

## MHP NHS Leaders Survey – February 2019

Methodology: ComRes interviewed 250 NHS Leaders online between 22 January and 18 February 2019. Data were weighted to be demographically representative of original sample file of healthcare leaders and consultants invited to participate, by region. ComRes is a member of the British Polling Council and abides by its rules.

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## J304168 MHP NHS Leaders Survey

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## J304168 MHP NHS Leaders Survey

### QS1. Which, if any, of the below describe your responsibilities in your professional role?

Base: All respondents

	ROLE					SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
I am a director or deputy director or clinical lead at my NHS Trust	154 62%	154 100%	3 22%	8 16%	26 32% c	130 73% c	2 41%	15 27%	-	7 78%	106 64%	22 58%
I am a decision-maker at a primary care level (e.g.GP Practice clinical lead)	14 6%	3 2%	14 100%	10 19% a	7 8% a	1 1%	5 100%	7 12% a	-	1 11%	8 5%	4 10%
I am a decision-maker at commissioning level	51 21%	8 5%	10 71%	51 100% ad	9 11%	6 3%	3 59%	42 74% a	-	-	32 19%	11 29%
I am a clinical lead where I work (i.e. consultant level or equivalent)	83 33%	26 17%	7 50%	9 17%	83 100% ac	69 39% c	3 59%	8 14%	-	3 33%	49 29%	15 40%
None of the above	-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### QS1. Which, if any, of the below describe your responsibilities in your professional role?

Base: All respondents

		REGION															
	Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%		*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I am a director or deputy director or clinical lead at my NHS Trust	154	4	17	11	15	15	14	19	20	14	12	12	3	43	32	52	127
	62%	29%	65%	58%	75%	60%	67%	50%	56%	67%	100%	79%	50%	67%	54%	56%	59%
I am a decision-maker at a primary care level (e.g.GP Practice clinical lead)	14	-	2	1	1	1	1	3	4	-	-	1	-	3	3	7	13
	6%	-	8%	5%	5%	4%	5%	8%	11%	-	-	7%	-	5%	5%	7%	6%
I am a decision-maker at commissioning level	51	3	4	4	6	5	3	12	6	5	1	3	-	14	11	23	47
	21%	21%	15%	21%	30%	20%	14%	32%	17%	24%	8%	21%	-	21%	19%	24%	22%
I am a clinical lead where I work (i.e. consultant level or equivalent)	83	7	9	5	5	6	9	12	17	4	2	3	5	19	21	32	73
	33%	50%	35%	26%	25%	24%	43%	32%	47%	19%	17%	21%	75%	30%	36%	35%	34%
None of the above	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

**Q1. To what extent, if at all, do you agree or disagree with the following?**

**The implementation of the NHS Long-Term Plan and its focus on Integrated Care Systems (ICS) will result in significant progress towards achieving the health priorities of my local area**

Base: All respondents

		ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS		
		Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
			a	*b	c	d	a	*b	c	*d	*e	a	b
Significance Level: 95%													
Unweighted Total		250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total		250	154	14	51	83	178	5	58	-	9	166	37
		100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Strongly agree	(5)	50	29	2	14	9	31	-	16	-	3	50	-
		20%	19%	14%	27% d	11%	17%	-	28%	-	34%	30% b	-
Tend to agree	(4)	116	77	6	18	40	90	2	22	-	2	116	-
		46%	50%	43%	35%	48%	50%	39%	38%	-	22%	70% b	-
Neither agree nor disagree	(3)	33	19	-	8	12	22	-	8	-	4	-	-
		13%	12%	-	15%	14%	12%	-	14%	-	44%	-	-
Tend to disagree	(2)	26	14	4	10	11	17	2	7	-	-	-	26
		10%	9%	28%	19% a	13%	9%	39%	12%	-	-	-	69% a
Strongly disagree	(1)	12	8	-	1	4	10	-	2	-	-	-	12
		5%	5%	-	2%	5%	5%	-	3%	-	-	-	31% a
Don't know		14	8	2	1	8	10	1	3	-	-	-	-
		5%	5%	15%	2%	9%	5%	22%	5%	-	-	-	-
NETS													
Net: Agree		166	106	8	32	49	121	2	38	-	5	166	-
		66%	69%	57%	62%	59%	68%	39%	66%	-	56%	100% b	-
Net: disagree		37	22	4	11	15	26	2	9	-	-	-	37
		15%	14%	28%	21%	18%	15%	39%	15%	-	-	-	100% a
Mean score		3.70	3.72	3.50	3.67	3.51	3.68	3.00	3.79	-	3.90	4.30 b	1.69

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

**Q1. To what extent, if at all, do you agree or disagree with the following?**

**The implementation of the NHS Long-Term Plan and its focus on Integrated Care Systems (ICS) will result in significant progress towards achieving the health priorities of my local area**

Base: All respondents

		REGION																
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%																		
Unweighted Total		250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total		250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5)	50	5	5	1	5	3	5	10	3	5	4	4	-	13	11	18	41
		20%	36%	19%	5%	25%	12%	24%	26% h	8%	24%	33%	29%	-	20%	19%	19%	19%
Tend to agree	(4)	116	5	14	8	10	13	8	14	22	10	4	6	3	30	27	45	102
		46%	36%	54%	42%	50%	52%	38%	37%	61% g	48%	33%	43%	50%	47%	46%	48%	47%
Neither agree nor disagree	(3)	33	2	2	3	3	5	4	5	5	4	1	-	-	12	7	14	32
		13%	14%	8%	16%	15%	20%	19%	13%	14%	19%	8%	-	-	18%	12%	15%	15%
Tend to disagree	(2)	26	2	4	4	1	1	3	6	2	2	-	1	-	5	10	10	25
		10%	14%	15%	21%	5%	4%	14%	16%	6%	10%	-	7%	-	8%	17%	11%	11%
Strongly disagree	(1)	12	-	1	1	1	1	1	1	2	-	2	-	2	3	2	3	8
		5%	-	4%	5%	5%	4%	5%	3%	6%	-	17%	-	25%	5%	3%	3%	4%
Don't know		14	-	-	2	-	2	-	2	2	-	1	3	2	2	2	4	8
		5%	-	-	11%	-	8%	-	5%	6%	-	8%	21%	25%	3%	3%	4%	4%
NETS																		
Net: Agree		166	10	19	9	15	16	13	23	24	15	8	11	3	43	38	63	143
		66%	71%	73%	47%	75%	64%	62%	63%	69%	71%	67%	71%	50%	67%	64%	67%	66%
Net: disagree		37	2	5	5	2	2	4	7	4	2	2	1	2	8	12	13	33
		15%	14%	19%	26%	10%	8%	19%	18%	11%	10%	17%	7%	25%	12%	20%	14%	15%
Mean score		3.70	3.93	3.69	3.24	3.85	3.70	3.62	3.72	3.65	3.86	3.73	4.18	3.00	3.72	3.61	3.73	3.69

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

### Q2. Which of the following, if any, do you think will be the main barrier to the success of the NHS Long-Term Plan?

Base: All respondents

	ROLE					SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Institutional challenges within the NHS (such as financial pressures and staff shortages)	83	52	8	17	27	60	2	18	-	3	55	13
	33%	34%	58%	33%	32%	34%	41%	31%	-	34%	33%	34%
An overall lack of government funding	47	29	1	10	17	36	1	10	-	-	30	8
	19%	19%	7%	19%	20%	20%	20%	17%	-	-	18%	21%
Delays to the Workforce Implementation plan (a plan to address staff shortages and reduce geographical or specialty imbalances, due to be published in 2019 after the budget has been set)	34	16	-	8	11	22	-	11	-	1	25	5
	13%	10%	-	15%	13%	12%	-	19%	-	11%	15%	13%
Laws, such as the Health and Social Care Act (2012), which encourage a competitive market for health services	26	15	2	5	13	19	2	3	-	2	18	3
	10%	10%	14%	10%	16%	11%	39%	5%	-	22%	11%	8%

Columns Tested: a,b,c,d - a,b,c,d,e - a,b



## J304168 MHP NHS Leaders Survey

### Q2. Which of the following, if any, do you think will be the main barrier to the success of the NHS Long-Term Plan?

Base: All respondents

	ROLE					SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Delays or problems with the Social Care Green Paper (a government consultation addressing how individuals pay for social care, that proposes more generous means-testing and a cap on lifetime social care costs)	18 7%	13 8%	2 14%	4 8%	2 2%	11 6%	- -	7 12%	- -	- -	15 9%	1 3%
A lack of investment in assets (such as new premises and equipment, or digital and IT systems)	5 2%	3 2%	- -	- -	4 5%	5 3%	- -	- -	- -	- -	4 2%	- -
Other	33 13%	22 14%	1 7%	8 15%	9 11%	23 13%	- -	8 14%	- -	2 22%	18 11%	8 20%
Don't know	4 2%	4 3%	- -	- -	1 1%	3 2%	- -	1 2%	- -	- -	2 1%	- -
None of the above	1 *	1 1%	- -	- -	- -	- -	- -	- -	- -	1 11%	- -	- -

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### Q2. Which of the following, if any, do you think will be the main barrier to the success of the NHS Long-Term Plan?

Base: All respondents

		REGION																
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%			*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220	
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Institutional challenges within the NHS (such as financial pressures and staff shortages)	83 33%	4 29%	10 38%	5 26%	7 35%	8 32%	11 52%	9 24%	13 36%	5 24%	5 42%	2 14%	5 75%	25 39%	19 32%	26 28%	71 33%	
An overall lack of government funding	47 19%	3 21%	3 12%	3 16%	3 15%	3 12%	2 10%	9 24%	6 17%	9 43%	1 8%	5 36%	- -	8 12%	9 15%	23 25% m	40 19%	
Delays to the Workforce Implementation plan (a plan to address staff shortages and reduce geographical or specialty imbalances, due to be published in 2019 after the budget has been set)	34 13%	4 29%	4 15%	3 16%	1 5%	4 16%	3 14%	4 11%	6 17%	3 14%	- -	2 14%	- -	8 12%	11 19%	13 14%	32 15%	
Laws, such as the Health and Social Care Act (2012), which encourage a competitive market for health services	26 10%	1 7%	2 8%	2 11%	4 20%	3 12%	3 14%	5 13%	1 3%	3 14%	- -	2 14%	- -	10 15%	5 8%	9 9%	24 11%	
Delays or problems with the Social Care Green Paper (a government consultation addressing how individuals pay for social care, that proposes more generous means-testing and a cap on lifetime social care costs)	18 7%	- -	2 8%	3 16%	1 5%	3 12%	- -	4 11%	4 11%	- -	- -	1 7%	- -	4 6%	5 8%	8 8%	17 8%	

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

### Q2. Which of the following, if any, do you think will be the main barrier to the success of the NHS Long-Term Plan?

Base: All respondents

		REGION															
				Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England			
	Total	North East	North West														
Significance Level: 95%		*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
A lack of investment in assets (such as new premises and equipment, or digital and IT systems)	5	1	-	1	-	2	-	1	-	-	-	-	-	2	2	1	5
	2%	7%	-	5%	-	8%	-	3%	-	-	-	-	-	3%	3%	1%	2%
Other	33	1	5	2	4	2	1	6	5	1	4	1	2	7	8	12	27
	13%	7%	19%	11%	20%	8%	5%	16%	14%	5%	33%	7%	25%	11%	14%	13%	12%
Don't know	4	-	-	-	-	-	1	-	1	-	1	1	-	1	-	1	2
	2%	-	-	-	-	-	5%	-	3%	-	8%	7%	-	2%	-	1%	1%
None of the above	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-
	*	-	-	-	-	-	-	-	-	-	8%	-	-	-	-	-	-

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

**Q3\_SUM. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### SUMMARY TABLE

Base: All respondents

	Total	Top priority	Second priority	Third priority	Not selected in top 3	Don't know	NETS	
							Top 3	Mean
Investing in and training the healthcare workforce	250 100%	56 22%	54 22%	44 18%	92 37%	3 1%	154 62%	1.92
Increasing integration with other NHS organisations, local councils or other organisations	250 100%	58 23%	51 20%	40 16%	97 39%	3 1%	150 60%	1.88
Addressing health inequalities in your local health area	250 100%	29 11%	32 13%	42 17%	145 58%	3 1%	102 41%	2.13
Increasing digital and technological innovation	250 100%	22 9%	40 16%	39 16%	146 58%	3 1%	101 40%	2.17
Improving health outcomes in clinical priority areas (e.g. cancer or mental health)	250 100%	28 11%	34 13%	36 14%	150 60%	3 1%	97 39%	2.08
Achieving 'financial balance' in the NHS (e.g. reducing deficit)	250 100%	36 14%	18 7%	20 8%	173 69%	3 1%	74 30%	1.78
Ensuring that patient access targets are met	250 100%	10 4%	13 5%	10 4%	213 85%	3 1%	34 14%	2.00
Drawing on resource and expertise from outside the NHS (such as from private delivery partners or third sector organisations)	250 100%	2 1%	4 2%	6 2%	235 94%	3 1%	12 5%	2.32
Other	250 100%	6 2%	1 *	10 4%	230 92%	3 1%	17 7%	2.22

## J304168 MHP NHS Leaders Survey

**Q3\_1. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Increasing digital and technological innovation

Base: All respondents

		ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS		
		Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%			a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total		250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total		250	154	14	51	83	178	5	58	-	9	166	37
		100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Top priority	(1)	22	16	-	3	5	17	-	5	-	-	14	4
		9%	10%	-	6%	6%	9%	-	9%	-	-	8%	11%
Second priority	(2)	40	28	-	4	16	36	-	3	-	1	27	3
		16%	18%	-	8%	20%	20% c	-	5%	-	11%	17%	8%
Third priority	(3)	39	23	-	3	15	33	-	4	-	2	31	4
		16%	15%	-	6%	18% c	19% c	-	7%	-	23%	19%	11%
Not selected in top 3		146	86	14	41	46	90	5	45	-	6	93	25
		58%	56%	100%	81% ad	56%	51%	100%	77% a	-	66%	56%	68%
None of these		3	2	-	-	1	2	-	1	-	-	-	1
		1%	1%	-	-	1%	1%	-	2%	-	-	-	3% a
NETS													
Net: Top 3		101	66	-	10	36	86	-	12	-	3	73	11
		40%	43% c	-	19%	43% c	48% c	-	21%	-	34%	44%	29%
Mean score		2.17	2.11	-	1.99	2.27	2.19	-	1.92	-	2.68	2.24	2.00

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

**Q3\_1. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Increasing digital and technological innovation

Base: All respondents

		REGION																
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%			*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total		250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total		250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Top priority	(1)	22	2	-	-	4	2	4	2	2	3	1	2	-	10	2	7	19
		9%	14%	-	-	20%	8%	19%	5%	6%	14%	8%	14%	-	15% n	3%	7%	9%
Second priority	(2)	40	3	4	4	2	6	4	8	6	-	1	1	2	12	11	14	36
		16%	21%	15%	21%	10%	24%	19%	21%	17%	-	8%	7%	25%	18%	19%	15%	17%
Third priority	(3)	39	2	7	2	3	5	3	3	5	3	4	1	2	11	11	11	32
		16%	14%	27%	11%	15%	20%	14%	8%	14%	14%	33%	7%	25%	17%	19%	12%	15%
Not selected in top 3		146	7	15	13	11	12	10	24	22	15	5	10	3	32	35	61	128
		58%	50%	58%	68%	55%	48%	48%	66%	61%	71%	42%	64%	50%	50%	59%	65%	59%
None of these		3	-	-	-	-	-	-	-	1	-	1	1	-	-	-	1	1
		1%	-	-	-	-	-	-	-	3%	-	8%	7%	-	-	-	1%	*
NETS																		
Net: Top 3		101	7	11	6	9	13	11	13	13	6	6	4	3	32	24	31	87
		40%	50%	42%	32%	45%	52%	52%	34%	36%	29%	50%	29%	50%	50% o	41%	34%	40%
Mean score		2.17	2.00	2.64	2.33	1.89	2.23	1.91	2.08	2.23	2.00	2.50	1.75	2.50	2.03	2.38	2.13	2.16

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

**Q3\_2. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Increasing integration with other NHS organisations, local councils or other organisations

Base: All respondents

		ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Top priority	(1) 58	39	4	9	19	46	1	9	-	3	46	6
	23%	25%	29%	17%	23%	26%	22%	15%	-	33%	28%	16%
Second priority	(2) 51	32	1	11	14	30	1	18	-	2	38	3
	20%	21%	7%	21%	16%	17%	20%	31% a	-	22%	23% b	8%
Third priority	(3) 40	26	5	10	12	30	2	9	-	-	32	5
	16%	17%	35%	19%	14%	17%	39%	15%	-	-	19%	13%
Not selected in top 3	97	55	4	22	38	71	1	21	-	4	50	22
	39%	36%	28%	42%	46%	40%	20%	36%	-	45%	30%	60% a
None of these	3	2	-	-	1	2	-	1	-	-	-	1
	1%	1%	-	-	1%	1%	-	2%	-	-	-	3% a
<b>NETS</b>												
Net: Top 3	150	97	10	30	44	105	4	36	-	5	116	14
	60%	63%	72%	58%	53%	59%	80%	62%	-	55%	70% b	37%
Mean score	1.88	1.87	2.09	2.03	1.84	1.85	2.22	2.00	-	1.40	1.87	1.93

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

**Q3\_2. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Increasing integration with other NHS organisations, local councils or other organisations

Base: All respondents

		REGION																	
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England	
Significance Level: 95%			*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p	
Unweighted Total		250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220	
Weighted Total		250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216	
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Top priority		(1)	58	3	11	5	4	7	1	11	10	2	3	2	-	12	19	23	53
			23%	21%	42%	26%	20%	28%	5%	29%	28%	10%	25%	14%	-	18%	32%	24%	25%
Second priority		(2)	51	2	3	2	8	7	3	5	8	6	2	4	2	17	7	19	43
			20%	14%	12%	11%	40%	28%	14%	13%	22%	29%	17%	29%	25%	27% n	12%	20%	20%
Third priority		(3)	40	3	4	3	2	4	7	8	4	3	2	1	-	13	10	15	37
			16%	21%	15%	16%	10%	16%	33%	21%	11%	14%	17%	7%	-	20%	17%	16%	17%
Not selected in top 3			97	6	8	9	6	7	10	14	13	10	4	6	5	22	23	36	82
			39%	43%	31%	47%	30%	28%	48%	37%	36%	48%	33%	43%	75%	35%	39%	39%	38%
None of these			3	-	-	-	-	-	-	1	-	1	1	-	-	-	-	1	1
			1%	-	-	-	-	-	-	3%	-	8%	7%	-	-	-	-	1%	*
NETS																			
Net: Top 3		150	8	18	10	14	17	11	23	22	11	7	7	2	42	36	56	134	
		60%	57%	69%	53%	70%	72%	52%	63%	61%	52%	58%	50%	25%	65%	61%	60%	62%	
Mean score		1.88	2.00	1.61	1.80	1.86	1.83	2.55	1.88	1.73	2.09	1.86	1.86	2.00	2.02	1.75	1.86	1.88	

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p



## J304168 MHP NHS Leaders Survey

**Q3\_3. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Ensuring that patient access targets are met

Base: All respondents

		ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
		a	*b	c	d	a	*b	c	*d	*e	a	b
Significance Level: 95%												
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Top priority	(1) 10	5	-	2	5	9	-	2	-	-	8	2
	4%	3%	-	4%	6%	5%	-	3%	-	-	5%	5%
Second priority	(2) 13	5	2	4	4	9	1	3	-	-	7	3
	5%	3%	14%	8%	5%	5%	20%	5%	-	-	4%	8%
Third priority	(3) 10	8	-	1	1	9	-	1	-	-	5	3
	4%	6%	-	2%	1%	5%	-	2%	-	-	3%	7%
Not selected in top 3	213	134	12	44	72	149	4	51	-	9	146	29
	85%	87%	86%	87%	87%	84%	80%	88%	-	100%	88%	77%
None of these	3	2	-	-	1	2	-	1	-	-	-	1
	1%	1%	-	-	1%	1%	-	2%	-	-	-	3%
											a	
<b>NETS</b>												
Net: Top 3	34	18	2	7	9	27	1	6	-	-	19	8
	14%	12%	14%	13%	11%	15%	20%	10%	-	-	12%	20%
Mean score	2.00	2.20	2.00	1.86	1.62	2.04	2.00	1.84	-	-	1.86	2.09

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

**Q3\_3. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Ensuring that patient access targets are met

Base: All respondents

		REGION																
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%			*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total		250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total		250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Top priority	(1)	10	-	1	1	-	1	1	1	4	-	-	-	2	2	2	5	9
		4%	-	4%	5%	-	4%	5%	3%	11%	-	-	-	25%	3%	3%	5%	4%
Second priority	(2)	13	1	2	2	-	1	1	2	3	1	-	-	-	2	5	6	13
		5%	7%	8%	11%	-	4%	5%	5%	8%	5%	-	-	-	3%	8%	6%	6%
Third priority	(3)	10	-	-	1	-	-	1	2	3	2	-	-	2	1	1	7	9
		4%	-	-	5%	-	-	5%	5%	8%	10%	-	-	25%	2%	2%	7%	4%
Not selected in top 3		213	13	23	15	19	22	17	32	24	18	11	14	3	59	51	74	185
		85%	93%	88%	79%	100%	92%	86%	87%	69%	86%	92%	93%	50%	92% ho	86% h	80%	85% h
None of these		3	-	-	-	-	-	-	-	1	-	1	1	-	-	-	1	1
		1%	-	-	-	-	-	-	-	3%	-	8%	7%	-	-	-	1%	*
NETS																		
Net: Top 3		34	1	3	4	-	2	3	5	10	3	-	-	3	5	8	18	31
		14%	7%	12%	21%	-	8%	14%	13%	28% mp	14%	-	-	50%	8%	14%	19% m	14%
Mean score		2.00	2.00	1.67	2.00	-	1.50	2.00	2.20	1.90	2.67	-	-	2.00	1.80	1.88	2.11	2.00

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

**Q3\_4. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Improving health outcomes in clinical priority areas (e.g. cancer or mental health)

Base: All respondents

		ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Top priority	(1) 28	17	-	4	10	21	-	5	-	2	16	5
	11%	11%	-	8%	12%	12%	-	8%	-	22%	10%	12%
Second priority	(2) 34	21	5	15	10	18	1	12	-	3	21	8
	13%	13%	36%	29%	12%	10%	20%	20%	-	34%	13%	21%
				ad				a				
Third priority	(3) 36	18	3	9	14	20	2	12	-	2	20	7
	14%	12%	22%	17%	17%	11%	41%	21%	-	22%	12%	18%
Not selected in top 3	150	96	6	24	49	118	2	28	-	2	109	17
	60%	62%	43%	47%	59%	66%	39%	49%	-	23%	66%	46%
		c				c					b	
None of these	3	2	-	-	1	2	-	1	-	-	-	1
	1%	1%	-	-	1%	1%	-	2%	-	-	-	3%
											a	
<b>NETS</b>												
Net: Top 3	97	56	8	27	33	59	3	29	-	7	57	19
	39%	36%	57%	53%	40%	33%	61%	50%	-	77%	34%	52%
				a				a			a	
Mean score	2.08	2.01	2.38	2.18	2.13	1.98	2.68	2.24	-	2.00	2.06	2.12

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

**Q3\_4. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

**Improving health outcomes in clinical priority areas (e.g. cancer or mental health)**

Base: All respondents

		REGION																	
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England	
Significance Level: 95%			*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p	
Unweighted Total		250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220	
Weighted Total		250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216	
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Top priority		(1)	28	-	4	1	3	3	4	5	3	-	1	1	3	10	5	8	23
			11%	-	15%	5%	15%	12%	19%	13%	8%	-	8%	7%	50%	15%	8%	8%	10%
Second priority		(2)	34	2	3	4	5	2	8	5	2	1	1	-	8	9	15	31	
			13%	14%	12%	21%	25%	8%	21%	14%	10%	8%	7%	-	12%	15%	16%	15%	
Third priority		(3)	36	2	2	-	1	5	5	8	5	3	2	-	9	4	18	30	
			14%	14%	8%	-	5%	20%	14%	13%	22% n	24%	25%	14%	-	14%	7%	19% n	14%
Not selected in top 3			150	10	17	14	11	15	13	20	19	14	6	10	3	38	41	52	131
			60%	71%	65%	74%	55%	60%	62%	53%	53%	67%	50%	64%	50%	59%	69%	56%	61%
None of these			3	-	-	-	-	-	-	1	-	1	1	-	-	-	1	1	
			1%	-	-	-	-	-	-	3%	-	8%	7%	-	-	-	1%	*	
NETS																			
Net: Top 3			97	4	9	5	9	10	8	18	16	7	5	4	3	26	18	40	84
			39%	29%	35%	26%	45%	40%	38%	47%	44%	33%	42%	29%	50%	41%	31%	43%	39%
Mean score			2.08	2.50	1.78	1.80	1.78	2.20	1.88	2.00	2.31	2.71	2.40	2.25	1.00	1.96	1.94	2.24	2.09

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

**Q3\_5. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Addressing health inequalities in your local health area

Base: All respondents

		ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Top priority	(1) 29	14	3	11	14	12	3	12	-	1	19	3
	11%	9%	21%	21%	16%	7%	59%	21%	-	11%	11%	8%
				a				a				
Second priority	(2) 32	17	3	7	12	21	-	9	-	2	22	6
	13%	11%	21%	13%	14%	12%	-	15%	-	23%	13%	16%
Third priority	(3) 42	26	2	13	11	26	-	14	-	2	21	9
	17%	17%	14%	25%	13%	14%	-	24%	-	22%	13%	24%
Not selected in top 3	145	95	6	21	46	117	2	22	-	4	104	18
	58%	62%	43%	40%	55%	66%	41%	37%	-	44%	63%	49%
		c				c						
None of these	3	2	-	-	1	2	-	1	-	-	-	1
	1%	1%	-	-	1%	1%	-	2%	-	-	-	3%
												a
<b>NETS</b>												
Net: Top 3	102	57	8	31	36	59	3	35	-	5	62	18
	41%	37%	57%	60%	44%	33%	59%	61%	-	56%	37%	48%
				a				a				
Mean score	2.13	2.22	1.88	2.07	1.93	2.22	1.00	2.05	-	2.19	2.03	2.33

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

**Q3\_5. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Addressing health inequalities in your local health area

Base: All respondents

		REGION																
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%			*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total		250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total		250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Top priority	(1)	29	3	1	3	2	1	2	5	2	3	2	3	2	5	7	10	22
		11%	21%	4%	16%	10%	4%	10%	13%	6%	14%	17%	21%	25%	8%	12%	11%	10%
Second priority	(2)	32	3	8	2	-	4	1	4	2	2	4	2	-	5	13	8	26
		13%	21%	31%	11%	-	16%	5%	11%	6%	10%	33%	14%	-	8%	22%	8%	12%
															hmop			
Third priority	(3)	42	1	4	5	6	4	3	8	3	2	-	6	-	13	10	13	35
		17%	7%	15%	26%	30%	16%	14%	21%	8%	10%	-	43%	-	20%	17%	14%	16%
Not selected in top 3		145	7	13	9	12	16	15	21	27	14	5	2	5	42	29	62	133
		58%	50%	50%	47%	60%	64%	71%	55%	78% gn	67%	42%	14%	75%	65%	49%	66% n	61%
None of these		3	-	-	-	-	-	-	-	1	-	1	1	-	-	-	1	1
		1%	-	-	-	-	-	-	-	3%	-	8%	7%	-	-	-	1%	*
NETS																		
Net: Top 3		102	7	13	10	8	9	6	17	7	7	6	12	2	22	30	30	83
		41%	50%	50%	53%	40%	36%	29%	45% h	19%	33%	50%	79%	25%	35%	51% ho	33%	38% h
Mean score		2.13	1.71	2.23	2.20	2.50	2.33	2.17	2.18	2.14	1.86	1.67	2.27	1.00	2.35	2.10	2.10	2.17
Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p																		

## J304168 MHP NHS Leaders Survey

**Q3\_6. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Investing in and training the healthcare workforce

Base: All respondents

		ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Top priority	(1) 56	36	4	12	18	45	-	10	-	1	32	10
	22%	24%	28%	23%	21%	25%	-	17%	-	11%	19%	26%
Second priority	(2) 54	31	2	8	21	43	1	10	-	-	37	8
	22%	20%	14%	15%	26%	24%	19%	17%	-	-	22%	21%
Third priority	(3) 44	24	3	11	18	31	1	9	-	3	32	6
	18%	16%	22%	21%	21%	18%	20%	16%	-	34%	20%	16%
Not selected in top 3	92	61	5	21	25	57	3	28	-	5	65	13
	37%	40%	36%	41%	31%	32%	61%	48%	-	56%	39%	34%
						a						
None of these	3	2	-	-	1	2	-	1	-	-	-	1
	1%	1%	-	-	1%	1%	-	2%	-	-	-	3%
												a
<b>NETS</b>												
Net: Top 3	154	91	9	31	57	120	2	29	-	4	101	24
	62%	59%	64%	59%	68%	67%	39%	50%	-	44%	61%	64%
						c						
Mean score	1.92	1.86	1.90	1.97	2.00	1.88	2.50	1.97	-	2.51	2.01	1.84

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

**Q3\_6. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Investing in and training the healthcare workforce

Base: All respondents

		REGION																
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%			*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total		250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total		250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Top priority	(1)	56	5	6	4	4	7	5	10	7	7	2	-	-	16	15	23	54
		22%	36%	23%	21%	20%	28%	24%	26%	19%	33%	17%	-	-	24%	25%	25%	25%
Second priority	(2)	54	2	5	3	4	4	8	7	9	6	3	2	2	16	10	22	47
		22%	14%	19%	16%	20%	16%	38%	18%	25%	29%	25%	14%	25%	24%	17%	23%	22%
Third priority	(3)	44	4	5	7	4	5	-	6	5	2	2	3	2	9	16	13	38
		18%	29%	19%	37%	20%	20%	-	16%	14%	10%	17%	21%	25%	14%	27% o	14%	17%
Not selected in top 3		92	3	10	5	8	9	8	15	14	6	4	9	3	24	18	34	77
		37%	21%	38%	26%	40%	36%	38%	39%	39%	29%	33%	57%	50%	38%	31%	37%	35%
None of these		3	-	-	-	-	-	-	-	1	-	1	1	-	-	-	1	1
		1%	-	-	-	-	-	-	-	3%	-	8%	7%	-	-	-	1%	*
NETS																		
Net: Top 3		154	11	16	14	12	16	13	23	21	15	7	5	3	40	41	58	139
		62%	79%	62%	74%	60%	64%	62%	61%	58%	71%	58%	36%	50%	62%	69%	62%	64%
Mean score		1.92	1.91	1.94	2.21	2.00	1.88	1.62	1.83	1.90	1.67	2.00	2.60	2.50	1.83	2.02	1.81	1.88

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p



## J304168 MHP NHS Leaders Survey

**Q3\_7. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Achieving 'financial balance' in the NHS (e.g. reducing deficit)

Base: All respondents

		ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS		
		Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%			a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total		250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total		250	154	14	51	83	178	5	58	-	9	166	37
		100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Top priority	(1)	36	21	2	9	8	20	1	13	-	2	26	5
		14%	14%	14%	17%	10%	11%	20%	22% a	-	23%	16%	13%
Second priority	(2)	18	14	1	2	4	15	1	1	-	1	11	4
		7%	9%	8%	4%	5%	9%	22%	2%	-	11%	7%	10%
Third priority	(3)	20	15	1	5	5	15	-	5	-	-	16	1
		8%	10%	7%	10%	6%	8%	-	9%	-	-	9%	3%
Not selected in top 3		173	103	10	36	65	126	3	38	-	6	113	27
		69%	67%	71%	69%	79%	71%	59%	66%	-	66%	68%	72%
None of these		3	2	-	-	1	2	-	1	-	-	-	1
		1%	1%	-	-	1%	1%	-	2%	-	-	-	3% a
NETS													
Net: Top 3		74	49	4	16	17	50	2	19	-	3	52	10
		30%	32%	29%	31%	20%	28%	41%	33%	-	34%	32%	26%
Mean score		1.78	1.87	1.75	1.75	1.82	1.90	1.52	1.58	-	1.32	1.81	1.58

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

**Q3\_7. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Achieving 'financial balance' in the NHS (e.g. reducing deficit)

Base: All respondents

		REGION																
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East		Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
										h	i							
Significance Level: 95%		*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p	
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220	
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Top priority	(1)	36	1	3	4	2	3	4	5	6	1	4	-	8	8	15	30	
		14%	7%	12%	21%	10%	12%	14%	11%	14%	29%	8%	29%	-	12%	14%	16%	
Second priority	(2)	18	1	-	2	-	1	3	3	4	-	2	2	4	3	8	15	
		7%	7%	-	11%	-	4%	14%	8%	3%	19%	-	14%	25%	6%	5%	8%	
Third priority	(3)	20	-	2	-	3	1	1	5	3	-	-	-	5	2	13	20	
		8%	-	8%	-	15%	4%	5%	13%	14%	-	-	-	8%	3%	14%	9%	
Not selected in top 3		173	12	21	13	15	14	25	23	8	10	7	5	48	46	57	150	
		69%	86%	81%	68%	75%	80%	67%	68%	38%	83%	50%	75%	74%	78%	61%	70%	
None of these		3	-	-	-	-	-	-	1	-	1	1	-	-	-	1	1	
		1%	-	-	-	-	-	-	3%	-	8%	7%	-	-	-	1%	*	
NETS																		
Net: Top 3	74	2	5	6	5	5	7	12	11	13	1	6	2	16	13	35	65	
	30%	14%	19%	32%	25%	20%	33%	32%	31%	62%	8%	43%	25%	26%	22%	38%	30%	
Mean score	1.78	1.50	1.80	1.33	2.20	1.60	1.71	2.08	2.00	1.77	1.00	1.33	2.00	1.82	1.54	1.94	1.83	

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

**Q3\_8. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

**Drawing on resource and expertise from outside the NHS (such as from private delivery partners or third sector organisations)**

Base: All respondents

		ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS		
		Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%			a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total		250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total		250	154	14	51	83	178	5	58	-	9	166	37
		100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Top priority	(1)	2	1	-	1	1	2	-	-	-	-	2	-
		1%	1%	-	2%	1%	1%	-	-	-	-	1%	-
Second priority	(2)	4	4	-	-	-	4	-	-	-	-	3	1
		2%	3%	-	-	-	2%	-	-	-	-	2%	3%
Third priority	(3)	6	5	-	-	2	4	-	2	-	-	4	1
		2%	3%	-	-	2%	2%	-	3%	-	-	2%	3%
Not selected in top 3		235	142	14	50	79	166	5	55	-	9	157	34
		94%	92%	100%	98%	95%	93%	100%	95%	-	100%	95%	92%
None of these		3	2	-	-	1	2	-	1	-	-	-	1
		1%	1%	-	-	1%	1%	-	2%	-	-	-	3%
												a	
NETS													
Net: Top 3		12	10	-	1	3	10	-	2	-	-	9	2
		5%	6%	-	2%	4%	6%	-	3%	-	-	5%	5%
Mean score		2.32	2.39	-	1.00	2.33	2.19	-	3.00	-	-	2.21	2.50

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

**Q3\_8. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

**Drawing on resource and expertise from outside the NHS (such as from private delivery partners or third sector organisations)**

Base: All respondents

		REGION																
		Total			Yorkshire and the Humber	East Midlands	West Midlands	East of England	London						Net: Midlands and East of England			
			North East	North West							South East	South West	Wales	Scotland	Northern Ireland		Net: North	Net: South
Significance Level: 95%		*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p	
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220	
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Top priority	(1)	2	-	-	-	-	-	-	1	-	-	1	-	-	-	1	1	
	1%	-	-	-	-	-	-	-	3%	-	-	7%	-	-	-	1%	*	
Second priority	(2)	4	-	1	-	1	-	1	1	-	-	-	-	1	1	2	4	
	2%	-	4%	-	5%	-	-	3%	3%	-	-	-	-	2%	2%	2%	2%	
Third priority	(3)	6	-	1	-	1	-	3	1	-	-	-	-	4	1	1	6	
	2%	-	4%	-	5%	-	14%	-	3%	-	-	-	-	6%	2%	1%	3%	
Not selected in top 3	235	14	24	19	17	24	17	36	31	21	11	13	7	59	57	88	205	
	94%	100%	92%	100%	90%	100%	86%	97%	89%	100%	92%	86%	100%	92%	97%	95%	95%	
None of these	3	-	-	-	-	-	-	-	1	-	1	1	-	-	-	1	1	
	1%	-	-	-	-	-	-	-	3%	-	8%	7%	-	-	-	1%	*	
NETS																		
Net: Top 3	12	-	2	-	2	-	3	1	3	-	-	1	-	5	2	4	11	
	5%	-	8%	-	10%	-	14%	3%	8%	-	-	7%	-	8%	3%	4%	5%	
Mean score	2.32	-	2.50	-	2.50	-	3.00	2.00	2.00	-	-	1.00	-	2.80	2.50	2.00	2.45	

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

**Q3\_9. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Other

Base: All respondents

		ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
		a	*b	c	d	a	*b	c	*d	*e	a	b
Significance Level: 95%												
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Top priority	(1) 6	3	1	1	4	5	-	1	-	-	3	2
	2%	2%	7%	2%	5%	3%	-	2%	-	-	2%	5%
Second priority	(2) 1	1	-	1	1	-	-	1	-	-	-	1
	*	1%	-	2%	1%	-	-	2%	-	-	-	3% a
Third priority	(3) 10	8	-	-	6	9	-	1	-	-	5	1
	4%	5%	-	-	7%	5%	-	2%	-	-	3%	3%
Not selected in top 3	230	140	13	49	71	163	5	54	-	9	158	32
	92%	91%	93%	96%	86%	91%	100%	93%	-	100%	95%	86%
None of these	3	2	-	-	1	2	-	1	-	-	-	1
	1%	1%	-	-	1%	1%	-	2%	-	-	-	3% a
<b>NETS</b>												
Net: Top 3	17	12	1	2	11	13	-	3	-	-	8	4
	7%	8%	7%	4%	13%	8%	-	5%	-	-	5%	11%
Mean score	2.22	2.40	1.00	1.52	2.16	2.27	-	1.99	-	-	2.26	1.76

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

**Q3\_9. Which of the following priority areas, if any, would you consider the most urgent priorities for the organisation in which you are currently employed?**

### Other

Base: All respondents

		REGION																
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East		Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
										h	i							
Significance Level: 95%		*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p	
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220	
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Top priority	(1)	6	-	-	1	1	1	-	1	-	1	-	-	3	1	1	5	
		2%	-	-	5%	5%	4%	5%	-	3%	-	8%	-	5%	2%	1%	2%	
Second priority	(2)	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	
		*	-	-	-	-	-	-	-	-	-	7%	-	-	-	-	-	
Third priority	(3)	10	2	1	1	-	1	-	1	1	-	-	2	1	4	3	8	
		4%	14%	4%	5%	-	4%	-	3%	3%	5%	-	25%	2%	7%	3%	4%	
Not selected in top 3		230	12	25	17	18	22	19	36	32	20	10	13	5	60	54	88	
		92%	86%	96%	89%	95%	92%	95%	97%	92%	95%	83%	86%	75%	94%	92%	95%	
None of these		3	-	-	-	-	-	-	1	-	1	1	-	-	-	1	1	
		1%	-	-	-	-	-	-	3%	-	8%	7%	-	-	-	1%	*	
NETS																		
Net: Top 3		17	2	1	2	1	2	1	2	1	1	1	2	4	5	4	13	
		7%	14%	4%	11%	5%	8%	5%	3%	6%	5%	8%	7%	25%	6%	8%	6%	
Mean score		2.22	3.00	3.00	2.00	1.00	2.00	1.00	3.00	2.00	3.00	1.00	2.00	3.00	1.50	2.60	2.24	

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

### Q4. Which of the following, if any, do you think will be achieved in your local health authority within the next year?

Base: All respondents

	ROLE					SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Increased integration between community and primary healthcare	136 54%	86 56%	8 57%	39 77%	33 40%	89 50%	2 39%	39 67%	-	6 67%	101 61%	15 40%
		d		ad				a			b	
The establishment of an Integrated Care System	76 30%	40 26%	7 50%	22 42%	22 26%	47 27%	2 39%	23 39%	-	4 44%	62 38%	5 13%
				a							b	
A clearly defined local implementation plan for the NHS Long Term plan	76 30%	42 28%	4 28%	32 62%	14 17%	40 23%	1 19%	34 58%	-	1 11%	57 35%	7 18%
				ad				a				
Significant improvements in patient care	45 18%	24 16%	3 21%	18 35%	10 12%	21 12%	-	21 36%	-	4 44%	40 24%	4 11%
				ad				a				
Don't know	28 11%	16 10%	3 21%	4 8%	14 17%	20 11%	1 20%	6 10%	-	1 11%	17 10%	6 15%
None of the above	51 20%	31 20%	2 15%	4 8%	24 29%	42 23%	1 22%	6 11%	-	2 22%	22 13%	14 38%
		c			c	c						a

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### Q4. Which of the following, if any, do you think will be achieved in your local health authority within the next year?

Base: All respondents

		REGION															
				Yorkshire and the Humber	East Midlands	West Midlands	East of England	London						Net: Midlands and East of England			
Significance Level: 95%	Total	North East	North West														
		*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Increased integration between community and primary healthcare	136	8	12	8	16	13	13	20	15	14	7	7	3	42	28	48	118
	54%	57%	46%	42%	85%	52%	62%	53%	42%	67%	58%	50%	50%	65% hn	47%	52%	54%
The establishment of an Integrated Care System	76	8	6	6	9	6	10	10	9	6	3	4	-	24	20	24	69
	30%	57%	23%	32%	45%	24%	48%	26%	25%	29%	25%	29%	-	38%	34%	26%	32%
A clearly defined local implementation plan for the NHS Long Term plan	76	5	4	9	10	7	8	14	10	6	2	2	-	24	18	29	72
	30%	36%	15%	47%	50%	28%	38%	37%	28%	29%	17%	14%	-	38%	31%	32%	33%
Significant improvements in patient care	45	3	4	2	3	3	5	9	4	5	2	4	2	11	9	18	37
	18%	21%	15%	11%	15%	12%	24%	24%	11%	24%	17%	29%	25%	17%	15%	19%	17%
Don't know	28	1	4	3	-	1	1	4	8	2	2	1	2	2	8	14	24
	11%	7%	15%	16%	-	4%	5%	11%	22% m	10%	17%	7%	25%	3%	14% m	15% m	11%
None of the above	51	3	7	4	2	6	3	7	9	3	3	4	-	11	14	19	43
	20%	21%	27%	21%	10%	24%	14%	18%	25%	14%	25%	29%	-	17%	24%	20%	20%

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p



## J304168 MHP NHS Leaders Survey

### D1. In which region do you mainly work?

Base: All respondents

	ROLE					SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
North East	14	4	-	3	7	11	-	3	-	-	10	2
	6%	3%	-	6%	8%	6%	-	5%	-	-	6%	5%
North West	26	17	2	4	9	19	-	6	-	1	19	5
	10%	11%	15%	8%	11%	11%	-	10%	-	11%	12%	13%
Yorkshire and the Humber	19	11	1	4	5	16	-	3	-	-	9	5
	8%	7%	7%	8%	6%	9%	-	5%	-	-	5%	13%
East Midlands	19	15	1	6	5	12	1	6	-	1	15	2
	8%	9%	7%	11%	6%	7%	19%	10%	-	11%	9%	5%
West Midlands	24	15	1	5	6	18	-	5	-	1	16	2
	10%	9%	7%	9%	7%	10%	-	8%	-	11%	9%	5%
East of England	20	14	1	3	9	16	-	3	-	1	13	4
	8%	9%	7%	6%	11%	9%	-	5%	-	11%	8%	10%
London	37	19	3	12	12	23	1	11	-	2	23	7
	15%	12%	21%	23%	14%	13%	20%	19%	-	22%	14%	18%
South East	35	20	4	6	17	27	2	6	-	-	24	4
	14%	13%	28%	11%	20%	15%	39%	10%	-	-	15%	11%
South West	21	14	-	5	4	16	-	5	-	-	15	2
	8%	9%	-	10%	5%	9%	-	8%	-	-	9%	5%
Wales	12	12	-	1	2	6	-	3	-	3	8	2
	5%	8%	-	2%	2%	3%	-	5%	-	34%	5%	5%
Scotland	15	12	1	3	3	6	1	7	-	-	11	1
	6%	8%	8%	6%	4%	4%	22%	13%	-	-	6%	3%
Northern Ireland	7	3	-	-	5	7	-	-	-	-	3	2
	3%	2%	-	-	6%	4%	-	-	-	-	2%	4%

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### D1. In which region do you mainly work?

Base: All respondents

	ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
							CCG office, local health board or equivalent	Private setting			
Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice			Other	Agree	Disagree
	a	*b	c	d	a	*b	c	*d	*e	a	b
250	154	14	52	82	178	5	58	-	9	166	37
250	154	14	51	83	178	5	58	-	9	166	37
100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
NETS											
64	43	3	14	19	47	1	14	-	3	43	8
26%	28%	21%	26%	23%	26%	19%	24%	-	33%	26%	21%
59	32	3	11	21	46	-	12	-	1	38	12
24%	21%	22%	21%	25%	26%	-	21%	-	11%	23%	32%
93	52	7	23	32	67	3	22	-	2	63	13
37%	34%	49%	44%	39%	37%	59%	37%	-	22%	38%	34%

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### D1. In which region do you mainly work?

Base: All respondents

	Total	REGION															
		North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%		*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
North East	14	14	-	-	-	-	-	-	-	-	-	-	-	-	14	-	14
	6%	100%	-	-	-	-	-	-	-	-	-	-	-	-	24%	-	6%
															ghmop		mo
North West	26	-	26	-	-	-	-	-	-	-	-	-	-	-	26	-	26
	10%	-	100%	-	-	-	-	-	-	-	-	-	-	-	44%	-	12%
															ghmop		ghmo
Yorkshire and the Humber	19	-	-	19	-	-	-	-	-	-	-	-	-	-	19	-	19
	8%	-	-	100%	-	-	-	-	-	-	-	-	-	-	32%	-	9%
															ghmop		mo
East Midlands	19	-	-	-	19	-	-	-	-	-	-	-	-	19	-	-	19
	8%	-	-	-	100%	-	-	-	-	-	-	-	-	30%	-	-	9%
														ghnop			no
West Midlands	24	-	-	-	-	24	-	-	-	-	-	-	-	24	-	-	24
	10%	-	-	-	-	100%	-	-	-	-	-	-	-	38%	-	-	11%
														ghnop			ghno
East of England	20	-	-	-	-	-	20	-	-	-	-	-	-	20	-	-	20
	8%	-	-	-	-	-	100%	-	-	-	-	-	-	32%	-	-	9%
														ghnop			gno
London	37	-	-	-	-	-	-	37	-	-	-	-	-	-	-	37	37
	15%	-	-	-	-	-	-	100%	-	-	-	-	-	-	-	40%	17%
								hmnop								hmnp	hmn
South East	35	-	-	-	-	-	-	-	35	-	-	-	-	-	-	35	35
	14%	-	-	-	-	-	-	-	100%	-	-	-	-	-	-	38%	16%
									gmnop							gmnp	gmnp
South West	21	-	-	-	-	-	-	-	-	21	-	-	-	-	-	21	21
	8%	-	-	-	-	-	-	-	-	100%	-	-	-	-	-	22%	10%
															ghmnp		gmnp
Wales	12	-	-	-	-	-	-	-	-	-	12	-	-	-	-	-	-
	5%	-	-	-	-	-	-	-	-	-	100%	-	-	-	-	-	-
Scotland	15	-	-	-	-	-	-	-	-	-	-	15	-	-	-	-	-
	6%	-	-	-	-	-	-	-	-	-	-	100%	-	-	-	-	-

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

### D1. In which region do you mainly work?

Base: All respondents

	REGION																
	Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%		*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Northern Ireland	7	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-
	3%	-	-	-	-	-	-	-	-	-	-	-	100%	-	-	-	-
NETS																	
Net: Midlands and East of England	64	-	-	-	19	24	20	-	-	-	-	-	-	64	-	-	64
	26%	-	-	-	100%	100%	100%	-	-	-	-	-	-	100%	-	-	30%
														ghnop			ghno
Net: North	59	14	26	19	-	-	-	-	-	-	-	-	-	-	59	-	59
	24%	100%	100%	100%	-	-	-	-	-	-	-	-	-	-	100%	-	27%
															ghmop		ghmo
Net: South	93	-	-	-	-	-	-	37	35	21	-	-	-	-	-	93	93
	37%	-	-	-	-	-	-	100%	100%	100%	-	-	-	-	-	100%	43%
								mnp	mnp							mnp	mn

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

### D2\_1. How long have you been a director or deputy director or clinical lead at your NHS Trust?

Base: All directors or deputy directors or clinical leads at an NHS Trust

	ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
							CCG office, local health board or equivalent	Private setting			
Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice			Other	Agree	Disagree
	a	*b	*c	*d	a	*b	*c	*d	*e	a	*b
154	154	3	8	26	130	2	15	-	7	107	21
154	154	3	8	26	130	2	15	-	7	106	22
100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
3	3	-	-	-	3	-	-	-	-	2	-
2%	2%	-	-	-	2%	-	-	-	-	2%	-
10	10	-	1	1	7	-	1	-	2	8	1
7%	7%	-	13%	4%	5%	-	7%	-	29%	8%	5%
50	50	2	4	11	38	2	8	-	2	31	6
33%	33%	68%	50%	40%	29%	100%	53%	-	29%	29%	28%
53	53	1	2	5	47	-	5	-	1	37	9
34%	34%	32%	24%	19%	36%	-	33%	-	14%	35%	40%
38	38	-	1	10	35	-	1	-	2	29	6
24%	24%	-	12%	37%	27%	-	7%	-	29%	27%	28%
-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### D2\_1. How long have you been a director or deputy director or clinical lead at your NHS Trust?

Base: All directors or deputy directors or clinical leads at an NHS Trust

	Total	REGION															
		North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%		*a	*b	*c	*d	*e	*f	*g	*h	*i	*j	*k	*l	m	n	o	p
Unweighted Total	154	4	17	11	15	15	14	19	20	14	12	11	2	44	32	53	129
Weighted Total	154	4	17	11	15	15	14	19	20	14	12	12	3	43	32	52	127
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Less than 3 months	3	-	1	1	1	-	-	-	-	-	-	-	-	1	2	-	3
	2%	-	6%	9%	7%	-	-	-	-	-	-	-	-	2%	6%	-	2%
3 months to a year	10	-	-	-	-	-	2	1	2	1	2	2	-	2	-	4	6
	7%	-	-	-	-	-	14%	5%	10%	7%	17%	18%	-	5%	-	8%	5%
More than year, up to 5 years	50	1	6	1	4	9	4	6	6	1	6	5	2	16	8	13	37
	33%	25%	35%	9%	27%	60%	29%	32%	30%	7%	50%	45%	50%	39%	25%	25%	29%
More than 5 years, up to 10 years	53	2	5	8	4	4	4	6	8	8	1	2	2	12	15	22	48
	34%	50%	29%	73%	27%	27%	29%	32%	40%	57%	8%	18%	50%	27%	47%	42%	38%
More than 10 years	38	1	5	1	6	2	4	6	4	4	3	2	-	12	7	14	32
	24%	25%	29%	9%	40%	13%	29%	32%	20%	29%	25%	18%	-	27%	22%	26%	26%
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

### D2\_2. How long have you been a decision-maker at a primary care level (e.g.GP Practice clinical lead)?

Base: All decision-makers at a primary care level (e.g.GP Practice clinical lead)

	ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
							CCG office, local health board or equivalent	Private setting			
Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice			Other	Agree	Disagree
	*a	*b	*c	*d	*a	*b	*c	*d	*e	*a	*b
14	3	14	10	7	1	5	7	-	1	8	4
14	3	14	10	7	1	5	7	-	1	8	4
100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
1	1	1	-	-	1	-	-	-	-	1	-
7%	32%	7%	-	-	100%	-	-	-	-	12%	-
-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-
1	1	1	1	1	-	1	-	-	-	-	1
7%	32%	7%	10%	14%	-	20%	-	-	-	-	25%
1	-	1	1	1	-	-	1	-	-	-	-
7%	-	7%	10%	14%	-	-	14%	-	-	-	-
11	1	11	8	5	-	4	6	-	1	7	3
79%	35%	79%	80%	72%	-	80%	86%	-	100%	88%	75%
-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### D2\_2. How long have you been a decision-maker at a primary care level (e.g.GP Practice clinical lead)?

Base: All decision-makers at a primary care level (e.g.GP Practice clinical lead)

	REGION													
			Yorkshire and the Humber	East Midlands	West Midlands	East of England					Net: Midlands and East of England			Net: England
Total	North East	North West					London	South East	South West	Scotland		Net: North	Net: South	
	*a	*b	*c	*d	*e	*f	*g	*h	*i	*j	*k	*l	*m	*n
14	-	2	1	1	1	1	3	4	-	1	3	3	7	13
14	-	2	1	1	1	1	3	4	-	1	3	3	7	13
100%	-	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%	100%	100%
1	-	-	-	-	-	-	-	1	-	-	-	-	1	1
7%	-	-	-	-	-	-	-	25%	-	-	-	-	14%	8%
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1	-	-	-	-	-	-	1	-	-	-	-	-	1	1
7%	-	-	-	-	-	-	33%	-	-	-	-	-	14%	8%
1	-	-	-	-	-	-	-	1	-	-	-	-	1	1
7%	-	-	-	-	-	-	-	25%	-	-	-	-	14%	8%
11	-	2	1	1	1	1	2	2	-	1	3	3	4	10
79%	-	100%	100%	100%	100%	100%	67%	50%	-	100%	100%	100%	57%	77%
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n



## J304168 MHP NHS Leaders Survey

### D2\_3. How long have you been a decision-maker at commissioning level?

Base: All decision-makers at commissioning level

	ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
							CCG office, local health board or equivalent	Private setting			
Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice			Other	Agree	Disagree
	*a	*b	c	*d	*a	*b	c	*d	*e	a	*b
52	8	10	52	9	6	3	43	-	-	32	11
51	8	10	51	9	6	3	42	-	-	32	11
100%	100%	100%	100%	100%	100%	100%	100%	-	-	100%	100%
1	1	-	1	-	1	-	-	-	-	-	-
2%	12%	-	2%	-	16%	-	-	-	-	-	-
1	1	-	1	-	1	-	-	-	-	1	-
2%	13%	-	2%	-	18%	-	-	-	-	3%	-
13	1	1	13	1	2	1	10	-	-	11	1
25%	12%	10%	25%	11%	33%	33%	23%	-	-	34%	9%
18	4	5	18	5	2	1	15	-	-	9	6
35%	50%	50%	35%	56%	33%	33%	35%	-	-	28%	55%
19	1	4	19	3	-	1	18	-	-	11	4
36%	12%	40%	36%	33%	-	33%	42%	-	-	34%	36%
-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### D2\_3. How long have you been a decision-maker at commissioning level?

Base: All decision-makers at commissioning level

	REGION														
			Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Total	North East	North West													
	*a	*b	*c	*d	*e	*f	*g	*h	*i	*j	*k	*l	*m	*n	o
52	3	4	4	6	5	3	12	6	5	1	3	14	11	23	48
51	3	4	4	6	5	3	12	6	5	1	3	14	11	23	47
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	1
2%	-	-	-	-	-	-	-	17%	-	-	-	-	-	4%	2%
1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-
2%	-	-	-	-	-	-	-	-	-	-	33%	-	-	-	-
13	1	-	-	2	2	1	5	-	2	-	-	5	1	7	13
25%	33%	-	-	33%	40%	33%	42%	-	40%	-	-	36%	9%	30%	27%
18	2	1	1	2	3	2	3	1	-	1	2	7	4	4	15
35%	67%	25%	25%	33%	60%	67%	25%	17%	-	100%	67%	50%	36%	17%	31%
19	-	3	3	2	-	-	4	4	3	-	-	2	6	11	19
36%	-	75%	75%	33%	-	-	33%	67%	60%	-	-	14%	55%	48%	40%
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o

## J304168 MHP NHS Leaders Survey

### D2\_4. How long have you been a clinical lead where you work (i.e. consultant level or equivalent)?

Base: All clinical leads where they work (i.e. consultant level or equivalent)

	ROLE				SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
							CCG office, local health board or equivalent	Private setting			
Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice			Other	Agree	Disagree
	*a	*b	*c	d	a	*b	*c	*d	*e	a	*b
82	26	7	9	82	68	3	8	-	3	48	15
83	26	7	9	83	69	3	8	-	3	49	15
100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-
1	-	-	-	1	1	-	-	-	-	1	-
1%	-	-	-	1%	1%	-	-	-	-	2%	-
14	3	1	1	14	11	1	1	-	1	9	2
17%	11%	14%	11%	17%	16%	33%	12%	-	33%	18%	13%
12	7	1	1	12	11	1	-	-	-	6	3
14%	25%	14%	11%	14%	15%	33%	-	-	-	12%	20%
57	17	5	7	57	47	1	7	-	2	33	10
68%	64%	72%	78%	68%	67%	33%	88%	-	67%	68%	67%
-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### D2\_4. How long have you been a clinical lead where you work (i.e. consultant level or equivalent)?

Base: All clinical leads where they work (i.e. consultant level or equivalent)

	REGION																
	Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%		*a	*b	*c	*d	*e	*f	*g	*h	*i	*j	*k	*l	*m	*n	o	p
Unweighted Total	82	7	9	5	5	6	9	12	17	4	2	3	3	20	21	33	74
Weighted Total	83	7	9	5	5	6	9	12	17	4	2	3	5	19	21	32	73
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Less than 3 months	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 months to a year	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	1
	1%	-	-	-	-	-	-	-	6%	-	-	-	-	-	-	3%	1%
More than year, up to 5 years	14	1	1	1	1	1	5	-	3	-	-	1	-	7	3	3	13
	17%	14%	11%	20%	20%	17%	56%	-	18%	-	-	33%	-	35%	14%	9%	18%
More than 5 years, up to 10 years	12	2	1	2	1	1	-	2	1	-	-	-	2	2	5	3	10
	14%	29%	11%	40%	20%	17%	-	17%	6%	-	-	-	33%	10%	24%	9%	14%
More than 10 years	57	4	7	2	3	4	4	10	12	4	2	2	3	11	13	25	49
	68%	57%	78%	40%	60%	67%	44%	83%	71%	100%	100%	67%	67%	55%	62%	79%	68%
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

### D3. And which setting do you mainly work in?

Base: All respondents

	ROLE					SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
NHS Trust hospital	178	130	1	6	69	178	-	-	-	-	121	26
	71%	84%	7%	12%	83%	100%	-	-	-	-	73%	71%
		c			c	c						
GP practice	5	2	5	3	3	-	5	-	-	-	2	2
	2%	1%	36%	6%	4%	-	100%	-	-	-	1%	5%
CCG office, local health board or equivalent	58	15	7	42	8	-	-	58	-	-	38	9
	23%	10%	50%	83%	10%	-	-	100%	-	-	23%	24%
				ad				a				
Private setting	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-
Other	9	7	1	-	3	-	-	-	-	9	5	-
	4%	5%	7%	-	4%	-	-	-	-	100%	3%	-

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### D3. And which setting do you mainly work in?

Base: All respondents

		REGION																
		Total	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%			*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220	
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
NHS Trust hospital	178	11	19	16	12	18	16	23	27	16	6	6	7	47	46	67	159	
	71%	79%	73%	84%	60%	76%	81%	63%	78%	76%	50%	43%	100%	73%	78%	72%	74%	
GP practice	5	-	-	-	1	-	-	1	2	-	-	1	-	1	-	3	4	
	2%	-	-	-	5%	-	-	3%	6%	-	-	7%	-	2%	-	3%	2%	
CCG office, local health board or equivalent	58	3	6	3	6	5	3	11	6	5	3	7	-	14	12	22	47	
	23%	21%	23%	16%	30%	20%	14%	29%	17%	24%	25%	50%	-	21%	20%	23%	22%	
Private setting	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other	9	-	1	-	1	1	1	2	-	-	3	-	-	3	1	2	6	
	4%	-	4%	-	5%	4%	5%	5%	-	-	25%	-	-	5%	2%	2%	3%	

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

### D4. Which of the following best describe(s) your specialist area, if any?

Base: All respondents

	ROLE					SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Not applicable	37	26	-	12	1	19	-	16	-	2	26	3
	15%	17%	-	23%	1%	10%	-	28%	-	22%	16%	8%
		d		d				a				
No specialty	12	9	1	4	-	9	-	4	-	-	6	5
	5%	6%	7%	8%	-	5%	-	7%	-	-	4%	12%
		d		d							a	
General Practice	27	4	13	20	9	-	5	21	-	1	18	5
	11%	3%	93%	38%	11%	-	100%	36%	-	11%	11%	13%
				ad	a			a				
General Medicine	26	16	-	3	11	23	-	2	-	1	17	4
	10%	10%	-	6%	13%	13%	-	3%	-	11%	11%	11%
						c						
Emergency Medicine	7	5	-	1	2	6	-	1	-	-	5	1
	3%	3%	-	2%	2%	3%	-	2%	-	-	3%	3%
Anaesthetics and Intensive Care Medicine	16	10	-	1	7	15	-	1	-	-	11	2
	6%	6%	-	2%	8%	8%	-	2%	-	-	7%	5%
Obstetrics and Gynaecology	12	9	-	2	2	11	-	1	-	-	8	2
	5%	6%	-	4%	2%	6%	-	2%	-	-	5%	5%
Occupational medicine	1	-	-	1	-	-	-	1	-	-	1	-
	*	-	-	2%	-	-	-	2%	-	-	1%	-
Ophthalmology	4	3	-	1	-	2	-	2	-	-	1	2
	2%	2%	-	2%	-	1%	-	3%	-	-	1%	5%
											a	
Paediatrics	14	9	-	1	6	13	-	1	-	-	11	1
	5%	6%	-	2%	7%	7%	-	2%	-	-	6%	3%

Columns Tested: a,b,c,d - a,b,c,d,e - a,b

## J304168 MHP NHS Leaders Survey

### D4. Which of the following best describe(s) your specialist area, if any?

Base: All respondents

	ROLE					SETTING					LT PLAN PROVIDE SIGNIFICANT PROGRESS	
	Total	NHS Trust	Primary care	Commissioner	Clinical lead	NHS trust hospital	GP practice	CCG office, local health board or equivalent	Private setting	Other	Agree	Disagree
Significance Level: 95%		a	*b	c	d	a	*b	c	*d	*e	a	b
Unweighted Total	250	154	14	52	82	178	5	58	-	9	166	37
Weighted Total	250	154	14	51	83	178	5	58	-	9	166	37
	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%
Pathology	10	6	-	1	5	8	-	1	-	1	8	-
	4%	4%	-	2%	6%	4%	-	2%	-	11%	5%	-
Psychiatry	15	11	-	1	5	12	-	2	-	1	9	2
	6%	7%	-	2%	6%	6%	-	3%	-	11%	5%	5%
Public Health	6	3	-	3	4	1	-	5	-	-	4	1
	2%	2%	-	6%	5%	1%	-	9%	-	-	2%	3%
								a				
Radiology	8	5	-	1	5	7	-	1	-	-	6	2
	3%	3%	-	2%	6%	4%	-	2%	-	-	4%	5%
Surgery	16	9	-	1	8	15	-	1	-	-	12	3
	6%	6%	-	2%	9%	8%	-	2%	-	-	7%	8%
Other	59	38	-	8	25	48	-	8	-	3	41	6
	24%	24%	-	15%	30%	27%	-	14%	-	33%	25%	16%
						c						

Columns Tested: a,b,c,d - a,b,c,d,e - a,b



## J304168 MHP NHS Leaders Survey

### D4. Which of the following best describe(s) your specialist area, if any?

Base: All respondents

	REGION																
				Yorkshire and the Humber	East Midlands	West Midlands	East of England	London						Net: Midlands and East of England			
	Total	North East	North West						South East	South West	Wales	Scotland	Northern Ireland		Net: North	Net: South	Net: England
Significance Level: 95%		*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Not applicable	37	1	3	1	5	7	2	3	5	4	2	4	-	14	5	12	30
	15%	7%	12%	5%	25%	28%	10%	8%	14%	19%	17%	29%	-	21% n	8%	13%	14%
No specialty	12	-	-	4	-	1	-	3	2	1	-	-	2	1	4	6	11
	5%	-	-	21%	-	4%	-	8%	6%	5%	-	-	25%	2%	7%	6%	5%
General Practice	27	1	4	1	3	4	2	6	5	-	-	1	-	9	6	11	26
	11%	7%	15%	5%	15%	16%	10%	16%	14%	-	-	7%	-	14%	10%	12%	12%
General Medicine	26	1	3	3	1	-	-	6	3	3	2	2	2	1	7	12	20
	10%	7%	12%	16%	5%	-	-	16% m	8%	14%	17%	14%	25%	2%	12% m	13% m	9% m
Emergency Medicine	7	-	1	1	1	-	-	1	1	2	-	-	-	1	2	4	7
	3%	-	4%	5%	5%	-	-	3%	3%	10%	-	-	-	2%	3%	4%	3%
Anaesthetics and Intensive Care Medicine	16	3	2	2	1	1	3	-	2	2	-	-	-	5	7	4	16
	6%	21%	8%	11%	5%	4%	14%	-	6%	10%	-	-	-	8%	12% g	4%	7%
Obstetrics and Gynaecology	12	2	1	-	-	1	2	2	1	3	-	-	-	3	3	6	12
	5%	14%	4%	-	-	4%	10%	5%	3%	14%	-	-	-	5%	5%	6%	5%
Occupational medicine	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	1
	*	-	-	-	-	-	-	-	-	5%	-	-	-	-	-	1%	*
Ophthalmology	4	1	-	-	1	-	-	1	-	1	-	-	-	1	1	2	4
	2%	7%	-	-	5%	-	-	3%	-	5%	-	-	-	2%	2%	2%	2%
Paediatrics	14	2	2	1	-	1	2	1	-	2	-	1	2	3	5	3	11
	5%	14%	8%	5%	-	4%	10%	3%	-	10%	-	7%	25%	5%	8%	3%	5%
Pathology	10	-	-	1	1	1	-	2	3	2	-	-	-	2	1	7	10
	4%	-	-	5%	5%	4%	-	5%	8%	10%	-	-	-	3%	2%	7%	5%
Psychiatry	15	-	1	-	2	-	1	3	1	1	4	-	2	3	1	5	9
	6%	-	4%	-	10%	-	5%	8%	3%	5%	33%	-	25%	5%	2%	5%	4%

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p

## J304168 MHP NHS Leaders Survey

### D4. Which of the following best describe(s) your specialist area, if any?

Base: All respondents

		REGION															
				Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Net: Midlands and East of England	Net: North	Net: South	Net: England
Significance Level: 95%	Total	*a	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*l	m	n	o	p
Unweighted Total	250	14	26	19	20	25	21	38	36	21	12	14	4	66	59	95	220
Weighted Total	250	14	26	19	19	24	20	37	35	21	12	15	7	64	59	93	216
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Public Health	6	-	1	-	-	-	1	1	-	-	1	2	-	1	1	1	3
	2%	-	4%	-	-	-	5%	3%	-	-	8%	14%	-	2%	2%	1%	1%
Radiology	8	1	2	1	-	1	-	1	1	1	-	-	-	1	4	3	8
	3%	7%	8%	5%	-	4%	-	3%	3%	5%	-	-	-	2%	7%	3%	4%
Surgery	16	-	1	-	1	3	2	3	1	2	1	2	-	6	1	6	13
	6%	-	4%	-	5%	12%	10%	8%	3%	10%	8%	14%	-	9%	2%	6%	6%
Other	59	3	6	4	5	5	6	5	14	7	3	2	-	16	13	25	54
	24%	21%	23%	21%	25%	20%	29%	13%	39% g	33%	25%	14%	-	24%	22%	27%	25%

Columns Tested: a,b,c,d,e,f,g,h,i,j,k,l,m,n,o,p