	45%	32%	31%	28%	43%	38%	29%	35%	34%	30%	33%	37%	38%	37%	35%	37%	43%	35%
NET: To work flexible hours	448	199	250	47	90	80	73	69	90	137	153	159	402	312	231	147	128	88	85	275	173	74	228
	28%	24%	33%	41%	33%	28%	25%	28%	24%	35%	26%	26%	27%	26%	25%	31%	27%	29%	25%	29%	27%	27%	31%
To work flexible hours in order to pursue other interests/ hobbies (e.g. study etc.)	250	115	135	28	65	54	26	35	43	93	80	78	222	158	104	87	62	53	49	149	102	43	128
	16%	14%	18%	25%	24%	19%	9%	14%	12%	24%	14%	13%	15%	13%	11%	18%	13%	17%	14%	16%	16%	16%	17%
To work fewer hours or have a better work/ life balance	204	95	110	17	36	30	37	39	45	53	67	84	187	151	122	72	57	36	39	129	75	31	108
	13%	11%	15%	15%	13%	10%	13%	16%	12%	14%	11%	14%	13%	13%	13%	15%	12%	12%	12%	14%	12%	11%	15%
To work flexible hours in order to look after my children	128	32	95	8	23	25	26	17	28	31	51	45	120	96	71	33	39	27	29	72	56	28	58
	8%	4%	13%	7%	9%	9%	9%	7%	8%	8%	9%	7%	8%	8%	8%	7%	8%	9%	9%	8%	9%	10%	8%
To work flexible hours in order to look after a family member (excluding my children)	78	39	39	9	12	19	15	12	10	22	34	22	69	56	37	26	24	8	20	50	29	11	43
	5%	5%	5%	8%	5%	7%	5%	5%	3%	6%	6%	4%	5%	5%	4%	5%	5%	3%	6%	5%	4%	4%	6%
To earn money quickly	405	205	200	43	91	90	64	50	68	134	153	118	362	271	182	127	115	79	85	242	163	91	177
	25%	24%	27%	38%	33%	31%	21%	20%	18%	35%	26%	19%	25%	23%	20%	27%	24%	26%	25%	26%	25%	33%	24%
To gain experience in a new area of work	234	110	124	24	69	39	30	28	43	94	70	71	210	141	101	80	69	45	41	149	86	67	93
	15%	13%	17%	21%	25%	14%	10%	12%	11%	24%	12%	11%	14%	12%	11%	17%	15%	15%	12%	16%	13%	24%	13%
Self-employment is typical in my sector	227	149	78	9	35	27	51	45	59	45	78	105	218	183	156	72	62	55	37	135	93	15	138
	14%	18%	10%	8%	13%	9%	17%	18%	16%	11%	13%	17%	15%	15%	17%	15%	13%	18%	11%	14%	14%	5%	19%
To work independently and not for one company	221	125	95	9	31	36	31	47	67	40	66	114	211	181	145	90	53	42	36	143	78	17	118
	14%	15%	13%	8%	11%	12%	10%	19%	18%	10%	11%	18%	14%	15%	16%	19%	11%	14%	11%	15%	14%	6%	16%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 24

Q3. For which, if any, of the following reasons have you ever taken employment as a temporary worker, contractor or freelancer?

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Weighted base	1591	841	750	114	274	289	297	245	373	388	585	617	1476	1203	914	478	470	304	339	947	643	278	738
To earn more money than I would in a permanent role	188 12%	118 14%	71 9%	11 10%	43 16%	21 7%	35 12%	31 13%	47 13%	54 14%	56 10%	78 13%	177 12%	134 11%	113 12%	68 14%	41 9%	38 13%	41 12%	109 11%	79 12%	32 12%	86 12%
To supplement my regular income	187 12%	102 12%	85 11%	21 19%	38 14%	26 9%	29 10%	26 11%	46 12%	59 15%	55 9%	72 12%	165 11%	127 11%	101 11%	71 15%	46 10%	34 11%	36 11%	117 12%	70 11%	39 14%	88 12%
I prefer to work alone	111 7%	63 7%	49 7%	12 10%	23 8%	15 5%	18 6%	23 9%	20 5%	35 9%	33 6%	43 7%	99 7%	76 6%	62 7%	35 7%	28 6%	28 9%	20 6%	63 7%	49 8%	4 1%	80 11%
Other reason	107 7%	51 6%	56 8%	8 7%	10 3%	10 3%	14 5%	15 6%	52 14%	17 4%	23 4%	67 11%	99 7%	90 7%	80 9%	38 8%	34 7%	21 7%	15 4%	71 8%	36 6%	12 4%	26 4%
Don't know/ can't recall	26 2%	17 2%	9 1%	1 1%	5 2%	2 1%	5 2%	2 1%	13 3%	5 1%	6 1%	14 2%	25 2%	20 2%	19 2%	8 2%	2 *	8 2%	9 3%	9 1%	16 3%	1 *	10 1%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 25

Q3. For which, if any, of the following reasons have you ever taken employment as a temporary worker, contractor or freelancer?

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1630	128	75	1427	57	170	105	125	122	149	281	261	157
Weighted base	1591	121	69	1401	55	175	106	128	120	141	280	239	157
I could not find permanent work at the time	669 42%	42 35%	34 49%	593 42%	23 41%	58 33%	53 50%	60 47%	55 46%	66 47%	114 41%	100 42%	64 41%
To find work quickly	573 36%	43 35%	31 45%	499 36%	18 32%	62 35%	44 42%	50 39%	38 32%	46 33%	99 35%	95 40%	47 30%
NET: To work flexible hours	448 28%	36 30%	21 31%	391 28%	9 17%	61 35%	27 26%	31 24%	26 22%	30 21%	92 33%	64 27%	51 32%
To work flexible hours in order to pursue other interests/ hobbies (e.g. study etc.)	250 16%	19 16%	10 15%	221 16%	5 9%	32 18%	17 16%	15 12%	12 10%	16 12%	68 24%	30 13%	27 17%
To work fewer hours or have a better work/ life balance	204 13%	19 15%	9 13%	176 13%	2 3%	26 15%	14 13%	15 12%	14 11%	15 11%	36 13%	26 11%	28 18%
To work flexible hours in order to look after my children	128 8%	7 6%	3 5%	117 8%	3 6%	24 14%	10 9%	17 13%	9 7%	7 5%	16 6%	23 10%	9 6%
To work flexible hours in order to look after a family member (excluding my children)	78 5%	4 4%	8 11%	66 5%	1 2%	13 7%	5 5%	4 3%	6 5%	1 1%	19 7%	9 4%	8 5%
To earn money quickly	405 25%	36 30%	17 25%	352 25%	12 22%	36 21%	29 28%	31 24%	28 23%	31 22%	72 26%	76 32%	35 23%
To gain experience in a new area of work	234 15%	18 15%	13 19%	203 15%	13 24%	23 13%	16 15%	17 13%	12 10%	20 14%	53 19%	30 13%	20 13%
Self-employment is typical in my sector	227 14%	13 11%	12 17%	202 14%	13 23%	21 12%	14 13%	14 11%	22 18%	21 15%	41 15%	37 15%	21 13%
To work independently and not for one company	221 14%	17 14%	6 9%	198 14%	4 7%	25 14%	13 12%	9 7%	17 14%	19 14%	49 18%	39 16%	22 14%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 25

Q3. For which, if any, of the following reasons have you ever taken employment as a temporary worker, contractor or freelancer?

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Weighted base	1591	121	69	1401	55	175	106	128	120	141	280	239	157
To earn more money than I would in a permanent role	188 12%	15 13%	9 14%	164 12%	5 9%	18 10%	10 9%	18 14%	15 12%	15 11%	38 13%	32 13%	13 8%
To supplement my regular income	187 12%	21 18%	7 11%	158 11%	4 8%	24 14%	13 12%	11 8%	9 7%	13 9%	32 11%	28 12%	24 15%
I prefer to work alone	111 7%	8 7%	5 8%	98 7%	4 8%	11 6%	8 8%	2 1%	6 5%	11 8%	17 6%	23 10%	16 10%
Other reason	107 7%	5 4%	6 8%	97 7%	5 8%	7 4%	8 7%	7 6%	8 6%	11 8%	15 6%	17 7%	19 12%
Don't know/ can't recall	26 2%	- -	2 2%	24 2%	2 4%	3 2%	1 1%	2 2%	2 2%	- -	4 2%	6 3%	2 1%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 26

Q3. For which, if any, of the following reasons have you ever taken employment as a temporary worker, contractor or freelancer?

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Working	Work-ing full time	Work-ing part time	NET: Not work-ing	Not work-ing seek-ing work	Not work-ing not seek-ing work	Ret-ired state pen-sion only	Ret-ired pri-vate pen-sion	House person	NET: Tempor-ary Con-trac-tors	Tempor-ary agency worker	NET: Con-trac-tor/ free-lancer	Con-trac-tor/ free-lancer who has secured through an agency	Con-trac-tor/ free-lancer who has not secured through an agency	None/ NA/ DK	Tempor-ary agency worker	Con-trac-tor/ free-lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	Tempora ry contrac ts	NET: Tempora ry contrac ts/ self-employe d
Unweighted base	1630	1021	694	327	609	61	94	82	298	74	1630	1138	805	419	531	-	298	423	511	165	676	200	368
Weighted base	1591	1016	788	228	575	62	86	86	275	66	1591	1114	775	418	500	-	304	409	575	116	691	189	346
I could not find permanent work at the time	669	419	332	86	250	37	41	37	102	34	669	560	261	167	158	-	125	115	278	49	327	60	104
	42%	41%	42%	38%	44%	59%	48%	43%	37%	51%	42%	50%	34%	40%	32%	-	41%	28%	48%	43%	47%	32%	30%
To find work quickly	573	378	297	81	195	18	39	24	84	30	573	500	208	146	118	-	136	104	237	46	283	56	101
	36%	37%	38%	36%	34%	29%	46%	28%	31%	46%	36%	45%	27%	35%	24%	-	45%	25%	41%	40%	41%	30%	29%
NET: To work flexible hours	448	302	209	93	146	14	28	23	64	17	448	259	305	161	207	-	119	204	128	33	160	102	160
	28%	30%	27%	41%	25%	23%	33%	27%	23%	26%	28%	23%	39%	39%	41%	-	39%	50%	22%	28%	23%	54%	46%
To work flexible hours in order to pursue other interests/ hobbies (e.g. study etc.)	250	171	119	52	79	9	23	9	31	7	250	150	173	90	126	-	81	124	72	15	87	65	96
	16%	17%	15%	23%	14%	14%	27%	11%	11%	11%	16%	13%	22%	22%	25%	-	27%	30%	13%	13%	13%	35%	28%
To work fewer hours or have a better work/ life balance	204	139	81	58	65	5	10	11	31	8	204	103	158	79	117	-	46	119	40	16	56	68	95
	13%	14%	10%	26%	11%	9%	12%	12%	11%	12%	13%	9%	20%	19%	23%	-	15%	29%	7%	14%	8%	36%	27%
To work flexible hours in order to look after my children	128	86	56	30	42	3	2	10	14	13	128	82	76	42	52	-	33	50	37	13	49	25	43
	8%	8%	7%	13%	7%	5%	3%	11%	5%	19%	8%	7%	10%	10%	10%	-	11%	12%	6%	11%	7%	13%	12%
To work flexible hours in order to look after a family member (excluding my children)	78	54	42	12	24	3	7	4	7	3	78	46	57	37	34	-	20	38	27	5	32	17	26
	5%	5%	5%	5%	4%	6%	8%	4%	3%	4%	5%	4%	7%	9%	7%	-	7%	9%	5%	4%	5%	9%	8%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 26

Q3. For which, if any, of the following reasons have you ever taken employment as a temporary worker, contractor or freelancer?

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Working	Work- ing full time	Work- ing part time	NET: Not work- ing	Not work- ing seek- ing work	Not work- ing not seek- ing work	Reti- red state pension only	Reti- red pri- vate pen- sion	House person	NET: Tempor- ary contrac- ts	Tempor- ary agency worker	NET: Cont- ractor/ free- lancer	Cont- ractor/ free- lancer who has secured some work through an agency	Cont- ractor/ free- lancer who has not secured work through an agency	None/ NA/ DK	Tempor- ary agency worker	Cont- ractor/ free- lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt contrac ts	Tempora ry contrac ts	NET: Tempora ry contrac ts/ self- employe d
Weighted base	1591	1016	788	228	575	62	86	86	275	66	1591	1114	775	418	500	-	304	409	575	116	691	189	346
To earn money quickly	405 25%	268 26%	207 26%	61 27%	137 24%	19 31%	31 36%	13 15%	55 20%	19 29%	405 25%	314 28%	174 22%	116 28%	100 20%	-	105 35%	91 22%	157 27%	38 32%	195 28%	47 25%	83 24%
To gain experience in a new area of work	234 15%	161 16%	131 17%	29 13%	74 13%	11 18%	9 11%	7 8%	39 14%	7 10%	234 15%	179 16%	121 16%	88 21%	63 13%	-	69 23%	68 17%	101 17%	14 12%	115 17%	34 18%	48 14%
Self-employment is typical in my sector	227 14%	153 15%	112 14%	41 18%	74 13%	7 11%	10 12%	15 18%	36 13%	6 9%	227 14%	76 7%	218 28%	89 21%	176 35%	-	18 6%	148 36%	30 5%	6 5%	36 5%	55 29%	118 34%
To work independently and not for one company	221 14%	135 13%	94 12%	41 18%	86 15%	10 16%	10 12%	11 13%	47 17%	7 11%	221 14%	98 9%	190 24%	94 23%	146 29%	-	30 10%	121 30%	42 7%	9 8%	51 7%	59 31%	92 27%
To earn more money than I would in a permanent role	188 12%	118 12%	95 12%	23 10%	70 12%	7 11%	12 14%	12 14%	33 12%	7 11%	188 12%	96 9%	143 19%	81 19%	93 19%	-	32 10%	78 19%	59 10%	8 7%	67 10%	33 17%	55 16%
To supplement my regular income	187 12%	127 13%	100 13%	27 12%	59 10%	5 8%	8 9%	11 13%	28 10%	7 11%	187 12%	119 11%	117 15%	58 14%	82 16%	-	53 17%	79 19%	74 13%	9 8%	83 12%	34 18%	56 16%
I prefer to work alone	111 7%	83 8%	58 7%	26 11%	28 5%	2 4%	4 4%	10 11%	10 3%	3 4%	111 7%	41 4%	102 13%	41 10%	78 15%	-	14 5%	76 19%	18 3%	8 7%	26 4%	41 22%	65 19%
Other reason	107 7%	38 4%	23 3%	15 7%	69 12%	5 7%	6 7%	5 6%	45 16%	9 13%	107 7%	82 7%	47 6%	27 6%	27 5%	-	14 5%	19 5%	17 3%	8 7%	25 4%	5 3%	14 4%
Don't know/ can't recall	26 2%	11 1%	11 1%	1 *	14 2%	2 3%	1 1%	1 2%	8 3%	2 3%	26 2%	15 1%	15 2%	10 2%	7 1%	-	1 *	5 1%	5 1%	1 1%	6 1%	2 1%	4 1%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 27

Q4. Which, if any, of the following types of work contract would you consider at some point in the future? Please select all that apply.

If you are unlikely to consider any type of work in the future please tick the 'Not applicable' option.

Base: All respondents

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	4082	1932	2150	387	698	636	741	638	982	1085	1377	1620	3695	2997	2361	1279	1096	800	907	2375	1707	646	1626
Weighted base	4082	1992	2090	453	706	653	723	604	943	1159	1376	1547	3629	2923	2270	1114	1147	829	992	2261	1821	682	1674
Permanent staff	2159	1065	1094	340	542	486	488	252	51	882	974	303	1819	1277	791	604	629	487	440	1233	926	539	1192
	53%	53%	52%	75%	77%	74%	68%	42%	5%	76%	71%	20%	50%	44%	35%	54%	55%	59%	44%	55%	51%	79%	71%
NET: Temporary worker	1306	677	629	187	275	269	286	207	82	461	555	290	1119	845	576	407	387	279	233	794	512	243	746
	32%	34%	30%	41%	39%	41%	40%	34%	9%	40%	40%	19%	31%	29%	25%	37%	34%	34%	23%	35%	28%	36%	45%
Contractor/ freelancer	925	539	386	131	214	192	195	141	52	345	387	193	795	580	388	342	262	191	130	604	321	150	575
	23%	27%	18%	29%	30%	29%	27%	23%	6%	30%	28%	12%	22%	20%	17%	31%	23%	23%	13%	27%	18%	22%	34%
Temporary agency worker	791	364	427	99	159	164	178	141	50	257	342	191	692	533	370	192	252	168	180	444	347	166	400
	19%	18%	20%	22%	22%	25%	25%	23%	5%	22%	25%	12%	19%	18%	16%	17%	22%	20%	18%	20%	19%	24%	24%
Other type of work	107	51	56	16	20	15	17	23	16	36	32	39	91	71	57	25	31	25	26	55	52	19	47
	3%	3%	3%	4%	3%	2%	2%	4%	2%	3%	2%	3%	3%	2%	2%	2%	3%	3%	3%	2%	3%	3%	3%
Not applicable - I'm unlikely to consider any type of work in the future	1253	591	662	25	55	44	96	236	797	80	140	1033	1228	1173	1129	349	327	192	384	677	576	53	115
	31%	30%	32%	5%	8%	7%	13%	39%	85%	7%	10%	67%	34%	40%	50%	31%	29%	23%	39%	30%	32%	8%	7%
Don't know	278	121	157	40	47	64	64	42	22	87	128	63	239	192	128	47	74	59	99	120	158	29	150
	7%	6%	8%	9%	7%	10%	9%	7%	2%	7%	9%	4%	7%	7%	6%	4%	6%	7%	10%	5%	9%	4%	9%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 28

Q4. Which, if any, of the following types of work contract would you consider at some point in the future? Please select all that apply.

If you are unlikely to consider any type of work in the future please tick the 'Not applicable' option.

Base: All respondents

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	4082	351	207	3524	176	455	337	348	299	393	554	598	364
Weighted base	4082	355	204	3523	171	469	343	363	298	392	551	571	363
Permanent staff	2159 53%	194 55%	112 55%	1853 53%	89 52%	257 55%	182 53%	198 55%	152 51%	195 50%	305 55%	296 52%	178 49%
NET: Temporary worker	1306 32%	106 30%	59 29%	1141 32%	47 28%	149 32%	101 29%	119 33%	80 27%	112 28%	230 42%	172 30%	131 36%
Contractor/ freelancer	925 23%	82 23%	46 23%	797 23%	32 18%	97 21%	63 18%	83 23%	57 19%	76 19%	175 32%	120 21%	95 26%
Temporary agency worker	791 19%	63 18%	29 14%	699 20%	35 20%	92 20%	62 18%	74 20%	48 16%	75 19%	134 24%	94 17%	84 23%
Other type of work	107 3%	13 4%	5 2%	90 3%	2 1%	11 2%	11 3%	11 3%	12 4%	5 1%	12 2%	15 3%	11 3%
Not applicable - I'm unlikely to consider any type of work in the future	1253 31%	102 29%	64 31%	1087 31%	59 34%	132 28%	98 29%	108 30%	100 33%	148 38%	132 24%	191 33%	119 33%
Don't know	278 7%	29 8%	13 7%	236 7%	17 10%	32 7%	34 10%	21 6%	23 8%	16 4%	38 7%	35 6%	21 6%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 29

Q4. Which, if any, of the following types of work contract would you consider at some point in the future? Please select all that apply.

If you are unlikely to consider any type of work in the future please tick the 'Not applicable' option.

Base: All respondents

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Working	Work-ing full time	Work-ing part time	NET: Not work-ing	Not work-ing seek-ing work	Not work-ing not seek-ing work	Ret-ired state pen-sion only	Ret-ired pri-vate pen-sion	House person	NET: Tempor-ary Con-trac-ts	Tempor-ary agency worker	NET: Con-trac-tor/ free-lancer	Con-trac-tor/ free-lancer who has secured some work through an agency	Con-trac-tor/ free-lancer who has secured work through an agency	None/ NA/ DK	Tempor-ary agency worker	Con-trac-tor/ free-lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	NET: Tempora ry contrac-ts	NET: Tempora ry contrac-ts/ self-employe d
Unweighted base	4082	2272	1572	700	1810	154	346	240	790	280	1630	1138	805	419	531	2452	298	423	1286	460	1746	226	510
Weighted base	4082	2355	1861	494	1727	153	346	257	713	257	1591	1114	775	418	500	2491	304	409	1514	323	1837	214	493
Permanent staff	2159 53%	1731 73%	1414 76%	317 64%	428 25%	105 69%	165 48%	10 4%	26 4%	122 47%	879 55%	675 61%	382 49%	225 54%	236 47%	1280 51%	217 71%	231 57%	1238 82%	242 75%	1480 81%	131 61%	263 53%
NET: Temporary worker	1306 32%	989 42%	751 40%	237 48%	317 18%	75 49%	108 31%	14 6%	48 7%	71 28%	784 49%	526 47%	451 58%	247 59%	295 59%	522 21%	203 67%	312 76%	547 36%	134 42%	682 37%	172 80%	330 67%
Contractor/ freelancer	925 23%	725 31%	563 30%	162 33%	201 12%	48 31%	73 21%	10 4%	32 4%	38 15%	558 35%	312 28%	414 53%	218 52%	281 56%	368 15%	109 36%	296 72%	388 26%	77 24%	465 25%	139 65%	282 57%
Temporary agency worker	791 19%	566 24%	415 22%	151 31%	225 13%	56 36%	68 20%	9 3%	32 4%	60 23%	490 31%	408 37%	210 27%	142 34%	125 25%	301 12%	169 56%	132 32%	321 21%	94 29%	415 23%	92 43%	162 33%
Other type of work	107 3%	66 3%	44 2%	22 4%	41 2%	7 5%	9 3%	3 1%	13 2%	8 3%	34 2%	25 2%	19 2%	9 2%	14 3%	73 3%	5 2%	14 3%	29 2%	10 3%	39 2%	6 3%	26 5%
Not applicable - I'm unlikely to consider any type of work in the future	1253 31%	168 7%	115 6%	53 11%	1085 63%	12 8%	116 33%	232 90%	633 89%	93 36%	403 25%	266 24%	188 24%	93 22%	125 25%	850 34%	20 7%	33 8%	84 6%	27 8%	111 6%	6 3%	45 9%
Don't know	278 7%	179 8%	135 7%	44 9%	99 6%	20 13%	42 12%	5 2%	8 1%	26 10%	60 4%	41 4%	34 4%	15 3%	27 5%	219 9%	11 4%	17 4%	86 6%	24 8%	110 6%	5 2%	44 9%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 30

Q5. Which, if any, of the following types of work contract do you currently have? Please select all that apply. If you are not currently working please tick the 'Not applicable' option.

Base: All respondents who work

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	2272	1146	1126	205	560	503	565	339	100	765	1068	439	2067	1507	1004	744	699	533	296	1443	829	646	1626
Weighted base	2355	1254	1102	266	577	533	561	325	93	843	1094	418	2090	1513	979	679	758	575	343	1437	918	682	1674
Permanent contract full time	1514	880	633	182	408	370	360	170	24	591	730	193	1331	923	553	470	497	344	204	966	547	495	1019
	64%	70%	57%	69%	71%	69%	64%	52%	25%	70%	67%	46%	64%	61%	57%	69%	66%	60%	59%	67%	60%	73%	61%
Permanent contract part time/ job share	323	75	248	32	53	68	79	66	25	86	147	90	291	237	170	56	103	86	78	159	164	109	214
	14%	6%	22%	12%	9%	13%	14%	20%	27%	10%	13%	22%	14%	16%	17%	8%	14%	15%	23%	11%	18%	16%	13%
Temporary agency worker	66	29	38	12	18	13	11	7	5	30	23	13	54	36	23	25	12	15	15	36	30	27	39
	3%	2%	3%	5%	3%	2%	2%	2%	6%	4%	2%	3%	3%	2%	2%	4%	2%	3%	4%	3%	3%	4%	2%
Contractor/ freelancer	156	98	58	7	45	31	34	31	8	52	65	39	148	104	73	68	45	36	7	113	43	33	123
	7%	8%	5%	3%	8%	6%	6%	9%	9%	6%	6%	9%	7%	7%	7%	10%	6%	6%	2%	8%	5%	5%	7%
Self-employed (excluding working on a freelance/ contractual basis)	335	189	146	28	61	62	93	56	34	89	155	91	307	246	183	97	106	91	41	203	132	25	310
	14%	15%	13%	11%	11%	12%	16%	17%	37%	11%	14%	22%	15%	16%	19%	14%	14%	16%	12%	14%	14%	4%	19%
NET: Permanent	1837	956	881	214	462	437	439	235	48	676	877	284	1622	1160	723	526	599	430	281	1125	711	604	1233
	78%	76%	80%	81%	80%	82%	78%	72%	52%	80%	80%	68%	78%	77%	74%	77%	79%	75%	82%	78%	77%	89%	74%
NET: Temporary contracts	214	124	90	18	61	41	42	38	13	80	83	52	196	134	93	88	56	49	21	144	70	57	157
	9%	10%	8%	7%	11%	8%	7%	12%	14%	9%	8%	12%	9%	9%	10%	13%	7%	9%	6%	10%	8%	8%	9%
NET: Temporary contracts/ self-employed	493	277	217	43	103	95	119	88	45	146	214	133	451	347	252	162	148	126	58	310	183	71	422
	21%	22%	20%	16%	18%	18%	21%	27%	48%	17%	20%	32%	22%	23%	26%	24%	20%	22%	17%	22%	20%	10%	25%
Don't know	74	39	35	20	25	11	12	6	1	45	23	7	54	29	19	17	23	26	8	40	34	19	56
	3%	3%	3%	7%	4%	2%	2%	2%	1%	5%	2%	2%	3%	2%	2%	2%	3%	5%	2%	3%	4%	3%	3%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 31

Q5. Which, if any, of the following types of work contract do you currently have? Please select all that apply. If you are not currently working please tick the 'Not applicable' option.

Base: All respondents who work

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	2272	184	120	1968	86	257	192	198	160	205	353	333	184
Weighted base	2355	195	125	2036	88	279	207	215	169	210	357	323	188
Permanent contract full time	1514 64%	121 62%	80 64%	1313 64%	55 62%	183 66%	140 68%	153 71%	103 61%	132 63%	238 67%	208 65%	101 54%
Permanent contract part time/ job share	323 14%	27 14%	19 15%	277 14%	11 12%	40 14%	33 16%	26 12%	19 11%	30 14%	35 10%	48 15%	34 18%
Temporary agency worker	66 3%	8 4%	1 1%	57 3%	2 2%	7 2%	5 2%	5 2%	7 4%	3 1%	18 5%	7 2%	3 2%
Contractor/ freelancer	156 7%	14 7%	3 3%	138 7%	5 5%	18 6%	7 3%	6 3%	16 10%	10 5%	39 11%	19 6%	18 10%
Self-employed (excluding working on a freelance/ contractual basis)	335 14%	24 12%	16 13%	294 14%	12 13%	38 14%	21 10%	21 10%	27 16%	37 17%	56 16%	46 14%	36 19%
NET: Permanent	1837 78%	148 76%	99 79%	1590 78%	65 74%	224 80%	173 83%	179 83%	122 72%	162 77%	273 77%	256 79%	135 72%
NET: Temporary contracts	214 9%	21 11%	4 4%	189 9%	6 7%	23 8%	12 6%	11 5%	24 14%	13 6%	55 16%	25 8%	21 11%
NET: Temporary contracts/ self-employed	493 21%	40 21%	21 17%	432 21%	15 17%	54 19%	32 15%	30 14%	46 27%	44 21%	96 27%	65 20%	49 26%
Don't know	74 3%	9 5%	6 5%	59 3%	9 10%	7 2%	4 2%	9 4%	2 1%	5 2%	3 1%	10 3%	10 5%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 32

Q5. Which, if any, of the following types of work contract do you currently have? Please select all that apply. If you are not currently working please tick the 'Not applicable' option.

Base: All respondents who work

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Working	Work-ing full time	Work-ing part time	NET: Not work-ing	Not work-ing work	Not work-ing not work	Ret-ired state only	Ret-ired private pension	House person	NET: Tempor-ary Con-tract	Tempor-ary agency worker	NET: Con-tractor/ free-lancer	Con-tractor/ free-lancer who has secured some work through an agency	Con-tractor/ free-lancer who has secured work through an agency	None/ NA/ DK	Tempor-ary agency worker	Con-tractor/ free-lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	NET: Tempora ry contrac ts	NET: Tempora ry contrac ts/ self-employe d
Unweighted base	2272	2272	1572	700	-	-	-	-	-	-	1021	706	538	285	350	1251	221	348	1286	460	1746	226	510
Weighted base	2355	2355	1861	494	-	-	-	-	-	-	1016	701	529	292	333	1340	228	342	1514	323	1837	214	493
Permanent contract full time	1514	1514	1514	-	-	-	-	-	-	-	575	446	236	148	125	938	121	118	1514	-	1514	23	33
	64%	64%	81%	-	-	-	-	-	-	-	57%	64%	45%	51%	37%	70%	53%	34%	100%	-	82%	11%	7%
Permanent contract part time/ job share	323	323	-	323	-	-	-	-	-	-	116	92	40	23	23	207	23	21	-	323	323	7	16
	14%	14%	-	65%	-	-	-	-	-	-	11%	13%	8%	8%	7%	15%	10%	6%	-	100%	18%	3%	3%
Temporary agency worker	66	66	39	27	-	-	-	-	-	-	61	52	24	21	11	5	46	20	6	4	10	66	66
	3%	3%	2%	5%	-	-	-	-	-	-	6%	7%	5%	7%	3%	*	20%	6%	*	1%	1%	31%	13%
Contractor/ freelancer	156	156	110	46	-	-	-	-	-	-	135	49	125	60	95	21	18	120	21	3	24	156	156
	7%	7%	6%	9%	-	-	-	-	-	-	13%	7%	24%	21%	28%	2%	8%	35%	1%	1%	1%	73%	32%
Self-employed (excluding working on a freelance/ contractual basis)	335	335	218	116	-	-	-	-	-	-	205	95	171	84	129	130	34	135	19	10	28	56	335
	14%	14%	12%	24%	-	-	-	-	-	-	20%	14%	32%	29%	39%	10%	15%	39%	1%	3%	2%	26%	68%
NET: Permanent	1837	1837	1514	323	-	-	-	-	-	-	691	537	276	171	148	1146	144	139	1514	323	1837	30	49
	78%	78%	81%	65%	-	-	-	-	-	-	68%	77%	52%	59%	44%	86%	63%	41%	100%	100%	100%	14%	10%
NET: Temporary contracts	214	214	144	71	-	-	-	-	-	-	189	96	144	75	103	26	61	134	23	7	30	214	214
	9%	9%	8%	14%	-	-	-	-	-	-	19%	14%	27%	26%	31%	2%	27%	39%	2%	2%	2%	100%	43%
NET: Temporary contracts/ self-employed	493	493	322	171	-	-	-	-	-	-	346	171	271	134	196	147	86	225	33	16	49	214	493
	21%	21%	17%	35%	-	-	-	-	-	-	34%	24%	51%	46%	59%	11%	38%	66%	2%	5%	3%	100%	100%
Don't know	74	74	58	16	-	-	-	-	-	-	18	9	11	4	6	56	5	6	-	-	-	-	-
	3%	3%	3%	3%	-	-	-	-	-	-	2%	1%	2%	1%	2%	4%	2%	2%	-	-	-	-	-

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 33

Q6. If you have secured temporary contracts (e.g. temporary agency worker, freelancer or contractor) through an agency in the last two years, how satisfied are you overall with the services provided by the agency/ agencies? If you last secured work through an agency more than two years ago, think of your most recent experience.

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer

	Gender			Age											Social Grade					Employment Sector			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	1630	828	802	96	270	297	317	267	383	366	614	650	1534	1264	967	546	459	303	322	1005	625	269	752
Weighted base	1591	841	750	114	274	289	297	245	373	388	585	617	1476	1203	914	478	470	304	339	947	643	278	738
NET: Satisfied	560 35%	280 33%	280 37%	61 53%	125 46%	109 38%	86 29%	71 29%	109 29%	186 48%	195 33%	180 29%	499 34%	375 31%	266 29%	175 37%	174 37%	100 33%	111 33%	349 37%	211 33%	118 43%	274 37%
Very satisfied (+2)	172 11%	91 11%	81 11%	19 16%	38 14%	25 9%	27 9%	22 9%	41 11%	57 15%	52 9%	63 10%	153 10%	115 10%	90 10%	60 13%	56 12%	29 9%	28 8%	116 12%	56 9%	44 16%	81 11%
Fairly satisfied (+1)	388 24%	189 22%	199 27%	42 37%	87 32%	84 29%	59 20%	49 20%	68 18%	129 33%	143 24%	117 19%	346 23%	259 22%	175 19%	116 24%	118 25%	71 23%	84 25%	234 25%	155 24%	74 27%	193 26%
Neither satisfied or dissatisfied (0)	152 10%	81 10%	71 9%	15 13%	31 11%	33 12%	31 10%	16 7%	26 7%	46 12%	64 11%	42 7%	138 9%	106 9%	73 8%	37 8%	43 9%	33 11%	38 11%	80 8%	72 11%	24 9%	82 11%
Fairly dissatisfied (-1)	80 5%	40 5%	40 5%	12 10%	14 5%	17 6%	17 6%	14 6%	6 2%	26 7%	33 6%	20 3%	68 5%	54 4%	37 4%	23 5%	16 3%	24 8%	18 5%	39 4%	41 6%	23 8%	35 5%
Very dissatisfied (-2)	38 2%	17 2%	21 3%	6 5%	7 3%	7 2%	7 3%	6 3%	4 1%	13 3%	15 2%	11 2%	32 2%	25 2%	18 2%	12 3%	9 2%	8 3%	9 3%	21 2%	17 3%	9 3%	14 2%
NET: Dissatisfied	118 7%	57 7%	61 8%	18 15%	22 8%	24 8%	24 8%	20 8%	11 3%	39 10%	48 8%	31 5%	101 7%	79 7%	55 6%	35 7%	25 5%	32 11%	27 8%	60 6%	59 9%	32 11%	49 7%
Not applicable - I have never secured a temporary contract through a recruitment agency	692 44%	385 46%	307 41%	21 18%	89 33%	104 36%	142 48%	129 53%	208 56%	110 28%	246 42%	336 54%	672 46%	583 48%	478 52%	215 45%	209 44%	127 42%	142 42%	424 45%	269 42%	95 34%	307 42%
Don't know	67 4%	37 4%	30 4%	1 1%	7 2%	18 6%	14 5%	8 3%	19 5%	7 2%	32 5%	28 4%	67 5%	60 5%	41 5%	15 3%	19 4%	12 4%	21 6%	34 4%	33 5%	9 3%	27 4%
Mean	0.69	0.71	0.68	0.60	0.76	0.62	0.58	0.61	0.93	0.70	0.60	0.80	0.70	0.69	0.72	0.76	0.81	0.53	0.59	0.78	0.56	0.70	0.72
Standard deviation	1.05	1.04	1.06	1.13	1.01	1.00	1.09	1.13	0.95	1.05	1.04	1.04	1.04	1.05	1.06	1.07	0.98	1.09	1.03	1.03	1.06	1.14	1.00
Standard error	0.04	0.05	0.05	0.13	0.08	0.08	0.09	0.10	0.08	0.07	0.06	0.06	0.04	0.04	0.05	0.06	0.06	0.09	0.08	0.05	0.06	0.09	0.05

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 34

Q6. If you have secured temporary contracts (e.g. temporary agency worker, freelancer or contractor) through an agency in the last two years, how satisfied are you overall with the services provided by the agency/ agencies? If you last secured work through an agency more than two years ago, think of your most recent experience.

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1630	128	75	1427	57	170	105	125	122	149	281	261	157
Weighted base	1591	121	69	1401	55	175	106	128	120	141	280	239	157
NET: Satisfied	560 35%	50 41%	18 27%	492 35%	19 34%	66 38%	31 29%	38 29%	48 40%	35 25%	117 42%	84 35%	54 34%
Very satisfied	(+2) 172 11%	15 12%	7 9%	151 11%	4 7%	20 11%	9 9%	15 12%	16 13%	10 7%	35 12%	21 9%	21 13%
Fairly satisfied	(+1) 388 24%	35 29%	12 17%	341 24%	15 26%	46 26%	22 20%	22 18%	32 27%	25 18%	83 30%	63 26%	33 21%
Neither satisfied or dissatisfied	(0) 152 10%	6 5%	8 12%	139 10%	3 6%	12 7%	12 12%	12 9%	14 12%	13 9%	32 12%	20 9%	20 13%
Fairly dissatisfied	(-1) 80 5%	6 5%	6 9%	69 5%	2 3%	8 4%	5 5%	11 9%	5 4%	8 6%	12 4%	15 6%	2 1%
Very dissatisfied	(-2) 38 2%	4 4%	- -	34 2%	1 2%	6 3%	3 2%	4 3%	1 1%	3 2%	10 3%	3 1%	4 2%
NET: Dissatisfied	118 7%	10 8%	6 9%	102 7%	3 5%	14 8%	8 8%	16 12%	5 5%	11 8%	22 8%	18 8%	6 4%
Not applicable - I have never secured a temporary contract through a recruitment agency	692 44%	51 42%	31 45%	610 44%	30 54%	77 44%	49 46%	54 42%	47 39%	76 54%	102 36%	105 44%	71 45%
Don't know	67 4%	5 4%	5 8%	58 4%	1 1%	6 4%	6 6%	8 7%	5 4%	6 4%	6 2%	11 5%	7 4%
Mean	0.69	0.76	0.59	0.69	0.75	0.72	0.58	0.51	0.86	0.54	0.70	0.69	0.82
Standard deviation	1.05	1.11	1.02	1.04	0.99	1.10	1.07	1.21	0.90	1.07	1.05	0.98	1.01
Standard error	0.04	0.14	0.17	0.04	0.19	0.12	0.15	0.15	0.11	0.14	0.08	0.09	0.11

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 35

Q6. If you have secured temporary contracts (e.g. temporary agency worker, freelancer or contractor) through an agency in the last two years, how satisfied are you overall with the services provided by the agency/ agencies? If you last secured work through an agency more than two years ago, think of your most recent experience.

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Working	Work- ing full time	Work- ing part time	NET: Not work- ing	Not work- ing seek- ing work	Not work- ing not seek- ing work	Ret- ired state pen- sion only	Ret- ired pri- vate pen- sion	House person	NET: Tempor- ary Con- tractor	Tempor- ary agency worker	NET: Con- tractor/ free- lancer	Con- tractor/ free- lancer who has secured work through an agency	Con- tractor/ free- lancer who has not secured work through an agency	None/ NA/ DK	Tempor- ary agency worker	Con- tractor/ free- lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	NET: Tempor- ary contrac ts	NET: Tempora ry contrac ts/ self- employe d
Unweighted base	1630	1021	694	327	609	61	94	82	298	74	1630	1138	805	419	531	-	298	423	511	165	676	200	368
Weighted base	1591	1016	788	228	575	62	86	86	275	66	1591	1114	775	418	500	-	304	409	575	116	691	189	346
NET: Satisfied	560 35%	392 39%	320 41%	72 32%	169 29%	13 20%	26 30%	19 22%	88 32%	23 35%	560 35%	428 38%	259 33%	208 50%	129 26%	-	198 65%	161 39%	226 39%	41 35%	267 39%	93 49%	140 40%
Very satisfied (+2)	172 11%	125 12%	105 13%	20 9%	47 8%	2 3%	8 9%	6 7%	27 10%	4 6%	172 11%	116 10%	85 11%	71 17%	34 7%	-	58 19%	52 13%	65 11%	13 11%	78 11%	42 22%	55 16%
Fairly satisfied (+1)	388 24%	266 26%	214 27%	52 23%	122 21%	11 18%	18 21%	13 15%	61 22%	19 29%	388 24%	312 28%	173 22%	137 33%	95 19%	-	139 46%	109 27%	162 28%	28 24%	190 27%	51 27%	85 25%
Neither satisfied or dissatisfied (0)	152 10%	106 10%	77 10%	29 13%	46 8%	10 16%	9 11%	5 6%	17 6%	6 9%	152 10%	127 11%	66 9%	48 12%	36 7%	-	46 15%	39 10%	51 9%	15 13%	66 10%	20 10%	42 12%
Fairly dissatisfied (-1)	80 5%	58 6%	47 6%	11 5%	22 4%	6 10%	4 5%	- -	9 3%	2 3%	80 5%	64 6%	35 5%	27 6%	17 3%	-	23 8%	17 4%	38 7%	6 5%	44 6%	8 4%	15 4%
Very dissatisfied (-2)	38 2%	23 2%	18 2%	5 2%	15 3%	4 7%	2 3%	4 4%	2 1%	2 4%	38 2%	28 3%	15 2%	12 3%	6 1%	-	12 4%	11 3%	14 2%	4 3%	18 3%	6 3%	6 2%
NET: Dissatisfied	118 7%	81 8%	65 8%	16 7%	37 7%	11 17%	7 8%	4 4%	12 4%	5 7%	118 7%	92 8%	51 7%	39 9%	23 5%	-	36 12%	28 7%	52 9%	10 9%	62 9%	14 7%	21 6%
Not applicable - I have never secured a temporary contract through a recruitment agency	692 44%	402 40%	297 38%	104 46%	291 51%	23 37%	36 42%	54 62%	146 53%	32 49%	692 44%	410 37%	375 48%	106 25%	301 60%	-	21 7%	172 42%	222 39%	44 38%	266 39%	60 32%	138 40%
Don't know	67 4%	36 4%	28 4%	7 3%	32 6%	6 9%	8 10%	5 6%	12 4%	1 1%	67 4%	57 5%	25 3%	17 4%	12 2%	-	3 1%	8 2%	24 4%	6 5%	30 4%	2 1%	5 1%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 35

Q6. If you have secured temporary contracts (e.g. temporary agency worker, freelancer or contractor) through an agency in the last two years, how satisfied are you overall with the services provided by the agency/ agencies? If you last secured work through an agency more than two years ago, think of your most recent experience.

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Working	Work- ing full time	Work- ing part time	NET: Not work- ing	Not work- ing seek- ing work	Not work- ing not seek- ing work	Ret- ired state pen- sion only	Ret- ired pri- vate pen- sion	House person	NET: Tempor- ary Con- trac- ts	Tempor- ary agency worker	NET: Con- tractor/ free- lancer	Con- tractor/ free- lancer who has secured work through an agency	Con- tractor/ free- lancer who has secured work through an agency	None/ NA/ DK	Tempor- ary agency worker	Con- tractor/ free- lancer	Permane- nt contrac- t full time	Permane- nt contrac- t part time/ job share	NET: Permane- nt	NET: Tempora- ry contrac- ts	NET: Tempora- ry contrac- ts/ self- employe- d
Weighted base	1591	1016	788	228	575	62	86	86	275	66	1591	1114	775	418	500	-	304	409	575	116	691	189	346
Mean	0.69	0.71	0.74	0.61	0.65	-0.03	0.59	0.66	0.87	0.59	0.69	0.66	0.74	0.77	0.71	-	0.74	0.76	0.69	0.61	0.67	0.91	0.82
Standard deviation	1.05	1.04	1.04	1.02	1.07	1.13	1.10	1.22	0.93	1.04	1.05	1.02	1.04	1.05	0.97	-	1.02	1.04	1.04	1.09	1.05	1.07	1.01
Standard error	0.04	0.04	0.05	0.08	0.07	0.20	0.16	0.23	0.08	0.17	0.04	0.04	0.05	0.06	0.07	-	0.06	0.07	0.06	0.12	0.05	0.09	0.07

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 36

Q6. If you have secured temporary contracts (e.g. temporary agency worker, freelancer or contractor) through an agency in the last two years, how satisfied are you overall with the services provided by the agency/ agencies? If you last secured work through an agency more than two years ago, think of your most recent experience.

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer (Excluding Not Applicable)

	Gender			Age									Social Grade						Employment Sector				
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	900	442	458	77	183	182	165	126	167	260	347	293	823	640	458	299	250	166	185	549	351	172	430
Weighted base	898	456	443	94	184	184	155	116	165	278	339	281	804	620	436	263	261	177	197	524	375	183	431
NET: Satisfied	560 62%	280 62%	280 63%	61 65%	125 68%	109 59%	86 56%	71 61%	109 66%	186 67%	195 57%	180 64%	499 62%	375 60%	266 61%	175 67%	174 67%	100 56%	111 56%	349 67%	211 56%	118 64%	274 63%
Very satisfied (+2)	172 19%	91 20%	81 18%	19 20%	38 21%	25 13%	27 18%	22 19%	41 25%	57 20%	52 15%	63 23%	153 19%	115 19%	90 21%	60 23%	56 21%	29 16%	28 14%	116 22%	56 15%	44 24%	81 19%
Fairly satisfied (+1)	388 43%	189 42%	199 45%	42 45%	87 47%	84 45%	59 38%	49 42%	68 41%	129 46%	143 42%	117 42%	346 43%	259 42%	175 40%	116 44%	118 45%	71 40%	84 42%	234 45%	155 41%	74 40%	193 45%
Neither satisfied or dissatisfied (0)	152 17%	81 18%	71 16%	15 15%	31 17%	33 18%	31 20%	16 14%	26 16%	46 17%	64 19%	42 15%	138 17%	106 17%	73 17%	37 14%	43 17%	33 19%	38 19%	80 15%	72 19%	24 13%	82 19%
Fairly dissatisfied (-1)	80 9%	40 9%	40 9%	12 13%	14 8%	17 9%	17 11%	14 12%	6 4%	26 10%	33 10%	20 7%	68 8%	54 9%	37 9%	23 9%	16 6%	24 13%	18 9%	39 7%	41 11%	23 13%	35 8%
Very dissatisfied (-2)	38 4%	17 4%	21 5%	6 6%	7 4%	7 4%	7 5%	6 6%	4 3%	13 5%	15 4%	11 4%	32 4%	25 4%	18 4%	12 5%	9 3%	8 5%	9 5%	21 4%	17 5%	9 5%	14 3%
NET: Dissatisfied	118 13%	57 13%	61 14%	18 19%	22 12%	24 13%	24 16%	20 18%	11 7%	39 14%	48 14%	31 11%	101 13%	79 13%	55 13%	35 13%	25 10%	32 18%	27 13%	60 11%	59 16%	32 17%	49 11%
Don't know	67 7%	37 8%	30 7%	1 1%	7 4%	18 10%	14 9%	8 7%	19 12%	7 3%	32 9%	28 10%	67 8%	60 10%	41 10%	15 6%	19 7%	12 7%	21 11%	34 7%	33 9%	9 5%	27 6%
Mean	0.69	0.71	0.68	0.60	0.76	0.62	0.58	0.61	0.93	0.70	0.60	0.80	0.70	0.69	0.72	0.76	0.81	0.53	0.59	0.78	0.56	0.70	0.72
Standard deviation	1.05	1.04	1.06	1.13	1.01	1.00	1.09	1.13	0.95	1.05	1.04	1.04	1.04	1.05	1.06	1.07	0.98	1.09	1.03	1.03	1.06	1.14	1.00
Standard error	0.04	0.05	0.05	0.13	0.08	0.08	0.09	0.10	0.08	0.07	0.06	0.06	0.04	0.04	0.05	0.06	0.06	0.09	0.08	0.05	0.06	0.09	0.05

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 37

Q6. If you have secured temporary contracts (e.g. temporary agency worker, freelancer or contractor) through an agency in the last two years, how satisfied are you overall with the services provided by the agency/ agencies? If you last secured work through an agency more than two years ago, think of your most recent experience.

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer (Excluding Not Applicable)

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	900	69	42	789	29	92	55	71	72	68	178	139	85
Weighted base	898	70	38	790	25	98	58	74	73	65	178	133	86
NET: Satisfied	560 62%	50 71%	18 49%	492 62%	19 74%	66 67%	31 54%	38 51%	48 66%	35 54%	117 66%	84 63%	54 63%
Very satisfied (+2)	172 19%	15 21%	7 17%	151 19%	4 16%	20 20%	9 16%	15 21%	16 22%	10 16%	35 19%	21 16%	21 24%
Fairly satisfied (+1)	388 43%	35 50%	12 32%	341 43%	15 57%	46 47%	22 38%	22 30%	32 44%	25 39%	83 46%	63 47%	33 39%
Neither satisfied or dissatisfied (0)	152 17%	6 8%	8 21%	139 18%	3 12%	12 12%	12 22%	12 16%	14 19%	13 20%	32 18%	20 15%	20 23%
Fairly dissatisfied (-1)	80 9%	6 8%	6 16%	69 9%	2 7%	8 8%	5 9%	11 15%	5 7%	8 12%	12 7%	15 11%	2 2%
Very dissatisfied (-2)	38 4%	4 6%	- -	34 4%	1 5%	6 6%	3 5%	4 6%	1 1%	3 4%	10 5%	3 2%	4 4%
NET: Dissatisfied	118 13%	10 14%	6 16%	102 13%	3 12%	14 14%	8 14%	16 21%	5 7%	11 16%	22 12%	18 13%	6 7%
Don't know	67 7%	5 6%	5 14%	58 7%	1 3%	6 6%	6 10%	8 11%	5 7%	6 10%	6 4%	11 9%	7 8%
Mean	0.69	0.76	0.59	0.69	0.75	0.72	0.58	0.51	0.86	0.54	0.70	0.69	0.82
Standard deviation	1.05	1.11	1.02	1.04	0.99	1.10	1.07	1.21	0.90	1.07	1.05	0.98	1.01
Standard error	0.04	0.14	0.17	0.04	0.19	0.12	0.15	0.15	0.11	0.14	0.08	0.09	0.11

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 38

Q6. If you have secured temporary contracts (e.g. temporary agency worker, freelancer or contractor) through an agency in the last two years, how satisfied are you overall with the services provided by the agency/ agencies? If you last secured work through an agency more than two years ago, think of your most recent experience.

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer (Excluding Not Applicable)

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Working	Work-ing full time	Work-ing part time	NET: Not work-ing	Not work-ing seek-ing work	Not work-ing not seek-ing work	Ret-ired state pen-sion only	Ret-ired pri-vate pen-sion	House person	NET: Tempor-ary Con-trac-tors	Tempor-ary agency worker	NET: Con-trac-tor/ free-lancer	Con-trac-tor/ free-lancer who has secured work through an agency	Con-trac-tor/ free-lancer who has not secured work through an agency	None/ NA/ DK	Tempor-ary agency worker	Con-trac-tor/ free-lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	Tempora ry contrac ts	NET: Tempora ry contrac ts/ self-employe d
Unweighted base	900	602	430	172	298	36	56	32	136	38	900	702	405	308	207	-	277	239	309	96	405	133	215
Weighted base	898	614	490	124	284	39	50	32	128	34	898	703	400	312	200	-	283	237	353	71	425	128	208
NET: Satisfied	560 62%	392 64%	320 65%	72 58%	169 59%	13 32%	26 52%	19 59%	88 69%	23 67%	560 62%	428 61%	259 65%	208 67%	129 64%	-	198 70%	161 68%	226 64%	41 57%	267 63%	93 73%	140 67%
Very satisfied (+2)	172 19%	125 20%	105 21%	20 16%	47 16%	2 4%	8 16%	6 19%	27 21%	4 11%	172 19%	116 16%	85 21%	71 23%	34 17%	-	58 21%	52 22%	65 18%	13 18%	78 18%	42 33%	55 26%
Fairly satisfied (+1)	388 43%	266 43%	214 44%	52 42%	122 43%	11 28%	18 36%	13 40%	61 47%	19 56%	388 43%	312 44%	173 43%	137 44%	95 48%	-	139 49%	109 46%	162 46%	28 39%	190 45%	51 40%	85 41%
Neither satisfied or dissatisfied (0)	152 17%	106 17%	77 16%	29 23%	46 16%	10 25%	9 18%	5 15%	17 13%	6 17%	152 17%	127 18%	66 17%	48 16%	36 18%	-	46 16%	39 17%	51 14%	15 20%	66 15%	20 15%	42 20%
Fairly dissatisfied (-1)	80 9%	58 9%	47 10%	11 9%	22 8%	6 16%	4 9%	- -	9 7%	2 7%	80 9%	64 9%	35 9%	27 9%	17 8%	-	23 8%	17 7%	38 11%	6 9%	44 10%	8 6%	15 7%
Very dissatisfied (-2)	38 4%	23 4%	18 4%	5 4%	15 5%	4 11%	2 5%	4 11%	2 2%	2 7%	38 4%	28 4%	15 4%	12 4%	6 3%	-	12 4%	11 5%	14 4%	4 5%	18 4%	6 4%	6 3%
NET: Dissatisfied	118 13%	81 13%	65 13%	16 13%	37 13%	11 28%	7 14%	4 11%	12 9%	5 14%	118 13%	92 13%	51 13%	39 13%	23 11%	-	36 13%	28 12%	52 15%	10 14%	62 15%	14 11%	21 10%
Don't know	67 7%	36 6%	28 6%	7 6%	32 11%	6 15%	8 16%	5 16%	12 9%	1 2%	67 7%	57 8%	25 6%	17 5%	12 6%	-	3 1%	8 4%	24 7%	6 8%	30 7%	2 1%	5 2%
Mean	0.69	0.71	0.74	0.61	0.65	-0.03	0.59	0.66	0.87	0.59	0.69	0.66	0.74	0.77	0.71	-	0.74	0.76	0.69	0.61	0.67	0.91	0.82
Standard deviation	1.05	1.04	1.04	1.02	1.07	1.13	1.10	1.22	0.93	1.04	1.05	1.02	1.04	1.05	0.97	-	1.02	1.04	1.04	1.09	1.05	1.07	1.01
Standard error	0.04	0.04	0.05	0.08	0.07	0.20	0.16	0.23	0.08	0.17	0.04	0.04	0.05	0.06	0.07	-	0.06	0.07	0.06	0.12	0.05	0.09	0.07



Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 39

Q7. When securing temporary contracts (e.g. temporary agency worker, freelancer or contractor) through an agency, which services and support did you find most valuable?

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer and don't say don't know or not applicable at Q6

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	832	406	426	76	175	163	153	117	148	251	316	265	756	581	418	281	230	155	166	511	321	162	405
Weighted base	831	419	412	93	178	166	141	108	146	271	307	253	738	560	394	247	242	165	176	490	341	174	404
NET: Any	712	364	348	79	156	143	115	95	125	235	258	220	634	477	335	221	206	131	155	426	286	147	348
	86%	87%	84%	85%	88%	86%	81%	88%	86%	87%	84%	87%	86%	85%	85%	89%	85%	80%	88%	87%	84%	85%	86%
Access to work opportunities	371	191	180	32	81	77	70	44	66	113	147	110	339	258	181	121	110	71	69	231	139	67	190
	45%	46%	44%	34%	46%	46%	50%	41%	45%	42%	48%	44%	46%	46%	46%	49%	46%	43%	39%	47%	41%	38%	47%
Access to flexible work	298	137	161	39	69	59	43	37	50	108	102	87	258	189	130	86	85	57	69	171	127	73	145
	36%	33%	39%	42%	39%	36%	31%	35%	34%	40%	33%	34%	35%	34%	33%	35%	35%	35%	39%	35%	37%	42%	36%
Information on the assignment before starting work	273	142	131	20	49	43	42	53	67	68	86	119	254	205	162	89	92	40	52	181	92	56	116
	33%	34%	32%	21%	27%	26%	30%	49%	46%	25%	28%	47%	34%	37%	41%	36%	38%	25%	29%	37%	27%	32%	29%
Information about my employment rights and payment terms	131	71	60	21	24	27	23	16	20	45	50	36	110	86	59	37	36	26	33	73	58	23	65
	16%	17%	15%	23%	13%	16%	17%	14%	14%	17%	16%	14%	15%	15%	15%	15%	15%	16%	19%	15%	17%	13%	16%
Expertise about jobs in a specific sector	99	57	41	11	24	20	10	12	22	35	30	34	88	64	44	32	28	17	21	61	38	18	46
	12%	14%	10%	11%	14%	12%	7%	11%	15%	13%	10%	13%	12%	11%	11%	13%	12%	11%	12%	12%	11%	11%	11%
Advice on training and development	92	37	55	19	23	20	8	13	9	42	28	22	73	50	30	31	20	21	19	51	41	29	38
	11%	9%	13%	20%	13%	12%	6%	12%	6%	15%	9%	9%	10%	9%	8%	13%	8%	13%	11%	11%	12%	17%	10%
Advice on future job opportunities and how to progress	89	48	41	13	17	24	15	9	11	30	39	20	76	59	35	35	15	18	20	51	38	22	44
	11%	11%	10%	14%	10%	14%	11%	9%	7%	11%	13%	8%	10%	10%	9%	14%	6%	11%	11%	10%	11%	13%	11%
None of the above	118	54	64	14	22	23	26	13	20	36	49	33	104	82	59	27	36	34	21	63	55	27	57
	14%	13%	16%	15%	12%	14%	19%	12%	14%	13%	16%	13%	14%	15%	15%	11%	15%	20%	12%	13%	16%	15%	14%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 40

Q7. When securing temporary contracts (e.g. temporary agency worker, freelancer or contractor) through an agency, which services and support did you find most valuable?

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer and don't say don't know or not applicable at Q6

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	832	65	36	731	28	85	50	62	67	62	171	127	79
Weighted base	831	66	32	733	25	92	52	65	67	59	172	122	79
NET: Any	712	59	28	625	20	79	43	52	62	52	152	103	63
	86%	90%	87%	85%	80%	86%	83%	79%	92%	88%	88%	84%	80%
Access to work opportunities	371	30	17	324	9	35	18	25	30	34	82	55	36
	45%	46%	51%	44%	38%	38%	34%	38%	45%	59%	48%	45%	46%
Access to flexible work	298	22	10	266	7	34	26	22	24	13	73	42	24
	36%	33%	32%	36%	27%	37%	51%	34%	35%	22%	42%	35%	30%
Information on the assignment before starting work	273	24	11	238	11	33	9	10	24	26	56	47	22
	33%	37%	33%	33%	43%	36%	17%	16%	36%	44%	33%	39%	28%
Information about my employment rights and payment terms	131	12	5	114	3	16	8	13	14	6	25	22	7
	16%	19%	17%	16%	11%	17%	16%	20%	21%	10%	15%	18%	8%
Expertise about jobs in a specific sector	99	7	5	87	5	13	4	8	10	4	22	11	10
	12%	11%	16%	12%	20%	14%	8%	13%	14%	7%	13%	9%	13%
Advice on training and development	92	7	3	82	6	13	4	9	6	6	19	14	5
	11%	10%	9%	11%	23%	14%	8%	13%	8%	11%	11%	12%	7%
Advice on future job opportunities and how to progress	89	6	3	80	3	12	8	3	11	4	22	11	6
	11%	9%	10%	11%	12%	13%	15%	5%	17%	7%	13%	9%	8%
None of the above	118	6	4	108	5	12	9	14	5	7	20	20	16
	14%	10%	13%	15%	20%	14%	17%	21%	8%	12%	12%	16%	20%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 41

Q7. When securing temporary contracts (e.g. temporary agency worker, freelancer or contractor) through an agency, which services and support did you find most valuable?

Base: All respondents who have ever worked as a temporary agency worker or a contractor/ freelancer and don't say don't know or not applicable at Q6

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Working	Working full time	Working part time	NET: Not working	Not working seeking work	Not working not seeking work	Retired state pension only	Retired private pension	House person	NET: Temporary Contracts	Temporary agency worker	NET: Contractor/freelancer	Contractor/ freelancer who has secured work through an agency	Contractor/ freelancer who has secured not work through an agency	None/ NA/ DK	Temporary agency worker	Contractor/ freelancer	Permanent contract full time	Permanent contract part time/ job share	NET: Permanent	NET: Temporary contracts	NET: Temporary contracts/ self-employed
Unweighted base	832	567	405	162	265	31	47	27	123	37	832	647	379	291	194	-	274	230	287	88	375	131	211
Weighted base	831	579	462	116	252	33	42	27	116	33	831	647	375	296	187	-	280	229	329	66	395	126	203
NET: Any	712	495	399	96	218	27	38	22	100	31	712	554	330	269	156	-	247	206	277	54	331	111	180
	86%	86%	86%	83%	86%	82%	90%	79%	86%	94%	86%	86%	88%	91%	83%	-	88%	90%	84%	82%	84%	88%	89%
Access to work opportunities	371	257	207	50	114	12	23	8	57	14	371	293	180	155	83	-	125	108	139	29	169	57	94
	45%	44%	45%	43%	45%	37%	55%	29%	49%	42%	45%	45%	48%	52%	44%	-	45%	47%	42%	45%	43%	45%	46%
Access to flexible work	298	219	173	46	79	12	17	9	32	9	298	235	131	103	68	-	108	89	119	19	138	60	91
	36%	38%	37%	39%	31%	35%	41%	32%	28%	26%	36%	36%	35%	35%	36%	-	39%	39%	36%	29%	35%	47%	45%
Information on the assignment before starting work	273	172	135	37	102	9	14	9	56	14	273	212	136	115	68	-	93	80	95	24	119	40	63
	33%	30%	29%	32%	40%	26%	33%	34%	48%	42%	33%	33%	36%	39%	36%	-	33%	35%	29%	36%	30%	32%	31%
Information about my employment rights and payment terms	131	88	70	18	43	6	8	6	19	4	131	96	66	53	39	-	50	47	46	12	59	17	32
	16%	15%	15%	16%	17%	18%	20%	21%	17%	12%	16%	15%	18%	18%	21%	-	18%	21%	14%	19%	15%	13%	16%
Expertise about jobs in a specific sector	99	64	51	13	35	2	7	4	18	4	99	72	57	50	21	-	31	38	34	6	40	16	26
	12%	11%	11%	11%	14%	6%	16%	14%	15%	13%	12%	11%	15%	17%	11%	-	11%	17%	10%	9%	10%	13%	13%
Advice on training and development	92	67	57	11	25	4	5	2	8	6	92	70	46	43	15	-	39	29	44	6	50	17	23
	11%	12%	12%	9%	10%	11%	12%	7%	7%	19%	11%	11%	12%	15%	8%	-	14%	13%	13%	10%	13%	13%	11%
Advice on future job opportunities and how to progress	89	66	55	11	23	2	7	3	5	6	89	66	43	32	21	-	32	29	45	6	51	15	22
	11%	11%	12%	10%	9%	5%	16%	11%	5%	18%	11%	10%	11%	11%	11%	-	11%	12%	14%	9%	13%	12%	11%
None of the above	118	84	63	20	35	6	4	6	17	2	118	93	45	26	31	-	33	23	52	12	64	16	23
	14%	14%	14%	17%	14%	18%	10%	21%	14%	6%	14%	14%	12%	9%	17%	-	12%	10%	16%	18%	16%	12%	11%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 42
Gender
Base: All respondents

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	4082	1932	2150	387	698	636	741	638	982	1085	1377	1620	3695	2997	2361	1279	1096	800	907	2375	1707	646	1626
Weighted base	4082	1992	2090	453	706	653	723	604	943	1159	1376	1547	3629	2923	2270	1114	1147	829	992	2261	1821	682	1674
Male	1992	1992	-	167	331	342	378	314	460	497	720	774	1825	1495	1153	658	526	373	436	1183	809	312	942
	49%	100%	-	37%	47%	52%	52%	52%	49%	43%	52%	50%	50%	51%	51%	59%	46%	45%	44%	52%	44%	46%	56%
Female	2090	-	2090	286	375	311	344	290	483	662	655	773	1804	1428	1117	457	622	456	556	1078	1012	370	732
	51%	-	100%	63%	53%	48%	48%	48%	51%	57%	48%	50%	50%	49%	49%	41%	54%	55%	56%	48%	56%	54%	44%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 43
Gender
Base: All respondents

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	4082	351	207	3524	176	455	337	348	299	393	554	598	364
Weighted base	4082	355	204	3523	171	469	343	363	298	392	551	571	363
Male	1992 49%	171 48%	106 52%	1716 49%	80 47%	238 51%	177 52%	186 51%	166 56%	175 45%	261 47%	246 43%	187 52%
Female	2090 51%	185 52%	98 48%	1807 51%	91 53%	232 49%	166 48%	177 49%	132 44%	217 55%	290 53%	326 57%	176 48%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 44
Gender
Base: All respondents

	Which of the following best describes your current working status?									Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?						Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?					
	Total	NET: Working	Working full time	Working part time	NET: Not working	Not working seeking work	Not working not seeking work	Retired state pension only	Retired private pension	House person	NET: Temporary contracts	Temporary agency worker	NET: Contractor/freelancer	Contractor/freelancer who has secured some work through an agency	Contractor/freelancer who has secured work through an agency	None/NA/DK	Temporary agency worker	Contractor/freelancer	Permanent contract full time	Permanent contract part time/job share	NET: Permanent	NET: Temporary contracts	NET: Temporary contracts/self-employed
Unweighted base	4082	2272	1572	700	1810	154	346	240	790	280	1630	1138	805	419	531	2452	298	423	1286	460	1746	226	510
Weighted base	4082	2355	1861	494	1727	153	346	257	713	257	1591	1114	775	418	500	2491	304	409	1514	323	1837	214	493
Male	1992 49%	1254 53%	1112 60%	142 29%	738 43%	83 54%	138 40%	79 31%	409 57%	29 11%	841 53%	531 48%	488 63%	259 62%	321 64%	1151 46%	142 47%	253 62%	880 58%	75 23%	956 52%	124 58%	277 56%
Female	2090 51%	1102 47%	749 40%	352 71%	988 57%	70 46%	209 60%	178 69%	304 43%	227 89%	750 47%	583 52%	288 37%	159 38%	180 36%	1340 54%	162 53%	156 38%	633 42%	248 77%	881 48%	90 42%	217 44%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 45
Age
Base: All respondents

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	4082	1932	2150	387	698	636	741	638	982	1085	1377	1620	3695	2997	2361	1279	1096	800	907	2375	1707	646	1626
Weighted base	4082	1992	2090	453	706	653	723	604	943	1159	1376	1547	3629	2923	2270	1114	1147	829	992	2261	1821	682	1674
18-24	453 11%	167 8%	286 14%	453 100%	-	-	-	-	-	453 39%	-	-	-	-	-	166 15%	127 11%	80 10%	80 8%	293 13%	160 9%	73 11%	192 11%
25-34	706 17%	331 17%	375 18%	-	706 100%	-	-	-	-	706 61%	-	-	706 19%	-	-	210 19%	232 20%	131 16%	133 13%	442 20%	264 15%	189 28%	388 23%
35-44	653 16%	342 17%	311 15%	-	-	653 100%	-	-	-	-	653 47%	-	653 18%	653 22%	-	136 12%	188 16%	166 20%	164 17%	323 14%	330 18%	147 22%	386 23%
45-54	723 18%	378 19%	344 16%	-	-	-	723 100%	-	-	-	723 53%	-	723 20%	723 25%	723 32%	143 13%	167 15%	226 27%	187 19%	310 14%	413 23%	161 24%	400 24%
55-64	604 15%	314 16%	290 14%	-	-	-	-	604 100%	-	-	-	604 39%	604 17%	604 21%	604 27%	162 15%	175 15%	93 11%	175 18%	337 15%	267 15%	95 14%	230 14%
65+	943 23%	460 23%	483 23%	-	-	-	-	-	943 100%	-	-	943 61%	943 26%	943 32%	943 42%	298 27%	259 23%	134 16%	253 25%	557 25%	386 21%	16 2%	78 5%
NET: 18-34	1159 28%	497 25%	662 32%	453 100%	706 100%	-	-	-	-	1159 100%	-	-	706 19%	-	-	376 34%	359 31%	211 25%	214 22%	735 33%	424 23%	263 39%	580 35%
NET: 35-54	1376 34%	720 36%	655 31%	-	-	653 100%	723 100%	-	-	-	1376 100%	-	1376 38%	1376 47%	723 32%	278 25%	355 31%	392 47%	351 35%	633 28%	743 41%	309 45%	786 47%
NET: 55+	1547 38%	774 39%	773 37%	-	-	-	-	604 100%	943 100%	-	-	1547 100%	1547 43%	1547 53%	1547 68%	460 41%	434 38%	226 27%	427 43%	893 40%	654 36%	110 16%	308 18%
NET: 25+	3629 89%	1825 92%	1804 86%	-	706 100%	653 100%	723 100%	604 100%	943 100%	706 61%	1376 100%	1547 100%	3629 100%	2923 100%	2270 100%	948 85%	1020 89%	749 90%	912 92%	1968 87%	1661 91%	608 89%	1481 89%
NET: 35+	2923 72%	1495 75%	1428 68%	-	-	653 100%	723 100%	604 100%	943 100%	-	1376 100%	1547 100%	2923 81%	2923 100%	2270 100%	738 66%	788 69%	618 75%	778 78%	1526 67%	1396 77%	419 61%	1093 65%
NET: 45+	2270 56%	1153 58%	1117 53%	-	-	-	723 100%	604 100%	943 100%	-	723 53%	1547 100%	2270 63%	2270 78%	2270 100%	602 54%	601 52%	453 55%	614 62%	1203 53%	1067 59%	272 40%	707 42%
Average age	48.07	49.05	47.13	21.84	29.85	39.64	49.86	59.66	71.34	26.72	45.01	66.78	51.34	56.53	61.39	47.90	47.52	46.27	50.39	47.71	48.51	40.80	41.83

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 46
Age
Base: All respondents

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	4082	351	207	3524	176	455	337	348	299	393	554	598	364
Weighted base	4082	355	204	3523	171	469	343	363	298	392	551	571	363
18-24	453 11%	38 11%	20 10%	396 11%	22 13%	49 10%	32 9%	51 14%	39 13%	31 8%	74 13%	62 11%	37 10%
25-34	706 17%	54 15%	32 16%	621 18%	29 17%	97 21%	63 18%	75 21%	30 10%	57 15%	122 22%	98 17%	49 13%
35-44	653 16%	61 17%	34 17%	558 16%	22 13%	78 17%	65 19%	56 15%	52 17%	69 18%	85 16%	82 14%	50 14%
45-54	723 18%	73 21%	38 19%	611 17%	29 17%	91 19%	64 19%	64 18%	56 19%	67 17%	83 15%	93 16%	64 18%
55-64	604 15%	56 16%	35 17%	513 15%	23 14%	64 14%	51 15%	42 12%	55 18%	57 15%	81 15%	83 15%	58 16%
65+	943 23%	73 21%	46 23%	823 23%	47 27%	92 20%	68 20%	76 21%	67 22%	111 28%	105 19%	153 27%	106 29%
NET: 18-34	1159 28%	92 26%	51 25%	1016 29%	51 30%	146 31%	95 28%	126 35%	69 23%	87 22%	196 36%	160 28%	86 24%
NET: 35-54	1376 34%	134 38%	72 35%	1169 33%	51 30%	169 36%	129 38%	120 33%	107 36%	136 35%	169 31%	176 31%	114 31%
NET: 55+	1547 38%	129 36%	81 40%	1337 38%	70 41%	155 33%	119 35%	118 32%	121 41%	168 43%	186 34%	236 41%	164 45%
NET: 25+	3629 89%	317 89%	185 90%	3127 89%	149 87%	421 90%	311 91%	313 86%	259 87%	361 92%	477 87%	510 89%	326 90%
NET: 35+	2923 72%	263 74%	153 75%	2506 71%	121 70%	324 69%	248 72%	238 65%	229 77%	304 78%	355 64%	412 72%	278 76%
NET: 45+	2270 56%	203 57%	119 58%	1948 55%	99 58%	246 52%	183 53%	182 50%	177 59%	235 60%	269 49%	329 58%	228 63%
Average age	48.07	47.59	49.09	48.05	48.67	46.82	47.27	45.72	48.92	50.66	45.46	49.38	50.77

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 47
Age
Base: All respondents

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?						Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?				
	Total	NET: Working	Work-ing full time	Work-ing part time	NET: Not work-ing	Not work-ing seeking work	Not work-ing not seeking work	Ret-ired state pension only	Ret-ired private pension	House person	NET: Tempor-ary contrac-ts	Tempor-ary agency worker	NET: Cont-actor/ free-lancer	Cont-actor/ free-lancer who has secured some work through an agency	Cont-actor/ free-lancer who has not secured work through an agency	None/ NA/ DK	Tempor-ary agency worker	Cont-actor/ free-lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	NET: Tempora ry contrac ts	NET: Tempora ry contrac ts/ self-employe d
Unweighted base	4082	2272	1572	700	1810	154	346	240	790	280	1630	1138	805	419	531	2452	298	423	1286	460	1746	226	510
Weighted base	4082	2355	1861	494	1727	153	346	257	713	257	1591	1114	775	418	500	2491	304	409	1514	323	1837	214	493
18-24	453 11%	266 11%	214 12%	51 10%	188 11%	30 20%	144 42%	- -	- -	14 5%	114 7%	77 7%	53 7%	36 9%	23 5%	339 14%	70 23%	49 12%	182 12%	32 10%	214 12%	18 9%	43 9%
25-34	706 17%	577 25%	497 27%	80 16%	129 7%	31 20%	42 12%	- -	- -	56 22%	274 17%	190 17%	131 17%	69 16%	87 17%	432 17%	87 29%	101 25%	408 27%	53 16%	462 25%	61 29%	103 21%
35-44	653 16%	533 23%	447 24%	87 18%	120 7%	31 20%	35 10%	1 *	3 *	50 20%	289 18%	245 22%	116 15%	73 17%	73 15%	364 15%	57 19%	61 15%	370 24%	68 21%	437 24%	41 19%	95 19%
45-54	723 18%	561 24%	444 24%	117 24%	162 9%	35 23%	52 15%	- -	13 2%	62 24%	297 19%	211 19%	145 19%	80 19%	89 18%	426 17%	41 13%	82 20%	360 24%	79 25%	439 24%	42 19%	119 24%
55-64	604 15%	325 14%	222 12%	103 21%	279 16%	25 16%	70 20%	3 1%	118 17%	63 24%	245 15%	148 13%	137 18%	70 17%	92 18%	360 14%	23 8%	65 16%	170 11%	66 20%	235 13%	38 18%	88 18%
65+	943 23%	93 4%	37 2%	56 11%	850 49%	1 1%	3 1%	254 99%	579 81%	12 5%	373 23%	242 22%	193 25%	91 22%	137 27%	570 23%	26 9%	51 12%	24 2%	25 8%	48 3%	13 6%	45 9%
NET: 18-34	1159 28%	843 36%	712 38%	131 27%	316 18%	61 40%	186 54%	- -	- -	70 27%	388 24%	267 24%	185 24%	105 25%	110 22%	771 31%	157 52%	149 37%	591 39%	86 26%	676 37%	80 37%	146 30%
NET: 35-54	1376 34%	1094 46%	890 48%	204 41%	281 16%	66 43%	88 25%	1 *	15 2%	112 44%	585 37%	456 41%	261 34%	152 36%	162 32%	790 32%	98 32%	144 35%	730 48%	147 46%	877 48%	83 39%	214 43%
NET: 55+	1547 38%	418 18%	259 14%	159 32%	1129 65%	26 17%	73 21%	257 100%	698 98%	75 29%	617 39%	390 35%	329 42%	161 39%	229 46%	930 37%	49 16%	116 28%	193 13%	90 28%	284 15%	52 24%	133 27%
NET: 25+	3629 89%	2090 89%	1647 88%	443 90%	1539 89%	123 80%	202 58%	257 100%	713 100%	243 95%	1476 93%	1037 93%	722 93%	382 91%	477 95%	2153 86%	234 77%	360 88%	1331 88%	291 90%	1622 88%	196 91%	451 91%
NET: 35+	2923 72%	1513 64%	1150 62%	363 73%	1410 82%	92 60%	161 46%	257 100%	713 100%	187 73%	1203 76%	846 76%	591 76%	313 75%	391 78%	1720 69%	147 48%	259 63%	923 61%	237 74%	1160 63%	134 63%	347 70%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 47
Age
Base: All respondents

	Which of the following best describes your current working status?									Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?					Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?						
	Total	NET: Working	Working full time	Working part time	NET: Not working	Not working seek- ing work	Not working not seek- ing work	Ret- ired state pen- sion only	Ret- ired pri- vate pen- sion	House person	NET: Tempor- ary Con- trac- ts	Tempor- ary agency worker	NET: Con- tractor/ free- lancer	Con- tractor/ free- lancer who has secured work through an agency	Con- tractor/ free- lancer who has not secured work through an agency	None/ NA/ DK	Tempor- ary agency worker	Con- tractor/ free- lancer	Permane- nt con- tract full time	Permane- nt con- tract part time/ job share	NET: Permane- nt	NET: Tempora- ry con- trac- ts	NET: Tempora- ry con- trac- ts/ self- employe- d
Weighted base	4082	2355	1861	494	1727	153	346	257	713	257	1591	1114	775	418	500	2491	304	409	1514	323	1837	214	493
NET: 45+	2270 56%	979 42%	703 38%	276 56%	1291 75%	62 40%	125 36%	257 100%	710 100%	137 53%	914 57%	602 54%	475 61%	241 58%	318 63%	1356 54%	90 30%	198 48%	553 37%	170 53%	723 39%	93 44%	252 51%
Average age	48.07	41.53	40.28	46.27	56.98	39.78	36.58	71.06	69.72	45.25	48.96	48.00	50.03	48.60	51.27	47.50	38.00	43.94	39.89	45.27	40.84	42.58	44.73

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 48
Social Grade
Base: All respondents

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	4082	1932	2150	387	698	636	741	638	982	1085	1377	1620	3695	2997	2361	1279	1096	800	907	2375	1707	646	1626
Weighted base	4082	1992	2090	453	706	653	723	604	943	1159	1376	1547	3629	2923	2270	1114	1147	829	992	2261	1821	682	1674
A	280 7%	163 8%	117 6%	45 10%	42 6%	34 5%	38 5%	36 6%	84 9%	87 7%	73 5%	120 8%	235 6%	193 7%	159 7%	280 25%	-	-	-	280 12%	-	44 6%	110 7%
B	835 20%	495 25%	340 16%	121 27%	168 24%	101 16%	104 14%	125 21%	214 23%	290 25%	205 15%	340 22%	713 20%	545 19%	444 20%	835 75%	-	-	-	835 37%	-	169 25%	355 21%
C1	1147 28%	526 26%	622 30%	127 28%	232 33%	188 29%	167 23%	175 29%	259 27%	359 31%	355 26%	434 28%	1020 28%	788 27%	601 26%	-	1147 100%	-	-	1147 51%	-	252 37%	506 30%
C2	829 20%	373 19%	456 22%	80 18%	131 19%	166 25%	226 31%	93 15%	134 14%	211 18%	392 28%	226 15%	749 21%	618 21%	453 20%	-	-	829 100%	-	-	829 46%	131 19%	444 27%
D	467 11%	221 11%	245 12%	50 11%	83 12%	93 14%	99 14%	72 12%	70 7%	133 12%	192 14%	141 9%	416 11%	333 11%	240 11%	-	-	-	467 47%	-	467 26%	84 12%	245 15%
E	525 13%	215 11%	310 15%	30 7%	50 7%	71 11%	88 12%	103 17%	183 19%	80 7%	159 12%	286 18%	495 14%	445 15%	374 16%	-	-	-	525 53%	-	525 29%	2 *	13 1%
NET: AB	1114 27%	658 33%	457 22%	166 37%	210 30%	136 21%	143 20%	162 27%	298 32%	376 32%	278 20%	460 30%	948 26%	738 25%	602 27%	1114 100%	-	-	-	1114 49%	-	214 31%	466 28%
NET: ABC1	2261 55%	1183 59%	1078 52%	293 65%	442 63%	323 50%	310 43%	337 56%	557 59%	735 63%	633 46%	893 58%	1968 54%	1526 52%	1203 53%	1114 100%	1147 100%	-	-	2261 100%	-	466 68%	971 58%
NET: C2DE	1821 45%	809 41%	1012 48%	160 35%	264 37%	330 50%	413 57%	267 44%	386 41%	424 37%	743 54%	654 42%	1661 46%	1396 48%	1067 47%	-	-	829 100%	992 100%	-	1821 100%	216 32%	702 42%
NET: DE	992 24%	436 22%	556 27%	80 18%	133 19%	164 25%	187 26%	175 29%	253 27%	214 18%	351 25%	427 28%	912 25%	778 27%	614 27%	-	-	-	992 100%	-	992 54%	85 13%	258 15%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 49
Social Grade
Base: All respondents

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	4082	351	207	3524	176	455	337	348	299	393	554	598	364
Weighted base	4082	355	204	3523	171	469	343	363	298	392	551	571	363
A	280 7%	25 7%	11 5%	243 7%	18 10%	32 7%	11 3%	15 4%	15 5%	24 6%	62 11%	42 7%	24 7%
B	835 20%	79 22%	37 18%	719 20%	31 18%	84 18%	72 21%	51 14%	58 19%	68 17%	148 27%	128 22%	79 22%
C1	1147 28%	101 28%	75 37%	971 28%	50 29%	118 25%	99 29%	102 28%	83 28%	109 28%	154 28%	150 26%	105 29%
C2	829 20%	71 20%	25 12%	732 21%	19 11%	119 25%	71 21%	101 28%	67 23%	87 22%	85 15%	124 22%	59 16%
D	467 11%	33 9%	32 16%	402 11%	28 16%	55 12%	51 15%	49 13%	41 14%	45 11%	39 7%	60 10%	36 10%
E	525 13%	47 13%	24 12%	455 13%	26 15%	60 13%	39 11%	44 12%	35 12%	59 15%	63 11%	68 12%	61 17%
NET: AB	1114 27%	104 29%	48 23%	962 27%	49 29%	117 25%	83 24%	66 18%	73 24%	92 24%	210 38%	170 30%	102 28%
NET: ABC1	2261 55%	205 58%	123 60%	1934 55%	99 58%	235 50%	183 53%	169 46%	156 52%	201 51%	364 66%	320 56%	208 57%
NET: C2DE	1821 45%	150 42%	81 40%	1589 45%	72 42%	234 50%	160 47%	195 54%	142 48%	190 49%	187 34%	252 44%	155 43%
NET: DE	992 24%	79 22%	56 27%	857 24%	53 31%	115 25%	90 26%	93 26%	75 25%	103 26%	103 19%	128 22%	97 27%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 50
Social Grade
Base: All respondents

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?						Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?				
	Total	NET: Working	Working full time	Working part time	NET: Not working	Not working seeking work	Not working not seeking work	Retired state pension only	Retired private pension	House person	NET: Temporary contracts	Temporary agency worker	NET: Contractor/freelancer	Contractor/freelancer who has secured some work through an agency	Contractor/freelancer who has not secured work through an agency	None/NA/DK	Temporary agency worker	Contractor/freelancer	Permanent contract full time	Permanent contract part time/job share	NET: Permanent	NET: Temporary contracts	NET: Temporary contracts/self-employed
Unweighted base	4082	2272	1572	700	1810	154	346	240	790	280	1630	1138	805	419	531	2452	298	423	1286	460	1746	226	510
Weighted base	4082	2355	1861	494	1727	153	346	257	713	257	1591	1114	775	418	500	2491	304	409	1514	323	1837	214	493
A	280 7%	155 7%	132 7%	23 5%	125 7%	5 3%	18 5%	4 2%	89 13%	8 3%	114 7%	67 6%	67 9%	32 8%	42 8%	166 7%	19 6%	31 8%	112 7%	14 4%	125 7%	20 10%	35 7%
B	835 20%	525 22%	451 24%	74 15%	310 18%	13 9%	47 13%	8 3%	222 31%	19 7%	364 23%	221 20%	219 28%	121 29%	141 28%	471 19%	60 20%	128 31%	358 24%	43 13%	401 22%	68 32%	127 26%
C1	1147 28%	758 32%	596 32%	162 33%	390 23%	10 6%	68 20%	27 10%	246 35%	39 15%	470 30%	346 31%	214 28%	122 29%	129 26%	678 27%	88 29%	123 30%	497 33%	103 32%	599 33%	56 26%	148 30%
C2	829 20%	575 24%	444 24%	131 27%	254 15%	10 7%	33 10%	27 10%	100 14%	83 32%	304 19%	209 19%	159 21%	79 19%	111 22%	524 21%	58 19%	83 20%	344 23%	86 27%	430 23%	49 23%	126 25%
D	467 11%	328 14%	231 12%	97 20%	138 8%	15 9%	22 6%	13 5%	47 7%	41 16%	166 10%	135 12%	54 7%	28 7%	33 7%	301 12%	55 18%	31 7%	197 13%	74 23%	271 15%	18 8%	54 11%
E	525 13%	15 1%	8 *	7 1%	511 30%	101 66%	158 46%	178 69%	8 1%	66 26%	173 11%	135 12%	63 8%	35 8%	45 9%	352 14%	24 8%	14 3%	6 *	4 1%	11 1%	3 2%	3 1%
NET: AB	1114 27%	679 29%	583 31%	97 20%	435 25%	18 12%	65 19%	13 5%	312 44%	28 11%	478 30%	288 26%	286 37%	154 37%	183 37%	637 26%	79 26%	159 39%	470 31%	56 17%	526 29%	88 41%	162 33%
NET: ABC1	2261 55%	1437 61%	1178 63%	259 52%	824 48%	28 18%	133 38%	40 15%	558 78%	67 26%	947 60%	634 57%	500 64%	276 66%	312 62%	1314 53%	167 55%	282 69%	966 64%	159 49%	1125 61%	144 67%	310 63%
NET: C2DE	1821 45%	918 39%	683 37%	235 48%	902 52%	125 82%	214 62%	218 85%	155 22%	190 74%	643 40%	480 43%	276 36%	142 34%	188 38%	1177 47%	137 45%	127 31%	547 36%	164 51%	711 39%	70 33%	183 37%
NET: DE	992 24%	343 15%	239 13%	104 21%	649 38%	115 75%	180 52%	191 74%	55 8%	107 42%	339 21%	270 24%	117 15%	63 15%	78 16%	653 26%	79 26%	44 11%	204 13%	78 24%	281 15%	21 10%	58 12%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 51
GO Region
Base: All respondents

	Gender			Age											Social Grade						Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	25+	35+	45+	AB	C1	C2	DE	ABC1	C2DE	Public	Private
Unweighted base	4082	1932	2150	387	698	636	741	638	982	1085	1377	1620	3695	2997	2361	1279	1096	800	907	2375	1707	646	1626
Weighted base	4082	1992	2090	453	706	653	723	604	943	1159	1376	1547	3629	2923	2270	1114	1147	829	992	2261	1821	682	1674
Scotland	355 9%	171 9%	185 9%	38 8%	54 8%	61 9%	73 10%	56 9%	73 8%	92 8%	134 10%	129 8%	317 9%	263 9%	203 9%	104 9%	101 9%	71 9%	79 8%	205 9%	150 8%	60 9%	134 8%
North East	171 4%	80 4%	91 4%	22 5%	29 4%	22 3%	29 4%	23 4%	47 5%	51 4%	51 4%	70 5%	149 4%	121 4%	99 4%	49 4%	50 4%	19 2%	53 5%	99 4%	72 4%	36 5%	53 3%
North West	469 11%	238 12%	232 11%	49 11%	97 14%	78 12%	91 13%	64 11%	92 10%	146 13%	169 12%	155 10%	421 12%	324 11%	246 11%	117 10%	118 10%	119 14%	115 12%	235 10%	234 13%	78 11%	200 12%
Yorkshire & Humberside	343 8%	177 9%	166 8%	32 7%	63 9%	65 10%	64 9%	51 8%	68 7%	95 8%	129 9%	119 8%	311 9%	248 8%	183 8%	83 7%	99 9%	71 9%	90 9%	183 8%	160 9%	60 9%	146 9%
West Midlands	363 9%	186 9%	177 8%	51 11%	75 11%	56 9%	64 9%	42 7%	76 8%	126 11%	120 9%	118 8%	313 9%	238 8%	182 8%	66 6%	102 9%	101 12%	93 9%	169 7%	195 11%	56 8%	159 9%
East Midlands	298 7%	166 8%	132 6%	39 9%	30 4%	52 8%	56 8%	55 9%	67 7%	69 6%	107 8%	121 8%	259 7%	229 8%	177 8%	73 7%	83 7%	67 8%	75 8%	156 7%	142 8%	45 7%	124 7%
Wales	204 5%	106 5%	98 5%	20 4%	32 4%	34 5%	38 5%	35 6%	46 5%	51 4%	72 5%	81 5%	185 5%	153 5%	119 5%	48 4%	75 7%	25 3%	56 6%	123 5%	81 4%	41 6%	84 5%
Eastern	392 10%	175 9%	217 10%	31 7%	57 8%	69 11%	67 9%	57 9%	111 12%	87 8%	136 10%	168 11%	361 10%	304 10%	235 10%	92 8%	109 10%	87 11%	103 10%	201 9%	190 10%	64 9%	147 9%
London	551 14%	261 13%	290 14%	74 16%	122 17%	85 13%	83 12%	81 13%	105 11%	196 17%	169 12%	186 12%	477 13%	355 12%	269 12%	210 19%	154 13%	85 10%	103 10%	364 16%	187 10%	107 16%	251 15%
South East	571 14%	246 12%	326 16%	62 14%	98 14%	82 13%	93 13%	83 14%	153 16%	160 14%	176 13%	236 15%	510 14%	412 14%	329 14%	170 15%	150 13%	124 15%	128 13%	320 14%	252 14%	90 13%	233 14%
South West	363 9%	187 9%	176 8%	37 8%	49 7%	50 8%	64 9%	58 10%	106 11%	86 7%	114 8%	164 11%	326 9%	278 9%	228 10%	102 9%	105 9%	59 7%	97 10%	208 9%	155 9%	45 7%	144 9%

Flexi Working Survey

ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 52
GO Region
Base: All respondents

	Region												
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	4082	351	207	3524	176	455	337	348	299	393	554	598	364
Weighted base	4082	355	204	3523	171	469	343	363	298	392	551	571	363
Scotland	355 9%	355 100%	-	-	-	-	-	-	-	-	-	-	-
North East	171 4%	-	-	171 5%	171 100%	-	-	-	-	-	-	-	-
North West	469 11%	-	-	469 13%	-	469 100%	-	-	-	-	-	-	-
Yorkshire & Humberside	343 8%	-	-	343 10%	-	-	343 100%	-	-	-	-	-	-
West Midlands	363 9%	-	-	363 10%	-	-	-	363 100%	-	-	-	-	-
East Midlands	298 7%	-	-	298 8%	-	-	-	-	298 100%	-	-	-	-
Wales	204 5%	-	204 100%	-	-	-	-	-	-	-	-	-	-
Eastern	392 10%	-	-	392 11%	-	-	-	-	-	392 100%	-	-	-
London	551 14%	-	-	551 16%	-	-	-	-	-	-	551 100%	-	-
South East	571 14%	-	-	571 16%	-	-	-	-	-	-	-	571 100%	-
South West	363 9%	-	-	363 10%	-	-	-	-	-	-	-	-	363 100%

Flexi Working Survey ONLINE Fieldwork: 7th to 13th August

Absolutes/col percents

Table 53
GO Region
Base: All respondents

	Which of the following best describes your current working status?										Q1. Thinking about your entire working life, (i.e. both past and present jobs). Which, if any, of the following have you ever worked as?						Q2. Worked as a ... with the last 5 years		Q5. Which, if any, of the following types of work contract do you currently have?				
	Total	NET: Working	Work- ing full time	Work- ing part time	NET: Not work- ing	Not work- ing seek- ing work	Not work- ing not seek- ing work	Ret- ired state pension only	Ret- ired pri- vate pen- sion	House person	NET: Tempor- ary Con- trac- ts	Tempor- ary agency worker	NET: Con- tractor/ free- lancer	Con- tractor/ free- lancer who has secured some work through an agency	Con- tractor/ free- lancer who has not secured work through an agency	None/ NA/ DK	Tempor- ary agency worker	Con- tractor/ free- lancer	Permane nt contrac t full time	Permane nt contrac t part time/ job share	NET: Permane nt	NET: Tempora ry contrac ts	NET: Tempora ry contrac ts/ self- employe d
Unweighted base	4082	2272	1572	700	1810	154	346	240	790	280	1630	1138	805	419	531	2452	298	423	1286	460	1746	226	510
Weighted base	4082	2355	1861	494	1727	153	346	257	713	257	1591	1114	775	418	500	2491	304	409	1514	323	1837	214	493
Scotland	355	195	152	42	161	16	36	21	64	24	121	77	60	36	35	234	23	27	121	27	148	21	40
	9%	8%	8%	9%	9%	11%	10%	8%	9%	9%	8%	7%	8%	9%	7%	9%	7%	7%	8%	8%	8%	10%	8%
North East	171	88	72	16	83	9	11	20	32	11	55	38	25	11	20	116	12	16	55	11	65	6	15
	4%	4%	4%	3%	5%	6%	3%	8%	5%	4%	3%	3%	3%	3%	4%	5%	4%	4%	4%	3%	4%	3%	3%
North West	469	279	218	60	191	17	44	20	81	29	175	122	79	46	47	295	32	49	183	40	224	23	54
	11%	12%	12%	12%	11%	11%	13%	8%	11%	11%	11%	11%	10%	11%	9%	12%	10%	12%	12%	12%	12%	11%	11%
Yorkshire & Humberside	343	207	164	42	136	6	27	18	51	34	106	80	47	27	28	237	15	25	140	33	173	12	32
	8%	9%	9%	9%	8%	4%	8%	7%	7%	13%	7%	7%	6%	6%	6%	9%	5%	6%	9%	10%	9%	6%	6%
West Midlands	363	215	177	37	149	12	32	26	58	21	128	102	47	23	29	235	29	24	153	26	179	11	30
	9%	9%	10%	8%	9%	8%	9%	10%	8%	8%	8%	9%	6%	6%	6%	9%	10%	6%	10%	8%	10%	5%	6%
East Midlands	298	169	141	28	129	13	27	15	56	18	120	86	62	37	42	178	33	29	103	19	122	24	46
	7%	7%	8%	6%	7%	9%	8%	6%	8%	7%	8%	8%	8%	9%	8%	7%	11%	7%	7%	6%	7%	11%	9%
Wales	204	125	96	29	80	7	16	7	42	6	69	48	35	14	24	135	12	15	80	19	99	4	21
	5%	5%	5%	6%	5%	5%	5%	3%	6%	2%	4%	4%	4%	3%	5%	5%	4%	4%	5%	6%	5%	2%	4%
Eastern	392	210	158	52	182	12	23	34	75	38	141	92	76	38	45	251	19	41	132	30	162	13	44
	10%	9%	9%	11%	11%	8%	7%	13%	10%	15%	9%	8%	10%	9%	9%	10%	6%	10%	9%	9%	9%	6%	9%
London	551	357	297	60	194	20	53	26	73	22	280	190	149	86	98	271	65	87	238	35	273	55	96
	14%	15%	16%	12%	11%	13%	15%	10%	10%	8%	18%	17%	19%	21%	20%	11%	21%	21%	16%	11%	15%	26%	20%
South East	571	323	250	73	249	24	40	40	111	34	239	174	106	57	70	333	40	49	208	48	256	25	65
	14%	14%	13%	15%	14%	15%	11%	15%	16%	13%	15%	16%	14%	14%	14%	13%	13%	12%	14%	15%	14%	12%	13%
South West	363	188	135	54	175	16	37	31	69	21	157	103	88	42	62	206	24	47	101	34	135	21	49
	9%	8%	7%	11%	10%	11%	11%	12%	10%	8%	10%	9%	11%	10%	12%	8%	8%	11%	7%	10%	7%	10%	10%