

Londonwide LMCs Workforce Survey, Summer 2016

METHODOLOGY NOTE

ComRes interviewed 813 representatives from 628 of Londonwide LMCs' member practices across the capital, between 25th May and 10th June 2016. ComRes is a member of the British Polling Council and abides by its rules. All press releases or other publications must be checked with ComRes before use. ComRes requires 48 hours to check a press release unless otherwise agreed.

To commission a voting intention poll or a public opinion survey please contact Tom Mludzinski: tom.mludzinski@comres.co.uk.

To register for Pollwatch, a monthly newsletter update on the polls, please email: pollwatch@comres.co.uk.

Londonwide LMCs Workforce Survey Wave 2 Summer 16

| | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| Q1. Which local area is the practice based in? | 1 |
| Base: All respondents | |
| Q2. Which of the following, if any, applies to the practice? | 8 |
| Base: All respondents | |
| Q3. What is the practice list size? | 10 |
| Base: All respondents | |
| Q4a_SUM. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies? SUMMARY TABLE | 12 |
| Base: All respondents | |
| Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies? Partner GP | 14 |
| Base: All respondents | |
| Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies? Employed GP, salaried or contract | 19 |
| Base: All respondents | |
| Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies? Employed GP, trainee level | 24 |
| Base: All respondents | |
| Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies? Freelance Locum GP | 29 |
| Base: All respondents | |
| Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies? ALL GP POSTS | 34 |
| Base: All respondents | |
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| Base: All respondents | |
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| Base: All respondents | |
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| Base: All respondents | |
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| Base: All respondents | |
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| Base: All respondents | |
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| Base: All respondents | |
| Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies? Practice Nurse (prescribing) | 62 |
| Base: All respondents | |
| Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies? Practice Nurse (non-prescribing) | 66 |
| Base: All respondents | |
| Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies? ALL NON-GP POSTS | 71 |
| Base: All respondents | |
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| Base: All respondents whose practice has current vacancies | |
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Base: All respondents whose practice has current vacancies

Q6bc_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies. TOTAL (PART OR FULL TIME) 91
Base: All respondents whose practice has current vacancies

Q6bc_GP_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies. TOTAL (PART OR FULL TIME) GP 95
Base: All respondents whose practice has current vacancies

Q6bc_GP_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies. TOTAL (PART OR FULL TIME) Nurses 99
Base: All respondents whose practice has current vacancies

Q6bc_GP+NURSES_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies. TOTAL (PART OR FULL TIME) GPs or Nurses 103
Base: All respondents whose practice has current vacancies

Q6ba_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies. SUMMARY TABLE 107
Base: All who say their practice has relevant vacancy

Q6ba_1. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies. Partner GP 108
Base: All who say their practice has Partner GP vacancy

Q6ba_2. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies. Employed GP 112
Base: All who say their practice has Employed GP vacancy

Q6ba_3. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies. Freelance Locum GP 116
Base: All who say their practice has Freelance Locum GP vacancy

Q6ba_4. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies. Advanced Nurse Practitioner (non-prescribing) 120
Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

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Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

Q6ba_8. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies. Health Care Assistant 128
Base: All who say their practice has Health Care Assistant vacancy

Q6ba_10. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies. Pharmacist 132
Base: All who say their practice has Pharmacist vacancy

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Base: All who say their practice has Practice Manager vacancy

Q6ba_14. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies. Practice Nurse (prescribing) 140
Base: All who say their practice has Practice Nurse (prescribing) vacancy

Q6ba_15. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies. Practice Nurse (non-prescribing) 144
Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

Q6bb_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. SUMMARY TABLE 148
Base: All who say their practice has relevant vacancy

Q6bb_1. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. Partner GP 149
Base: All who say their practice has Partner GP vacancy

Q6bb_2. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. Employed GP 153
Base: All who say their practice has Employed GP vacancy

Q6bb_3. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. Freelance Locum GP 157
Base: All who say their practice has Freelance Locum GP vacancy

Q6bb_4. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. Advanced Nurse Practitioner (non-prescribing) 161
Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

Q6bb_5. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. Advanced Nurse Practitioner (prescribing) 165
Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

Q6bb_8. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. Health Care Assistant 169
Base: All who say their practice has Health Care Assistant vacancy

Q6bb_10. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. Pharmacist 173

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Base: All who say their practice has Pharmacist vacancy

Q6bb_13. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. Practice Manager 177

Base: All who say their practice has Practice Manager vacancy

Q6bb_14. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. Practice Nurse (prescribing) 181

Base: All who say their practice has Practice Nurse (prescribing) vacancy

Q6bb_15. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies. Practice Nurse (non-prescribing) 185

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

Q6d_SUM. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. SUMMARY TABLE 189

Base: All who say their practice has relevant vacancy

Q6d_1. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. Partner GP 190

Base: All who say their practice has Partner GP vacancy

Q6d_2. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. Employed GP 192

Base: All who say their practice has Employed GP vacancy

Q6d_3. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. Freelance Locum GP 194

Base: All who say their practice has Freelance Locum GP vacancy

Q6d_4. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. Advanced Nurse Practitioner (non-prescribing) 196

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

Q6d_5. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. Advanced Nurse Practitioner (prescribing) 198

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

Q6d_8. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. Health Care Assistant 200

Base: All who say their practice has Health Care Assistant vacancy

Q6d_10. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. Pharmacist 202

Base: All who say their practice has Pharmacist vacancy

Q6d_13. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. Practice Manager 204

Base: All who say their practice has Practice Manager vacancy

Q6d_14. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. Practice Nurse (prescribing) 206

Base: All who say their practice has Practice Nurse (prescribing) vacancy

Q6d_15. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant. Practice Nurse (non-prescribing) 208

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

Q7. What actions are currently being considered within your practice to manage current and future vacancies? 210

Base: All respondents

Q8a. Does the practice currently have any GPs planning on retiring in the next 3 years? 214

Base: All respondents

Q8b. You said that the practice currently has GPs who are planning to retire within the next 3 years. Which of the following apply to the practice? 216

Base: All who said the practice has GPs planning to retire in the next 3 years

Q9. Does the practice have plans to terminate its GP contract in the next three years? 218

Base: All respondents

Q9. Does the practice have plans to terminate its GP contract in the next three years? 220

Base: All who said the practice has GPs planning to retire in the next 3 years

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Base: All respondents

Q10a. What factors, if any, are currently preventing / hindering staff recruitment to the practice? 224

Base: All respondents

Q10b_SUM. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice? SUMMARY TABLE 228

Base: All who say there are factors preventing or hindering recruitment at their practice

Q10b_1. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice? Most important 229

Online fieldwork: 25th May - 10th June 2016

Prepared by ComRes Ltd

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Base: All who say there are factors preventing or hindering recruitment at their practice

Q10b_SUM. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice? TOP 3 SUMMARY 232

Base: All who say there are factors preventing or hindering recruitment at their practice

Q12_SUM. To what extent do you agree or disagree with the following statements? SUMMARY TABLE 236

Base: All respondents

Q12_1. To what extent do you agree or disagree with the following statements? My practice has been substantially impacted by the junior doctors' industrial action 237

Base: All respondents

Q12_2. To what extent do you agree or disagree with the following statements? I now have greater confidence to challenge unfair decisions affecting my practice, as a direct result of the junior doctors' industrial action 239

Base: All respondents

Q13. What are the top three priorities that are needed to ensure the stability of your practice? 241

Base: All respondents

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Q1. Which local area is the practice based in?

Base: All respondents

| Significance Level: 95% | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o | |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Barnet | 39 | 39 | - | - | 27 | 28 | 2 | 4 | 15 | 1 | 2 | 10 | 20 | 5 | 2 | - |
| | 6% | 16% | - | - | 6% | 6% | 3% | 9% | 5% | 6% | 4% | 6% | 9% | 4% | 6% | - |
| | | bc | | | | | | | | | | | m | | | |
| Camden | 21 | 21 | - | - | 17 | 18 | 1 | 2 | 13 | 1 | 3 | 4 | 3 | 7 | 4 | - |
| | 3% | 9% | - | - | 4% | 4% | 3% | 4% | 5% | 6% | 6% | 2% | 1% | 5% | 12% | - |
| | | bc | | | | | | | | | l | | | l | kl | |
| City & Hackney | 26 | 26 | - | - | 24 | 17 | 3 | 1 | 13 | 1 | - | 11 | 8 | 8 | - | - |
| | 4% | 10% | - | - | 5% | 3% | 6% | 1% | 5% | 3% | - | 6% | 3% | 6% | - | - |
| | | bc | | | | | | | | | | | | | | |
| Enfield | 23 | 23 | - | - | 8 | 19 | - | 2 | 5 | - | - | 10 | 10 | 2 | 2 | - |
| | 4% | 9% | - | - | 2% | 4% | - | 4% | 2% | - | - | 5% | 4% | 1% | 5% | - |
| | | bc | | | | d | | | | | | m | | | | |
| Haringey | 26 | 26 | - | - | 22 | 19 | 1 | - | 10 | - | 2 | 8 | 8 | 6 | 2 | - |
| | 4% | 10% | - | - | 5% | 4% | 2% | - | 4% | - | 4% | 5% | 3% | 4% | 6% | - |
| | | bc | | | | | | | | | | | | | | |
| Islington | 23 | 23 | - | - | 22 | 20 | 2 | 2 | 13 | 1 | 2 | 8 | 6 | 7 | - | - |
| | 4% | 9% | - | - | 5% | 4% | 4% | 5% | 5% | 6% | 4% | 5% | 3% | 5% | - | - |
| | | bc | | | | | | | | | | | | | | |
| Newham | 26 | 26 | - | - | 22 | 18 | 4 | 5 | 13 | - | 4 | 5 | 8 | 7 | 2 | - |
| | 4% | 10% | - | - | 5% | 4% | 8% | 11% | 4% | - | 8% | 3% | 4% | 5% | 6% | - |
| | | bc | | | | | | eh | | | | | | | | |
| Redbridge | 22 | 22 | - | - | 11 | 22 | 3 | - | 9 | 1 | 2 | 8 | 9 | 3 | - | - |
| | 4% | 9% | - | - | 2% | 4% | 6% | - | 3% | 6% | 4% | 5% | 4% | 2% | - | - |
| | | bc | | | | | | | | | | | | | | |
| Tower Hamlets | 23 | 23 | - | - | 10 | 15 | 4 | 4 | 16 | 3 | 1 | 6 | 4 | 11 | 1 | 1 |
| | 4% | 9% | - | - | 2% | 3% | 7% | 9% | 6% | 17% | 2% | 3% | 2% | 8% | 3% | 9% |
| | | bc | | | | | d | de | de | | | | | l | | |
| Waltham Forest | 20 | 20 | - | - | 16 | 15 | 1 | 1 | 12 | - | 3 | 6 | 8 | 4 | - | - |
| | 3% | 8% | - | - | 4% | 3% | 1% | 1% | 4% | - | 6% | 3% | 3% | 3% | - | - |
| | | bc | | | | | | | | | | | | | | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q1. Which local area is the practice based in?

Base: All respondents

| | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | | |
|-------------------------|--------|-------|------|---------------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Brent | 29 | - | 29 | - | 11 | 24 | - | 1 | 10 | 2 | 7 | 7 | 9 | 7 | - | - |
| | 5% | - | 15% | - | 2% | 5% | - | 2% | 4% | 8% | 14% | 4% | 4% | 5% | - | - |
| | | | ac | | | d | | | | | klmn | | | | | |
| Ealing | 41 | - | 41 | - | 40 | 33 | 4 | 2 | 14 | - | 3 | 17 | 15 | 6 | 1 | - |
| | 7% | - | 22% | - | 9% | 6% | 7% | 4% | 5% | - | 6% | 10% | 6% | 4% | 3% | - |
| | | | ac | | h | | | | | | | m | | | | |
| Hammersmith and Fulham | 10 | - | 10 | - | 10 | 9 | 3 | 2 | 6 | - | 1 | 4 | 1 | 3 | 1 | - |
| | 2% | - | 5% | - | 2% | 2% | 5% | 5% | 2% | - | 2% | 2% | * | 2% | 3% | - |
| | | | ac | | | | | | | | | | | | | |
| Harrow | 13 | - | 13 | - | 2 | 12 | 2 | - | 7 | 1 | - | 5 | 4 | 2 | 2 | - |
| | 2% | - | 7% | - | * | 2% | 3% | - | 2% | 6% | - | 3% | 2% | 1% | 6% | - |
| | | | ac | | | d | d | | d | | | | | | | |
| Hillingdon | 18 | - | 18 | - | 9 | 14 | 2 | 2 | 8 | - | - | 4 | 11 | 2 | 1 | - |
| | 3% | - | 9% | - | 2% | 3% | 4% | 5% | 3% | - | - | 2% | 5% | 1% | 3% | - |
| | | | ac | | | | | | | | | | m | | | |
| Hounslow | 28 | - | 28 | - | 23 | 20 | 4 | 3 | 5 | - | 3 | 12 | 13 | - | - | - |
| | 4% | - | 15% | - | 5% | 4% | 8% | 7% | 2% | - | 6% | 7% | 6% | - | - | - |
| | | | ac | | h | | h | h | | | m | m | m | | | |
| Kensington & Chelsea | 25 | - | 25 | - | 20 | 22 | 1 | - | 6 | - | 10 | 9 | 5 | 2 | - | - |
| | 4% | - | 13% | - | 5% | 4% | 3% | - | 2% | - | 19% | 5% | 2% | 2% | - | - |
| | | | ac | | h | h | | | | | klmn | | | | | |
| Westminster | 25 | - | 25 | - | 17 | 22 | 3 | 2 | 10 | 2 | 4 | 6 | 12 | 4 | - | - |
| | 4% | - | 13% | - | 4% | 4% | 6% | 5% | 4% | 8% | 7% | 3% | 5% | 3% | - | - |
| | | | ac | | | | | | | | | | | | | |
| Bexley | 18 | - | - | 18 | 4 | 15 | 2 | - | 12 | - | - | - | 9 | 6 | 3 | - |
| | 3% | - | - | 10% | 1% | 3% | 4% | - | 4% | - | - | - | 4% | 4% | 9% | - |
| | | | ab | | | d | d | | d | | | | k | k | jk | |
| Bromley | 25 | - | - | 25 | 20 | 21 | * | 2 | 8 | - | 2 | 4 | 11 | 7 | 2 | - |
| | 4% | - | - | 13% | 5% | 4% | 1% | 6% | 3% | - | 4% | 2% | 5% | 5% | 6% | - |
| | | | ab | | | | | | | | | | | | | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q1. Which local area is the practice based in?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|------------|-------------------|-------------------|-----------------|-----------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|-------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Greenwich | 26 4% | - - | - - | 26 14% ab | 6 1% | 23 4% d | 2 4% | 1 2% | 8 3% | 2 11% | 1 2% | 11 6% | 8 3% | 4 3% | 1 3% | 1 18% |
| Lambeth | 25 4% | - - | - - | 25 13% ab | 25 6% | 22 4% | 1 2% | 2 4% | 17 6% | - - | - - | 4 2% | 13 6% | 6 4% | 3 8% j | - - |
| Lewisham | 15 2% | - - | - - | 15 8% ab | 10 2% | 12 2% | 1 1% | 2 4% | 12 4% | 1 3% | - - | 2 1% | 4 2% | 8 5% kl | 1 4% | - - |
| Merton | 14 2% | - - | - - | 14 7% ab | 10 2% | 12 2% | 1 2% | - - | 10 3% | * 2% | - - | 1 1% | 8 3% k | 3 2% | - - | 2 36% |
| Southwark | 21 3% | - - | - - | 21 11% ab | 18 4% | 17 3% | 3 6% | 3 7% | 9 3% | 1 6% | 1 2% | 4 2% | 10 5% | 3 2% | 2 6% | - - |
| Sutton | 18 3% | - - | - - | 18 10% ab | 16 4% | 16 3% | 3 5% | * 1% | 11 4% | - - | 1 2% | 5 3% | 4 2% | 8 6% l | - - | - - |
| Wandsworth | 27 4% | - - | - - | 27 14% ab | 26 6% | 25 5% | 2 3% | 3 6% | 15 5% | 3 14% | - - | 6 3% | 6 3% | 10 7% jl | 4 11% jkl | 2 36% |
| NETS | | | | | | | | | | | | | | | | |
| Net: NCNEL | 250 40% | 250 100% bc | - - | - - | 179 40% | 192 38% | 20 39% | 19 44% | 118 42% | 8 42% | 19 37% | 75 43% | 83 37% | 60 43% | 12 38% | 1 9% |
| Net: NWL | 190 30% | - - | 190 100% ac | - - | 131 30% h | 155 30% h | 18 34% h | 12 27% | 65 23% | 4 22% | 27 53% klmn | 63 36% mn | 69 31% mn | 26 18% | 5 15% | - - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q1. Which local area is the practice based in?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Net: SL | 188 | - | - | 188 | 135 | 161 | 14 | 12 | 101 | 6 | 5 | 36 | 72 | 55 | 15 | 5 |
| | 30% | - | - | 100% | 30% | 32% | 27% | 29% | 36% | 36% | 10% | 21% | 32% | 39% | 47% | 91% |
| | | | | ab | | | | | | | | | jk | jk | jkl | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q1. Which local area is the practice based in?

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | *e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 39 | 15 | 24 | 1 | 38 | - | 25 | 6 | 1 | 38 |
| 6% | 5% | 7% | 2% | 6% | - | 6% | 6% | 1% | 6% |
| 21 | 12 | 9 | - | 21 | 1 | 17 | 1 | 1 | 20 |
| 3% | 4% | 3% | - | 4% | 6% | 4% | 1% | 3% | 3% |
| 26 | 11 | 15 | - | 26 | - | 15 | 5 | - | 26 |
| 4% | 3% | 5% | - | 4% | - | 3% | 5% | - | 4% |
| 23 | 10 | 14 | 1 | 23 | 1 | 16 | 3 | 2 | 22 |
| 4% | 3% | 4% | 2% | 4% | 6% | 4% | 3% | 4% | 4% |
| 26 | 15 | 11 | 3 | 23 | - | 17 | 5 | 3 | 23 |
| 4% | 5% | 3% | 8% | 4% | - | 4% | 5% | 7% | 4% |
| 23 | 12 | 11 | 1 | 22 | - | 20 | 3 | 1 | 22 |
| 4% | 4% | 4% | 3% | 4% | - | 5% | 3% | 3% | 4% |
| 26 | 15 | 11 | - | 26 | - | 16 | 6 | - | 26 |
| 4% | 5% | 3% | - | 4% | - | 4% | 6% | - | 4% |
| 22 | 8 | 14 | 2 | 20 | 1 | 14 | 4 | 2 | 20 |
| 4% | 3% | 4% | 7% | 3% | 6% | 3% | 4% | 6% | 3% |
| 23 | 17 | 6 | 1 | 23 | - | 16 | 3 | 1 | 23 |
| 4% | 6% | 2% | 2% | 4% | - | 4% | 4% | 1% | 4% |
| | b | | | | | | | | |
| 20 | 9 | 11 | 1 | 19 | 1 | 18 | 1 | 1 | 19 |
| 3% | 3% | 3% | 3% | 3% | 6% | 4% | 1% | 3% | 3% |
| 29 | 12 | 17 | 3 | 26 | 2 | 17 | 3 | 3 | 26 |
| 5% | 4% | 5% | 10% | 4% | 13% | 4% | 4% | 9% | 4% |
| 41 | 13 | 28 | 4 | 38 | 2 | 31 | 4 | 4 | 38 |
| 7% | 4% | 9% | 12% | 6% | 13% | 7% | 5% | 10% | 6% |
| | a | | | | | | | | |
| 10 | 5 | 6 | 1 | 9 | - | 8 | 1 | 1 | 9 |
| 2% | 1% | 2% | 3% | 2% | - | 2% | 1% | 3% | 2% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q1. Which local area is the practice based in?

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | *e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 13 | 4 | 9 | - | 13 | - | 9 | 2 | - | 13 |
| 2% | 1% | 3% | - | 2% | - | 2% | 2% | - | 2% |
| 18 | 8 | 10 | 1 | 17 | - | 14 | 3 | 1 | 17 |
| 3% | 3% | 3% | 3% | 3% | - | 3% | 3% | 3% | 3% |
| 28 | 13 | 16 | 2 | 26 | 1 | 18 | 5 | 2 | 26 |
| 4% | 4% | 5% | 7% | 4% | 6% | 4% | 5% | 6% | 4% |
| 25 | 13 | 13 | 2 | 23 | 2 | 19 | 4 | 3 | 22 |
| 4% | 4% | 4% | 7% | 4% | 13% | 4% | 4% | 9% | 4% |
| 25 | 7 | 18 | 2 | 23 | - | 15 | 7 | 2 | 23 |
| 4% | 2% | 6% | 6% | 4% | - | 3% | 7% | 5% | 4% |
| | a | | | | | | | | |
| 18 | 13 | 6 | 1 | 17 | - | 16 | 2 | 1 | 17 |
| 3% | 4% | 2% | 3% | 3% | - | 4% | 2% | 3% | 3% |
| | b | | | | | | | | |
| 25 | 12 | 13 | 1 | 24 | - | 21 | 2 | 1 | 24 |
| 4% | 4% | 4% | 3% | 4% | - | 5% | 2% | 3% | 4% |
| 26 | 15 | 11 | 1 | 25 | - | 16 | 5 | 1 | 25 |
| 4% | 5% | 3% | 3% | 4% | - | 4% | 5% | 3% | 4% |
| 25 | 16 | 9 | 1 | 24 | 2 | 18 | 6 | 2 | 23 |
| 4% | 5% | 3% | 3% | 4% | 13% | 4% | 6% | 6% | 4% |
| 15 | 5 | 10 | - | 15 | - | 7 | 7 | - | 15 |
| 2% | 1% | 3% | - | 3% | - | 2% | 7% f | - | 3% |
| 14 | 7 | 6 | 1 | 13 | 1 | 11 | - | 1 | 13 |
| 2% | 2% | 2% | 3% | 2% | 6% | 3% | - | 3% | 2% |
| 21 | 15 | 6 | - | 21 | 1 | 13 | 2 | 1 | 20 |
| 3% | 5% b | 2% | - | 3% | 6% | 3% | 3% | 3% | 3% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q1. Which local area is the practice based in?

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | *e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 18 | 10 | 8 | - | 18 | - | 12 | 2 | - | 18 |
| 3% | 3% | 2% | - | 3% | - | 3% | 2% | - | 3% |
| 27 | 16 | 12 | 3 | 25 | 1 | 22 | 3 | 3 | 25 |
| 4% | 5% | 4% | 8% | 4% | 6% | 5% | 3% | 7% | 4% |
| NETS | | | | | | | | | |
| 250 | 124 | 126 | 8 | 242 | 4 | 173 | 36 | 10 | 240 |
| 40% | 41% | 39% | 27% | 40% | 25% | 39% | 39% | 29% | 40% |
| 190 | 73 | 116 | 14 | 175 | 7 | 130 | 28 | 15 | 174 |
| 30% | 24% | 36% | 48% | 29% | 44% | 30% | 30% | 44% | 29% |
| | | a | d | | | | | | |
| 188 | 108 | 80 | 8 | 181 | 5 | 136 | 28 | 10 | 179 |
| 30% | 35% | 25% | 25% | 30% | 31% | 31% | 31% | 27% | 30% |
| | b | | | | | | | | |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q2. Which of the following, if any, applies to the practice?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|---------------------------------------------------------------------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | *i | j | k | l | m | n | *o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| GP federation member practice | 445 | 179 | 131 | 135 | 445 | 374 | 43 | 40 | 208 | 11 | 31 | 119 | 164 | 106 | 20 | 6 |
| | 71% | 71% | 69% | 72% | 100% | 74% | 83% | 94% | 73% | 59% | 61% | 68% | 73% | 75% | 62% | 100% |
| | | | | | efgh | | | eh | | | | | | j | | |
| Patient Participation Group is active and engaged within the practice | 508 | 192 | 155 | 161 | 374 | 508 | 49 | 38 | 254 | 17 | 37 | 128 | 186 | 124 | 28 | 6 |
| | 81% | 77% | 82% | 86% | 84% | 100% | 93% | 91% | 89% | 93% | 72% | 74% | 83% | 88% | 85% | 100% |
| | | | | a | | dfgh | d | | d | | | | jk | jk | | |
| Shared clinical staff (joint contract / employment) with other practices | 52 | 20 | 18 | 14 | 43 | 49 | 52 | 20 | 29 | 2 | 3 | 17 | 15 | 15 | 2 | 1 |
| | 8% | 8% | 9% | 7% | 10% | 10% | 100% | 49% | 10% | 11% | 6% | 10% | 7% | 11% | 6% | 9% |
| | | | | | | | degh | deh | | | | | | | | |
| Shared non clinical practice staff (joint contract / employment) with other practices | 42 | 19 | 12 | 12 | 40 | 38 | 20 | 42 | 24 | 2 | - | 14 | 10 | 14 | 4 | 1 |
| | 7% | 7% | 6% | 6% | 9% | 8% | 39% | 100% | 8% | 11% | - | 8% | 4% | 10% | 12% | 9% |
| | | | | | | | deh | defh | | | | j | | jl | jl | |
| Training practice | 285 | 118 | 65 | 101 | 208 | 254 | 29 | 24 | 285 | 11 | 3 | 27 | 102 | 118 | 29 | 6 |
| | 45% | 47% | 34% | 54% | 47% | 50% | 55% | 56% | 100% | 64% | 6% | 16% | 46% | 84% | 89% | 100% |
| | | b | | b | | | | | defg | | | | jk | jkl | jkl | |
| Other | 44 | 15 | 17 | 13 | 22 | 37 | 1 | 3 | 11 | 2 | 7 | 12 | 13 | 9 | 2 | - |
| | 7% | 6% | 9% | 7% | 5% | 7% | 2% | 7% | 4% | 11% | 14% | 7% | 6% | 7% | 8% | - |
| | | | | | | h | | | | | l | | | | | |
| None of the above | 23 | 10 | 8 | 5 | - | - | - | - | - | 1 | 5 | 9 | 8 | 1 | 1 | - |
| | 4% | 4% | 4% | 3% | - | - | - | - | - | 3% | 9% | 5% | 3% | 1% | 3% | - |
| | | | | | | | | | | | m | m | m | | | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q2. Which of the following, if any, applies to the practice?

Base: All respondents

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|---------------------------------------------------------------------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| GP federation member practice | 445 | 211 | 235 | 24 | 421 | 13 | 321 | 67 | 28 | 417 |
| | 71% | 69% | 73% | 82% | 70% | 81% | 73% | 72% | 81% | 70% |
| Patient Participation Group is active and engaged within the practice | 508 | 244 | 264 | 23 | 485 | 12 | 361 | 73 | 27 | 481 |
| | 81% | 80% | 82% | 77% | 81% | 75% | 82% | 79% | 77% | 81% |
| Shared clinical staff (joint contract / employment) with other practices | 52 | 29 | 23 | 1 | 51 | 1 | 38 | 6 | 2 | 50 |
| | 8% | 9% | 7% | 3% | 9% | 6% | 9% | 6% | 6% | 8% |
| Shared non clinical practice staff (joint contract / employment) with other practices | 42 | 22 | 20 | 2 | 40 | - | 32 | 7 | 2 | 40 |
| | 7% | 7% | 6% | 7% | 7% | - | 7% | 7% | 6% | 7% |
| Training practice | 285 | 146 | 138 | 7 | 278 | 5 | 219 | 35 | 8 | 277 |
| | 45% | 48% | 43% | 23% | 46% | 31% | 50% | 37% | 23% | 47% |
| | | | | c | | | g | | h | |
| Other | 44 | 20 | 24 | 1 | 43 | - | 31 | 8 | 1 | 43 |
| | 7% | 7% | 7% | 3% | 7% | - | 7% | 8% | 3% | 7% |
| None of the above | 23 | 11 | 12 | 1 | 22 | 1 | 18 | 1 | 2 | 21 |
| | 4% | 4% | 4% | 2% | 4% | 6% | 4% | 1% | 4% | 4% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q3. What is the practice list size?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|----------|-----------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Walk-in Centre | 18 | 8 | 4 | 6 | 11 | 17 | 2 | 2 | 11 | 18 | 4 | 1 | 3 | 7 | 3 | 1 |
| | 3% | 3% | 2% | 3% | 2% | 3% | 4% | 5% | 4% | 100% | 7% kl | 1% | 1% | 5% kl | 9% kl | 9% |
| 1 - 2,999 patients | 51 | 19 | 27 | 5 | 31 | 37 | 3 | - | 3 | 4 | 51 | - | - | - | - | - |
| | 8% | 8% c | 14% ac | 3% | 7% gh | 7% gh | 6% h | - | 1% | 20% | 100% klmn | - | - | - | - | - |
| 3,000 - 5,999 patients | 174 | 75 | 63 | 36 | 119 | 128 | 17 | 14 | 27 | 1 | - | 174 | - | - | - | - |
| | 28% | 30% c | 33% c | 19% | 27% h | 25% h | 32% h | 33% h | 9% | 6% | - | 100% jlmn | - | - | - | - |
| 6,000 - 9,999 patients | 224 | 83 | 69 | 72 | 164 | 186 | 15 | 10 | 102 | 3 | - | - | 224 | - | - | - |
| | 36% | 33% | 36% | 38% | 37% g | 37% g | 29% | 23% | 36% | 16% | - | - | 100% jkmn | - | - | - |
| 10,000 - 14,999 patients | 141 | 60 | 26 | 55 | 106 | 124 | 15 | 14 | 118 | 7 | - | - | - | 141 | - | - |
| | 22% | 24% b | 14% | 29% b | 24% | 24% | 29% | 33% | 41% de | 39% | - | - | - | 100% jklm | - | - |
| 15,000 - 24,999 patients | 33 | 12 | 5 | 15 | 20 | 28 | 2 | 4 | 29 | 3 | - | - | - | - | 33 | - |
| | 5% | 5% | 3% | 8% b | 5% | 5% | 4% | 9% | 10% de | 17% | - | - | - | - | 100% jklm | - |
| 25,000 or more patients | 6 | 1 | - | 5 | 6 | 6 | 1 | 1 | 6 | 1 | - | - | - | - | - | 6 |
| | 1% | * ab | - | 3% | 1% | 1% | 1% | 1% | 2% | 3% | - | - | - | - | - | 100% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q3. What is the practice list size?

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | *e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 18 | 11 | 7 | - | 18 | - | 13 | 2 | - | 18 |
| 3% | 4% | 2% | - | 3% | - | 3% | 2% | - | 3% |
| 51 | 20 | 32 | 3 | 48 | 5 | 31 | 5 | 6 | 45 |
| 8% | 6% | 10% | 10% | 8% | 31% | 7% | 5% | 17% | 8% |
| | | | | | | | | i | |
| 174 | 76 | 98 | 14 | 160 | 6 | 116 | 31 | 15 | 159 |
| 28% | 25% | 30% | 47% | 27% | 38% | 26% | 33% | 43% | 27% |
| | | | d | | | | | i | |
| 224 | 106 | 118 | 7 | 217 | 2 | 157 | 33 | 8 | 216 |
| 36% | 35% | 36% | 25% | 36% | 13% | 36% | 35% | 24% | 36% |
| 141 | 81 | 60 | 6 | 135 | 3 | 106 | 19 | 6 | 135 |
| 22% | 27% | 19% | 18% | 23% | 19% | 24% | 21% | 16% | 23% |
| | b | | | | | | | | |
| 33 | 20 | 13 | - | 33 | - | 26 | 4 | - | 33 |
| 5% | 7% | 4% | - | 5% | - | 6% | 4% | - | 6% |
| 6 | 2 | 4 | - | 6 | - | 5 | 1 | - | 6 |
| 1% | 1% | 1% | - | 1% | - | 1% | 1% | - | 1% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a_SUM. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

SUMMARY TABLE

Base: All respondents

| | Partner GP | Employed GP, salaried or contract | Employed GP, trainee level | Freelance Locum GP | ALL GP POSTS |
|------------------|------------|-----------------------------------|----------------------------|--------------------|--------------|
| Unweighted Total | 813 | 813 | 813 | 813 | 813 |
| Weighted Total | 628 | 628 | 628 | 628 | 628 |
| | 100% | 100% | 100% | 100% | 100% |
| None | 19 | 159 | 443 | 404 | - |
| | 3% | 25% | 70% | 64% | - |
| 0.01-0.99 | 20 | 73 | 16 | 86 | 3 |
| | 3% | 12% | 3% | 14% | * |
| 1-1.99 | 161 | 163 | 79 | 85 | 59 |
| | 26% | 26% | 13% | 14% | 9% |
| 2-2.99 | 182 | 92 | 50 | 31 | 93 |
| | 29% | 15% | 8% | 5% | 15% |
| 3-3.99 | 117 | 74 | 29 | 9 | 102 |
| | 19% | 12% | 5% | 1% | 16% |
| 4-4.99 | 65 | 22 | 5 | 5 | 91 |
| | 10% | 3% | 1% | 1% | 15% |
| 5-5.99 | 24 | 19 | 2 | 2 | 62 |
| | 4% | 3% | * | * | 10% |
| 6-6.99 | 11 | 7 | 1 | 2 | 49 |
| | 2% | 1% | * | * | 8% |
| 7-7.99 | 8 | 2 | - | - | 38 |
| | 1% | * | - | - | 6% |
| 8-8.99 | 3 | 4 | - | - | 41 |
| | * | 1% | - | - | 7% |
| 9-9.99 | 4 | 2 | 3 | 2 | 24 |
| | 1% | * | * | * | 4% |
| 10 or more | 13 | 11 | 1 | 2 | 66 |
| | 2% | 2% | * | * | 10% |
| NETS | | | | | |
| Net: None | 19 | 159 | 443 | 404 | - |
| | 3% | 25% | 70% | 64% | - |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a_SUM. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

SUMMARY TABLE

Base: All respondents

| | Partner GP | Employed GP, salaried or contract | Employed GP, trainee level | Freelance Locum GP | ALL GP POSTS |
|--------------------|------------|-----------------------------------|----------------------------|--------------------|--------------|
| Unweighted Total | 813 | 813 | 813 | 813 | 813 |
| Weighted Total | 628 | 628 | 628 | 628 | 628 |
| | 100% | 100% | 100% | 100% | 100% |
| Net: 0.01-1.99 | 181 | 236 | 95 | 171 | 61 |
| | 29% | 38% | 15% | 27% | 10% |
| Net: 2.00-3.99 | 300 | 167 | 79 | 40 | 195 |
| | 48% | 27% | 13% | 6% | 31% |
| Net: 4.00-5.99 | 89 | 41 | 7 | 7 | 153 |
| | 14% | 7% | 1% | 1% | 24% |
| Net: 6.00-7.99 | 19 | 9 | 1 | 2 | 87 |
| | 3% | 1% | * | * | 14% |
| Net: 8.00-9.99 | 7 | 6 | 3 | 2 | 66 |
| | 1% | 1% | * | * | 10% |
| Net: 10.00 or more | 13 | 11 | 1 | 2 | 66 |
| | 2% | 2% | * | * | 10% |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Partner GP

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 19 | 8 | 4 | 7 | 15 | 16 | 1 | 2 | 4 | 5 | 5 | 6 | 6 | 2 | - | - |
| | 3% | 3% | 2% | 4% | 3% | 3% | 2% | 4% | 1% | 25% | 10% | 3% | 3% | 1% | - | - |
| | | | | | | | | | | klmn | | | | | | |
| 0.01-0.99 | 20 | 6 | 11 | 4 | 15 | 16 | 3 | 2 | 3 | 1 | 6 | 9 | 4 | 2 | - | - |
| | 3% | 2% | 6% | 2% | 3% | 3% | 5% | 4% | 1% | 6% | 12% | 5% | 2% | 1% | - | - |
| | | | ac | | h | h | h | | | | lmn | lm | | | | |
| 1-1.99 | 161 | 67 | 59 | 35 | 108 | 117 | 12 | 13 | 32 | 1 | 28 | 80 | 47 | 5 | 1 | - |
| | 26% | 27% | 31% | 19% | 24% | 23% | 24% | 30% | 11% | 3% | 54% | 46% | 21% | 4% | 3% | - |
| | | c | c | | h | h | h | h | | | lmn | lmn | mn | | | |
| 2-2.99 | 182 | 68 | 62 | 53 | 134 | 149 | 18 | 11 | 77 | 3 | 6 | 63 | 82 | 29 | 4 | - |
| | 29% | 27% | 33% | 28% | 30% | 29% | 34% | 26% | 27% | 16% | 11% | 36% | 36% | 21% | 11% | - |
| | | | | | | | | | | | | jmn | jmn | | | |
| 3-3.99 | 117 | 57 | 25 | 36 | 79 | 101 | 10 | 7 | 75 | 4 | 2 | 9 | 57 | 40 | 10 | - |
| | 19% | 23% | 13% | 19% | 18% | 20% | 20% | 16% | 26% | 22% | 4% | 5% | 25% | 28% | 30% | - |
| | | b | | | | | | | de | | | | jk | jk | jk | |
| 4-4.99 | 65 | 22 | 17 | 26 | 48 | 55 | 4 | 4 | 51 | 2 | 1 | - | 21 | 39 | 4 | 1 |
| | 10% | 9% | 9% | 14% | 11% | 11% | 8% | 8% | 18% | 8% | 2% | - | 9% | 27% | 12% | 18% |
| | | | | | | | | | de | | k | | k | jkl | jk | |
| 5-5.99 | 24 | 8 | 4 | 13 | 19 | 24 | 2 | 2 | 22 | 1 | - | - | 1 | 16 | 7 | - |
| | 4% | 3% | 2% | 7% | 4% | 5% | 3% | 5% | 8% | 6% | - | - | * | 12% | 22% | - |
| | | | | ab | | | | | de | | | | | jkl | jkl | |
| 6-6.99 | 11 | 5 | 1 | 5 | 7 | 7 | 1 | 2 | 9 | 2 | 1 | - | 1 | 6 | 4 | - |
| | 2% | 2% | 1% | 3% | 2% | 1% | 2% | 4% | 3% | 8% | 1% | - | * | 4% | 11% | - |
| | | | | | | | | | e | | | | | kl | jkl | |
| 7-7.99 | 8 | 2 | 2 | 4 | 7 | 8 | 1 | 2 | 7 | 1 | - | - | - | 2 | 3 | 4 |
| | 1% | 1% | 1% | 2% | 2% | 2% | 1% | 4% | 3% | 3% | - | - | - | 1% | 10% | 64% |
| | | | | | | | | | | | | | | | jklm | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Partner GP

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|------------|----------------|----------------|-----------------|-----------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 8-8.99 | 3 * | 1 * | - - | 2 1% | 2 * | 1 * | - - | - - | 1 * | - - | - - | - - | 2 1% | - - | - - | 1 18% |
| 9-9.99 | 4 1% | 2 1% | - - | 2 1% | 3 1% | 3 1% | 1 2% h | - - | - - | - - | 1 2% m | 2 1% | 1 * | - - | - - | - - |
| 10 or more | 13 2% | 5 2% | 7 3% c | 2 1% | 7 2% | 11 2% | - - | - - | 5 2% | 1 3% | 3 5% m | 6 3% | 4 2% | 1 1% | 1 2% | - - |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 19 3% | 8 3% | 4 2% | 7 4% | 15 3% | 16 3% | 1 2% | 2 4% | 4 1% | 5 25% | 5 10% klmn | 6 3% | 6 3% | 2 1% | - - | - - |
| Net: 0.01-1.99 | 181 29% | 72 29% c | 69 37% c | 39 21% | 123 28% h | 133 26% h | 15 28% h | 14 34% h | 35 12% | 2 8% | 34 66% lmn | 89 51% lmn | 51 23% mn | 7 5% | 1 3% | - - |
| Net: 2.00-3.99 | 300 48% | 124 50% | 86 46% | 89 47% | 214 48% | 249 49% | 28 54% | 18 42% | 151 53% | 7 38% | 8 15% | 72 41% j | 138 62% jkmn | 69 49% j | 13 41% j | - - |
| Net: 4.00-5.99 | 89 14% | 30 12% | 21 11% | 39 21% ab | 67 15% | 79 16% | 6 11% | 6 14% | 73 26% def | 3 14% | 1 2% k | - - | 21 10% k | 55 39% jkl | 11 34% jkl | 1 18% |
| Net: 6.00-7.99 | 19 3% | 7 3% | 3 2% | 9 5% b | 15 3% | 15 3% | 2 3% | 3 7% | 17 6% e | 2 11% | 1 1% | - - | 1 * | 7 5% kl | 7 21% jklm | 4 64% |
| Net: 8.00-9.99 | 7 1% | 3 1% | - - | 4 2% b | 5 1% | 4 1% | 1 2% | - - | 1 * | - - | 1 2% m | 2 1% | 3 1% | - - | - - | 1 18% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Partner GP

Base: All respondents

Significance Level: 95%

| | | | | | | | | | | | | | | | | |
|--------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Net: 10.00 or more | 13 | 5 | 7 | 2 | 7 | 11 | - | - | 5 | 1 | 3 | 6 | 4 | 1 | 1 | - |
| | 2% | 2% | 3% | 1% | 2% | 2% | - | - | 2% | 3% | 5% | 3% | 2% | 1% | 2% | - |
| | | | c | | | | | | | | m | | | | | |
| Mean score | 3.06 | 3.04 | 3.01 | 3.13 | 3.08 | 3.18 | 2.47 | 2.49 | 3.63 | 3.42 | 2.52 | 2.47 | 2.74 | 3.91 | 4.84 | 6.90 |
| | | | | | | | | | f | | | | | kl | jkl | |
| Standard deviation | 4.46 | 4.73 | 5.29 | 2.95 | 4.61 | 4.79 | 1.67 | 1.74 | 4.31 | 6.07 | 6.23 | 5.36 | 3.00 | 4.34 | 4.24 | 1.25 |
| Standard error | .16 | .26 | .34 | .19 | .19 | .19 | .20 | .23 | .22 | 1.27 | .83 | .38 | .17 | .31 | .61 | .51 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Partner GP

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | *e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 19 | 13 | 6 | - | 19 | - | 13 | 2 | - | 19 |
| 3% | 4% | 2% | - | 3% | - | 3% | 3% | - | 3% |
| | b | | | | | | | | |
| 20 | 11 | 9 | 1 | 19 | 1 | 14 | 1 | 1 | 19 |
| 3% | 4% | 3% | 3% | 3% | 6% | 3% | 1% | 3% | 3% |
| 161 | 74 | 87 | 9 | 152 | 7 | 111 | 29 | 13 | 148 |
| 26% | 24% | 27% | 28% | 25% | 44% | 25% | 31% | 36% | 25% |
| 182 | 84 | 98 | 11 | 171 | 6 | 122 | 29 | 12 | 170 |
| 29% | 28% | 30% | 37% | 29% | 38% | 28% | 32% | 34% | 29% |
| 117 | 62 | 55 | 4 | 113 | - | 79 | 18 | 4 | 113 |
| 19% | 20% | 17% | 13% | 19% | - | 18% | 19% | 11% | 19% |
| 65 | 33 | 32 | 2 | 63 | 1 | 52 | 8 | 2 | 63 |
| 10% | 11% | 10% | 8% | 11% | 6% | 12% | 9% | 7% | 11% |
| 24 | 10 | 14 | - | 24 | - | 19 | 3 | - | 24 |
| 4% | 3% | 4% | - | 4% | - | 4% | 4% | - | 4% |
| 11 | 5 | 6 | - | 11 | - | 8 | - | - | 11 |
| 2% | 2% | 2% | - | 2% | - | 2% | - | - | 2% |
| 8 | 2 | 7 | - | 8 | - | 7 | - | - | 8 |
| 1% | 1% | 2% | - | 1% | - | 2% | - | - | 1% |
| 3 | 3 | - | 1 | 2 | - | - | 2 | 1 | 2 |
| * | 1% | - | 3% | * | - | - | 2% | 3% | * |
| | b | | d | | | | f | i | |
| 4 | 2 | 2 | - | 4 | - | 4 | - | - | 4 |
| 1% | 1% | 1% | - | 1% | - | 1% | - | - | 1% |
| 13 | 6 | 7 | 2 | 11 | 1 | 10 | 1 | 2 | 11 |
| 2% | 2% | 2% | 7% | 2% | 6% | 2% | 1% | 6% | 2% |
| | | | d | | | | | | |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Partner GP

Base: All respondents

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | | a | b | c | d | *e | f | g | h | i |
| Significance Level: 95% | | | | | | | | | | |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: None | 19 | 13 | 6 | - | 19 | - | 13 | 2 | - | 19 |
| | 3% | 4% | 2% | - | 3% | - | 3% | 3% | - | 3% |
| | | b | | | | | | | | |
| Net: 0.01-1.99 | 181 | 85 | 96 | 10 | 171 | 8 | 125 | 30 | 14 | 167 |
| | 29% | 28% | 30% | 32% | 29% | 50% | 28% | 32% | 39% | 28% |
| Net: 2.00-3.99 | 300 | 146 | 154 | 15 | 285 | 6 | 201 | 47 | 16 | 284 |
| | 48% | 48% | 48% | 50% | 48% | 38% | 46% | 51% | 46% | 48% |
| Net: 4.00-5.99 | 89 | 43 | 46 | 2 | 87 | 1 | 72 | 11 | 2 | 87 |
| | 14% | 14% | 14% | 8% | 15% | 6% | 16% | 12% | 7% | 15% |
| Net: 6.00-7.99 | 19 | 7 | 12 | - | 19 | - | 15 | - | - | 19 |
| | 3% | 2% | 4% | - | 3% | - | 3% | - | - | 3% |
| | | | | | | | g | | | |
| Net: 8.00-9.99 | 7 | 5 | 2 | 1 | 6 | - | 4 | 2 | 1 | 6 |
| | 1% | 2% | 1% | 3% | 1% | - | 1% | 2% | 3% | 1% |
| Net: 10.00 or more | 13 | 6 | 7 | 2 | 11 | 1 | 10 | 1 | 2 | 11 |
| | 2% | 2% | 2% | 7% | 2% | 6% | 2% | 1% | 6% | 2% |
| | | | | d | | | | | | |
| Mean score | 3.06 | 3.01 | 3.11 | 4.44 | 2.99 | 4.28 | 3.19 | 2.53 | 3.98 | 3.00 |
| Standard deviation | 4.46 | 4.61 | 4.32 | 8.86 | 4.13 | 10.89 | 4.68 | 2.52 | 8.26 | 4.14 |
| Standard error | .16 | .23 | .21 | 1.52 | .15 | 2.72 | .20 | .23 | 1.32 | .15 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Employed GP, salaried or contract

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 159 | 64 | 60 | 36 | 97 | 119 | 8 | 6 | 33 | 2 | 35 | 71 | 42 | 10 | 1 | - |
| | 25% | 25% | 32% | 19% | 22% | 23% | 15% | 14% | 12% | 8% | 69% | 41% | 19% | 7% | 3% | - |
| | | | c | | h | h | | | | | klmn | lmn | mn | | | |
| 0.01-0.99 | 73 | 29 | 30 | 14 | 58 | 58 | 7 | 6 | 30 | 2 | 6 | 30 | 29 | 9 | - | - |
| | 12% | 11% | 16% | 7% | 13% | 11% | 13% | 14% | 11% | 11% | 12% | 17% | 13% | 6% | - | - |
| | | | c | | | | | | | | n | mn | mn | | | |
| 1-1.99 | 163 | 72 | 43 | 48 | 115 | 129 | 10 | 10 | 66 | 4 | 8 | 50 | 79 | 20 | 5 | - |
| | 26% | 29% | 23% | 25% | 26% | 25% | 18% | 23% | 23% | 20% | 16% | 29% | 35% | 14% | 16% | - |
| | | | | | | | | | | | | jm | jmn | | | |
| 2-2.99 | 92 | 36 | 27 | 30 | 68 | 86 | 11 | 6 | 56 | 5 | - | 13 | 43 | 33 | 4 | - |
| | 15% | 14% | 14% | 16% | 15% | 17% | 21% | 15% | 20% | 27% | - | 7% | 19% | 24% | 11% | - |
| | | | | | | | | | | | | j | jk | jkn | j | |
| 3-3.99 | 74 | 22 | 17 | 35 | 59 | 64 | 9 | 5 | 51 | 3 | - | 5 | 18 | 44 | 6 | 1 |
| | 12% | 9% | 9% | 19% | 13% | 13% | 17% | 12% | 18% | 17% | - | 3% | 8% | 31% | 19% | 18% |
| | | | | ab | | | | | de | | | | jk | jkl | jkl | |
| 4-4.99 | 22 | 9 | 6 | 7 | 17 | 18 | 4 | 3 | 15 | 1 | - | 1 | 9 | 8 | 2 | 1 |
| | 3% | 4% | 3% | 4% | 4% | 4% | 8% | 7% | 5% | 3% | - | 1% | 4% | 6% | 7% | 18% |
| | | | | | | | | | | | | | k | k | jk | |
| 5-5.99 | 19 | 7 | 3 | 9 | 14 | 15 | 2 | 3 | 16 | - | 1 | 1 | 1 | 9 | 6 | 1 |
| | 3% | 3% | 1% | 5% | 3% | 3% | 4% | 7% | 6% | - | 1% | 1% | * | 7% | 18% | 18% |
| | | | b | | | | | | de | | | | | kl | jklm | |
| 6-6.99 | 7 | 1 | 1 | 5 | 4 | 5 | 1 | 1 | 5 | 1 | - | 1 | - | 3 | 3 | - |
| | 1% | * | 1% | 3% | 1% | 1% | 2% | 2% | 2% | 3% | - | 1% | - | 2% | 8% | - |
| | | | | ab | | | | | | | | | | l | jklm | |
| 7-7.99 | 2 | 1 | - | * | 2 | 2 | - | 1 | 1 | - | - | - | - | * | 1 | - |
| | * | 1% | - | * | * | * | - | 2% | * | - | - | - | - | * | 4% | - |
| | | | | | | | eh | | | | | | | | klm | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

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Employed GP, salaried or contract

Base: All respondents

| | SECTOR | | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|--------|-------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
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| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 8-8.99 | 4 | 3 | 1 | 1 | 3 | 3 | - | - | 3 | - | 1 | 1 | 1 | * | 2 | - |
| | 1% | 1% | * | * | 1% | 1% | - | - | 1% | - | 2% | * | * | * | 5% | - |
| | | | | | | | | | | | | | | | klm | |
| 9-9.99 | 2 | 2 | - | - | 2 | 2 | 1 | 1 | 2 | - | - | - | - | 2 | - | - |
| | * | 1% | - | - | * | * | 1% | 1% | 1% | - | - | - | - | 1% | - | - |
| | | | | | | | | | | | | | | l | | |
| 10 or more | 11 | 4 | 3 | 4 | 8 | 9 | 1 | 1 | 7 | 2 | 1 | 2 | 3 | - | 3 | 3 |
| | 2% | 2% | 2% | 2% | 2% | 2% | 1% | 1% | 2% | 11% | 1% | 1% | 1% | - | 8% | 45% |
| | | | | | | | | | | | | | | | klm | |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 159 | 64 | 60 | 36 | 97 | 119 | 8 | 6 | 33 | 2 | 35 | 71 | 42 | 10 | 1 | - |
| | 25% | 25% | 32% | 19% | 22% | 23% | 15% | 14% | 12% | 8% | 69% | 41% | 19% | 7% | 3% | - |
| | | | c | | h | h | | | | | klmn | lmn | mn | | | |
| Net: 0.01-1.99 | 236 | 100 | 73 | 62 | 173 | 187 | 16 | 16 | 96 | 6 | 14 | 80 | 108 | 29 | 5 | - |
| | 38% | 40% | 39% | 33% | 39% | 37% | 32% | 38% | 34% | 31% | 27% | 46% | 48% | 20% | 16% | - |
| | | | | | | | | | | | | jmn | jmn | | | |
| Net: 2.00-3.99 | 167 | 58 | 44 | 65 | 126 | 150 | 20 | 11 | 107 | 8 | - | 18 | 61 | 78 | 10 | 1 |
| | 27% | 23% | 23% | 35% | 28% | 30% | 38% | 27% | 38% | 44% | - | 10% | 27% | 55% | 30% | 18% |
| | | | | ab | | | | | de | | | j | jk | jkl | jk | |
| Net: 4.00-5.99 | 41 | 17 | 8 | 16 | 31 | 32 | 6 | 6 | 31 | 1 | 1 | 2 | 10 | 18 | 8 | 2 |
| | 7% | 7% | 4% | 8% | 7% | 6% | 12% | 14% | 11% | 3% | 1% | 1% | 4% | 13% | 25% | 36% |
| | | | | | | | | e | de | | | | k | jkl | jklm | |
| Net: 6.00-7.99 | 9 | 2 | 1 | 6 | 5 | 7 | 1 | 2 | 5 | 1 | - | 1 | - | 4 | 4 | - |
| | 1% | 1% | 1% | 3% | 1% | 1% | 2% | 5% | 2% | 3% | - | 1% | - | 3% | 12% | - |
| | | | | b | | | | d | | | | | | l | jklm | |
| Net: 8.00-9.99 | 6 | 5 | 1 | 1 | 5 | 5 | 1 | 1 | 5 | - | 1 | 1 | 1 | 2 | 2 | - |
| | 1% | 2% | * | * | 1% | 1% | 1% | 1% | 2% | - | 2% | * | * | 2% | 5% | - |
| | | | | | | | | | | | | | | | kl | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Employed GP, salaried or contract

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Net: 10.00 or more | 11 | 4 | 3 | 4 | 8 | 9 | 1 | 1 | 7 | 2 | 1 | 2 | 3 | - | 3 | 3 |
| | 2% | 2% | 2% | 2% | 2% | 2% | 1% | 1% | 2% | 11% | 1% | 1% | 1% | - | 8% | 45% |
| | | | | | | | | | | | | | | | klm | |
| Mean score | 1.79 | 1.76 | 1.49 | 2.13 | 1.91 | 1.84 | 2.07 | 2.23 | 2.42 | 3.34 | .61 | 1.02 | 1.57 | 2.62 | 4.61 | 7.89 |
| | | | | b | | | | | de | | | | jk | jkl | jklm | |
| Standard deviation | 2.49 | 2.41 | 2.70 | 2.34 | 2.67 | 2.48 | 1.92 | 2.27 | 2.45 | 4.86 | 2.15 | 2.62 | 1.92 | 1.65 | 3.72 | 4.41 |
| Standard error | .09 | .13 | .17 | .15 | .11 | .10 | .23 | .31 | .12 | 1.01 | .29 | .19 | .11 | .12 | .53 | 1.80 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Employed GP, salaried or contract

Base: All respondents

| Significance Level: 95% | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|----------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 159 | 71 | 89 | 13 | 146 | 8 | 97 | 24 | 16 | 143 |
| | 25% | 23% | 27% | 44% d | 24% | 50% | 22% | 26% | 46% i | 24% |
| 0.01-0.99 | 73 | 24 | 48 | 4 | 69 | 2 | 49 | 11 | 6 | 67 |
| | 12% | 8% | 15% a | 13% | 12% | 13% | 11% | 12% | 17% | 11% |
| 1-1.99 | 163 | 79 | 84 | 4 | 159 | 1 | 124 | 22 | 4 | 159 |
| | 26% | 26% | 26% | 12% | 27% | 6% | 28% | 24% | 10% | 27% h |
| 2-2.99 | 92 | 48 | 44 | 4 | 88 | 3 | 70 | 10 | 4 | 88 |
| | 15% | 16% | 14% | 13% | 15% | 19% | 16% | 11% | 11% | 15% |
| 3-3.99 | 74 | 42 | 32 | 3 | 72 | - | 52 | 13 | 3 | 72 |
| | 12% | 14% | 10% | 8% | 12% | - | 12% | 14% | 7% | 12% |
| 4-4.99 | 22 | 12 | 10 | - | 22 | - | 15 | 4 | - | 22 |
| | 3% | 4% | 3% | - | 4% | - | 3% | 5% | - | 4% |
| 5-5.99 | 19 | 12 | 7 | - | 19 | - | 15 | 3 | - | 19 |
| | 3% | 4% | 2% | - | 3% | - | 3% | 4% | - | 3% |
| 6-6.99 | 7 | 5 | 2 | 1 | 6 | 1 | 5 | 1 | 1 | 6 |
| | 1% | 2% | 1% | 3% | 1% | 6% | 1% | 1% | 3% | 1% |
| 7-7.99 | 2 | 1 | 1 | - | 2 | - | 2 | - | - | 2 |
| | * | * | * | - | * | - | * | - | - | * |
| 8-8.99 | 4 | 2 | 3 | - | 4 | - | 2 | 1 | - | 4 |
| | 1% | 1% | 1% | - | 1% | - | 1% | 1% | - | 1% |
| 9-9.99 | 2 | 1 | 1 | - | 2 | - | 2 | - | - | 2 |
| | * | * | * | - | * | - | * | - | - | * |
| 10 or more | 11 | 9 | 2 | 2 | 9 | 1 | 7 | 3 | 2 | 9 |
| | 2% | 3% b | 1% | 7% d | 1% | 6% | 1% | 3% | 6% i | 1% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Employed GP, salaried or contract

Base: All respondents

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: None | 159 | 71 | 89 | 13 | 146 | 8 | 97 | 24 | 16 | 143 |
| | 25% | 23% | 27% | 44% | 24% | 50% | 22% | 26% | 46% | 24% |
| | | | | d | | | | | i | |
| Net: 0.01-1.99 | 236 | 103 | 132 | 7 | 228 | 3 | 173 | 33 | 9 | 226 |
| | 38% | 34% | 41% | 25% | 38% | 19% | 39% | 35% | 27% | 38% |
| | | | a | | | | | | | |
| Net: 2.00-3.99 | 167 | 90 | 76 | 7 | 160 | 3 | 122 | 23 | 7 | 160 |
| | 27% | 30% | 24% | 22% | 27% | 19% | 28% | 25% | 19% | 27% |
| Net: 4.00-5.99 | 41 | 24 | 17 | - | 41 | - | 30 | 8 | - | 41 |
| | 7% | 8% | 5% | - | 7% | - | 7% | 8% | - | 7% |
| Net: 6.00-7.99 | 9 | 5 | 3 | 1 | 8 | 1 | 6 | 1 | 1 | 8 |
| | 1% | 2% | 1% | 3% | 1% | 6% | 1% | 1% | 3% | 1% |
| Net: 8.00-9.99 | 6 | 3 | 4 | - | 6 | - | 4 | 1 | - | 6 |
| | 1% | 1% | 1% | - | 1% | - | 1% | 1% | - | 1% |
| Net: 10.00 or more | 11 | 9 | 2 | 2 | 9 | 1 | 7 | 3 | 2 | 9 |
| | 2% | 3% | 1% | 7% | 1% | 6% | 1% | 3% | 6% | 1% |
| | | b | | d | | | | | i | |
| Mean score | 1.79 | 2.08 | 1.52 | 2.48 | 1.75 | 2.55 | 1.82 | 1.99 | 2.16 | 1.77 |
| | | b | | | | | | | | |
| Standard deviation | 2.49 | 2.89 | 2.02 | 5.82 | 2.20 | 6.45 | 2.28 | 2.92 | 5.43 | 2.21 |
| Standard error | .09 | .15 | .10 | 1.00 | .08 | 1.61 | .09 | .26 | .87 | .08 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Employed GP, trainee level

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 443 | 174 | 147 | 121 | 306 | 345 | 33 | 25 | 103 | 11 | 51 | 166 | 162 | 55 | 10 | - |
| | 70% | 70% | 78% | 64% | 69% | 68% | 64% | 58% | 36% | 64% | 99% | 95% | 72% | 39% | 31% | - |
| | | | ac | | h | h | h | h | | | lmn | lmn | mn | | | |
| 0.01-0.99 | 16 | 7 | 6 | 4 | 12 | 14 | - | - | 16 | - | 1 | 1 | 10 | 5 | - | - |
| | 3% | 3% | 3% | 2% | 3% | 3% | - | - | 6% | - | 1% | 1% | 4% | 3% | - | - |
| | | | | | | | | | def | | | | k | | | |
| 1-1.99 | 79 | 22 | 17 | 40 | 60 | 69 | 9 | 10 | 77 | 4 | - | 5 | 29 | 36 | 8 | 2 |
| | 13% | 9% | 9% | 21% | 14% | 14% | 17% | 24% | 27% | 22% | - | 3% | 13% | 25% | 24% | 27% |
| | | | | ab | | | | de | | | | | jk | jkl | jkl | |
| 2-2.99 | 50 | 27 | 8 | 16 | 36 | 42 | 5 | 4 | 48 | 1 | - | 2 | 13 | 27 | 7 | 2 |
| | 8% | 11% | 4% | 8% | 8% | 8% | 10% | 9% | 17% | 6% | - | 1% | 6% | 19% | 22% | 36% |
| | | b | | | | | | | de | | | | k | jkl | jkl | |
| 3-3.99 | 29 | 16 | 10 | 3 | 21 | 27 | 4 | 4 | 29 | 1 | - | 1 | 9 | 16 | 3 | - |
| | 5% | 6% | 5% | 2% | 5% | 5% | 8% | 9% | 10% | 6% | - | 1% | 4% | 11% | 10% | - |
| | | c | c | | | | | | de | | | | k | jkl | jk | |
| 4-4.99 | 5 | 2 | 1 | 2 | 4 | 5 | 1 | - | 5 | - | - | - | - | 2 | 2 | 1 |
| | 1% | 1% | 1% | 1% | 1% | 1% | 2% | - | 2% | - | - | - | - | 1% | 6% | 18% |
| | | | | | | | | | | | | | | l | klm | |
| 5-5.99 | 2 | 1 | - | 1 | 2 | 2 | - | - | 2 | - | - | - | - | 1 | * | 1 |
| | * | 1% | - | 1% | * | * | - | - | 1% | - | - | - | - | 1% | 1% | 18% |
| 6-6.99 | 1 | 1 | - | 1 | 1 | 1 | - | - | 1 | 1 | - | - | - | - | 1 | - |
| | * | * | - | * | * | * | - | - | * | 3% | - | - | - | - | 3% | - |
| | | | | | | | | | | | | | | | klm | |
| 7-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8-8.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Employed GP, trainee level

Base: All respondents

| | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | | |
|-------------------------|--------|-----------|-----------|---------------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 9-9.99 | 3 | 2 | - | 1 | 2 | 2 | - | - | 3 | - | - | - | 1 | 1 | 1 | - |
| | * | 1% | - | 1% | * | * | - | - | 1% | - | - | - | * | * | 3% k | - |
| 10 or more | 1 | - | 1 | - | - | - | - | - | 1 | - | - | - | 1 | - | - | - |
| | * | - | * | - | - | - | - | - | * | - | - | - | * | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 443 | 174 | 147 | 121 | 306 | 345 | 33 | 25 | 103 | 11 | 51 | 166 | 162 | 55 | 10 | - |
| | 70% | 70% | 78% ac | 64% | 69% h | 68% h | 64% h | 58% h | 36% | 64% | 99% lmn | 95% lmn | 72% mn | 39% | 31% | - |
| Net: 0.01-1.99 | 95 | 28 | 23 | 43 | 72 | 84 | 9 | 10 | 93 | 4 | 1 | 6 | 39 | 40 | 8 | 2 |
| | 15% | 11% | 12% | 23% ab | 16% | 16% | 17% | 24% | 33% def | 22% | 1% | 3% | 17% jk | 29% jkl | 24% jk | 27% |
| Net: 2.00-3.99 | 79 | 43 | 18 | 19 | 58 | 69 | 9 | 8 | 77 | 2 | - | 3 | 22 | 43 | 10 | 2 |
| | 13% | 17% bc | 9% | 10% | 13% | 14% | 18% | 18% | 27% de | 11% | - | 1% | 10% jk | 30% jkl | 32% jkl | 36% |
| Net: 4.00-5.99 | 7 | 3 | 1 | 3 | 6 | 7 | 1 | - | 7 | - | - | - | - | 3 | 2 | 2 |
| | 1% | 1% | 1% | 2% | 1% | 1% | 2% | - | 2% | - | - | - | - | 2% kl | 7% jkl | 36% |
| Net: 6.00-7.99 | 1 | 1 | - | 1 | 1 | 1 | - | - | 1 | 1 | - | - | - | - | 1 | - |
| | * | * | - | * | * | * | - | - | * | 3% | - | - | - | - | 3% klm | - |
| Net: 8.00-9.99 | 3 | 2 | - | 1 | 2 | 2 | - | - | 3 | - | - | - | 1 | 1 | 1 | - |
| | * | 1% | - | 1% | * | * | - | - | 1% | - | - | - | * | * | 3% k | - |
| Net: 10.00 or more | 1 | - | 1 | - | - | - | - | - | 1 | - | - | - | 1 | - | - | - |
| | * | - | * | - | - | - | - | - | * | - | - | - | * | - | - | - |
| Mean score | .57 | .65 b | .44 | .61 | .59 | .61 | .71 | .73 | 1.24 defg | .67 | .01 | .07 | .49 jk | 1.16 jkl | 1.82 jklm | 2.64 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Employed GP, trainee level

Base: All respondents

Significance Level: 95%

| | | | | | | | | | | | | | | | | |
|--------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Standard deviation | 1.22 | 1.26 | 1.25 | 1.13 | 1.13 | 1.13 | 1.10 | 1.01 | 1.56 | 1.26 | .06 | .34 | 1.29 | 1.25 | 2.05 | 1.65 |
| Standard error | .04 | .07 | .08 | .07 | .05 | .04 | .13 | .14 | .08 | .26 | .01 | .02 | .07 | .09 | .29 | .67 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

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Employed GP, trainee level

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 443 | 214 | 229 | 27 | 416 | 13 | 295 | 66 | 31 | 412 |
| 70% | 70% | 71% | 90% | 70% | 81% | 67% | 72% | 89% | 69% |
| | | | d | | | | | i | |
| 16 | 8 | 8 | 1 | 15 | - | 13 | 3 | 1 | 15 |
| 3% | 3% | 2% | 2% | 3% | - | 3% | 3% | 1% | 3% |
| 79 | 41 | 38 | 1 | 78 | 1 | 62 | 12 | 1 | 78 |
| 13% | 13% | 12% | 3% | 13% | 6% | 14% | 13% | 3% | 13% |
| 50 | 24 | 26 | 2 | 49 | 2 | 37 | 6 | 3 | 48 |
| 8% | 8% | 8% | 5% | 8% | 13% | 9% | 6% | 7% | 8% |
| 29 | 11 | 18 | - | 29 | - | 25 | 2 | - | 29 |
| 5% | 4% | 6% | - | 5% | - | 6% | 2% | - | 5% |
| 5 | 4 | 1 | - | 5 | - | 5 | - | - | 5 |
| 1% | 1% | * | - | 1% | - | 1% | - | - | 1% |
| 2 | 1 | 1 | - | 2 | - | 1 | 1 | - | 2 |
| * | * | * | - | * | - | * | 1% | - | * |
| 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| * | * | - | - | * | - | * | - | - | * |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| 3 | 2 | 1 | - | 3 | - | 1 | 2 | - | 3 |
| * | * | * | - | * | - | * | 2% | - | * |
| | | | | | | | f | | |
| 1 | - | 1 | - | 1 | - | - | 1 | - | 1 |
| * | - | * | - | * | - | - | 1% | - | * |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Employed GP, trainee level

Base: All respondents

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|------------|-------------------|------------|------------------------------|------------|-------------------------------------------|------------|-------------------|------------------------------------------|------------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: None | 443 70% | 214 70% | 229 71% | 27 90% d | 416 70% | 13 81% | 295 67% | 66 72% | 31 89% i | 412 69% |
| Net: 0.01-1.99 | 95 15% | 49 16% | 45 14% | 2 5% | 93 16% | 1 6% | 75 17% | 15 16% | 2 4% | 93 16% |
| Net: 2.00-3.99 | 79 13% | 35 11% | 45 14% | 2 5% | 78 13% | 2 13% | 63 14% | 8 8% | 3 7% | 77 13% |
| Net: 4.00-5.99 | 7 1% | 5 2% | 2 1% | - - | 7 1% | - - | 6 1% | 1 1% | - - | 7 1% |
| Net: 6.00-7.99 | 1 * | 1 * | - - | - - | 1 * | - - | 1 * | - - | - - | 1 * |
| Net: 8.00-9.99 | 3 * | 2 * | 1 * | - - | 3 * | - - | 1 * | 2 2% f | - - | 3 * |
| Net: 10.00 or more | 1 * | - - | 1 * | - - | 1 * | - - | - - | 1 1% | - - | 1 * |
| Mean score | .57 | .57 | .58 | .15 | .59 c | .36 | .60 | .71 | .21 | .59 |
| Standard deviation | 1.22 | 1.17 | 1.27 | .52 | 1.24 | .85 | 1.07 | 2.01 | .66 | 1.24 |
| Standard error | .04 | .06 | .06 | .09 | .04 | .21 | .04 | .18 | .11 | .04 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Freelance Locum GP

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 404 | 164 | 121 | 120 | 283 | 337 | 35 | 23 | 205 | 8 | 35 | 95 | 156 | 98 | 18 | 3 |
| | 64% | 65% | 64% | 64% | 64% | 66% | 68% | 54% | 72% dg | 44% | 69% | 55% | 69% kn | 69% kn | 54% | 45% |
| 0.01-0.99 | 86 | 30 | 28 | 29 | 63 | 69 | 8 | 7 | 33 | 4 | 10 | 31 | 24 | 19 | 4 | - |
| | 14% | 12% | 15% | 15% | 14% | 14% | 16% | 17% | 12% | 22% | 19% | 18% l | 11% | 13% | 11% | - |
| 1-1.99 | 85 | 28 | 30 | 27 | 60 | 64 | 8 | 10 | 33 | 3 | 4 | 31 | 28 | 14 | 7 | 2 |
| | 14% | 11% | 16% | 14% | 13% | 13% | 15% | 24% deh | 11% | 14% | 7% | 18% jm | 13% | 10% | 20% j | 36% |
| 2-2.99 | 31 | 16 | 7 | 8 | 26 | 23 | * | 1 | 8 | 4 | - | 8 | 13 | 7 | 2 | - |
| | 5% | 6% | 4% | 4% | 6% h | 4% | 1% | 3% | 3% | 20% | - | 5% | 6% | 5% | 7% j | - |
| 3-3.99 | 9 | 6 | 1 | 2 | 6 | 5 | - | - | 2 | - | 2 | 4 | 2 | - | 1 | - |
| | 1% | 2% | 1% | 1% | 1% | 1% | - | - | 1% | - | 4% m | 2% m | 1% | - | 4% m | - |
| 4-4.99 | 5 | 2 | 1 | 3 | 3 | 4 | 1 | 1 | 2 | - | - | - | 2 | 1 | 2 | 1 |
| | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 2% | 1% | - | - | - | 1% | * | 5% klm | 18% |
| 5-5.99 | 2 | 2 | - | - | 2 | 2 | - | - | 1 | - | - | 1 | - | 1 | - | - |
| | * | 1% | - | - | * | * | - | - | * | - | - | 1% | - | 1% | - | - |
| 6-6.99 | 2 | 1 | - | 1 | 1 | 1 | - | - | - | - | - | 2 | - | - | - | - |
| | * | * | - | 1% | * | * | - | - | - | - | - | 1% | - | - | - | - |
| 7-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8-8.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Freelance Locum GP

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|------------|---------------|----------------|------------|----------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 9-9.99 | 2 * | - - | 2 1% | - - | 1 * | 2 * | - - | - - | - - | - - | - - | 2 1% | - - | - - | - - | - - |
| 10 or more | 2 * | 2 1% | - - | - - | 1 * | 2 * | - - | - - | - - | - - | 1 2% kl | - - | - - | 1 1% | - - | - - |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 404 64% | 164 65% | 121 64% | 120 64% | 283 64% | 337 66% | 35 68% | 23 54% | 205 72% dg | 8 44% | 35 69% | 95 55% | 156 69% kn | 98 69% kn | 18 54% | 3 45% |
| Net: 0.01-1.99 | 171 27% | 58 23% | 58 31% a | 55 29% | 123 28% | 133 26% | 16 31% | 17 41% deh | 66 23% | 7 36% | 13 25% | 61 35% lm | 52 23% | 33 23% | 10 30% | 2 36% |
| Net: 2.00-3.99 | 40 6% | 22 9% b | 8 4% | 10 5% | 32 7% fh | 27 5% | * 1% | 1 3% | 11 4% | 4 20% | 2 4% | 12 7% | 15 7% | 7 5% | 4 11% | - - |
| Net: 4.00-5.99 | 7 1% | 4 1% | 1 1% | 3 1% | 5 1% | 6 1% | 1 1% | 1 2% | 3 1% | - - | - - | 1 1% | 2 1% | 2 1% | 2 5% kl | 1 18% |
| Net: 6.00-7.99 | 2 * | 1 * | - - | 1 1% | 1 * | 1 * | - - | - - | - - | - - | - - | 2 1% | - - | - - | - - | - - |
| Net: 8.00-9.99 | 2 * | - - | 2 1% | - - | 1 * | 2 * | - - | - - | - - | - - | - - | 2 1% | - - | - - | - - | - - |
| Net: 10.00 or more | 2 * | 2 1% | - - | - - | 1 * | 2 * | - - | - - | - - | - - | 1 2% kl | - - | - - | 1 1% | - - | - - |
| Mean score | .48 | .57 | .44 | .41 | .47 h | .46 h | .28 | .49 | .30 | .61 | .50 | .63 l | .36 | .41 | .70 l | 1.09 |
| Standard deviation | 1.20 | 1.48 | 1.08 | .83 | 1.10 | 1.24 | .56 | .78 | .68 | .79 | 1.96 | 1.32 | .72 | 1.28 | 1.09 | 1.60 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Freelance Locum GP

Base: All respondents

Significance Level: 95%

Unweighted Total

Weighted Total

Standard error

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

| | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | |
| Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| .04 | .08 | .07 | .05 | .05 | .05 | .07 | .11 | .03 | .16 | .26 | .09 | .04 | .09 | .16 | .65 |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Freelance Locum GP

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 404 | 173 | 231 | 16 | 388 | 11 | 290 | 53 | 20 | 384 |
| 64% | 57% | 72% | 55% | 65% | 69% | 66% | 57% | 58% | 65% |
| | | a | | | | | | | |
| 86 | 42 | 44 | 3 | 83 | 2 | 56 | 17 | 4 | 82 |
| 14% | 14% | 14% | 10% | 14% | 13% | 13% | 18% | 11% | 14% |
| 85 | 57 | 28 | 5 | 80 | - | 54 | 17 | 5 | 80 |
| 14% | 19% | 9% | 15% | 13% | - | 12% | 18% | 13% | 14% |
| | | b | | | | | | | |
| 31 | 19 | 11 | 4 | 27 | 2 | 22 | 5 | 4 | 27 |
| 5% | 6% | 4% | 12% | 5% | 13% | 5% | 5% | 10% | 5% |
| 9 | 3 | 6 | 1 | 9 | - | 8 | - | 1 | 9 |
| 1% | 1% | 2% | 2% | 1% | - | 2% | - | 1% | 1% |
| 5 | 5 | - | - | 5 | - | 3 | 2 | - | 5 |
| 1% | 2% | - | - | 1% | - | 1% | 2% | - | 1% |
| | | b | | | | | | | |
| 2 | 2 | - | - | 2 | - | 2 | - | - | 2 |
| * | 1% | - | - | * | - | * | - | - | * |
| 2 | 1 | 1 | 1 | 1 | - | 2 | - | 1 | 1 |
| * | * | * | 3% | * | - | * | - | 3% | * |
| | | | d | | | | | i | |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | - | 1 | 1 |
| * | * | * | 3% | * | 6% | * | - | 3% | * |
| | | | d | | | | | i | |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

Freelance Locum GP

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|----------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | *e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 2 | 2 | - | - | 2 | - | 1 | - | - | 2 |
| * | 1% | - | - | * | - | * | - | - | * |
| 404 | 173 | 231 | 16 | 388 | 11 | 290 | 53 | 20 | 384 |
| 64% | 57% | 72% a | 55% | 65% | 69% | 66% | 57% | 58% | 65% |
| 171 | 99 | 72 | 8 | 164 | 2 | 111 | 34 | 9 | 163 |
| 27% | 33% b | 22% | 25% | 27% | 13% | 25% | 37% f | 24% | 27% |
| 40 | 22 | 18 | 4 | 36 | 2 | 30 | 5 | 4 | 36 |
| 6% | 7% | 5% | 13% | 6% | 13% | 7% | 5% | 11% | 6% |
| 7 | 7 | - | - | 7 | - | 5 | 2 | - | 7 |
| 1% | 2% b | - | - | 1% | - | 1% | 2% | - | 1% |
| 2 | 1 | 1 | 1 | 1 | - | 2 | - | 1 | 1 |
| * | * | * | 3% d | * | - | * | - | 3% i | * |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | - | 1 | 1 |
| * | * | * | 3% d | * | 6% | * | - | 3% i | * |
| 2 | 2 | - | - | 2 | - | 1 | - | - | 2 |
| * | 1% | - | - | * | - | * | - | - | * |
| .48 | .65 b | .32 | 1.02 d | .46 | .88 | .47 | .44 | .88 i | .46 |
| 1.20 | 1.46 | .84 | 1.98 | 1.14 | 2.29 | 1.14 | .72 | 1.86 | 1.14 |
| .04 | .07 | .04 | .34 | .04 | .57 | .05 | .07 | .30 | .04 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

ALL GP POSTS

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 0.01-0.99 | 3 | 2 | 1 | - | 1 | 2 | - | - | - | 1 | 2 | 1 | - | - | - | - |
| | * | 1% | 1% | - | * | * | - | - | - | 6% | 4% | * | - | - | - | - |
| | | | | | | | | | | | klm | | | | | |
| 1-1.99 | 59 | 23 | 28 | 8 | 36 | 46 | 4 | 3 | 6 | 4 | 31 | 24 | 4 | - | - | - |
| | 9% | 9% | 15% | 4% | 8% | 9% | 8% | 6% | 2% | 20% | 61% | 14% | 2% | - | - | - |
| | | c | ac | | h | h | h | | | | klmn | lmn | | | | |
| 2-2.99 | 93 | 39 | 33 | 22 | 63 | 69 | 7 | 9 | 18 | - | 7 | 71 | 15 | 1 | - | - |
| | 15% | 16% | 17% | 12% | 14% | 14% | 13% | 21% | 6% | - | 14% | 41% | 7% | * | - | - |
| | | | | | h | h | h | h | | | mn | jlmn | m | | | |
| 3-3.99 | 102 | 42 | 34 | 26 | 73 | 80 | 8 | 5 | 22 | 1 | 3 | 42 | 57 | * | - | - |
| | 16% | 17% | 18% | 14% | 16% | 16% | 16% | 11% | 8% | 6% | 6% | 24% | 25% | * | - | - |
| | | | | | h | h | h | | | | m | jmn | jmn | | | |
| 4-4.99 | 91 | 31 | 31 | 29 | 69 | 74 | 8 | 4 | 32 | 2 | 2 | 20 | 60 | 8 | 1 | - |
| | 15% | 12% | 16% | 16% | 15% | 15% | 15% | 8% | 11% | 10% | 4% | 12% | 27% | 6% | 3% | - |
| | | | | | | | | | | | | | jkmn | | | |
| 5-5.99 | 62 | 19 | 13 | 29 | 46 | 51 | 5 | 3 | 35 | 2 | 1 | 5 | 40 | 16 | - | - |
| | 10% | 8% | 7% | 16% | 10% | 10% | 9% | 6% | 12% | 8% | 2% | 3% | 18% | 11% | - | - |
| | | | | ab | | | | | | | | | jkmn | jkn | | |
| 6-6.99 | 49 | 20 | 15 | 14 | 40 | 41 | 3 | 2 | 36 | 1 | - | 3 | 20 | 26 | - | - |
| | 8% | 8% | 8% | 7% | 9% | 8% | 5% | 6% | 13% | 3% | - | 2% | 9% | 18% | - | - |
| | | | | | | | | | e | | | | jkn | jkl | | |
| 7-7.99 | 38 | 18 | 8 | 12 | 25 | 33 | 5 | 6 | 29 | 3 | - | 1 | 9 | 26 | 2 | - |
| | 6% | 7% | 4% | 6% | 6% | 6% | 9% | 15% | 10% | 14% | - | 1% | 4% | 18% | 6% | - |
| | | | | | | | | de | de | | | | k | jkl | k | |
| 8-8.99 | 41 | 16 | 11 | 15 | 30 | 37 | 6 | 3 | 40 | - | - | - | 10 | 27 | 4 | - |
| | 7% | 7% | 6% | 8% | 7% | 7% | 12% | 7% | 14% | - | - | - | 5% | 20% | 11% | - |
| | | | | | | | | de | de | | | | k | jkl | jk | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

ALL GP POSTS

Base: All respondents

| | SECTOR | | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|--------|-------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 9-9.99 | 24 | 15 | 3 | 7 | 16 | 19 | 3 | 3 | 21 | 3 | 1 | - | 2 | 18 | 4 | - |
| | 4% | 6% | 1% | 4% | 4% | 4% | 6% | 8% | 7% | 14% | 2% | - | 1% | 13% | 11% | - |
| | | b | | | | | | | de | | k | | | jkl | kl | |
| 10 or more | 66 | 26 | 14 | 26 | 47 | 56 | 4 | 5 | 47 | 4 | 4 | 8 | 8 | 18 | 23 | 6 |
| | 10% | 10% | 7% | 14% | 11% | 11% | 7% | 12% | 17% | 20% | 8% | 4% | 4% | 13% | 69% | 100% |
| | | | | b | | | | | def | | | | | kl | jklm | |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 0.01-1.99 | 61 | 24 | 29 | 8 | 37 | 48 | 4 | 3 | 6 | 5 | 33 | 25 | 4 | - | - | - |
| | 10% | 10% | 15% | 4% | 8% | 9% | 8% | 6% | 2% | 25% | 65% | 14% | 2% | - | - | - |
| | | c | ac | | h | h | h | | | | klmn | lmn | | | | |
| Net: 2.00-3.99 | 195 | 81 | 67 | 48 | 135 | 149 | 15 | 14 | 39 | 1 | 10 | 113 | 72 | 1 | - | - |
| | 31% | 32% | 35% | 25% | 30% | 29% | 29% | 32% | 14% | 6% | 20% | 65% | 32% | 1% | - | - |
| | | | c | | h | h | h | h | | | mn | jlmn | mn | | | |
| Net: 4.00-5.99 | 153 | 50 | 44 | 59 | 114 | 126 | 12 | 6 | 67 | 3 | 3 | 25 | 100 | 24 | 1 | - |
| | 24% | 20% | 23% | 31% | 26% | 25% | 24% | 14% | 23% | 19% | 6% | 14% | 45% | 17% | 3% | - |
| | | | | ab | | | | | | | | n | jkmn | jn | | |
| Net: 6.00-7.99 | 87 | 38 | 23 | 26 | 65 | 73 | 7 | 9 | 65 | 3 | - | 4 | 29 | 52 | 2 | - |
| | 14% | 15% | 12% | 14% | 15% | 14% | 14% | 21% | 23% | 17% | - | 2% | 13% | 37% | 6% | - |
| | | | | | | | | | de | | | | jk | jklm | | |
| Net: 8.00-9.99 | 66 | 31 | 13 | 21 | 46 | 56 | 10 | 6 | 61 | 3 | 1 | - | 12 | 46 | 7 | - |
| | 10% | 13% | 7% | 11% | 10% | 11% | 19% | 15% | 21% | 14% | 2% | - | 5% | 32% | 22% | - |
| | | b | | | | | d | | de | | k | | k | jkl | jkl | |
| Net: 10.00 or more | 66 | 26 | 14 | 26 | 47 | 56 | 4 | 5 | 47 | 4 | 4 | 8 | 8 | 18 | 23 | 6 |
| | 10% | 10% | 7% | 14% | 11% | 11% | 7% | 12% | 17% | 20% | 8% | 4% | 4% | 13% | 69% | 100% |
| | | | | b | | | | | def | | | | | kl | jklm | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

ALL GP POSTS

Base: All respondents

Significance Level: 95%

| | | | | | | | | | | | | | | | | |
|--------------------|------|------|------|------|------|------|------|------|------|-------|------|------|------|------|-------|-------|
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | 5.90 | 6.02 | 5.37 | 6.28 | 6.05 | 6.09 | 5.52 | 5.93 | 7.59 | 8.04 | 3.64 | 4.18 | 5.17 | 8.11 | 11.97 | 18.53 |
| | | | | | | | def | | | | | | j | kl | ijklm | |
| Standard deviation | 6.87 | 6.79 | 8.21 | 5.33 | 7.24 | 7.16 | 3.51 | 3.80 | 6.61 | 11.48 | 8.68 | 8.26 | 4.30 | 5.39 | 7.94 | 6.25 |
| Standard error | .24 | .38 | .53 | .34 | .30 | .28 | .43 | .51 | .33 | 2.39 | 1.15 | .59 | .25 | .38 | 1.13 | 2.55 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

ALL GP POSTS

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| 3 | - | 3 | - | 3 | - | 2 | - | - | 3 |
| * | - | 1% | - | * | - | * | - | - | * |
| 59 | 28 | 31 | 5 | 54 | 6 | 37 | 6 | 9 | 50 |
| 9% | 9% | 9% | 15% | 9% | 38% | 8% | 6% | 24% | 8% |
| | | | | | | | | i | |
| 93 | 40 | 53 | 7 | 87 | 3 | 61 | 19 | 7 | 87 |
| 15% | 13% | 16% | 22% | 14% | 19% | 14% | 21% | 19% | 15% |
| 102 | 45 | 57 | 6 | 97 | 1 | 63 | 18 | 6 | 97 |
| 16% | 15% | 18% | 18% | 16% | 6% | 14% | 19% | 16% | 16% |
| 91 | 42 | 49 | 4 | 88 | 1 | 67 | 13 | 4 | 88 |
| 15% | 14% | 15% | 13% | 15% | 6% | 15% | 14% | 11% | 15% |
| 62 | 30 | 32 | - | 62 | 1 | 47 | 7 | 1 | 61 |
| 10% | 10% | 10% | - | 10% | 6% | 11% | 7% | 3% | 10% |
| | | | | c | | | | | |
| 49 | 28 | 21 | 1 | 48 | - | 35 | 9 | 1 | 48 |
| 8% | 9% | 7% | 3% | 8% | - | 8% | 10% | 3% | 8% |
| 38 | 21 | 17 | 4 | 34 | 1 | 30 | 4 | 4 | 34 |
| 6% | 7% | 5% | 12% | 6% | 6% | 7% | 5% | 10% | 6% |
| 41 | 22 | 19 | 2 | 39 | 2 | 31 | 4 | 2 | 39 |
| 7% | 7% | 6% | 7% | 7% | 13% | 7% | 4% | 6% | 7% |
| 24 | 12 | 13 | - | 24 | - | 19 | 4 | - | 24 |
| 4% | 4% | 4% | - | 4% | - | 4% | 4% | - | 4% |
| 66 | 37 | 29 | 3 | 63 | 1 | 48 | 8 | 3 | 63 |
| 10% | 12% | 9% | 10% | 11% | 6% | 11% | 9% | 9% | 11% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4a. How many whole time equivalent (WTE) GP posts, or parts of whole time equivalent GP posts, does the practice have when all posts are filled / there are no vacancies?

ALL GP POSTS

Base: All respondents

Significance Level: 95%

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | | | | | | | | | |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| 61 | 28 | 33 | 5 | 57 | 6 | 38 | 6 | 9 | 53 |
| 10% | 9% | 10% | 15% | 9% | 38% | 9% | 6% | 24% | 9% |
| | | | | | | | | | |
| 195 | 85 | 110 | 12 | 183 | 4 | 124 | 37 | 12 | 183 |
| 31% | 28% | 34% | 40% | 31% | 25% | 28% | 40% | 34% | 31% |
| | | | | | | | | | |
| 153 | 72 | 81 | 4 | 149 | 2 | 114 | 20 | 5 | 148 |
| 24% | 24% | 25% | 13% | 25% | 13% | 26% | 22% | 14% | 25% |
| | | | | | | | | | |
| 87 | 49 | 38 | 5 | 82 | 1 | 65 | 14 | 5 | 82 |
| 14% | 16% | 12% | 15% | 14% | 6% | 15% | 15% | 13% | 14% |
| | | | | | | | | | |
| 66 | 34 | 32 | 2 | 64 | 2 | 50 | 8 | 2 | 64 |
| 10% | 11% | 10% | 7% | 11% | 13% | 11% | 8% | 6% | 11% |
| | | | | | | | | | |
| 66 | 37 | 29 | 3 | 63 | 1 | 48 | 8 | 3 | 63 |
| 10% | 12% | 9% | 10% | 11% | 6% | 11% | 9% | 9% | 11% |
| | | | | | | | | | |
| 5.90 | 6.30 | 5.52 | 8.09 | 5.79 | 8.07 | 6.08 | 5.67 | 7.22 | 5.82 |
| 6.87 | 7.59 | 6.10 | 15.38 | 6.16 | 19.35 | 6.62 | 6.22 | 14.37 | 6.17 |
| .24 | .38 | .30 | 2.64 | .22 | 4.84 | .28 | .56 | 2.30 | .22 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b_SUM. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

SUMMARY TABLE

Base: All respondents

| | Advanced Nurse Practitioner (non-prescribing) | Advanced Nurse Practitioner (prescribing) | Health Care Assistant | Pharmacist | Practice Manager | Practice Nurse (prescribing) | Practice Nurse (non-prescribing) | ALL NON-GP POSTS |
|------------------|-----------------------------------------------------|-------------------------------------------------|--------------------------|------------|------------------|---------------------------------|-------------------------------------|---------------------|
| Unweighted Total | 813 | 813 | 813 | 813 | 813 | 813 | 813 | 813 |
| Weighted Total | 628 | 628 | 628 | 628 | 628 | 628 | 628 | 628 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 571 | 499 | 165 | 572 | 62 | 526 | 104 | 9 |
| | 91% | 80% | 26% | 91% | 10% | 84% | 17% | 1% |
| 0.01-0.99 | 20 | 41 | 159 | 26 | 76 | 28 | 104 | 21 |
| | 3% | 6% | 25% | 4% | 12% | 5% | 17% | 3% |
| 1-1.99 | 29 | 76 | 216 | 29 | 437 | 66 | 262 | 70 |
| | 5% | 12% | 34% | 5% | 70% | 10% | 42% | 11% |
| 2-2.99 | 5 | 11 | 57 | 1 | 31 | 5 | 109 | 143 |
| | 1% | 2% | 9% | * | 5% | 1% | 17% | 23% |
| 3-3.99 | 1 | 1 | 12 | - | 8 | 2 | 24 | 143 |
| | * | * | 2% | - | 1% | * | 4% | 23% |
| 4-4.99 | - | - | 2 | - | - | 1 | 7 | 93 |
| | - | - | * | - | - | * | 1% | 15% |
| 5-5.99 | - | - | 2 | - | - | - | 3 | 71 |
| | - | - | * | - | - | - | * | 11% |
| 6-6.99 | - | - | 2 | - | - | - | 2 | 26 |
| | - | - | * | - | - | - | * | 4% |
| 7-7.99 | - | - | - | - | - | - | 2 | 14 |
| | - | - | - | - | - | - | * | 2% |
| 8-8.99 | - | - | 1 | * | 1 | - | 1 | 4 |
| | - | - | * | * | * | - | * | 1% |
| 9-9.99 | - | - | 1 | - | - | - | 1 | 7 |
| | - | - | * | - | - | - | * | 1% |
| 10 or more | 3 | 1 | 11 | - | 13 | - | 11 | 27 |
| | * | * | 2% | - | 2% | - | 2% | 4% |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b_SUM. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

SUMMARY TABLE

Base: All respondents

| | Advanced Nurse Practitioner (non-prescribing) | Advanced Nurse Practitioner (prescribing) | Health Care Assistant | Pharmacist | Practice Manager | Practice Nurse (prescribing) | Practice Nurse (non-prescribing) | ALL NON-GP POSTS |
|--------------------|-----------------------------------------------|-------------------------------------------|-----------------------|------------|------------------|------------------------------|----------------------------------|------------------|
| Unweighted Total | 813 | 813 | 813 | 813 | 813 | 813 | 813 | 813 |
| Weighted Total | 628 | 628 | 628 | 628 | 628 | 628 | 628 | 628 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | |
| Net: None | 571 91% | 499 80% | 165 26% | 572 91% | 62 10% | 526 84% | 104 17% | 9 1% |
| Net: 0.01-1.99 | 49 8% | 117 19% | 375 60% | 55 9% | 513 82% | 94 15% | 366 58% | 91 14% |
| Net: 2.00-3.99 | 5 1% | 11 2% | 69 11% | 1 * | 39 6% | 7 1% | 133 21% | 286 46% |
| Net: 4.00-5.99 | - - | - - | 4 1% | - - | - - | 1 * | 9 1% | 164 26% |
| Net: 6.00-7.99 | - - | - - | 2 * | - - | - - | - - | 3 * | 40 6% |
| Net: 8.00-9.99 | - - | - - | 2 * | * * | 1 * | - - | 2 * | 11 2% |
| Net: 10.00 or more | 3 * | 1 * | 11 2% | - - | 13 2% | - - | 11 2% | 27 4% |

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Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Advanced Nurse Practitioner (non-prescribing)

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 571 | 223 | 171 | 177 | 407 | 459 | 44 | 35 | 251 | 15 | 48 | 159 | 205 | 124 | 29 | 5 |
| | 91% | 89% | 90% | 94% | 91% | 90% | 84% | 84% | 88% | 86% | 94% | 92% | 91% | 88% | 89% | 91% |
| 0.01-0.99 | 20 | 10 | 6 | 5 | 15 | 18 | 2 | 4 | 10 | - | 1 | 9 | 9 | 2 | - | - |
| | 3% | 4% | 3% | 3% | 3% | 4% | 4% | 9% | 3% | - | 1% | 5% | 4% | 1% | - | - |
| | | | | | | | | deh | | | | m | | | | |
| 1-1.99 | 29 | 13 | 12 | 4 | 16 | 25 | 4 | 2 | 20 | 2 | 1 | 4 | 9 | 13 | 3 | - |
| | 5% | 5% | 6% | 2% | 4% | 5% | 7% | 4% | 7% | 11% | 2% | 2% | 4% | 9% | 9% | - |
| | | | c | | | | | d | | | | | | kl | k | |
| 2-2.99 | 5 | 1 | 1 | 3 | 5 | 4 | 2 | 1 | 3 | 1 | - | 1 | 1 | 2 | 1 | 1 |
| | 1% | 1% | 1% | 1% | 1% | 1% | 4% | 2% | 1% | 3% | - | 1% | * | 2% | 2% | 9% |
| | | | | | | | deh | | | | | | | | | |
| 3-3.99 | 1 | 1 | - | - | 1 | 1 | - | - | - | - | 1 | - | - | - | - | - |
| | * | * | - | - | * | * | - | - | - | - | 1% | - | - | - | - | - |
| 4-4.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5-5.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6-6.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8-8.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9-9.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Advanced Nurse Practitioner (non-prescribing)

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 10 or more | 3 | 3 | - | - | 2 | 2 | - | - | 2 | - | 1 | 1 | 1 | - | - | - |
| | * | 1% | - | - | * | * | - | - | 1% | - | 2% m | 1% | * | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 571 | 223 | 171 | 177 | 407 | 459 | 44 | 35 | 251 | 15 | 48 | 159 | 205 | 124 | 29 | 5 |
| | 91% | 89% | 90% | 94% | 91% | 90% | 84% | 84% | 88% | 86% | 94% | 92% | 91% | 88% | 89% | 91% |
| Net: 0.01-1.99 | 49 | 22 | 18 | 9 | 31 | 43 | 6 | 6 | 29 | 2 | 2 | 13 | 18 | 14 | 3 | - |
| | 8% | 9% | 9% | 5% | 7% | 9% | 11% | 14% | 10% | 11% | 3% | 7% | 8% | 10% | 9% | - |
| Net: 2.00-3.99 | 5 | 2 | 1 | 3 | 5 | 4 | 2 | 1 | 3 | 1 | 1 | 1 | 1 | 2 | 1 | 1 |
| | 1% | 1% | 1% | 1% | 1% | 1% | 4% deh | 2% | 1% | 3% | 1% | 1% | * | 2% | 2% | 9% |
| Net: 4.00-5.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 6.00-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 8.00-9.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 10.00 or more | 3 | 3 | - | - | 2 | 2 | - | - | 2 | - | 1 | 1 | 1 | - | - | - |
| | * | 1% | - | - | * | * | - | - | 1% | - | 2% m | 1% | * | - | - | - |
| Mean score | .20 | .38 | .09 | .06 | .15 | .18 | .19 | .14 | .28 | .17 | .40 | .15 | .24 | .13 | .13 | .18 |
| Standard deviation | 1.79 | 2.81 | .31 | .29 | 1.17 | 1.80 | .49 | .39 | 2.39 | .46 | 2.49 | 1.23 | 2.51 | .39 | .40 | .64 |
| Standard error | .06 | .16 | .02 | .02 | .05 | .07 | .06 | .05 | .12 | .10 | .33 | .09 | .14 | .03 | .06 | .26 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Advanced Nurse Practitioner (non-prescribing)

Base: All respondents

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 571 | 278 | 293 | 27 | 544 | 15 | 398 | 87 | 32 | 539 |
| | 91% | 91% | 91% | 90% | 91% | 94% | 91% | 94% | 91% | 91% |
| 0.01-0.99 | 20 | 12 | 8 | 2 | 18 | 1 | 14 | 4 | 2 | 18 |
| | 3% | 4% | 2% | 7% | 3% | 6% | 3% | 4% | 6% | 3% |
| 1-1.99 | 29 | 10 | 19 | - | 29 | - | 23 | - | - | 29 |
| | 5% | 3% | 6% | - | 5% | - | 5% | - | - | 5% |
| | | | | | | | g | | | |
| 2-2.99 | 5 | 3 | 2 | 1 | 4 | - | 3 | 1 | 1 | 4 |
| | 1% | 1% | 1% | 3% | 1% | - | 1% | 1% | 3% | 1% |
| 3-3.99 | 1 | - | 1 | - | 1 | - | - | - | - | 1 |
| | * | - | * | - | * | - | - | - | - | * |
| 4-4.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5-5.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6-6.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7-7.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8-8.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9-9.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10 or more | 3 | 2 | 1 | - | 3 | - | 3 | - | - | 3 |
| | * | 1% | * | - | 1% | - | 1% | - | - | 1% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Advanced Nurse Practitioner (non-prescribing)

Base: All respondents

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|------------|-------------------|------------|------------------------------|------------|-------------------------------------------|------------|-------------------|------------------------------------------|------------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: None | 571 91% | 278 91% | 293 91% | 27 90% | 544 91% | 15 94% | 398 91% | 87 94% | 32 91% | 539 91% |
| Net: 0.01-1.99 | 49 8% | 22 7% | 27 8% | 2 7% | 47 8% | 1 6% | 36 8% | 4 4% | 2 6% | 47 8% |
| Net: 2.00-3.99 | 5 1% | 3 1% | 3 1% | 1 3% | 4 1% | - - | 3 1% | 1 1% | 1 3% | 4 1% |
| Net: 4.00-5.99 | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - |
| Net: 6.00-7.99 | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - |
| Net: 8.00-9.99 | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - |
| Net: 10.00 or more | 3 * | 2 1% | 1 * | - - | 3 1% | - - | 3 1% | - - | - - | 3 1% |
| Mean score | .20 | .25 | .15 | .11 | .20 | .04 | .24 | .05 | .09 | .20 |
| Standard deviation | 1.79 | 2.34 | 1.03 | .39 | 1.83 | .15 | 2.13 | .27 | .36 | 1.84 |
| Standard error | .06 | .12 | .05 | .07 | .07 | .04 | .09 | .02 | .06 | .07 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Advanced Nurse Practitioner (prescribing)

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 499 | 202 | 158 | 139 | 351 | 401 | 40 | 33 | 206 | 12 | 49 | 154 | 179 | 97 | 18 | 3 |
| | 80% | 81% | 83% | 74% | 79% | 79% | 77% | 77% | 72% | 66% | 96% | 89% | 80% | 69% | 54% | 55% |
| | | | c | | h | h | | | | | lmn | lmn | mn | | | |
| 0.01-0.99 | 41 | 12 | 14 | 15 | 32 | 34 | 1 | 2 | 25 | 2 | 2 | 10 | 13 | 12 | 3 | - |
| | 6% | 5% | 7% | 8% | 7% | 7% | 2% | 5% | 9% | 11% | 4% | 6% | 6% | 9% | 9% | - |
| | | | | | | | | f | | | | | | | | |
| 1-1.99 | 76 | 32 | 16 | 28 | 56 | 64 | 9 | 6 | 46 | 3 | - | 8 | 30 | 26 | 10 | 2 |
| | 12% | 13% | 8% | 15% | 13% | 13% | 17% | 13% | 16% | 17% | - | 4% | 14% | 19% | 30% | 36% |
| | | | b | | | | | | | | | | jk | jk | jkl | |
| 2-2.99 | 11 | 3 | 2 | 6 | 6 | 8 | 2 | 2 | 8 | 1 | - | 1 | 2 | 6 | 2 | - |
| | 2% | 1% | 1% | 3% | 1% | 1% | 3% | 4% | 3% | 3% | - | 1% | 1% | 4% | 6% | - |
| | | | | | | | | | | | | | | kl | kl | |
| 3-3.99 | 1 | 1 | - | - | 1 | 1 | 1 | 1 | 1 | 1 | - | - | - | - | - | 1 |
| | * | * | - | - | * | * | 1% | 1% | * | 3% | - | - | - | - | - | 9% |
| 4-4.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5-5.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6-6.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8-8.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9-9.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Advanced Nurse Practitioner (prescribing)

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 10 or more | 1 | 1 | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | * | * | - | - | - | * | - | - | - | - | - | 1% | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 499 | 202 | 158 | 139 | 351 | 401 | 40 | 33 | 206 | 12 | 49 | 154 | 179 | 97 | 18 | 3 |
| | 80% | 81% | 83% | 74% | 79% | 79% | 77% | 77% | 72% | 66% | 96% | 89% | 80% | 69% | 54% | 55% |
| | | | c | | h | h | | | | | lmn | lmn | mn | | | |
| Net: 0.01-1.99 | 117 | 44 | 30 | 43 | 88 | 98 | 10 | 8 | 71 | 5 | 2 | 18 | 43 | 38 | 13 | 2 |
| | 19% | 18% | 16% | 23% | 20% | 19% | 19% | 18% | 25% | 28% | 4% | 10% | 19% | 27% | 40% | 36% |
| | | | b | | | | | e | | | | | jk | jkl | jkl | |
| Net: 2.00-3.99 | 11 | 3 | 2 | 6 | 7 | 8 | 2 | 2 | 8 | 1 | - | 1 | 2 | 6 | 2 | 1 |
| | 2% | 1% | 1% | 3% | 1% | 2% | 4% | 5% | 3% | 6% | - | 1% | 1% | 4% | 6% | 9% |
| | | | | | | | | | | | | | | kl | kl | |
| Net: 4.00-5.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 6.00-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 8.00-9.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 10.00 or more | 1 | 1 | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | * | * | - | - | - | * | - | - | - | - | - | 1% | - | - | - | - |
| Mean score | .22 | .24 | .15 | .27 | .20 | .23 | .27 | .28 | .28 | .43 | .02 | .15 | .19 | .34 | .49 | .64 |
| | | | | b | | | | d | | | | | j | jkl | jkl | |
| Standard deviation | .67 | .89 | .38 | .52 | .45 | .71 | .56 | .60 | .53 | .75 | .12 | .98 | .41 | .60 | .61 | .97 |
| Standard error | .02 | .05 | .02 | .03 | .02 | .03 | .07 | .08 | .03 | .16 | .02 | .07 | .02 | .04 | .09 | .40 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Advanced Nurse Practitioner (prescribing)

Base: All respondents

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 499 | 233 | 266 | 24 | 475 | 14 | 345 | 75 | 29 | 470 |
| | 80% | 76% | 82% | 82% | 79% | 88% | 78% | 81% | 84% | 79% |
| | | a | | | | | | | | |
| 0.01-0.99 | 41 | 22 | 18 | 3 | 38 | 2 | 31 | 5 | 3 | 38 |
| | 6% | 7% | 6% | 10% | 6% | 13% | 7% | 5% | 9% | 6% |
| 1-1.99 | 76 | 41 | 35 | 3 | 73 | - | 54 | 12 | 3 | 73 |
| | 12% | 13% | 11% | 8% | 12% | - | 12% | 13% | 7% | 12% |
| 2-2.99 | 11 | 8 | 3 | - | 11 | - | 9 | 1 | - | 11 |
| | 2% | 2% | 1% | - | 2% | - | 2% | 1% | - | 2% |
| 3-3.99 | 1 | - | 1 | - | 1 | - | 1 | - | - | 1 |
| | * | - | * | - | * | - | * | - | - | * |
| 4-4.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5-5.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6-6.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7-7.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8-8.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9-9.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10 or more | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | * | * | - | - | * | - | * | - | - | * |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Advanced Nurse Practitioner (prescribing)

Base: All respondents

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: None | 499 | 233 | 266 | 24 | 475 | 14 | 345 | 75 | 29 | 470 |
| | 80% | 76% | 82% | 82% | 79% | 88% | 78% | 81% | 84% | 79% |
| | | | a | | | | | | | |
| Net: 0.01-1.99 | 117 | 63 | 53 | 6 | 111 | 2 | 85 | 17 | 6 | 111 |
| | 19% | 21% | 16% | 18% | 19% | 13% | 19% | 18% | 16% | 19% |
| Net: 2.00-3.99 | 11 | 8 | 4 | - | 11 | - | 9 | 1 | - | 11 |
| | 2% | 2% | 1% | - | 2% | - | 2% | 1% | - | 2% |
| Net: 4.00-5.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| Net: 6.00-7.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| Net: 8.00-9.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| Net: 10.00 or more | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | * | * | - | - | * | - | * | - | - | * |
| Mean score | .22 | .27 | .17 | .16 | .22 | .08 | .24 | .18 | .13 | .23 |
| | | b | | | | | | | | |
| Standard deviation | .67 | .85 | .43 | .37 | .68 | .22 | .75 | .42 | .35 | .68 |
| Standard error | .02 | .04 | .02 | .06 | .02 | .05 | .03 | .04 | .06 | .02 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Health Care Assistant

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 165 | 72 | 41 | 52 | 108 | 122 | 10 | 8 | 40 | 4 | 33 | 65 | 52 | 13 | 2 | - |
| | 26% | 29% | 21% | 27% | 24% | 24% | 19% | 19% | 14% | 22% | 65% | 37% | 23% | 9% | 6% | - |
| | | b | | | h | h | | | | | klmn | lmn | mn | | | |
| 0.01-0.99 | 159 | 50 | 58 | 51 | 116 | 132 | 11 | 11 | 69 | 1 | 12 | 48 | 71 | 25 | 2 | 2 |
| | 25% | 20% | 31% | 27% | 26% | 26% | 22% | 25% | 24% | 6% | 24% | 28% | 32% | 18% | 6% | 36% |
| | | | a | | | | | | | | n | mn | mn | n | | |
| 1-1.99 | 216 | 88 | 62 | 66 | 160 | 182 | 20 | 14 | 118 | 7 | 4 | 46 | 82 | 65 | 16 | 2 |
| | 34% | 35% | 33% | 35% | 36% | 36% | 39% | 34% | 42% | 41% | 8% | 26% | 37% | 46% | 50% | 36% |
| | | | | | | | | | | | | j | jk | jkl | jk | |
| 2-2.99 | 57 | 26 | 18 | 13 | 40 | 44 | 4 | 4 | 40 | 3 | - | 6 | 12 | 31 | 9 | - |
| | 9% | 10% | 9% | 7% | 9% | 9% | 7% | 10% | 14% | 14% | - | 3% | 5% | 22% | 27% | - |
| | | | | | | | | | de | | | | | jkl | jkl | |
| 3-3.99 | 12 | 5 | 4 | 3 | 9 | 11 | 3 | 2 | 11 | 2 | - | 1 | 3 | 5 | 3 | 1 |
| | 2% | 2% | 2% | 2% | 2% | 2% | 5% | 5% | 4% | 11% | - | 1% | 1% | 4% | 8% | 18% |
| | | | | | | | | | | | | | | k | jkl | |
| 4-4.99 | 2 | - | 1 | 1 | 2 | 2 | 1 | 1 | 2 | - | - | - | 1 | 1 | 1 | - |
| | * | - | 1% | 1% | * | * | 2% | 2% | 1% | - | - | - | * | 1% | 2% | - |
| 5-5.99 | 2 | 1 | 1 | - | 2 | 2 | 1 | 1 | 2 | - | 1 | 1 | - | 1 | - | - |
| | * | * | 1% | - | * | * | 2% | 1% | 1% | - | 1% | * | - | 1% | - | - |
| 6-6.99 | 2 | 2 | - | - | 1 | 2 | 1 | 1 | 2 | 1 | 1 | - | 1 | - | - | 1 |
| | * | 1% | - | - | * | * | 1% | 1% | 1% | 3% | 1% | - | * | - | - | 9% |
| 7-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8-8.99 | 1 | - | * | 1 | 1 | 1 | - | - | * | - | - | - | 1 | - | - | - |
| | * | - | * | 1% | * | * | - | - | * | - | - | - | 1% | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Health Care Assistant

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 9-9.99 | 1 | - | 1 | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | * | - | 1% | - | - | * | - | - | - | - | - | 1% | - | - | - | - |
| 10 or more | 11 | 6 | 4 | 2 | 6 | 9 | 2 | 1 | 3 | 1 | 1 | 7 | 3 | - | 1 | - |
| | 2% | 2% | 2% | 1% | 1% | 2% | 4% | 2% | 1% | 3% | 2% | 4% | 1% | - | 2% | - |
| | | | | | | | | | | | m | lm | | | | |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 165 | 72 | 41 | 52 | 108 | 122 | 10 | 8 | 40 | 4 | 33 | 65 | 52 | 13 | 2 | - |
| | 26% | 29% | 21% | 27% | 24% | 24% | 19% | 19% | 14% | 22% | 65% | 37% | 23% | 9% | 6% | - |
| | | b | | | h | h | | | | | klmn | lmn | mn | | | |
| Net: 0.01-1.99 | 375 | 138 | 120 | 117 | 276 | 314 | 32 | 25 | 187 | 8 | 16 | 94 | 153 | 90 | 18 | 4 |
| | 60% | 55% | 63% | 62% | 62% | 62% | 61% | 59% | 66% | 47% | 31% | 54% | 68% | 64% | 56% | 73% |
| | | | | | | | | | | | | j | jk | jk | j | |
| Net: 2.00-3.99 | 69 | 31 | 22 | 16 | 49 | 55 | 6 | 6 | 50 | 5 | - | 7 | 14 | 36 | 11 | 1 |
| | 11% | 13% | 11% | 9% | 11% | 11% | 11% | 15% | 18% | 25% | - | 4% | 6% | 26% | 35% | 18% |
| | | | | | | | | | de | | | | | jkl | jkl | |
| Net: 4.00-5.99 | 4 | 1 | 2 | 1 | 4 | 4 | 2 | 2 | 3 | - | 1 | 1 | 1 | 2 | 1 | - |
| | 1% | * | 1% | 1% | 1% | 1% | 4% | 4% | 1% | - | 1% | * | * | 1% | 2% | - |
| | | | | | | | de | e | | | | | | | | |
| Net: 6.00-7.99 | 2 | 2 | - | - | 1 | 2 | 1 | 1 | 2 | 1 | 1 | - | 1 | - | - | 1 |
| | * | 1% | - | - | * | * | 1% | 1% | 1% | 3% | 1% | - | * | - | - | 9% |
| Net: 8.00-9.99 | 2 | - | 1 | 1 | 1 | 2 | - | - | * | - | - | 1 | 1 | - | - | - |
| | * | - | 1% | 1% | * | * | - | - | * | - | - | 1% | 1% | - | - | - |
| Net: 10.00 or more | 11 | 6 | 4 | 2 | 6 | 9 | 2 | 1 | 3 | 1 | 1 | 7 | 3 | - | 1 | - |
| | 2% | 2% | 2% | 1% | 1% | 2% | 4% | 2% | 1% | 3% | 2% | 4% | 1% | - | 2% | - |
| | | | | | | | | | | | m | lm | | | | |
| Mean score | 1.26 | 1.31 | 1.38 | 1.08 | 1.25 | 1.33 | 2.01 | 1.71 | 1.36 | 2.37 | .76 | 1.53 | 1.04 | 1.26 | 2.07 | 1.65 |
| | | | | | | | | | | | | | | | lm | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Health Care Assistant

Base: All respondents

Significance Level: 95%

| | | | | | | | | | | | | | | | | |
|--------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Standard deviation | 3.54 | 3.41 | 3.86 | 3.39 | 3.63 | 3.77 | 4.76 | 3.85 | 2.87 | 6.27 | 3.56 | 5.22 | 2.76 | .84 | 4.55 | 1.81 |
| Standard error | .12 | .19 | .25 | .22 | .15 | .15 | .58 | .52 | .14 | 1.31 | .47 | .37 | .16 | .06 | .65 | .74 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Health Care Assistant

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|----------|-------------------------------------------|------|-------------------|------------------------------------------|----------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 165 | 76 | 89 | 8 | 157 | 9 | 99 | 28 | 12 | 153 |
| 26% | 25% | 28% | 27% | 26% | 56% | 22% | 30% | 34% | 26% |
| 159 | 70 | 89 | 9 | 150 | 3 | 120 | 22 | 10 | 149 |
| 25% | 23% | 28% | 31% | 25% | 19% | 27% | 24% | 30% | 25% |
| 216 | 107 | 109 | 4 | 212 | 1 | 159 | 29 | 4 | 212 |
| 34% | 35% | 34% | 12% | 35% c | 6% | 36% | 32% | 10% | 36% h |
| 57 | 37 | 20 | 7 | 50 | 2 | 37 | 12 | 7 | 50 |
| 9% | 12% b | 6% | 23% d | 8% | 13% | 8% | 13% | 20% i | 8% |
| 12 | 7 | 6 | - | 12 | - | 9 | 1 | - | 12 |
| 2% | 2% | 2% | - | 2% | - | 2% | 1% | - | 2% |
| 2 | 2 | 1 | - | 2 | - | 2 | - | - | 2 |
| * | * | * | - | * | - | * | - | - | * |
| 2 | 1 | 1 | - | 2 | - | 2 | - | - | 2 |
| * | * | * | - | * | - | * | - | - | * |
| 2 | 1 | 1 | - | 2 | - | 2 | 1 | - | 2 |
| * | * | * | - | * | - | * | 1% 1% | - | * |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| 1 | 1 | * | - | 1 | - | 1 | - | - | 1 |
| * | * | * | - | * | - | * | - | - | * |
| 1 | - | 1 | - | 1 | - | 1 | - | - | 1 |
| * | - | * | - | * | - | * | - | - | * |
| 11 | 5 | 7 | 2 | 9 | 1 | 9 | - | 2 | 9 |
| 2% | 1% | 2% | 7% d | 2% | 6% | 2% | - | 6% i | 2% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Health Care Assistant

Base: All respondents

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|------------|-------------------|------------|------------------------------|-----------------|-------------------------------------------|------------|-------------------|------------------------------------------|-----------------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: None | 165 26% | 76 25% | 89 28% | 8 27% | 157 26% | 9 56% | 99 22% | 28 30% | 12 34% | 153 26% |
| Net: 0.01-1.99 | 375 60% | 177 58% | 198 61% | 13 43% | 362 61% c | 4 25% | 279 63% | 51 55% | 14 40% | 361 61% h |
| Net: 2.00-3.99 | 69 11% | 43 14% b | 26 8% | 7 23% d | 62 10% | 2 13% | 45 10% | 13 14% | 7 20% | 62 10% |
| Net: 4.00-5.99 | 4 1% | 3 1% | 2 * | - - | 4 1% | - - | 4 1% | - - | - - | 4 1% |
| Net: 6.00-7.99 | 2 * | 1 * | 1 * | - - | 2 * | - - | 2 * | 1 1% | - - | 2 * |
| Net: 8.00-9.99 | 2 * | 1 * | 1 * | - - | 2 * | - - | 2 1% | - - | - - | 2 * |
| Net: 10.00 or more | 11 2% | 5 1% | 7 2% | 2 7% d | 9 2% | 1 6% | 9 2% | - - | 2 6% i | 9 2% |
| Mean score | 1.26 | 1.22 | 1.30 | 2.60 d | 1.19 | 1.51 | 1.43 | .77 | 2.24 | 1.20 |
| Standard deviation | 3.54 | 2.81 | 4.12 | 7.22 | 3.25 | 3.97 | 4.10 | .83 | 6.72 | 3.26 |
| Standard error | .12 | .14 | .20 | 1.24 | .12 | .99 | .17 | .08 | 1.08 | .12 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Pharmacist

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 572 | 226 | 173 | 174 | 401 | 464 | 42 | 37 | 247 | 16 | 51 | 166 | 203 | 121 | 26 | 4 |
| | 91% | 90% | 91% | 92% | 90% | 91% | 81% | 87% | 87% | 92% | 100% | 96% | 91% | 86% | 80% | 73% |
| | | | | | f | fh | | | | | lmn | lmn | n | | | |
| 0.01-0.99 | 26 | 12 | 7 | 7 | 19 | 21 | 4 | 2 | 19 | 1 | - | 3 | 14 | 8 | 1 | - |
| | 4% | 5% | 4% | 4% | 4% | 4% | 8% | 5% | 7% | 6% | - | 2% | 6% | 6% | 3% | - |
| | | | | | | | | | | | | | k | | | |
| 1-1.99 | 29 | 11 | 10 | 7 | 25 | 23 | 6 | 4 | 19 | 1 | - | 3 | 7 | 12 | 6 | 2 |
| | 5% | 5% | 5% | 4% | 6% | 4% | 11% | 8% | 7% | 3% | - | 2% | 3% | 8% | 17% | 27% |
| | | | | | | e | | | | | | | | jkl | jkl | |
| 2-2.99 | 1 | 1 | - | - | 1 | - | - | - | - | - | - | 1 | - | - | - | - |
| | * | * | - | - | * | - | - | - | - | - | - | 1% | - | - | - | - |
| 3-3.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4-4.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5-5.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6-6.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8-8.99 | * | - | * | - | * | * | - | - | * | - | - | - | * | - | - | - |
| | * | - | * | - | * | * | - | - | * | - | - | - | * | - | - | - |
| 9-9.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Pharmacist

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|------------|------------|------------|------------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 10 or more | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 572 91% | 226 90% | 173 91% | 174 92% | 401 90% f | 464 91% fh | 42 81% | 37 87% | 247 87% | 16 92% | 51 100% lmn | 166 96% lmn | 203 91% n | 121 86% | 26 80% | 4 73% |
| Net: 0.01-1.99 | 55 9% | 23 9% | 17 9% | 15 8% | 43 10% | 44 9% | 10 19% de | 6 13% | 38 13% e | 2 8% | - - | 6 4% | 21 9% jk | 20 14% jk | 7 20% jkl | 2 27% |
| Net: 2.00-3.99 | 1 * | 1 * | - - | - - | 1 * | - - | - - | - - | - - | - - | - - | 1 1% | - - | - - | - - | - - |
| Net: 4.00-5.99 | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - |
| Net: 6.00-7.99 | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - |
| Net: 8.00-9.99 | * * | - - | * * | - - | * * | * * | - - | - - | * * | - - | - - | - - | * * | - - | - - | - - |
| Net: 10.00 or more | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - | - - |
| Mean score | .07 | .07 | .08 | .06 | .08 | .06 | .14 e | .11 | .10 | .04 | - | .03 | .06 | .10 k | .17 kl | .27 |
| Standard deviation | .28 | .25 | .37 | .21 | .32 | .28 | .33 | .29 | .35 | .17 | - | .20 | .33 | .29 | .38 | .49 |
| Standard error | .01 | .01 | .02 | .01 | .01 | .01 | .04 | .04 | .02 | .04 | - | .01 | .02 | .02 | .05 | .20 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Pharmacist

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 572 | 273 | 299 | 28 | 544 | 15 | 401 | 81 | 33 | 539 |
| 91% | 90% | 93% | 93% | 91% | 94% | 91% | 87% | 94% | 91% |
| 26 | 13 | 13 | 2 | 24 | 1 | 18 | 5 | 2 | 24 |
| 4% | 4% | 4% | 7% | 4% | 6% | 4% | 6% | 6% | 4% |
| 29 | 18 | 11 | - | 29 | - | 21 | 6 | - | 29 |
| 5% | 6% | 3% | - | 5% | - | 5% | 6% | - | 5% |
| 1 | 1 | - | - | 1 | - | - | 1 | - | 1 |
| * | * | - | - | * | - | - | 1% f | - | * |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| * | - | * | - | * | - | * | - | - | * |
| * | - | * | - | * | - | * | - | - | * |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Pharmacist

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | | | | | | | | | |
| 572 | 273 | 299 | 28 | 544 | 15 | 401 | 81 | 33 | 539 |
| 91% | 90% | 93% | 93% | 91% | 94% | 91% | 87% | 94% | 91% |
| 55 | 31 | 24 | 2 | 53 | 1 | 39 | 11 | 2 | 53 |
| 9% | 10% | 7% | 7% | 9% | 6% | 9% | 12% | 6% | 9% |
| 1 | 1 | - | - | 1 | - | - | 1 | - | 1 |
| * | * | - | - | * | - | - | 1% f | - | * |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| * | - | * | - | * | - | * | - | - | * |
| * | - | * | - | * | - | * | - | - | * |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| .07 | .08 | .05 | .03 | .07 | .02 | .07 | .10 | .02 | .07 |
| .28 | .27 | .29 | .11 | .29 | .08 | .30 | .32 | .10 | .29 |
| .01 | .01 | .01 | .02 | .01 | .02 | .01 | .03 | .02 | .01 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Manager

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 62 | 32 | 17 | 13 | 39 | 43 | 2 | 5 | 20 | 1 | 10 | 23 | 19 | 8 | 3 | - |
| | 10% | 13% | 9% | 7% | 9% | 8% | 4% | 11% | 7% | 3% | 20% | 13% | 8% | 6% | 8% | - |
| | | c | | | | | | | | | lm | m | | | | |
| 0.01-0.99 | 76 | 23 | 30 | 23 | 57 | 64 | 11 | 11 | 26 | 1 | 16 | 29 | 26 | 5 | 1 | - |
| | 12% | 9% | 16% | 12% | 13% | 13% | 20% | 25% | 9% | 7% | 30% | 17% | 12% | 3% | 2% | - |
| | | | a | | | | h | deh | | | klmn | mn | mn | | | |
| 1-1.99 | 437 | 173 | 127 | 137 | 314 | 357 | 33 | 24 | 209 | 15 | 20 | 115 | 168 | 110 | 25 | - |
| | 70% | 69% | 67% | 73% | 70% | 70% | 63% | 57% | 73% | 81% | 38% | 66% | 75% | 78% | 76% | - |
| | | | | | g | g | | | g | | | j | jk | jk | j | |
| 2-2.99 | 31 | 13 | 11 | 7 | 19 | 24 | 4 | 2 | 19 | 1 | 3 | 2 | 6 | 16 | 4 | - |
| | 5% | 5% | 6% | 4% | 4% | 5% | 7% | 5% | 7% | 6% | 6% | 1% | 3% | 12% | 13% | - |
| | | | | | | | | | | | k | | | kl | kl | |
| 3-3.99 | 8 | 1 | 1 | 6 | 8 | 8 | 2 | 1 | 7 | 1 | - | - | 1 | 1 | 1 | 6 |
| | 1% | * | 1% | 3% | 2% | 1% | 4% | 2% | 2% | 3% | - | - | * | 1% | 2% | 100% |
| | | | | ab | | | | | | | | | | | | |
| 4-4.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5-5.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6-6.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8-8.99 | 1 | 1 | - | - | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | * | * | - | - | * | * | - | - | - | - | - | 1% | - | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Manager

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|----------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 9-9.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10 or more | 13 | 8 | 4 | 2 | 8 | 11 | 1 | - | 3 | - | 3 | 5 | 5 | 1 | - | - |
| | 2% | 3% | 2% | 1% | 2% | 2% | 2% | - | 1% | - | 6% m | 3% m | 2% | * | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 62 | 32 | 17 | 13 | 39 | 43 | 2 | 5 | 20 | 1 | 10 | 23 | 19 | 8 | 3 | - |
| | 10% | 13% c | 9% | 7% | 9% | 8% | 4% | 11% | 7% | 3% | 20% lm | 13% m | 8% | 6% | 8% | - |
| Net: 0.01-1.99 | 513 | 196 | 157 | 160 | 371 | 422 | 43 | 35 | 235 | 16 | 35 | 144 | 194 | 115 | 25 | - |
| | 82% | 79% | 83% | 85% | 83% | 83% | 83% | 82% | 83% | 89% | 69% | 83% j | 87% j | 81% j | 77% | - |
| Net: 2.00-3.99 | 39 | 13 | 12 | 13 | 26 | 32 | 6 | 3 | 26 | 2 | 3 | 2 | 6 | 17 | 5 | 6 |
| | 6% | 5% | 6% | 7% | 6% | 6% | 11% | 7% | 9% d | 8% | 6% k | 1% | 3% | 12% kl | 15% kl | 100% |
| Net: 4.00-5.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 6.00-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 8.00-9.99 | 1 | 1 | - | - | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | * | * | - | - | * | * | - | - | - | - | - | 1% m | - | - | - | - |
| Net: 10.00 or more | 13 | 8 | 4 | 2 | 8 | 11 | 1 | - | 3 | - | 3 | 5 | 5 | 1 | - | - |
| | 2% | 3% | 2% | 1% | 2% | 2% | 2% | - | 1% | - | 6% m | 3% m | 2% | * | - | - |
| Mean score | 1.64 | 1.83 | 1.71 | 1.31 | 1.61 | 1.67 | 1.41 | .91 | 1.42 | 1.11 | 2.18 | 1.86 | 1.64 | 1.22 | 1.12 | 3.00 |
| Standard deviation | 4.74 | 5.26 | 5.21 | 3.29 | 4.67 | 4.84 | 2.68 | .55 | 3.54 | .50 | 6.33 | 5.90 | 4.87 | 2.22 | .54 | - |
| Standard error | .17 | .29 | .34 | .21 | .19 | .19 | .33 | .07 | .18 | .10 | .84 | .42 | .28 | .16 | .08 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Manager

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 62 | 29 | 33 | 6 | 56 | 2 | 41 | 11 | 7 | 55 |
| 10% | 10% | 10% | 20% d | 9% | 13% | 9% | 12% | 20% i | 9% |
| 76 | 34 | 41 | 4 | 72 | 4 | 52 | 9 | 5 | 71 |
| 12% | 11% | 13% | 13% | 12% | 25% | 12% | 10% | 14% | 12% |
| 437 | 212 | 225 | 18 | 419 | 9 | 306 | 67 | 21 | 416 |
| 70% | 69% | 70% | 60% | 70% | 56% | 70% | 73% | 60% | 70% |
| 31 | 19 | 12 | - | 31 | - | 23 | 3 | - | 31 |
| 5% | 6% | 4% | - | 5% | - | 5% | 4% | - | 5% |
| 8 | 4 | 4 | 1 | 7 | - | 6 | 1 | 1 | 7 |
| 1% | 1% | 1% | 3% | 1% | - | 1% | 1% | 3% | 1% |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| 1 | 1 | - | - | 1 | - | - | - | - | 1 |
| * | * | - | - | * | - | - | - | - | * |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| 13 | 6 | 8 | 1 | 12 | 1 | 12 | 1 | 1 | 12 |
| 2% | 2% | 2% | 3% | 2% | 6% | 3% | 1% | 3% | 2% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Manager

Base: All respondents

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: None | 62 | 29 | 33 | 6 | 56 | 2 | 41 | 11 | 7 | 55 |
| | 10% | 10% | 10% | 20% d | 9% | 13% | 9% | 12% | 20% i | 9% |
| Net: 0.01-1.99 | 513 | 246 | 267 | 22 | 491 | 13 | 358 | 77 | 26 | 487 |
| | 82% | 81% | 83% | 73% | 82% | 81% | 81% | 83% | 74% | 82% |
| Net: 2.00-3.99 | 39 | 23 | 15 | 1 | 38 | - | 28 | 4 | 1 | 38 |
| | 6% | 8% | 5% | 3% | 6% | - | 6% | 5% | 3% | 6% |
| Net: 4.00-5.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| Net: 6.00-7.99 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| Net: 8.00-9.99 | 1 | 1 | - | - | 1 | - | - | - | - | 1 |
| | * | * | - | - | * | - | - | - | - | * |
| Net: 10.00 or more | 13 | 6 | 8 | 1 | 12 | 1 | 12 | 1 | 1 | 12 |
| | 2% | 2% | 2% | 3% | 2% | 6% | 3% | 1% | 3% | 2% |
| Mean score | 1.64 | 1.61 | 1.66 | 2.11 | 1.61 | 3.19 | 1.81 | 1.04 | 1.91 | 1.62 |
| Standard deviation | 4.74 | 4.64 | 4.83 | 7.20 | 4.59 | 9.82 | 5.26 | 1.77 | 6.67 | 4.61 |
| Standard error | .17 | .23 | .24 | 1.24 | .16 | 2.46 | .22 | .16 | 1.07 | .17 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Nurse (prescribing)

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|---------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 526 | 210 | 163 | 153 | 376 | 430 | 47 | 38 | 227 | 14 | 46 | 158 | 192 | 106 | 22 | 3 |
| | 84% | 84% | 86% | 82% | 84% | 85% h | 91% h | 90% | 80% | 80% | 89% mn | 91% mn | 86% mn | 75% | 66% | 55% |
| 0.01-0.99 | 28 | 9 | 10 | 9 | 20 | 24 | 1 | 2 | 16 | 1 | 4 | 7 | 4 | 11 | 2 | - |
| | 5% | 4% | 5% | 5% | 5% | 5% | 3% | 4% | 6% | 6% | 8% l | 4% | 2% | 8% l | 6% | - |
| 1-1.99 | 66 | 29 | 16 | 21 | 44 | 48 | 3 | 2 | 37 | 3 | 2 | 9 | 25 | 23 | 6 | 2 |
| | 10% | 12% | 8% | 11% | 10% | 9% | 5% | 5% | 13% | 14% | 3% | 5% | 11% k | 16% jk | 19% jk | 27% |
| 2-2.99 | 5 | 2 | - | 3 | 3 | 3 | 1 | * | 3 | - | - | - | 2 | 1 | 3 | - |
| | 1% | 1% | - | 2% b | 1% | 1% | 2% | 1% | 1% | - | - | - | 1% | 1% | 8% jklm | - |
| 3-3.99 | 2 | * | 1 | 1 | 1 | 2 | - | - | 1 | - | - | - | 1 | * | 1 | - |
| | * | * | 1% | * | * | * | - | - | * | - | - | - | * | * | 2% | - |
| 4-4.99 | 1 | - | - | 1 | 1 | 1 | - | - | 1 | - | - | - | - | - | - | 1 |
| | * | - | - | 1% | * | * | - | - | * | - | - | - | - | - | - | 18% |
| 5-5.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6-6.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8-8.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9-9.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Nurse (prescribing)

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 10 or more | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 526 | 210 | 163 | 153 | 376 | 430 | 47 | 38 | 227 | 14 | 46 | 158 | 192 | 106 | 22 | 3 |
| | 84% | 84% | 86% | 82% | 84% | 85% h | 91% h | 90% | 80% | 80% | 89% mn | 91% mn | 86% mn | 75% | 66% | 55% |
| Net: 0.01-1.99 | 94 | 38 | 26 | 30 | 65 | 72 | 4 | 4 | 53 | 4 | 6 | 16 | 29 | 34 | 8 | 2 |
| | 15% | 15% | 14% | 16% | 15% | 14% | 7% | 9% | 19% f | 20% | 11% | 9% | 13% | 24% jkl | 25% kl | 27% |
| Net: 2.00-3.99 | 7 | 2 | 1 | 4 | 3 | 5 | 1 | * | 4 | - | - | - | 3 | 1 | 3 | - |
| | 1% | 1% | 1% | 2% | 1% | 1% | 2% | 1% | 1% | - | - | - | 1% | 1% | 9% jklm | - |
| Net: 4.00-5.99 | 1 | - | - | 1 | 1 | 1 | - | - | 1 | - | - | - | - | - | - | 1 |
| | * | - | - | 1% | * | * | - | - | * | - | - | - | - | - | - | 18% |
| Net: 6.00-7.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 8.00-9.99 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Net: 10.00 or more | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Mean score | .17 | .17 | .13 | .22 | .16 | .16 | .10 | .09 | .22 | .18 | .07 | .07 | .16 | .24 | .44 | 1.07 |
| | | | | b | | | | | de | | | | k | jkl | jklm | |
| Standard deviation | .45 | .41 | .36 | .55 | .44 | .44 | .36 | .30 | .52 | .38 | .23 | .24 | .44 | .46 | .71 | 1.78 |
| Standard error | .02 | .02 | .02 | .04 | .02 | .02 | .04 | .04 | .03 | .08 | .03 | .02 | .03 | .03 | .10 | .73 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Nurse (prescribing)

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 526 | 257 | 269 | 24 | 502 | 14 | 369 | 74 | 29 | 497 |
| 84% | 84% | 83% | 80% | 84% | 88% | 84% | 80% | 83% | 84% |
| 28 | 13 | 16 | 1 | 27 | - | 22 | 4 | 1 | 27 |
| 5% | 4% | 5% | 3% | 5% | - | 5% | 4% | 3% | 5% |
| 66 | 31 | 34 | 5 | 61 | 2 | 42 | 14 | 5 | 61 |
| 10% | 10% | 11% | 15% | 10% | 13% | 10% | 15% | 13% | 10% |
| 5 | 3 | 2 | 1 | 4 | - | 4 | - | 1 | 4 |
| 1% | 1% | * | 2% | 1% | - | 1% | - | 1% | 1% |
| 2 | 1 | 1 | - | 2 | - | 2 | - | - | 2 |
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| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | | | | | | | |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Nurse (prescribing)

Base: All respondents

Significance Level: 95%

Unweighted Total

Weighted Total

NETS

Net: None

Net: 0.01-1.99

Net: 2.00-3.99

Net: 4.00-5.99

Net: 6.00-7.99

Net: 8.00-9.99

Net: 10.00 or more

Mean score

Standard deviation

Standard error

Columns Tested: a,b - c,d - e,f,g - h,i

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | | | | | | | | | |
| 526 | 257 | 269 | 24 | 502 | 14 | 369 | 74 | 29 | 497 |
| 84% | 84% | 83% | 80% | 84% | 88% | 84% | 80% | 83% | 84% |
| 94 | 44 | 50 | 6 | 89 | 2 | 64 | 18 | 6 | 89 |
| 15% | 14% | 16% | 18% | 15% | 13% | 15% | 20% | 16% | 15% |
| 7 | 4 | 3 | 1 | 6 | - | 6 | - | 1 | 6 |
| 1% | 1% | 1% | 2% | 1% | - | 1% | - | 1% | 1% |
| 1 | - | 1 | - | 1 | - | 1 | - | - | 1 |
| * | - | * | - | * | - | * | - | - | * |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| .17 | .16 | .18 | .20 | .17 | .13 | .17 | .19 | .17 | .17 |
| .45 | .41 | .48 | .44 | .45 | .34 | .47 | .41 | .41 | .45 |
| .02 | .02 | .02 | .08 | .02 | .09 | .02 | .04 | .07 | .02 |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Nurse (non-prescribing)

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 104 | 45 | 36 | 23 | 67 | 77 | 10 | 5 | 34 | 4 | 19 | 36 | 30 | 18 | 2 | - |
| | 17% | 18% | 19% | 12% | 15% | 15% | 19% | 13% | 12% | 22% | 36% | 21% | 13% | 12% | 5% | - |
| | | | c | | | | | | | | klmn | lmn | | | | |
| 0.01-0.99 | 104 | 48 | 40 | 16 | 71 | 85 | 5 | 7 | 33 | 2 | 18 | 41 | 40 | 5 | 2 | - |
| | 17% | 19% | 21% | 8% | 16% | 17% | 10% | 17% | 12% | 11% | 34% | 23% | 18% | 4% | 5% | - |
| | | c | c | | | h | | | | | lmn | mn | mn | | | |
| 1-1.99 | 262 | 102 | 77 | 83 | 194 | 209 | 24 | 15 | 106 | 4 | 13 | 78 | 116 | 48 | 8 | - |
| | 42% | 41% | 41% | 44% | 44% | 41% | 47% | 36% | 37% | 20% | 25% | 45% | 52% | 34% | 24% | - |
| | | | | | h | | | | | | | jmn | jmn | | | |
| 2-2.99 | 109 | 37 | 25 | 47 | 79 | 95 | 9 | 11 | 78 | 5 | 1 | 9 | 32 | 54 | 12 | 2 |
| | 17% | 15% | 13% | 25% | 18% | 19% | 17% | 25% | 27% | 27% | 2% | 5% | 14% | 38% | 37% | 36% |
| | | | ab | | | | | | de | | | | jk | jkl | jkl | |
| 3-3.99 | 24 | 7 | 6 | 12 | 17 | 21 | 2 | 1 | 19 | 2 | - | 2 | 4 | 13 | 5 | - |
| | 4% | 3% | 3% | 6% | 4% | 4% | 3% | 1% | 7% | 8% | - | 1% | 2% | 9% | 15% | - |
| | | | a | | | | | | d | | | | | jkl | jkl | |
| 4-4.99 | 7 | 3 | 2 | 2 | 4 | 6 | 1 | 1 | 5 | 1 | - | 1 | - | 2 | 3 | 1 |
| | 1% | 1% | 1% | 1% | 1% | 1% | 2% | 2% | 2% | 6% | - | 1% | - | 1% | 8% | 18% |
| | | | | | | | | | | | | | | l | klm | |
| 5-5.99 | 3 | 2 | - | 1 | 1 | 1 | - | 1 | 3 | - | - | - | - | 1 | 2 | - |
| | * | 1% | - | * | * | * | - | 1% | 1% | - | - | - | - | 1% | 5% | - |
| | | | | | | | | e | | | | | | | klm | |
| 6-6.99 | 2 | - | - | 2 | 2 | 2 | - | - | 2 | - | - | - | - | - | 1 | 1 |
| | * | - | - | 1% | * | * | - | - | 1% | - | - | - | - | - | 2% | 18% |
| | | | | | | | | | | | | | | l | | |
| 7-7.99 | 2 | 1 | - | 1 | 2 | 2 | 1 | 1 | 2 | 1 | - | - | - | - | - | 2 |
| | * | * | - | 1% | * | * | 1% | 1% | 1% | 3% | - | - | - | - | - | 27% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Nurse (non-prescribing)

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 8-8.99 | 1 | - | 1 | - | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | * | - | 1% | - | * | * | - | - | - | - | - | 1% | - | - | - | - |
| 9-9.99 | 1 | 1 | - | - | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | * | * | - | - | * | * | - | - | - | - | - | 1% | - | - | - | - |
| 10 or more | 11 | 4 | 4 | 3 | 8 | 10 | 1 | 2 | 4 | 1 | 2 | 5 | 3 | 1 | 1 | - |
| | 2% | 2% | 2% | 2% | 2% | 2% | 2% | 4% | 1% | 3% | 3% | 3% | 1% | * | 2% | - |
| | | | | | | | | | | | | m | | | | |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 104 | 45 | 36 | 23 | 67 | 77 | 10 | 5 | 34 | 4 | 19 | 36 | 30 | 18 | 2 | - |
| | 17% | 18% | 19% | 12% | 15% | 15% | 19% | 13% | 12% | 22% | 36% | 21% | 13% | 12% | 5% | - |
| | | | c | | | | | | | | klmn | lmn | | | | |
| Net: 0.01-1.99 | 366 | 150 | 117 | 99 | 265 | 294 | 29 | 22 | 139 | 6 | 30 | 119 | 155 | 53 | 9 | - |
| | 58% | 60% | 62% | 52% | 60% | 58% | 56% | 52% | 49% | 31% | 59% | 68% | 69% | 38% | 28% | - |
| | | | c | | h | h | | | | | mn | mn | mn | | | |
| Net: 2.00-3.99 | 133 | 44 | 30 | 59 | 96 | 115 | 11 | 11 | 97 | 6 | 1 | 11 | 36 | 66 | 17 | 2 |
| | 21% | 18% | 16% | 31% | 22% | 23% | 20% | 26% | 34% | 36% | 2% | 6% | 16% | 47% | 52% | 36% |
| | | | ab | | | | | def | | | | | jk | jkl | jkl | |
| Net: 4.00-5.99 | 9 | 5 | 2 | 2 | 4 | 7 | 1 | 2 | 7 | 1 | - | 1 | - | 3 | 4 | 1 |
| | 1% | 2% | 1% | 1% | 1% | 1% | 2% | 4% | 3% | 6% | - | 1% | - | 2% | 13% | 18% |
| | | | | | | | | | | | | | | l | ijklm | |
| Net: 6.00-7.99 | 3 | 1 | - | 3 | 3 | 3 | 1 | 1 | 3 | 1 | - | - | - | - | 1 | 3 |
| | * | * | - | 1% | 1% | 1% | 1% | 1% | 1% | 3% | - | - | - | - | 2% | 45% |
| | | | | | | | | | | | | | | | l | |
| Net: 8.00-9.99 | 2 | 1 | 1 | - | 2 | 2 | - | - | - | - | - | 2 | - | - | - | - |
| | * | * | 1% | - | * | * | - | - | - | - | - | 1% | - | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Nurse (non-prescribing)

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Net: 10.00 or more | 11 | 4 | 4 | 3 | 8 | 10 | 1 | 2 | 4 | 1 | 2 | 5 | 3 | 1 | 1 | - |
| | 2% | 2% | 2% | 2% | 2% | 2% | 2% | 4% | 1% | 3% | 3% | 3% | 1% | * | 2% | - |
| | | | | | | | | | | | | m | | | | |
| Mean score | 1.72 | 1.66 | 1.57 | 1.96 | 1.77 | 1.80 | 2.15 | 2.74 | 2.04 | 2.54 | .98 | 1.74 | 1.59 | 1.80 | 2.84 | 4.63 |
| | | | | | | | | | | | | | j | jm | | |
| Standard deviation | 4.31 | 4.61 | 4.12 | 4.09 | 4.36 | 4.32 | 6.82 | 7.75 | 4.74 | 6.30 | 3.21 | 5.47 | 4.44 | 2.35 | 4.55 | 2.12 |
| Standard error | .15 | .25 | .27 | .26 | .18 | .17 | .83 | 1.04 | .24 | 1.31 | .43 | .39 | .26 | .17 | .65 | .86 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Nurse (non-prescribing)

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 104 | 50 | 54 | 6 | 98 | 4 | 72 | 15 | 8 | 96 |
| 17% | 16% | 17% | 20% | 16% | 25% | 16% | 16% | 23% | 16% |
| 104 | 45 | 59 | 9 | 95 | 6 | 70 | 18 | 11 | 93 |
| 17% | 15% | 18% | 30% | 16% | 38% | 16% | 19% | 32% | 16% |
| | | | d | | | | | i | |
| 262 | 122 | 139 | 7 | 255 | 4 | 183 | 40 | 8 | 254 |
| 42% | 40% | 43% | 23% | 43% | 25% | 42% | 43% | 23% | 43% |
| | | | | c | | | | | h |
| 109 | 60 | 49 | 4 | 105 | - | 82 | 12 | 4 | 105 |
| 17% | 20% | 15% | 15% | 18% | - | 19% | 14% | 12% | 18% |
| 24 | 12 | 11 | 1 | 23 | 1 | 15 | 5 | 1 | 23 |
| 4% | 4% | 4% | 3% | 4% | 6% | 3% | 5% | 3% | 4% |
| 7 | 5 | 2 | - | 7 | - | 6 | - | - | 7 |
| 1% | 2% | 1% | - | 1% | - | 1% | - | - | 1% |
| 3 | 3 | - | - | 3 | - | - | 1 | - | 3 |
| * | 1% | - | - | * | - | - | 1% | - | * |
| | | | | | | | f | | |
| 2 | 1 | 1 | - | 2 | - | 2 | - | - | 2 |
| * | * | * | - | * | - | * | - | - | * |
| 2 | 1 | 1 | - | 2 | - | 1 | 1 | - | 2 |
| * | * | * | - | * | - | * | 1% | - | * |
| 1 | - | 1 | - | 1 | - | 1 | - | - | 1 |
| * | - | * | - | * | - | * | - | - | * |
| 1 | 1 | - | - | 1 | - | - | - | - | 1 |
| * | * | - | - | * | - | - | - | - | * |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

Practice Nurse (non-prescribing)

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 11 | 5 | 6 | 3 | 8 | 1 | 9 | 1 | 3 | 8 |
| 2% | 2% | 2% | 8% d | 1% | 6% | 2% | 1% | 7% i | 1% |
| 104 | 50 | 54 | 6 | 98 | 4 | 72 | 15 | 8 | 96 |
| 17% | 16% | 17% | 20% | 16% | 25% | 16% | 16% | 23% | 16% |
| 366 | 167 | 199 | 16 | 350 | 10 | 253 | 57 | 19 | 347 |
| 58% | 55% | 62% | 54% | 59% | 63% | 58% | 62% | 55% | 59% |
| 133 | 72 | 61 | 5 | 128 | 1 | 97 | 17 | 5 | 128 |
| 21% | 24% | 19% | 18% | 21% | 6% | 22% | 19% | 15% | 22% |
| 9 | 7 | 2 | - | 9 | - | 6 | 1 | - | 9 |
| 1% | 2% b | 1% | - | 2% | - | 1% | 1% | - | 2% |
| 3 | 2 | 1 | - | 3 | - | 2 | 1 | - | 3 |
| * | 1% | * | - | 1% | - | * | 1% | - | 1% |
| 2 | 1 | 1 | - | 2 | - | 1 | - | - | 2 |
| * | * | * | - | * | - | * | - | - | * |
| 11 | 5 | 6 | 3 | 8 | 1 | 9 | 1 | 3 | 8 |
| 2% | 2% | 2% | 8% d | 1% | 6% | 2% | 1% | 7% i | 1% |
| 1.72 | 1.84 | 1.61 | 3.29 d | 1.64 | 2.77 | 1.80 | 1.52 | 2.87 | 1.65 |
| 4.31 | 4.65 | 3.97 | 8.36 | 4.00 | 8.36 | 4.63 | 3.33 | 7.79 | 4.02 |
| .15 | .23 | .19 | 1.43 | .14 | 2.09 | .19 | .30 | 1.25 | .14 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

ALL NON-GP POSTS

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 9 | 5 | 2 | 1 | 5 | 5 | - | - | 3 | - | 3 | 4 | 1 | 1 | - | - |
| | 1% | 2% | 1% | 1% | 1% | 1% | - | - | 1% | - | 6% | 2% | * | 1% | - | - |
| | | | | | | | | | | | lm | | | | | |
| 0.01-0.99 | 21 | 11 | 8 | 3 | 14 | 18 | 1 | 2 | 1 | 1 | 11 | 7 | 4 | - | - | - |
| | 3% | 4% | 4% | 2% | 3% | 3% | 2% | 4% | * | 6% | 21% | 4% | 2% | - | - | - |
| | | | | | h | h | | h | | | klmn | m | | | | |
| 1-1.99 | 70 | 30 | 29 | 11 | 42 | 53 | 2 | 6 | 14 | 1 | 17 | 37 | 16 | 1 | - | - |
| | 11% | 12% | 15% | 6% | 9% | 11% | 4% | 14% | 5% | 6% | 32% | 21% | 7% | * | - | - |
| | | c | c | | h | h | | h | | | lmn | lmn | m | | | |
| 2-2.99 | 143 | 54 | 39 | 50 | 101 | 110 | 15 | 10 | 45 | 3 | 12 | 62 | 61 | 8 | - | - |
| | 23% | 22% | 20% | 26% | 23% | 22% | 29% | 24% | 16% | 14% | 23% | 36% | 27% | 6% | - | - |
| | | | | | h | h | h | | | | mn | lmn | mn | | | |
| 3-3.99 | 143 | 51 | 52 | 40 | 103 | 117 | 11 | 4 | 55 | 2 | 5 | 37 | 76 | 23 | 3 | - |
| | 23% | 20% | 28% | 21% | 23% | 23% | 22% | 10% | 19% | 10% | 9% | 21% | 34% | 16% | 8% | - |
| | | | a | | g | g | | | | | | jn | jkmn | | | |
| 4-4.99 | 93 | 37 | 23 | 32 | 76 | 80 | 7 | 8 | 60 | 2 | 2 | 11 | 39 | 38 | 4 | - |
| | 15% | 15% | 12% | 17% | 17% | 16% | 14% | 18% | 21% | 11% | 3% | 6% | 17% | 27% | 12% | - |
| | | | | | | | | | e | | | | jk | jkl | | |
| 5-5.99 | 71 | 28 | 18 | 24 | 50 | 60 | 5 | 5 | 53 | 6 | - | 4 | 17 | 40 | 10 | - |
| | 11% | 11% | 10% | 13% | 11% | 12% | 9% | 12% | 19% | 34% | - | 2% | 7% | 29% | 30% | - |
| | | | | | | | | | def | | | | jk | jkl | jkl | |
| 6-6.99 | 26 | 10 | 5 | 11 | 18 | 21 | 2 | 2 | 20 | 1 | - | 1 | 6 | 17 | 2 | - |
| | 4% | 4% | 3% | 6% | 4% | 4% | 4% | 4% | 7% | 3% | - | 1% | 3% | 12% | 7% | - |
| | | | | | | | | | d | | | | | jkl | jk | |
| 7-7.99 | 14 | 7 | 3 | 4 | 10 | 12 | 3 | 3 | 13 | 1 | - | - | - | 6 | 7 | 1 |
| | 2% | 3% | 2% | 2% | 2% | 2% | 5% | 6% | 5% | 6% | - | - | - | 4% | 22% | 18% |
| | | | | | | | | de | | | | | | kl | jklm | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

ALL NON-GP POSTS

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 8-8.99 | 4 | 2 | 1 | 2 | 2 | 4 | - | 1 | 3 | - | - | - | - | 2 | 3 | - |
| | 1% | 1% | 1% | 1% | 1% | 1% | - | 1% | 1% | - | - | - | - | 1% | 8% | - |
| | | | | | | | | | | | | | | l | ijklm | |
| 9-9.99 | 7 | 2 | 2 | 3 | 3 | 3 | 1 | - | 6 | 1 | - | 1 | - | 2 | 3 | 1 |
| | 1% | 1% | 1% | 1% | 1% | 1% | 2% | - | 2% | 6% | - | 1% | - | 2% | 8% | 18% |
| | | | | | | | | | e | | | | | l | ijklm | |
| 10 or more | 27 | 12 | 8 | 8 | 20 | 25 | 5 | 4 | 12 | 1 | 4 | 11 | 5 | 3 | 2 | 4 |
| | 4% | 5% | 4% | 4% | 5% | 5% | 10% | 8% | 4% | 6% | 7% | 6% | 2% | 2% | 5% | 64% |
| | | | | | | | | | | | m | lm | | | | |
| NETS | | | | | | | | | | | | | | | | |
| Net: None | 9 | 5 | 2 | 1 | 5 | 5 | - | - | 3 | - | 3 | 4 | 1 | 1 | - | - |
| | 1% | 2% | 1% | 1% | 1% | 1% | - | - | 1% | - | 6% | 2% | * | 1% | - | - |
| | | | | | | | | | | | lm | | | | | |
| Net: 0.01-1.99 | 91 | 41 | 36 | 14 | 56 | 71 | 3 | 7 | 15 | 2 | 27 | 44 | 20 | 1 | - | - |
| | 14% | 16% | 19% | 7% | 13% | 14% | 6% | 17% | 5% | 11% | 53% | 25% | 9% | * | - | - |
| | | c | c | | h | h | | h | | | klmn | lmn | mn | | | |
| Net: 2.00-3.99 | 286 | 105 | 91 | 90 | 205 | 227 | 27 | 14 | 100 | 4 | 16 | 99 | 137 | 31 | 3 | - |
| | 46% | 42% | 48% | 48% | 46% | 45% | 51% | 34% | 35% | 24% | 31% | 57% | 61% | 22% | 8% | - |
| | | | | | h | h | h | | | | n | jmn | jmn | n | | |
| Net: 4.00-5.99 | 164 | 66 | 42 | 57 | 126 | 140 | 12 | 13 | 113 | 8 | 2 | 15 | 55 | 78 | 14 | - |
| | 26% | 26% | 22% | 30% | 28% | 28% | 23% | 30% | 40% | 45% | 3% | 9% | 25% | 56% | 43% | - |
| | | | | b | | | | | def | | | | jk | jkl | jkl | |
| Net: 6.00-7.99 | 40 | 17 | 8 | 15 | 27 | 33 | 4 | 4 | 32 | 2 | - | 1 | 6 | 23 | 10 | 1 |
| | 6% | 7% | 4% | 8% | 6% | 7% | 8% | 10% | 11% | 8% | - | 1% | 3% | 16% | 29% | 18% |
| | | | | | | | | | de | | | | | jkl | ijklm | |
| Net: 8.00-9.99 | 11 | 4 | 3 | 4 | 6 | 8 | 1 | 1 | 9 | 1 | - | 1 | - | 4 | 5 | 1 |
| | 2% | 2% | 2% | 2% | 1% | 2% | 2% | 1% | 3% | 6% | - | 1% | - | 3% | 15% | 18% |
| | | | | | | | | d | | | | | | l | ijklm | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

ALL NON-GP POSTS

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|-------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | Total | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Net: 10.00 or more | 27 | 12 | 8 | 8 | 20 | 25 | 5 | 4 | 12 | 1 | 4 | 11 | 5 | 3 | 2 | 4 |
| | 4% | 5% | 4% | 4% | 5% | 5% | 10% | 8% | 4% | 6% | 7% | 6% | 2% | 2% | 5% | 64% |
| | | | | | | | | | | | m | lm | | | | |
| Mean score | 5.27 | 5.65 | 5.10 | 4.95 | 5.21 | 5.44 | 6.27 | 5.98 | 5.70 | 6.83 | 4.41 | 5.54 | 4.92 | 5.11 | 7.25 | 11.43 |
| | | | | | | | | | | | | | | | m | |
| Standard deviation | 11.07 | 11.76 | 12.03 | 8.95 | 10.58 | 11.15 | 11.60 | 11.53 | 10.10 | 12.52 | 11.24 | 13.87 | 11.86 | 4.59 | 8.78 | 4.71 |
| Standard error | .39 | .65 | .78 | .57 | .44 | .43 | 1.41 | 1.55 | .50 | 2.61 | 1.49 | .98 | .68 | .32 | 1.25 | 1.92 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

ALL NON-GP POSTS

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 9 | 3 | 6 | 1 | 8 | 2 | 3 | 2 | 2 | 7 |
| 1% | 1% | 2% | 3% | 1% | 13% | 1% | 2% | 6% | 1% |
| | | | | | | | | i | |
| 21 | 11 | 11 | 3 | 18 | 2 | 10 | 6 | 4 | 17 |
| 3% | 3% | 3% | 10% | 3% | 13% | 2% | 6% | 11% | 3% |
| | | | d | | | | f | i | |
| 70 | 31 | 39 | 5 | 65 | 3 | 50 | 9 | 7 | 63 |
| 11% | 10% | 12% | 17% | 11% | 19% | 11% | 10% | 20% | 11% |
| 143 | 69 | 74 | 6 | 137 | 4 | 96 | 25 | 7 | 136 |
| 23% | 23% | 23% | 18% | 23% | 25% | 22% | 27% | 19% | 23% |
| 143 | 62 | 81 | 3 | 140 | 1 | 104 | 15 | 3 | 140 |
| 23% | 20% | 25% | 10% | 23% | 6% | 24% | 17% | 9% | 24% |
| | | | | | | | | h | |
| 93 | 44 | 49 | 3 | 90 | 1 | 76 | 9 | 3 | 90 |
| 15% | 15% | 15% | 9% | 15% | 6% | 17% | 10% | 8% | 15% |
| | | | | | | g | | | |
| 71 | 41 | 30 | 4 | 68 | 1 | 44 | 16 | 4 | 68 |
| 11% | 13% | 9% | 12% | 11% | 6% | 10% | 17% | 10% | 11% |
| | | | | | | | f | | |
| 26 | 15 | 11 | 3 | 23 | 1 | 17 | 6 | 3 | 23 |
| 4% | 5% | 3% | 8% | 4% | 6% | 4% | 6% | 7% | 4% |
| 14 | 6 | 8 | - | 14 | - | 11 | 1 | - | 14 |
| 2% | 2% | 2% | - | 2% | - | 3% | 1% | - | 2% |
| 4 | 3 | 2 | - | 4 | - | 2 | - | - | 4 |
| 1% | 1% | * | - | 1% | - | 1% | - | - | 1% |
| 7 | 6 | 1 | 1 | 6 | - | 4 | 1 | 1 | 6 |
| 1% | 2% | * | 3% | 1% | - | 1% | 1% | 3% | 1% |
| | b | | | | | | | | |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q4b. How many whole time equivalent (WTE) practice nurse/other staff posts, or parts of whole time equivalent practice nurses or other staff posts, does the practice have when all posts are filled / there are no vacancies?

ALL NON-GP POSTS

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|-------|------------------------------|-------|-------------------------------------------|-------|-------------------|------------------------------------------|-------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 27 | 15 | 13 | 3 | 25 | 1 | 22 | 2 | 3 | 25 |
| 4% | 5% | 4% | 8% | 4% | 6% | 5% | 2% | 7% | 4% |
| | | | | | | | | | |
| 9 | 3 | 6 | 1 | 8 | 2 | 3 | 2 | 2 | 7 |
| 1% | 1% | 2% | 3% | 1% | 13% | 1% | 2% | 6% | 1% |
| | | | | | | | | i | |
| 91 | 41 | 50 | 8 | 83 | 5 | 60 | 15 | 11 | 80 |
| 14% | 13% | 15% | 27% | 14% | 31% | 14% | 16% | 32% | 13% |
| | | | d | | | | | i | |
| 286 | 131 | 155 | 9 | 277 | 5 | 200 | 41 | 10 | 276 |
| 46% | 43% | 48% | 28% | 46% | 31% | 45% | 44% | 27% | 47% |
| | | | c | | | | | h | |
| 164 | 85 | 79 | 6 | 158 | 2 | 120 | 25 | 6 | 158 |
| 26% | 28% | 25% | 21% | 26% | 13% | 27% | 27% | 18% | 27% |
| 40 | 22 | 18 | 3 | 37 | 1 | 29 | 7 | 3 | 37 |
| 6% | 7% | 6% | 8% | 6% | 6% | 7% | 7% | 7% | 6% |
| 11 | 9 | 3 | 1 | 10 | - | 6 | 1 | 1 | 10 |
| 2% | 3% | 1% | 3% | 2% | - | 1% | 1% | 3% | 2% |
| | b | | | | | | | | |
| 27 | 15 | 13 | 3 | 25 | 1 | 22 | 2 | 3 | 25 |
| 4% | 5% | 4% | 8% | 4% | 6% | 5% | 2% | 7% | 4% |
| 5.27 | 5.43 | 5.13 | 8.49 | 5.11 | 7.73 | 5.77 | 3.86 | 7.44 | 5.15 |
| 11.07 | 11.04 | 11.12 | 19.05 | 10.52 | 22.01 | 12.27 | 4.95 | 17.79 | 10.55 |
| .39 | .56 | .54 | 3.27 | .38 | 5.50 | .51 | .45 | 2.85 | .38 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q5. Does the practice currently have any GP / practice nurse vacancies, or other vacancies?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 49% | 49% | 39% | 57% | 47% | 48% | 55% | 52% | 51% | 61% | 38% | 44% | 48% | 58% | 60% | 36% |
| | | b | | b | | | | | | | | | | jkl | jk | |
| No | 323 | 126 | 116 | 80 | 235 | 264 | 23 | 20 | 138 | 7 | 32 | 98 | 118 | 60 | 13 | 4 |
| | 51% | 51% | 61% | 43% | 53% | 52% | 45% | 48% | 49% | 39% | 62% | 56% | 52% | 42% | 40% | 64% |
| | | | ac | | | | | | | | mn | mn | m | | | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q5. Does the practice currently have any GP / practice nurse vacancies, or other vacancies?

Base: All respondents

Significance Level: 95%

Unweighted Total

Weighted Total

Yes

No

Columns Tested: a,b - c,d - e,f,g - h,i

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | *e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| 49% | 100% | - | 62% | 48% | 69% | 45% | 64% | 62% | 48% |
| | b | | | | | | f | | |
| 323 | - | 323 | 11 | 312 | 5 | 240 | 33 | 13 | 310 |
| 51% | - | 100% | 38% | 52% | 31% | 55% | 36% | 38% | 52% |
| | a | | | | | g | | | |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6a. What positions, if any, are currently vacant at the practice?

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------------------------|-------|----------|---------|-----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Employed GP | 198 | 76 | 43 | 79 | 142 | 160 | 18 | 16 | 107 | 9 | 4 | 44 | 73 | 59 | 17 | 2 |
| | 65% | 62% | 58% | 74% ab | 68% | 65% | 62% | 71% | 73% | 82% | 18% | 58% | 68% | 73% k | 85% k | 100% |
| Practice Nurse (non-prescribing) | 110 | 43 | 27 | 40 | 76 | 90 | 10 | 9 | 56 | 3 | 9 | 24 | 36 | 31 | 9 | 1 |
| | 36% | 34% | 37% | 38% | 36% | 37% | 34% | 41% | 38% | 28% | 46% | 32% | 34% | 39% | 43% | 50% |
| Partner GP | 59 | 29 | 16 | 15 | 40 | 43 | 9 | 4 | 26 | - | 5 | 15 | 23 | 13 | 4 | - |
| | 19% | 23% c | 21% | 14% | 19% | 17% | 30% | 16% | 18% | - | 26% | 20% | 21% | 16% | 18% | - |
| Health Care Assistant | 48 | 20 | 15 | 13 | 34 | 40 | 5 | 5 | 23 | 2 | 4 | 17 | 12 | 12 | 3 | 1 |
| | 16% | 16% | 21% | 12% | 16% | 16% | 16% | 20% | 16% | 18% | 21% | 22% l | 11% | 15% | 16% | 50% |
| Advanced Nurse Practitioner (prescribing) | 37 | 16 | 12 | 9 | 21 | 31 | 2 | 2 | 21 | 5 | 1 | 9 | 10 | 9 | 7 | 1 |
| | 12% | 13% | 16% | 9% | 10% | 13% | 5% | 9% | 14% | 42% | 5% | 11% | 10% | 11% | 37% klm | 50% |
| Practice Nurse (prescribing) | 33 | 13 | 8 | 11 | 16 | 24 | 2 | 1 | 15 | 3 | 2 | 9 | 7 | 9 | 6 | - |
| | 11% | 11% | 11% | 10% | 8% | 10% | 8% | 5% | 11% | 28% | 10% | 12% | 7% | 11% | 28% klm | - |
| Freelance Locum GP | 28 | 8 | 9 | 10 | 20 | 23 | 3 | 2 | 10 | - | 1 | 12 | 6 | 6 | 3 | - |
| | 9% | 7% | 12% | 10% | 10% | 9% | 12% | 9% | 7% | - | 5% | 16% lm | 6% | 7% | 15% | - |
| Practice Manager | 17 | 10 | 3 | 5 | 10 | 11 | - | - | 9 | - | 2 | 6 | 3 | 4 | 1 | 1 |
| | 6% | 8% | 3% | 5% | 5% | 5% | - | - | 6% | - | 10% | 8% | 3% | 6% | 5% | 50% |
| Pharmacist | 16 | 8 | 6 | 2 | 11 | 10 | 3 | 1 | 7 | 2 | - | 5 | 4 | 5 | 2 | - |
| | 5% | 6% | 7% c | 2% | 5% | 4% | 9% | 5% | 5% | 18% | - | 7% | 4% | 6% | 10% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6a. What positions, if any, are currently vacant at the practice?

Base: All respondents whose practice has current vacancies

| Significance Level: 95% | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | | |
|-------------------------|-----------------------------------------------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients | |
| | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o | |
| | Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| | Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | Advanced Nurse Practitioner (non-prescribing) | 10 | 3 | 5 | 2 | 8 | 8 | 2 | 1 | 5 | 1 | 1 | 3 | 2 | 4 | 1 | - |
| | | 3% | 3% | 7% | 2% | 4% | 3% | 7% | 2% | 4% | 5% | 5% | 4% | 2% | 4% | 4% | - |
| | NETS | | | | | | | | | | | | | | | | |
| | Net: GPs | 234 | 94 | 54 | 86 | 165 | 187 | 24 | 18 | 116 | 9 | 10 | 57 | 85 | 64 | 17 | 2 |
| | 77% | 76% | 73% | 80% | 78% | 77% | 83% | 82% | 79% | 82% | 49% | 74% | 80% | 79% | 85% | 100% | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6a. What positions, if any, are currently vacant at the practice?

Base: All respondents whose practice has current vacancies

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-----------------------------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Employed GP | 198 | 198 | - | 14 | 184 | 6 | 134 | 40 | 15 | 183 |
| | 65% | 65% | - | 76% | 64% | 55% | 67% | 68% | 70% | 65% |
| Practice Nurse (non-prescribing) | 110 | 110 | - | 7 | 103 | 4 | 73 | 23 | 8 | 102 |
| | 36% | 36% | - | 38% | 36% | 36% | 36% | 39% | 37% | 36% |
| Partner GP | 59 | 59 | - | 9 | 50 | 7 | 30 | 16 | 10 | 49 |
| | 19% | 19% | - | 49% | 17% | 64% | 15% | 27% | 47% | 17% |
| | | | | | | | | f | | |
| Health Care Assistant | 48 | 48 | - | 4 | 45 | - | 31 | 14 | 4 | 45 |
| | 16% | 16% | - | 19% | 16% | - | 16% | 24% | 16% | 16% |
| Advanced Nurse Practitioner (prescribing) | 37 | 37 | - | 6 | 31 | 4 | 21 | 9 | 6 | 31 |
| | 12% | 12% | - | 32% | 11% | 36% | 10% | 15% | 28% | 11% |
| Practice Nurse (prescribing) | 33 | 33 | - | 2 | 31 | 1 | 18 | 10 | 2 | 31 |
| | 11% | 11% | - | 11% | 11% | 9% | 9% | 18% | 9% | 11% |
| | | | | | | | | f | | |
| Freelance Locum GP | 28 | 28 | - | 6 | 22 | 3 | 12 | 8 | 6 | 22 |
| | 9% | 9% | - | 32% | 8% | 27% | 6% | 14% | 28% | 8% |
| | | | | | | | | f | | |
| Practice Manager | 17 | 17 | - | 3 | 14 | 1 | 8 | 5 | 3 | 14 |
| | 6% | 6% | - | 16% | 5% | 9% | 4% | 9% | 14% | 5% |
| Pharmacist | 16 | 16 | - | 4 | 12 | - | 7 | 6 | 4 | 12 |
| | 5% | 5% | - | 19% | 4% | - | 4% | 11% | 16% | 4% |
| | | | | | | | | f | | |
| Advanced Nurse Practitioner (non-prescribing) | 10 | 10 | - | 3 | 7 | - | 5 | 3 | 3 | 7 |
| | 3% | 3% | - | 16% | 3% | - | 3% | 5% | 14% | 3% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6a. What positions, if any, are currently vacant at the practice?

Base: All respondents whose practice has current vacancies

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | |
| Net: GPs | 234 | - | 17 | 217 | 9 | 149 | 51 | 19 | 215 |
| | 77% | - | 92% | 76% | 82% | 75% | 86% f | 88% | 76% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6b_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of vacancies, and whether these vacancies are full time or part time.

SUMMARY TABLE

Base: All respondents whose practice has current vacancies

| | Full time | Part time | Total |
|------------------|-----------|-----------|-------|
| Unweighted Total | 392 | 392 | 392 |
| Weighted Total | 305 | 305 | 305 |
| | 100% | 100% | 100% |
| None | 150 | 114 | 11 |
| | 49% | 37% | 4% |
| 1 | 81 | 100 | 121 |
| | 27% | 33% | 40% |
| 2 | 32 | 57 | 82 |
| | 10% | 19% | 27% |
| 3 | 20 | 7 | 41 |
| | 7% | 2% | 13% |
| 4 | 8 | 7 | 11 |
| | 2% | 2% | 4% |
| 5 | 8 | 2 | 9 |
| | 3% | 1% | 3% |
| 6 | 3 | 2 | 8 |
| | 1% | 1% | 3% |
| 7 | 1 | - | 2 |
| | * | - | 1% |
| 8 | - | 3 | 4 |
| | - | 1% | 1% |
| 9 | 1 | 2 | 2 |
| | * | 1% | 1% |
| 10+ | 2 | 12 | 13 |
| | 1% | 4% | 4% |
| NETS | | | |
| Net: Any vacancy | 155 | 191 | 294 |
| | 51% | 63% | 96% |

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Q6ba_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

TOTAL FULL TIME

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|----------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 150 | 60 | 37 | 53 | 103 | 118 | 11 | 5 | 63 | 3 | 15 | 51 | 53 | 25 | 5 | - |
| | 49% | 48% | 50% | 50% | 49% | 48% | 39% | 23% | 43% | 31% | 77% | 67% lmn | 50% mn | 31% | 25% | - |
| 1 | 81 | 37 | 21 | 22 | 57 | 66 | 10 | 9 | 40 | 2 | 4 | 16 | 30 | 28 | 3 | - |
| | 27% | 30% | 28% | 21% | 27% | 27% | 35% | 42% | 27% | 14% | 18% | 21% | 29% | 35% kn | 16% | - |
| 2 | 32 | 11 | 4 | 17 | 24 | 26 | 2 | 2 | 18 | 2 | - | 5 | 12 | 12 | 4 | - |
| | 10% | 9% | 6% | 16% b | 11% | 11% | 8% | 8% | 12% | 14% | - | 6% | 11% | 15% | 18% | - |
| 3 | 20 | 8 | 5 | 7 | 18 | 16 | 3 | 3 | 12 | 1 | - | 3 | 8 | 7 | 2 | 1 |
| | 7% | 7% | 7% | 7% | 9% | 7% | 12% | 14% | 8% | 5% | - | 3% | 8% | 8% | 10% | 50% |
| 4 | 8 | 4 | - | 3 | 2 | 5 | 1 | 1 | 5 | 1 | 1 | - | * | 4 | 2 | - |
| | 2% | 3% | - | 3% | 1% | 2% | 2% | 2% | 4% d | 9% | 5% | - | * | 5% kl | 11% kl | - |
| 5 | 8 | 2 | 4 | 2 | 3 | 5 | 1 | 1 | 6 | 2 | - | - | 1 | 4 | 4 | - |
| | 3% | 2% | 5% | 2% | 2% | 2% | 3% | 5% | 4% | 18% | - | - | * | 5% kl | 18% klm | - |
| 6 | 3 | 1 | - | 2 | 2 | 3 | 1 | 1 | 3 | 1 | - | - | - | 1 | 1 | 1 |
| | 1% | 1% | - | 1% | 1% | 1% | 2% | 2% | 2% | 9% | - | - | - | 1% | 3% | 50% |
| 7 | 1 | - | 1 | * | * | 1 | - | - | - | - | - | - | 1 | * | - | - |
| | * | - | 1% | * | * | 1% | - | - | - | - | - | - | 1% | * | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | - | - | 1 | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | * | - | - | 1% | * | * | - | - | - | - | - | 1% | - | - | - | - |
| 10+ | 2 | - | 2 | - | 2 | 2 | - | 1 | - | - | - | 1 | 1 | - | - | - |
| | 1% | - | 3% | - | 1% | 1% | - | 5% | - | - | - | 1% | 1% | - | - | - |
| | | ac | | | | | | | | | | | | | | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

TOTAL FULL TIME

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 155 | 64 | 37 | 54 | 108 | 126 | 17 | 17 | 83 | 8 | 5 | 25 | 53 | 56 | 15 | 2 |
| | 51% | 52% | 50% | 50% | 51% | 52% | 61% | 77% | 57% | 69% | 23% | 33% | 50% k | 69% kl | 75% kl | 100% |
| Mean score | 1.20 | .95 | 1.76 | 1.11 | 1.23 | 1.25 | 1.19 | 2.26 | 1.20 | 2.40 | .38 | 1.07 | 1.01 | 1.42 | 2.30 lm | 4.50 |
| Standard deviation | 2.83 | 1.27 | 5.16 | 1.58 | 3.22 | 3.08 | 1.45 | 3.80 | 1.49 | 2.29 | .95 | 4.69 | 2.03 | 1.51 | 1.95 | 2.12 |
| Standard error | .14 | .10 | .54 | .13 | .19 | .17 | .24 | .71 | .10 | .61 | .21 | .51 | .17 | .14 | .35 | 1.50 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6ba_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

TOTAL FULL TIME

Base: All respondents whose practice has current vacancies

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 150 | 150 | - | 8 | 142 | 5 | 102 | 21 | 10 | 140 |
| | 49% | 49% | - | 41% | 50% | 45% | 51% | 36% | 44% | 50% |
| | | | | | | | g | | | |
| 1 | 81 | 81 | - | 1 | 80 | 1 | 54 | 16 | 2 | 79 |
| | 27% | 27% | - | 3% | 28% | 9% | 27% | 27% | 7% | 28% |
| 2 | 32 | 32 | - | 3 | 29 | 1 | 21 | 9 | 3 | 29 |
| | 10% | 10% | - | 14% | 10% | 9% | 11% | 14% | 12% | 10% |
| 3 | 20 | 20 | - | 3 | 17 | 1 | 11 | 5 | 3 | 17 |
| | 7% | 7% | - | 16% | 6% | 9% | 6% | 8% | 14% | 6% |
| 4 | 8 | 8 | - | 1 | 7 | - | 3 | 5 | 1 | 7 |
| | 2% | 2% | - | 5% | 2% | - | 1% | 8% | 5% | 2% |
| | | | | | | | f | | | |
| 5 | 8 | 8 | - | 2 | 6 | 2 | 5 | 1 | 2 | 6 |
| | 3% | 3% | - | 11% | 2% | 18% | 3% | 1% | 9% | 2% |
| 6 | 3 | 3 | - | - | 3 | - | 1 | 2 | - | 3 |
| | 1% | 1% | - | - | 1% | - | * | 3% | - | 1% |
| | | | | | | | f | | | |
| 7 | 1 | 1 | - | - | 1 | - | 1 | * | - | 1 |
| | * | * | - | - | * | - | 1% | 1% | - | * |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | * | * | - | - | * | - | 1% | - | - | * |
| 10+ | 2 | 2 | - | 2 | - | 1 | - | 1 | 2 | - |
| | 1% | 1% | - | 11% | - | 9% | - | 2% | 9% | - |
| | | | | | | | f | | | |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6ba_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

TOTAL FULL TIME

Base: All respondents whose practice has current vacancies

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | |
| Net: Any vacancy | 155 | - | 11 | 144 | 6 | 97 | 38 | 12 | 143 |
| | 51% | - | 59% | 50% | 55% | 49% | 64% | 56% | 50% |
| | | | | | | | f | | |
| Mean score | 1.20 | - | 4.68 | .97 | 5.09 | .94 | 1.72 | 4.07 | .98 |
| | | | | | | | f | | |
| Standard deviation | 2.83 | - | 9.63 | 1.41 | 11.74 | 1.40 | 2.69 | 9.03 | 1.41 |
| Standard error | .14 | - | 2.10 | .07 | 3.54 | .09 | .31 | 1.84 | .07 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

TOTAL PART TIME

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|----------|------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 114 | 42 | 32 | 40 | 74 | 92 | 16 | 11 | 58 | 8 | 9 | 18 | 32 | 43 | 11 | 2 |
| | 37% | 34% | 44% | 37% | 35% | 38% | 54% d | 49% | 40% | 74% | 44% | 23% | 30% | 53% kl | 53% kl | 100% |
| 1 | 100 | 44 | 17 | 39 | 74 | 78 | 6 | 8 | 50 | 3 | 6 | 29 | 43 | 19 | 2 | - |
| | 33% | 35% b | 23% | 36% b | 35% | 32% | 22% | 35% | 34% | 26% | 31% | 38% mn | 41% mn | 24% | 12% | - |
| 2 | 57 | 24 | 16 | 17 | 39 | 46 | 4 | 2 | 25 | - | 1 | 19 | 21 | 11 | 4 | - |
| | 19% | 19% | 22% | 15% | 18% | 19% | 13% | 7% | 17% | - | 5% | 24% | 20% | 14% | 22% | - |
| 3 | 7 | 1 | 2 | 5 | 6 | 6 | - | - | 5 | - | - | 2 | 2 | 2 | 1 | - |
| | 2% | 1% | 2% | 4% | 3% | 2% | - | - | 3% | - | - | 3% | 2% | 2% | 5% | - |
| 4 | 7 | 3 | 3 | 1 | 4 | 6 | 1 | - | 4 | - | 1 | 1 | 1 | 4 | - | - |
| | 2% | 2% | 4% | 1% | 2% | 2% | 3% | - | 2% | - | 5% | 1% | 1% | 4% | - | - |
| 5 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | - | - | - | - | 1 | 1 | - |
| | 1% | 1% | 1% | * | 1% | 1% | 3% | 5% | 1% | - | - | - | - | 1% | 5% kl | - |
| 6 | 2 | 1 | - | 1 | 1 | 1 | - | - | 1 | - | - | 1 | 1 | - | - | - |
| | 1% | 1% | - | 1% | * | * | - | - | 1% | - | - | 1% | 1% | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | 3 | 2 | 1 | - | 2 | 2 | - | - | - | - | 1 | 2 | - | - | - | - |
| | 1% | 2% | 1% | - | 1% | 1% | - | - | - | - | 5% | 3% | - | - | - | - |
| 9 | 2 | 1 | 1 | - | 1 | 2 | - | 1 | 1 | - | - | - | 2 | - | - | - |
| | 1% | 1% | 1% | - | * | 1% | - | 5% | 1% | - | - | - | 2% | - | - | - |
| 10+ | 12 | 6 | 1 | 5 | 8 | 9 | 1 | - | 1 | - | 2 | 5 | 4 | 1 | 1 | - |
| | 4% | 4% | 1% | 5% | 4% h | 4% h | 3% | - | 1% | - | 10% | 7% m | 3% | 1% | 3% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

TOTAL PART TIME

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 191 | 82 | 41 | 68 | 137 | 152 | 13 | 11 | 88 | 3 | 11 | 58 | 74 | 38 | 9 | - |
| | 63% | 66% | 56% | 63% | 65% f | 62% | 46% | 51% | 60% | 26% | 56% | 77% mn | 70% mn | 47% | 47% | - |
| Mean score | 1.94 | 1.99 | 1.98 | 1.85 | 1.96 | 1.98 | 1.14 | 1.12 | 1.18 | .26 | 2.56 | 2.99 | 1.94 | .92 | 1.60 | - |
| | | | | | | h | | | | | | m | m | | | |
| Standard deviation | 5.16 | 4.27 | 7.06 | 4.58 | 5.48 | 5.48 | 2.12 | 2.08 | 2.09 | .46 | 5.00 | 7.87 | 4.63 | 1.61 | 4.10 | - |
| Standard error | .26 | .34 | .74 | .38 | .33 | .31 | .34 | .39 | .15 | .12 | 1.12 | .86 | .39 | .15 | .74 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

TOTAL PART TIME

Base: All respondents whose practice has current vacancies

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 114 | 114 | - | 4 | 110 | 4 | 76 | 20 | 5 | 109 |
| | 37% | 37% | - | 22% | 39% | 36% | 38% | 34% | 23% | 39% |
| 1 | 100 | 100 | - | 6 | 94 | 3 | 66 | 18 | 7 | 93 |
| | 33% | 33% | - | 32% | 33% | 27% | 33% | 31% | 33% | 33% |
| 2 | 57 | 57 | - | 1 | 56 | - | 41 | 13 | 1 | 56 |
| | 19% | 19% | - | 5% | 19% | - | 20% | 23% | 5% | 20% |
| 3 | 7 | 7 | - | 1 | 6 | 1 | 4 | 2 | 1 | 6 |
| | 2% | 2% | - | 5% | 2% | 9% | 2% | 3% | 5% | 2% |
| 4 | 7 | 7 | - | 1 | 6 | - | 4 | 2 | 1 | 6 |
| | 2% | 2% | - | 5% | 2% | - | 2% | 3% | 5% | 2% |
| 5 | 2 | 2 | - | - | 2 | - | 2 | - | - | 2 |
| | 1% | 1% | - | - | 1% | - | 1% | - | - | 1% |
| 6 | 2 | 2 | - | 1 | 1 | 1 | - | - | 1 | 1 |
| | 1% | 1% | - | 5% | * | 9% | - | - | 5% | * |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | 3 | 3 | - | 1 | 2 | - | 2 | 1 | 1 | 2 |
| | 1% | 1% | - | 5% | 1% | - | 1% | 2% | 5% | 1% |
| 9 | 2 | 2 | - | 1 | 1 | - | 1 | 1 | 1 | 1 |
| | 1% | 1% | - | 5% | * | - | 1% | 2% | 5% | * |
| 10+ | 12 | 12 | - | 3 | 9 | 2 | 4 | 2 | 4 | 8 |
| | 4% | 4% | - | 14% | 3% | 18% | 2% | 3% | 16% | 3% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 191 | 191 | - | 15 | 176 | 7 | 123 | 39 | 17 | 174 |
| | 63% | 63% | - | 78% | 61% | 64% | 62% | 66% | 77% | 61% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

TOTAL PART TIME

Base: All respondents whose practice has current vacancies

Significance Level: 95%

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Total | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | 1.94 | - | 7.68 | 1.57 | 7.45 | 1.47 | 2.16 | 7.12 | 1.55 |
| Standard deviation | 5.16 | - | 15.27 | 3.43 | 17.71 | 3.40 | 5.14 | 14.29 | 3.41 |
| Standard error | .26 | - | 3.33 | .18 | 5.34 | .21 | .59 | 2.92 | .18 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bc_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME)

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|----------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | i | j | k | l | m | n | o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 11 | 3 | 6 | 2 | 4 | 8 | 1 | - | 2 | 1 | 5 | 3 | 1 | 2 | 1 | - |
| | 4% | 2% | 8% ac | 2% | 2% | 3% | 3% | - | 1% | 5% | 26% | 4% | 1% | 2% | 3% | - |
| 1 | 121 | 49 | 29 | 43 | 83 | 95 | 13 | 9 | 60 | 4 | 10 | 32 | 46 | 30 | 3 | - |
| | 40% | 40% | 39% | 40% | 39% | 39% | 45% | 40% | 41% | 40% | 49% | 42% n | 43% n | 38% n | 17% | - |
| 2 | 82 | 34 | 17 | 32 | 60 | 68 | 6 | 7 | 39 | 2 | 1 | 23 | 31 | 22 | 6 | - |
| | 27% | 27% | 23% | 30% | 29% | 28% | 20% | 32% | 27% | 14% | 5% | 30% | 29% | 27% | 29% | - |
| 3 | 41 | 18 | 9 | 15 | 35 | 33 | 5 | 3 | 22 | 1 | - | 8 | 17 | 13 | 3 | 1 |
| | 13% | 14% | 12% | 14% | 16% | 13% | 16% | 13% | 15% | 5% | - | 10% | 16% | 16% | 15% | 50% |
| 4 | 11 | 5 | 4 | 2 | 9 | 10 | 2 | 1 | 7 | 1 | 1 | 2 | 3 | 6 | * | - |
| | 4% | 4% | 5% | 2% | 4% | 4% | 5% | 2% | 5% | 9% | 5% | 3% | 2% | 7% | 1% | - |
| 5 | 9 | 3 | 5 | 2 | 4 | 7 | 2 | 1 | 7 | 2 | - | - | 1 | 5 | 4 | - |
| | 3% | 2% | 6% | 2% | 2% | 3% | 5% | 5% | 4% | 18% | - | - | 1% | 6% kl | 18% klm | - |
| 6 | 8 | 3 | 1 | 4 | 3 | 6 | - | - | 6 | 1 | - | 1 | 2 | 3 | 1 | 1 |
| | 3% | 2% | 1% | 4% | 1% | 2% | - | - | 4% | 9% | - | 1% | 2% | 4% | 5% | 50% |
| 7 | 2 | - | 1 | 1 | * | 1 | - | - | 1 | - | - | - | 1 | * | 1 | - |
| | 1% | - | 1% | 1% | * | 1% | - | - | 1% | - | - | - | 1% | * | 5% k | - |
| 8 | 4 | 3 | 1 | - | 3 | 3 | - | 1 | 1 | - | 1 | 2 | - | 1 | 1 | - |
| | 1% | 2% | 1% | - | 1% | 1% | - | 2% | 1% | - | 5% | 3% | - | 1% | 3% | - |
| 9 | 2 | 1 | - | 1 | 1 | 2 | - | - | 1 | - | - | 1 | 1 | - | - | - |
| | 1% | 1% | - | 1% | * | 1% | - | - | 1% | - | - | 1% | 1% | - | - | - |
| 10+ | 13 | 6 | 2 | 6 | 9 | 11 | 2 | 2 | 2 | - | 2 | 5 | 5 | 1 | 1 | - |
| | 4% | 4% | 3% | 5% | 4% h | 4% h | 5% | 7% | 1% | - | 10% | 7% m | 4% | 1% | 5% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bc_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME)

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|-------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 294 | 121 | 67 | 106 | 207 | 236 | 28 | 22 | 144 | 10 | 15 | 73 | 105 | 79 | 19 | 2 |
| | 96% | 98% | 92% | 98% | 98% | 97% | 97% | 100% | 99% | 95% | 74% | 96% | 99% | 98% | 97% | 100% |
| | | b | | b | | | | | | | | | | | | |
| Mean score | 3.14 | 2.94 | 3.73 | 2.96 | 3.19 | 3.23 | 2.34 | 3.38 | 2.38 | 2.66 | 2.95 | 4.06 | 2.95 | 2.34 | 3.90 | 4.50 |
| Standard deviation | 6.95 | 4.27 | 11.86 | 4.54 | 7.80 | 7.52 | 2.26 | 5.60 | 2.27 | 2.02 | 5.69 | 11.90 | 5.05 | 1.81 | 4.21 | 2.12 |
| Standard error | .35 | .34 | 1.24 | .38 | .47 | .42 | .37 | 1.04 | .16 | .54 | 1.27 | 1.30 | .43 | .17 | .76 | 1.50 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bc_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME)

Base: All respondents whose practice has current vacancies

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 11 | 11 | - | - | 11 | - | 7 | 1 | - | 11 |
| | 4% | 4% | - | - | 4% | - | 4% | 2% | - | 4% |
| 1 | 121 | 121 | - | 3 | 118 | 4 | 84 | 15 | 5 | 116 |
| | 40% | 40% | - | 16% | 41% | 36% | 42% | 25% | 23% | 41% |
| | | | | | | | g | | | |
| 2 | 82 | 82 | - | 2 | 81 | 1 | 59 | 19 | 2 | 81 |
| | 27% | 27% | - | 8% | 28% | 9% | 29% | 33% | 7% | 29% |
| 3 | 41 | 41 | - | 3 | 38 | - | 26 | 11 | 3 | 38 |
| | 13% | 13% | - | 14% | 13% | - | 13% | 19% | 12% | 14% |
| 4 | 11 | 11 | - | 2 | 9 | - | 8 | 3 | 2 | 9 |
| | 4% | 4% | - | 11% | 3% | - | 4% | 4% | 9% | 3% |
| 5 | 9 | 9 | - | 2 | 7 | 2 | 6 | 1 | 2 | 7 |
| | 3% | 3% | - | 11% | 2% | 18% | 3% | 1% | 9% | 2% |
| 6 | 8 | 8 | - | 3 | 5 | 2 | - | 5 | 3 | 5 |
| | 3% | 3% | - | 16% | 2% | 18% | - | 8% | 14% | 2% |
| | | | | | | | f | | | |
| 7 | 2 | 2 | - | - | 2 | - | 2 | * | - | 2 |
| | 1% | 1% | - | - | 1% | - | 1% | 1% | - | 1% |
| 8 | 4 | 4 | - | 1 | 3 | - | 3 | 2 | 1 | 3 |
| | 1% | 1% | - | 5% | 1% | - | 1% | 3% | 5% | 1% |
| 9 | 2 | 2 | - | - | 2 | - | 2 | - | - | 2 |
| | 1% | 1% | - | - | 1% | - | 1% | - | - | 1% |
| 10+ | 13 | 13 | - | 4 | 10 | 2 | 4 | 3 | 5 | 9 |
| | 4% | 4% | - | 19% | 3% | 18% | 2% | 5% | 21% | 3% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bc_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME)

Base: All respondents whose practice has current vacancies

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 294 | 294 | - | 19 | 275 | 11 | 193 | 58 | 22 | 272 |
| | 96% | 96% | - | 100% | 96% | 100% | 96% | 98% | 100% | 96% |
| Mean score | 3.14 | 3.14 | - | 12.35 | 2.54 | 12.55 | 2.41 | 3.88 | 11.19 | 2.53 |
| Standard deviation | 6.95 | 6.95 | - | 23.36 | 3.48 | 29.15 | 3.39 | 6.02 | 21.84 | 3.47 |
| Standard error | .35 | .35 | - | 5.10 | .18 | 8.79 | .21 | .69 | 4.46 | .18 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bc_GP_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) GP

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 77 | 32 | 23 | 22 | 49 | 62 | 5 | 4 | 31 | 3 | 13 | 22 | 21 | 17 | 4 | - |
| | 25% | 26% | 31% | 20% | 23% | 25% | 17% | 18% | 21% | 23% | 67% | 28% | 20% | 22% | 18% | - |
| 1 | 142 | 53 | 32 | 56 | 97 | 114 | 16 | 9 | 73 | 6 | 5 | 39 | 54 | 38 | 7 | - |
| | 47% | 43% | 44% | 52% | 46% | 47% | 57% | 42% | 50% | 58% | 23% | 51% | 50% | 47% | 36% | - |
| 2 | 54 | 26 | 10 | 18 | 43 | 44 | 5 | 6 | 26 | 1 | - | 12 | 19 | 16 | 5 | 2 |
| | 18% | 21% | 13% | 16% | 20% | 18% | 16% | 27% | 18% | 9% | - | 16% | 18% | 20% | 24% | 100% |
| 3 | 15 | 9 | 2 | 5 | 11 | 11 | 3 | 1 | 10 | 1 | - | 2 | 6 | 4 | 4 | - |
| | 5% | 7% | 2% | 5% | 5% | 5% | 9% | 4% | 7% | 9% | - | 3% | 6% | 5% | 18% | - |
| | | | | | | | | | | | | | | | klm | |
| 4 | 7 | 2 | 3 | 3 | 4 | 4 | - | - | 3 | - | 2 | - | 1 | 4 | - | - |
| | 2% | 1% | 4% | 2% | 2% | 2% | - | - | 2% | - | 10% | - | 1% | 5% | - | - |
| | | | | | | | | | | | | | | kl | | |
| 5 | 1 | 1 | - | * | 1 | 1 | - | 1 | 1 | - | - | - | * | 1 | 1 | - |
| | * | 1% | - | * | * | * | - | 2% | 1% | - | - | - | * | 1% | 3% | - |
| 6 | 1 | - | 1 | - | - | 1 | - | - | 1 | - | - | - | - | 1 | - | - |
| | * | - | 1% | - | - | * | - | - | 1% | - | - | - | - | 1% | - | - |
| 7 | 2 | - | 1 | 1 | 1 | 2 | 1 | 1 | 1 | - | - | - | 1 | - | 1 | - |
| | * | - | 1% | * | * | 1% | 2% | 2% | * | - | - | - | 1% | - | 3% | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | 3 | 1 | 1 | 1 | 2 | 3 | - | 1 | 1 | - | - | 1 | 2 | - | - | - |
| | 1% | 1% | 1% | 1% | 1% | 1% | - | 5% | 1% | - | - | 1% | 2% | - | - | - |
| 10+ | 3 | - | 1 | 2 | 3 | 3 | - | - | - | - | - | 1 | 2 | - | - | - |
| | 1% | - | 1% | 2% | 1% | 1% | - | - | - | - | - | 1% | 2% | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bc_GP_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) GP

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|----------------------------|------------|-----------|-----------|-----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 228 75% | 92 74% | 51 69% | 86 80% | 161 77% | 182 75% | 24 83% | 18 82% | 115 79% | 8 77% | 7 33% | 55 72% | 85 80% | 63 78% | 16 82% | 2 100% |
| Net: Two or more vacancies | 86 28% | 38 31% | 18 25% | 29 27% | 64 30% | 68 28% | 8 27% | 9 40% | 42 29% | 2 18% | 2 10% | 16 21% | 31 29% | 25 31% | 9 46% k | 2 100% |
| Mean score | 1.57 | 1.23 | 1.94 | 1.71 | 1.71 | 1.65 | 1.27 | 1.75 | 1.30 | 1.05 | .64 | 1.70 | 1.81 | 1.32 | 1.66 | 2.00 |
| Standard deviation | 3.82 | 1.21 | 6.13 | 3.74 | 4.48 | 4.23 | 1.13 | 2.07 | 1.27 | .87 | 1.24 | 5.96 | 3.84 | 1.18 | 1.45 | - |
| Standard error | .19 | .10 | .64 | .31 | .27 | .24 | .18 | .38 | .09 | .23 | .28 | .65 | .33 | .11 | .26 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bc_GP_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) GP

Base: All respondents whose practice has current vacancies

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 77 | 77 | - | 2 | 75 | 2 | 55 | 9 | 3 | 74 |
| | 25% | 25% | - | 8% | 26% | 18% | 28% | 14% | 12% | 26% |
| 1 | 142 | 142 | - | 5 | 137 | 3 | 97 | 24 | 7 | 135 |
| | 47% | 47% | - | 27% | 48% | 27% | 49% | 41% | 33% | 48% |
| 2 | 54 | 54 | - | 3 | 51 | 1 | 30 | 18 | 3 | 51 |
| | 18% | 18% | - | 14% | 18% | 9% | 15% | 30% | 12% | 18% |
| 3 | 15 | 15 | - | 3 | 13 | 1 | 11 | 3 | 3 | 13 |
| | 5% | 5% | - | 14% | 5% | 9% | 5% | 5% | 12% | 5% |
| 4 | 7 | 7 | - | 4 | 3 | 3 | 2 | 3 | 4 | 3 |
| | 2% | 2% | - | 22% | 1% | 27% | 1% | 4% | 19% | 1% |
| 5 | 1 | 1 | - | - | 1 | - | 1 | * | - | 1 |
| | * | * | - | - | * | - | 1% | 1% | - | * |
| 6 | 1 | 1 | - | - | 1 | - | - | 1 | - | 1 |
| | * | * | - | - | * | - | - | 2% | - | * |
| 7 | 2 | 2 | - | - | 2 | - | 2 | - | - | 2 |
| | * | * | - | - | 1% | - | 1% | - | - | 1% |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | 3 | 3 | - | 1 | 2 | - | 2 | 1 | 1 | 2 |
| | 1% | 1% | - | 5% | 1% | - | 1% | 2% | 5% | 1% |
| 10+ | 3 | 3 | - | 2 | 1 | 1 | - | 1 | 2 | 1 |
| | 1% | 1% | - | 11% | * | 9% | - | 2% | 9% | * |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bc_GP_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) GP

Base: All respondents whose practice has current vacancies

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|----------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 228 | 228 | - | 17 | 211 | 9 | 144 | 51 | 19 | 209 |
| | 75% | 75% | - | 92% | 74% | 82% | 72% | 86% f | 88% | 74% |
| Net: Two or more vacancies | 86 | 86 | - | 12 | 74 | 6 | 47 | 26 | 12 | 74 |
| | 28% | 28% | - | 65% | 26% | 55% | 24% | 45% f | 56% | 26% |
| Mean score | 1.57 | 1.57 | - | 6.95 | 1.22 | 6.55 | 1.15 | 2.18 f | 6.07 | 1.23 |
| Standard deviation | 3.82 | 3.82 | - | 13.42 | 1.58 | 15.15 | 1.30 | 4.46 | 12.60 | 1.58 |
| Standard error | .19 | .19 | - | 2.93 | .08 | 4.57 | .08 | .51 | 2.57 | .08 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bc_GP_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) Nurses

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 167 | 68 | 42 | 57 | 117 | 131 | 19 | 13 | 77 | 3 | 14 | 44 | 61 | 42 | 6 | 1 |
| | 55% | 55% | 57% | 53% | 55% | 54% | 66% | 57% | 53% | 31% | 69% | 57% n | 58% n | 51% n | 29% | 50% |
| 1 | 92 | 35 | 22 | 35 | 67 | 76 | 7 | 7 | 47 | 3 | 3 | 22 | 32 | 27 | 7 | - |
| | 30% | 28% | 30% | 32% | 32% | 31% | 24% | 29% | 32% | 28% | 15% | 29% | 31% | 34% | 35% | - |
| 2 | 24 | 9 | 7 | 8 | 16 | 21 | 1 | 2 | 13 | 3 | - | 4 | 9 | 9 | 3 | - |
| | 8% | 7% | 9% | 8% | 7% | 9% | 5% | 7% | 9% | 28% | - | 5% | 8% | 12% | 14% | - |
| 3 | 7 | 4 | - | 3 | 3 | 3 | - | - | 6 | 2 | - | 1 | 1 | 2 | 2 | 1 |
| | 2% | 3% | - | 3% | 1% | 1% | - | - | 4% | 14% | - | 1% | 1% | 2% | 10% klm | 50% |
| 4 | 3 | 1 | - | 2 | 1 | 3 | 1 | 1 | 3 | - | - | - | 1 | 1 | 2 | - |
| | 1% | 1% | - | 1% | * | 1% | 2% | 2% | 2% | - | - | - | * | 1% | 9% klm | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | 3 | 2 | 1 | - | 2 | 3 | - | - | - | - | 1 | 2 | - | - | - | - |
| | 1% | 2% | 1% | - | 1% | 1% | - | - | - | - | 5% | 3% | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | 10 | 5 | 2 | 3 | 6 | 7 | 1 | 1 | 1 | - | 2 | 4 | 3 | 1 | 1 | - |
| | 3% | 4% | 3% | 3% | 3% | 3% | 3% | 5% | 1% | - | 10% | 5% m | 2% | 1% | 3% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bc_GP_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) Nurses

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|----------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 138 | 55 | 31 | 51 | 94 | 113 | 10 | 10 | 69 | 8 | 6 | 33 | 45 | 39 | 14 | 1 |
| | 45% | 45% | 43% | 47% | 45% | 46% | 34% | 43% | 47% | 69% | 31% | 43% | 42% | 49% | 71% klm | 50% |
| Net: Two or more vacancies | 46 | 20 | 10 | 16 | 27 | 37 | 3 | 3 | 22 | 5 | 3 | 11 | 13 | 12 | 7 | 1 |
| | 15% | 16% | 13% | 15% | 13% | 15% | 10% | 14% | 15% | 42% | 15% | 14% | 12% | 15% | 35% klm | 50% |
| Mean score | 1.29 | 1.36 | 1.49 | 1.08 | 1.21 | 1.30 | .75 | 1.33 | .82 | 1.25 | 2.10 | 1.89 | 1.01 | .75 | 1.92 m | 1.50 |
| Standard deviation | 4.11 | 3.66 | 5.96 | 2.93 | 4.29 | 4.25 | 1.93 | 3.80 | 1.89 | 1.09 | 5.10 | 6.31 | 3.26 | 1.40 | 4.02 | 2.12 |
| Standard error | .21 | .29 | .63 | .24 | .26 | .24 | .31 | .71 | .13 | .29 | 1.14 | .69 | .28 | .13 | .72 | 1.50 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bc_GP_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) Nurses

Base: All respondents whose practice has current vacancies

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 167 | 167 | - | 8 | 159 | 5 | 111 | 29 | 10 | 157 |
| | 55% | 55% | - | 43% | 56% | 45% | 56% | 50% | 47% | 55% |
| 1 | 92 | 92 | - | 4 | 88 | 2 | 62 | 20 | 4 | 88 |
| | 30% | 30% | - | 19% | 31% | 18% | 31% | 33% | 16% | 31% |
| 2 | 24 | 24 | - | 4 | 21 | 1 | 16 | 6 | 4 | 21 |
| | 8% | 8% | - | 19% | 7% | 9% | 8% | 9% | 16% | 7% |
| 3 | 7 | 7 | - | 1 | 6 | 1 | 3 | 2 | 1 | 6 |
| | 2% | 2% | - | 5% | 2% | 9% | 1% | 4% | 5% | 2% |
| 4 | 3 | 3 | - | - | 3 | - | 2 | 1 | - | 3 |
| | 1% | 1% | - | - | 1% | - | 1% | 1% | - | 1% |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | 3 | 3 | - | - | 3 | - | 2 | - | - | 3 |
| | 1% | 1% | - | - | 1% | - | 1% | - | - | 1% |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | 10 | 10 | - | 3 | 7 | 2 | 4 | 2 | 4 | 6 |
| | 3% | 3% | - | 14% | 2% | 18% | 2% | 3% | 16% | 2% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 138 | 138 | - | 11 | 127 | 6 | 88 | 30 | 12 | 126 |
| | 45% | 45% | - | 57% | 44% | 55% | 44% | 50% | 53% | 45% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bc_GP_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) Nurses

Base: All respondents whose practice has current vacancies

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|----------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Net: Two or more vacancies | 46 | - | 7 | 39 | 4 | 26 | 10 | 8 | 38 |
| | 15% | - | 38% | 14% | 36% | 13% | 17% | 37% | 13% |
| Mean score | 1.29 | - | 4.84 | 1.06 | 5.91 | 1.01 | 1.31 | 4.63 | 1.04 |
| Standard deviation | 4.11 | - | 11.76 | 2.95 | 14.27 | 2.98 | 3.45 | 11.03 | 2.91 |
| Standard error | .21 | - | 2.57 | .15 | 4.30 | .18 | .40 | 2.25 | .15 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bc_GP+NURSES_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) GPs or Nurses

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 20 | 7 | 9 | 5 | 9 | 15 | 1 | 1 | 6 | 1 | 9 | 7 | 3 | 2 | 1 | - |
| | 7% | 6% | 12% | 4% | 4% | 6% | 3% | 5% | 4% | 5% | 46% | 9% | 2% | 2% | 3% | - |
| | | | c | | | | | | | | | lm | | | | |
| 1 | 132 | 56 | 31 | 45 | 95 | 104 | 15 | 9 | 67 | 4 | 6 | 34 | 51 | 37 | 4 | - |
| | 43% | 46% | 42% | 42% | 45% | 42% | 52% | 40% | 46% | 40% | 28% | 45% | 48% | 46% | 18% | - |
| | | | | | | | | | | | | n | n | n | | |
| 2 | 83 | 27 | 21 | 34 | 61 | 70 | 7 | 8 | 38 | 2 | 1 | 23 | 29 | 22 | 6 | 1 |
| | 27% | 22% | 29% | 31% | 29% | 29% | 25% | 36% | 26% | 14% | 5% | 30% | 27% | 27% | 32% | 50% |
| 3 | 27 | 13 | 3 | 10 | 23 | 22 | 3 | 2 | 16 | 2 | - | 4 | 12 | 8 | 3 | - |
| | 9% | 11% | 4% | 10% | 11% | 9% | 10% | 8% | 11% | 14% | - | 5% | 12% | 10% | 15% | - |
| 4 | 11 | 8 | 3 | 1 | 7 | 8 | 1 | 1 | 6 | 2 | 1 | 1 | 3 | 6 | 1 | - |
| | 4% | 6% | 3% | 1% | 3% | 3% | 3% | 2% | 4% | 18% | 5% | 1% | 2% | 7% | 4% | - |
| | | c | | | | | | | | | | | | | | |
| 5 | 7 | 3 | 2 | 2 | 3 | 5 | - | - | 6 | 1 | - | - | * | 3 | 3 | 1 |
| | 2% | 2% | 3% | 2% | 1% | 2% | - | - | 4% | 9% | - | - | * | 3% | 15% | 50% |
| | | | | | | | | | | | | | | | klm | |
| 6 | 6 | 1 | 1 | 4 | 2 | 4 | - | - | 4 | - | - | 1 | 2 | 2 | 1 | - |
| | 2% | 1% | 1% | 4% | 1% | 2% | - | - | 3% | - | - | 1% | 2% | 3% | 5% | - |
| 7 | 2 | 1 | 1 | - | 1 | 2 | - | 1 | 1 | - | - | - | 1 | - | 1 | - |
| | * | * | 1% | - | * | 1% | - | 2% | * | - | - | - | 1% | - | 3% | - |
| 8 | 4 | 3 | 1 | - | 2 | 4 | - | - | 1 | - | 1 | 2 | - | 1 | - | - |
| | 1% | 2% | 1% | - | 1% | 1% | - | - | * | - | 5% | 3% | - | 1% | - | - |
| 9 | 2 | 1 | - | 1 | 1 | 2 | - | - | 1 | - | - | 1 | 1 | - | - | - |
| | 1% | 1% | - | 1% | * | 1% | - | - | 1% | - | - | 1% | 1% | - | - | - |
| 10+ | 12 | 5 | 2 | 6 | 8 | 10 | 2 | 2 | 2 | - | 2 | 4 | 5 | 1 | 1 | - |
| | 4% | 4% | 3% | 5% | 4% | 4% | 5% | 7% | 1% | - | 10% | 5% | 4% | 1% | 5% | - |
| | | | | | | | | | | | | m | | | | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bc_GP+NURSES_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) GPs or Nurses

Base: All respondents whose practice has current vacancies

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|----------------------------|-------|--------|-------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | *g | h | *i | *j | k | l | m | n | *o |
| Unweighted Total | 392 | 155 | 91 | 146 | 276 | 318 | 38 | 29 | 207 | 14 | 20 | 84 | 138 | 117 | 31 | 2 |
| Weighted Total | 305 | 124 | 73 | 108 | 211 | 244 | 29 | 22 | 146 | 11 | 20 | 76 | 106 | 81 | 20 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 285 | 117 | 65 | 103 | 202 | 229 | 28 | 21 | 140 | 10 | 11 | 70 | 104 | 79 | 19 | 2 |
| | 93% | 94% | 88% | 96% b | 96% | 94% | 97% | 95% | 96% | 95% | 54% | 91% | 98% k | 98% k | 97% | 100% |
| Net: Two or more vacancies | 153 | 60 | 34 | 58 | 108 | 125 | 13 | 12 | 74 | 6 | 5 | 36 | 53 | 42 | 16 | 2 |
| | 50% | 49% | 46% | 54% | 51% | 51% | 45% | 56% | 50% | 55% | 26% | 47% | 49% | 52% | 79% klm | 100% |
| Mean score | 2.86 | 2.59 | 3.42 | 2.79 | 2.92 | 2.95 | 2.02 | 3.08 | 2.12 | 2.29 | 2.74 | 3.59 | 2.82 | 2.07 | 3.58 m | 3.50 |
| Standard deviation | 6.84 | 3.76 | 11.89 | 4.55 | 7.80 | 7.40 | 2.17 | 5.62 | 2.21 | 1.56 | 5.78 | 11.66 | 5.08 | 1.72 | 4.14 | 2.12 |
| Standard error | .35 | .30 | 1.25 | .38 | .47 | .42 | .35 | 1.04 | .15 | .42 | 1.29 | 1.27 | .43 | .16 | .74 | 1.50 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bc_GP+NURSES_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) GPs or Nurses

Base: All respondents whose practice has current vacancies

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 20 | 20 | - | 1 | 19 | 1 | 13 | 2 | 1 | 19 |
| | 7% | 7% | - | 5% | 7% | 9% | 7% | 3% | 5% | 7% |
| 1 | 132 | 132 | - | 3 | 129 | 3 | 93 | 17 | 5 | 127 |
| | 43% | 43% | - | 16% | 45% | 27% | 47% | 28% | 23% | 45% |
| | | | | | | | g | | | |
| 2 | 83 | 83 | - | 3 | 80 | 1 | 54 | 24 | 3 | 80 |
| | 27% | 27% | - | 16% | 28% | 9% | 27% | 41% | 14% | 28% |
| | | | | | | | f | | | |
| 3 | 27 | 27 | - | 2 | 25 | - | 18 | 6 | 2 | 25 |
| | 9% | 9% | - | 11% | 9% | - | 9% | 9% | 9% | 9% |
| 4 | 11 | 11 | - | 1 | 10 | - | 8 | 3 | 1 | 10 |
| | 4% | 4% | - | 5% | 4% | - | 4% | 4% | 5% | 4% |
| 5 | 7 | 7 | - | 2 | 5 | 2 | 3 | 2 | 2 | 5 |
| | 2% | 2% | - | 11% | 2% | 18% | 1% | 4% | 9% | 2% |
| 6 | 6 | 6 | - | 3 | 3 | 2 | 1 | 2 | 3 | 3 |
| | 2% | 2% | - | 16% | 1% | 18% | 1% | 4% | 14% | 1% |
| | | | | | | | f | | | |
| 7 | 2 | 2 | - | - | 2 | - | 2 | - | - | 2 |
| | * | * | - | - | 1% | - | 1% | - | - | 1% |
| 8 | 4 | 4 | - | - | 4 | - | 2 | 1 | - | 4 |
| | 1% | 1% | - | - | 1% | - | 1% | 1% | - | 1% |
| 9 | 2 | 2 | - | - | 2 | - | 2 | - | - | 2 |
| | 1% | 1% | - | - | 1% | - | 1% | - | - | 1% |
| 10+ | 12 | 12 | - | 4 | 9 | 2 | 4 | 3 | 5 | 8 |
| | 4% | 4% | - | 19% | 3% | 18% | 2% | 5% | 21% | 3% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bc_GP+NURSES_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full or part time vacancies.

TOTAL (PART OR FULL TIME) GPs or Nurses

Base: All respondents whose practice has current vacancies

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|----------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 392 | 392 | - | 21 | 371 | 11 | 263 | 76 | 24 | 368 |
| Weighted Total | 305 | 305 | - | 19 | 286 | 11 | 200 | 59 | 22 | 283 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 285 | 285 | - | 18 | 267 | 10 | 187 | 57 | 21 | 264 |
| | 93% | 93% | - | 95% | 93% | 91% | 93% | 97% | 95% | 93% |
| Net: Two or more vacancies | 153 | 153 | - | 15 | 138 | 7 | 93 | 41 | 16 | 137 |
| | 50% | 50% | - | 78% | 48% | 64% | 47% | 68% f | 72% | 48% |
| Mean score | 2.86 | 2.86 | - | 11.78 | 2.29 | 12.45 | 2.16 | 3.49 f | 10.70 | 2.27 |
| Standard deviation | 6.84 | 6.84 | - | 23.57 | 3.21 | 29.19 | 3.04 | 6.03 | 22.01 | 3.19 |
| Standard error | .35 | .35 | - | 5.14 | .17 | 8.80 | .19 | .69 | 4.49 | .17 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

SUMMARY TABLE

Base: All who say their practice has relevant vacancy

| | Partner GP | Employed GP | Freelance Locum GP | Advanced Nurse Practitioner (non-prescribing) | Advanced Nurse Practitioner (prescribing) | Health Care Assistant | Pharmacist | Practice Manager | Practice Nurse (prescribing) | Practice Nurse (non-prescribing) |
|------------------|------------|-------------|--------------------|-----------------------------------------------|-------------------------------------------|-----------------------|------------|------------------|------------------------------|----------------------------------|
| Unweighted Total | 77 | 260 | 32 | 14 | 49 | 59 | 19 | 20 | 46 | 144 |
| Weighted Total | 59 | 198 | 28 | 10 | 37 | 48 | 16 | 17 | 33 | 110 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 21 | 106 | 22 | 7 | 16 | 26 | 12 | 9 | 17 | 64 |
| | 35% | 53% | 81% | 63% | 43% | 54% | 75% | 51% | 51% | 58% |
| 1 | 29 | 70 | 5 | 4 | 17 | 21 | 4 | 8 | 15 | 44 |
| | 49% | 36% | 19% | 37% | 45% | 44% | 25% | 49% | 46% | 40% |
| 2 | 6 | 17 | - | - | 4 | 1 | - | - | 1 | 1 |
| | 10% | 9% | - | - | 9% | 2% | - | - | 3% | 1% |
| 3 | - | 3 | - | - | - | - | - | - | - | - |
| | - | 2% | - | - | - | - | - | - | - | - |
| 4 | 1 | - | - | - | - | - | - | - | - | - |
| | 2% | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | 1 | - | - | - | - | - | - | - | - |
| | - | 1% | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | 1 | - | - | 1 | - | - | - | - | - |
| | 2% | 1% | - | - | 3% | - | - | - | - | - |
| 10+ | 1 | - | - | - | - | - | - | - | - | - |
| | 2% | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 38 | 93 | 5 | 4 | 21 | 22 | 4 | 8 | 16 | 46 |
| | 65% | 47% | 19% | 37% | 57% | 46% | 25% | 49% | 49% | 42% |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_1. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Partner GP

Base: All who say their practice has Partner GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | *b | *c | d | e | *f | *g | h | *i | *j | *k | l | *m | *n | *o |
| Unweighted Total | 77 | 35 | 19 | 23 | 53 | 58 | 12 | 5 | 36 | - | 5 | 16 | 30 | 21 | 5 | - |
| Weighted Total | 59 | 29 | 16 | 15 | 40 | 43 | 9 | 4 | 26 | - | 5 | 15 | 23 | 13 | 4 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | - |
| None | 21 | 10 | 7 | 4 | 13 | 13 | 4 | 1 | 9 | - | 3 | 9 | 5 | 3 | 1 | - |
| | 35% | 34% | 44% | 29% | 32% | 31% | 44% | 29% | 33% | - | 60% | 57% | 21% | 27% | 29% | - |
| 1 | 29 | 15 | 6 | 8 | 21 | 23 | 5 | 3 | 15 | - | 1 | 5 | 14 | 7 | 3 | - |
| | 49% | 52% | 37% | 56% | 53% | 54% | 56% | 71% | 59% | - | 20% | 30% | 62% | 55% | 71% | - |
| 2 | 6 | 3 | 2 | 1 | 4 | 4 | - | - | 2 | - | - | - | 4 | 2 | - | - |
| | 10% | 10% | 13% | 8% | 10% | 10% | - | - | 8% | - | - | - | 17% | 18% | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | 1 | 1 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - |
| | 2% | 3% | - | - | - | - | - | - | - | - | 20% | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | - | - | 1 | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | 2% | - | - | 7% | 2% | 2% | - | - | - | - | - | 7% | - | - | - | - |
| 10+ | 1 | - | 1 | - | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | 2% | - | 6% | - | 2% | 2% | - | - | - | - | - | 7% | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 38 | 19 | 9 | 10 | 27 | 29 | 5 | 3 | 17 | - | 2 | 7 | 18 | 9 | 3 | - |
| | 65% | 66% | 56% | 71% | 68% | 69% | 56% | 71% | 67% | - | 40% | 43% | 79% | 73% | 71% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_1. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Partner GP

Base: All who say their practice has Partner GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|-------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | *b | *c | d | e | *f | *g | h | *i | *j | *k | l | *m | *n | *o |
| Unweighted Total | 77 | 35 | 19 | 23 | 53 | 58 | 12 | 5 | 36 | - | 5 | 16 | 30 | 21 | 5 | - |
| Weighted Total | 59 | 29 | 16 | 15 | 40 | 43 | 9 | 4 | 26 | - | 5 | 15 | 23 | 13 | 4 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | - |
| Mean score | 1.60 | .87 | 3.21 | 1.33 | 1.94 | 1.89 | .56 | .71 | .74 | - | 1.00 | 3.57 | .96 | .91 | .71 | - |
| Standard deviation | 5.25 | .88 | 10.01 | 2.22 | 6.31 | 6.14 | .53 | .53 | .60 | - | 1.73 | 10.33 | .63 | .70 | .53 | - |
| Standard error | .60 | .15 | 2.30 | .46 | .87 | .81 | .15 | .24 | .10 | - | .77 | 2.58 | .11 | .15 | .24 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_1. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Partner GP

Base: All who say their practice has Partner GP vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | *g | *h | i |
| Unweighted Total | 77 | 77 | - | 10 | 67 | 7 | 40 | 23 | 11 | 66 |
| Weighted Total | 59 | 59 | - | 9 | 50 | 7 | 30 | 16 | 10 | 49 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 21 | 21 | - | 4 | 17 | 2 | 12 | 4 | 4 | 17 |
| | 35% | 35% | - | 39% | 35% | 29% | 40% | 27% | 35% | 35% |
| 1 | 29 | 29 | - | 2 | 27 | 3 | 16 | 8 | 3 | 26 |
| | 49% | 49% | - | 22% | 54% | 43% | 54% | 47% | 30% | 53% |
| 2 | 6 | 6 | - | 3 | 4 | 1 | 1 | 3 | 3 | 4 |
| | 10% | 10% | - | 28% | 7% | 14% | 3% | 21% | 25% | 7% |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | 1 | 1 | - | - | 1 | - | - | 1 | - | 1 |
| | 2% | 2% | - | - | 2% | - | - | 6% | - | 2% |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | 2% | 2% | - | - | 2% | - | 3% | - | - | 2% |
| 10+ | 1 | 1 | - | 1 | - | 1 | - | - | 1 | - |
| | 2% | 2% | - | 11% | - | 14% | - | - | 10% | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 38 | 38 | - | 6 | 33 | 5 | 18 | 12 | 7 | 32 |
| | 65% | 65% | - | 61% | 65% | 71% | 60% | 73% | 65% | 65% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_1. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Partner GP

Base: All who say their practice has Partner GP vacancy

Significance Level: 95%

Unweighted Total

Weighted Total

Mean score

Standard deviation

Standard error

Columns Tested: a,b - c,d - e,f,g - h,i

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | *b | *c | d | *e | f | *g | *h | i |
| 77 | 77 | - | 10 | 67 | 7 | 40 | 23 | 11 | 66 |
| 59 | 59 | - | 9 | 50 | 7 | 30 | 16 | 10 | 49 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 1.60 | 1.60 | - | 5.22 | .95 | 6.43 | .90 | 1.12 | 4.80 | .95 |
| 5.25 | 5.25 | - | 13.07 | 1.38 | 14.82 | 1.63 | 1.04 | 12.39 | 1.40 |
| .60 | .60 | - | 4.13 | .17 | 5.60 | .26 | .22 | 3.74 | .17 |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_2. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Employed GP

Base: All who say their practice has Employed GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | *f | *g | h | *i | *j | k | l | m | *n | *o |
| Unweighted Total | 260 | 98 | 51 | 111 | 190 | 214 | 25 | 22 | 148 | 11 | 4 | 50 | 94 | 86 | 24 | 2 |
| Weighted Total | 198 | 76 | 43 | 79 | 142 | 160 | 18 | 16 | 107 | 9 | 4 | 44 | 73 | 59 | 17 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 106 | 39 | 26 | 40 | 80 | 85 | 6 | 3 | 52 | 2 | 2 | 33 | 46 | 20 | 4 | - |
| | 53% | 52% | 60% | 51% | 57% | 53% | 35% | 19% | 49% | 21% | 57% | 74% m | 64% m | 34% | 24% | - |
| 1 | 70 | 29 | 13 | 28 | 47 | 54 | 8 | 8 | 41 | 5 | 2 | 10 | 20 | 28 | 10 | - |
| | 36% | 38% | 30% | 36% | 33% | 34% | 44% | 50% | 38% | 57% | 43% | 23% | 28% | 47% kl | 61% | - |
| 2 | 17 | 6 | 1 | 10 | 13 | 16 | 3 | 3 | 12 | 1 | - | 1 | 4 | 10 | 1 | 2 |
| | 9% | 8% | 2% | 13% b | 9% | 10% | 19% | 21% | 12% | 11% | - | 2% | 5% | 17% kl | 3% | 100% |
| 3 | 3 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | - | - | - | 1 | 2 | - |
| | 2% | 2% | 2% | 1% | 1% | 1% | 3% | 3% | 1% | 11% | - | - | - | 2% | 12% | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | 1 | - | 1 | - | - | 1 | - | - | - | - | - | - | 1 | - | - | - |
| | 1% | - | 2% | - | - | 1% | - | - | - | - | - | - | 1% | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | - | 1 | - | 1 | 1 | - | 1 | - | - | - | - | 1 | - | - | - |
| | 1% | - | 2% | - | 1% | 1% | - | 6% | - | - | - | - | 1% | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_2. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Employed GP

Base: All who say their practice has Employed GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | *f | *g | h | *i | *j | k | l | m | *n | *o |
| Unweighted Total | 260 | 98 | 51 | 111 | 190 | 214 | 25 | 22 | 148 | 11 | 4 | 50 | 94 | 86 | 24 | 2 |
| Weighted Total | 198 | 76 | 43 | 79 | 142 | 160 | 18 | 16 | 107 | 9 | 4 | 44 | 73 | 59 | 17 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 93 | 37 | 17 | 39 | 62 | 74 | 12 | 13 | 55 | 7 | 2 | 11 | 26 | 39 | 13 | 2 |
| | 47% | 48% | 40% | 49% | 43% | 47% | 65% | 81% | 51% | 79% | 43% | 26% | 36% | 66% kl | 76% | 100% |
| Mean score | .66 | .61 | .80 | .63 | .60 | .68 | .89 | 1.60 | .66 | 1.13 | .43 | .28 | .61 | .86 k | 1.03 | 2.00 |
| Standard deviation | 1.03 | .73 | 1.76 | .73 | 1.00 | 1.10 | .82 | 2.13 | .74 | .92 | .59 | .50 | 1.39 | .76 | .89 | - |
| Standard error | .06 | .07 | .25 | .07 | .07 | .07 | .16 | .45 | .06 | .28 | .29 | .07 | .14 | .08 | .18 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_2. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Employed GP

Base: All who say their practice has Employed GP vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 260 | 260 | - | 16 | 244 | 6 | 175 | 54 | 17 | 243 |
| Weighted Total | 198 | 198 | - | 14 | 184 | 6 | 134 | 40 | 15 | 183 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 106 | 106 | - | 6 | 100 | 2 | 74 | 18 | 7 | 99 |
| | 53% | 53% | - | 39% | 54% | 33% | 56% | 44% | 43% | 54% |
| 1 | 70 | 70 | - | 4 | 67 | 1 | 47 | 16 | 4 | 67 |
| | 36% | 36% | - | 25% | 36% | 17% | 35% | 40% | 23% | 37% |
| 2 | 17 | 17 | - | 3 | 14 | 2 | 10 | 5 | 3 | 14 |
| | 9% | 9% | - | 21% | 8% | 33% | 7% | 13% | 20% | 8% |
| 3 | 3 | 3 | - | 1 | 2 | 1 | 2 | 1 | 1 | 2 |
| | 2% | 2% | - | 7% | 1% | 17% | 1% | 1% | 7% | 1% |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | 1% | 1% | - | - | 1% | - | 1% | - | - | 1% |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | 1 | - | 1 | - | - | - | 1 | 1 | - |
| | 1% | 1% | - | 7% | - | - | - | 2% f | 7% | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 93 | 93 | - | 9 | 84 | 4 | 59 | 23 | 9 | 84 |
| | 47% | 47% | - | 61% | 46% | 67% | 44% | 56% | 57% | 46% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_2. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Employed GP

Base: All who say their practice has Employed GP vacancy

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 260 | 260 | - | 16 | 244 | 6 | 175 | 54 | 17 | 243 |
| Weighted Total | 198 | 198 | - | 14 | 184 | 6 | 134 | 40 | 15 | 183 |
| 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .66 | .66 | - | 1.54 | .59 | 1.33 | .59 | .91 | 1.43 | .59 |
| Standard deviation | 1.03 | 1.03 | - | 2.36 | .83 | 1.21 | .88 | f | 2.31 | .83 |
| Standard error | .06 | .06 | - | .59 | .05 | .49 | .07 | .20 | .56 | .05 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6ba_3. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Freelance Locum GP

Base: All who say their practice has Freelance Locum GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 32 | 9 | 10 | 13 | 24 | 27 | 5 | 3 | 14 | - | 1 | 12 | 8 | 7 | 4 | - |
| Weighted Total | 28 | 8 | 9 | 10 | 20 | 23 | 3 | 2 | 10 | - | 1 | 12 | 6 | 6 | 3 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | - |
| None | 22 | 6 | 9 | 8 | 16 | 18 | 3 | 1 | 8 | - | 1 | 11 | 4 | 4 | 2 | - |
| | 81% | 72% | 94% | 76% | 81% | 81% | 85% | 50% | 82% | - | 100% | 92% | 67% | 76% | 67% | - |
| 1 | 5 | 2 | 1 | 3 | 4 | 4 | 1 | 1 | 2 | - | - | 1 | 2 | 1 | 1 | - |
| | 19% | 28% | 6% | 24% | 19% | 19% | 15% | 50% | 18% | - | - | 8% | 33% | 24% | 33% | - |
| 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 5 | 2 | 1 | 3 | 4 | 4 | 1 | 1 | 2 | - | - | 1 | 2 | 1 | 1 | - |
| | 19% | 28% | 6% | 24% | 19% | 19% | 15% | 50% | 18% | - | - | 8% | 33% | 24% | 33% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_3. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Freelance Locum GP

Base: All who say their practice has Freelance Locum GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | Total | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 32 | 9 | 10 | 13 | 24 | 27 | 5 | 3 | 14 | - | 1 | 12 | 8 | 7 | 4 | - |
| Weighted Total | 28 | 8 | 9 | 10 | 20 | 23 | 3 | 2 | 10 | - | 1 | 12 | 6 | 6 | 3 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | - |
| Mean score | .19 | .28 | .06 | .24 | .19 | .19 | .15 | .50 | .18 | - | - | .08 | .33 | .24 | .33 | - |
| Standard deviation | .40 | .48 | .24 | .45 | .40 | .40 | .43 | .71 | .40 | - | - | .29 | .52 | .47 | .58 | - |
| Standard error | .07 | .16 | .08 | .12 | .08 | .08 | .19 | .41 | .11 | - | - | .08 | .18 | .18 | .29 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_3. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Freelance Locum GP

Base: All who say their practice has Freelance Locum GP vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 32 | 32 | - | 6 | 26 | 3 | 16 | 8 | 6 | 26 |
| Weighted Total | 28 | 28 | - | 6 | 22 | 3 | 12 | 8 | 6 | 22 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 22 | 22 | - | 6 | 16 | 3 | 8 | 8 | 6 | 16 |
| | 81% | 81% | - | 100% | 75% | 100% | 68% | 100% | 100% | 75% |
| 1 | 5 | 5 | - | - | 5 | - | 4 | - | - | 5 |
| | 19% | 19% | - | - | 25% | - | 32% | - | - | 25% |
| 2 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 5 | 5 | - | - | 5 | - | 4 | - | - | 5 |
| | 19% | 19% | - | - | 25% | - | 32% | - | - | 25% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_3. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Freelance Locum GP

Base: All who say their practice has Freelance Locum GP vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 32 | - | 6 | 26 | 3 | 16 | 8 | 6 | 26 |
| Weighted Total | 28 | - | 6 | 22 | 3 | 12 | 8 | 6 | 22 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .19 | - | - | .25 | - | .32 | - | - | .25 |
| Standard deviation | .40 | - | - | .44 | - | .48 | - | - | .44 |
| Standard error | .07 | - | - | .09 | - | .12 | - | - | .09 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_4. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Advanced Nurse Practitioner (non-prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 14 | 5 | 6 | 3 | 10 | 12 | 3 | 1 | 9 | 1 | 1 | 3 | 3 | 5 | 2 | - |
| Weighted Total | 10 | 3 | 5 | 2 | 8 | 8 | 2 | 1 | 5 | 1 | 1 | 3 | 2 | 4 | 1 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - |
| None | 7 | 3 | 4 | 1 | 5 | 5 | 2 | - | 3 | 1 | 1 | 3 | 1 | 2 | - | - |
| | 63% | 77% | 70% | 25% | 67% | 55% | 100% | - | 48% | 100% | 100% | 100% | 25% | 57% | - | - |
| 1 | 4 | 1 | 2 | 2 | 3 | 4 | - | 1 | 3 | - | - | - | 2 | 2 | 1 | - |
| | 37% | 23% | 30% | 75% | 33% | 45% | - | 100% | 52% | - | - | - | 75% | 43% | 100% | - |
| 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 4 | 1 | 2 | 2 | 3 | 4 | - | 1 | 3 | - | - | - | 2 | 2 | 1 | - |
| | 37% | 23% | 30% | 75% | 33% | 45% | - | 100% | 52% | - | - | - | 75% | 43% | 100% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6ba_4. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Advanced Nurse Practitioner (non-prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 14 | 5 | 6 | 3 | 10 | 12 | 3 | 1 | 9 | 1 | 1 | 3 | 3 | 5 | 2 | - |
| Weighted Total | 10 | 3 | 5 | 2 | 8 | 8 | 2 | 1 | 5 | 1 | 1 | 3 | 2 | 4 | 1 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - |
| Mean score | .37 | .23 | .30 | .75 | .33 | .45 | - | 1.00 | .52 | - | - | - | .75 | .43 | 1.00 | - |
| Standard deviation | .51 | .51 | .51 | .61 | .51 | .53 | - | - | .56 | - | - | - | .61 | .59 | - | - |
| Standard error | .14 | .23 | .21 | .35 | .16 | .15 | - | - | .19 | - | - | - | .35 | .26 | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_4. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Advanced Nurse Practitioner (non-prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 14 | 14 | - | 3 | 11 | - | 8 | 3 | 3 | 11 |
| Weighted Total | 10 | 10 | - | 3 | 7 | - | 5 | 3 | 3 | 7 |
| | 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| None | 7 | 7 | - | 2 | 5 | - | 3 | 2 | 2 | 5 |
| | 63% | 63% | - | 67% | 62% | - | 57% | 67% | 67% | 62% |
| 1 | 4 | 4 | - | 1 | 3 | - | 2 | 1 | 1 | 3 |
| | 37% | 37% | - | 33% | 38% | - | 43% | 33% | 33% | 38% |
| 2 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 4 | 4 | - | 1 | 3 | - | 2 | 1 | 1 | 3 |
| | 37% | 37% | - | 33% | 38% | - | 43% | 33% | 33% | 38% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6ba_4. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Advanced Nurse Practitioner (non-prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 14 | - | 3 | 11 | - | 8 | 3 | 3 | 11 |
| Weighted Total | 10 | - | 3 | 7 | - | 5 | 3 | 3 | 7 |
| 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| Mean score | .37 | - | .33 | .38 | - | .43 | .33 | .33 | .38 |
| Standard deviation | .51 | - | .58 | .52 | - | .55 | .58 | .58 | .52 |
| Standard error | .14 | - | .33 | .16 | - | .19 | .33 | .33 | .16 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6ba_5. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Advanced Nurse Practitioner (prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 49 | 22 | 13 | 14 | 29 | 41 | 2 | 2 | 27 | 5 | 1 | 10 | 15 | 14 | 8 | 1 |
| Weighted Total | 37 | 16 | 12 | 9 | 21 | 31 | 2 | 2 | 21 | 5 | 1 | 9 | 10 | 9 | 7 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 16 | 9 | 3 | 4 | 10 | 14 | 2 | 1 | 5 | - | 1 | 6 | 5 | 3 | 1 | - |
| | 43% | 58% | 26% | 39% | 49% | 44% | 100% | 50% | 25% | - | 100% | 65% | 52% | 35% | 14% | - |
| 1 | 17 | 4 | 8 | 5 | 9 | 15 | - | - | 12 | 2 | - | 3 | 4 | 4 | 4 | 1 |
| | 45% | 26% | 65% | 51% | 44% | 47% | - | - | 58% | 44% | - | 35% | 39% | 48% | 59% | 100% |
| 2 | 4 | 3 | - | 1 | 1 | 2 | - | - | 4 | 3 | - | - | - | 2 | 2 | - |
| | 9% | 16% | - | 11% | 2% | 6% | - | - | 17% | 56% | - | - | - | 17% | 28% | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | - | 1 | - | 1 | 1 | - | 1 | - | - | - | - | 1 | - | - | - |
| | 3% | - | 9% | - | 5% | 3% | - | 50% | - | - | - | - | 10% | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 21 | 7 | 9 | 6 | 11 | 18 | - | 1 | 16 | 5 | - | 3 | 5 | 6 | 6 | 1 |
| | 57% | 42% | 74% | 61% | 51% | 56% | - | 50% | 75% | 100% | - | 35% | 48% | 65% | 86% | 100% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6ba_5. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Advanced Nurse Practitioner (prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 49 | 22 | 13 | 14 | 29 | 41 | 2 | 2 | 27 | 5 | 1 | 10 | 15 | 14 | 8 | 1 |
| Weighted Total | 37 | 16 | 12 | 9 | 21 | 31 | 2 | 2 | 21 | 5 | 1 | 9 | 10 | 9 | 7 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .88 | .58 | 1.43 | .72 | .91 | .88 | - | 4.50 | .91 | 1.56 | - | .35 | 1.26 | .81 | 1.14 | 1.00 |
| Standard deviation | 1.52 | .77 | 2.48 | .68 | 1.92 | 1.62 | - | 6.36 | .66 | .56 | - | .51 | 2.71 | .74 | .68 | - |
| Standard error | .22 | .16 | .69 | .18 | .36 | .25 | - | 4.50 | .13 | .25 | - | .16 | .70 | .20 | .24 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6ba_5. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Advanced Nurse Practitioner (prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | *f | *g | *h | i |
| Unweighted Total | 49 | 49 | - | 7 | 42 | 4 | 28 | 12 | 7 | 42 |
| Weighted Total | 37 | 37 | - | 6 | 31 | 4 | 21 | 9 | 6 | 31 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 16 | 16 | - | 3 | 13 | 2 | 10 | 2 | 3 | 13 |
| | 43% | 43% | - | 42% | 43% | 50% | 48% | 21% | 42% | 43% |
| 1 | 17 | 17 | - | 3 | 14 | 2 | 7 | 6 | 3 | 14 |
| | 45% | 45% | - | 42% | 45% | 50% | 35% | 67% | 42% | 45% |
| 2 | 4 | 4 | - | - | 4 | - | 4 | - | - | 4 |
| | 9% | 9% | - | - | 11% | - | 17% | - | - | 11% |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | 1 | - | 1 | - | - | - | 1 | 1 | - |
| | 3% | 3% | - | 17% | - | - | - | 12% | 17% | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 21 | 21 | - | 4 | 18 | 2 | 11 | 7 | 4 | 18 |
| | 57% | 57% | - | 58% | 57% | 50% | 52% | 79% | 58% | 57% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_5. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Advanced Nurse Practitioner (prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | a | *b | *c | d | *e | *f | *g | *h | i |
| Unweighted Total | 49 | - | 7 | 42 | 4 | 28 | 12 | 7 | 42 |
| Weighted Total | 37 | - | 6 | 31 | 4 | 21 | 9 | 6 | 31 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .88 | - | 1.92 | .68 | .50 | .69 | 1.71 | 1.92 | .68 |
| Standard deviation | 1.52 | - | 3.51 | .68 | .58 | .76 | 2.83 | 3.51 | .68 |
| Standard error | .22 | - | 1.33 | .10 | .29 | .14 | .82 | 1.33 | .10 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_8. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Health Care Assistant

Base: All who say their practice has Health Care Assistant vacancy

| | Total | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | d | e | *f | *g | h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 59 | 25 | 18 | 16 | 43 | 49 | 6 | 5 | 30 | 2 | 4 | 17 | 15 | 17 | 5 | 1 |
| Weighted Total | 48 | 20 | 15 | 13 | 34 | 40 | 5 | 5 | 23 | 2 | 4 | 17 | 12 | 12 | 3 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 26 | 12 | 6 | 8 | 16 | 21 | 1 | 2 | 11 | - | 3 | 13 | 6 | 4 | 1 | - |
| | 54% | 61% | 41% | 58% | 48% | 52% | 29% | 33% | 48% | - | 75% | 76% | 48% | 36% | 23% | - |
| 1 | 21 | 8 | 8 | 5 | 17 | 18 | 2 | 2 | 11 | 2 | 1 | 4 | 6 | 7 | 3 | 1 |
| | 44% | 39% | 52% | 42% | 49% | 46% | 50% | 44% | 47% | 100% | 25% | 24% | 52% | 56% | 77% | 100% |
| 2 | 1 | - | 1 | - | 1 | 1 | 1 | 1 | 1 | - | - | - | - | 1 | - | - |
| | 2% | - | 7% | - | 3% | 3% | 21% | 22% | 4% | - | - | - | - | 8% | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 22 | 8 | 9 | 5 | 18 | 19 | 3 | 3 | 12 | 2 | 1 | 4 | 6 | 8 | 3 | 1 |
| | 46% | 39% | 59% | 42% | 52% | 48% | 71% | 67% | 52% | 100% | 25% | 24% | 52% | 64% | 77% | 100% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_8. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Health Care Assistant

Base: All who say their practice has Health Care Assistant vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | d | e | *f | *g | h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 59 | 25 | 18 | 16 | 43 | 49 | 6 | 5 | 30 | 2 | 4 | 17 | 15 | 17 | 5 | 1 |
| Weighted Total | 48 | 20 | 15 | 13 | 34 | 40 | 5 | 5 | 23 | 2 | 4 | 17 | 12 | 12 | 3 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .48 | .39 | .65 | .42 | .55 | .51 | .93 | .89 | .56 | 1.00 | .25 | .24 | .52 | .72 | .77 | 1.00 |
| Standard deviation | .55 | .50 | .62 | .51 | .56 | .55 | .79 | .84 | .59 | - | .50 | .44 | .52 | .63 | .51 | - |
| Standard error | .07 | .10 | .15 | .13 | .09 | .08 | .32 | .37 | .11 | - | .25 | .11 | .13 | .15 | .23 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_8. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Health Care Assistant

Base: All who say their practice has Health Care Assistant vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | *g | *h | i |
| Unweighted Total | 59 | 59 | - | 4 | 55 | - | 40 | 16 | 4 | 55 |
| Weighted Total | 48 | 48 | - | 4 | 45 | - | 31 | 14 | 4 | 45 |
| | 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| None | 26 | 26 | - | 2 | 24 | - | 18 | 6 | 2 | 24 |
| | 54% | 54% | - | 57% | 54% | - | 58% | 43% | 57% | 54% |
| 1 | 21 | 21 | - | 2 | 20 | - | 12 | 8 | 2 | 20 |
| | 44% | 44% | - | 43% | 44% | - | 39% | 57% | 43% | 44% |
| 2 | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | 2% | 2% | - | - | 2% | - | 3% | - | - | 2% |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 22 | 22 | - | 2 | 21 | - | 13 | 8 | 2 | 21 |
| | 46% | 46% | - | 43% | 46% | - | 42% | 57% | 43% | 46% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_8. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Health Care Assistant

Base: All who say their practice has Health Care Assistant vacancy

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | *g | *h | i |
| Unweighted Total | 59 | 59 | - | 4 | 55 | - | 40 | 16 | 4 | 55 |
| Weighted Total | 48 | 48 | - | 4 | 45 | - | 31 | 14 | 4 | 45 |
| | 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| Mean score | .48 | .48 | - | .43 | .48 | - | .45 | .57 | .43 | .48 |
| Standard deviation | .55 | .55 | - | .59 | .55 | - | .57 | .51 | .59 | .55 |
| Standard error | .07 | .07 | - | .29 | .07 | - | .09 | .13 | .29 | .07 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6ba_10. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Pharmacist

Base: All who say their practice has Pharmacist vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 19 | 9 | 7 | 3 | 13 | 12 | 3 | 1 | 8 | 2 | - | 5 | 6 | 6 | 2 | - |
| Weighted Total | 16 | 8 | 6 | 2 | 11 | 10 | 3 | 1 | 7 | 2 | - | 5 | 4 | 5 | 2 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | - |
| None | 12 | 6 | 4 | 2 | 10 | 7 | 2 | - | 3 | - | - | 5 | 4 | 3 | - | - |
| | 75% | 75% | 64% | 100% | 91% | 70% | 60% | - | 43% | - | - | 100% | 100% | 56% | - | - |
| 1 | 4 | 2 | 2 | - | 1 | 3 | 1 | 1 | 4 | 2 | - | - | - | 2 | 2 | - |
| | 25% | 25% | 36% | - | 9% | 30% | 40% | 100% | 57% | 100% | - | - | - | 44% | 100% | - |
| 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 4 | 2 | 2 | - | 1 | 3 | 1 | 1 | 4 | 2 | - | - | - | 2 | 2 | - |
| | 25% | 25% | 36% | - | 9% | 30% | 40% | 100% | 57% | 100% | - | - | - | 44% | 100% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6ba_10. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Pharmacist

Base: All who say their practice has Pharmacist vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | Total | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 19 | 9 | 7 | 3 | 13 | 12 | 3 | 1 | 8 | 2 | - | 5 | 6 | 6 | 2 | - |
| Weighted Total | 16 | 8 | 6 | 2 | 11 | 10 | 3 | 1 | 7 | 2 | - | 5 | 4 | 5 | 2 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | - |
| Mean score | .25 | .25 | .36 | - | .09 | .30 | .40 | 1.00 | .57 | 1.00 | - | - | - | .44 | 1.00 | - |
| Standard deviation | .45 | .46 | .53 | - | .30 | .48 | .63 | - | .53 | - | - | - | - | .56 | - | - |
| Standard error | .10 | .15 | .20 | - | .08 | .14 | .37 | - | .19 | - | - | - | - | .23 | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6ba_10. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Pharmacist

Base: All who say their practice has Pharmacist vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 19 | 19 | - | 4 | 15 | - | 9 | 7 | 4 | 15 |
| Weighted Total | 16 | 16 | - | 4 | 12 | - | 7 | 6 | 4 | 12 |
| | 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| None | 12 | 12 | - | 4 | 8 | - | 5 | 4 | 4 | 8 |
| | 75% | 75% | - | 100% | 68% | - | 71% | 68% | 100% | 68% |
| 1 | 4 | 4 | - | - | 4 | - | 2 | 2 | - | 4 |
| | 25% | 25% | - | - | 32% | - | 29% | 32% | - | 32% |
| 2 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 4 | 4 | - | - | 4 | - | 2 | 2 | - | 4 |
| | 25% | 25% | - | - | 32% | - | 29% | 32% | - | 32% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6ba_10. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Pharmacist

Base: All who say their practice has Pharmacist vacancy

Significance Level: 95%

Unweighted Total

Weighted Total

Mean score

Standard deviation

Standard error

Columns Tested: a,b - c,d - e,f,g - h,i

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| 19 | 19 | - | 4 | 15 | - | 9 | 7 | 4 | 15 |
| 16 | 16 | - | 4 | 12 | - | 7 | 6 | 4 | 12 |
| 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| .25 | .25 | - | - | .32 | - | .29 | .32 | - | .32 |
| .45 | .45 | - | - | .49 | - | .49 | .51 | - | .49 |
| .10 | .10 | - | - | .13 | - | .16 | .19 | - | .13 |

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Q6ba_13. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Manager

Base: All who say their practice has Practice Manager vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 20 | 10 | 3 | 7 | 13 | 13 | - | - | 9 | - | 2 | 6 | 3 | 7 | 1 | 1 |
| Weighted Total | 17 | 10 | 3 | 5 | 10 | 11 | - | - | 9 | - | 2 | 6 | 3 | 4 | 1 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | - | - | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 9 | 7 | 1 | 1 | 4 | 6 | - | - | 5 | - | 2 | 5 | 1 | 1 | - | - |
| | 51% | 70% | 40% | 20% | 38% | 55% | - | - | 59% | - | 100% | 83% | 33% | 22% | - | - |
| 1 | 8 | 3 | 2 | 4 | 6 | 5 | - | - | 4 | - | - | 1 | 2 | 3 | 1 | 1 |
| | 49% | 30% | 60% | 80% | 62% | 45% | - | - | 41% | - | - | 17% | 67% | 78% | 100% | 100% |
| 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 8 | 3 | 2 | 4 | 6 | 5 | - | - | 4 | - | - | 1 | 2 | 3 | 1 | 1 |
| | 49% | 30% | 60% | 80% | 62% | 45% | - | - | 41% | - | - | 17% | 67% | 78% | 100% | 100% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_13. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Manager

Base: All who say their practice has Practice Manager vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 20 | 10 | 3 | 7 | 13 | 13 | - | - | 9 | - | 2 | 6 | 3 | 7 | 1 | 1 |
| Weighted Total | 17 | 10 | 3 | 5 | 10 | 11 | - | - | 9 | - | 2 | 6 | 3 | 4 | 1 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | - | - | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .49 | .30 | .60 | .80 | .62 | .45 | - | - | .41 | - | - | .17 | .67 | .78 | 1.00 | 1.00 |
| Standard deviation | .51 | .48 | .63 | .45 | .51 | .52 | - | - | .52 | - | - | .41 | .58 | .47 | - | - |
| Standard error | .12 | .15 | .37 | .17 | .14 | .14 | - | - | .17 | - | - | .17 | .33 | .18 | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_13. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Manager

Base: All who say their practice has Practice Manager vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 20 | 20 | - | 3 | 17 | 1 | 10 | 6 | 3 | 17 |
| Weighted Total | 17 | 17 | - | 3 | 14 | 1 | 8 | 5 | 3 | 14 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 9 | 9 | - | 2 | 7 | 1 | 5 | 1 | 2 | 7 |
| | 51% | 51% | - | 67% | 48% | 100% | 61% | 19% | 67% | 48% |
| 1 | 8 | 8 | - | 1 | 7 | - | 3 | 4 | 1 | 7 |
| | 49% | 49% | - | 33% | 52% | - | 39% | 81% | 33% | 52% |
| 2 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 8 | 8 | - | 1 | 7 | - | 3 | 4 | 1 | 7 |
| | 49% | 49% | - | 33% | 52% | - | 39% | 81% | 33% | 52% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_13. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Manager

Base: All who say their practice has Practice Manager vacancy

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 20 | 20 | - | 3 | 17 | 1 | 10 | 6 | 3 | 17 |
| Weighted Total | 17 | 17 | - | 3 | 14 | 1 | 8 | 5 | 3 | 14 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .49 | .49 | - | .33 | .52 | - | .39 | .81 | .33 | .52 |
| Standard deviation | .51 | .51 | - | .58 | .52 | - | .52 | .43 | .58 | .52 |
| Standard error | .12 | .12 | - | .33 | .13 | - | .16 | .18 | .33 | .13 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_14. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Nurse (prescribing)

Base: All who say their practice has Practice Nurse (prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 46 | 19 | 11 | 16 | 26 | 36 | 5 | 2 | 24 | 3 | 2 | 10 | 10 | 16 | 8 | - |
| Weighted Total | 33 | 13 | 8 | 11 | 16 | 24 | 2 | 1 | 15 | 3 | 2 | 9 | 7 | 9 | 6 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - |
| None | 17 | 7 | 5 | 4 | 9 | 11 | 1 | 1 | 6 | - | 2 | 7 | 4 | 4 | 1 | - |
| | 51% | 55% | 64% | 37% | 55% | 48% | 38% | 50% | 39% | - | 100% | 72% | 52% | 42% | 14% | - |
| 1 | 15 | 5 | 3 | 7 | 6 | 12 | 1 | 1 | 9 | 3 | - | 3 | 3 | 5 | 5 | - |
| | 46% | 41% | 36% | 60% | 40% | 49% | 38% | 50% | 58% | 100% | - | 28% | 41% | 55% | 86% | - |
| 2 | 1 | 1 | - | * | 1 | 1 | 1 | - | 1 | - | - | - | 1 | * | - | - |
| | 3% | 4% | - | 3% | 5% | 3% | 23% | - | 3% | - | - | - | 7% | 4% | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 16 | 6 | 3 | 7 | 7 | 12 | 1 | 1 | 9 | 3 | - | 3 | 4 | 5 | 5 | - |
| | 49% | 45% | 36% | 63% | 45% | 52% | 62% | 50% | 61% | 100% | - | 28% | 48% | 58% | 86% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_14. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Nurse (prescribing)

Base: All who say their practice has Practice Nurse (prescribing) vacancy

| | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | | |
|-------------------------|--------|-------|------|---------------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 46 | 19 | 11 | 16 | 26 | 36 | 5 | 2 | 24 | 3 | 2 | 10 | 10 | 16 | 8 | - |
| Weighted Total | 33 | 13 | 8 | 11 | 16 | 24 | 2 | 1 | 15 | 3 | 2 | 9 | 7 | 9 | 6 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - |
| Mean score | .51 | .49 | .36 | .66 | .50 | .56 | .85 | .50 | .64 | 1.00 | - | .28 | .55 | .62 | .86 | - |
| Standard deviation | .56 | .59 | .51 | .56 | .61 | .58 | 1.05 | - | .56 | - | - | .48 | .67 | .59 | .38 | - |
| Standard error | .08 | .14 | .15 | .14 | .12 | .10 | .47 | - | .11 | - | - | .15 | .21 | .15 | .13 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_14. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Nurse (prescribing)

Base: All who say their practice has Practice Nurse (prescribing) vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | *f | *g | *h | i |
| Unweighted Total | 46 | 46 | - | 2 | 44 | 1 | 27 | 14 | 2 | 44 |
| Weighted Total | 33 | 33 | - | 2 | 31 | 1 | 18 | 10 | 2 | 31 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 17 | 17 | - | 2 | 15 | 1 | 8 | 6 | 2 | 15 |
| | 51% | 51% | - | 100% | 48% | 100% | 46% | 56% | 100% | 48% |
| 1 | 15 | 15 | - | - | 15 | - | 9 | 5 | - | 15 |
| | 46% | 46% | - | - | 49% | - | 50% | 44% | - | 49% |
| 2 | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | 3% | 3% | - | - | 3% | - | 5% | - | - | 3% |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 16 | 16 | - | - | 16 | - | 10 | 5 | - | 16 |
| | 49% | 49% | - | - | 52% | - | 54% | 44% | - | 52% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_14. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Nurse (prescribing)

Base: All who say their practice has Practice Nurse (prescribing) vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | a | *b | *c | d | *e | *f | *g | *h | i |
| Unweighted Total | 46 | - | 2 | 44 | 1 | 27 | 14 | 2 | 44 |
| Weighted Total | 33 | - | 2 | 31 | 1 | 18 | 10 | 2 | 31 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .51 | - | - | .55 | - | .59 | .44 | - | .55 |
| Standard deviation | .56 | - | - | .56 | - | .59 | .52 | - | .56 |
| Standard error | .08 | - | - | .08 | - | .11 | .14 | - | .08 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6ba_15. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Nurse (non-prescribing)

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | *f | *g | h | *i | *j | *k | l | m | *n | *o |
| Unweighted Total | 144 | 54 | 37 | 53 | 100 | 116 | 13 | 11 | 84 | 4 | 9 | 25 | 48 | 46 | 15 | 1 |
| Weighted Total | 110 | 43 | 27 | 40 | 76 | 90 | 10 | 9 | 56 | 3 | 9 | 24 | 36 | 31 | 9 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 64 | 29 | 17 | 19 | 43 | 51 | 4 | 3 | 25 | 1 | 9 | 20 | 23 | 9 | 3 | - |
| | 58% | 67% | 63% | 47% | 56% | 57% | 41% | 28% | 45% | 33% | 100% | 83% | 64% | 30% | 35% | - |
| | | c | | | | | | | | | | | m | | | |
| 1 | 44 | 14 | 10 | 21 | 32 | 37 | 6 | 7 | 30 | 2 | - | 4 | 13 | 22 | 6 | - |
| | 40% | 33% | 36% | 51% | 42% | 41% | 59% | 72% | 53% | 67% | - | 17% | 36% | 69% | 65% | - |
| | | | | | | | | | | | | | | l | | |
| 2 | 1 | - | * | 1 | 1 | 1 | - | - | 1 | - | - | - | - | * | - | 1 |
| | 1% | - | 1% | 2% | 2% | 1% | - | - | 2% | - | - | - | - | 1% | - | 100% |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6ba_15. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Nurse (non-prescribing)

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | *f | *g | h | *i | *j | *k | l | m | *n | *o |
| Unweighted Total | 144 | 54 | 37 | 53 | 100 | 116 | 13 | 11 | 84 | 4 | 9 | 25 | 48 | 46 | 15 | 1 |
| Weighted Total | 110 | 43 | 27 | 40 | 76 | 90 | 10 | 9 | 56 | 3 | 9 | 24 | 36 | 31 | 9 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 46 | 14 | 10 | 22 | 33 | 38 | 6 | 7 | 31 | 2 | - | 4 | 13 | 22 | 6 | 1 |
| | 42% | 33% | 37% | 53% a | 44% | 43% | 59% | 72% | 55% | 67% | - | 17% | 36% | 70% l | 65% | 100% |
| Mean score | .43 | .33 | .38 | .56 a | .46 | .44 | .59 | .72 | .57 | .67 | - | .17 | .36 | .71 l | .65 | 2.00 |
| Standard deviation | .52 | .48 | .52 | .55 | .54 | .53 | .52 | .48 | .54 | .58 | - | .38 | .49 | .48 | .51 | - |
| Standard error | .04 | .06 | .09 | .08 | .05 | .05 | .14 | .14 | .06 | .29 | - | .08 | .07 | .07 | .13 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6ba_15. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Nurse (non-prescribing)

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | *g | *h | i |
| Unweighted Total | 144 | 144 | - | 8 | 136 | 4 | 100 | 28 | 9 | 135 |
| Weighted Total | 110 | 110 | - | 7 | 103 | 4 | 73 | 23 | 8 | 102 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 64 | 64 | - | 4 | 60 | 3 | 42 | 12 | 5 | 59 |
| | 58% | 58% | - | 57% | 59% | 75% | 57% | 52% | 63% | 58% |
| 1 | 44 | 44 | - | 3 | 41 | 1 | 31 | 10 | 3 | 41 |
| | 40% | 40% | - | 43% | 40% | 25% | 42% | 44% | 38% | 41% |
| 2 | 1 | 1 | - | - | 1 | - | * | 1 | - | 1 |
| | 1% | 1% | - | - | 1% | - | * | 4% | - | 1% |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 46 | 46 | - | 3 | 43 | 1 | 31 | 11 | 3 | 43 |
| | 42% | 42% | - | 43% | 41% | 25% | 43% | 48% | 38% | 42% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6ba_15. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of full time vacancies.

Practice Nurse (non-prescribing)

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

Significance Level: 95%

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Total | a | *b | *c | d | *e | f | *g | *h | i |
| Unweighted Total | 144 | - | 8 | 136 | 4 | 100 | 28 | 9 | 135 |
| Weighted Total | 110 | - | 7 | 103 | 4 | 73 | 23 | 8 | 102 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .43 | - | .43 | .43 | .25 | .43 | .52 | .38 | .43 |
| Standard deviation | .52 | - | .53 | .52 | .50 | .51 | .59 | .52 | .52 |
| Standard error | .04 | - | .19 | .04 | .25 | .05 | .11 | .17 | .05 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_SUM. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

SUMMARY TABLE

Base: All who say their practice has relevant vacancy

| | Partner GP | Employed GP | Freelance Locum GP | Advanced Nurse Practitioner (non-prescribing) | Advanced Nurse Practitioner (prescribing) | Health Care Assistant | Pharmacist | Practice Manager | Practice Nurse (prescribing) | Practice Nurse (non-prescribing) |
|------------------|------------|-------------|--------------------|-----------------------------------------------|-------------------------------------------|-----------------------|------------|------------------|------------------------------|----------------------------------|
| Unweighted Total | 77 | 260 | 32 | 14 | 49 | 59 | 19 | 20 | 46 | 144 |
| Weighted Total | 59 | 198 | 28 | 10 | 37 | 48 | 16 | 17 | 33 | 110 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 38 | 86 | 12 | 8 | 24 | 27 | 9 | 10 | 18 | 51 |
| | 65% | 43% | 42% | 80% | 64% | 56% | 59% | 60% | 54% | 46% |
| 1 | 18 | 92 | 12 | 2 | 10 | 17 | 7 | 7 | 15 | 47 |
| | 30% | 46% | 43% | 20% | 27% | 35% | 41% | 40% | 45% | 43% |
| 2 | 2 | 15 | 3 | - | 1 | 2 | - | - | - | 1 |
| | 3% | 8% | 11% | - | 3% | 4% | - | - | - | 1% |
| 3 | - | 1 | - | - | - | - | - | - | - | 1 |
| | - | 1% | - | - | - | - | - | - | - | 1% |
| 4 | 1 | 1 | - | - | - | 1 | - | - | - | - |
| | 2% | 1% | - | - | - | 2% | - | - | - | - |
| 5 | - | 1 | - | - | - | - | - | - | - | - |
| | - | * | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | 3 |
| | - | - | - | - | - | - | - | - | - | 3% |
| 9 | - | 1 | - | - | - | - | - | - | - | 1 |
| | - | 1% | - | - | - | - | - | - | - | 1% |
| 10+ | - | 2 | 1 | - | 3 | 1 | - | - | 1 | 7 |
| | - | 1% | 4% | - | 7% | 2% | - | - | 2% | 6% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 21 | 112 | 16 | 2 | 13 | 21 | 7 | 7 | 15 | 59 |
| | 35% | 57% | 58% | 20% | 36% | 44% | 41% | 40% | 46% | 54% |

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Q6bb_1. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Partner GP

Base: All who say their practice has Partner GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | *b | *c | d | e | *f | *g | h | *i | *j | *k | l | *m | *n | *o |
| Unweighted Total | 77 | 35 | 19 | 23 | 53 | 58 | 12 | 5 | 36 | - | 5 | 16 | 30 | 21 | 5 | - |
| Weighted Total | 59 | 29 | 16 | 15 | 40 | 43 | 9 | 4 | 26 | - | 5 | 15 | 23 | 13 | 4 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | - |
| None | 38 | 19 | 10 | 10 | 27 | 28 | 5 | 3 | 16 | - | 3 | 7 | 17 | 9 | 3 | - |
| | 65% | 65% | 63% | 66% | 66% | 66% | 60% | 71% | 62% | - | 60% | 43% | 75% | 71% | 71% | - |
| 1 | 18 | 8 | 5 | 5 | 12 | 13 | 4 | 1 | 10 | - | 1 | 8 | 5 | 4 | 1 | - |
| | 30% | 28% | 31% | 34% | 29% | 31% | 40% | 29% | 38% | - | 20% | 50% | 21% | 29% | 29% | - |
| 2 | 2 | 2 | - | - | 1 | 1 | - | - | - | - | - | 1 | 1 | - | - | - |
| | 3% | 7% | - | - | 2% | 2% | - | - | - | - | - | 7% | 4% | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | 1 | - | 1 | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - |
| | 2% | - | 6% | - | 2% | - | - | - | - | - | 20% | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 21 | 10 | 6 | 5 | 14 | 14 | 4 | 1 | 10 | - | 2 | 9 | 6 | 4 | 1 | - |
| | 35% | 35% | 37% | 34% | 34% | 34% | 40% | 29% | 38% | - | 40% | 57% | 25% | 29% | 29% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_1. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Partner GP

Base: All who say their practice has Partner GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | *b | *c | d | e | *f | *g | h | *i | *j | *k | l | *m | *n | *o |
| Unweighted Total | 77 | 35 | 19 | 23 | 53 | 58 | 12 | 5 | 36 | - | 5 | 16 | 30 | 21 | 5 | - |
| Weighted Total | 59 | 29 | 16 | 15 | 40 | 43 | 9 | 4 | 26 | - | 5 | 15 | 23 | 13 | 4 | - |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | - |
| Mean score | .44 | .42 | .56 | .34 | .44 | .36 | .40 | .29 | .38 | - | 1.00 | .63 | .30 | .29 | .29 | - |
| Standard deviation | .73 | .63 | 1.04 | .49 | .78 | .53 | .52 | .53 | .49 | - | 1.73 | .63 | .56 | .47 | .53 | - |
| Standard error | .08 | .11 | .24 | .10 | .11 | .07 | .15 | .24 | .08 | - | .77 | .16 | .10 | .10 | .24 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_1. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Partner GP

Base: All who say their practice has Partner GP vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | *b | *c | d | *e | f | *g | *h | i |
| 77 | 77 | - | 10 | 67 | 7 | 40 | 23 | 11 | 66 |
| 59 | 59 | - | 9 | 50 | 7 | 30 | 16 | 10 | 49 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 38 | 38 | - | 5 | 34 | 4 | 18 | 11 | 6 | 33 |
| 65% | 65% | - | 50% | 67% | 57% | 61% | 70% | 55% | 66% |
| 18 | 18 | - | 5 | 13 | 3 | 9 | 5 | 5 | 13 |
| 30% | 30% | - | 50% | 27% | 43% | 29% | 30% | 45% | 27% |
| 2 | 2 | - | - | 2 | - | 2 | - | - | 2 |
| 3% | 3% | - | - | 4% | - | 7% | - | - | 4% |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| 2% | 2% | - | - | 2% | - | 3% | - | - | 2% |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| 21 | 21 | - | 5 | 16 | 3 | 12 | 5 | 5 | 16 |
| 35% | 35% | - | 50% | 33% | 43% | 39% | 30% | 45% | 34% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_1. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Partner GP

Base: All who say their practice has Partner GP vacancy

Significance Level: 95%

Unweighted Total

Weighted Total

Mean score

Standard deviation

Standard error

Columns Tested: a,b - c,d - e,f,g - h,i

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | *b | *c | d | *e | f | *g | *h | i |
| 77 | 77 | - | 10 | 67 | 7 | 40 | 23 | 11 | 66 |
| 59 | 59 | - | 9 | 50 | 7 | 30 | 16 | 10 | 49 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| .44 | .44 | - | .50 | .43 | .43 | .55 | .30 | .45 | .44 |
| .73 | .73 | - | .53 | .76 | .53 | .90 | .47 | .52 | .76 |
| .08 | .08 | - | .17 | .09 | .20 | .14 | .10 | .16 | .09 |

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Q6bb_2. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Employed GP

Base: All who say their practice has Employed GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | *f | *g | h | *i | *j | k | l | m | *n | *o |
| Unweighted Total | 260 | 98 | 51 | 111 | 190 | 214 | 25 | 22 | 148 | 11 | 4 | 50 | 94 | 86 | 24 | 2 |
| Weighted Total | 198 | 76 | 43 | 79 | 142 | 160 | 18 | 16 | 107 | 9 | 4 | 44 | 73 | 59 | 17 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 86 | 32 | 18 | 36 | 57 | 69 | 10 | 9 | 47 | 8 | 3 | 13 | 23 | 35 | 10 | 2 |
| | 43% | 41% | 42% | 46% | 40% | 43% | 56% | 60% | 44% | 85% | 71% | 29% | 32% | 60% kl | 61% | 100% |
| 1 | 92 | 36 | 20 | 36 | 71 | 74 | 6 | 5 | 48 | 1 | 1 | 30 | 41 | 15 | 4 | - |
| | 46% | 47% | 47% | 45% | 50% | 46% | 35% | 31% | 45% | 15% | 29% | 69% m | 57% m | 25% | 26% | - |
| 2 | 15 | 8 | 4 | 4 | 12 | 13 | 2 | 2 | 10 | - | - | 1 | 5 | 8 | 2 | - |
| | 8% | 10% | 8% | 5% | 9% | 8% | 8% | 10% | 9% | - | - | 2% | 6% | 13% k | 13% | - |
| 3 | 1 | - | - | 1 | - | - | - | - | - | - | - | - | 1 | - | - | - |
| | 1% | - | - | 1% | - | - | - | - | - | - | - | - | 1% | - | - | - |
| 4 | 1 | - | 1 | - | - | 1 | - | - | 1 | - | - | - | - | 1 | - | - |
| | 1% | - | 2% | - | - | 1% | - | - | 1% | - | - | - | - | 2% | - | - |
| 5 | 1 | 1 | - | - | 1 | 1 | - | - | 1 | - | - | - | - | 1 | - | - |
| | * | 1% | - | - | * | * | - | - | * | - | - | - | - | 1% | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | 1 | - | - | - | 1 | - | - | 1 | - | - | - | 1 | - | - | - |
| | 1% | 1% | - | - | - | 1% | - | - | 1% | - | - | - | 1% | - | - | - |
| 10+ | 2 | - | - | 2 | 2 | 2 | - | - | - | - | - | - | 2 | - | - | - |
| | 1% | - | - | 3% | 1% | 1% | - | - | - | - | - | - | 3% | - | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_2. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Employed GP

Base: All who say their practice has Employed GP vacancy

| Significance Level: 95% | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | | |
|-------------------------|------------------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|------|
| | | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients | |
| | | a | b | c | d | e | *f | *g | h | *i | *j | k | l | m | *n | *o | |
| | Unweighted Total | 260 | 98 | 51 | 111 | 190 | 214 | 25 | 22 | 148 | 11 | 4 | 50 | 94 | 86 | 24 | 2 |
| | Weighted Total | 198 | 76 | 43 | 79 | 142 | 160 | 18 | 16 | 107 | 9 | 4 | 44 | 73 | 59 | 17 | 2 |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | NETS | | | | | | | | | | | | | | | | |
| | Net: Any vacancy | 112 | 45 | 25 | 43 | 85 | 91 | 8 | 6 | 60 | 1 | 1 | 31 | 50 | 24 | 6 | - |
| | | 57% | 59% | 58% | 54% | 60% | 57% | 44% | 40% | 56% | 15% | 29% | 71% m | 68% m | 40% | 39% | - |
| Mean score | .97 | .81 | .73 | 1.25 | 1.05 | 1.04 | .52 | .50 | .77 | .15 | .29 | .73 | 1.57 | .61 | .51 | - | |
| Standard deviation | 2.81 | 1.20 | .81 | 4.25 | 3.21 | 3.11 | .66 | .69 | 1.12 | .38 | .53 | .50 | 4.50 | .94 | .73 | - | |
| Standard error | .17 | .12 | .11 | .40 | .23 | .21 | .13 | .15 | .09 | .11 | .27 | .07 | .46 | .10 | .15 | - | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bb_2. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Employed GP

Base: All who say their practice has Employed GP vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 260 | 260 | - | 16 | 244 | 6 | 175 | 54 | 17 | 243 |
| Weighted Total | 198 | 198 | - | 14 | 184 | 6 | 134 | 40 | 15 | 183 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 86 | 86 | - | 8 | 78 | 3 | 58 | 18 | 8 | 78 |
| | 43% | 43% | - | 54% | 43% | 50% | 44% | 44% | 50% | 43% |
| 1 | 92 | 92 | - | 6 | 86 | 3 | 60 | 19 | 7 | 85 |
| | 46% | 46% | - | 39% | 47% | 50% | 45% | 47% | 43% | 46% |
| 2 | 15 | 15 | - | - | 15 | - | 14 | 2 | - | 15 |
| | 8% | 8% | - | - | 8% | - | 10% | 4% | - | 8% |
| 3 | 1 | 1 | - | - | 1 | - | - | - | - | 1 |
| | 1% | 1% | - | - | 1% | - | - | - | - | 1% |
| 4 | 1 | 1 | - | - | 1 | - | - | 1 | - | 1 |
| | 1% | 1% | - | - | 1% | - | - | 2% f | - | 1% |
| 5 | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | * | * | - | - | * | - | * | - | - | * |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | 1% | 1% | - | - | 1% | - | 1% | - | - | 1% |
| 10+ | 2 | 2 | - | 1 | 1 | - | - | 1 | 1 | 1 |
| | 1% | 1% | - | 7% | 1% | - | - | 2% f | 7% | 1% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bb_2. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Employed GP

Base: All who say their practice has Employed GP vacancy

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 260 | 260 | - | 16 | 244 | 6 | 175 | 54 | 17 | 243 |
| Weighted Total | 198 | 198 | - | 14 | 184 | 6 | 134 | 40 | 15 | 183 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 112 | 112 | - | 7 | 106 | 3 | 75 | 22 | 8 | 105 |
| | 57% | 57% | - | 46% | 57% | 50% | 56% | 56% | 50% | 57% |
| Mean score | .97 | .97 | - | 2.82 | .83 | .50 | .74 | 1.48 | 2.70 | .83 |
| Standard deviation | 2.81 | 2.81 | - | 8.99 | 1.59 | .55 | 1.01 | 5.30 | 8.67 | 1.59 |
| Standard error | .17 | .17 | - | 2.25 | .10 | .22 | .08 | .72 | 2.10 | .10 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bb_3. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Freelance Locum GP

Base: All who say their practice has Freelance Locum GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 32 | 9 | 10 | 13 | 24 | 27 | 5 | 3 | 14 | - | 1 | 12 | 8 | 7 | 4 | - |
| Weighted Total | 28 | 8 | 9 | 10 | 20 | 23 | 3 | 2 | 10 | - | 1 | 12 | 6 | 6 | 3 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | - |
| None | 12 | 4 | 3 | 4 | 7 | 9 | 1 | 1 | 5 | - | 1 | 2 | 4 | 4 | 2 | - |
| | 42% | 52% | 33% | 42% | 36% | 38% | 25% | 25% | 51% | - | 100% | 17% | 58% | 65% | 50% | - |
| 1 | 12 | 4 | 4 | 4 | 10 | 10 | 3 | 2 | 4 | - | - | 9 | 2 | 1 | 1 | - |
| | 43% | 48% | 44% | 39% | 50% | 44% | 75% | 75% | 39% | - | - | 75% | 25% | 18% | 17% | - |
| 2 | 3 | - | 1 | 2 | 2 | 3 | - | - | 1 | - | - | - | 1 | 1 | 1 | - |
| | 11% | - | 11% | 19% | 10% | 13% | - | - | 10% | - | - | - | 17% | 18% | 33% | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | 1 | - | 1 | - | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | 4% | - | 11% | - | 5% | 4% | - | - | - | - | - | 8% | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 16 | 4 | 6 | 6 | 13 | 14 | 3 | 2 | 5 | - | - | 10 | 3 | 2 | 2 | - |
| | 58% | 48% | 67% | 58% | 64% | 62% | 75% | 75% | 49% | - | - | 83% | 42% | 35% | 50% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_3. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Freelance Locum GP

Base: All who say their practice has Freelance Locum GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | Total | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 32 | 9 | 10 | 13 | 24 | 27 | 5 | 3 | 14 | - | 1 | 12 | 8 | 7 | 4 | - |
| Weighted Total | 28 | 8 | 9 | 10 | 20 | 23 | 3 | 2 | 10 | - | 1 | 12 | 6 | 6 | 3 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | - |
| Mean score | 1.08 | .48 | 2.00 | .77 | 1.29 | 1.24 | .75 | .75 | .59 | - | - | 1.75 | .58 | .53 | .83 | - |
| Standard deviation | 2.25 | .53 | 3.81 | .79 | 2.59 | 2.46 | .52 | .61 | .70 | - | - | 3.25 | .83 | .86 | 1.10 | - |
| Standard error | .40 | .18 | 1.20 | .22 | .53 | .47 | .23 | .35 | .19 | - | - | .94 | .29 | .32 | .55 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_3. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Freelance Locum GP

Base: All who say their practice has Freelance Locum GP vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 32 | 32 | - | 6 | 26 | 3 | 16 | 8 | 6 | 26 |
| Weighted Total | 28 | 28 | - | 6 | 22 | 3 | 12 | 8 | 6 | 22 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 12 | 12 | - | 2 | 10 | 1 | 8 | 1 | 2 | 10 |
| | 42% | 42% | - | 33% | 45% | 33% | 67% | 13% | 33% | 45% |
| 1 | 12 | 12 | - | 2 | 10 | 1 | 3 | 5 | 2 | 10 |
| | 43% | 43% | - | 33% | 46% | 33% | 25% | 63% | 33% | 46% |
| 2 | 3 | 3 | - | 1 | 2 | - | 1 | 2 | 1 | 2 |
| | 11% | 11% | - | 17% | 9% | - | 8% | 25% | 17% | 9% |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | 1 | 1 | - | 1 | - | 1 | - | - | 1 | - |
| | 4% | 4% | - | 17% | - | 33% | - | - | 17% | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 16 | 16 | - | 4 | 12 | 2 | 4 | 7 | 4 | 12 |
| | 58% | 58% | - | 67% | 55% | 67% | 33% | 88% | 67% | 55% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_3. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Freelance Locum GP

Base: All who say their practice has Freelance Locum GP vacancy

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 32 | 32 | - | 6 | 26 | 3 | 16 | 8 | 6 | 26 |
| Weighted Total | 28 | 28 | - | 6 | 22 | 3 | 12 | 8 | 6 | 22 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | 1.08 | 1.08 | - | 2.67 | .65 | 4.33 | .41 | 1.13 | 2.67 | .65 |
| Standard deviation | 2.25 | 2.25 | - | 4.63 | .66 | 6.66 | .67 | .64 | 4.63 | .66 |
| Standard error | .40 | .40 | - | 1.89 | .13 | 3.84 | .17 | .23 | 1.89 | .13 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_4. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Advanced Nurse Practitioner (non-prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 14 | 5 | 6 | 3 | 10 | 12 | 3 | 1 | 9 | 1 | 1 | 3 | 3 | 5 | 2 | - |
| Weighted Total | 10 | 3 | 5 | 2 | 8 | 8 | 2 | 1 | 5 | 1 | 1 | 3 | 2 | 4 | 1 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - |
| None | 8 | 2 | 5 | 2 | 6 | 7 | 2 | 1 | 4 | - | 1 | 2 | 2 | 3 | 1 | - |
| | 80% | 69% | 90% | 75% | 80% | 88% | 75% | 100% | 81% | - | 100% | 67% | 100% | 71% | 100% | - |
| 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | - | 1 | 1 | - | 1 | - | 1 | - | - |
| | 20% | 31% | 10% | 25% | 20% | 12% | 25% | - | 19% | 100% | - | 33% | - | 29% | - | - |
| 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 2 | 1 | 1 | 1 | 2 | 1 | 1 | - | 1 | 1 | - | 1 | - | 1 | - | - |
| | 20% | 31% | 10% | 25% | 20% | 12% | 25% | - | 19% | 100% | - | 33% | - | 29% | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_4. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Advanced Nurse Practitioner (non-prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 14 | 5 | 6 | 3 | 10 | 12 | 3 | 1 | 9 | 1 | 1 | 3 | 3 | 5 | 2 | - |
| Weighted Total | 10 | 3 | 5 | 2 | 8 | 8 | 2 | 1 | 5 | 1 | 1 | 3 | 2 | 4 | 1 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - |
| Mean score | .20 | .31 | .10 | .25 | .20 | .12 | .25 | - | .19 | 1.00 | - | .33 | - | .29 | - | - |
| Standard deviation | .42 | .55 | .34 | .61 | .43 | .35 | .61 | - | .44 | - | - | .58 | - | .53 | - | - |
| Standard error | .11 | .25 | .14 | .35 | .14 | .10 | .35 | - | .15 | - | - | .33 | - | .24 | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_4. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Advanced Nurse Practitioner (non-prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 14 | 14 | - | 3 | 11 | - | 8 | 3 | 3 | 11 |
| Weighted Total | 10 | 10 | - | 3 | 7 | - | 5 | 3 | 3 | 7 |
| | 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| None | 8 | 8 | - | 2 | 6 | - | 5 | 2 | 2 | 6 |
| | 80% | 80% | - | 67% | 86% | - | 90% | 67% | 67% | 86% |
| 1 | 2 | 2 | - | 1 | 1 | - | 1 | 1 | 1 | 1 |
| | 20% | 20% | - | 33% | 14% | - | 10% | 33% | 33% | 14% |
| 2 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 2 | 2 | - | 1 | 1 | - | 1 | 1 | 1 | 1 |
| | 20% | 20% | - | 33% | 14% | - | 10% | 33% | 33% | 14% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_4. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Advanced Nurse Practitioner (non-prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 14 | 14 | - | 3 | 11 | - | 8 | 3 | 3 | 11 |
| Weighted Total | 10 | 10 | - | 3 | 7 | - | 5 | 3 | 3 | 7 |
| | 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| Mean score | .20 | .20 | - | .33 | .14 | - | .10 | .33 | .33 | .14 |
| Standard deviation | .42 | .42 | - | .58 | .37 | - | .33 | .58 | .58 | .37 |
| Standard error | .11 | .11 | - | .33 | .11 | - | .12 | .33 | .33 | .11 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_5. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Advanced Nurse Practitioner (prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 49 | 22 | 13 | 14 | 29 | 41 | 2 | 2 | 27 | 5 | 1 | 10 | 15 | 14 | 8 | 1 |
| Weighted Total | 37 | 16 | 12 | 9 | 21 | 31 | 2 | 2 | 21 | 5 | 1 | 9 | 10 | 9 | 7 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 24 | 8 | 10 | 6 | 12 | 18 | 2 | 2 | 16 | 5 | 1 | 3 | 5 | 7 | 6 | 1 |
| | 64% | 51% | 83% | 63% | 57% | 59% | 100% | 100% | 77% | 100% | 100% | 35% | 52% | 80% | 86% | 100% |
| 1 | 10 | 5 | 1 | 4 | 6 | 10 | - | - | 5 | - | - | 4 | 5 | 1 | 1 | - |
| | 27% | 33% | 9% | 37% | 28% | 31% | - | - | 23% | - | - | 41% | 44% | 9% | 14% | - |
| 2 | 1 | 1 | - | - | 1 | 1 | - | - | - | - | - | - | - | 1 | - | - |
| | 3% | 6% | - | - | 5% | 3% | - | - | - | - | - | - | - | 11% | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | 3 | 2 | 1 | - | 2 | 2 | - | - | - | - | - | 2 | 1 | - | - | - |
| | 7% | 9% | 9% | - | 9% | 6% | - | - | - | - | - | 24% | 5% | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 13 | 8 | 2 | 4 | 9 | 13 | - | - | 5 | - | - | 6 | 5 | 2 | 1 | - |
| | 36% | 49% | 17% | 37% | 43% | 41% | - | - | 23% | - | - | 65% | 48% | 20% | 14% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_5. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Advanced Nurse Practitioner (prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 49 | 22 | 13 | 14 | 29 | 41 | 2 | 2 | 27 | 5 | 1 | 10 | 15 | 14 | 8 | 1 |
| Weighted Total | 37 | 16 | 12 | 9 | 21 | 31 | 2 | 2 | 21 | 5 | 1 | 9 | 10 | 9 | 7 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | 1.51 | 1.95 | 1.83 | .37 | 1.98 | 1.47 | - | - | .23 | - | - | 4.41 | 1.40 | .31 | .14 | - |
| Standard deviation | 4.48 | 4.78 | 5.88 | .51 | 5.09 | 4.24 | - | - | .43 | - | - | 7.61 | 4.44 | .70 | .37 | - |
| Standard error | .64 | 1.02 | 1.63 | .14 | .95 | .66 | - | - | .08 | - | - | 2.41 | 1.15 | .19 | .13 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_5. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Advanced Nurse Practitioner (prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | *f | *g | *h | i |
| Unweighted Total | 49 | 49 | - | 7 | 42 | 4 | 28 | 12 | 7 | 42 |
| Weighted Total | 37 | 37 | - | 6 | 31 | 4 | 21 | 9 | 6 | 31 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 24 | 24 | - | 3 | 21 | 1 | 14 | 7 | 3 | 21 |
| | 64% | 64% | - | 42% | 68% | 25% | 68% | 83% | 42% | 68% |
| 1 | 10 | 10 | - | 2 | 8 | 2 | 5 | 2 | 2 | 8 |
| | 27% | 27% | - | 33% | 25% | 50% | 24% | 17% | 33% | 25% |
| 2 | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | 3% | 3% | - | - | 3% | - | 5% | - | - | 3% |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | 3 | 3 | - | 2 | 1 | 1 | 1 | - | 2 | 1 |
| | 7% | 7% | - | 25% | 3% | 25% | 2% | - | 25% | 3% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 13 | 13 | - | 4 | 10 | 3 | 7 | 2 | 4 | 10 |
| | 36% | 36% | - | 58% | 32% | 75% | 32% | 17% | 58% | 32% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_5. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Advanced Nurse Practitioner (prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | a | *b | *c | d | *e | *f | *g | *h | i |
| Unweighted Total | 49 | - | 7 | 42 | 4 | 28 | 12 | 7 | 42 |
| Weighted Total | 37 | - | 6 | 31 | 4 | 21 | 9 | 6 | 31 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | 1.51 | - | 5.33 | .77 | 5.50 | .83 | .17 | 5.33 | .77 |
| Standard deviation | 4.48 | - | 9.29 | 2.51 | 9.68 | 3.16 | .40 | 9.29 | 2.51 |
| Standard error | .64 | - | 3.51 | .39 | 4.84 | .60 | .12 | 3.51 | .39 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_8. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Health Care Assistant

Base: All who say their practice has Health Care Assistant vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | d | e | *f | *g | h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 59 | 25 | 18 | 16 | 43 | 49 | 6 | 5 | 30 | 2 | 4 | 17 | 15 | 17 | 5 | 1 |
| Weighted Total | 48 | 20 | 15 | 13 | 34 | 40 | 5 | 5 | 23 | 2 | 4 | 17 | 12 | 12 | 3 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 27 | 11 | 11 | 6 | 20 | 22 | 3 | 3 | 14 | 2 | 3 | 6 | 7 | 8 | 3 | 1 |
| | 56% | 54% | 68% | 45% | 58% | 56% | 71% | 67% | 60% | 100% | 75% | 36% | 57% | 68% | 77% | 100% |
| 1 | 17 | 6 | 4 | 7 | 11 | 15 | * | 2 | 8 | - | 1 | 8 | 5 | 3 | 1 | - |
| | 35% | 31% | 25% | 55% | 33% | 37% | 7% | 33% | 35% | - | 25% | 45% | 43% | 24% | 23% | - |
| 2 | 2 | 1 | 1 | - | 2 | 1 | 1 | - | 1 | - | - | 1 | - | 1 | - | - |
| | 4% | 5% | 7% | - | 6% | 3% | 21% | - | 4% | - | - | 6% | - | 8% | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | 1 | 1 | - | - | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | 2% | 5% | - | - | 3% | 3% | - | - | - | - | - | 6% | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | 1 | 1 | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | 2% | 5% | - | - | - | 3% | - | - | - | - | - | 6% | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 21 | 9 | 5 | 7 | 14 | 18 | 1 | 2 | 9 | - | 1 | 11 | 5 | 4 | 1 | - |
| | 44% | 46% | 32% | 55% | 42% | 44% | 29% | 33% | 40% | - | 25% | 64% | 43% | 32% | 23% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_8. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Health Care Assistant

Base: All who say their practice has Health Care Assistant vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | d | e | *f | *g | h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 59 | 25 | 18 | 16 | 43 | 49 | 6 | 5 | 30 | 2 | 4 | 17 | 15 | 17 | 5 | 1 |
| Weighted Total | 48 | 20 | 15 | 13 | 34 | 40 | 5 | 5 | 23 | 2 | 4 | 17 | 12 | 12 | 3 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .73 | 1.11 | .38 | .55 | .57 | .77 | .50 | .33 | .44 | - | .25 | 1.42 | .43 | .40 | .23 | - |
| Standard deviation | 1.56 | 2.31 | .63 | .52 | .86 | 1.69 | .93 | .53 | .59 | - | .50 | 2.46 | .52 | .67 | .51 | - |
| Standard error | .20 | .46 | .15 | .13 | .13 | .24 | .38 | .24 | .11 | - | .25 | .60 | .13 | .16 | .23 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_8. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Health Care Assistant

Base: All who say their practice has Health Care Assistant vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | *g | *h | i |
| Unweighted Total | 59 | 59 | - | 4 | 55 | - | 40 | 16 | 4 | 55 |
| Weighted Total | 48 | 48 | - | 4 | 45 | - | 31 | 14 | 4 | 45 |
| | 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| None | 27 | 27 | - | 2 | 26 | - | 17 | 9 | 2 | 26 |
| | 56% | 56% | - | 43% | 57% | - | 55% | 64% | 43% | 57% |
| 1 | 17 | 17 | - | - | 17 | - | 13 | 4 | - | 17 |
| | 35% | 35% | - | - | 38% | - | 42% | 29% | - | 38% |
| 2 | 2 | 2 | - | 2 | - | - | - | 1 | 2 | - |
| | 4% | 4% | - | 57% | - | - | - | 7% | 57% | - |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | 1 | 1 | - | - | 1 | - | - | - | - | 1 |
| | 2% | 2% | - | - | 2% | - | - | - | - | 2% |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | 2% | 2% | - | - | 2% | - | 3% | - | - | 2% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 21 | 21 | - | 2 | 19 | - | 14 | 5 | 2 | 19 |
| | 44% | 44% | - | 57% | 43% | - | 45% | 36% | 57% | 43% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_8. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Health Care Assistant

Base: All who say their practice has Health Care Assistant vacancy

Significance Level: 95%

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | *b | *c | d | *e | f | *g | *h | i |
| Unweighted Total | 59 | - | 4 | 55 | - | 40 | 16 | 4 | 55 |
| Weighted Total | 48 | - | 4 | 45 | - | 31 | 14 | 4 | 45 |
| 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| Mean score | .73 | - | 1.14 | .69 | - | .74 | .43 | 1.14 | .69 |
| Standard deviation | 1.56 | - | 1.17 | 1.60 | - | 1.78 | .65 | 1.17 | 1.60 |
| Standard error | .20 | - | .59 | .22 | - | .28 | .16 | .59 | .22 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_10. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Pharmacist

Base: All who say their practice has Pharmacist vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 19 | 9 | 7 | 3 | 13 | 12 | 3 | 1 | 8 | 2 | - | 5 | 6 | 6 | 2 | - |
| Weighted Total | 16 | 8 | 6 | 2 | 11 | 10 | 3 | 1 | 7 | 2 | - | 5 | 4 | 5 | 2 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | - |
| None | 9 | 5 | 3 | 1 | 5 | 7 | 1 | 1 | 4 | 2 | - | 2 | 3 | 3 | 2 | - |
| | 59% | 63% | 55% | 57% | 41% | 65% | 40% | 100% | 57% | 100% | - | 40% | 65% | 56% | 100% | - |
| 1 | 7 | 3 | 3 | 1 | 7 | 4 | 2 | - | 3 | - | - | 3 | 2 | 2 | - | - |
| | 41% | 38% | 45% | 43% | 59% | 35% | 60% | - | 43% | - | - | 60% | 35% | 44% | - | - |
| 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 7 | 3 | 3 | 1 | 7 | 4 | 2 | - | 3 | - | - | 3 | 2 | 2 | - | - |
| | 41% | 38% | 45% | 43% | 59% | 35% | 60% | - | 43% | - | - | 60% | 35% | 44% | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bb_10. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Pharmacist

Base: All who say their practice has Pharmacist vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 19 | 9 | 7 | 3 | 13 | 12 | 3 | 1 | 8 | 2 | - | 5 | 6 | 6 | 2 | - |
| Weighted Total | 16 | 8 | 6 | 2 | 11 | 10 | 3 | 1 | 7 | 2 | - | 5 | 4 | 5 | 2 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | - |
| Mean score | .41 | .38 | .45 | .43 | .59 | .35 | .60 | - | .43 | - | - | .60 | .35 | .44 | - | - |
| Standard deviation | .51 | .52 | .55 | .65 | .52 | .50 | .63 | - | .53 | - | - | .55 | .54 | .56 | - | - |
| Standard error | .12 | .17 | .21 | .38 | .14 | .15 | .37 | - | .19 | - | - | .24 | .22 | .23 | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bb_10. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Pharmacist

Base: All who say their practice has Pharmacist vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 19 | 19 | - | 4 | 15 | - | 9 | 7 | 4 | 15 |
| Weighted Total | 16 | 16 | - | 4 | 12 | - | 7 | 6 | 4 | 12 |
| | 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| None | 9 | 9 | - | 2 | 8 | - | 4 | 4 | 2 | 8 |
| | 59% | 59% | - | 43% | 64% | - | 57% | 68% | 43% | 64% |
| 1 | 7 | 7 | - | 2 | 5 | - | 3 | 2 | 2 | 5 |
| | 41% | 41% | - | 57% | 36% | - | 43% | 32% | 57% | 36% |
| 2 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 7 | 7 | - | 2 | 5 | - | 3 | 2 | 2 | 5 |
| | 41% | 41% | - | 57% | 36% | - | 43% | 32% | 57% | 36% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bb_10. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Pharmacist

Base: All who say their practice has Pharmacist vacancy

Significance Level: 95%

Unweighted Total

Weighted Total

Mean score

Standard deviation

Standard error

Columns Tested: a,b - c,d - e,f,g - h,i

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| 19 | 19 | - | 4 | 15 | - | 9 | 7 | 4 | 15 |
| 16 | 16 | - | 4 | 12 | - | 7 | 6 | 4 | 12 |
| 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| .41 | .41 | - | .57 | .36 | - | .43 | .32 | .57 | .36 |
| .51 | .51 | - | .59 | .50 | - | .53 | .51 | .59 | .50 |
| .12 | .12 | - | .29 | .13 | - | .18 | .19 | .29 | .13 |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q6bb_13. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Manager

Base: All who say their practice has Practice Manager vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 20 | 10 | 3 | 7 | 13 | 13 | - | - | 9 | - | 2 | 6 | 3 | 7 | 1 | 1 |
| Weighted Total | 17 | 10 | 3 | 5 | 10 | 11 | - | - | 9 | - | 2 | 6 | 3 | 4 | 1 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | - | - | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 10 | 5 | 2 | 4 | 6 | 6 | - | - | 4 | - | - | 2 | 3 | 3 | 1 | 1 |
| | 60% | 50% | 60% | 80% | 62% | 55% | - | - | 41% | - | - | 33% | 100% | 78% | 100% | 100% |
| 1 | 7 | 5 | 1 | 1 | 4 | 5 | - | - | 5 | - | 2 | 4 | - | 1 | - | - |
| | 40% | 50% | 40% | 20% | 38% | 45% | - | - | 59% | - | 100% | 67% | - | 22% | - | - |
| 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 7 | 5 | 1 | 1 | 4 | 5 | - | - | 5 | - | 2 | 4 | - | 1 | - | - |
| | 40% | 50% | 40% | 20% | 38% | 45% | - | - | 59% | - | 100% | 67% | - | 22% | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_13. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Manager

Base: All who say their practice has Practice Manager vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 20 | 10 | 3 | 7 | 13 | 13 | - | - | 9 | - | 2 | 6 | 3 | 7 | 1 | 1 |
| Weighted Total | 17 | 10 | 3 | 5 | 10 | 11 | - | - | 9 | - | 2 | 6 | 3 | 4 | 1 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | - | - | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .40 | .50 | .40 | .20 | .38 | .45 | - | - | .59 | - | 1.00 | .67 | - | .22 | - | - |
| Standard deviation | .50 | .53 | .63 | .45 | .51 | .52 | - | - | .52 | - | - | .52 | - | .47 | - | - |
| Standard error | .11 | .17 | .37 | .17 | .14 | .14 | - | - | .17 | - | - | .21 | - | .18 | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_13. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Manager

Base: All who say their practice has Practice Manager vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 20 | 20 | - | 3 | 17 | 1 | 10 | 6 | 3 | 17 |
| Weighted Total | 17 | 17 | - | 3 | 14 | 1 | 8 | 5 | 3 | 14 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 10 | 10 | - | 1 | 9 | - | 4 | 4 | 1 | 9 |
| | 60% | 60% | - | 33% | 66% | - | 51% | 81% | 33% | 66% |
| 1 | 7 | 7 | - | 2 | 5 | 1 | 4 | 1 | 2 | 5 |
| | 40% | 40% | - | 67% | 34% | 100% | 49% | 19% | 67% | 34% |
| 2 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 7 | 7 | - | 2 | 5 | 1 | 4 | 1 | 2 | 5 |
| | 40% | 40% | - | 67% | 34% | 100% | 49% | 19% | 67% | 34% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_13. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Manager

Base: All who say their practice has Practice Manager vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 20 | - | 3 | 17 | 1 | 10 | 6 | 3 | 17 |
| Weighted Total | 17 | - | 3 | 14 | 1 | 8 | 5 | 3 | 14 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .40 | - | .67 | .34 | 1.00 | .49 | .19 | .67 | .34 |
| Standard deviation | .50 | - | .58 | .49 | - | .53 | .43 | .58 | .49 |
| Standard error | .11 | - | .33 | .12 | - | .17 | .18 | .33 | .12 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_14. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Nurse (prescribing)

Base: All who say their practice has Practice Nurse (prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|------------------|-----------------------------------|-----------------------------|---------------------------------------------|----------------------|-------------------|---------------------|-------------------------|-------------------------|---------------------------|---------------------------|-------------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 46 | 19 | 11 | 16 | 26 | 36 | 5 | 2 | 24 | 3 | 2 | 10 | 10 | 16 | 8 | - |
| Weighted Total | 33 | 13 | 8 | 11 | 16 | 24 | 2 | 1 | 15 | 3 | 2 | 9 | 7 | 9 | 6 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - |
| None | 18 | 5 | 5 | 7 | 7 | 13 | 1 | - | 8 | 3 | 2 | 3 | 4 | 5 | 4 | - |
| | 54% | 41% | 60% | 64% | 44% | 53% | 38% | - | 54% | 100% | 100% | 28% | 52% | 57% | 77% | - |
| 1 | 15 | 7 | 3 | 4 | 9 | 11 | 1 | 1 | 7 | - | - | 7 | 4 | 3 | 1 | - |
| | 45% | 55% | 40% | 36% | 56% | 44% | 62% | 100% | 42% | - | - | 72% | 48% | 38% | 23% | - |
| 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 10+ | 1 | 1 | - | - | - | 1 | - | - | 1 | - | - | - | - | 1 | - | - |
| | 2% | 4% | - | - | - | 2% | - | - | 3% | - | - | - | - | 6% | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 15 | 8 | 3 | 4 | 9 | 11 | 1 | 1 | 7 | - | - | 7 | 4 | 4 | 1 | - |
| | 46% | 59% | 40% | 36% | 56% | 47% | 62% | 100% | 46% | - | - | 72% | 48% | 43% | 23% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_14. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Nurse (prescribing)

Base: All who say their practice has Practice Nurse (prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 46 | 19 | 11 | 16 | 26 | 36 | 5 | 2 | 24 | 3 | 2 | 10 | 10 | 16 | 8 | - |
| Weighted Total | 33 | 13 | 8 | 11 | 16 | 24 | 2 | 1 | 15 | 3 | 2 | 9 | 7 | 9 | 6 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - |
| Mean score | .68 | 1.12 | .40 | .36 | .56 | .76 | .62 | 1.00 | .91 | - | - | .72 | .48 | 1.23 | .23 | - |
| Standard deviation | 1.88 | 2.91 | .52 | .50 | .51 | 2.19 | .66 | - | 2.71 | - | - | .48 | .54 | 3.62 | .46 | - |
| Standard error | .28 | .67 | .16 | .13 | .10 | .36 | .30 | - | .55 | - | - | .15 | .17 | .90 | .16 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_14. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Nurse (prescribing)

Base: All who say their practice has Practice Nurse (prescribing) vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | *f | *g | *h | i |
| Unweighted Total | 46 | 46 | - | 2 | 44 | 1 | 27 | 14 | 2 | 44 |
| Weighted Total | 33 | 33 | - | 2 | 31 | 1 | 18 | 10 | 2 | 31 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 18 | 18 | - | - | 18 | - | 12 | 4 | - | 18 |
| | 54% | 54% | - | - | 57% | - | 64% | 43% | - | 57% |
| 1 | 15 | 15 | - | 2 | 13 | 1 | 6 | 6 | 2 | 13 |
| | 45% | 45% | - | 100% | 41% | 100% | 33% | 57% | 100% | 41% |
| 2 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 3 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 9 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 10+ | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | 2% | 2% | - | - | 2% | - | 3% | - | - | 2% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 15 | 15 | - | 2 | 13 | 1 | 7 | 6 | 2 | 13 |
| | 46% | 46% | - | 100% | 43% | 100% | 36% | 57% | 100% | 43% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_14. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Nurse (prescribing)

Base: All who say their practice has Practice Nurse (prescribing) vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | a | *b | *c | d | *e | *f | *g | *h | i |
| Unweighted Total | 46 | - | 2 | 44 | 1 | 27 | 14 | 2 | 44 |
| Weighted Total | 33 | - | 2 | 31 | 1 | 18 | 10 | 2 | 31 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | .68 | - | 1.00 | .65 | 1.00 | .74 | .57 | 1.00 | .65 |
| Standard deviation | 1.88 | - | - | 1.94 | - | 2.50 | .52 | - | 1.94 |
| Standard error | .28 | - | - | .29 | - | .48 | .14 | - | .29 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_15. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Nurse (non-prescribing)

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | *f | *g | h | *i | *j | *k | l | m | *n | *o |
| Unweighted Total | 144 | 54 | 37 | 53 | 100 | 116 | 13 | 11 | 84 | 4 | 9 | 25 | 48 | 46 | 15 | 1 |
| Weighted Total | 110 | 43 | 27 | 40 | 76 | 90 | 10 | 9 | 56 | 3 | 9 | 24 | 36 | 31 | 9 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 51 | 17 | 16 | 18 | 34 | 42 | 7 | 5 | 31 | 2 | 3 | 8 | 13 | 22 | 4 | 1 |
| | 46% | 39% | 59% | 45% | 45% | 47% | 69% | 56% | 56% | 67% | 33% | 31% | 36% | 70% l | 47% | 100% |
| 1 | 47 | 21 | 8 | 18 | 35 | 38 | 2 | 3 | 24 | 1 | 3 | 12 | 19 | 9 | 4 | - |
| | 43% | 48% | 30% | 45% | 46% | 43% | 20% | 33% | 43% | 33% | 33% | 48% | 53% m | 30% | 47% | - |
| 2 | 1 | 1 | - | - | 1 | 1 | - | - | - | - | - | - | 1 | - | - | - |
| | 1% | 2% | - | - | 1% | 1% | - | - | - | - | - | - | 3% | - | - | - |
| 3 | 1 | - | - | 1 | - | - | - | - | - | - | - | - | 1 | - | - | - |
| | 1% | - | - | 2% | - | - | - | - | - | - | - | - | 3% | - | - | - |
| 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 | 3 | 2 | 1 | - | 2 | 3 | - | - | - | - | 1 | 2 | - | - | - | - |
| | 3% | 5% | 4% | - | 3% | 3% | - | - | - | - | 11% | 8% | - | - | - | - |
| 9 | 1 | - | 1 | - | 1 | 1 | - | 1 | - | - | - | - | 1 | - | - | - |
| | 1% | - | 4% | - | 1% | 1% | - | 11% | - | - | - | - | 3% | - | - | - |
| 10+ | 7 | 3 | 1 | 3 | 4 | 5 | 1 | - | 1 | - | 2 | 3 | 1 | - | 1 | - |
| | 6% | 6% | 4% | 7% | 5% | 5% | 10% | - | 1% | - | 22% | 13% | 3% | - | 6% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_15. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Nurse (non-prescribing)

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | *f | *g | h | *i | *j | *k | l | m | *n | *o |
| Unweighted Total | 144 | 54 | 37 | 53 | 100 | 116 | 13 | 11 | 84 | 4 | 9 | 25 | 48 | 46 | 15 | 1 |
| Weighted Total | 110 | 43 | 27 | 40 | 76 | 90 | 10 | 9 | 56 | 3 | 9 | 24 | 36 | 31 | 9 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| NETS | | | | | | | | | | | | | | | | |
| Net: Any vacancy | 59 | 26 | 11 | 22 | 42 | 48 | 3 | 4 | 25 | 1 | 6 | 17 | 23 | 9 | 5 | - |
| | 54% | 61% | 41% | 55% | 55% | 53% | 31% | 44% | 44% | 33% | 67% | 69% | 64% m | 30% | 53% | - |
| Mean score | 1.95 | 2.14 | 1.96 | 1.74 | 1.80 | 1.88 | 1.22 | 1.33 | .66 | .33 | 4.56 | 3.73 | 1.61 m | .30 | 1.94 | - |
| Standard deviation | 5.01 | 5.08 | 5.66 | 4.57 | 4.93 | 5.00 | 3.14 | 2.92 | 2.38 | .58 | 6.89 | 7.18 | 4.29 | .46 | 6.16 | - |
| Standard error | .42 | .69 | .93 | .63 | .49 | .46 | .87 | .88 | .26 | .29 | 2.30 | 1.44 | .62 | .07 | 1.59 | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6bb_15. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Nurse (non-prescribing)

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | f | *g | *h | i |
| Unweighted Total | 144 | 144 | - | 8 | 136 | 4 | 100 | 28 | 9 | 135 |
| Weighted Total | 110 | 110 | - | 7 | 103 | 4 | 73 | 23 | 8 | 102 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| None | 51 | 51 | - | 3 | 48 | 1 | 31 | 14 | 3 | 48 |
| | 46% | 46% | - | 43% | 46% | 25% | 42% | 59% | 38% | 47% |
| 1 | 47 | 47 | - | 2 | 45 | 1 | 37 | 8 | 2 | 45 |
| | 43% | 43% | - | 29% | 44% | 25% | 50% | 32% | 25% | 44% |
| 2 | 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| | 1% | 1% | - | - | 1% | - | 1% | - | - | 1% |
| 3 | 1 | 1 | - | - | 1 | - | - | - | - | 1 |
| | 1% | 1% | - | - | 1% | - | - | - | - | 1% |
| 4 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 5 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 6 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 7 | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |
| 8 | 3 | 3 | - | - | 3 | - | 2 | - | - | 3 |
| | 3% | 3% | - | - | 3% | - | 3% | - | - | 3% |
| 9 | 1 | 1 | - | 1 | - | - | - | 1 | 1 | - |
| | 1% | 1% | - | 14% | - | - | - | 4% | 13% | - |
| 10+ | 7 | 7 | - | 1 | 6 | 2 | 3 | 1 | 2 | 5 |
| | 6% | 6% | - | 14% | 5% | 50% | 3% | 4% | 25% | 4% |
| NETS | | | | | | | | | | |
| Net: Any vacancy | 59 | 59 | - | 4 | 55 | 3 | 42 | 10 | 5 | 54 |
| | 54% | 54% | - | 57% | 54% | 75% | 58% | 41% | 63% | 53% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6bb_15. You said that the practice currently has vacancies for the positions below. For each, please indicate the number of part time vacancies.

Practice Nurse (non-prescribing)

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | a | *b | *c | d | *e | f | *g | *h | i |
| Unweighted Total | 144 | - | 8 | 136 | 4 | 100 | 28 | 9 | 135 |
| Weighted Total | 110 | - | 7 | 103 | 4 | 73 | 23 | 8 | 102 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Mean score | 1.95 | - | 5.57 | 1.70 | 9.75 | 1.54 | 1.58 | 6.13 | 1.62 |
| Standard deviation | 5.01 | - | 10.41 | 4.41 | 12.97 | 4.32 | 4.42 | 9.76 | 4.35 |
| Standard error | .42 | - | 3.68 | .38 | 6.49 | .43 | .83 | 3.25 | .37 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6d_SUM. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

SUMMARY TABLE

Base: All who say their practice has relevant vacancy

| | Partner GP | Employed GP | Freelance Locum GP | Advanced Nurse Practitioner (non-prescribing) | Advanced Nurse Practitioner (prescribing) | Health Care Assistant | Pharmacist | Practice Manager | Practice Nurse (prescribing) | Practice Nurse (non-prescribing) |
|--------------------------|------------|-------------|--------------------|-----------------------------------------------|-------------------------------------------|-----------------------|------------|------------------|------------------------------|----------------------------------|
| Unweighted Total | 77 | 260 | 32 | 14 | 49 | 59 | 19 | 20 | 46 | 144 |
| Weighted Total | 59 | 198 | 28 | 10 | 37 | 48 | 16 | 17 | 33 | 110 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 19 | 80 | 15 | 2 | 13 | 22 | 7 | 10 | 12 | 43 |
| | 32% | 40% | 52% | 20% | 36% | 45% | 43% | 54% | 37% | 40% |
| 4-6 months | 7 | 41 | 6 | 3 | 5 | 10 | 2 | 2 | 4 | 14 |
| | 11% | 21% | 23% | 27% | 12% | 20% | 9% | 11% | 13% | 13% |
| 7-12 months | 9 | 28 | 2 | 1 | 3 | 6 | 1 | 3 | 4 | 22 |
| | 15% | 14% | 8% | 10% | 8% | 11% | 3% | 15% | 11% | 20% |
| 13-18 months | 8 | 21 | 1 | 2 | 7 | 1 | 3 | 1 | 5 | 15 |
| | 13% | 11% | 2% | 15% | 20% | 1% | 16% | 8% | 15% | 14% |
| 19 months or more | 15 | 23 | 3 | 3 | 7 | 7 | - | 1 | 5 | 13 |
| | 25% | 12% | 11% | 29% | 19% | 15% | - | 6% | 16% | 12% |
| Don't know | 2 | 5 | 1 | - | 2 | 4 | 5 | 1 | 3 | 2 |
| | 3% | 2% | 4% | - | 5% | 7% | 28% | 6% | 9% | 1% |
| NETS | | | | | | | | | | |
| Net: Up to 12 months | 34 | 149 | 23 | 6 | 21 | 37 | 9 | 14 | 20 | 80 |
| | 58% | 75% | 84% | 56% | 56% | 77% | 56% | 81% | 60% | 73% |
| Net: More than 12 months | 23 | 44 | 4 | 5 | 14 | 8 | 3 | 2 | 10 | 28 |
| | 39% | 22% | 13% | 44% | 39% | 16% | 16% | 13% | 30% | 26% |

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Q6d_1. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Partner GP

Base: All who say their practice has Partner GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | *b | *c | d | e | *f | *g | h | *i | *j | *k | l | *m | *n | *o |
| Unweighted Total | 77 | 35 | 19 | 23 | 53 | 58 | 12 | 5 | 36 | - | 5 | 16 | 30 | 21 | 5 | - |
| Weighted Total | 59 | 29 | 16 | 15 | 40 | 43 | 9 | 4 | 26 | - | 5 | 15 | 23 | 13 | 4 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | - |
| 0-3 months | 19 | 9 | 5 | 4 | 14 | 15 | 3 | 2 | 11 | - | - | 5 | 8 | 4 | 3 | - |
| | 32% | 33% | 32% | 29% | 34% | 34% | 38% | 57% | 41% | - | - | 30% | 35% | 30% | 71% | - |
| 4-6 months | 7 | 4 | - | 2 | 4 | 5 | 1 | 1 | 4 | - | - | 1 | 3 | 3 | - | - |
| | 11% | 15% | - | 16% | 9% | 11% | 12% | 29% | 17% | - | - | 7% | 13% | 21% | - | - |
| 7-12 months | 9 | 4 | 1 | 4 | 6 | 9 | 2 | - | 3 | - | 1 | 1 | 4 | 3 | - | - |
| | 15% | 14% | 6% | 26% | 14% | 21% | 27% | - | 10% | - | 20% | 7% | 18% | 22% | - | - |
| 13-18 months | 8 | 3 | 4 | 1 | 7 | 5 | 1 | 1 | 3 | - | 1 | 4 | 2 | 1 | - | - |
| | 13% | 10% | 23% | 9% | 16% | 11% | 12% | 14% | 11% | - | 20% | 27% | 8% | 8% | - | - |
| 19 months or more | 15 | 7 | 6 | 2 | 10 | 8 | 1 | - | 5 | - | 3 | 3 | 6 | 3 | 1 | - |
| | 25% | 24% | 39% | 13% | 24% | 19% | 12% | - | 17% | - | 60% | 20% | 24% | 19% | 29% | - |
| Don't know | 2 | 1 | - | 1 | 1 | 2 | - | - | 1 | - | - | 2 | 1 | - | - | - |
| | 3% | 3% | - | 7% | 2% | 5% | - | - | 4% | - | - | 10% | 2% | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Up to 12 months | 34 | 18 | 6 | 10 | 23 | 28 | 7 | 3 | 18 | - | 1 | 7 | 15 | 9 | 3 | - |
| | 58% | 62% | 39% | 71% | 58% | 66% | 77% | 86% | 68% | - | 20% | 43% | 65% | 73% | 71% | - |
| Net: More than 12 months | 23 | 10 | 10 | 3 | 16 | 13 | 2 | 1 | 8 | - | 4 | 7 | 7 | 4 | 1 | - |
| | 39% | 35% | 61% | 22% | 40% | 29% | 23% | 14% | 29% | - | 80% | 47% | 32% | 27% | 29% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6d_1. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Partner GP

Base: All who say their practice has Partner GP vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | a | *b | *c | d | *e | f | *g | *h | i |
| Unweighted Total | 77 | - | 10 | 67 | 7 | 40 | 23 | 11 | 66 |
| Weighted Total | 59 | - | 9 | 50 | 7 | 30 | 16 | 10 | 49 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 19 | - | 2 | 17 | 1 | 11 | 5 | 2 | 17 |
| 32% | 32% | - | 22% | 33% | 14% | 36% | 28% | 20% | 34% |
| 4-6 months | 7 | - | 1 | 6 | - | 3 | 3 | 1 | 6 |
| 11% | 11% | - | 11% | 11% | - | 11% | 15% | 10% | 12% |
| 7-12 months | 9 | - | - | 9 | - | 5 | 3 | - | 9 |
| 15% | 15% | - | - | 18% | - | 18% | 21% | - | 18% |
| 13-18 months | 8 | - | 1 | 7 | 1 | 5 | 2 | 1 | 7 |
| 13% | 13% | - | 11% | 14% | 14% | 15% | 11% | 10% | 14% |
| 19 months or more | 15 | - | 5 | 11 | 5 | 5 | 4 | 6 | 10 |
| 25% | 25% | - | 50% | 21% | 71% | 15% | 22% | 55% | 19% |
| Don't know | 2 | - | 1 | 2 | - | 2 | 1 | 1 | 2 |
| 3% | 3% | - | 6% | 3% | - | 5% | 3% | 5% | 3% |
| NETS | | | | | | | | | |
| Net: Up to 12 months | 34 | - | 3 | 31 | 1 | 19 | 10 | 3 | 31 |
| 58% | 58% | - | 33% | 62% | 14% | 65% | 64% | 30% | 64% |
| Net: More than 12 months | 23 | - | 6 | 17 | 6 | 9 | 5 | 7 | 16 |
| 39% | 39% | - | 61% | 35% | 86% | 30% | 33% | 65% | 33% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6d_2. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Employed GP

Base: All who say their practice has Employed GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | *f | *g | h | *i | *j | k | l | m | *n | *o |
| Unweighted Total | 260 | 98 | 51 | 111 | 190 | 214 | 25 | 22 | 148 | 11 | 4 | 50 | 94 | 86 | 24 | 2 |
| Weighted Total | 198 | 76 | 43 | 79 | 142 | 160 | 18 | 16 | 107 | 9 | 4 | 44 | 73 | 59 | 17 | 2 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 80 | 27 | 18 | 35 | 59 | 63 | 6 | 5 | 44 | 3 | 2 | 13 | 33 | 24 | 7 | 1 |
| | 40% | 35% | 43% | 44% | 41% | 40% | 34% | 34% | 42% | 34% | 57% | 29% | 46% | 41% | 40% | 50% |
| 4-6 months | 41 | 17 | 10 | 14 | 31 | 38 | 3 | 4 | 29 | 1 | - | 5 | 16 | 14 | 4 | 1 |
| | 21% | 22% | 23% | 18% | 22% | 24% | 17% | 22% | 27% | 15% | - | 12% | 22% | 24% | 24% | 50% |
| 7-12 months | 28 | 12 | 6 | 10 | 20 | 21 | 3 | 1 | 14 | 1 | - | 9 | 7 | 9 | 3 | - |
| | 14% | 16% | 14% | 13% | 14% | 13% | 17% | 9% | 13% | 11% | - | 20% | 10% | 15% | 20% | - |
| 13-18 months | 21 | 7 | 2 | 12 | 17 | 14 | 4 | 3 | 11 | 1 | - | 9 | 6 | 5 | 2 | - |
| | 11% | 9% | 5% | 16% | 12% | 9% | 19% | 19% | 10% | 11% | - | 19% | 8% | 9% | 9% | - |
| | | | | | | | | | | | | l | | | | |
| 19 months or more | 23 | 13 | 7 | 4 | 13 | 18 | 2 | 3 | 6 | 2 | 2 | 7 | 8 | 5 | 1 | - |
| | 12% | 17% | 15% | 5% | 9% | 11% | 13% | 16% | 5% | 23% | 43% | 16% | 11% | 9% | 8% | - |
| | | c | c | | | | | | | | | | | | | |
| Don't know | 5 | 1 | - | 4 | 2 | 5 | - | - | 3 | 1 | - | 2 | 2 | 1 | - | - |
| | 2% | 1% | - | 4% | 1% | 3% | - | - | 3% | 6% | - | 3% | 3% | 2% | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Up to 12 months | 149 | 56 | 34 | 59 | 110 | 123 | 12 | 10 | 87 | 5 | 2 | 27 | 57 | 47 | 14 | 2 |
| | 75% | 73% | 80% | 75% | 77% | 77% | 68% | 65% | 81% | 60% | 57% | 62% | 78% | 80% | 83% | 100% |
| | | | | | | | | | | | | k | k | | | |
| Net: More than 12 months | 44 | 20 | 9 | 16 | 31 | 33 | 6 | 6 | 17 | 3 | 2 | 16 | 14 | 11 | 3 | - |
| | 22% | 26% | 20% | 21% | 22% | 20% | 32% | 35% | 16% | 34% | 43% | 35% | 19% | 18% | 17% | - |
| | | | | | | | | | | | | lm | | | | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6d_2. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Employed GP

Base: All who say their practice has Employed GP vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | *b | *c | d | *e | f | g | *h | i |
| Significance Level: 95% | | | | | | | | | |
| Unweighted Total | 260 | - | 16 | 244 | 6 | 175 | 54 | 17 | 243 |
| Weighted Total | 198 | - | 14 | 184 | 6 | 134 | 40 | 15 | 183 |
| | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 80 | - | 4 | 76 | 2 | 56 | 12 | 5 | 75 |
| | 40% | - | 29% | 41% | 33% | 42% | 30% | 33% | 41% |
| 4-6 months | 41 | - | 1 | 40 | - | 26 | 12 | 1 | 40 |
| | 21% | - | 4% | 22% | - | 20% | 30% | 3% | 22% |
| 7-12 months | 28 | - | 2 | 26 | 1 | 21 | 3 | 2 | 26 |
| | 14% | - | 14% | 14% | 17% | 16% | 7% | 13% | 14% |
| 13-18 months | 21 | - | 2 | 19 | 1 | 16 | 4 | 2 | 19 |
| | 11% | - | 14% | 10% | 17% | 12% | 9% | 13% | 11% |
| 19 months or more | 23 | - | 6 | 18 | 2 | 10 | 10 | 6 | 18 |
| | 12% | - | 39% | 10% | 33% | 8% | 23% | 37% | 10% |
| | | | | | | | f | | |
| Don't know | 5 | - | - | 5 | - | 3 | - | - | 5 |
| | 2% | - | - | 2% | - | 2% | - | - | 2% |
| NETS | | | | | | | | | |
| Net: Up to 12 months | 149 | - | 7 | 143 | 3 | 104 | 27 | 8 | 142 |
| | 75% | - | 46% | 77% | 50% | 78% | 67% | 50% | 77% |
| Net: More than 12 months | 44 | - | 8 | 37 | 3 | 26 | 13 | 8 | 37 |
| | 22% | - | 54% | 20% | 50% | 20% | 33% | 50% | 20% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6d_3. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Freelance Locum GP

Base: All who say their practice has Freelance Locum GP vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 32 | 9 | 10 | 13 | 24 | 27 | 5 | 3 | 14 | - | 1 | 12 | 8 | 7 | 4 | - |
| Weighted Total | 28 | 8 | 9 | 10 | 20 | 23 | 3 | 2 | 10 | - | 1 | 12 | 6 | 6 | 3 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | - |
| 0-3 months | 15 | 2 | 5 | 8 | 9 | 10 | 1 | 1 | 5 | - | - | 4 | 5 | 3 | 3 | - |
| | 52% | 24% | 50% | 77% | 45% | 42% | 15% | 25% | 49% | - | - | 33% | 83% | 53% | 83% | - |
| 4-6 months | 6 | 3 | 3 | 1 | 6 | 6 | 2 | 1 | 3 | - | - | 4 | 1 | 1 | - | - |
| | 23% | 40% | 28% | 5% | 31% | 28% | 60% | 50% | 33% | - | - | 33% | 17% | 24% | - | - |
| 7-12 months | 2 | - | 1 | 1 | 1 | 2 | * | - | * | - | - | 1 | - | 1 | - | - |
| | 8% | - | 11% | 13% | 7% | 10% | 10% | - | 3% | - | - | 8% | - | 24% | - | - |
| 13-18 months | 1 | - | - | 1 | 1 | 1 | 1 | 1 | 1 | - | - | - | - | - | 1 | - |
| | 2% | - | - | 5% | 2% | 2% | 15% | 25% | 5% | - | - | - | - | - | 17% | - |
| 19 months or more | 3 | 3 | - | - | 3 | 3 | - | - | 1 | - | - | 3 | - | - | - | - |
| | 11% | 36% | - | - | 15% | 13% | - | - | 10% | - | - | 25% | - | - | - | - |
| Don't know | 1 | - | 1 | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - |
| | 4% | - | 11% | - | - | 4% | - | - | - | - | 100% | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Up to 12 months | 23 | 5 | 8 | 10 | 17 | 18 | 3 | 2 | 9 | - | - | 9 | 6 | 6 | 3 | - |
| | 84% | 64% | 89% | 95% | 83% | 80% | 85% | 75% | 85% | - | - | 75% | 100% | 100% | 83% | - |
| Net: More than 12 months | 4 | 3 | - | 1 | 4 | 4 | 1 | 1 | 2 | - | - | 3 | - | - | 1 | - |
| | 13% | 36% | - | 5% | 17% | 15% | 15% | 25% | 15% | - | - | 25% | - | - | 17% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6d_3. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Freelance Locum GP

Base: All who say their practice has Freelance Locum GP vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | *b | *c | *d | *e | *f | *g | *h | *i |
| 32 | 32 | - | 6 | 26 | 3 | 16 | 8 | 6 | 26 |
| 28 | 28 | - | 6 | 22 | 3 | 12 | 8 | 6 | 22 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 15 | 15 | - | 2 | 13 | 1 | 6 | 5 | 2 | 13 |
| 52% | 52% | - | 33% | 58% | 33% | 49% | 63% | 33% | 58% |
| 6 | 6 | - | 2 | 4 | 1 | 3 | 1 | 2 | 4 |
| 23% | 23% | - | 33% | 20% | 33% | 27% | 13% | 33% | 20% |
| 2 | 2 | - | 1 | 1 | - | * | 1 | 1 | 1 |
| 8% | 8% | - | 17% | 6% | - | 3% | 13% | 17% | 6% |
| 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| 2% | 2% | - | - | 2% | - | 4% | - | - | 2% |
| 3 | 3 | - | 1 | 2 | 1 | 1 | 1 | 1 | 2 |
| 11% | 11% | - | 17% | 9% | 33% | 8% | 13% | 17% | 9% |
| 1 | 1 | - | - | 1 | - | 1 | - | - | 1 |
| 4% | 4% | - | - | 5% | - | 8% | - | - | 5% |
| | | | | | | | | | |
| 23 | 23 | - | 5 | 18 | 2 | 10 | 7 | 5 | 18 |
| 84% | 84% | - | 83% | 84% | 67% | 79% | 88% | 83% | 84% |
| 4 | 4 | - | 1 | 3 | 1 | 2 | 1 | 1 | 3 |
| 13% | 13% | - | 17% | 12% | 33% | 12% | 13% | 17% | 12% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6d_4. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Advanced Nurse Practitioner (non-prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 14 | 5 | 6 | 3 | 10 | 12 | 3 | 1 | 9 | 1 | 1 | 3 | 3 | 5 | 2 | - |
| Weighted Total | 10 | 3 | 5 | 2 | 8 | 8 | 2 | 1 | 5 | 1 | 1 | 3 | 2 | 4 | 1 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - |
| 0-3 months | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | - | - | - | 2 | - | 1 | - |
| | 20% | 15% | 20% | 25% | 27% | 24% | 25% | 100% | 38% | - | - | - | 75% | - | 67% | - |
| 4-6 months | 3 | 1 | 1 | 1 | 1 | 2 | - | - | 1 | 1 | 1 | 1 | - | 1 | * | - |
| | 27% | 38% | 20% | 25% | 13% | 21% | - | - | 14% | 100% | 100% | 33% | - | 14% | 33% | - |
| 7-12 months | 1 | - | 1 | - | 1 | 1 | - | - | - | - | - | 1 | - | - | - | - |
| | 10% | - | 20% | - | 13% | 12% | - | - | - | - | - | 33% | - | - | - | - |
| 13-18 months | 2 | - | 2 | - | 2 | 2 | 2 | - | 2 | - | - | - | - | 2 | - | - |
| | 15% | - | 30% | - | 20% | 18% | 75% | - | 29% | - | - | - | - | 43% | - | - |
| 19 months or more | 3 | 2 | 1 | 1 | 2 | 2 | - | - | 1 | - | - | 1 | 1 | 2 | - | - |
| | 29% | 46% | 10% | 50% | 27% | 24% | - | - | 19% | - | - | 33% | 25% | 43% | - | - |
| Don't know | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Up to 12 months | 6 | 2 | 3 | 1 | 4 | 5 | 1 | 1 | 3 | 1 | 1 | 2 | 2 | 1 | 1 | - |
| | 56% | 54% | 60% | 50% | 53% | 58% | 25% | 100% | 52% | 100% | 100% | 67% | 75% | 14% | 100% | - |
| Net: More than 12 months | 5 | 2 | 2 | 1 | 4 | 4 | 2 | - | 3 | - | - | 1 | 1 | 3 | - | - |
| | 44% | 46% | 40% | 50% | 47% | 42% | 75% | - | 48% | - | - | 33% | 25% | 86% | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6d_4. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Advanced Nurse Practitioner (non-prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (non-prescribing) vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 14 | - | 3 | 11 | - | 8 | 3 | 3 | 11 |
| Weighted Total | 10 | - | 3 | 7 | - | 5 | 3 | 3 | 7 |
| | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| 0-3 months | 2 | - | - | 2 | - | 2 | - | - | 2 |
| | 20% | - | - | 28% | - | 29% | - | - | 28% |
| 4-6 months | 3 | - | - | 3 | - | 3 | - | - | 3 |
| | 27% | - | - | 38% | - | 52% | - | - | 38% |
| 7-12 months | 1 | - | - | 1 | - | - | 1 | - | 1 |
| | 10% | - | - | 14% | - | - | 33% | - | 14% |
| 13-18 months | 2 | - | 1 | 1 | - | - | - | 1 | 1 |
| | 15% | - | 33% | 7% | - | - | - | 33% | 7% |
| 19 months or more | 3 | - | 2 | 1 | - | 1 | 2 | 2 | 1 |
| | 29% | - | 67% | 14% | - | 19% | 67% | 67% | 14% |
| Don't know | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - |
| NETS | | | | | | | | | |
| Net: Up to 12 months | 6 | - | - | 6 | - | 4 | 1 | - | 6 |
| | 56% | - | - | 79% | - | 81% | 33% | - | 79% |
| Net: More than 12 months | 5 | - | 3 | 2 | - | 1 | 2 | 3 | 2 |
| | 44% | - | 100% | 21% | - | 19% | 67% | 100% | 21% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6d_5. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Advanced Nurse Practitioner (prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 49 | 22 | 13 | 14 | 29 | 41 | 2 | 2 | 27 | 5 | 1 | 10 | 15 | 14 | 8 | 1 |
| Weighted Total | 37 | 16 | 12 | 9 | 21 | 31 | 2 | 2 | 21 | 5 | 1 | 9 | 10 | 9 | 7 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 13 | 7 | 2 | 4 | 7 | 11 | 1 | - | 10 | 3 | - | 3 | 3 | 2 | 4 | 1 |
| | 36% | 42% | 17% | 46% | 33% | 36% | 33% | - | 47% | 56% | - | 29% | 32% | 26% | 55% | 100% |
| 4-6 months | 5 | 2 | 2 | 1 | 3 | 4 | - | - | 2 | - | - | 1 | 2 | 2 | * | - |
| | 12% | 11% | 13% | 14% | 16% | 13% | - | - | 8% | - | - | 6% | 19% | 20% | 3% | - |
| 7-12 months | 3 | 1 | 2 | - | 2 | 3 | 1 | 1 | 2 | - | - | 1 | - | 1 | 1 | - |
| | 8% | 6% | 17% | - | 9% | 10% | 67% | 50% | 9% | - | - | 12% | - | 11% | 14% | - |
| 13-18 months | 7 | 2 | 3 | 3 | 4 | 6 | - | - | 3 | 1 | - | 3 | 2 | 3 | - | - |
| | 20% | 12% | 22% | 30% | 18% | 19% | - | - | 12% | 22% | - | 29% | 15% | 37% | - | - |
| 19 months or more | 7 | 4 | 3 | 1 | 5 | 7 | - | 1 | 4 | 1 | - | 2 | 4 | 1 | 1 | - |
| | 19% | 22% | 22% | 11% | 24% | 22% | - | 50% | 19% | 22% | - | 24% | 34% | 6% | 14% | - |
| Don't know | 2 | 1 | 1 | - | - | - | - | - | 1 | - | 1 | - | - | - | 1 | - |
| | 5% | 6% | 9% | - | - | - | - | - | 5% | - | 100% | - | - | - | 14% | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Up to 12 months | 21 | 10 | 6 | 6 | 12 | 18 | 2 | 1 | 14 | 3 | - | 4 | 5 | 5 | 5 | 1 |
| | 56% | 60% | 48% | 60% | 58% | 59% | 100% | 50% | 64% | 56% | - | 47% | 52% | 57% | 72% | 100% |
| Net: More than 12 months | 14 | 6 | 5 | 4 | 9 | 13 | - | 1 | 7 | 2 | - | 5 | 5 | 4 | 1 | - |
| | 39% | 34% | 43% | 40% | 42% | 41% | - | 50% | 31% | 44% | - | 53% | 48% | 43% | 14% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6d_5. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Advanced Nurse Practitioner (prescribing)

Base: All who say their practice has Advanced Nurse Practitioner (prescribing) vacancy

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------------|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | *b | *c | d | *e | *f | *g | *h | i |
| Unweighted Total | 49 | 49 | - | 7 | 42 | 4 | 28 | 12 | 7 | 42 |
| Weighted Total | 37 | 37 | - | 6 | 31 | 4 | 21 | 9 | 6 | 31 |
| | 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 13 | 13 | - | 1 | 13 | - | 9 | 2 | 1 | 13 |
| | 36% | 36% | - | 8% | 41% | - | 41% | 21% | 8% | 41% |
| 4-6 months | 5 | 5 | - | - | 5 | - | 3 | 2 | - | 5 |
| | 12% | 12% | - | - | 15% | - | 15% | 17% | - | 15% |
| 7-12 months | 3 | 3 | - | - | 3 | - | 2 | 1 | - | 3 |
| | 8% | 8% | - | - | 10% | - | 10% | 12% | - | 10% |
| 13-18 months | 7 | 7 | - | 2 | 6 | 1 | 3 | 2 | 2 | 6 |
| | 20% | 20% | - | 25% | 19% | 25% | 15% | 27% | 25% | 19% |
| 19 months or more | 7 | 7 | - | 4 | 3 | 3 | 3 | 1 | 4 | 3 |
| | 19% | 19% | - | 67% | 10% | 75% | 15% | 12% | 67% | 10% |
| Don't know | 2 | 2 | - | - | 2 | - | 1 | 1 | - | 2 |
| | 5% | 5% | - | - | 6% | - | 5% | 12% | - | 6% |
| NETS | | | | | | | | | | |
| Net: Up to 12 months | 21 | 21 | - | 1 | 20 | - | 14 | 4 | 1 | 20 |
| | 56% | 56% | - | 8% | 65% | - | 66% | 50% | 8% | 65% |
| Net: More than 12 months | 14 | 14 | - | 6 | 9 | 4 | 6 | 3 | 6 | 9 |
| | 39% | 39% | - | 92% | 28% | 100% | 29% | 38% | 92% | 28% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6d_8. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Health Care Assistant

Base: All who say their practice has Health Care Assistant vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | d | e | *f | *g | h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 59 | 25 | 18 | 16 | 43 | 49 | 6 | 5 | 30 | 2 | 4 | 17 | 15 | 17 | 5 | 1 |
| Weighted Total | 48 | 20 | 15 | 13 | 34 | 40 | 5 | 5 | 23 | 2 | 4 | 17 | 12 | 12 | 3 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 22 | 8 | 6 | 8 | 13 | 19 | * | - | 14 | 1 | 1 | 5 | 7 | 6 | 2 | 1 |
| | 45% | 39% | 38% | 62% | 39% | 48% | 7% | - | 59% | 50% | 25% | 27% | 61% | 49% | 69% | 100% |
| 4-6 months | 10 | 4 | 5 | 2 | 9 | 7 | 3 | 4 | 6 | - | 1 | 3 | 1 | 4 | 1 | - |
| | 20% | 17% | 29% | 14% | 28% | 17% | 64% | 78% | 25% | - | 25% | 18% | 9% | 32% | 31% | - |
| 7-12 months | 6 | 2 | 3 | 1 | 5 | 5 | - | - | 3 | 1 | - | 3 | 2 | 1 | - | - |
| | 11% | 10% | 20% | 4% | 13% | 11% | - | - | 11% | 50% | - | 18% | 13% | 8% | - | - |
| 13-18 months | 1 | 1 | - | - | - | 1 | - | - | - | - | - | - | 1 | - | - | - |
| | 1% | 2% | - | - | - | 1% | - | - | - | - | - | - | 4% | - | - | - |
| 19 months or more | 7 | 5 | 1 | 1 | 6 | 5 | 1 | 1 | 1 | - | 1 | 4 | 2 | 1 | - | - |
| | 15% | 27% | 7% | 8% | 19% h | 13% | 29% | 22% | 2% | - | 25% | 24% | 13% | 7% | - | - |
| Don't know | 4 | 1 | 1 | 2 | 1 | 4 | - | - | 1 | - | 1 | 2 | - | 1 | - | - |
| | 7% | 5% | 7% | 12% | 1% | 9% | - | - | 2% | - | 25% | 12% | - | 4% | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Up to 12 months | 37 | 13 | 13 | 10 | 27 | 30 | 3 | 4 | 22 | 2 | 2 | 11 | 10 | 11 | 3 | 1 |
| | 77% | 66% | 87% | 81% | 80% | 77% | 71% | 78% | 96% e | 100% | 50% | 64% | 83% | 89% | 100% | 100% |
| Net: More than 12 months | 8 | 6 | 1 | 1 | 6 | 6 | 1 | 1 | 1 | - | 1 | 4 | 2 | 1 | - | - |
| | 16% | 29% | 7% | 8% | 19% h | 15% | 29% | 22% | 2% | - | 25% | 24% | 17% | 7% | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6d_8. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Health Care Assistant

Base: All who say their practice has Health Care Assistant vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | *b | *c | d | *e | f | *g | *h | i |
| 59 | 59 | - | 4 | 55 | - | 40 | 16 | 4 | 55 |
| 48 | 48 | - | 4 | 45 | - | 31 | 14 | 4 | 45 |
| 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| 22 | 22 | - | - | 22 | - | 20 | 2 | - | 22 |
| 45% | 45% | - | - | 48% | - | 63% | 14% | - | 48% |
| 10 | 10 | - | 2 | 8 | - | 6 | 2 | 2 | 8 |
| 20% | 20% | - | 57% | 18% | - | 19% | 14% | 57% | 18% |
| 6 | 6 | - | 1 | 5 | - | 2 | 4 | 1 | 5 |
| 11% | 11% | - | 29% | 10% | - | 5% | 29% | 29% | 10% |
| 1 | 1 | - | - | 1 | - | - | 1 | - | 1 |
| 1% | 1% | - | - | 1% | - | - | 4% | - | 1% |
| 7 | 7 | - | 1 | 7 | - | 2 | 5 | 1 | 7 |
| 15% | 15% | - | 14% | 15% | - | 6% | 32% | 14% | 15% |
| 4 | 4 | - | - | 4 | - | 3 | 1 | - | 4 |
| 7% | 7% | - | - | 8% | - | 8% | 7% | - | 8% |
| | | | | | | | | | |
| 37 | 37 | - | 3 | 34 | - | 27 | 8 | 3 | 34 |
| 77% | 77% | - | 86% | 76% | - | 86% | 57% | 86% | 76% |
| 8 | 8 | - | 1 | 7 | - | 2 | 5 | 1 | 7 |
| 16% | 16% | - | 14% | 16% | - | 6% | 36% | 14% | 16% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6d_10. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Pharmacist

Base: All who say their practice has Pharmacist vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 19 | 9 | 7 | 3 | 13 | 12 | 3 | 1 | 8 | 2 | - | 5 | 6 | 6 | 2 | - |
| Weighted Total | 16 | 8 | 6 | 2 | 11 | 10 | 3 | 1 | 7 | 2 | - | 5 | 4 | 5 | 2 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - | 100% | 100% | 100% | 100% | - |
| 0-3 months | 7 | 4 | 3 | * | 5 | 5 | 1 | 1 | 3 | 1 | - | 2 | 2 | 2 | 1 | - |
| | 43% | 50% | 45% | 14% | 41% | 45% | 40% | 100% | 43% | 50% | - | 40% | 42% | 44% | 50% | - |
| 4-6 months | 2 | 1 | 1 | - | 2 | 1 | - | - | 1 | - | - | 1 | - | 1 | - | - |
| | 9% | 13% | 9% | - | 14% | 5% | - | - | 7% | - | - | 20% | - | 11% | - | - |
| 7-12 months | 1 | 1 | - | - | 1 | 1 | - | - | - | - | - | - | - | 1 | - | - |
| | 3% | 6% | - | - | 5% | 5% | - | - | - | - | - | - | - | 11% | - | - |
| 13-18 months | 3 | - | 3 | - | 2 | 3 | 2 | - | 3 | 1 | - | - | - | 2 | 1 | - |
| | 16% | - | 45% | - | 14% | 25% | 60% | - | 36% | 50% | - | - | - | 33% | 50% | - |
| 19 months or more | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Don't know | 5 | 3 | - | 2 | 3 | 2 | - | - | 1 | - | - | 2 | 3 | - | - | - |
| | 28% | 31% | - | 86% | 27% | 20% | - | - | 14% | - | - | 40% | 58% | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Up to 12 months | 9 | 6 | 3 | * | 7 | 6 | 1 | 1 | 4 | 1 | - | 3 | 2 | 3 | 1 | - |
| | 56% | 69% | 55% | 14% | 59% | 55% | 40% | 100% | 50% | 50% | - | 60% | 42% | 67% | 50% | - |
| Net: More than 12 months | 3 | - | 3 | - | 2 | 3 | 2 | - | 3 | 1 | - | - | - | 2 | 1 | - |
| | 16% | - | 45% | - | 14% | 25% | 60% | - | 36% | 50% | - | - | - | 33% | 50% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6d_10. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Pharmacist

Base: All who say their practice has Pharmacist vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 19 | - | 4 | 15 | - | 9 | 7 | 4 | 15 |
| Weighted Total | 16 | - | 4 | 12 | - | 7 | 6 | 4 | 12 |
| 100% | 100% | - | 100% | 100% | - | 100% | 100% | 100% | 100% |
| 0-3 months | 7 | - | 1 | 6 | - | 2 | 4 | 1 | 6 |
| 43% | 43% | - | 29% | 47% | - | 21% | 68% | 29% | 47% |
| 4-6 months | 2 | - | - | 2 | - | 1 | 1 | - | 2 |
| 9% | 9% | - | - | 12% | - | 7% | 16% | - | 12% |
| 7-12 months | 1 | - | - | 1 | - | 1 | - | - | 1 |
| 3% | 3% | - | - | 4% | - | 7% | - | - | 4% |
| 13-18 months | 3 | - | 1 | 2 | - | 1 | - | 1 | 2 |
| 16% | 16% | - | 29% | 12% | - | 14% | - | 29% | 12% |
| 19 months or more | - | - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - | - | - |
| Don't know | 5 | - | 2 | 3 | - | 4 | 1 | 2 | 3 |
| 28% | 28% | - | 43% | 24% | - | 50% | 16% | 43% | 24% |
| NETS | | | | | | | | | |
| Net: Up to 12 months | 9 | - | 1 | 8 | - | 3 | 5 | 1 | 8 |
| 56% | 56% | - | 29% | 64% | - | 36% | 84% | 29% | 64% |
| Net: More than 12 months | 3 | - | 1 | 2 | - | 1 | - | 1 | 2 |
| 16% | 16% | - | 29% | 12% | - | 14% | - | 29% | 12% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6d_13. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Practice Manager

Base: All who say their practice has Practice Manager vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | *e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 20 | 10 | 3 | 7 | 13 | 13 | - | - | 9 | - | 2 | 6 | 3 | 7 | 1 | 1 |
| Weighted Total | 17 | 10 | 3 | 5 | 10 | 11 | - | - | 9 | - | 2 | 6 | 3 | 4 | 1 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | - | - | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 10 | 6 | 2 | 2 | 6 | 5 | - | - | 5 | - | 2 | 3 | 2 | 2 | - | 1 |
| | 54% | 60% | 60% | 40% | 52% | 45% | - | - | 53% | - | 100% | 50% | 67% | 33% | - | 100% |
| 4-6 months | 2 | - | 1 | 1 | 2 | 2 | - | - | 2 | - | - | 1 | - | 1 | - | - |
| | 11% | - | 40% | 20% | 19% | 18% | - | - | 24% | - | - | 17% | - | 22% | - | - |
| 7-12 months | 3 | 2 | - | 1 | 2 | 2 | - | - | - | - | - | 1 | 1 | 1 | - | - |
| | 15% | 20% | - | 13% | 16% | 15% | - | - | - | - | - | 17% | 33% | 15% | - | - |
| 13-18 months | 1 | 1 | - | * | * | 1 | - | - | 1 | - | - | - | - | 1 | - | - |
| | 8% | 10% | - | 7% | 3% | 12% | - | - | 12% | - | - | - | - | 30% | - | - |
| 19 months or more | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | 1 | - |
| | 6% | - | - | 20% | - | - | - | - | - | - | - | - | - | - | 100% | - |
| Don't know | 1 | 1 | - | - | 1 | 1 | - | - | 1 | - | - | 1 | - | - | - | - |
| | 6% | 10% | - | - | 10% | 9% | - | - | 12% | - | - | 17% | - | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Up to 12 months | 14 | 8 | 3 | 4 | 9 | 9 | - | - | 7 | - | 2 | 5 | 3 | 3 | - | 1 |
| | 81% | 80% | 100% | 73% | 87% | 79% | - | - | 76% | - | 100% | 83% | 100% | 70% | - | 100% |
| Net: More than 12 months | 2 | 1 | - | 1 | * | 1 | - | - | 1 | - | - | - | - | 1 | 1 | - |
| | 13% | 10% | - | 27% | 3% | 12% | - | - | 12% | - | - | - | - | 30% | 100% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6d_13. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Practice Manager

Base: All who say their practice has Practice Manager vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | *a | *b | *c | *d | *e | *f | *g | *h | *i |
| Unweighted Total | 20 | - | 3 | 17 | 1 | 10 | 6 | 3 | 17 |
| Weighted Total | 17 | - | 3 | 14 | 1 | 8 | 5 | 3 | 14 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 10 | - | 3 | 7 | 1 | 4 | 3 | 3 | 7 |
| 54% | 54% | - | 100% | 45% | 100% | 43% | 56% | 100% | 45% |
| 4-6 months | 2 | - | - | 2 | - | 1 | 1 | - | 2 |
| 11% | 11% | - | - | 14% | - | 12% | 19% | - | 14% |
| 7-12 months | 3 | - | - | 3 | - | 1 | 1 | - | 3 |
| 15% | 15% | - | - | 18% | - | 16% | 25% | - | 18% |
| 13-18 months | 1 | - | - | 1 | - | 1 | - | - | 1 |
| 8% | 8% | - | - | 9% | - | 16% | - | - | 9% |
| 19 months or more | 1 | - | - | 1 | - | 1 | - | - | 1 |
| 6% | 6% | - | - | 7% | - | 12% | - | - | 7% |
| Don't know | 1 | - | - | 1 | - | - | - | - | 1 |
| 6% | 6% | - | - | 7% | - | - | - | - | 7% |
| NETS | | | | | | | | | |
| Net: Up to 12 months | 14 | - | 3 | 11 | 1 | 6 | 5 | 3 | 11 |
| 81% | 81% | - | 100% | 77% | 100% | 71% | 100% | 100% | 77% |
| Net: More than 12 months | 2 | - | - | 2 | - | 2 | - | - | 2 |
| 13% | 13% | - | - | 16% | - | 29% | - | - | 16% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6d_14. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Practice Nurse (prescribing)

Base: All who say their practice has Practice Nurse (prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | *a | *b | *c | *d | e | *f | *g | *h | *i | *j | *k | *l | *m | *n | *o |
| Unweighted Total | 46 | 19 | 11 | 16 | 26 | 36 | 5 | 2 | 24 | 3 | 2 | 10 | 10 | 16 | 8 | - |
| Weighted Total | 33 | 13 | 8 | 11 | 16 | 24 | 2 | 1 | 15 | 3 | 2 | 9 | 7 | 9 | 6 | - |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | - |
| 0-3 months | 12 | 6 | 1 | 4 | 7 | 7 | 1 | - | 6 | 1 | - | 4 | 3 | 4 | 1 | - |
| | 37% | 48% | 16% | 39% | 42% | 28% | 38% | - | 37% | 33% | - | 44% | 39% | 47% | 18% | - |
| 4-6 months | 4 | 2 | 2 | * | 1 | 4 | - | - | 4 | 2 | - | 1 | 1 | 2 | 1 | - |
| | 13% | 17% | 18% | 3% | 8% | 17% | - | - | 23% | 67% | - | 6% | 7% | 21% | 23% | - |
| 7-12 months | 4 | 1 | 2 | 1 | 3 | 3 | - | - | - | - | - | 3 | 1 | 1 | - | - |
| | 11% | 8% | 18% | 10% | 16% | 11% | - | - | - | - | - | 28% | 7% | 8% | - | - |
| 13-18 months | 5 | 1 | 1 | 3 | 2 | 4 | 1 | 1 | 4 | - | - | - | 1 | 1 | 3 | - |
| | 15% | 8% | 6% | 30% | 14% | 16% | 46% | 100% | 23% | - | - | - | 7% | 15% | 55% | - |
| 19 months or more | 5 | 3 | 2 | 1 | 3 | 5 | * | - | 3 | - | - | 2 | 2 | 1 | * | - |
| | 16% | 20% | 18% | 9% | 19% | 19% | 15% | - | 18% | - | - | 22% | 27% | 9% | 5% | - |
| Don't know | 3 | - | 2 | 1 | - | 2 | - | - | - | - | 2 | - | 1 | - | - | - |
| | 9% | - | 24% | 9% | - | 8% | - | - | - | - | 100% | - | 14% | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Up to 12 months | 20 | 10 | 4 | 6 | 11 | 13 | 1 | - | 9 | 3 | - | 7 | 4 | 7 | 2 | - |
| | 60% | 73% | 52% | 52% | 67% | 56% | 38% | - | 60% | 100% | - | 78% | 52% | 75% | 41% | - |
| Net: More than 12 months | 10 | 4 | 2 | 4 | 5 | 8 | 1 | 1 | 6 | - | - | 2 | 3 | 2 | 3 | - |
| | 30% | 27% | 24% | 39% | 33% | 35% | 62% | 100% | 40% | - | - | 22% | 34% | 25% | 59% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6d_14. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Practice Nurse (prescribing)

Base: All who say their practice has Practice Nurse (prescribing) vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|----|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | *b | *c | d | *e | *f | *g | *h | i |
| 46 | 46 | - | 2 | 44 | 1 | 27 | 14 | 2 | 44 |
| 33 | 33 | - | 2 | 31 | 1 | 18 | 10 | 2 | 31 |
| 100% | 100% | - | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 12 | 12 | - | 1 | 11 | - | 5 | 5 | 1 | 11 |
| 37% | 37% | - | 50% | 36% | - | 26% | 46% | 50% | 36% |
| 4 | 4 | - | - | 4 | - | 3 | 1 | - | 4 |
| 13% | 13% | - | - | 13% | - | 15% | 13% | - | 13% |
| 4 | 4 | - | - | 4 | - | 2 | 2 | - | 4 |
| 11% | 11% | - | - | 12% | - | 10% | 17% | - | 12% |
| 5 | 5 | - | - | 5 | - | 4 | 1 | - | 5 |
| 15% | 15% | - | - | 16% | - | 21% | 5% | - | 16% |
| 5 | 5 | - | 1 | 4 | 1 | 2 | 2 | 1 | 4 |
| 16% | 16% | - | 50% | 13% | 100% | 11% | 19% | 50% | 13% |
| 3 | 3 | - | - | 3 | - | 3 | - | - | 3 |
| 9% | 9% | - | - | 10% | - | 16% | - | - | 10% |
| | | | | | | | | | |
| 20 | 20 | - | 1 | 19 | - | 9 | 8 | 1 | 19 |
| 60% | 60% | - | 50% | 61% | - | 51% | 76% | 50% | 61% |
| 10 | 10 | - | 1 | 9 | 1 | 6 | 3 | 1 | 9 |
| 30% | 30% | - | 50% | 29% | 100% | 32% | 24% | 50% | 29% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q6d_15. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Practice Nurse (non-prescribing)

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------|-------|----------|------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | *f | *g | h | *i | *j | *k | l | m | *n | *o |
| Unweighted Total | 144 | 54 | 37 | 53 | 100 | 116 | 13 | 11 | 84 | 4 | 9 | 25 | 48 | 46 | 15 | 1 |
| Weighted Total | 110 | 43 | 27 | 40 | 76 | 90 | 10 | 9 | 56 | 3 | 9 | 24 | 36 | 31 | 9 | 1 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 43 | 12 | 11 | 21 | 30 | 35 | 4 | 2 | 25 | 2 | 3 | 5 | 17 | 17 | 2 | - |
| | 40% | 27% | 41% | 52% a | 40% | 39% | 36% | 22% | 46% | 67% | 33% | 21% | 49% | 52% | 18% | - |
| 4-6 months | 14 | 5 | 2 | 7 | 9 | 13 | 1 | 2 | 6 | 1 | 1 | 3 | 4 | 3 | 2 | 1 |
| | 13% | 12% | 8% | 17% | 12% | 14% | 10% | 22% | 11% | 33% | 11% | 13% | 10% | 11% | 26% | 100% |
| 7-12 months | 22 | 14 | 4 | 5 | 17 | 17 | 2 | 3 | 8 | - | 2 | 7 | 8 | 5 | 2 | - |
| | 20% | 32% c | 14% | 12% | 22% | 19% | 20% | 33% | 13% | - | 22% | 27% | 21% | 15% | 18% | - |
| 13-18 months | 15 | 6 | 5 | 4 | 11 | 13 | 3 | 2 | 9 | - | 1 | 5 | 3 | 4 | 3 | - |
| | 14% | 15% | 19% | 9% | 14% | 14% | 25% | 22% | 17% | - | 11% | 19% | 9% | 12% | 32% | - |
| 19 months or more | 13 | 6 | 4 | 4 | 8 | 11 | 1 | - | 7 | - | 1 | 5 | 4 | 3 | 1 | - |
| | 12% | 14% | 14% | 9% | 10% | 12% | 8% | - | 13% | - | 11% | 21% | 10% | 11% | 6% | - |
| Don't know | 2 | - | 1 | 1 | 1 | 2 | - | - | - | - | 1 | - | 1 | - | - | - |
| | 1% | - | 4% | 1% | 1% | 2% | - | - | - | - | 11% | - | 1% | - | - | - |
| NETS | | | | | | | | | | | | | | | | |
| Net: Up to 12 months | 80 | 30 | 17 | 33 | 57 | 65 | 7 | 7 | 39 | 3 | 6 | 15 | 29 | 24 | 5 | 1 |
| | 73% | 71% | 63% | 81% | 75% | 72% | 66% | 78% | 70% | 100% | 67% | 60% | 80% | 78% | 62% | 100% |
| Net: More than 12 months | 28 | 12 | 9 | 7 | 19 | 23 | 3 | 2 | 17 | - | 2 | 10 | 7 | 7 | 3 | - |
| | 26% | 29% | 33% | 18% | 25% | 26% | 34% | 22% | 30% | - | 22% | 40% | 19% | 22% | 38% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q6d_15. You said that the practice currently has at least one part-time or full-time vacancy for each of the roles below. For each role, please indicate the longest period of time a currently open position has been vacant.

Practice Nurse (non-prescribing)

Base: All who say their practice has Practice Nurse (non-prescribing) vacancy

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | *b | *c | d | *e | f | *g | *h | i |
| Significance Level: 95% | | | | | | | | | |
| Unweighted Total | 144 | 144 | 8 | 136 | 4 | 100 | 28 | 9 | 135 |
| Weighted Total | 110 | 110 | 7 | 103 | 4 | 73 | 23 | 8 | 102 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 0-3 months | 43 | 43 | 1 | 42 | 2 | 31 | 5 | 2 | 41 |
| | 40% | 40% | 14% | 41% | 50% | 43% | 22% | 25% | 41% |
| 4-6 months | 14 | 14 | 1 | 13 | - | 8 | 5 | 1 | 13 |
| | 13% | 13% | 14% | 13% | - | 11% | 22% | 13% | 13% |
| 7-12 months | 22 | 22 | 1 | 22 | - | 13 | 6 | 1 | 22 |
| | 20% | 20% | 7% | 21% | - | 18% | 24% | 6% | 21% |
| 13-18 months | 15 | 15 | 2 | 13 | 1 | 12 | 2 | 2 | 13 |
| | 14% | 14% | 29% | 13% | 25% | 17% | 9% | 25% | 13% |
| 19 months or more | 13 | 13 | 3 | 11 | 1 | 6 | 6 | 3 | 11 |
| | 12% | 12% | 36% | 11% | 25% | 9% | 24% | 31% | 11% |
| Don't know | 2 | 2 | - | 2 | - | 2 | - | - | 2 |
| | 1% | 1% | - | 1% | - | 2% | - | - | 1% |
| NETS | | | | | | | | | |
| Net: Up to 12 months | 80 | 80 | 3 | 77 | 2 | 53 | 16 | 4 | 76 |
| | 73% | 73% | 36% | 75% | 50% | 72% | 68% | 44% | 75% |
| Net: More than 12 months | 28 | 28 | 5 | 24 | 2 | 18 | 8 | 5 | 24 |
| | 26% | 26% | 64% | 23% | 50% | 25% | 32% | 56% | 24% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q7. What actions are currently being considered within your practice to manage current and future vacancies?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------------------------|-------|----------|------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Employing additional locum or agency staff | 243 | 99 | 67 | 77 | 170 | 196 | 20 | 14 | 115 | 11 | 12 | 67 | 85 | 63 | 16 | 1 |
| | 39% | 40% | 35% | 41% | 38% | 39% | 38% | 32% | 40% | 61% | 23% | 39% | 38% | 44% | 48% | 18% |
| | | | | | | | | | | | | j | j | j | j | |
| Succession planning | 194 | 74 | 58 | 61 | 143 | 164 | 19 | 19 | 107 | 3 | 15 | 41 | 61 | 58 | 15 | 5 |
| | 31% | 30% | 31% | 33% | 32% | 32% | 37% | 44% | 38% | 17% | 28% | 23% | 27% | 42% kl | 45% kl | 82% |
| Increasing hours of existing staff | 175 | 62 | 55 | 58 | 126 | 141 | 15 | 10 | 88 | 4 | 12 | 46 | 67 | 41 | 9 | 1 |
| | 28% | 25% | 29% | 31% | 28% | 28% | 29% | 23% | 31% | 22% | 23% | 27% | 30% | 29% | 26% | 18% |
| Sharing staff with other practices | 125 | 47 | 34 | 44 | 101 | 110 | 20 | 12 | 69 | 1 | 5 | 29 | 53 | 32 | 6 | 1 |
| | 20% | 19% | 18% | 23% | 23% | 22% | 38% deh | 30% | 24% | 3% | 9% | 17% | 23% j | 23% j | 18% | 18% |
| Employing a pharmacist | 107 | 48 | 22 | 37 | 79 | 92 | 15 | 12 | 78 | 7 | 1 | 12 | 33 | 40 | 18 | 4 |
| | 17% | 19% b | 11% | 20% b | 18% | 18% | 28% d | 27% | 27% de | 36% | 2% | 7% | 15% jk | 28% jkl | 55% jklm | 64% |
| Merging with another practice | 94 | 28 | 30 | 36 | 72 | 79 | 12 | 11 | 41 | 1 | 13 | 26 | 32 | 18 | 5 | - |
| | 15% | 11% | 16% | 19% a | 16% | 15% | 24% h | 26% eh | 14% | 6% | 25% lm | 15% | 14% | 13% | 16% | - |
| Reducing services | 92 | 35 | 27 | 30 | 68 | 77 | 11 | 8 | 54 | 1 | 2 | 24 | 30 | 29 | 7 | 1 |
| | 15% | 14% | 14% | 16% | 15% | 15% | 21% | 19% | 19% | 6% | 3% | 14% j | 14% j | 21% jil | 20% j | 18% |
| Seeking support from local LMC or CCG | 89 | 30 | 31 | 28 | 64 | 73 | 9 | 9 | 39 | 2 | 6 | 28 | 30 | 20 | 5 | 1 |
| | 14% | 12% | 16% | 15% | 14% | 14% | 18% | 22% | 14% | 8% | 12% | 16% | 13% | 14% | 14% | 18% |
| Employing a physician associate | 70 | 22 | 23 | 25 | 57 | 61 | 9 | 8 | 46 | 4 | 1 | 12 | 23 | 25 | 7 | 3 |
| | 11% | 9% | 12% | 13% | 13% | 12% | 18% | 19% | 16% e | 20% | 2% | 7% | 10% i | 18% ikl | 21% ikl | 45% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q7. What actions are currently being considered within your practice to manage current and future vacancies?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------------------------------------------------------------------------|-------|--------|---------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Reducing patient numbers/list size | 53 | 21 | 19 | 13 | 38 | 43 | 5 | 7 | 30 | 1 | 1 | 9 | 19 | 22 | 3 | - |
| | 8% | 9% | 10% | 7% | 9% | 9% | 9% | 16% | 11% | 6% | 2% | 5% | 8% | 15% jkl | 8% | - |
| Outsourcing services (including clinical, administrative and other non-clinical services) | 43 | 20 | 15 | 8 | 35 | 38 | 4 | 4 | 27 | 1 | 2 | 8 | 17 | 13 | 4 | - |
| | 7% | 8% | 8% | 4% | 8% | 7% | 8% | 8% | 10% | 3% | 3% | 4% | 8% | 9% k | 13% k | - |
| Practice Closure | 30 | 8 | 14 | 8 | 24 | 23 | 1 | 2 | 7 | - | 3 | 14 | 7 | 6 | - | - |
| | 5% | 3% | 8% a | 4% | 5% h | 4% | 2% | 5% | 2% | - | 6% | 8% ln | 3% | 4% | - | - |
| The practice is not currently considering any of these measures | 142 | 58 | 48 | 37 | 95 | 116 | 12 | 8 | 54 | 2 | 14 | 49 | 54 | 20 | 6 | 1 |
| | 23% | 23% | 25% | 19% | 21% | 23% | 23% | 19% | 19% | 8% | 26% m | 28% m | 24% m | 14% | 17% | 18% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q7. What actions are currently being considered within your practice to manage current and future vacancies?

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 243 | 181 | 62 | 14 | 229 | 6 | 168 | 46 | 16 | 227 |
| 39% | 59% | 19% | 47% | 38% | 38% | 38% | 49% | 46% | 38% |
| | b | | | | | | f | | |
| 194 | 89 | 105 | 13 | 181 | 7 | 132 | 39 | 15 | 179 |
| 31% | 29% | 32% | 45% | 30% | 44% | 30% | 42% | 44% | 30% |
| | | | | | | | f | | |
| 175 | 100 | 75 | 11 | 164 | 2 | 119 | 36 | 12 | 163 |
| 28% | 33% | 23% | 37% | 27% | 13% | 27% | 38% | 34% | 28% |
| | b | | | | | | f | | |
| 125 | 60 | 65 | 11 | 114 | 6 | 81 | 23 | 12 | 113 |
| 20% | 20% | 20% | 36% | 19% | 38% | 18% | 25% | 34% | 19% |
| | | | d | | | | | i | |
| 107 | 68 | 39 | 6 | 101 | 1 | 78 | 21 | 7 | 100 |
| 17% | 22% | 12% | 20% | 17% | 6% | 18% | 22% | 20% | 17% |
| | b | | | | | | | | |
| 94 | 51 | 43 | 14 | 81 | 7 | 50 | 24 | 17 | 78 |
| 15% | 17% | 13% | 45% | 13% | 44% | 11% | 26% | 47% | 13% |
| | | | d | | | | f | i | |
| 92 | 62 | 30 | 12 | 80 | 4 | 51 | 31 | 12 | 80 |
| 15% | 20% | 9% | 41% | 13% | 25% | 12% | 34% | 35% | 13% |
| | b | | d | | | | f | i | |
| 89 | 48 | 41 | 13 | 75 | 2 | 44 | 30 | 13 | 75 |
| 14% | 16% | 13% | 45% | 13% | 13% | 10% | 33% | 38% | 13% |
| | | | d | | | | f | i | |
| 70 | 51 | 19 | 9 | 61 | 3 | 49 | 13 | 9 | 61 |
| 11% | 17% | 6% | 28% | 10% | 19% | 11% | 14% | 24% | 10% |
| | b | | d | | | | | i | |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q7. What actions are currently being considered within your practice to manage current and future vacancies?

Base: All respondents

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------------------------------------------------------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Reducing patient numbers/list size | 53 | 33 | 20 | 9 | 44 | 5 | 27 | 18 | 9 | 44 |
| | 8% | 11% | 6% | 30% | 7% | 31% | 6% | 19% | 26% | 7% |
| | | b | | d | | | | f | i | |
| Outsourcing services (including clinical, administrative and other non-clinical services) | 43 | 27 | 16 | 4 | 40 | 2 | 28 | 9 | 4 | 40 |
| | 7% | 9% | 5% | 13% | 7% | 13% | 6% | 9% | 11% | 7% |
| | | b | | | | | | | | |
| Practice Closure | 30 | 19 | 11 | 30 | - | 11 | 3 | 14 | 30 | - |
| | 5% | 6% | 4% | 100% | - | 69% | 1% | 15% | 86% | - |
| | | | | d | | | | f | i | |
| The practice is not currently considering any of these measures | 142 | 30 | 113 | - | 142 | - | 112 | 8 | - | 142 |
| | 23% | 10% | 35% | - | 24% | - | 26% | 9% | - | 24% |
| | | | a | | c | | g | | | h |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q8a. Does the practice currently have any GPs planning on retiring in the next 3 years?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 269 | 103 | 86 | 79 | 191 | 225 | 26 | 21 | 128 | 7 | 21 | 65 | 95 | 69 | 14 | 5 |
| | 43% | 41% | 45% | 42% | 43% | 44% | 50% | 50% | 45% | 39% | 41% | 37% | 42% | 49% | 44% | 82% |
| | | | | | | | | | | | | | k | | | |
| No | 252 | 102 | 72 | 77 | 183 | 202 | 19 | 17 | 114 | 6 | 20 | 79 | 88 | 49 | 15 | - |
| | 40% | 41% | 38% | 41% | 41% | 40% | 37% | 41% | 40% | 36% | 39% | 46% | 39% | 35% | 46% | - |
| | | | | | | | | | | | | m | | | | |
| Don't know | 108 | 44 | 31 | 32 | 71 | 81 | 7 | 4 | 43 | 5 | 10 | 30 | 41 | 22 | 4 | 1 |
| | 17% | 18% | 16% | 17% | 16% | 16% | 13% | 8% | 15% | 25% | 20% | 17% | 18% | 16% | 11% | 18% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q8a. Does the practice currently have any GPs planning on retiring in the next 3 years?

Base: All respondents

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 269 | 141 | 128 | 21 | 248 | 14 | 167 | 51 | 25 | 244 |
| | 43% | 46% | 40% | 69% | 41% | 88% | 38% | 56% | 70% | 41% |
| | | | | d | | | | f | i | |
| No | 252 | 113 | 139 | 3 | 248 | 2 | 214 | 23 | 4 | 247 |
| | 40% | 37% | 43% | 11% | 42% | 13% | 49% | 25% | 12% | 42% |
| | | | | | c | | g | | | h |
| Don't know | 108 | 51 | 56 | 6 | 102 | - | 59 | 18 | 6 | 102 |
| | 17% | 17% | 17% | 20% | 17% | - | 13% | 20% | 17% | 17% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q8b. You said that the practice currently has GPs who are planning to retire within the next 3 years. Which of the following apply to the practice?

Base: All who said the practice has GPs planning to retire in the next 3 years

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------------------------------------------------------|------------|-----------|-----------|-----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 365 | 145 | 110 | 110 | 258 | 311 | 35 | 30 | 189 | 9 | 24 | 76 | 136 | 99 | 25 | 5 |
| Weighted Total | 269 | 103 | 86 | 79 | 191 | 225 | 26 | 21 | 128 | 7 | 21 | 65 | 95 | 69 | 14 | 5 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| The practice has a succession plan in place | 82 31% | 31 30% | 25 30% | 26 32% | 61 32% | 68 30% | 11 42% | 8 37% | 45 35% | 4 50% | 6 29% | 21 32% | 25 27% | 22 32% | 6 40% | 3 56% |
| The practice has a plan to appoint a new partner | 83 31% | 31 30% | 24 28% | 28 35% | 63 33% | 68 30% | 8 31% | 8 35% | 41 32% | 2 29% | 6 26% | 22 33% | 23 25% | 26 37% | 6 40% | 1 22% |
| The practice has a plan to appoint a new GP who will not be a partner | 49 18% | 22 22% | 11 13% | 15 19% | 39 21% | 42 19% | 4 14% | 7 32% | 27 21% | 1 14% | 1 5% | 13 20% | 11 12% | 16 23% | 6 40% | 2 33% |
| The practice does not yet have a plan in place to replace departing GPs | 101 37% | 35 34% | 38 45% | 27 34% | 64 33% | 84 37% | 11 41% | 5 23% | 42 33% | 2 29% | 12 55% | 25 38% | 43 45% m | 17 25% | 3 17% | 2 44% |
| NETS | | | | | | | | | | | | | | | | |
| Net: Practice has a plan in place | 168 63% | 68 66% | 47 55% | 52 66% | 127 67% | 141 63% | 15 59% | 16 77% | 86 67% | 5 71% | 10 45% | 41 62% | 52 55% | 51 75% | 12 83% | 3 56% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q8b. You said that the practice currently has GPs who are planning to retire within the next 3 years. Which of the following apply to the practice?

Base: All who said the practice has GPs planning to retire in the next 3 years

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------------------------------------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 365 | 191 | 174 | 22 | 343 | 14 | 232 | 72 | 26 | 339 |
| Weighted Total | 269 | 141 | 128 | 21 | 248 | 14 | 167 | 51 | 25 | 244 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| The practice has a succession plan in place | 82 | 36 | 46 | 1 | 81 | 2 | 65 | 9 | 3 | 79 |
| | 31% | 26% | 36% | 5% | 33% | 14% | 39% | 17% | 12% | 33% |
| | | | a | | | | g | | | |
| The practice has a plan to appoint a new partner | 83 | 54 | 29 | 6 | 77 | 5 | 50 | 17 | 7 | 76 |
| | 31% | 38% | 23% | 29% | 31% | 36% | 30% | 34% | 29% | 31% |
| | | | b | | | | | | | |
| The practice has a plan to appoint a new GP who will not be a partner | 49 | 24 | 25 | 1 | 48 | 1 | 34 | 9 | 1 | 48 |
| | 18% | 17% | 19% | 5% | 19% | 7% | 21% | 18% | 4% | 19% |
| The practice does not yet have a plan in place to replace departing GPs | 101 | 50 | 50 | 13 | 88 | 7 | 53 | 24 | 15 | 86 |
| | 37% | 36% | 39% | 61% | 36% | 50% | 32% | 46% | 59% | 35% |
| | | | | | | | f | | | |
| NETS | | | | | | | | | | |
| Net: Practice has a plan in place | 168 | 90 | 77 | 8 | 160 | 7 | 114 | 28 | 10 | 158 |
| | 63% | 64% | 61% | 39% | 64% | 50% | 68% | 54% | 41% | 65% |
| | | | | | | | g | | | |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q9. Does the practice have plans to terminate its GP contract in the next three years?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 16 | 4 | 7 | 5 | 13 | 12 | 1 | - | 5 | - | 5 | 6 | 2 | 3 | - | - |
| | 3% | 2% | 4% | 3% | 3% | 2% | 2% | - | 2% | - | 10% | 3% | 1% | 2% | - | - |
| | | | | | | | | | | | lmn | l | | | | |
| No | 440 | 173 | 130 | 136 | 321 | 361 | 38 | 32 | 219 | 13 | 31 | 116 | 157 | 106 | 26 | 5 |
| | 70% | 69% | 69% | 72% | 72% | 71% | 72% | 75% | 77% | 70% | 60% | 67% | 70% | 75% | 81% | 82% |
| | | | | | | | | e | | | | | | j | j | |
| Wouldn't rule out | 92 | 36 | 28 | 28 | 67 | 73 | 6 | 7 | 35 | 2 | 5 | 31 | 33 | 19 | 4 | 1 |
| | 15% | 15% | 15% | 15% | 15% | 14% | 11% | 15% | 12% | 8% | 10% | 18% | 15% | 14% | 12% | 18% |
| Don't know | 80 | 36 | 25 | 19 | 45 | 62 | 8 | 4 | 26 | 4 | 11 | 22 | 33 | 12 | 3 | - |
| | 13% | 14% | 13% | 10% | 10% | 12% | 15% | 9% | 9% | 21% | 21% | 12% | 15% | 9% | 8% | - |
| | | | | | | | | | | | m | | | | | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q9. Does the practice have plans to terminate its GP contract in the next three years?

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 16 | 11 | 5 | 11 | 5 | 16 | - | - | 16 | - |
| 3% | 4% | 2% | 37% | 1% | 100% | - | - | 46% | - |
| | | | d | | | | | i | |
| 440 | 200 | 240 | 3 | 437 | - | 440 | - | 3 | 437 |
| 70% | 65% | 74% | 10% | 73% | - | 100% | - | 9% | 74% |
| | | a | | c | | | g | | h |
| 92 | 59 | 33 | 14 | 78 | - | - | 92 | 14 | 78 |
| 15% | 19% | 10% | 48% | 13% | - | - | 100% | 41% | 13% |
| | b | | d | | | | f | i | |
| 80 | 35 | 44 | 2 | 78 | - | - | - | 2 | 78 |
| 13% | 12% | 14% | 5% | 13% | - | - | - | 4% | 13% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q9. Does the practice have plans to terminate its GP contract in the next three years?

Base: All who said the practice has GPs planning to retire in the next 3 years

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | *i | *j | k | l | m | *n | *o |
| Unweighted Total | 365 | 145 | 110 | 110 | 258 | 311 | 35 | 30 | 189 | 9 | 24 | 76 | 136 | 99 | 25 | 5 |
| Weighted Total | 269 | 103 | 86 | 79 | 191 | 225 | 26 | 21 | 128 | 7 | 21 | 65 | 95 | 69 | 14 | 5 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 14 | 4 | 6 | 4 | 11 | 10 | 1 | - | 4 | - | 5 | 5 | 1 | 3 | - | - |
| | 5% | 4% | 7% | 5% | 6% | 4% | 4% | - | 3% | - | 24% | 8% | 1% | 4% | - | - |
| | | | | | | | | | | | | l | | | | |
| No | 167 | 63 | 54 | 50 | 126 | 142 | 17 | 14 | 89 | 5 | 9 | 37 | 61 | 47 | 9 | 5 |
| | 62% | 61% | 63% | 63% | 66% | 63% | 67% | 65% | 70% | 64% | 43% | 57% | 64% | 68% | 63% | 100% |
| Wouldn't rule out | 51 | 22 | 13 | 16 | 33 | 43 | 3 | 5 | 21 | 2 | 4 | 17 | 16 | 12 | 4 | - |
| | 19% | 22% | 16% | 20% | 17% | 19% | 12% | 23% | 16% | 21% | 17% | 25% | 17% | 17% | 27% | - |
| Don't know | 36 | 14 | 12 | 9 | 21 | 30 | 5 | 3 | 14 | 1 | 4 | 7 | 17 | 7 | 2 | - |
| | 13% | 13% | 14% | 12% | 11% | 13% | 18% | 12% | 11% | 14% | 17% | 10% | 18% | 10% | 10% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q9. Does the practice have plans to terminate its GP contract in the next three years?

Base: All who said the practice has GPs planning to retire in the next 3 years

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | *c | d | *e | f | g | *h | i |
| Unweighted Total | 365 | 191 | 174 | 22 | 343 | 14 | 232 | 72 | 26 | 339 |
| Weighted Total | 269 | 141 | 128 | 21 | 248 | 14 | 167 | 51 | 25 | 244 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 14 | 10 | 4 | 10 | 4 | 14 | - | - | 14 | - |
| | 5% | 7% | 3% | 49% | 2% | 100% | - | - | 57% | - |
| No | 167 | 78 | 89 | 2 | 166 | - | 167 | - | 2 | 166 |
| | 62% | 55% | 70% | 7% | 67% | - | 100% | - | 6% | 68% |
| | | | a | | | | g | | | |
| Wouldn't rule out | 51 | 35 | 16 | 8 | 43 | - | - | 51 | 8 | 43 |
| | 19% | 25% | 13% | 39% | 18% | - | - | 100% | 33% | 18% |
| | | b | | | | | | f | | |
| Don't know | 36 | 17 | 18 | 1 | 35 | - | - | - | 1 | 35 |
| | 13% | 12% | 14% | 5% | 14% | - | - | - | 4% | 14% |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q7/Q9_SUM. Practice is considering closure to manage current and future vacancies or planning to terminate their GP contract in the next three years.

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 35 | 10 | 15 | 10 | 28 | 27 | 2 | 2 | 8 | - | 6 | 15 | 8 | 6 | - | - |
| | 6% | 4% | 8% | 5% | 6% | 5% | 4% | 5% | 3% | - | 12% | 9% | 4% | 4% | - | - |
| | | | a | | h | | | | | | lmn | ln | | | | |
| No | 593 | 240 | 174 | 179 | 417 | 481 | 50 | 40 | 277 | 18 | 45 | 159 | 216 | 135 | 33 | 6 |
| | 94% | 96% | 92% | 95% | 94% | 95% | 96% | 95% | 97% | 100% | 88% | 91% | 96% | 96% | 100% | 100% |
| | | b | | | | | | | d | | | | jk | j | jk | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q7/Q9_SUM. Practice is considering closure to manage current and future vacancies or planning to terminate their GP contract in the next three years.

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | *e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 35 | 22 | 13 | 30 | 5 | 16 | 3 | 14 | 35 | - |
| 6% | 7% | 4% | 100% | 1% | 100% | 1% | 15% | 100% | - |
| | | | d | | | | f | i | |
| 593 | 283 | 310 | - | 593 | - | 437 | 78 | - | 593 |
| 94% | 93% | 96% | - | 99% | - | 99% | 85% | - | 100% |
| | | | c | | | g | | | h |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q10a. What factors, if any, are currently preventing / hindering staff recruitment to the practice?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|----------------------------------------------------------------------|-------|----------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Perceived workload of general practice | 361 | 151 | 104 | 106 | 262 | 298 | 33 | 24 | 179 | 12 | 22 | 93 | 123 | 97 | 20 | 5 |
| | 57% | 60% | 55% | 56% | 59% | 59% | 64% | 57% | 63% | 66% | 43% | 54% | 55% | 69% jkl | 62% | 82% |
| Financial uncertainty about the future of the general practice model | 330 | 135 | 101 | 94 | 239 | 271 | 28 | 21 | 153 | 7 | 23 | 91 | 117 | 80 | 16 | 4 |
| | 53% | 54% | 53% | 50% | 54% | 53% | 53% | 49% | 54% | 38% | 45% | 52% | 52% | 57% | 48% | 73% |
| Low morale within GP profession | 321 | 132 | 93 | 97 | 233 | 263 | 29 | 21 | 151 | 11 | 19 | 82 | 115 | 83 | 19 | 5 |
| | 51% | 53% | 49% | 51% | 52% | 52% | 55% | 50% | 53% | 64% | 36% | 47% | 51% j | 59% jk | 57% j | 82% |
| Lack of suitable GPs interested in the position | 300 | 121 | 83 | 96 | 214 | 240 | 25 | 15 | 140 | 12 | 19 | 81 | 103 | 76 | 18 | 3 |
| | 48% | 49% | 44% | 51% | 48% | 47% | 47% | 36% | 49% | 69% | 37% | 47% | 46% | 54% j | 56% | 55% |
| Pay | 280 | 109 | 91 | 80 | 204 | 233 | 27 | 19 | 133 | 7 | 18 | 80 | 98 | 69 | 11 | 4 |
| | 45% | 44% | 48% | 43% | 46% | 46% | 53% | 46% | 47% | 39% | 35% | 46% | 44% | 49% n | 32% | 73% |
| Perceived negativity toward general practice | 248 | 104 | 69 | 74 | 181 | 207 | 20 | 17 | 126 | 7 | 12 | 59 | 87 | 73 | 14 | 2 |
| | 39% | 42% | 37% | 39% | 41% | 41% | 38% | 39% | 44% | 38% | 23% | 34% | 39% j | 52% jkl | 43% j | 36% |
| Low morale among practice staff | 171 | 70 | 54 | 47 | 126 | 136 | 19 | 16 | 81 | 6 | 12 | 52 | 50 | 45 | 9 | 3 |
| | 27% | 28% | 28% | 25% | 28% | 27% | 37% | 37% | 29% | 36% | 23% | 30% | 23% | 32% l | 28% | 55% |
| Premises costs / quality / availability | 156 | 71 | 47 | 38 | 120 | 128 | 11 | 11 | 66 | 3 | 12 | 46 | 57 | 34 | 6 | 2 |
| | 25% | 28% c | 25% | 20% | 27% | 25% | 21% | 26% | 23% | 14% | 23% | 26% | 26% | 24% | 18% | 36% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q10a. What factors, if any, are currently preventing / hindering staff recruitment to the practice?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------------------------------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Housing costs locally | 143 | 55 | 43 | 45 | 116 | 115 | 11 | 14 | 80 | 2 | 9 | 31 | 46 | 47 | 7 | 3 |
| | 23% | 22% | 23% | 24% | 26% | 23% | 21% | 33% | 28% | 11% | 18% | 18% | 21% | 34% | 21% | 45% |
| | | | | | | | | | | | | | | jkl | | |
| The practice is not currently facing any challenges in recruiting | 125 | 42 | 43 | 41 | 88 | 103 | 10 | 9 | 52 | 2 | 14 | 37 | 45 | 23 | 6 | 1 |
| | 20% | 17% | 23% | 22% | 20% | 20% | 19% | 21% | 18% | 8% | 26% | 21% | 20% | 17% | 18% | 18% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q10a. What factors, if any, are currently preventing / hindering staff recruitment to the practice?

Base: All respondents

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 361 | 218 | 143 | 24 | 336 | 11 | 233 | 76 | 27 | 333 |
| 57% | 71% | 44% | 82% | 56% | 69% | 53% | 82% | 78% | 56% |
| | b | | d | | | | f | i | |
| 330 | 178 | 152 | 27 | 303 | 12 | 200 | 74 | 29 | 301 |
| 53% | 58% | 47% | 92% | 51% | 75% | 45% | 80% | 84% | 51% |
| | b | | d | | | | f | i | |
| 321 | 200 | 121 | 25 | 296 | 10 | 201 | 71 | 27 | 294 |
| 51% | 66% | 38% | 84% | 50% | 63% | 46% | 77% | 78% | 50% |
| | b | | d | | | | f | i | |
| 300 | 206 | 94 | 20 | 280 | 10 | 192 | 61 | 22 | 278 |
| 48% | 68% | 29% | 67% | 47% | 63% | 44% | 66% | 63% | 47% |
| | b | | d | | | | f | i | |
| 280 | 162 | 117 | 26 | 254 | 10 | 179 | 59 | 27 | 253 |
| 45% | 53% | 36% | 87% | 42% | 63% | 41% | 64% | 78% | 43% |
| | b | | d | | | | f | i | |
| 248 | 168 | 79 | 23 | 225 | 8 | 147 | 63 | 24 | 224 |
| 39% | 55% | 25% | 75% | 38% | 50% | 33% | 68% | 67% | 38% |
| | b | | d | | | | f | i | |
| 171 | 104 | 67 | 18 | 153 | 7 | 93 | 46 | 19 | 152 |
| 27% | 34% | 21% | 61% | 26% | 44% | 21% | 50% | 56% | 26% |
| | b | | d | | | | f | i | |
| 156 | 79 | 77 | 18 | 138 | 9 | 89 | 38 | 20 | 136 |
| 25% | 26% | 24% | 61% | 23% | 56% | 20% | 41% | 58% | 23% |
| | | | d | | | | f | i | |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q10a. What factors, if any, are currently preventing / hindering staff recruitment to the practice?

Base: All respondents

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------------------------------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Housing costs locally | 143 | 86 | 57 | 11 | 133 | 4 | 94 | 29 | 11 | 133 |
| | 23% | 28% | 18% | 35% | 22% | 25% | 21% | 32% | 30% | 22% |
| | | b | | | | | | f | | |
| The practice is not currently facing any challenges in recruiting | 125 | 17 | 108 | 3 | 122 | 2 | 103 | 5 | 4 | 121 |
| | 20% | 6% | 33% | 8% | 20% | 13% | 23% | 5% | 10% | 20% |
| | | a | | | | | g | | | |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q10b_SUM. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice?

SUMMARY TABLE

Base: All who say there are factors preventing or hindering recruitment at their practice

| | | | | | | NETS | |
|----------------------------------------------------------------------|-------------|------------------|------------|-------------------|------------|-----------------|------|
| | Total | 1 Most important | 2 | 3 Least important | Not ranked | Ranked in top 3 | Mean |
| Financial uncertainty about the future of the general practice model | 503 100% | 147 29% | 50 10% | 60 12% | 246 49% | 256 51% | 1.66 |
| Housing costs locally | 503 100% | 10 2% | 14 3% | 10 2% | 469 93% | 34 7% | 2.01 |
| Lack of suitable GPs interested in the position | 503 100% | 129 26% | 43 9% | 28 6% | 302 60% | 201 40% | 1.50 |
| Low morale among practice staff | 503 100% | 10 2% | 12 2% | 16 3% | 464 92% | 38 8% | 2.16 |
| Low morale within GP profession | 503 100% | 58 12% | 62 12% | 60 12% | 322 64% | 181 36% | 2.01 |
| Pay | 503 100% | 50 10% | 53 10% | 52 10% | 348 69% | 155 31% | 2.01 |
| Perceived negativity toward general practice | 503 100% | 8 2% | 33 6% | 41 8% | 421 84% | 82 16% | 2.40 |
| Premises costs / quality / availability | 503 100% | 18 4% | 16 3% | 26 5% | 443 88% | 60 12% | 2.14 |
| Perceived workload of general practice | 503 100% | 72 14% | 138 27% | 83 17% | 210 42% | 293 58% | 2.04 |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q10b_1. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice?

Most important

Base: All who say there are factors preventing or hindering recruitment at their practice

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|----------------------------------------------------------------------|------------|----------------|----------------|-----------------|----------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 652 | 269 | 183 | 200 | 466 | 533 | 56 | 43 | 330 | 21 | 42 | 156 | 237 | 171 | 41 | 5 |
| Weighted Total | 503 | 208 | 147 | 148 | 357 | 405 | 42 | 33 | 233 | 16 | 38 | 137 | 179 | 117 | 27 | 5 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Financial uncertainty about the future of the general practice model | 147 29% | 60 29% | 50 34% c | 37 25% | 116 32% | 122 30% | 14 34% | 12 35% | 67 29% | 3 18% | 14 37% | 45 32% | 47 26% | 34 29% | 6 21% | 2 44% |
| Lack of suitable GPs interested in the position | 129 26% | 49 23% | 33 22% | 48 33% ab | 87 24% g | 102 25% g | 9 22% | 4 11% | 55 24% g | 6 34% | 8 20% | 35 26% | 50 28% | 30 25% | 7 25% | - - |
| Perceived workload of general practice | 72 14% | 29 14% | 24 16% | 19 13% | 48 14% | 62 15% | 5 12% | 5 14% | 40 17% | 3 17% | 4 11% | 18 13% | 28 16% | 16 14% | 5 17% | 2 44% |
| Low morale within GP profession | 58 12% | 25 12% b | 9 6% | 24 16% b | 43 12% | 43 11% | 5 11% | 5 15% | 32 14% | 4 21% | 4 9% | 11 8% | 20 11% | 17 14% | 7 24% kl | 1 11% |
| Pay | 50 10% | 24 12% c | 18 12% c | 9 6% | 28 8% | 40 10% | 4 10% | 7 20% deh | 21 9% | 1 6% | 6 15% | 17 12% | 15 8% | 11 10% | 2 7% | - - |
| Premises costs / quality / availability | 18 4% | 7 4% | 4 3% | 6 4% | 14 4% | 15 4% | 1 2% | - - | 6 3% | 1 3% | - - | 5 3% | 9 5% | 4 4% | - - | - - |
| Low morale among practice staff | 10 2% | 6 3% | 3 2% | 2 1% | 8 2% | 6 1% | 2 5% h | 2 6% eh | 1 1% | - - | 1 3% | 5 3% m | 4 2% | * * | 1 4% m | - - |
| Housing costs locally | 10 2% | 4 2% | 4 3% | 1 1% | 9 3% | 8 2% | 1 2% | - - | 7 3% | - - | 1 3% | 1 1% | 3 2% | 4 3% | * 1% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q10b_1. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice?

Most important

Base: All who say there are factors preventing or hindering recruitment at their practice

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|----------------------------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | | | | | | | | | | | | | | | |
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 652 | 269 | 183 | 200 | 466 | 533 | 56 | 43 | 330 | 21 | 42 | 156 | 237 | 171 | 41 | 5 |
| Weighted Total | 503 | 208 | 147 | 148 | 357 | 405 | 42 | 33 | 233 | 16 | 38 | 137 | 179 | 117 | 27 | 5 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Perceived negativity toward general practice | 8 | 4 | 4 | 1 | 4 | 6 | 1 | - | 3 | - | 1 | 3 | 4 | 1 | - | - |
| | 2% | 2% | 3% | 1% | 1% | 2% | 2% | - | 1% | - | 3% | 2% | 2% | 1% | - | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q10b_1. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice?

Most important

Base: All who say there are factors preventing or hindering recruitment at their practice

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|----------------------------------------------------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 652 | 373 | 279 | 31 | 621 | 14 | 445 | 115 | 35 | 617 |
| Weighted Total | 503 | 288 | 215 | 27 | 476 | 14 | 337 | 87 | 31 | 472 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Financial uncertainty about the future of the general practice model | 147 | 59 | 87 | 14 | 133 | 6 | 89 | 31 | 15 | 132 |
| | 29% | 21% | 41% | 51% | 28% | 43% | 26% | 35% | 47% | 28% |
| | | a | | d | | | | | i | |
| Lack of suitable GPs interested in the position | 129 | 101 | 29 | 4 | 126 | 2 | 93 | 19 | 6 | 124 |
| | 26% | 35% | 13% | 13% | 26% | 14% | 27% | 22% | 18% | 26% |
| | | b | | | | | | | | |
| Perceived workload of general practice | 72 | 39 | 33 | 3 | 70 | 2 | 50 | 13 | 3 | 70 |
| | 14% | 14% | 15% | 9% | 15% | 14% | 15% | 15% | 8% | 15% |
| Low morale within GP profession | 58 | 38 | 21 | 4 | 54 | 2 | 38 | 10 | 4 | 54 |
| | 12% | 13% | 10% | 15% | 11% | 14% | 11% | 12% | 13% | 11% |
| Pay | 50 | 26 | 24 | 2 | 48 | 1 | 37 | 5 | 3 | 47 |
| | 10% | 9% | 11% | 7% | 10% | 7% | 11% | 5% | 10% | 10% |
| Premises costs / quality / availability | 18 | 6 | 12 | - | 18 | - | 13 | 5 | - | 18 |
| | 4% | 2% | 6% | - | 4% | - | 4% | 6% | - | 4% |
| | | a | | | | | | | | |
| Low morale among practice staff | 10 | 8 | 3 | 2 | 9 | 1 | 5 | 3 | 2 | 9 |
| | 2% | 3% | 1% | 5% | 2% | 7% | 1% | 3% | 5% | 2% |
| Housing costs locally | 10 | 6 | 3 | - | 10 | - | 7 | 1 | - | 10 |
| | 2% | 2% | 2% | - | 2% | - | 2% | 1% | - | 2% |
| Perceived negativity toward general practice | 8 | 6 | 3 | - | 8 | - | 6 | 1 | - | 8 |
| | 2% | 2% | 1% | - | 2% | - | 2% | 1% | - | 2% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q10b_SUM. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice?

TOP 3 SUMMARY

Base: All who say there are factors preventing or hindering recruitment at their practice

| | SECTOR | | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|----------------------------------------------------------------------|--------|---------|----------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | *i | j | k | l | m | n | *o |
| Unweighted Total | 652 | 269 | 183 | 200 | 466 | 533 | 56 | 43 | 330 | 21 | 42 | 156 | 237 | 171 | 41 | 5 |
| Weighted Total | 503 | 208 | 147 | 148 | 357 | 405 | 42 | 33 | 233 | 16 | 38 | 137 | 179 | 117 | 27 | 5 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Perceived workload of general practice | 293 | 123 | 80 | 90 | 214 | 241 | 27 | 22 | 153 | 9 | 17 | 75 | 98 | 83 | 17 | 4 |
| | 58% | 59% | 55% | 61% | 60% | 59% | 65% | 66% | 66% | 57% | 44% | 55% | 55% | 70% jkl | 65% | 78% |
| Financial uncertainty about the future of the general practice model | 256 | 111 | 77 | 68 | 188 | 210 | 23 | 18 | 119 | 6 | 19 | 72 | 93 | 59 | 11 | 3 |
| | 51% | 53% | 53% | 46% | 53% | 52% | 54% | 54% | 51% | 37% | 49% | 52% | 52% | 50% | 41% | 67% |
| Lack of suitable GPs interested in the position | 201 | 77 | 55 | 69 | 143 | 161 | 15 | 9 | 94 | 8 | 12 | 52 | 75 | 48 | 13 | 1 |
| | 40% | 37% | 37% | 47% a | 40% | 40% | 36% | 28% | 40% | 51% | 32% | 38% | 42% | 41% | 49% | 22% |
| Low morale within GP profession | 181 | 72 | 48 | 61 | 128 | 145 | 15 | 10 | 86 | 8 | 10 | 44 | 61 | 49 | 13 | 4 |
| | 36% | 34% | 33% | 42% | 36% | 36% | 37% | 30% | 37% | 48% | 27% | 32% | 34% | 42% | 48% j | 78% |
| Pay | 155 | 64 | 51 | 39 | 107 | 130 | 15 | 15 | 76 | 5 | 13 | 45 | 54 | 35 | 5 | 2 |
| | 31% | 31% | 35% | 26% | 30% | 32% | 36% | 44% | 33% | 31% | 33% | 33% | 30% | 30% | 20% | 44% |
| Perceived negativity toward general practice | 82 | 31 | 21 | 30 | 56 | 67 | 6 | 5 | 38 | 3 | 5 | 18 | 31 | 21 | 7 | - |
| | 16% | 15% | 14% | 20% | 16% | 17% | 13% | 14% | 16% | 18% | 12% | 13% | 18% | 18% | 25% | - |
| Premises costs / quality / availability | 60 | 27 | 18 | 15 | 45 | 50 | 3 | 3 | 23 | 1 | 7 | 18 | 24 | 11 | 1 | - |
| | 12% | 13% | 12% | 10% | 13% | 12% | 7% | 8% | 10% | 3% | 17% n | 13% | 13% | 9% | 4% | - |
| Low morale among practice staff | 38 | 19 | 14 | 6 | 30 | 26 | 5 | 6 | 11 | - | 5 | 19 | 11 | 2 | 2 | - |
| | 8% | 9% c | 10% c | 4% | 8% h | 6% | 12% h | 17% eh | 5% | - | 13% m | 13% lm | 6% m | 2% | 7% m | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q10b_SUM. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice?

TOP 3 SUMMARY

Base: All who say there are factors preventing or hindering recruitment at their practice

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 652 | 269 | 183 | 200 | 466 | 533 | 56 | 43 | 330 | 21 | 42 | 156 | 237 | 171 | 41 | 5 |
| Weighted Total | 503 | 208 | 147 | 148 | 357 | 405 | 42 | 33 | 233 | 16 | 38 | 137 | 179 | 117 | 27 | 5 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Housing costs locally | 34 | 14 | 9 | 11 | 30 | 27 | 2 | 2 | 19 | 1 | 2 | 7 | 9 | 14 | 1 | 1 |
| | 7% | 7% | 6% | 7% | 8% | 7% | 4% | 7% | 8% | 6% | 5% | 5% | 5% | 12% kl | 4% | 11% |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q10b_SUM. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice?

TOP 3 SUMMARY

Base: All who say there are factors preventing or hindering recruitment at their practice

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|----------------------------------------------------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 652 | 373 | 279 | 31 | 621 | 14 | 445 | 115 | 35 | 617 |
| Weighted Total | 503 | 288 | 215 | 27 | 476 | 14 | 337 | 87 | 31 | 472 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Perceived workload of general practice | 293 | 172 | 121 | 15 | 278 | 10 | 194 | 56 | 18 | 275 |
| | 58% | 60% | 56% | 54% | 59% | 71% | 58% | 64% | 57% | 58% |
| Financial uncertainty about the future of the general practice model | 256 | 128 | 129 | 22 | 234 | 11 | 156 | 52 | 24 | 232 |
| | 51% | 44% | 60% | 82% | 49% | 79% | 46% | 60% | 78% | 49% |
| | | | a | d | | | | f | i | |
| Lack of suitable GPs interested in the position | 201 | 139 | 62 | 7 | 194 | 3 | 138 | 35 | 9 | 192 |
| | 40% | 48% | 29% | 26% | 41% | 21% | 41% | 40% | 29% | 41% |
| | | b | | | | | | | | |
| Low morale within GP profession | 181 | 119 | 62 | 11 | 170 | 5 | 119 | 36 | 11 | 170 |
| | 36% | 41% | 29% | 38% | 36% | 36% | 35% | 41% | 34% | 36% |
| | | b | | | | | | | | |
| Pay | 155 | 87 | 67 | 11 | 144 | 4 | 106 | 24 | 12 | 143 |
| | 31% | 30% | 31% | 40% | 30% | 29% | 32% | 27% | 38% | 30% |
| Perceived negativity toward general practice | 82 | 59 | 23 | 5 | 78 | 2 | 57 | 14 | 6 | 77 |
| | 16% | 21% | 11% | 16% | 16% | 14% | 17% | 17% | 18% | 16% |
| | | b | | | | | | | | |
| Premises costs / quality / availability | 60 | 26 | 34 | 6 | 54 | 3 | 38 | 16 | 7 | 53 |
| | 12% | 9% | 16% | 23% | 11% | 21% | 11% | 18% | 23% | 11% |
| | | | a | d | | | | | i | |
| Low morale among practice staff | 38 | 19 | 19 | 6 | 33 | 2 | 21 | 8 | 6 | 33 |
| | 8% | 7% | 9% | 20% | 7% | 14% | 6% | 10% | 18% | 7% |
| | | | | d | | | | | i | |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q10b_SUM. Of the factors that you said are currently preventing / hindering recruitment to the practice, which would you say are the biggest challenges for the practice?

TOP 3 SUMMARY

Base: All who say there are factors preventing or hindering recruitment at their practice

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 652 | 373 | 279 | 31 | 621 | 14 | 445 | 115 | 35 | 617 |
| Weighted Total | 503 | 288 | 215 | 27 | 476 | 14 | 337 | 87 | 31 | 472 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Housing costs locally | 34 | 20 | 14 | - | 34 | - | 25 | 5 | - | 34 |
| | 7% | 7% | 7% | - | 7% | - | 7% | 5% | - | 7% |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q12_SUM. To what extent do you agree or disagree with the following statements?

SUMMARY TABLE

Base: All respondents

| | | | | | | | NETS | | |
|------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------------|----------------|-------------------|-------------------|------------|------------|------------|------|
| | Total | Strongly agree | Somewhat agree | Somewhat disagree | Strongly disagree | Don't know | Agree | Disagree | Mean |
| My practice has been substantially impacted by the junior doctors' industrial action | 628 100% | 20 3% | 122 19% | 165 26% | 247 39% | 73 12% | 142 23% | 412 66% | 1.85 |
| I now have greater confidence to challenge unfair decisions affecting my practice, as a direct result of the junior doctors' industrial action | 628 100% | 47 8% | 174 28% | 123 20% | 117 19% | 166 26% | 221 35% | 240 38% | 2.33 |

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Q12_1. To what extent do you agree or disagree with the following statements?

My practice has been substantially impacted by the junior doctors' industrial action

Base: All respondents

| | | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-----|-------|--------|------|------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Strongly agree | (4) | 20 | 9 | 6 | 5 | 14 | 16 | 2 | - | 15 | - | - | 4 | 10 | 3 | 2 | - |
| | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | - | 5% | - | - | 2% | 5% | 2% | 7% | - |
| | | | | | | | | | | | | | | | | j | |
| Somewhat agree | (3) | 122 | 55 | 35 | 32 | 80 | 103 | 8 | 10 | 80 | 3 | 5 | 27 | 43 | 38 | 8 | 1 |
| | | 19% | 22% | 18% | 17% | 18% | 20% | 15% | 24% | 28% def | 17% | 10% | 16% | 19% | 27% jkl | 23% | 18% |
| Somewhat disagree | (2) | 165 | 64 | 52 | 49 | 123 | 139 | 13 | 10 | 74 | 2 | 13 | 50 | 60 | 31 | 10 | 3 |
| | | 26% | 26% | 27% | 26% | 28% | 27% | 24% | 23% | 26% | 11% | 25% | 29% | 27% | 22% | 29% | 45% |
| Strongly disagree | (1) | 247 | 92 | 74 | 82 | 183 | 204 | 21 | 17 | 103 | 9 | 24 | 64 | 84 | 63 | 10 | 2 |
| | | 39% | 37% | 39% | 43% | 41% | 40% | 41% | 40% | 36% | 50% | 47% | 37% | 37% | 45% | 30% | 36% |
| Don't know | | 73 | 30 | 23 | 20 | 45 | 46 | 9 | 5 | 14 | 4 | 9 | 29 | 27 | 5 | 4 | - |
| | | 12% | 12% | 12% | 10% | 10% | 9% | 17% | 12% | 5% | 22% | 18% | 17% | 12% | 4% | 11% | - |
| | | | | | | h | h | eh | h | | | | m | m | m | m | |
| NETS | | | | | | | | | | | | | | | | | |
| Net: Agree | | 142 | 64 | 41 | 38 | 94 | 119 | 9 | 10 | 95 | 3 | 5 | 31 | 54 | 42 | 10 | 1 |
| | | 23% | 25% | 22% | 20% | 21% | 23% | 18% | 24% | 33% def | 17% | 10% | 18% | 24% j | 30% jk | 30% j | 18% |
| Net: Disagree | | 412 | 156 | 125 | 131 | 306 | 343 | 34 | 27 | 177 | 11 | 37 | 114 | 143 | 94 | 19 | 5 |
| | | 66% | 62% | 66% | 69% | 69% h | 67% | 65% | 64% | 62% | 61% | 73% | 66% | 64% | 67% | 59% | 82% |
| Mean score | | 1.85 | 1.91 | 1.84 | 1.77 | 1.81 | 1.85 | 1.76 | 1.82 | 2.02 def | 1.58 | 1.55 | 1.80 | 1.90 j | 1.86 j | 2.08 j | 1.82 |
| Standard deviation | | .89 | .91 | .88 | .87 | .87 | .89 | .88 | .85 | .95 | .85 | .71 | .84 | .92 | .91 | .96 | .79 |
| Standard error | | .03 | .05 | .06 | .06 | .04 | .04 | .12 | .12 | .05 | .20 | .10 | .07 | .06 | .07 | .14 | .32 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q12_1. To what extent do you agree or disagree with the following statements?

My practice has been substantially impacted by the junior doctors' industrial action

Base: All respondents

| | | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-----|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | | a | b | c | d | e | f | g | h | i |
| Unweighted Total | | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Strongly agree | (4) | 20 | 13 | 7 | 3 | 17 | 1 | 11 | 5 | 3 | 17 |
| | | 3% | 4% | 2% | 10% | 3% | 6% | 2% | 6% | 9% | 3% |
| | | | | | d | | | f | f | i | |
| Somewhat agree | (3) | 122 | 61 | 61 | 7 | 115 | 4 | 85 | 23 | 8 | 114 |
| | | 19% | 20% | 19% | 23% | 19% | 25% | 19% | 25% | 23% | 19% |
| Somewhat disagree | (2) | 165 | 77 | 88 | 7 | 159 | 5 | 120 | 22 | 9 | 157 |
| | | 26% | 25% | 27% | 22% | 27% | 31% | 27% | 24% | 24% | 26% |
| Strongly disagree | (1) | 247 | 121 | 126 | 11 | 236 | 4 | 181 | 35 | 12 | 235 |
| | | 39% | 40% | 39% | 38% | 39% | 25% | 41% | 38% | 35% | 40% |
| Don't know | | 73 | 32 | 41 | 2 | 71 | 2 | 43 | 7 | 3 | 70 |
| | | 12% | 11% | 13% | 7% | 12% | 13% | 10% | 7% | 9% | 12% |
| NETS | | | | | | | | | | | |
| Net: Agree | | 142 | 74 | 68 | 10 | 132 | 5 | 95 | 28 | 11 | 131 |
| | | 23% | 24% | 21% | 34% | 22% | 31% | 22% | 31% | 32% | 22% |
| | | | | | | | | f | f | | |
| Net: Disagree | | 412 | 199 | 214 | 18 | 395 | 9 | 301 | 57 | 21 | 392 |
| | | 66% | 65% | 66% | 60% | 66% | 56% | 68% | 62% | 60% | 66% |
| Mean score | | 1.85 | 1.87 | 1.82 | 2.06 | 1.84 | 2.14 | 1.81 | 1.98 | 2.05 | 1.83 |
| Standard deviation | | .89 | .92 | .86 | 1.06 | .88 | .95 | .86 | .97 | 1.02 | .88 |
| Standard error | | .03 | .05 | .04 | .19 | .03 | .25 | .04 | .09 | .17 | .03 |

Columns Tested: a,b - c,d - e,f,g - h,i

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Q12_2. To what extent do you agree or disagree with the following statements?

I now have greater confidence to challenge unfair decisions affecting my practice, as a direct result of the junior doctors' industrial action

Base: All respondents

| | | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|-----|-------|--------|----------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Strongly agree | (4) | 47 | 19 | 17 | 11 | 37 | 38 | 1 | 2 | 20 | 3 | 3 | 16 | 13 | 11 | 4 | 1 |
| | | 8% | 8% | 9% | 6% | 8% f | 7% | 2% | 4% | 7% | 14% | 5% | 9% | 6% | 7% | 12% | 18% |
| Somewhat agree | (3) | 174 | 58 | 57 | 59 | 128 | 145 | 15 | 12 | 88 | 2 | 15 | 46 | 66 | 40 | 5 | 3 |
| | | 28% | 23% | 30% | 32% a | 29% | 29% | 28% | 28% | 31% | 11% | 29% | 26% | 29% | 28% | 17% | 45% |
| Somewhat disagree | (2) | 123 | 48 | 35 | 40 | 88 | 102 | 11 | 8 | 54 | 2 | 7 | 36 | 42 | 26 | 11 | 1 |
| | | 20% | 19% | 18% | 21% | 20% | 20% | 20% | 19% | 19% | 13% | 14% | 20% | 19% | 18% | 34% jklm | 18% |
| Strongly disagree | (1) | 117 | 53 | 33 | 32 | 81 | 97 | 8 | 8 | 59 | 3 | 9 | 25 | 39 | 38 | 7 | - |
| | | 19% | 21% | 17% | 17% | 18% | 19% | 15% | 18% | 21% | 14% | 17% | 14% | 17% | 27% kl | 22% | - |
| Don't know | | 166 | 72 | 48 | 46 | 111 | 126 | 18 | 13 | 63 | 9 | 18 | 51 | 64 | 27 | 5 | 1 |
| | | 26% | 29% | 25% | 25% | 25% | 25% | 34% h | 31% | 22% | 48% | 35% mn | 30% mn | 29% mn | 19% | 15% | 18% |
| NETS | | | | | | | | | | | | | | | | | |
| Net: Agree | | 221 | 77 | 74 | 70 | 165 | 183 | 16 | 13 | 108 | 5 | 18 | 62 | 79 | 50 | 9 | 4 |
| | | 35% | 31% | 39% a | 37% | 37% | 36% | 30% | 32% | 38% | 25% | 34% | 36% | 35% | 36% | 28% | 64% |
| Net: Disagree | | 240 | 101 | 68 | 71 | 169 | 198 | 19 | 16 | 114 | 5 | 16 | 61 | 81 | 64 | 18 | 1 |
| | | 38% | 40% | 36% | 38% | 38% | 39% | 36% | 37% | 40% | 27% | 30% | 35% | 36% | 45% jkl | 56% jkl | 18% |
| Mean score | | 2.33 | 2.24 | 2.41 | 2.35 | 2.36 | 2.33 | 2.25 | 2.27 | 2.31 | 2.48 | 2.35 | 2.43 m | 2.33 | 2.20 | 2.21 | 3.00 |
| Standard deviation | | .97 | 1.00 | .98 | .91 | .97 | .96 | .85 | .93 | .97 | 1.22 | .96 | .96 | .93 | 1.01 | 1.00 | .76 |
| Standard error | | .04 | .06 | .07 | .07 | .05 | .04 | .13 | .15 | .05 | .34 | .16 | .08 | .06 | .08 | .16 | .34 |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

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Q12_2. To what extent do you agree or disagree with the following statements?

I now have greater confidence to challenge unfair decisions affecting my practice, as a direct result of the junior doctors' industrial action

Base: All respondents

| | | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|-----|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | | a | b | c | d | e | f | g | h | i |
| Unweighted Total | | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Strongly agree | (4) | 47 | 30 | 17 | 9 | 38 | 5 | 29 | 9 | 10 | 37 |
| | | 8% | 10% | 5% | 30% | 6% | 31% | 7% | 10% | 28% | 6% |
| | | | b | | d | | | | | i | |
| Somewhat agree | (3) | 174 | 86 | 88 | 9 | 166 | 7 | 117 | 33 | 12 | 163 |
| | | 28% | 28% | 27% | 28% | 28% | 44% | 27% | 36% | 33% | 27% |
| | | | | | | | | f | | | |
| Somewhat disagree | (2) | 123 | 63 | 60 | 6 | 117 | 2 | 89 | 20 | 7 | 116 |
| | | 20% | 21% | 18% | 18% | 20% | 13% | 20% | 22% | 19% | 20% |
| Strongly disagree | (1) | 117 | 52 | 65 | 4 | 114 | 1 | 96 | 14 | 4 | 114 |
| | | 19% | 17% | 20% | 12% | 19% | 6% | 22% | 15% | 10% | 19% |
| Don't know | | 166 | 74 | 93 | 4 | 163 | 1 | 109 | 17 | 4 | 163 |
| | | 26% | 24% | 29% | 12% | 27% | 6% | 25% | 18% | 10% | 27% |
| | | | | | c | | | | | h | |
| NETS | | | | | | | | | | | |
| Net: Agree | | 221 | 116 | 106 | 17 | 204 | 12 | 146 | 42 | 21 | 200 |
| | | 35% | 38% | 33% | 58% | 34% | 75% | 33% | 45% | 61% | 34% |
| | | | | | d | | | f | i | | |
| Net: Disagree | | 240 | 116 | 125 | 9 | 231 | 3 | 185 | 34 | 10 | 230 |
| | | 38% | 38% | 39% | 30% | 39% | 19% | 42% | 37% | 29% | 39% |
| Mean score | | 2.33 | 2.40 | 2.25 | 2.86 | 2.30 | 3.07 | 2.24 | 2.48 | 2.88 | 2.29 |
| | | | | | d | | | f | i | | |
| Standard deviation | | .97 | .98 | .95 | 1.05 | .95 | .88 | .97 | .93 | .99 | .95 |
| Standard error | | .04 | .06 | .05 | .19 | .04 | .23 | .05 | .09 | .17 | .04 |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q13. What are the top three priorities that are needed to ensure the stability of your practice?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------------------------------------------------------------------|-------|----------|------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Increased core practice funding | 468 | 183 | 135 | 149 | 337 | 388 | 43 | 34 | 221 | 13 | 33 | 135 | 161 | 107 | 26 | 6 |
| | 74% | 73% | 71% | 79% b | 76% | 76% | 82% | 81% | 77% | 72% | 65% | 78% j | 72% | 76% | 79% | 100% |
| Reduced bureaucracy/ paperwork | 393 | 150 | 127 | 116 | 287 | 319 | 34 | 29 | 181 | 8 | 37 | 105 | 138 | 92 | 20 | 2 |
| | 63% | 60% | 67% | 62% | 64% | 63% | 65% | 70% | 63% | 42% | 72% | 60% | 61% | 66% | 60% | 36% |
| Reduced patient demand | 264 | 97 | 82 | 85 | 187 | 213 | 19 | 13 | 119 | 9 | 18 | 74 | 96 | 62 | 10 | 5 |
| | 42% | 39% | 43% | 45% | 42% | 42% | 36% | 31% | 42% | 48% | 34% | 42% | 43% | 44% | 30% | 91% |
| Increased availability of qualified staff | 157 | 66 | 37 | 54 | 108 | 126 | 11 | 12 | 77 | 5 | 9 | 44 | 56 | 33 | 14 | 1 |
| | 25% | 26% | 20% | 28% b | 24% | 25% | 22% | 27% | 27% | 27% | 17% | 25% | 25% | 24% | 43% jklm | 18% |
| Reduced CQC inspections | 136 | 60 | 44 | 32 | 98 | 108 | 10 | 8 | 43 | 2 | 18 | 48 | 44 | 21 | 5 | - |
| | 22% | 24% c | 23% | 17% | 22% h | 21% h | 18% | 20% | 15% | 8% | 35% lmn | 28% lm | 19% | 15% | 15% | - |
| Increased community and social care provision for referrals | 95 | 39 | 24 | 32 | 71 | 76 | 5 | 7 | 47 | 4 | 4 | 24 | 36 | 25 | 6 | 2 |
| | 15% | 16% | 13% | 17% | 16% | 15% | 9% | 17% | 16% | 20% | 7% | 14% | 16% | 18% j | 17% | 27% |
| Resources to adapt workload/ practices in order to cater for staff wellbeing issues | 84 | 42 | 23 | 19 | 57 | 69 | 7 | 7 | 39 | 2 | 5 | 23 | 32 | 20 | 3 | 1 |
| | 13% | 17% c | 12% | 10% | 13% | 14% | 13% | 16% | 14% | 8% | 9% | 13% | 14% | 15% | 10% | 9% |
| Reduced indemnity costs | 79 | 31 | 23 | 25 | 55 | 63 | 10 | 7 | 33 | 4 | 15 | 19 | 25 | 16 | 5 | - |
| | 13% | 12% | 12% | 13% | 12% | 12% | 18% | 15% | 12% | 24% | 28% klm | 11% | 11% | 12% | 14% | - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q13. What are the top three priorities that are needed to ensure the stability of your practice?

Base: All respondents

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|--------------------------------------------|----------|----------|-----------|----------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 813 | 327 | 239 | 247 | 583 | 666 | 68 | 55 | 400 | 23 | 57 | 199 | 301 | 201 | 49 | 6 |
| Weighted Total | 628 | 250 | 190 | 188 | 445 | 508 | 52 | 42 | 285 | 18 | 51 | 174 | 224 | 141 | 33 | 6 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Improved use of technology | 56 9% | 20 8% | 19 10% | 17 9% | 36 8% | 49 10% | 7 12% | 2 5% | 34 12% d | 5 25% | 5 9% | 14 8% | 20 9% | 16 11% | 1 4% | 1 18% |
| Improved relationships with secondary care | 49 8% | 17 7% | 18 10% | 13 7% | 33 7% | 42 8% | 1 3% | 2 5% | 19 7% | 2 8% | 8 15% k | 9 5% | 21 9% | 10 7% | 3 8% | - - |
| Freedom to develop staff talent | 21 3% | 11 4% | 6 3% | 4 2% | 14 3% | 15 3% | 2 3% | 1 2% | 8 3% | - - | 1 2% | 8 5% | 9 4% | 3 2% | 1 2% | - - |
| Other | 32 5% | 10 4% | 13 7% | 9 5% | 25 6% | 25 5% | 5 10% | 4 8% | 15 5% | 1 6% | 2 4% | 8 4% | 11 5% | 10 7% | 3 8% | - - |
| None of these | 4 1% | 1 * | 3 1% | - - | 2 * | 1 * | - - | - - | 1 * | - - | - - | 2 1% | 2 1% | - - | 1 2% | - - |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q13. What are the top three priorities that are needed to ensure the stability of your practice?

Base: All respondents

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------------------------------------------------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Increased core practice funding | 468 | 223 | 244 | 22 | 445 | 11 | 326 | 75 | 26 | 441 |
| | 74% | 73% | 76% | 75% | 74% | 69% | 74% | 81% | 76% | 74% |
| Reduced bureaucracy/ paperwork | 393 | 181 | 212 | 19 | 375 | 12 | 271 | 59 | 24 | 370 |
| | 63% | 59% | 66% | 63% | 63% | 75% | 62% | 64% | 68% | 62% |
| Reduced patient demand | 264 | 127 | 137 | 12 | 253 | 4 | 187 | 44 | 13 | 252 |
| | 42% | 42% | 42% | 39% | 42% | 25% | 43% | 48% | 36% | 42% |
| Increased availability of qualified staff | 157 | 113 | 43 | 7 | 150 | 4 | 110 | 24 | 9 | 148 |
| | 25% | 37% | 13% | 22% | 25% | 25% | 25% | 26% | 24% | 25% |
| | | b | | | | | | | | |
| Reduced CQC inspections | 136 | 60 | 75 | 11 | 125 | 5 | 93 | 23 | 12 | 124 |
| | 22% | 20% | 23% | 35% | 21% | 31% | 21% | 25% | 33% | 21% |
| | | | | d | | | | | | |
| Increased community and social care provision for referrals | 95 | 34 | 61 | 2 | 93 | 3 | 70 | 7 | 3 | 92 |
| | 15% | 11% | 19% | 7% | 16% | 19% | 16% | 7% | 9% | 16% |
| | | | a | | | | g | | | |
| Resources to adapt workload/ practices in order to cater for staff wellbeing issues | 84 | 49 | 35 | 4 | 80 | 2 | 56 | 9 | 4 | 80 |
| | 13% | 16% | 11% | 12% | 13% | 13% | 13% | 10% | 10% | 14% |
| | | b | | | | | | | | |
| Reduced indemnity costs | 79 | 41 | 37 | 8 | 71 | 4 | 47 | 17 | 8 | 71 |
| | 13% | 14% | 12% | 26% | 12% | 25% | 11% | 19% | 22% | 12% |
| | | | | d | | | | f | | |
| Improved use of technology | 56 | 23 | 33 | 1 | 56 | - | 43 | 3 | 1 | 56 |
| | 9% | 8% | 10% | 2% | 9% | - | 10% | 3% | 1% | 9% |
| | | | | | | | g | | | |

Columns Tested: a,b - c,d - e,f,g - h,i

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q13. What are the top three priorities that are needed to ensure the stability of your practice?

Base: All respondents

| | Total | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|--------------------------------------------|-------|-------------------|------|------------------------------|------|-------------------------------------------|------|-------------------|------------------------------------------|------|
| | | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | *e | f | g | h | i |
| Unweighted Total | 813 | 392 | 421 | 34 | 779 | 16 | 576 | 122 | 39 | 774 |
| Weighted Total | 628 | 305 | 323 | 30 | 598 | 16 | 440 | 92 | 35 | 593 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Improved relationships with secondary care | 49 | 20 | 29 | 3 | 47 | 3 | 38 | 5 | 4 | 46 |
| | 8% | 7% | 9% | 8% | 8% | 19% | 9% | 5% | 10% | 8% |
| Freedom to develop staff talent | 21 | 10 | 11 | - | 21 | - | 16 | 2 | - | 21 |
| | 3% | 3% | 3% | - | 3% | - | 4% | 2% | - | 3% |
| Other | 32 | 13 | 20 | 2 | 31 | - | 24 | 6 | 2 | 31 |
| | 5% | 4% | 6% | 5% | 5% | - | 5% | 6% | 4% | 5% |
| None of these | 4 | - | 4 | - | 4 | - | 3 | - | - | 4 |
| | 1% | - | 1% | - | 1% | - | 1% | - | - | 1% |
| | | | a | | | | | | | |

Columns Tested: a,b - c,d - e,f,g - h,i

APPENDIX: PATIENT DATA

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q5. Does the practice currently have any GP / practice nurse vacancies, or other vacancies?

Base: All respondents - # of patients

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|---------|---------|---------|---------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 7046500 | 2830000 | 1719000 | 2497500 | 5147500 | 5962000 | 607000 | 556500 | 4491000 | 262500 | 85500 | 895500 | 2408000 | 2512500 | 980000 | 165000 |
| Weighted Total | 5219415 | 2044980 | 1300042 | 1874394 | 3773569 | 4377934 | 443383 | 409356 | 3154727 | 193664 | 76500 | 781497 | 1793248 | 1760300 | 656620 | 151250 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 2688018 | 1061121 | 534980 | 1091917 | 1857363 | 2223027 | 258391 | 215325 | 1659132 | 119664 | 29250 | 342747 | 851968 | 1012413 | 396640 | 55000 |
| | 52% | 52% | 41% | 58% | 49% | 51% | 58% | 53% | 53% | 62% | 38% | 44% | 48% | 58% | 60% | 36% |
| | | b | | ab | | d | degh | de | de | ijklmno | o | jo | jko | jklo | ijklmo | |
| No | 2531398 | 983859 | 765062 | 782477 | 1916206 | 2154907 | 184992 | 194031 | 1495595 | 74000 | 47250 | 438750 | 941280 | 747888 | 259980 | 96250 |
| | 48% | 48% | 59% | 42% | 51% | 49% | 42% | 47% | 47% | 38% | 62% | 56% | 52% | 42% | 40% | 64% |
| | | c | ac | | efgh | fgh | | f | f | | iklmn | ilmn | imn | in | i | ijklmn |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q5. Does the practice currently have any GP / practice nurse vacancies, or other vacancies?

Base: All respondents - # of patients

Significance Level: 95%

Unweighted Total

Weighted Total

Yes

No

Columns Tested: a,b - c,d - e,f,g - h,i

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|---------|-------------------|---------|------------------------------|---------|-------------------------------------------|---------|-------------------|------------------------------------------|---------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 7046500 | 3649500 | 3397000 | 227000 | 6819500 | 88000 | 5204000 | 1004000 | 244000 | 6802500 |
| 5219415 | 2688018 | 2531398 | 194914 | 5024501 | 88000 | 3798142 | 753216 | 211914 | 5007501 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 2688018 | 2688018 | - | 147000 | 2541018 | 74500 | 1832727 | 516724 | 161000 | 2527018 |
| 52% | 100% | - | 75% | 51% | 85% | 48% | 69% | 76% | 50% |
| | b | | d | | fg | | f | i | |
| 2531398 | - | 2531398 | 47914 | 2483484 | 13500 | 1965415 | 236492 | 50914 | 2480484 |
| 48% | - | 100% | 25% | 49% | 15% | 52% | 31% | 24% | 50% |
| | a | | c | | eg | e | | h | |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q8a. Does the practice currently have any GPs planning on retiring in the next 3 years?

Base: All respondents - # of patients

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|---------|---------|---------|---------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 7046500 | 2830000 | 1719000 | 2497500 | 5147500 | 5962000 | 607000 | 556500 | 4491000 | 262500 | 85500 | 895500 | 2408000 | 2512500 | 980000 | 165000 |
| Weighted Total | 5219415 | 2044980 | 1300042 | 1874394 | 3773569 | 4377934 | 443383 | 409356 | 3154727 | 193664 | 76500 | 781497 | 1793248 | 1760300 | 656620 | 151250 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 2354414 | 890154 | 601983 | 862278 | 1705386 | 2035500 | 238483 | 216156 | 1506030 | 83250 | 31500 | 292500 | 758624 | 861400 | 286640 | 123750 |
| | 45% | 44% | 46% | 46% | 45% | 46% | 54% | 53% | 48% | 43% | 41% | 37% | 42% | 49% | 44% | 82% |
| | | | ac | a | | d | degh | deh | de | jkl | k | | jk | ijkln | ijkl | ijklmn |
| No | 2009206 | 790597 | 502481 | 716129 | 1461216 | 1641303 | 134238 | 153450 | 1174555 | 72914 | 30000 | 356247 | 705304 | 617675 | 299980 | - |
| | 38% | 39% | 39% | 38% | 39% | 37% | 30% | 37% | 37% | 38% | 39% | 46% | 39% | 35% | 46% | - |
| | | c | c | | efgh | fh | | fh | f | mo | imo | ijlmo | imo | o | ijlmo | |
| Don't know | 855795 | 364230 | 195578 | 295988 | 606967 | 701131 | 70663 | 39750 | 474142 | 37500 | 15000 | 132750 | 329320 | 281225 | 70000 | 27500 |
| | 16% | 18% | 15% | 16% | 16% | 16% | 16% | 10% | 15% | 19% | 20% | 17% | 18% | 16% | 11% | 18% |
| | | bc | | b | efgh | gh | gh | | g | klmno | klmno | mn | kmn | n | | kmn |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q8a. Does the practice currently have any GPs planning on retiring in the next 3 years?

Base: All respondents - # of patients

Significance Level: 95%

Unweighted Total

Weighted Total

Yes

No

Don't know

Columns Tested: a,b - c,d - e,f,g - h,i

| | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|---------|-------------------|---------|------------------------------|---------|-------------------------------------------|---------|-------------------|------------------------------------------|---------|
| Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| | a | b | c | d | e | f | g | h | i |
| 7046500 | 3649500 | 3397000 | 227000 | 6819500 | 88000 | 5204000 | 1004000 | 244000 | 6802500 |
| 5219415 | 2688018 | 2531398 | 194914 | 5024501 | 88000 | 3798142 | 753216 | 211914 | 5007501 |
| 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 2354414 | 1241002 | 1113413 | 135500 | 2218914 | 75500 | 1557372 | 431476 | 144500 | 2209914 |
| 45% | 46% | 44% | 70% | 44% | 86% | 41% | 57% | 68% | 44% |
| | b | | d | | fg | | f | i | |
| 2009206 | 1009452 | 999754 | 19664 | 1989542 | 12500 | 1754964 | 164664 | 27664 | 1981542 |
| 38% | 38% | 39% | 10% | 40% | 14% | 46% | 22% | 13% | 40% |
| | | a | | c | | eg | e | | h |
| 855795 | 437564 | 418231 | 39750 | 816045 | - | 485806 | 157077 | 39750 | 816045 |
| 16% | 16% | 17% | 20% | 16% | - | 13% | 21% | 19% | 16% |
| | a | | d | | | e | ef | i | |

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q9. Does the practice have plans to terminate its GP contract in the next three years?

Base: All respondents - # of patients

| | | SECTOR | | | PRACTICE TYPE | | | | | PRACTICE SIZE | | | | | | |
|-------------------------|---------|---------|---------|---------|---------------|-----------------------------|-----------------------|------------------------------------|-------------------|----------------|------------------|----------------------|----------------------|------------------------|------------------------|-------------------------|
| | Total | NCNEL | NWL | SL | GP federation | Patient participation group | Shared clinical staff | Shared non-clinical practice staff | Training practice | Walk-in centre | 1-2,999 Patients | 3,000-5,999 Patients | 6,000-9,999 Patients | 10,000-14,999 Patients | 15,000-24,999 Patients | 25,000 or more Patients |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i | j | k | l | m | n | o |
| Unweighted Total | 7046500 | 2830000 | 1719000 | 2497500 | 5147500 | 5962000 | 607000 | 556500 | 4491000 | 262500 | 85500 | 895500 | 2408000 | 2512500 | 980000 | 165000 |
| Weighted Total | 5219415 | 2044980 | 1300042 | 1874394 | 3773569 | 4377934 | 443383 | 409356 | 3154727 | 193664 | 76500 | 781497 | 1793248 | 1760300 | 656620 | 151250 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 88000 | 12000 | 41500 | 34500 | 69500 | 65000 | 1500 | - | 45500 | - | 7500 | 27000 | 16000 | 37500 | - | - |
| | 2% | 1% | 3% | 2% | 2% | 1% | * | - | 1% | - | 10% | 3% | 1% | 2% | - | - |
| | | | ac | a | efgh | fgh | g | | fg | | iklmno | ilmno | ino | ilno | | |
| No | 3798142 | 1483414 | 914550 | 1400178 | 2839950 | 3237989 | 334392 | 324356 | 2428936 | 167000 | 45750 | 520497 | 1253272 | 1324913 | 529960 | 123750 |
| | 73% | 73% | 70% | 75% | 75% | 74% | 75% | 79% | 77% | 86% | 60% | 67% | 70% | 75% | 81% | 82% |
| | | b | | ab | e | | de | defh | def | jklmno | | j | jk | jkl | jklm | jklmn |
| Wouldn't rule out | 753216 | 289239 | 183578 | 280399 | 525552 | 600302 | 40413 | 47750 | 405812 | 18750 | 7500 | 137250 | 262656 | 241650 | 76660 | 27500 |
| | 14% | 14% | 14% | 15% | 14% | 14% | 9% | 12% | 13% | 10% | 10% | 18% | 15% | 14% | 12% | 18% |
| | | | | ab | efgh | fgh | | f | fg | | | ijlmn | ijmn | ijn | ij | ijklmn |
| Don't know | 580058 | 260327 | 160414 | 159317 | 338567 | 474644 | 67078 | 37250 | 274480 | 7914 | 15750 | 96750 | 261320 | 156238 | 50000 | - |
| | 11% | 13% | 12% | 8% | 9% | 11% | 15% | 9% | 9% | 4% | 21% | 12% | 15% | 9% | 8% | - |
| | | bc | c | | h | dgh | degh | dh | | o | iklmno | imno | ikmno | ino | io | |

Columns Tested: a,b,c - d,e,f,g,h - i,j,k,l,m,n,o

Londonwide LMCs Workforce Survey Wave 2 Summer 16

Q9. Does the practice have plans to terminate its GP contract in the next three years?

Base: All respondents - # of patients

| | | CURRENT VACANCIES | | CONSIDERING PRACTICE CLOSURE | | PLANNING PRACTICE CLOSURE IN NEXT 3 YEARS | | | CONSIDERING OR PLANNING PRACTICE CLOSURE | |
|-------------------------|---------|-------------------|---------|------------------------------|---------|-------------------------------------------|---------|-------------------|------------------------------------------|---------|
| | Total | Yes | No | Yes | No | Yes | No | Wouldn't rule out | Yes | No |
| Significance Level: 95% | | a | b | c | d | e | f | g | h | i |
| Unweighted Total | 7046500 | 3649500 | 3397000 | 227000 | 6819500 | 88000 | 5204000 | 1004000 | 244000 | 6802500 |
| Weighted Total | 5219415 | 2688018 | 2531398 | 194914 | 5024501 | 88000 | 3798142 | 753216 | 211914 | 5007501 |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Yes | 88000 | 74500 | 13500 | 71000 | 17000 | 88000 | - | - | 88000 | - |
| | 2% | 3% | 1% | 36% | * | 100% | - | - | 42% | - |
| | | b | | d | | fg | | | i | |
| No | 3798142 | 1832727 | 1965415 | 17000 | 3781142 | - | 3798142 | - | 17000 | 3781142 |
| | 73% | 68% | 78% | 9% | 75% | - | 100% | - | 8% | 76% |
| | | a | | c | | | eg | | h | |
| Wouldn't rule out | 753216 | 516724 | 236492 | 88164 | 665052 | - | - | 753216 | 88164 | 665052 |
| | 14% | 19% | 9% | 45% | 13% | - | - | 100% | 42% | 13% |
| | | b | | d | | | | ef | i | |
| Don't know | 580058 | 264067 | 315991 | 18750 | 561308 | - | - | - | 18750 | 561308 |
| | 11% | 10% | 12% | 10% | 11% | - | - | - | 9% | 11% |
| | | a | | c | | | | | h | |

Columns Tested: a,b - c,d - e,f,g - h,i