

# London Councils / LCCI – Business 1000 – June 2019

Methodology: ComRes interviewed 1,000 London business decision-makers online between 14<sup>th</sup> May and 14<sup>th</sup> June 2019. Data were weighted to be representative of all London businesses by size and broad sector. ComRes is a member of the British Polling Council and abides by its rules. Full tables at <u>www.comresglobal.com</u>

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#### **REPUTATION | COMMUNICATIONS | PUBLIC POLICY**

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BASE: All respondents

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	Γ			Reg	ion			Number of Employees								
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME			
Significance Level: 95%	b	а	b	с	d	е	f	а	b	с	*d	*e	f			
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987			
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%			
Control of or having a say in budgeting or financial decisions	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%			
Control of or having a say in operational decisions	938 94%	229 92%	232 93%	238 95%	239 95%	700 93%	709 94%	860 94%	78 90%	925 94%	10 79%	3 81%	935 94%			
Control of or having a say in recruitment	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%			
Directly managing one or more employees	869 87%	213 85%	218 87%	212 85%	225 90%	657 88%	656 87%	796 87%	73 85%	855 87%	11 87%	3 81%	866 87%			
IT systems	724 72%	183 73%	165 66%	189 76% b	187 75% b	535 71%	541 72%	677 74% b	47 55%	715 73% b	8 60%	1 32%	723 73% b			
Procurement / supply chain management	777 78%	194 78%	191 76%	200 80%	191 77%	577 77%	583 78%	717 78% b	60 69%	767 78% b	9 66%	2 48%	775 78% b			
None of the above	-	-	-	-	-	-	-	-	-	-	-	-	-			



					Annual T	urnover	Bu	siness turno	ver				
	Production /		Motor trades / wholesale /		Accommodation & food services / Arts, entertainment,	Information & communication /	Finance & insurance/ Business	Public administration					
	Agriculture, forestry & fishing	Construction / property	transport & storage	Retail	recreation and other services	Professional, scientific & technical	administration and support services	and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	С	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33	142	83	86	121	328	119	80	645	205	438	323	196
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Control of or having a say in budgeting or financial	33	142	83	86	121	328	119	80	645	205	438	323	196
decisions	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Control of or having a say in operational decisions	32	131	76	83	117	301	113	76	615	192	420	291	190
	98%	92%	91%	97%	97% cf	92%	96%	95%	95%	94%	96% b	90%	97% b
Control of or having a say in recruitment	33	142	83	86	121	328	119	80	645	205	438	323	196
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Directly managing one or more employees	28	127	74	74	104	267	110	77	563	185	385	273	177
	85%	89% f	88%	86%	86%	81%	93% f	96% acdef	87%	90%	88%	85%	90%
IT systems	23	99	54	66	87	241	92	55	501	134	324	228	141
	70%	70%	65%	76%	72%	73%	78%	69%	78% b	66%	74%	71%	72%
Procurement / supply chain management	24	107	64	68	96	251	102	59	533	143	342	242	158
	72%	75%	77%	79%	80%	76%	86%	75%	83% b	70%	78%	75%	81%
							D		a				
None of the above	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-



				in the last 12			Apprenticeship Levy funding			Future Apprenticeship Levy Plans						
	Expect t	o recruit	mor		Appre	ntices			fundi	ing						
			Have recruited /	Have not recruited /	Employ	Do not employ	Will be required to	Will not be required to			Will employ more	Will employ the same number of	Will employ	Will train existing		
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	employees as apprentices		
Significance Level: 95%	a	b	a	b	apprentices	b	a	pay h	103 a	b	apprentices	b	*c	d		
	u u	5	ŭ	5	u	5	u	5 5	ŭ	5	u	5	Ŭ	ŭ		
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72		
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68		
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		
Control of or having a say in budgeting or financial	509	430	503	494	132	860	158	661	183	688	86	50	26	68		
decisions	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		
Control of or having a say in operational decisions	473	413	463	473	118	816	142	635	164	658	84	39	22	59		
	93%	96%	92%	96%	89%	95%	90%	96%	90%	96%	98%	79%	85%	86%		
		а		а		а		а		а	bd					
Control of or having a say in recruitment	509	430	503	494	132	860	158	661	183	688	86	50	26	68		
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		
Directly managing one or more employees	463	359	451	415	118	746	142	573	164	595	81	40	23	60		
	91%	83%	90%	84%	90%	87%	90%	87%	89%	87%	94%	81%	89%	89%		
	b		b								b					
IT systems	357	323	343	379	88	634	101	500	120	513	58	31	15	44		
	70%	75%	68%	77%	67%	74%	64%	76%	66%	75%	67%	62%	58%	64%		
				а				а		а						
Procurement / supply chain management	392	343	379	396	93	680	113	534	134	547	68	35	16	53		
	77%	80%	75%	80%	71%	79%	72%	81%	73%	80%	79%	70%	61%	78%		
						а		а								
None of the above	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	-	-	-	-	-	-	-	-	-	-	-	-	-	-		



		Tracked data	
			Wave 3 /
Circlingues Level 05%	Wave 1 / 2017	Wave 2 / 2018 b	2019
Significance Level: 95%	а	d	С
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Control of or having a say in budgeting or financial decisions	1019	1020	1000
	100%	100%	100%
Control of or having a say in operational decisions	924	921	938
	91%	90%	94% ab
Control of or having a say in recruitment	1019	1020	1000
	100%	100%	100%
Directly managing one or more employees	865	815	869
	85%	80%	87%
	b		b
IT systems	722	680	724
	71%	67%	72%
	b		b
Procurement / supply chain management	809	701	777
	79%	69%	78%
	b		b
None of the above	-	-	-
	-	-	-

		Region						Number of	Number of Employees						
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME		
Significance Level: 95%	b	а	b	с	d	e	f	а	b	С	*d	*е	f		
Jnweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987		
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%		
Barking and Dagenham	16 2%	-	16 6% acdef	-	-	16 2% acd	16 2% acd	13 1%	3 3%	15 1%	1 8%	-	16 2%		
Barnet	40 4%	-	-	-	40 16% abcef	40 5% abc	40 5% abc	38 4%	2 2%	40 4%	-	* 8%	40 4%		
Sexley	22 2%	-	22 9% acdef	-	-	22 3% acd	22 3% acd	19 2%	3 4%	22 2%	-	* 5%	22 2%		
irent	30 3%	-	-	-	30 12% abcef	30 4% abc	30 4% abc	24 3%	6 7% acf	29 3%	1 8%	* 9%	30 3%		
Bromley	39 4%	-	39 15% acdef	-	-	39 5% acd	39 5% acd	37 4%	1 2%	39 4%	-	-	39 4%		
Camden	30 3%	30 12% bcdef	-	-	-	30 4% bcdf	-	28 3%	1 2%	29 3%	1 4%	-	30 3%		
City of Westminster	53 5%	53 21% bcdef	-	-	-	53 7% bcdf	-	44 5%	9 10% acf	51 5%	1 8%	1 32%	52 5%		
City of London	25 2%	25 10% bcdef	-	-	-	25 3% bcdf	-	22 2%	3 3%	24 2%	1 4%	-	25 2%		
Croydon	36 4%	-	-	36 15% abdef	-	-	36 5% abde	27 3%	9 11% acf	34 3%	2 18%	-	36 4%		
Ealing	32 3%	-	-	-	32 13% abcef	32 4% abc	32 4% abc	30 3%	1 1%	32 3%	-	-	32 3%		
Enfield	35 4%	-	35 14% acdef	-	-	35 5% acd	35 5% acd	33 4%	2 3%	34 3%	1 11%	* 2%	35 4%		
Greenwich	25 3%	-	25 10% acdef	-	-	25 3% acd	25 3% acd	25 3%	*	25 3%	-	* 2%	25 3%		
Hackney	18 2%	18 7% bcdef	-	-	-	18 2% bcdf	-	14 1%	4 5% acf	17 2%	1 5%		18 2%		



D2. In which borough is your London office located? BASE: All respondents

	[	Region								Number of			
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	a	b	c	d	e	f	a	(101) b	c	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Hammersmith and Fulham	30 3%	-	-	-	30 12% abcef	30 4% abc	30 4% abc	26 3%	4 5%	30 3%	-	-	30 3%
Haringey	12 1%	12 5% bcdef	-	-	-	12 2% bcdf	-	12 1%	-	12 1%	-	-	12 1%
Harrow	33 3%	-	-	-	33 13% abcef	33 4% abc	33 4% abc	32 3%	1 1%	33 3%	-	-	33 3%
Havering	24 2%	-	24 10% acdef	-		24 3% acd	24 3% acd	21 2%	3 4%	24 2%	:	-	24 2%
Hillingdon	57 6%	-	-	-	57 23% abcef	57 8% abc	57 8% abc	57 6% b	1 1%	57 6% b	1 7%	-	57 6% b
Hounslow	28 3%	-	-	-	28 11% abcef	28 4% abc	28 4% abc	24 3%	4 4%	27 3%	1 9%	* 8%	28 3%
Islington	21 2%	21 8% bcdef	Ì	-	-	21 3% bcdf	-	18 2%	3 4%	20 2%	1 5%	:	21 2%
Kensington and Chelsea	14 1%	14 5% bcdef	-	-	-	14 2% bcdf	-	13 1%	1 1%	14 1%	-	-	14 1%
Kingston upon Thames	37 4%	-	-	37 15% abdef	-	-	37 5% abde	37 4%	1 1%	37 4%	-	-	37 4%
Lambeth	16 2%	16 7% bcdef	-	-	-	16 2% bcdf	-	15 2%	1 1%	16 2%	-	-	16 2%
Lewisham	10 1%	10 4% bcdef	-	-	-	10 1% f	-	10 1%	-	10 1%	-	-	10 1%
Merton	50 5%	-	-	50 20% abdef	-	-	50 7% abde	47 5%	3 4%	50 5%	-	-	50 5%
Newham	27 3%	:	27 11% acdef	-	-	27 4% acd	27 4% acd	25 3%	1 2%	27 3%	:		27 3%

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				Regio	on					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	a	b	c	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Redbridge	36 4%	-	36 14% acdef	-	-	36 5% acd	36 5% acd	34 4%	2 2%	36 4%	-	-	36 4%
Richmond upon Thames	65 6%	-	-	65 26% abdef	-	-	65 9% abde	63 7%	2 2%	64 7%	1 4%	-	65 7%
Southwark	16 2%	16 7% bcdef	-	-	-	16 2% bcdf	-	14 2%	2 2%	16 2%	-	* 11%	16 2%
Sutton	61 6%	-	-	61 24% abdef	-	-	61 8% abde	57 6%	4 5%	61 6%	-	1 19%	61 6%
Tower Hamlets	18 2%	18 7% bcdef	-	-	-	18 2% bcdf	-	16 2%	1 1%	18 2%	-	-	18 2%
Waltham Forest	26 3%	-	26 11% acdef	-	-	26 4% acd	26 4% acd	24 3%	3 3%	26 3%	-	* 5%	26 3%
Wandsworth	18 2%	18 7% bcdef	-	-	-	18 2% bcdf	-	14 2%	4 4% a	17 2%	1 9%	-	18 2%
None of these	-	-	-	-	-	-	-	-	-	-	-		-
Central	250 25%	250 100% bcdef	-	-	-	250 33% bcdf	-	221 24%	29 33% acf	244 25%	5 35%	1 43%	249 25%
East	250 25%	-	250 100% acdef	-	-	250 33% acd	250 33% acd	232 25%	18 21%	247 25%	2 19%	* 14%	250 25%
South	250 25%	-	-	250 100% abdef	-	-	250 33% abde	230 25%	20 23%	247 25%	3 22%	1 19%	249 25%
West	250 25%	:	-	-	250 100% abcef	250 33% abc	250 33% abc	231 25%	19 22%	246 25%	3 24%	1 24%	249 25%



					Broad sector				Annual T	urnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	С	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Barking and Dagenham	1 4%	2 1%	4 5% bef	1 1%	1 1%	4 1%	2 2%	* 1%	11 2%	4 2%	7 2%	5 1%	4 2%
Barnet	2 6%	3 2%	2 3%	5 5%	9 7% b	10 3%	4 4%	3 4%	20 3%	13 6% a	21 5%	11 3%	8 4%
Bexley		7 5%	2 3%	1 2%	2 2%	6 2%	2 2%	1 1%	14 2%	5 3%	7 2%	11 3%	3 2%
Brent	1 2%	5 4%	5 7% ef	2 2%	1 1%	7 2%	5 4%	4 5%	21 3%	8 4%	12 3%	12 4%	6 3%
Bromley	1 2%	8 5%	6 7%	4 5%	4 3%	11 3%	3 3%	2 3%	29 5%	6 3%	19 4%	9 3%	10 5%
Camden	2 5% b	1 *	3 4% b	1 1%	3 2%	11 3% b	6 5% b	3 4% b	22 3%	7 3%	8 2%	14 4%	8 4%
City of Westminster	1 2%	6 4%	1 1%	4 5%	13 10% bch	21 6% c	5 4%	2 3%	23 3%	20 10% a	28 6%	12 4%	7 4%
City of London	1 2%	1 *	1 2%	3 3%	3 2%	10 3%	7 6% bh	-	8 1%	4 2%	8 2%	12 4%	3 2%
Croydon	2 5%	5 4%	2 3%	1 2%	2 2%	13 4%	4 4%	6 7% e	23 4%	8 4%	14 3%	12 4%	7 4%
Ealing	-	3 2%	2 2%	2 2%	6 5%	12 4%	4 3%	2 3%	26 4%	3 2%	17 4%	6 2%	6 3%
Enfield	1 3%	8 6% g	2 2%	6 6% g	4 3%	8 2%	-	7 9% cfg	25 4%	5 2%	11 3%	12 4%	11 6% a
Greenwich	1 3% b	-	1 1%	-	4 3% b	8 3% b	8 6% bd	2 3% b	13 2%	6 3%	12 3%	7 2%	3 2%
Hackney	1 3%	1	1 1%	-	2 1%	7 2%	4 4%	2 2%	9 1%	4 2%	7 2%	7 2%	2 1%



			Annual Turnover Business turnover										
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	С	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Hammersmith and Fulham	1 4%	4 3%	3 4%	1 1%	3 2%	11 3%	4 3%	2 2%	16 2%	9 5%	14 3%	8 3%	7 4%
Haringey	* 1%	1 *	1 1%	1 1%	1 1%	6 2%	1 1%	1 1%	7 1%	1 *	5 1%	4 1%	1 *
Harrow	-	7 5%	2 3%	1 1%	4 3%	10 3%	6 5%	2 3%	21 3%	7 3%	14 3%	11 3%	8 4%
Havering	-	6 4%	2 2%	2 2%	2 1%	8 2%	3 3%	2 3%	14 2%	3 2%	9 2%	8 3%	5 2%
Hillingdon	3 9% g	8 6%	7 8% g	8 9% g	5 4%	20 6%	2 1%	2 3%	39 6%	7 4%	26 6%	13 4%	12 6%
Hounslow	1 2%	8 6% e	5 6% e	4 5% e	1 1%	8 2%	2 1%	1 1%	16 3%	10 5%	18 4% b	5 1%	4 2%
Islington	-	4 3%	2 3%	-	-	9 3%	3 3%	2 3%	15 2%	3 2%	8 2%	3 1%	9 5% ab
Kensington and Chelsea	-	1 1%	-	1 1%	5 4% C	3 1%	2 2%	2 2%	8 1%	3 2%	6 1%	5 2%	2 1%
Kingston upon Thames	2 7%	8 6%	2 3%	2 3%	5 4%	11 3%	4 3%	2 3%	27 4% b	2 1%	15 3%	16 5%	6 3%
Lambeth	-	1 1%	2 2%	2 2%	1 1%	8 2%	3 2%	* 1%	13 2%	2 1%	9 2%	6 2%	2 1%
Lewisham	1 2%	3 2%	-	2 2%	1 1%	2 1%	1 1%	* 1%	5 1%	2 1%	3 1%	5 1%	1 1%
Merton	1 2%	9 6%	6 7%	2 2%	6 5%	18 6%	4 3%	5 7%	37 6%	7 4%	22 5%	19 6%	8 4%
Newham	2 6% fg	6 4%	2 3%	3 3%	4 3%	5 2%	1 1%	3 4%	16 2%	8 4%	14 3%	9 3%	3 2%
Redbridge	3 9% b	1 *	2 3%	4 5% b	3 3%	11 3% b	6 5% b	6 7% b	26 4%	5 3%	13 3%	16 5%	5 3%



					Broad sector				Annual 1	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	с	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Richmond upon Thames	3 9%	4 3%	3 4%	10 12% bc	9 7%	20 6%	10 9% b	5 6%	49 8%	11 5%	30 7%	20 6%	11 6%
Southwark	1 2%	2 2%	1 1%	2 2%	4 3%	5 1%	1 1%	1 1%	10 2%	4 2%	6 1%	9 3%	2 1%
Sutton	*	8 6%	5 6%	5 6%	9 8%	25 7%	4 4%	3 4%	42 7%	12 6%	28 6%	21 6%	12 6%
Tower Hamlets	1 2%	1 1%	-	2 3%	1 1%	7 2%	3 3%	2 2%	13 2%	3 2%	4 1%	8 2%	5 2%
Waltham Forest	1 4%	6 4%	3 3%	4 4%	3 3%	7 2%	1 1%	1 1%	14 2%	7 4%	14 3%	5 2%	7 3%
Wandsworth	1 2%	4 3%	1 2%	2 2%	2 2%	6 2%	1 1%	1 1%	11 2%	3 1%	8 2%	5 2%	5 2%
None of these	-	-	-	-		-	-	-	-	-	-	-	-
Central	7 20%	26 19%	14 16%	19 22%	35 29% bc	94 29% bc	39 33% bch	16 20%	145 23%	56 28%	101 23%	90 28%	47 24%
East	11 33%	42 30% f	25 29%	25 29%	26 22%	69 21%	26 22%	26 32% f	162 25%	50 25%	107 24%	81 25%	52 26%
South	8 23%	34 24%	19 23%	21 24%	30 25%	88 27%	27 22%	22 27%	179 28% b	40 20%	109 25%	88 27%	45 23%
West	8 24%	39 28%	26 32%	21 25%	28 23%	78 24%	26 22%	17 21%	159 25%	58 28%	121 28% b	65 20%	52 27%



	Expect t	o recruit	Recruitment mon	ths	Apprei	ntices		eship Levy	Use of Appr fundi				eship Levy Plans	
	Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%	a	b	a	b	a	b	a	b	a	b	a	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Barking and Dagenham	8 2%	8 2%	6 1%	10 2%	4 3%	12 1%	2 1%	10 2%	5 2%	9 1%	3 4%	-		3 5%
Barnet	22 4%	16 4%	21 4%	19 4%	7 5%	33 4%	5 3%	29 4%	12 6%	26 4%	5 5%	4 8%	2 7%	4 6%
Bexley	11 2%	9 2%	13 3%	8 2%	4 3%	18 2%	5 3%	17 3%	4 2%	14 2%	2 3%	1 3%	-	*
Brent	13 2%	15 4%	11 2%	19 4%	2 2%	28 3%	4 2%	21 3%	3 1%	23 3%	-	1 2%	1 3%	1 1%
Bromley	14 3%	24 6% a	19 4%	20 4%	7 5%	32 4%	8 5%	28 4%	5 3%	28 4%	2 3%	3 6% d	-	-
Camden	15 3%	13 3%	12 2%	18 4%	5 4%	25 3%	7 4%	19 3%	9 5%	20 3%	7 8%	2 4%	-	3 4%
City of Westminster	29 6%	21 5%	32 6%	21 4%	7 5%	46 5%	7 4%	35 5%	6 3%	40 6%	1 2%	4 9% ad	* 2%	* 1%
City of London	14 3%	10 2%	18 4% b	7 1%	4 3%	21 2%	4 2%	17 3%	4 2%	16 2%	1 1%	1 3%	1 3%	2 2%
Croydon	19 4%	13 3%	19 4%	17 3%	7 6%	29 3%	4 3%	23 3%	11 6%	21 3%	5 6%	3 5%	1 4%	3 4%
Ealing	11 2%	17 4%	13 3%	19 4%	5 4%	27 3%	5 3%	22 3%	4 2%	24 3%	-	2 3%	1 5%	1 2%
Enfield	14 3%	17 4%	16 3%	19 4%	1 1%	34 4%	5 3%	23 3%	4 2%	28 4%	2 3%	1 1%	-	2 4%
Greenwich	17 3%	7 2%	13 3%	11 2%	4 3%	20 2%	7 5%	15 2%	4 2%	18 3%	4 5%	-	-	4 6%
Hackney	11 2%	5 1%	9 2%	9 2%	4 3%	13 2%	4 3%	10 2%	6 3%	11 2%	2 2%	2 3%	1 4%	2 3%
Hammersmith and Fulham	10 2%	17 4%	11 2%	19 4%	3 2%	27 3%	1	23 3% a	1	21 3% a	1 1%	-	-	-



	Expect t	o recruit	Recruitment mon		Appre	entices	Apprentic	eship Levy	Use of App fund			Future Apprentic	eship Levy Plans	
	Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Haringey	6 1%	5 1%	6 1%	6 1%	1 1%	10 1%	1	9 1%	-	10 2%	-	-	-	-
Harrow	17 3%	16 4%	14 3%	18 4%	1 1%	32 4%	6 4%	24 4%	7 4%	21 3%	5 5%	-	1 4%	1 2%
Havering	7 1%	16 4% a	9 2%	15 3%	4 3%	20 2%	5 3%	17 3%	3 2%	18 3%	3 3%	* 1%	-	1 1%
Hillingdon	36 7%	20 5%	29 6%	27 5%	1 1%	55 6% a	10 6%	33 5%	7 4%	36 5%	6 7%	-	1 4%	2 3%
Hounslow	15 3%	11 3%	12 2%	16 3%	2 1%	26 3%	3 2%	21 3%	4 2%	24 4%	-	1 2%	3 10%	2 4%
Islington	12 2%	9 2%	11 2%	10 2%	2 1%	18 2%	2 1%	10 1%	3 1%	15 2%	1 1%	2 3%	-	1 1%
Kensington and Chelsea	9 2%	5 1%	8 2%	6 1%	-	14 2%	2 1%	12 2%	2 1%	10 2%	* 1%	1 2%	-	1 2%
Kingston upon Thames	14 3%	21 5%	12 2%	25 5% a	2 2%	35 4%	3 2%	25 4%	6 3%	23 3%	1 1%	2 5%	1 2%	3 5%
Lambeth	8 2%	7 2%	8 2%	9 2%	-	16 2%	1 1%	11 2%	1	13 2%	-	1 2%	-	1 1%
Lewisham	7 1%	3 1%	6 1%	4 1%	2 1%	8 1%	3 2%	6 1%	2 1%	8 1%	1 1%	-	1 4%	2 3%
Merton	18 4%	32 7% a	26 5%	24 5%	8 6%	42 5%	10 6%	35 5%	10 6%	35 5%	7 8%	1 2%	1 2%	4 6%
Newham	14 3%	9 2%	16 3%	10 2%	9 7% b	17 2%	3 2%	13 2%	5 3%	16 2%	3 3%	1 2%	-	3 5%
Redbridge	24 5%	11 2%	21 4%	14 3%	3 2%	33 4%	6 4%	21 3%	13 7% b	20 3%	6 7%	1 3%	5 21%	6 8%
Richmond upon Thames	41 8% b	20 5%	36 7%	29 6%	14 10%	51 6%	13 8%	44 7%	11 6%	46 7%	3 3%	5 10%	2 9%	8 12% a



	Expect	o recruit	Recruitment mon		Appre	ntices	Apprentic	eship Levy	Use of Appr fundi			Future Apprenti	ceship Levy Plans	
	LAPECT	lo recruit	Have	Have not	Appie	11003	Will be	Will not be	Tunu	iig		Will employ the		Will train existing
	Yes	No	recruited / tried to	recruited / tried to	Employ apprentices	Do not employ apprentices	required to pay	required to pay	Yes	No	Will employ more apprentices	same number of apprentices	Will employ fewer apprentices	employees as apprentices
Significance Level: 95%	а	b	а	b	а	b	a	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Southwark	8	4	10	6	4	13	4	11	2	8	1	-	-	-
	2%	1%	2%	1%	3%	1%	2%	2%	1%	1%	1%	-	-	-
Sutton	28	30	30	32	8	52	11	40	13	42	5	5	2	4
	6%	7%	6%	6%	6%	6%	7%	6%	7%	6%	6%	10%	8%	5%
Tower Hamlets	12	4	9	8	1	16	-	11	5	13	3	1	-	-
	2%	1%	2%	2%	1%	2%	-	2%	3%	2%	4%	3%	-	-
Waltham Forest	14	11	15	12	5	21	5	17	7	17	4	3	1	1
	3%	3%	3%	2%	4%	2%	3%	3%	4%	2%	4%	6%	2%	2%
Wandsworth	11	3	11	7	2	16	2	10	5	11	2	1	1	1
	2%	1%	2%	1%	1%	2%	1%	1%	3%	2%	3%	1%	6%	2%
None of these	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Central	141	89	140	110	31	216	36	160	44	175	20	15	5	14
	28% b	21%	28% b	22%	24%	25%	23%	24%	24%	25%	23%	30%	19%	20%
East	122	113	128	120	40	207	46	161	52	169	29	11	6	21
	24%	26%	25%	24%	30%	24%	29%	24%	28%	25%	34%	22%	23%	30%
South	121	116	123	127	39	209	41	167	52	168	21	16	7	22
	24%	27%	24%	26%	30%	24%	26%	25%	28%	24%	25%	32%	26%	32%
West	124	113	112	137	21	228	34	173	36	176	15	8	8	12
	24%	26%	22%	28%	16%	26%	22%	26%	19%	26%	18%	16%	33%	17%
				а		а								



		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	а	b	С
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Barking and Dagenham	12	17	16
	1%	2%	2%
Barnet	34 3%	41 4%	40 4%
Bexley	18 2%	22 2%	22 2%
Brent	26	30	30
Dient	3%	3%	3%
Bromley	29	41	39
	3%	4%	4%
Camden	60	31	30
	6% bc	3%	3%
City of Westminster	105	54	53
	10% bc	5%	5%
City of London	50	25	25
	5% bc	2%	2%
Croydon	17	36	36
	2%	4%	4%
		а	а
Ealing	28 3%	33	32 3%
		3%	
Enfield	27	35 3%	35 4%
Greenwich	19	25	
Greenwich	2%	25	25 3%
Hackney	35	18	18
	3%	2%	2%
	bc		
Hammersmith and Fulham	26	30	30
	3%	3%	3%
Haringey	25 2%	13 1%	12 1%
	2% C	1%	1%



		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	a	b	c
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
- Otal	100%	100%	1000
Harrow	28	34	33
	3%	3%	3%
Havering	19 2%	26 3%	24 2%
Hillingdon	47	56	57
	5%	5%	6%
Hounslow	26 3%	29 3%	28 3%
Islington	40	22	21
	4% bc	2%	2%
Kensington and Chelsea	25	14	14
-	2%	1%	1%
Kingston upon Thames	18 2%	37 4%	37 4%
	2 /0	a	476 a
Lambeth	35	17	16
	3% bc	2%	2%
Lewisham	20	10	10
	2%	1%	1%
Merton	22	50	50
	2%	5% a	5% a
Newham	21	27	27
	2%	3%	3%
Redbridge	27 3%	37 4%	36 4%
Richmond upon Thomas	29		
Richmond upon Thames	29 3%	65 6%	65 6%
		a	а
Southwark	35	18	16
	3% bc	2%	2%
Sutton	27	62	61
	3%	6%	6%
		а	а



		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	а	b	с
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Tower Hamlets	35	18	18
	3%	2%	2%
	bc		
Waltham Forest	21	27	26
	2%	3%	3%
Wandsworth	35	18	18
	3%	2%	2%
	bc		
None of these	-	-	-
	-	-	-
Central	499	258	250
	49%	25%	25%
	bc		
East	193	258	250
	19%	25%	25%
		а	а
South	113	251	250
	11%	25%	25%
		а	а
West	214	253	250
	21%	25%	25%
		а	а



	٦			Regi	ion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	a	b	c	d	e	f	a	(101) b	(143) C	(00 240) *d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
0 - sole trader	-	-	-	-	-	-	-	-	-	-	-	-	-
1-9	914 91%	221 88%	232 93%	230 92%	231 92%	683 91%	693 92%	914 100% bcf	-	914 93% b	-	-	914 92% b
10-19	46 5%	15 6%	11 4%	10 4%	10 4%	36 5%	31 4%	-	46 54% acf	46 5% a	-	-	46 5% a
20-49	24 2%	8 3%	5 2%	6 2%	5 2%	18 2%	16 2%	-	24 27% acf	24 2% a	-	-	24 2% a
50-99	9 1%	3 1%	2 1%	2 1%	2 1%	7 1%	6 1%	-	9 11% acf	-	9 70%	- , -	9 1% ac
100-199	2 *	1 *	-	-	1 *	2	1 *	-	2 2% acf	-	2 14%	- , -	2 *
200-249	2 *	1 *	-	1 *	-	1	1 *	-	2 2% acf	-	2 16%	- , -	2 *
250-499	*	-	*	-	*	*	*	-	* * Cf	-	-	* 11%	-
500+	3*	1 1%	*	1 *	1 *	2 *	2 *	-	3 3% acf	-	-	3 89%	-
NET: Micro (1-9)	914 91%	221 88%	232 93%	230 92%	231 92%	683 91%	693 92%	914 100% bcf	-	914 93% b	-	-	914 92% b
NET: Non Micro (10+)	86 9%	29 12%	18 7%	20 8%	19 8%	67 9%	57 8%	-	86 100% acf	70 7% a	13 100%	3 100%	83 8% a
NET: Small Business (1-49)	984 98%	244 98%	247 99%	247 99%	246 98%	737 98%	740 99%	914 100% bf	70 81%	984 100% bf	-	-	984 99% b
NET: Medium Business (50-249)	13 1%	5 2%	2 1%	3 1%	3 1%	10 1%	8 1%	-	13 15% acf	-	13 100%	- , -	13 1% ac



	[			Reg	ion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	а	b	С	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
NET: Large Business (250+)	3 *	1 1%	*	1 *	1 *	3	2	-	3 4% acf	-	-	3 100%	-
NET: SME	997 100%	249 99%	250 100%	249 100%	249 100%	747 100%	748 100%	914 100% b	83 96%	984 100% b	13 100%	-	997 100% b



					Broad sector		·		Annual T	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
0 - sole trader	-	-	-	-	-	-	-	-	-	-	-	-	-
1-9	31 94%	128 90%	77 93%	82 96% h	111 92%	304 93% h	105 89%	68 85%	625 97% b	152 74%	399 91%	289 90%	184 94%
10-19	2 5%	9 6%	1 2%	3 3%	7 6%	9 3%	11 9% cf	6 7%	17 3%	22 11% a	18 4%	21 7%	7 4%
20-49	* 1%	4 3%	2 2%	1 1%	1 1%	11 3%	3 2%	2 2%	1	21 10% a	12 3%	8 2%	3 1%
50-99	-	2 1%	-	-	2 2%	2 1%	-	3 4% cdfg	1	5 2% a	5 1%	3 1%	1 1%
100-199	:	-	2 2% f	-	-	-	-	-	-	2 1% a	2 *	-	-
200-249	-	-	1 1%	-	-	2 *	-	-	1	1 1%	1 *	1 *	-
250-499		-	-	-	:	*	:	-	-	*	*	*	-
500+	-	-	*	-	1 *	*	-	2 2% f	*	2 1%	1 *	1 *	1 *
NET: Micro (1-9)	31 94%	128 90%	77 93%	82 96% h	111 92%	304 93% h	105 89%	68 85%	625 97% b	152 74%	399 91%	289 90%	184 94%
NET: Non Micro (10+)	2 6%	14 10%	6 7%	4 4%	10 8%	24 7%	13 11%	12 15% df	20 3%	52 26% a	38 9%	34 10%	13 6%
NET: Small Business (1-49)	33 100%	140 99% h	81 97%	86 100% h	118 98%	324 99% h	119 100% h	75 94%	643 100% b	195 95%	429 98%	318 99%	194 99%
NET: Medium Business (50-249)		2 1%	2 3%	-	2 2%	4 1%	-	3 4% dg	2	8 4% a	8 2%	4 1%	1 1%



					Broad sector				Annual T	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
NET: Large Business (250+)	-	-	*	-	1 *	1		2 2% f	*	2 1% a	1 *	1 *	1 *
NET: SME	33 100%	142 100%	83 100%	86 100%	120 100%	327 100% h	119 100%	78 98%	645 100% b	203 99%	437 100%	322 100%	195 100%



Significance Level: 95% Unweighted Total Total 0 - sole trader 1-9	Yes a 512 509 100%	No b 430 430 100%	Have recruited / tried to a 511 503	Have not recruited / tried to b 486	Employ apprentices a 140	Do not employ apprentices b	Will be required to pay	Will not be required to			Will employ more	Will employ the same number of		Will train existing employees as
Unweighted Total Total 0 - sole trader	a 512 509	b 430 430	tried to a 511	tried to b	apprentices a	apprentices					vviii employ more i			
Unweighted Total Total 0 - sole trader	a 512 509	b 430 430	511		а	b		pay	Yes	No	apprentices	apprentices	Will employ fewer apprentices	apprentices
Total 0 - sole trader	509	430		486	1/0		а	b	а	b	а	b	*c	d
0 - sole trader			503		140	852	168	650	192	683	90	53	26	72
	100%	100%		494	132	860	158	661	183	688	86	50	26	68
			100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1-9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1-9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	446	412	435	476	110	796	141	607	158	641	76	40	24	60
	88%	96% a	86%	96% a	84%	93% a	89%	92%	86%	93% a	89%	81%	92%	88%
10-19	32	12	32	14	5	41	9	33	11	30	3	3	2	3
	6%	3%	6%	3%	4%	5%	5%	5%	6%	4%	4%	6%	8%	5%
	b		b											
20-49	18	5	20	3	8 6%	15	3 2%	16 2%	4 2%	13	3 4%	1	-	1 2%
	4% b	1%	4% b	1%	6% b	2%	2%	2%	2%	2%	4%	3%	-	2%
50-99	6	1	9	-	4	6	1	5	4	4	1	3	-	*
	1%	*	2% b	-	3% b	1%	1%	1%	2% b	1%	1%	6%	-	1%
100-199	1	-	2	-	1	1	1	-	1	-	-	1	-	1
	*	-	*	-	1% b	*	*	-	1% b	-	-	2%	-	2%
200-249	2	-	2	-	2	1	2	-	2	-	2	1	-	1
	*	-	*	-	1% b	*	1% b	-	1% b	-	2%	1%	-	2%
250-499	*	-	*	-	*	-	*	-	*	-	*	*	-	*
	*	-	*	-	*	-	*	-	*	-	*	1%	-	*
500+	3	-	3	*	2	1	1	1	1	1	1	*	-	*
	1%	-	1%	*	1% b	*	1%	*	1%	*	1%	*	-	1%
NET: Micro (1-9)	446	412	435	476	110	796	141	607	158	641	76	40	24	60
	88%	96% a	86%	96% a	84%	93% a	89%	92%	86%	93% a	89%	81%	92%	88%
NET: Non Micro (10+)	63	18	69	17	21	64	18	54	25	47	10	9	2	8
	12% b	4%	14% b	4%	16% b	7%	11%	8%	14% b	7%	11%	19%	8%	12%
NET: Small Business (1-49)	496	429	487	493	124	852	153	655	174	684	82	45	26	65
	98%	100% a	97%	100% a	94%	99% a	96%	99% a	95%	99% a	96%	90%	100%	95%



	Expect to recruit Recruitment in the last 12 months		Apprentices		Apprentic	eship Levy	Use of Appr fundi			Future Apprentic	ceship Levy Plans			
			Have recruited /	Have not recruited /	Employ	Do not employ	Will be required to	Will not be required to			Will employ more	Will employ the same number of	Will employ	Will train existing employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
NET: Medium Business (50-249)	9	1	13	-	6	7	4	5	7	4	2	5	-	3
	2%	*	3%	-	5%	1%	3%	1%	4%	1%	3%	9%	-	4%
	b		b		b		b		b					
NET: Large Business (250+)	3	-	3	*	2	1	2	1	2	1	1	*	-	1
	1%	-	1%	*	2%	*	1%	*	1%	*	1%	1%	-	1%
					b									
NET: SME	506	430	500	493	130	859	157	660	181	687	84	49	26	67
	99%	100%	99%	100%	98%	100%	99%	100%	99%	100%	99%	99%	100%	99%
						а								



		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	а	b	с
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
0 - sole trader	-	-	_
	-	-	-
1-9	919	932	914
	90%	91%	91%
10-19	52	46	46
	5%	5%	5%
20-49	24 2%	25 2%	24 2%
50.00			
50-99	9 1%	9 1%	9 1%
100-199	3	4	2
	*	*	*
200-249	3	1	2
	*	*	*
250-499	2	*	*
	*	*	*
500+	8 1%	3	3
NET: Micro (1-9)	919 90%	932 91%	914 91%
NET: Non Micro (10+)	100	88	86
	10%	9%	9%
NET: Small Business (1-49)	995	1003	984
	98%	98%	98%
NET: Medium Business (50-249)	15	13	13
	1%	1%	1%
NET: Large Business (250+)	10	3	3
	1%		
NET: SME	1009 99%	1016 100%	997 100%
	5070		



	Г	Region					Number of Employees						
				Ī		Central / East	South / East /		Non Micro	Small Business	Medium Business	Large Business	
	Total	Central	East	South	West	/ West	West	Micro (1-9)	(10+)	(1-49)	(50-249)	(250+)	SME
Significance Level: 95%	b	а	b	с	d	e	f	а	b	с	*d	*е	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Agriculture, forestry & fishing	1 *	-	1 *	*	-	1 *	1 *	1	-	1 *	-	-	1
Production	32 3%	7 3%	10 4%	7 3%	8 3%	24 3%	25 3%	30 3%	2 2%	32 3%	-	-	32 3%
Construction	101 10%	13 5%	34 14% a	26 11% a	27 11% a	74 10% a	88 12% a	95 10%	6 6%	100 10%	1 6%	-	101 10%
Motor trades	16 2%	1 1%	5 2%	5 2%	5 2%		14 2%	16 2%	-	16 2%	-	-	16 2%
Wholesale	39 4%	8 3%	10 4%	9 4%	12 5%	30 4%	30 4%	37 4%	2 2%	37 4%	1 9%	* 8%	38 4%
Retail	86 9%	19 8%	25 10%	21 8%	21 9%	65 9%	67 9%	82 9%	4 4%	86 9%	-	-	86 9%
Transport & storage	29 3%	4 2%	10 4%	5 2%	10 4%	23 3%	25 3%	25 3%	4 5%	28 3%	1 9%	-	29 3%
Accommodation & food services	52 5%	15 6%	12 5%	13 5%	12 5%	39 5%	36 5%	47 5%	5 5%	49 5%	2 15%	1 16%	51 5%
Information & communication	122 12%	31 12%	26 11%	33 13%	32 13%	90 12%	91 12%	110 12%	12 14%	121 12%	1 4%	* 13%	122 12%
Finance & insurance	25 3%	11 4% f	5 2%	5 2%	5 2%	21 3%	14 2%	24 3%	1 1%	25 3%	-	-	25 3%
Property	41 4%	13 5%	8 3%	8 3%	12 5%	33 4%	28 4%	33 4%	8 10% acf	40 4%	1 7%	-	41 4%
Professional, scientific & technical	206 21%	63 25% bf	42 17%	55 22%	46 18%	151 20%	143 19%	194 21%	12 14%	202 21%	3 25%	* 7%	206 21%
Business administration and support services	93 9%	28 11%	22 9%	22 9%	21 9%	71 9%	65 9%	81 9%	12 14%	93 9%	-	-	93 9%
Public administration and defence	5 *	1 *	3 1%	1 *	-	4 1%	4 1%	3 *	2 2% acf	4 *	-	1 30%	4 *



	ſ			Reg	ion			Number of Employees						
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME	
Significance Level: 95%	b	а	b	с	d	e	f	а	b	С	*d	*е	f	
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987	
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%	
Education	19 2%	4 2%	5 2%	5 2%	5 2%	14 2%	15 2%	15 2%	5 6% acf	19 2%	1 6%	-	19 2%	
Health	56 6%	11 4%	18 7%	15 6%	12 5%	40 5%	45 6%	50 5%	6 6%	52 5%	2 19%	1 25%	55 5%	
Arts, entertainment, recreation and other services	69 7%	20 8%	15 6%	18 7%	17 7%	51 7%	49 7%	64 7%	5 6%	69 7%	-	-	69 7%	
Other	9 1%	-	1 *	2 1%	6 2% a	7 1%	9 1%	8 1%	1 1%	9 1%	-	-	9 1%	



D4. In which specific sector does your company primarily operate?

		Motor trades         Accommodation & food services / Arts,         Information &         Finance & insurance/							siness turno	ver			
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail		Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Agriculture, forestry & fishing	1 4% bcdefgh	-	-	-	-	-		-	-	-	*	1 *	-
Production	32 96% bcdefgh		-	-	-	- -	-	-	15 2%	8 4%	8 2%	14 4% a	6 3%
Construction	-	101 71% acdefgh	-	-	-	-	-	-	65 10%	25 12%	53 12%	26 8%	20 10%
Motor trades	-	-	16 19% abdefgh	-	-	-	-	-	13 2% b	-	4 1%	6 2%	5 2%
Wholesale	-	-	39 46% abdefgh	-	-	-	-	-	17 3%	13 6% a	12 3%	13 4%	12 6%
Retail		-	-	86 100% abcefgh	-	-	-		56 9%	15 7%	31 7%	24 8%	26 13% ab
Transport & storage		-	29 35% abdefgh	-	-	-	- -		20 3%	7 3%	9 2%	8 3%	8 4%
Accommodation & food services	-	-	-	-	52 43% abcdfgh	-	- -	-	31 5%	8 4%	19 4%	11 3%	16 8% ab
Information & communication			-	-	-	122 37% abcdegh	-	-	88 14%	29 14%	67 15% c	37 12%	16 8%
Finance & insurance		-	-	-	-	-	25 21% abcdefh	-	13 2%	5 3%	13 3%	9 3%	1 1%
Property	-	41 29% acdefgh	-	-	-	-	-	-	21 3%	10 5%	12 3%	12 4%	13 7% a



Production / Aprication / Significance Level: 5%.         Production / Aprication / stability         More rates / / absolute         More rates / bit mapped & bit			Annual T	urnover	Bu	siness turno	ver							
Production in Agriculum         Motor stars in a stars i		1				Broad sector Accommodation &						Bu		101
Agricultur, foreity or derivation of property integrated in the service in the service integrated in a service integrated in the service integrated in the service integrated in the service integrated in the service integrated inte				Motor trades			Information &	Finance & insurance/						
Note         Note         Note         Note         Note         Stating         Note		Production /		/ wholesale /		entertainment,	communication /	Business	Public administration					
Significance Lavel: 95%         a         b         c         d         e         f         g         h         a         b         a         b         c           Class         50         154         100         99         126         2666         98         98         612         217         421         327         205           Total         33         142         83         66         100%         10			Construction /										Stay the	
Unweighted Total         50         154         100         99         126         266         90         612         27         421         327         201           Total         33         142         83         86         121         328         119         80         645         255         438         323         196           Professional, signific & technical         .		& fishing	property	storage		services	scientific & technical	support services	Education / Health	1 million	above	Grow		Shrink
Total       33       142       83       86       121       328       119       80       645       205       438       203       9000       9000       9000       645       205       9000       9000       9000       9000       645       205       90000       90000	Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	с
Image: problem services100% <td>Unweighted Total</td> <td>50</td> <td>154</td> <td>100</td> <td>99</td> <td>126</td> <td>266</td> <td>98</td> <td>98</td> <td>612</td> <td>217</td> <td>421</td> <td>327</td> <td>205</td>	Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Image: problem services100% <td>Total</td> <td>33</td> <td>142</td> <td>83</td> <td>86</td> <td>121</td> <td>328</td> <td>119</td> <td>80</td> <td>645</td> <td>205</td> <td>438</td> <td>323</td> <td>196</td>	Total	33	142	83	86	121	328	119	80	645	205	438	323	196
Professional, scientific & technical </td <td></td> <td>100%</td> <td>100%</td> <td></td> <td>100%</td> <td>100%</td> <td></td> <td>100%</td> <td>100%</td> <td>100%</td> <td>100%</td> <td>100%</td> <td></td> <td></td>		100%	100%		100%	100%		100%	100%	100%	100%	100%		
=														
Leaded         Leaded <thleaded< th=""> <thleaded< th=""> <th< td=""><td>Professional, scientific &amp; technical</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>206</td><td>-</td><td>-</td><td>139</td><td>37</td><td>96</td><td>75</td><td>30</td></th<></thleaded<></thleaded<>	Professional, scientific & technical	-	-	-	-	-	206	-	-	139	37	96	75	30
Business administration and support services       -		-	-	-	-	-	63%	-	-	22%	18%	22%	23%	15%
Business administration and support services       -							abcdegh						с	
=							•							
Public administration and defence	Business administration and support services	-	-	-	-	-	-		-					
Public administration and defence       -		-	-	-	-	-	-		-	9%	12%	8%	12%	10%
=								abcdefh					а	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Public administration and defence	-	-	-	-	-	-	-	5	4	1	4	1	*
Education         -         -         -         -         -         -         -         -         -         1         3         9         6         3           Health         -         -         -         -         -         -         -         -         56         36         7         28         16         10           Arts, entertainment, recreation and other services         - <th< td=""><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>6%</td><td>1%</td><td>*</td><td>1%</td><td>*</td><td>*</td></th<>		-	-	-	-	-	-	-	6%	1%	*	1%	*	*
Health       -       -       -       -       -       24%       2% <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>bcdefg</td><td></td><td></td><td></td><td></td><td></td></th<>									bcdefg					
Health       -       -       -       -       -       24%       2% <th< td=""><td>Education</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>10</td><td></td><td></td><td>0</td><td>0</td><td></td></th<>	Education								10			0	0	
Health       - <td>Education</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Education	-	-	-	-	-	-	-						
Health       -       -       -       -       -       -       -       -       -       -       -       56       36       7       28       16       10         -       <		-	-	-	-	-	-	-		2%	1%	2%	2%	2%
Arts, entertainment, recreation and other services       -									abcdeig					
Arts, entertainment, recreation and other services       -	Health	-	-	-	-	-	-	-	56	36	7	28	16	10
Arts, entertainment, recreation and other services       -       -       -       -       69       -       -       -       55       10       33       25       9         -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       9       -       9       - <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td>4%</td> <td></td> <td></td> <td></td>		-	-	-	-	-	-	-			4%			
Other     -     -     -     57%     -     -     -     8%     5%     7%     8%     5%       0     -														
Other       -       -       -       57%       -       -       -       8%       5%       7%       8%       5%         0       -      <									•					
Other         -         -         -         -         -         -         -         -         -         1         -         1         -         1         -         1         -         1         -         1 <th1< th="">         1         <th1< th=""> <th1< th=""></th1<></th1<></th1<>	Arts, entertainment, recreation and other services	-	-	-	-		-	-	-					
Other         -         -         -         -         -         -         6         1         7         -         1           -         -         -         -         -         -         -         6         1         7         -         1           -         -         -         -         -         -         -         1%         2%         -         1%		-	-	-	-		-	-	-	8%	5%	7%	8%	5%
1% * 2% - 1%						abcdfgh								
	Other	-	-	-	-	-	-	-	-	6	1	7	-	1
b		-	-	-	-	-	-	-	-	1%	*	2%	-	1%
												b		



	Recruitment in the last 12 Expect to recruit months		Appre	Apprentice	eship Levy	Use of Appr fundi			Future Apprentic	eship Levy Plans				
	Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%	a	b	a	b	a	b	a	b	a	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Agriculture, forestry & fishing	1	*	1 *	*	*	1 *	1 1%	*	*	1 *	-	*	-	-
Production	14 3%	16 4%	13 3%	18 4%	*	31 4% a	1 1%	23 3%	6 3%	23 3%	4 5%	1 2%	1 2%	1 2%
Construction	47 9%	43 10%	42 8%	59 12%	22 17% b	77 9%	22 14% b	56 8%	18 10%	61 9%	6 7%	4 7%	3 13%	8 12%
Motor trades	5 1%	11 3%	6 1%	9 2%	3 3%	12 1%	3 2%	11 2%	2 1%	12 2%	-	1 2%	1 3%	-
Wholesale	16 3%	20 5%	19 4%	20 4%	2 2%	35 4%	7 5%	20 3%	7 4%	25 4%	4 4%	1 2%	2 6%	3 5%
Retail	44 9%	36 8%	42 8%	44 9%	2 2%	84 10% a	13 8%	54 8%	14 8%	65 9%	9 10%	2 5%	1 4%	9 13%
Transport & storage	13 3%	11 3%	16 3%	13 3%	2 1%	27 3%	6 4%	17 3%	5 3%	22 3%	4 5%	1 2%	-	2 3%
Accommodation & food services	29 6%	22 5%	31 6%	20 4%	6 4%	45 5%	13 8%	30 5%	15 8%	33 5%	6 7%	2 5%	5 21%	9 13%
Information & communication	64 13%	51 12%	53 10%	68 14%	19 15%	101 12%	28 18% b	71 11%	31 17% b	73 11%	13 15%	11 23% d	6 22%	5 7%
Finance & insurance	13 3%	11 3%	14 3%	11 2%	4 3%	21 2%	4 3%	18 3%	7 4%	18 3%	3 4%	2 5%	-	2 3%
Property	16 3%	24 6%	20 4%	21 4%	4 3%	37 4%	4 3%	31 5%	5 3%	29 4%	3 3%	1 1%	1 2%	3 4%
Professional, scientific & technical	100 20%	86 20%	94 19%	112 23%	27 21%	178 21%	22 14%	148 22% a	28 15%	148 21%	13 15%	13 26% d	1 5%	4 6%
Business administration and support services	50 10%	43 10%	57 11% b	36 7%	7 5%	86 10%	5 3%	80 12% a	14 7%	74 11%	9 10%	2 4%	-	9 14%



	Recruitment in the last 1			in the last 12					Use of App	renticeship				
	Expect t	o recruit	mor	iths	Appre	ntices	Apprentice	eship Levy	fund	ing		Future Apprentic	ceship Levy Plans	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Public administration and defence	4	1	3	2	2	3	1	4	2	3	1	2	-	1
	1%	*	1%	*	1%	*	1%	1%	1%	*	1%		-	1%
Education	15	4	16	3	8	12	7	9	7	7	3	2	1	4
	3%	1%	3%	1%	6%	1%	4%	1%	4%	1%	3%	4%	6%	6%
	b		b		b		b		b					
Health	37	16	36	20	12	43	11	32	11	36	6	3	1	5
	7%	4%	7%	4%	9%	5%	7%	5%	6%	5%	7%	5%	3%	7%
	b		b											
Arts, entertainment, recreation and other services	36	29	38	31	11	58	10	51	8	52	3	2	2	2
	7%	7%	8%	6%	8%	7%	7%	8%	5%	8%	3%	5%	9%	4%
Other	3	5	2	6	-	8	-	6	2	6	1	-	1	-
	1%	1%	*	1%	-	1%	-	1%	1%	1%	1%	-	4%	-



D4. In which specific sector does your company primarily operate? BASE: All respondents

		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	a	b	2013 C
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Agriculture, forestry & fishing	-	5 * a	1 *
Production	32	32	32
	3%	3%	3%
Construction	87	103	101
	9%	10%	10%
Motor trades	16	16	16
	2%	2%	2%
Wholesale	38	39	39
	4%	4%	4%
Retail	101	88	86
	10%	9%	9%
Transport & storage	20	29	29
	2%	3%	3%
Accommodation & food services	50	53	52
	5%	5%	5%
Information & communication	124	125	122
	12%	12%	12%
Finance & insurance	23	26	25
	2%	3%	3%
Property	46	42	41
	5%	4%	4%
Professional, scientific & technical	223	210	206
	22%	21%	21%
Business administration and support services	109	95	93
	11%	9%	9%
Public administration and defence	1	3	5 *
Education	10	20	19
	1%	2%	2%
Health	60	57	56
	6%	6%	6%



Prepared by Comres

		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	а	b	с
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Arts, entertainment, recreation and other services	75	70	69
	7%	7%	7%
Other	3	8	9
	*	1%	1%



**D5. What was your company's annual turnover for the last financial year?** BASE: All respondents

	Γ			Reg	gion			Number of Employees							
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME		
Significance Level: 95%	b	а	b	С	d	е	f	a	b	c	*d	*e	f		
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987		
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%		
Less than 1 million	645 65%	145 58%	162 65%	179 72% ade	159 63%	466 62%	500 67% a	625 68% b	20 23%	643 65% b	2 13%	* 8%	645 65% b		
£1m - £10m	169 17%	48 19%	39 15%	34 13%	48 19%	135 18%	121 16%	130 14%	38 44% acf	164 17%	4 31%	1 25%	168 17%		
£11m - £25m	16 2%	5 2%	6 2% c	1 *	4 1%	15 2%	10 1%	10 1%	6 7% acf	14 1%	2 14%	-	16 2%		
£26m - £100m	10 1%	1 1%	2 1%	3 1%	3 1%	6 1%	8 1%	5 1%	4 5% acf	8 1%	2 12%	-	10 1%		
£101m - £500m	6 1%	2 1%	3 1%	-	1 *	6 1%	4 1%	5 1%	1 1%	5 1%	1 4%	* 5%	6 1%		
Over £500m	5 *	-	*	3 1%	2 1%	2 *	5 1%	2	3 4% acf	4 *	-	1 28%	4		
Don't know	85 8%	23 9%	25 10%	18 7%	20 8%	67 9%	62 8%	77 8%	8 9%	83 8%	2 14%	1 19%	84 8%		
Prefer not to say	65 7%	26 10% bcf	13 5%	12 5%	14 6%	53 7%	39 5%	59 6%	6 7%	63 6%	2 14%	1 15%	65 6%		



**D5. What was your company's annual turnover for the last financial year?** BASE: All respondents

	Broad sector										Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Less than 1 million	15 44%	86 61% a	50 60%	56 65% a	85 71% a	227 69% a	70 59%	50 63% a	645 100% b	-	281 64%	206 64%	142 72% ab
£1m - £10m	7 22% h	33 23% efh	17 20% h	12 14%	14 12%	51 16%	26 22% eh	8 9%	-	169 82% a	81 19%	61 19%	26 13%
£11m - £25m	-	1	2 3%	1 1%	3 3%	6 2%	2 2%	-	-	16 8% a	8 2%	5 2%	2 1%
£26m - £100m	-	1 1%	1 1%	1 1%	1 1%	4 1%	:	1 2%	-	10 5% a	6 1%	1 *	2 1%
£101m - £500m	1 3% b	-	-	1 1%	1 *	2 1%	-	1 1%	-	6 3% a	4 1%	2 1%	1 *
Over £500m	-	-	-	-	-	2 1%	2 2%	1 1%	-	5 2% a	3 1%	2 1%	-
Don't know	5 14% b	7 5%	6 8%	11 13% bf	9 7%	22 7%	9 8%	14 17% bcefg	-	-	26 6%	27 8%	12 6%
Prefer not to say	6 17% defh	13 9% f	7 8%	4 5%	8 7%	13 4%	9 8%	5 6%	-	-	28 6%	19 6%	11 6%



**D5. What was your company's annual turnover for the last financial year?** BASE: All respondents

	Export	o recruit	Recruitment mon		Appre	nticos	Approprie	eship Levy	Use of Appr fundi			Euturo Appronti	ceship Levy Plans	
	Lybect	orecruit	Have	Have not	Apple	nuces	Will be	Will not be	Tunu	ing		Will employ the	Lesnip Levy Flans	Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	a	b	a	b	a	b	a	b	100 a	b	a	b	*c	d
	, and a second s	2	ŭ	2	ŭ	5	L L	5		2	a a	5	Ŭ	ũ
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Less than 1 million	292	317	279	364	67	574	88	446	110	458	60	25	15	45
	57%	74%	55%	74%	51%	67%	56%	68%	60%	67%	70%	51%	57%	65%
		а		а		а		а			b			
£1m - £10m	112	42	118	51	29	139	26	109	34	110	14	12	5	10
	22%	10%	23%	10%	23	16%	16%		18%	16%	16%	23%		15%
	b	1070	b	1070	22.70	1070	1070	1070	1070	1070	10/0	2070	2170	1070
			5											
£11m - £25m	11	4	12	3	6	10	7	3	8	5	3	3	1	2
	2%	1%	2%	1%	5%	1%	5%	1%	5%	1%	3%	6%	5%	3%
			b		b		b		b					
£26m - £100m	7	1	7	2	5	5	3	4	7	2	1	3	1	2
	1%	*	1%	*	4%	1%	2%		4%	*	1%	7%		
	b		170		470 b	170	2.70	170	b		170	170	570	570
					5									
£101m - £500m	5	1	6	-	2	4	3	2	3	3	1	2	-	-
	1%	*	1%	-	2%	*	2%	*	1%	*	1%	4%	-	-
			b											
Over £500m	5	-	4	1	2	2	2	2	1	4	1	*	-	*
	1%	-	1%	*	2%	*	1%		1%	1%	1%	*	_	*
	b		.,		b		.,			.,.				
Don't know	47	35	43	41	15	67	21	44	11	55	4	2	3	6
	9%	8%	8%	8%	11%	8%	13%	7%	6%	8%	4%	5%	12%	9%
							b							
Prefer not to say	29	29	34	31	6	60	8	49	10	50	3	2	*	3
	6%		7%	6%	4%	7%	5%		5%	7%	4%	5%	2%	4%
	0%	1 70	170	0%	4%	1 70	5%	1 70	5%	1 /0	4%	570	270	470



#### **D5. What was your company's annual turnover for the last financial year?** BASE: All respondents

		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	а	b	с
Unweighted Total	1018	1020	1000
Total	1019 100%	1020 100%	1000 100%
Less than 1 million	656 64% b	558 55%	645 65% b
£1m - £10m	105 10%	199 20% a	169 17% a
£11m - £25m	9 1%	34 3% ac	16 2%
£26m - £100m	4 *	21 2% ac	10 1%
£101m - £500m	4	18 2% ac	6 1%
Over £500m	-	9 1% a	5 * a
Don't know	110 11%	102 10%	85 8%
Prefer not to say	133 13% bc	78 8%	65 7%



				Reg	ion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	e	f	a	b	c	, *d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Grow significantly (20%+)	124	32	30	30	32	94	92	111	13	123	1	*	124
	12%	13%	12%	12%	13%	13%	12%	12%	15%	12%	9%	2%	12%
Grow moderately (1-19%)	314	69	76	78	90	235	245	289	25	306	6	1	313
	31%	28%	31%	31%	36% a	31%	33%	32%	29%	31%	49%	26%	31%
Stay the same	323	90	81	88	65	235	233	289	34	318	4	1	322
	32%	36% d	32%	35% d	26%	31%	31%	32%	39%	32%	28%	30%	32%
Shrink moderately (1-19%)	137	30	36	35	37	103	108	126	11	135	1	1	137
	14%	12%		14%	15%		14%	14%	13%		11%	27%	14%
Shrink significantly (20%+)	59	18	16	10	15	49	41	57	1	59	-	-	59
	6%	7%	6%	4%	6%	7%	5%	6% b	2%	6%	-	-	6%
Don't know	43	12	11	9	11	34	31	41	2	42	*	1	42
	4%	5%	4%	4%	4%	4%	4%	5%	2%	4%	3%	15%	4%
NET: Grow	438	101	107	109	121	329	337	399	38	429	8	1	437
	44%	40%	43%	43%	49%	44%	45%	44%	45%	44%	58%	28%	44%
NET: Shrink	196	47	52	45	52	152	149	184	13	194	1	1	195
	20%	19%	21%	18%	21%	20%	20%	20%	15%	20%	11%	27%	20%
Base for stats	957	238	239	241	239	716	719	872	85	942	13	3	954
Mean Score	3.55	3.14	3.20	3.93	3.91	3.42	3.68	3.39	5.15	3.52	6.17	.63	3.56
Standard Deviation	12.414	12.770	12.574	11.663	12.679	12.661	12.300	12.515	11.265	12.458	9.382	11.117	12.422
Standard Error	.402	.831	.813	.751	.824	.474	.459	.432	1.050	.410	2.276	3.209	.405
Error variance	.16	.69	.66	.56	.68	.23	.21	.19	1.10	.17	5.18	10.30	.16



					Broad sector				Annual	Turnover	Bus	iness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	с	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Grow significantly (20%+)	1 2%	16 11% a	8 9%	10 12% a	12 10%	52 16% a	12 10%	11 14% a	91 14%	24 12%	124 28% bc	-	-
Grow moderately (1-19%)	8 24%	49 35% c	18 22%	21 25%	39 32%	112 34% c	33 28%	29 36% c	190 29%	78 38% a	314 72% bc	-	-
Stay the same	16 47% bdeh	37 26%	27 33%	24 28%	36 30%	112 34%	48 40% b	22 27%	206 32%	71 35%	-	323 100% ac	-
Shrink moderately (1-19%)	4 13%	24 17% f	13 15% f	20 24% f	21 18% f	27 8%	16 13%	11 14%	102 16% b	20 10%	-	-	137 70% ab
Shrink significantly (20%+)	2 6%	9 6%	11 14% befgh	5 6%	4 4%	19 6%	4 4%	3 4%	40 6%	11 5%	-	-	59 30% ab
Don't know	3 8% f	6 4%	6 7% f	5 6%	8 6% f	7 2%	5 4%	4 5%	17 3% b	-	-	-	-
NET: Grow	9 26%	65 46% ac	26 31%	31 36%	51 42% a	163 50% acd	46 38%	40 50% acd	281 44%	102 50%	438 100% bc	-	-
NET: Shrink	6 19%	33 23% f	24 29% fg	26 30% fgh	26 21%	46 14%	20 17%	14 18%	142 22% b	31 15%	-	-	196 100% ab
Base for stats Mean Score	30 .18	136 3.15 c	77 51	81 1.50	113 3.32 c	321 5.16 acd	114 3.27 c	76 5.04 ac	629 3.45	205 4.45	438 14.25 c	323 -	196 -14.49
Standard Deviation Standard Error Error variance	9.728 1.434 2.06	12.644 1.046 1.10	14.051 1.449 2.10	13.001 1.341 1.80	11.621 1.074 1.15	12.459 .773 .60	11.143 1.149 1.32	12.206 1.259 1.59	12.845 .527 .28	11.712 .795 .63	6.767 .330 .11	-	6.888 .481 .23



	Expect	Expect to recruit Recruitment in the last 12 months			Appre	ntices	Apprentice	eship Levy	Use of App fund	renticeship ing		Future Apprentic	ceship Levy Plans	
			Have recruited /	Have not recruited /	Employ	Do not employ	Will be required to	Will not be required to			Will employ more	Will employ the same number of	Will employ	Will train existing employees as
Significance Level: 95%	Yes	No b	tried to a	tried to b	apprentices a	apprentices b	pay a	pay b	Yes	No b	apprentices a	apprentices b	fewer apprentices *c	apprentices d
5				-										
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
		,.								,.				
Grow significantly (20%+)	96	19	77	47	27	96	31	71	41	57	23	14	1	12
	19% b	4%	15% b	10%	20% b	11%	20% b	11%	23% b	8%	26%	29%	5%	17%
Grow moderately (1-19%)	202	93	175	138	55	256	55	195	67	205	27	22	8	26
	40% b	22%	35% b	28%	42% b	30%	35%	29%	37%	30%	32%	44%	30%	39%
Stay the same	130	166	139	182	28	291	41	230	45	243	19	12	10	15
	26%	39%	28%	37%	21%	34%	26%	35%	25%	35%	23%	24%		23%
		а		а		а		а		а				
Shrink moderately (1-19%)	41 8%	96 22%	62 12%	75 15%	13 10%	125 14%	14 9%	97 15%	18 10%	107 15%	9 11%	1 3%	5 19%	9 14%
	070	22% a	1270	13%	10%	1470	976	15%	10%	a	1170	370	1970	b
Shrink significantly (20%+)	18	40	28	31	3	55	5	45	7	48	6	-	1	3
	3%	9% a	6%	6%	3%	6%	3%	7%	4%	7%	6%	-	2%	4%
Don't know	22	16	22	20	5	37	12	22	5	28	2	*	1	3
	4%	4%	4%	4%	4%	4%	8% b	3%	3%	4%	2%	1%	6%	4%
NET: Grow	299	111	252	185	82	352	86	266	109	262	50	36	9	38
	59%	26%	50%	38%	62%	41%	55%	40%	59%	38%	58%	72%	36%	56%
	b		b		b		b		b					
NET: Shrink	58	136	90	106	16	180	19	143	24	154	15	1	5	12
	11%	32% a	18%	21%	12%	21% a	12%	22% a	13%	22% a	17% b	3%	21%	18% b
Base for stats	487	413	482	473	126	824	146	639	178	659	84	49	24	65
Mean Score	7.37 b	-1.38	4.90 b	2.19	7.96 b	2.83	7.32 b	2.54	7.67 b	1.86	7.18	11.35 d	2.05	6.11
Standard Deviation	11.922	11.511	12.721	11.979	11.863	12.377	12.230	12.395	12.611	11.971	14.270	10.005	10.018	12.491
Standard Error	.539	.568	.576	.556	1.025	.434	.979	.495	.925	.468	1.521	1.387	2.045	1.504
Error variance	.29	.32	.33	.31	1.05	.19	.96	.25	.86	.22	2.31	1.92	4.18	2.26



		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	*а	*b	с
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
Grow significantly (20%+)	-	-	124
	-	-	12%
Grow moderately (1-19%)	-	-	314
	-	-	31%
Stay the same	-	-	323
	-	-	32%
Shrink moderately (1-19%)	-	-	137
	-	-	14%
Shrink significantly (20%+)	-	-	59
	-	-	6%
Don't know	-	-	43
	-	-	4%
NET: Grow	-	-	438
	-	-	44%
NET: Shrink	-	-	196
	-	-	20%
Base for stats	-	-	957
Mean Score	-	-	3.55
Standard Deviation	-	-	12.414
Standard Error Error variance	-	-	.402 .16
	-	-	. 10



	Г	Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	a	b	c	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
An increasingly competitive market	540 54%	128 51%	147 59%	128 51%	137 55%	412 55%	412 55%	498 55%	42 49%	532 54%	6 50%	1 42%	539 54%
Brexit	455 45%	140 56% bcef	96 38%	101 40%	118 47% b	354 47% bf	315 42%	412 45%	42 49%	444 45%	8 63%	2 64%	453 45%
Skill shortages/difficulties in employing people with the right skills	417 42%	87 35%	123 49% ade	112 45% a	95 38%	305 41%	331 44% a	371 41%	46 54% acf	406 41%	10 75%	2 58%	416 42%
Cashflow	405 41%	105 42%	110 44%	96 38%	94 38%	309 41%	300 40%	371 41%	35 40%	399 41%	6 48%	1 15%	405 41%
Business rates	387 39%	102 41%	107 43% c	84 34%	94 38%	303 40%	285 38%	347 38%	40 47%	377 38%	9 71%	1 17%	387 39%
Availability of affordable business space	334 33%	82 33%	87 35%	76 30%	89 36%	259 34%	253 34%	306 33%	29 34%	331 34%	4 28%	* 8%	334 34%
Staff turnover	240 24%	57 23%	64 26%	57 23%	61 25%	183 24%	183 24%	206 23%	34 39% acf	230 23%	7 54%	3 82%	237 24%
Lack of government support for exporting goods or services	170 17%	51 20% c	44 18%	29 11%	47 19% c	142 19% c	120 16%	154 17%	17 19%	167 17%	3 24%	1 19%	170 17%
Outdated technology or equipment	166 17%	32 13%	47 19%	45 18%	41 16%	120 16%	134 18%	151 17%	15 17%	163 17%	2 17%	1 19%	165 17%
The cost of doing business abroad	133 13%	34 13%	40 16% c	24 10%	36 14%	109 15% с	100 13%	118 13%	15 17%	129 13%	4 32%	* 11%	133 13%
Other	231 23%	55 22%	61 25%	63 25%	52 21%	168 22%	176 24%	213 23%	18 21%	229 23%	2 13%	* 2%	231 23%
There are no barriers to my business growing	69 7%	15 6%	13 5%	24 10% be	17 7%	45 6%	54 7%	64 7%	5 6%	69 7%	-	-	69 7%



				Reg	gion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	а	b	с	*d	*е	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Don't know	10 1%	3 1%	4 2%	2 1%	1 *	8 1%	7 1%	9 1%	1 1%	10 1%	-	-	10 1%



					Broad sector				Annual 1	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
An increasingly competitive market	19 57%	77 54%	49 59%	54 63% fg	71 59%	161 49%	54 46%	51 64% fg	348 54%	116 57%	235 54%	163 50%	119 61% b
Brexit	20 60% fgh	64 45%	47 56% fgh	51 60% bfgh	60 50%	132 40%	46 39%	32 40%	275 43%	105 51% a	175 40%	137 42%	118 60% ab
Skill shortages/difficulties in employing people with the right skills	17 53% fg	67 47% f	40 48% f	38 44%	54 45%	118 36%	42 35%	39 48% f	253 39%	97 47% a	191 44%	123 38%	81 41%
Cashflow	16 48%	56 40%	37 45%	47 55% bfg	50 42%	115 35%	46 39%	36 46%	270 42%	75 37%	172 39%	125 39%	94 48% ab
Business rates	22 67% befgh	52 37%	43 52% bfg	51 60% bfgh	58 48% bfg	90 27%	34 29%	35 44% fg	234 36%	82 40%	155 35%	119 37%	96 49% ab
Availability of affordable business space	18 55% befg	42 30%	36 44% bfg	47 55% befg	41 34%	85 26%	29 24%	33 41% fg	223 35%	58 28%	155 35% b	89 27%	71 36% b
Staff turnover	6 19%	32 23%	24 29% f	28 32% f	40 33% bf	53 16%	29 25%	25 31% f	133 21%	59 29% a	108 25%	71 22%	46 23%
Lack of government support for exporting goods or services	10 30% bfg	19 13%	24 29% bfg	24 28% bfg	24 20% fg	39 12%	11 10%	18 22% fg	104 16%	39 19%	67 15%	45 14%	49 25% ab
Outdated technology or equipment	7 20%	26 19%	17 20%	17 19%	23 19%	41 13%	18 15%	16 21%	108 17%	28 14%	72 16%	47 15%	40 20%
The cost of doing business abroad	6 17%	11 7%	19 23% bfgh	14 16% b	19 16% b	46 14% b	12 10%	7 9%	81 12%	37 18% a	69 16%	36 11%	22 11%



					Broad sector				Annual 1	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Other	9 26%	36 25% f	24 29% f	22 26%	26 21%	54 17%	32 27% f	26 32% f	167 26% b	33 16%	70 16%	76 24% a	75 38% ab
There are no barriers to my business growing	1 2%	4 3%	2 2%	2 2%	11 10% bcdh	35 11% bcdh	10 8% bch	1 1%	53 8%	11 5%	30 7% c	33 10% c	5 2%
Don't know	-	*	-	-	-	7 2%	2 2%	* 1%	3 1%	-	3 1%	3 1%	-



	Expect to	recruit	Recruitment mon		Apprei	ntices	Apprentice	eship Levy	Use of Appr fund			Future Apprentic	ceship Levy Plans	
			Have	Have not			Will be	Will not be		<u> </u>		Will employ the		Will train existing
	X		recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
Significance Level: 95%	Yes	No b	tried to a	tried to b	apprentices a	apprentices b	pay a	pay b	Yes	No b	apprentices a	apprentices b	fewer apprentices *c	apprentices d
Significance Level. 53 %	a	U	a	Б	a	Ь	a	Б	a	D	a	b	C	u
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
An increasingly competitive market	272	241	277	262	64	474	90	344	99	365	48	18	22	40
	54%	56%	55%	53%	48%	55%	57%	52%	54%	53%	56%	37%	86%	58%
											b			b
Brexit	235	187	257	196	59	391	81	292	95	299	48	25	15	36
	46%	44%	51% b	40%	45%	45%	51%	44%	52% b	44%	56%	50%	60%	53%
Skill shortages/difficulties in employing people with the	282	119	278	137	70	343	80	251	95	266	42	26	14	43
right skills	55%	28%	55%	28%	53%	40%	50%	38%	52%	39%	49%	52%		63%
	b		b		b		b		b					
Cashflow	222	159	212	192	48	353	70	253	88	261	42	19	16	39
	44%	37%	42%	39%	36%	41%	44%	38%	48%	38%	49%	39%	63%	57%
	b								b					b
Business rates	211	165	215	172	51	336	63	254	73	272	34	21	14	31
	41%	38%	43% b	35%	38%	39%	40%	38%	40%	39%	40%	42%	54%	46%
Availability of affordable business space	188	133	193	140	41	291	65	209	73	214	40	15	9	33
	37%	31%	38%	28%	31%	34%	41%	32%	40%	31%	47%	31%	37%	48%
	b		b				b		b					
Staff turnover	170	62	170	69	45	193	58	140	67	140	33	13	13	37
	33%	14%	34%	14%	34%	22%	37%	21%	37%	20%	38%	26%	52%	54%
	b		b		b		b		b					ab
Lack of government support for exporting goods or	96	70	100	71	18	152	33	109	38	113	19	7	8	21
services	19%	16%	20% b	14%	14%	18%	21%	16%	21%	16%	22%	14%	33%	30% b
Outdated technology or equipment	87	71	89	76	28	136	39	97	38	104	24	6	6	15
	17%	16%	18%	15%	21%	16%	25%	15%	21%	15%	28%	12%		23%
							b				b			
The cost of doing business abroad	72	53	80	53	15	118	26	87	30	90	14	9	4	12
	14%	12%	16%	11%	11%	14%	16%	13%	16%	13%	17%	18%	17%	17%
			b											



	Expect t	o recruit	Recruitment		Apprei	ntices	Apprentic	eship Levy	Use of App fund			Future Apprentic	eship Levy Plans	
		orecruit	Have	Have not			Will be	Will not be	Tunu	ing		Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*с	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509 430		503	494	132	860	158	661	183	688	86	50	26	68
	100% 100%		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Other	106	116	119	112	26	205	30	159	36	169	20	5	7	25
	21%	27%	24%	23%	20%	24%	19%	24%	20%	25%	24%	10%	26%	36%
		а									b			b
There are no barriers to my business growing	20	43	14	55	6	63	6	59	7	56	3	3	-	2
	4%	10%	3%	11%	5%	7%	4%	9%	4%	8%	3%	7%	-	3%
		а		а				а		а				
Don't know	7	3	4	6	1	9	4	6	*	5	*	-	-	-
	1%	1%	1%	1%	1%	1%	2%	1%	*	1%	1%	-	-	-

		Tracked data	
			Wave 3 /
O'm former have b OFP/	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	*a	*b	с
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
An increasingly competitive market	-		540
	-	-	54%
Brexit	-	-	455
	-	-	45%
Skill shortages/difficulties in employing people with the right skills	-	-	417
	-	-	42%
Cashflow	-	-	405
	-	-	41%
Business rates	-	-	387
	-	-	39%
Availability of affordable business space	-	-	334
	-	-	33%
Staff turnover	-	-	240
	-	-	24%
Lack of government support for exporting goods or services	-	-	170
	-	-	17%
Outdated technology or equipment	-	-	166
	-	-	17%
The cost of doing business abroad	-	-	133
	-	-	13%
Other	-	-	231
	-	-	23%
There are no barriers to my business growing	-	-	69
	-	-	7%
Don't know	-	-	10
	-	-	1%



		Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	e	f	а	b	с	*d	*е	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	509	141	122	121	124	388	367	446	63	496	9	3	506
	51%	57% f	49%	48%	50%	52%	49%	49%	73% acf	50%	72%	100%	51%
No	430 43%	89 35%	113 45%	116 46%	113 45%	314 42%	341 45%	412 45%	18 21%	429 44%	1 6%	-	430 43%
			а	а	а		а	b		b			b
Don't know	62	20	15	13	13	48	42	56	5	59	3	-	62
	6%	8%	6%	5%	5%	6%	6%	6%	6%	6%	22%	-	6%



					Annual 1	Turnover	Bu	siness turno	ver				
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	c	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Yes	15 47%	64 45%	34 41%	44 51%	65 54% c	164 50%	63 54%	56 70% abcdefg	292 45%	140 69% a	299 68% bc	130 40% c	58 30%
No	17 50% h	67 47% h	42 51% h	36 42% h	51 42% h	136 42% h	54 45% h	21 26%	317 49% b	47 23%	111 25%	166 51% a	136 69% ab
Don't know	1 3%	11 8% 9	7 8% g	6 7% g	4 3%	28 8% 9	1 1%	3 4%	35 5%	17 8%	28 6% c	27 8% c	2 1%



	Recruitment in the last 12 Expect to recruit months			_			Use of App							
	Expect 1	o recruit			Appre	ntices		eship Levy	fund	ing			eship Levy Plans	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	509	-	372	136	94	410	109	314	153	281	73	43	19	58
	100%	-	74%	27%	72%	48%	69%	47%	84%	41%	86%	87%	73%	85%
	b		b		b		b		b					
No	-	430	103	326	31	399	43	317	25	368	11	4	6	10
	-	100%	21%	66%	23%	46%	27%	48%	13%	54%	12%	8%	23%	15%
		а		а		а		а		а				
Don't know	-	-	28	32	6	52	7	30	5	39	2	2	1	-
	-	-	6%	6%	5%	6%	4%	4%	3%	6%	2%	5%	4%	-

		Tracked data					
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019				
Significance Level: 95%	а	b	С				
Unweighted Total	1018	1020	1000				
Total	1019	1020	1000				
	100%	100%	100%				
Yes	553	597	509				
	54%	59%	51%				
		ac					
No	336	323	430				
	33%	32%	43%				
			ab				
Don't know	131	100	62				
	13%	10%	6%				
	bc	С					



		Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	е	f	а	b	с	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	503 50%	140 56% df	128 51%	123 49%	112 45%	380 51%	363 48%	435 48%	69 80% acf	487 50%	13 100%	3 92%	500 50%
No	494 49%	110 44%	120 48%	127 51%	137 55% a	367 49%	384 51%	476 52% b	17 20%	493 50% b	-	* 8%	493 49% b
Don't know	3	-	2 1%	-	1 *	3 *	3 *	3	-	3 *	-	-	3 *



				Annual	Furnover	Bu	siness turno	ver					
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	С	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Yes	15 44%	63 44%	41 49%	42 49%	70 58% bf	146 45%	71 60% bf	55 69% abcdf	279 43%	147 72% a	252 58% bc	139 43%	90 46%
No	18 56% h	79 56% egh	43 51% h	44 51% h	50 42%	180 55% egh	48 40%	25 31%	364 56% b	57 28%	185 42%	182 56% a	106 54% a
Don't know	-	-	-	-	1 1%	1 *	-	-	2	-	-	2 1%	-



	Expect to recruit		Recruitment in the last 12 months		Apprentices		Apprentice	eship Levy	Use of Appr fund			Future Apprentio	ceship Levy Plans	
			Have recruited /	Have not recruited /	Employ	Do not employ	Will be required to	Will not be required to			Will employ more	Will employ the same number of	Will employ	Will train existing employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512 430		511	486	140	852	168	650	192	683	90	53	26	72
Total	509 430 100% 100%		503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Yes	372 73% b	103 24%	503 100% b	-	101 76% b	399 46%	109 69% b	298 45%	140 77% b	292 42%	62 72%	45 91% ad	15 60%	52 76%
No	136 27%	326 76%	-	494 100%	31 24%	461 54% a	48 31%	363 55% a	42 23%	395 57%	23 27%	4 9%	10 40%	16 24% b
Don't know	1	a - -	-	a - -	-	a - -	1 *	a - -	1	a 1 *	1 1%	-	-	-



		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	а	b	С
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Yes	558	561	503
	55%	55%	50%
	c	С	
No	461	449	494
	45%	44%	49%
			b
Don't know	1	10	3
	*	1%	*
		а	



	ſ	Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	е	f	а	b	с	*d	*е	f
Unweighted Total	511	138	135	126	112	385	373	415	96	481	18	12	499
Total	503 100%	140 100%	128 100%	123 100%	112 100%	380 100%	363 100%	435 100%	69 100%	487 100%	13 100%	3 100%	500 100%
Skilled manual / technical	278 55%	76 54%	77 60%	64 52%	61 54%	214 56%	202 56%	245 56%	32 47%	270 55%	6 43%	2 72%	276 55%
Professional / managerial	226 45%	76 54% bcf	49 38%	51 41%	51 45%	175 46%	150 41%	177 41%	48 70% acf	212 44%	11 85%	3 82%	223 45%
Clerical	151 30%	49 35% c	34 26%	28 23%	41 36% c	123 32% c	102 28%	127 29%	24 35%	146 30%	4 33%	1 32%	150 30%
Un/ semi-skilled	195 39%	41 29%	60 47% a	47 38%	47 42% a	148 39% a	154 43% a	173 40%	22 33%	187 38%	6 47%	2 67%	193 39%
Don't know	7 1%	1 1%	1 1%	2 2%	2 2%	5 1%	6 2%	7 2%	-	7 1%	-	-	7 1%



	Broad sector										Bus	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	*a	b	c	d	e	f	g	h	а	b	a	b	C
Unweighted Total	21	69	48	48	72	123	58	70	265	157	246	149	92
Total	15 100%	63 100%	41 100%	42 100%	70 100%	146 100%	71 100%	55 100%	279 100%	147 100%	252 100%	139 100%	90 100%
Skilled manual / technical	9 60%	43 69% cg	19 47%	25 59%	39 55%	85 58% 9	29 41%	30 54%	163 58%	74 51%	146 58%	73 53%	47 52%
Professional / managerial	5 35%	23 36%	14 33%	11 26%	26 38%	71 49% d	42 59% bcde	34 61% bcde	102 37%	83 57% a	131 52% b	47 34%	38 43%
Clerical	4 24%	19 30%	16 40% e	10 23%	16 23%	38 26%	29 41% ef	19 34%	81 29%	49 33%	82 32%	41 29%	22 25%
Un/ semi-skilled	6 42%	26 41% f	25 62% bfg	25 59% fg	37 53% fg	27 19%	21 30%	27 49% fg	118 42% b	48 33%	91 36%	53 38%	42 47%
Don't know	-	1 1%	-	2 5%	1 2%	3 2%	-	1 1%	5 2%	2 1%	1 *	2 1%	4 4% a



	Recruitment in the last 12								Use of App	renticeship				
	Expect t	to recruit	mon		Appre	ntices		eship Levy	fund	ing			eship Levy Plans	
			Have	Have not	Frankrig	De set seraleur	Will be	Will not be				Will employ the	MCII. a secolaria	Will train existing
	Yes	No	recruited / tried to	recruited / tried to	Employ apprentices	Do not employ apprentices	required to	required to	Yes	No	Will employ more	same number of apprentices	Will employ	employees as
Oissifference Levels 05%		-					pay	pay			apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	a	b	а	*b	a	b	а	b	а	b	а	D	*c	a
Unweighted Total	380	104	511	-	112	396	120	293	150	293	67	48	16	56
Total	372	103	503	-	101	399	109	298	140	292	62	45	15	52
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Skilled manual / technical	217	50	278		61	215	61	161	80	153	41	22	9	32
	58%	49%	55%	-	60%	54%	56%	54%	57%	53%	66%	49%	56%	62%
Professional / managerial	170	43	226	-	53	172	54	128	66	123	26	24	6	25
	46%	42%	45%	-	52%	43%	50%	43%	47%	42%	42%	52%	40%	48%
Clerical	120	25	151	-	34	116	33	88	45	84	22	14	5	18
	32%	24%	30%	-	34%	29%	30%	30%	32%	29%	36%	31%	33%	35%
Un/ semi-skilled	149	38	195	-	35	159	44	113	55	119	26	14	8	30
	40%	37%	39%	-	35%	40%	40%	38%	39%	41%	42%	31%	55%	58%
														D
Don't know	5	2	7	-	1	6	1	5	-	7	-	-	-	-
	1%	2%	1%	-	1%	1%	1%	2%	-	2%	-	-	-	-



		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	*а	b	с
Unweighted Total	-	582	511
Total	-	561	503
	-	100%	100%
Skilled manual / technical	-	289	278
	-	51%	55%
Professional / managerial	-	241	226
	-	43%	45%
Clerical	-	152	151
	-	27%	30%
Un/ semi-skilled	-	205	195
	-	36%	39%
Don't know	-	8	7
	-	1%	1%



	Г	Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	e	f	a	b	c	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	132	31	40	39	21	93	101	110	21	124	6	2	130
	13%	12%	16%	16%	9%	12%	13%	12%	25%	13%	47%	60%	13%
			d	d			d		acf				
No	860	216	207	209	228	651	644	796	64	852	7	1	859
	86%	86%	83%	84%	91%	87%	86%	87%	75%	87%	53%	40%	86%
					bcf			b		b			b
Don't know	8	3	3	1	1	7	5	7	1	8	-	-	8
	1%	1%	1%	1%	*	1%	1%	1%	1%	1%	-	-	1%



				Annual 1	Furnover	Bu	siness turno	ver					
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Yes	1 2%	26 18% acd	8 9% d	2 2%	16 14% ad	47 14% ad	11 9% d	21 27% acdefg	67 10%	44 22% a	82 19% bc	28 9%	16 8%
No	32 98% befh	114 81%	75 90% h	84 98% bcefgh	103 86% h	278 85% h	108 91% bh	58 72%	574 89% b	159 78%	352 80%	291 90% a	180 92% a
Don't know	-	1 1%	1 1%	-	1 1%	3 1%	-	1 1%	4 1%	1 1%	4 1%	3 1%	-



	Expect	to recruit	Recruitment mon		Appre	ntices	Apprentic	eship Levy	Use of Appr fundi			Future Apprentie	ceship Levy Plans	
	Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to	Will not be required to	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%	a	b	a	b	apprentices	b	pay a	pay b	a	b	apprentices	apprentices b	rewer apprentices *c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509 100%	430 5 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Yes	94 19% b	31 5 7%	101 20% b	31 6%	132 100% b	-	71 45% b	38 6%	67 37% b	40 6%	24 28%	33 66% ad	6 24%	24 35%
No	410 81%	399 93% a	399 79%	461 93% a	-	860 100% a	87 55%	621 94% a	115 63%	645 94% a	61 71% b	17 34%	20 76%	44 65% b
Don't know	5 1% b	-	3 1%	2	-	-	1	2 *	1	3 *	1 1%	-	-	-



		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	а	b	С
Unweighted Total	1018	1015	1000
Total	1019	1016	1000
	100%	100%	100%
Yes	81	175	132
	8%	17%	13%
		ac	а
No	932	832	860
	91%	82%	86%
	bc		b
Don't know	7	9	8
	1%	1%	1%



**Q6.** To the best of your knowledge, will your company be required to pay the apprenticeship levy? BASE: All respondents

		Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	a	b	c	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	158	36	46	41	34	117	122	141	18	153	4	2	157
	16%	15%	19%	17%	14%	16%	16%	15%	20%	16%	31%	52%	16%
No	661	160	161	167	173	494	501	607	54	655	5	1	660
	66%	64%	64%	67%	69%	66%	67%	66%	63%	67%	35%	38%	66%
Don't know	181	54	42	42	43	139	127	166	14	176	4	*	180
	18%	21%	17%	17%	17%	18%	17%	18%	17%	18%	34%	10%	18%



Q6. To the best of your knowledge, will your company be required to pay the apprenticeship levy? BASE: All respondents

	Broad sector									Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	c	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Yes	3 8%	27 19% g	16 19% g	13 15%	23 19% g	50 15%	9 7%	19 23% ag	88 14%	41 20% a	86 20% bc	41 13%	19 10%
No	23 70%	87 61%	47 57%	54 63%	81 67%	219 67% h	98 83% bcdefh	44 55%	446 69% b	122 59%	266 61%	230 71% a	143 73% a
Don't know	7 22% g	28 20% 9	20 24% eg	19 22% g	16 14%	59 18%	12 10%	17 21% g	111 17%	42 20%	85 19%	52 16%	35 18%



**Q6.** To the best of your knowledge, will your company be required to pay the apprenticeship levy? BASE: All respondents

				in the last 12					Use of App					
	Expect	o recruit	mon	ths	Apprei	ntices	Apprentic	eship Levy	fund	ing		Future Apprentic	eship Levy Plans:	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	109	43	109	48	71	87	158	-	83	49	35	27	16	32
165	1													
	21%	10%	22%	10%	54%	10%	100%	-	46%	7%	40%	55%	62%	48%
	b		b		b		b		b					
No	314	317	298	363	38	621	-	661	68	535	40	12	5	26
	62%	74%	59%	73%	29%	72%	-	100%	37%	78%	47%	24%	18%	39%
		а		а		а		а		а	b			
Don't know	86	70	96	83	23	152	-	-	31	104	11	11	5	9
	17%	16%	19%	17%	17%	18%	-	-	17%	15%	13%	22%	20%	14%



**Q6.** To the best of your knowledge, will your company be required to pay the apprenticeship levy? BASE: All respondents

		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	а	b	С
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Yes	74	139	158
	7%	14% a	16% a
No	797	721	661
	78%	71%	66%
	bc	с	
Don't know	149	160	181
	15%	16%	18%
			а



Q7. Following the way apprenticeships are now funded, does your business plan to use apprenticeship funding over the next 12 months? BASE: All respondents

		Region						Number of	Employees				
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	а	b	с	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	183 18%	44 18%	52 21%	52 21%	36 14%	131 17%	139 18%	158 17%	25 29%	174 18%	7 56%	2 49%	181 18%
	1078	1076	2170	2170	1470	17.70	1076	17.70	acf	1076	5078	4976	10 /0
No	688	175	169	168	176	520	513	641	47	684	4	1	687
	69%	70%	68%	67%	70%	69%	68%	70% b	55%	69% b	27%	19%	69% b
Don't know	130	31	29	31	39	99	99	115	14	126	2	1	128
	13%	12%	12%	12%	15%	13%	13%	13%	17%	13%	17%	32%	13%



Q7. Following the way apprenticeships are now funded, does your business plan to use apprenticeship funding over the next 12 months? BASE: All respondents

					Broad sector				Annual 1	Furnover	Bus	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Yes	6 18%	23 17%	15 18%	14 16%	23 19%	60 18%	20 17%	20 25%	110 17%	52 26% a	109 25% bc	45 14%	24 12%
No	24 74% h	91 64%	59 71% h	65 76% bh	85 71% h	220 67%	91 77% bh	45 57%	458 71% b	124 61%	262 60%	243 75% a	154 79% a
Don't know	3 8%	28 20% deg	9 11%	7 8%	12 10%	48 15% 9	7 6%	15 18% dg	77 12%	28 14%	67 15% c	35 11%	18 9%



Q7. Following the way apprenticeships are now funded, does your business plan to use apprenticeship funding over the next 12 months? BASE: All respondents

			Recruitment	in the last 12					Use of App	renticeship				
	Expect t	o recruit	mor	iths	Appre	ntices	Apprentic	eship Levy	fund	ing		Future Apprentic	eship Levy Plans:	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*C	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	153	25	140	42	67	115	83	68	183	-	86	50	26	68
	30%	6%	28%	9%	51%	13%	53%	10%	100%	-	100%	100%	100%	100%
	b		b		b		b		b					
No	281	368	292	395	40	645	49	535	-	688	-	-	-	-
	55%	86%	58%	80%	31%	75%	31%	81%	-	100%	-	-	-	-
		а		а		а		а		а				
Don't know	75	37	72	57	24	101	26	58	-	-	-	-	-	-
	15%	9%	14%	12%	18%	12%	16%	9%	-	-	-	-	-	-
	b				b		b							



**Q7.** Following the way apprenticeships are now funded, does your business plan to use apprenticeship funding over the next 12 months? BASE: All respondents

		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	а	b	С
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Yes	206	276	183
	20%	27%	18%
		ac	
No	595	572	688
	58%	56%	69%
			ab
Don't know	219	172	130
	21%	17%	13%
	bc	с	



	ا			Regi	on					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	е	f	a	b	c	*d	*e	f
Unweighted Total	192	43	58	56	35	136	149	151	41	172	11	9	183
Total	183 100%	44 100%	52 100%	52 100%	36 100%	131 100%	139 100%	158 100%	25 100%	174 100%	7 100%	2 100%	181 100%
My business will employ an increased number of apprentices	86 47%	20 45%	29 56%	21 41%	15 43%	64 49%	66 48%	76 48%	10 39%	82 47%	2 30%	1 78%	84 47%
My business will use apprenticeship funding to employ the same number of apprentices as before the funding changes	50 27%	15 33%	11 22%	16 31%	8 22%	34 26%	35 25%	40 25%	9 38%	45 26%	5 63%	* 22%	49 27%
My business will use apprenticeship funding but will employ fewer apprentices than before the funding changes	26 14%	5 11%	6 11%	7 13%	8 24%	19 15%	21 15%	24 15%	2 8%	26 15%	-	-	26 14%
My business will use the funding to train existing employees as an apprentice	68 37%	14 31%	21 40%	22 43%	12 33%	46 35%	54 39%	60 38%	8 32%	65 37%	3 37%	1 43%	67 37%
Other	11 6%	4 9%	1 3%	2 4%	3 9%	9 7%	7 5%	9 6%	1 6%	11 6%	-	-	11 6%



					Broad sector				Annual *	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	*a	*b	*c	*d	*e	f	*g	*h	а	b	a	b	*c
Unweighted Total	8	25	16	15	26	56	16	28	103	63	107	50	29
Total	6 100%	23 100%	15 100%	14 100%	23 100%	60 100%	20 100%	20 100%	110 100%	52 100%	109 100%	45 100%	24 100%
My business will employ an increased number of apprentices	4 70%	9 37%	8 51%	9 62%	9 39%	26 44%	12 58%	9 45%	60 55% b	19 37%	50 46%	19 43%	15 61%
My business will use apprenticeship funding to employ the same number of apprentices as before the funding changes	1 19%	4 17%	3 20%	2 17%	5 20%	24 40%	4 21%	6 31%	25 23%	20 38% a	36 33%	12 27%	1 5%
My business will use apprenticeship funding but will employ fewer apprentices than before the funding changes	1 10%	4 17%	2 16%	1 7%	8 34%	7 11%	-	2 11%	15 13%	8 14%	9 8%	10 22% a	5 22%
My business will use the funding to train existing employees as an apprentice	1 18%	11 47%	5 37%	9 64%	12 50%	9 16%	12 57%	9 47%	45 41%	14 27%	38 35%	15 34%	12 49%
Other	-	3 14%	2 13%	1 6%	1 4%	-	3 13%	1 6%	4 4%	1 3%	7 7%	1 3%	1 5%



			Recruitment	in the last 12					Use of App	renticeship				
	Expect t	o recruit	mon	ths	Appre	ntices		eship Levy	fund	ling		Future Apprentic	eship Levy Plans:	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	a	*b	а	b	а	b	а	b	а	*b	а	b	*C	d
Unweighted Total	161	25	150	41	78	113	94	65	192	-	90	53	26	72
Total	153	25	140	42	67	115	83	68	183	-	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%	100%
My business will employ an increased number of	73	11	62	23	24	61	35	40	86	-	86	-	-	30
apprentices	48%	43%	44%	55%	36%	53%	42%	59%	47%	-	100%			45%
	4070	4070	4470	0070	0070	a	42.70	a	4770		bd			b
My business will use apprenticeship funding to employ	43	4	45	4	33	17	27	12	50	-	-	50	-	12
the same number of apprentices as before the funding	28%	17%	32%	11%	49%	15%	32%	17%	27%	-	-	100%	-	18%
changes			b		b		b					ad		а
My business will use apprenticeship funding but will	19	6	15	10	6	20	16	5	26	-	-	-	26	13
employ fewer apprentices than before the funding	12%	24%	11%	25%	9%	17%	19%	7%	14%	-	-	-	100%	19%
changes				а			b							ab
My business will use the funding to train existing	58	10	52	16	24	44	32	26	68	-	30	12	13	68
employees as an apprentice	38%	41%	37%	38%	35%	39%	39%	39%	37%	-	35%	25%	49%	100%
														ab
Other	10	1	9	2	2	9	4	4	11	-	-	-	-	2
	7%	2%	6%	4%	3%	8%	5%	6%	6%	-	-	-	-	3%



		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	а	b	с
Unweighted Total	213	288	192
Total	206	276	183
	100%	100%	100%
My business will employ an increased number of apprentices	141	150	86
	68%	54%	47%
	bc		
My business will use apprenticeship funding to employ the same number	29	74	50
of apprentices as before the funding changes	14%	27%	27%
		а	а
My business will use apprenticeship funding but will employ fewer	12	15	26
apprentices than before the funding changes	6%	5%	14%
			ab
My business will use the funding to train existing employees as an	45	66	68
apprentice	22%	24%	37%
			ab
Other	12	11	11
	6%	4%	6%



	Γ			Regi	on			Number of Employees							
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME		
Significance Level: 95%	b	*a	*b	с	*d	e	f	a	*b	c	*d	*e	f		
Unweighted Total	94	16	29	31	18	63	78	72	22	83	5	6	88		
Total	83	17	22	28	17	56	67	72	11	80	3	1	83		
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		
1-25%	33	6	10	11	6	22	27	31	3	31	2	-	33		
	40%	38%	44%	40%	36%	40%	41%	43%	23%	39%	80%	-	40%		
26-50%	16	3	2	6	6	11	13	15	2	16	-	*	16		
	20%	19%	8%	20%	34%	19%	20%	20%	15%	20%	-	24%	20%		
51-75%	5	2	2	1	1	4	4	2	4	5	1	*	5		
	7%	9%	10%	4%	4%	8%	6%	3%	32%	6%	20%	23%	6%		
76-100%	8	2	1	4	1	5	6	6	2	8	-	*	8		
	10%	10%	7%	13%	8%	8%	10%	8%	18%	10%	-	54%	9%		
Don't know	20	4	7	6	3	14	16	19	1	20	-	-	20		
	24%	24%	31%	23%	17%	25%	24%	26%	12%	25%	-	-	24%		
NET: 50% or less	50	10	11	17	12	33	40	45	4	48	2	*	50		
	60%	57%	52%	60%	71%	59%	60%	63%	38%	59%	80%	24%	60%		
NET: 51% or more	14	3	4	5	2	9	10	8	6	13	1	1	13		
	16%	19%	17%	17%	12%	16%	16%	11%	50%	16%	20%	76%	16%		
Base for stats	63	13	15	21	14	42	51	53	10	60	3	1	63		
Mean Score	33.39	35.02	30.48	34.58	33.16	32.78	32.97	30.16	50.59	33.43	23.09	70.49	32.98		
Standard Deviation	26.346	27.694	27.147	28.336	23.657	25.606	26.265	24.847	28.765	26.262	25.230	-	26.107		
Standard Error	3.149	7.995	5.924	6.041	6.108	3.696	3.449	3.514	6.432	3.419	11.283	-	3.263		
Error variance	9.92	63.91	35.09	36.50	37.31	13.66	11.89	12.35	41.37	11.69	127.31	-	10.65		



					Broad sector				Annual	Furnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	*a	*b	*c	*d	*e	f	*g	*h	а	b	а	*b	*c
Unweighted Total	2	12	8	7	14	33	5	13	43	36	52	27	12
Total	1 100%	11 100%	6 100%	6 100%	12 100%	31 100%	6 100%	10 100%	46 100%	27 100%	49 100%	22 100%	10 100%
1-25%	-	3 31%	2 28%	4 64%	4 29%	15 48%	3 49%	3 29%	21 45%	8 30%	21 43%	7 35%	4 40%
26-50%	-	3 26%	-	-	-	10 32%	1 18%	2 23%	6 12%	10 38% a	13 28%	3 14%	-
51-75%	-	-	-	-	2 14%	3 8%	-	1 11%	2 4%	3 13%	2 3%	3 12%	1 12%
76-100%	-	3 28%	-	-	1 7%	3 11%	-	1 7%	8 17% b	* 1%	5 11%	2 10%	1 8%
Don't know	1 100%	2 15%	4 72%	2 36%	6 50%	-	2 33%	3 29%	10 22%	5 17%	8 15%	6 30%	4 40%
NET: 50% or less	-	6 57%	2 28%	4 64%	4 29%	25 81%	4 67%	5 52%	26 57%	18 68%	35 71%	10 48%	4 40%
NET: 51% or more	-	3 28%	-	-	3 21%	6 19%	-	2 19%	10 21%	4 14%	7 14%	5 22%	2 20%
Base for stats	-	9	2	4	6	31	4	7	36	22	41	15	6
Mean Score	-	45.37	13.00	13.00	38.09	33.59	19.65	37.14	35.89	33.56	32.59	36.96	33.18
Standard Deviation	-	33.305	*	-	32.783	25.115	12.690	26.861	30.879	19.149	25.427	28.586	31.965
Standard Error	-	10.532	*	-	11.590	4.372	7.327	8.954	5.459	3.439	3.833	6.738	12.081
Error variance	-	110.92	*	-	134.34	19.11	53.68	80.17	29.80	11.83	14.69	45.40	145.96



	Recruitment in the last 12 Expect to recruit months			Apprentices Apprenticeship Levy			a blada a sa s	Use of App			Fature America	him I Di		
	Expect t	o recruit			Appre	ntices		Will not be	fund	ing			eship Levy Plans	MOIL tooling and a firmer
			Have recruited /	Have not recruited /	Employ	Do not employ	Will be required to	required to			Will employ more	Will employ the same number of	Will employ	Will train existing employees as
	Yes	No	tried to	tried to	apprentices	apprentices		•	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	a	*b		*b	apprentices	b	pay	pay *b	a	*b	apprentices	apprentices	*c	d
Significance Level. 95%	a	D	а	U	a	D	а	U	a	D	d	U	C C	u
Unweighted Total	79	13	78	15	55	38	94	-	94	-	41	31	15	37
Total	70	12	67	15	46	36	83	-	83	-	35	27	16	32
	100%	100%	100%	100%	100%	100%	100%	-	100%	-	100%	100%	100%	100%
1-25%	25	7	27	6	17	15	33	-	33	-	18	9	5	15
	36%	61%	40%	39%	38%	42%	40%	-	40%	-	52%	32%	32%	46%
26-50%	14	1	15	1	13	3	16	-	16	-	6	9	1	4
	20%	9%	23%	7%	28%	9%	20%	-	20%	-	16%	35%	8%	12%
					b							d		
51-75%	5	-	4	1	4	2	5	-	5	-	1	2	3	1
	8%	-	7%	6%	8%	- 4%	7%	-	7%	-	3%	_ 6%	17%	3%
			. ,0	0,0	0,0	170					0,0	0,0		0,0
76-100%	7	1	6	2	4	4	8	-	8	-	4	3	1	2
	11%	7%	9%	14%	8%	12%	10%	-	10%	-	12%	11%	7%	7%
Don't know	17	3	15	5	8	12	20	-	20		6	4	6	10
Dontknow	25%	3 24%	22%	э 34%	18%	33%	20	-	20	-	6 17%	4 16%	36%	10 31%
	25%	24%	22%	34%	18%	33%	24%	-	24%	-	17%	10%	30%	31%
NET: 50% or less	40	9	42	7	30	19	50	-	50	-	24	18	6	19
	57%	70%	62%	46%	66%	51%	60%	-	60%	-	68%	67%	40%	58%
NET: 51% or more	13	1	10	3	8	6	14	-	14	-	5	5	4	3
	18%	7%	16%	20%	17%	16%	16%	-	16%	-	15%	17%	24%	11%
Base for stats	52	9	53	10	38	25	63	-	63	-	29	23	10	22
Mean Score	35.56	22.27	33.11	36.28	34.24	32.67	33.39	-	33.39	-	30.61	36.64	37.38	27.79
Standard Deviation	26.949	22.833	25.416	32.453	24.594	29.514	26.346	-	26.346	-	27.336	25.055	28.699	25.386
Standard Error	3.508	7.611	3.281	10.818	3.666	6.025	3.149	-	3.149	-	4.688	5.011	9.566	4.979
Error variance	12.31	57.93	10.77	117.03	13.44	36.30	9.92	-	9.92	-	21.98	25.11	91.51	24.79



		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	*a	b	с
Unweighted Total	-	101	94
Total	-	84	83
	-	100%	100%
1-25%	-	27	33
	-	32%	40%
26-50%	-	25	16
	-	29%	20%
51-75%	-	14	5
	-	17%	7%
		с	
76-100%	-	9	8
	-	11%	10%
Don't know	-	9	20
	-	10%	24%
			b
NET: 50% or less	-	51	50
	-	61%	60%
NET: 51% or more	-	24	14
	-	28%	16%
		с	
Base for stats	-	75	63
Mean Score	-	40.17	33.39
Standard Deviation	-	25.680	26.346
Standard Error	-	2.677	3.149
Error variance	-	7.17	9.92



Q10. SUMMARY: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

v	v	CI	menta	
S	E:	All	respondents	

	Total	Agree strongly	Tend to agree	Tend to disagree	Disagree strongly	Don't know	NET: Agree	NET: Disagree
Local London councils should have the powers and funding to integrate	1000	370	454	61	55	60	824	116
employment, skills, and apprenticeships in their local area	100%	37%	45%	6%	5%	6%	82%	12%
Local London councils should have greater powers to raise resources to	1000	417	382	90	70	41	799	160
fund additional community safety and policing	100%	42%	38%	9%	7%	4%	80%	16%
Local London councils should have more freedoms to fund and build	1000	379	418	82	65	56	797	147
infrastructure	100%	38%	42%	8%	7%	6%	80%	15%
Local London councils should have more freedoms to fund and build more	1000	418	365	85	79	53	783	164
houses	100%	42%	37%	8%	8%	5%	78%	16%
Local London councils should have more control over local taxes such as	1000	338	366	124	114	58	704	238
council tax and business rates	100%	34%	37%	12%	11%	6%	70%	24%
Devolution of power from central government to London government	1000	145	326	269	112	149	471	381
should be limited to what it is at the moment	100%	14%	33%	27%	11%	15%	47%	38%
Devolution to other local governments in the UK is more important than	1000	125	298	262	117	197	424	379
devolution to local London councils	100%	13%	30%	26%	12%	20%	42%	38%



Q10. SUMMARY - NET: Agree: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

	]			Regi	ion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	a	b	с	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Local London councils should have the powers and funding to integrate	824	202	210	205	208	619	623	754	70	810	11	3	821
employment, skills, and apprenticeships in their local area	82%	81%	84%	82%	83%	83%	83%	83%	81%	82%	84%	100%	82%
Local London councils should have greater powers to raise resources to	799	194	208	206	191	592	605	726	73	783	12	3	795
fund additional community safety and policing	80%	77%	83%	83%	76%	79%	81%	79%	85%	80%	93%	100%	80%
Local London councils should have more freedoms to fund and build infrastructure	797	200	198	200	198	597	597	728	69	782	12	3	794
	80%	80%	79%	80%	79%	80%	80%	80%	80%	80%	88%	98%	80%
Local London councils should have more freedoms to fund and build more houses	783 78%	207 83% bdf	189 76%	199 79%	189 75%	584 78%	576 77%	713 78%	70 82%	768 78%	11 86%	3 100%	780 78%
Local London councils should have more control over local taxes such as council tax and business rates	704	171	181	180	172	523	533	643	61	688	12	3	700
	70%	68%	72%	72%	69%	70%	71%	70%	71%	70%	94%	98%	70%
Devolution of power from central government to London government should be limited to what it is at the moment	471 47%	105 42%	129 52% a	125 50%	111 45%	345 46%	366 49%	430 47%	40 47%	463 47%	6 47%	1 43%	469 47%
Devolution to other local governments in the UK is more important than devolution to local London councils	424	107	112	101	104	323	316	391	32	415	7	2	422
	42%	43%	45%	40%	42%	43%	42%	43%	37%	42%	51%	45%	42%



Q10. SUMMARY - NET: Agree: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

					Broad sector				Annual <sup>•</sup>	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction /	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	c	d	e	f	g	h	а	b	а	b	C
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Local London councils should have the powers and funding to integrate employment, skills, and apprenticeships in their local area	25 77%	126 89% adfg	70 84%	68 79%	101 83%	262 80%	91 77%	73 91% adfg	530 82%	170 83%	373 85% b	252 78%	166 85%
Local London councils should have greater powers to raise resources to fund additional community safety and policing	28 84%	117 83%	63 76%	68 80%	104 86% cf	249 76%	98 82%	64 80%	499 77%	175 86% a	370 85% bc	249 77%	148 76%
Local London councils should have more freedoms to fund and build infrastructure	27 83%	126 89% cdfg	64 77%	63 74%	97 80%	256 78%	90 76%	66 83%	515 80%	163 80%	362 83%	248 77%	155 79%
Local London councils should have more freedoms to fund and build more houses	26 77%	113 80%	65 77%	65 75%	94 78%	259 79%	89 75%	65 82%	511 79%	162 79%	354 81%	254 79%	146 75%
Local London councils should have more control over local taxes such as council tax and business rates	20 60%	108 76% a	58 70%	61 71%	88 73%	227 69%	79 67%	56 70%	462 72%	143 70%	320 73%	220 68%	139 71%
Devolution of power from central government to London government should be limited to what it is at the moment	15 44%	67 47%	42 51%	49 57% fh	56 46%	146 44%	58 49%	30 38%	293 45%	109 53% a	201 46%	159 49%	92 47%
Devolution to other local governments in the UK is more important than devolution to local London councils	14 42%	57 40%	33 40%	36 42%	50 42%	143 44%	51 43%	32 41%	279 43%	82 40%	201 46% b	118 37%	86 44%



Q10. SUMMARY - NET: Agree: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

	Expect t	o recruit	Recruitment i mon		Appre	ntices	Apprentic	eship Levy	Use of App fund			Future Apprentic	eship Levy Plans	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
	Yes	No	recruited / tried to	recruited / tried to	Employ apprentices	Do not employ apprentices	required to pay	required to pay	Yes	No	Will employ more apprentices	same number of apprentices	Will employ fewer apprentices	employees as apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Local London councils should have the powers and	435	341	429	394	119	699	146	522	159	553	76	41	24	64
funding to integrate employment, skills, and apprenticeships in their local area	85%	79%	85%	80%	90%	81%	92%	79%	87%	80%	89%	82%	92%	94%
apprentices inportin their local area	b		b		b		b		b					b
Local London councils should have greater powers to	426	324	423	373	112	679	131	515	155	530	71	42	22	63
raise resources to fund additional community safety and	84%	75%	84%	76%	85%	79%	83%	78%	85%	77%	83%	85%	87%	92%
policing	b		b						b					
Local London councils should have more freedoms to	425	326	411	383	110	679	135	511	158	531	73	42	21	62
fund and build infrastructure	84%	76%	82%	78%	83%	79%	85%	77%	86%	77%	85%	85%	83%	92%
	b						b		b					
Local London councils should have more freedoms to	400	335	392	389	111	665	128	514	149	527	68	40	22	57
fund and build more houses	79%	78%	78%	79%	84%	77%	81%	78%	82%	77%	80%	81%	85%	84%
Local London councils should have more control over	370	296	362	340	92	605	125	451	139	468	63	39	21	52
local taxes such as council tax and business rates	73%	69%	72%	69%	70%	70%	79%	68%	76%	68%	74%	79%	83%	76%
							b		b					
Devolution of power from central government to London	234	210	233	235	76	388	96	305	100	318	47	30	15	41
government should be limited to what it is at the moment	46%	49%	46%	48%	57%	45%	60%	46%	55%	46%	55%	61%	58%	60%
					b		b		b					
Devolution to other local governments in the UK is more	240	171	228	194	58	362	83	281	98	280	45	29	14	37
important than devolution to local London councils	47%	40%	45%	39%	44%	42%	52%	42%	54%	41%	52%	58%	56%	55%
	b						b		b					



Q10. SUMMARY - NET: Agree: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	*a	*b	С
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
Local London councils should have the powers and funding to integrate	_		824
employment, skills, and apprenticeships in their local area	-	-	82%
Local London councils should have greater powers to raise resources to	-	-	799
fund additional community safety and policing	-	-	80%
Local London councils should have more freedoms to fund and build	-	-	797
infrastructure	-	-	80%
Local London councils should have more freedoms to fund and build more	-	-	783
houses	-	-	78%
Local London councils should have more control over local taxes such as	-	-	704
council tax and business rates	-	-	70%
Devolution of power from central government to London government should be limited to what it is at the moment	-	-	471
shouid de inflited to what it is at the moment	-	-	47%
Devolution to other local governments in the UK is more important than devolution to local London councils	-	-	424
devolution to local London councils	-	-	42%



		Γ			Reg	ion					Number of	Employees		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%		b	а	b	с	d	е	f	а	b	С	*d	*е	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Agree strongly	(4.0)	370 37%	91 36%	95 38%	91 37%	93 37%	279 37%	280 37%	334 37%	36 42%	364 37%	6 43%	1 32%	369 37%
Tend to agree	(3.0)	454 45%	111 44%	115 46%	114 45%	115 46%	340 45%	343 46%	420 46%	34 40%	446 45%	5 41%	2 68%	452 45%
Tend to disagree	(2.0)	61 6%	16 7%	15 6%	13 5%	17 7%	48 6%	45 6%	53 6%	8 9%	61 6%	1 4%	-	61 6%
Disagree strongly	(1.0)	55 5%	12 5%	12 5%	14 6%	16 7%	41 5%	43 6%	52 6%	2 3%	54 6%	* 3%	-	55 5%
Don't know		60 6%	20 8% d	13 5%	18 7%	9 4%	42 6%	40 5%	54 6%	6 7%	59 6%	1 9%	-	60 6%
NET: Agree		824 82%	202 81%	210 84%	205 82%	208 83%	619 83%	623 83%	754 83%	70 81%	810 82%	11 84%	3 100%	821 82%
NET: Disagree		116 12%	28 11%	27 11%	27 11%	33 13%	89 12%	88 12%	106 12%	10 12%	115 12%	1 7%	-	116 12%
Base for stats Mean Score Standard Deviation Standard Error Error variance		940 3.21 .804 .026	230 3.22 .791 .052	237 3.23 .787 .051	232 3.22 .806 .053	241 3.18 .836 .054	708 3.21 .805 .030	710 3.21 .809 .030	860 3.21 .808 .028	80 3.29 .769 .073 .01	925 3.21 .806 .027	12 3.36 .746 .181 .03	3 3.32 .556 .154 .02	937 3.21 .805 .026



						Broad sector				Annual	Furnover	Bus	iness turno	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33	142	83	86	121	328	119	80	645	205	438	323	196
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4.0)	11	60	31	30	53	106	40	35	232	79	178	97	79
		35%	42% f	37%	35%	44% f	32%	34%	44% f	36%	39%	41% b	30%	40% b
Tend to agree	(3.0)	14	67	39	38	47	157	51	38	299	91	194	155	87
Ŭ		42%	47%	47%	45%	39%	48%	43%	47%	46%	44%	44%	48%	44%
Tend to disagree	(2.0)	2	5	4	1	8	26	13	3	40	15	24	32	3
		7% d	3%	4%	1%	7% d	8% d	11% bd	4%	6%	7%	5% c	10% ac	2%
Disagree strongly	(1.0)	2	4	6	11	4	18	6	2	36	9	19	13	21
		6%	3%	8%	13% befh	3%	5%	5%	3%	6%	5%	4%	4%	10% ab
Don't know		3	6	4	5	8	22	8	2	39	10	22	26	6
		9% h	5%	5%	6%	7%	7%	7%	2%	6%	5%	5%	8% c	3%
NET: Agree		25	126	70	68	101	262	91	73	530	170	373	252	166
		77%	89% adfg	84%	79%	83%	80%	77%	91% adfg	82%	83%	85% b	78%	85%
NET: Disagree		4	9	10	12	12	44	19	5	76	24	43	45	24
		14%	6%	12%	14% b	10%	13% b	16% bh	7%	12%	12%	10%	14%	12%
Base for stats		30	135	80	80	112	306	110	78	606	194	416	297	190
Mean Score		3.16	3.34 dfg	3.18	3.08	3.33 df	3.14	3.14	3.35 df	3.20	3.24	3.28 b	3.13	3.18
Standard Deviation		.862	.702	.850	.977	.761	.804	.839	.692	.806	.789	.770	.771	.916
Standard Error		.127	.058	.087	.101	.070	.051	.087	.071	.034	.055	.039	.044	.065
Error variance		.02	*	.01	.01	*	*	.01	*	*	*	*	*	*



		Expect to	recruit	Recruitment mon		Appre	ntices	Apprentic	eship Levy	Use of App fund	orenticeship ding		Future Apprentic	ceship Levy Plans	
		Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existin employees as apprentices
Significance Level: 95%		a	b	a	b	a	b	a	b	a	b	a	b	*C	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		100%
Agree strongly	(4.0)	218	137	204	164	60	305	75	224	87	224	47	19	10	42
		43%	32%	41%	33%	45%	35%	47%	34%	48%	33%	55%	39%	39%	62
		b		b		b		b		b					b
Tend to agree	(3.0)	217	204	224	230	59	394	71	298	72	329	29	21	14	22
		43%	48%	45%	47%	45%	46%	45%	45%	39%	48% a	34%	43%	53%	32
Tend to disagree	(2.0)	28	27	30	30	7	53	9	42	13	41	5	6	1	3
		6%	6%	6%	6%	5%	6%	6%	6%	7%	6%	6%	12%	3%	4
Disagree strongly	(1.0)	20	34	22	32	2	52	2	47	7	44	2	1	1	1
		4%	8% a	4%	7%	2%	6% a	1%	7% a	4%	6%	3%	3%	5%	1
Don't know		26	28	23 5%	37	4	56 6%	2	50	4	49	2 3%	2	-	1
		5%	6%	5%	7%	3%	6%	1%	8% a	2%	7% a	3%	3%	-	Ĩ
NET: Agree		435	341	429	394	119	699	146	522	159	553	76	41	24	64
		85%	79%	85%	80%	90%	81%	92%	79%	87%	80%	89%	82%	92%	94
		b		b		b		b		b					b
NET: Disagree		48	61	52	63	9	105	11	89	20	85	7	7	2	3
		9%	14% a	10%	13%	7%	12%	7%	13% a	11%	12%	9%	15%	8%	5
Base for stats		483	402	480	457	128	804	157	611	179	639	04	40	20	67
Mean Score		483 3.31	3.11	480 3.27	457 3.15	3.38	3.18	3.39	3.14	3.34	3.15	84 3.44	48 3.22	26 3.26	67 3.57
		b	0	b.27	0.10	b.00	0.10	b.00	0.1.1	b	0.10	0.11	0.22	0.20	b.01
Standard Deviation		.761	.857	.775	.830	.673	.821	.657	.851	.779	.818	.735	.774	.756	.615
Standard Error		.035	.043	.035	.039	.058	.029	.051	.035	.057	.032	.078	.107	.148	.073
Error variance		*	*	*	*	*	*	*	*	*	*	.01	.01	.02	.01



			Tracked data	
				Wave 3 /
		Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%		*a	*b	с
Unweighted Total		-	-	1000
Total		-	-	1000
		-	-	100%
Agree strongly	(4.0)	-	-	370
		-	-	37%
Tend to agree	(3.0)	-	-	454
		-	-	45%
Tend to disagree	(2.0)	-	-	61
		-	-	6%
Disagree strongly	(1.0)	-	-	55
		-	-	5%
Don't know		-	-	60
		-	-	6%
NET: Agree		-	-	824
		-	-	82%
NET: Disagree		-	-	116
		-	-	12%
Base for stats		-	-	940
Mean Score		-	-	3.21
Standard Deviation		-	-	.804
Standard Error		-	-	.026
Error variance		-	-	*



		Г			Reg	ion					Number of	Employees		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%		b	а	b	С	d	е	f	a	b	c	*d	*e	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Agree strongly	(4.0)	338 34%	95 38% c	89 36%	74 30%	80 32%	264 35%	243 32%	312 34%	26 30%	331 34%	5 36%	2 69%	336 34%
Tend to agree	(3.0)	366 37%	75 30%	92 37%	106 43% ae	92 37%	259 35%	290 39% a	330 36%	35 41%	357 36%	8 58%	1 29%	365 37%
Tend to disagree	(2.0)	124 12%	29 12%	30 12%	35 14%	29 12%	89 12%	95 13%	115 13%	10 11%	123 13%	1 6%	* 2%	124 12%
Disagree strongly	(1.0)	114 11%	32 13%	24 10%	22 9%	36 15%	92 12%	83 11%	106 12%	8 9%	114 12%	-	-	114 11%
Don't know		58 6%	19 8%	15 6%	12 5%	12 5%	46 6%	39 5%	50 5%	8 9%	58 6%	-	-	58 6%
NET: Agree		704 70%	171 68%	181 72%	180 72%	172 69%	523 70%	533 71%	643 70%	61 71%	688 70%	12 94%	3 98%	700 70%
NET: Disagree		238 24%	61 24%	55 22%	57 23%	66 26%	181 24%	178 24%	221 24%	18 20%	238 24%	1 6%	* 2%	238 24%
Base for stats Mean Score Standard Deviation Standard Error Error variance		942 2.98 .988 .032	231 3.01 1.044 .069	235 3.04 .959 .063	238 2.98 .914 .059 *	238 2.91 1.032 .067	704 2.99 1.013 .038	711 2.98 .970 .036	864 2.98 .994 .034	78 3.00 .932 .089 .01	926 2.98 .993 .033 *	13 3.30 .599 .141 .02	3 3.66 .621 .172 .03	939 2.98 .989 .032 *



						Broad sector				Annual 1	Furnover	Bu	siness turno	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	С	d	е	f	g	h	а	b	а	b	С
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Agree strongly	(4.0)	8 26%	60 42% afg	33 39%	30 35%	43 36%	97 30%	33 28%	30 38%	225 35%	67 33%	163 37% с	102 32%	57 29%
Tend to agree	(3.0)	11 34%	48 34%	25 31%	31 36%	45 37%	130 39%	46 39%	26 32%	237 37%	75 37%	157 36%	118 36%	82 42%
Tend to disagree	(2.0)	2 6%	14 10%	7 8%	8 9%	9 7%	56 17% bce	14 12%	15 19% abce	83 13%	24 12%	58 13%	41 13%	21 11%
Disagree strongly	(1.0)	7 21% bfh	13 9%	13 15% h	12 14%	19 16% fh	29 9%	17 14%	5 6%	69 11%	25 12%	38 9%	36 11%	32 16% a
Don't know		4 13% ef	7 5%	6 7%	5 6%	5 4%	17 5%	8 7%	4 5%	32 5%	14 7%	22 5%	26 8% c	5 3%
NET: Agree		20 60%	108 76% a	58 70%	61 71%	88 73%	227 69%	79 67%	56 70%	462 72%	143 70%	320 73%	220 68%	139 71%
NET: Disagree		9 27%	27 19%	19 23%	20 23%	27 23%	84 26%	31 26%	20 25%	152 24%	48 24%	96 22%	77 24%	52 27%
Base for stats Mean Score		29 2.74	135 3.15 afg	78 3.01	81 2.97	115 2.97	311 2.95	110 2.87	76 3.08	614 3.01	191 2.97	416 3.07 c	297 2.97	191 2.86
Standard Deviation Standard Error Error variance		1.143 .172 .03	.951 .079 .01	1.085 .112 .01	1.039 .108 .01	1.055 .096 .01	.928 .058 *	1.016 .107 .01	.925 .095 .01	.976 .040 *	.999 .070 *	.947 .047 *	.982 .057 *	1.025 .072 .01



Will employ er apprentices     Will train existing employees as apprentices       *c     d       26     72       26     68       100%     100%       11     33       42%     48%       b
26         72           26         68           100%         100%           11         33           42%         48%
26 68 100% 100% 11 33 42% 48%
100% 100% 11 33 42% 48%
11 33 42% 48%
42% 48%
b
11 19
41% 28%
4 11 14% 16%
1476 1076
1 2
3% 3%
- 3 - 5%
- 5%
21 52
83% 76%
4 13
17% 19%
26 65
3.22 3.28
.808 .849
.158 .103
.03 .01
_



			Tracked data	
				Wave 3 /
		Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%		*a	*b	с
Unweighted Total		-	-	1000
Total		-	-	1000
		-	-	100%
Agree strongly	(4.0)	-	-	338
		-	-	34%
Tend to agree	(3.0)	-	-	366
		-	-	37%
Tend to disagree	(2.0)	-	-	124
		-	-	12%
Disagree strongly	(1.0)	-	-	114
		-	-	11%
Don't know		-	-	58
		-	-	6%
NET: Agree		-	-	704
		-	-	70%
NET: Disagree		-	-	238
		-	-	24%
Base for stats		-	-	942
Mean Score		-	-	2.98
Standard Deviation		-	-	.988
Standard Error		-	-	.032
Error variance		-	-	*



Q10.3. Local London councils should have more freedoms to fund and build infrastructure: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

		Г	Region								Number of	Employees		
		Tatal	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	-	Total	Central	Eastb	c	d	/ vvest	f	Micro (1-9)	(10+) b	(1-49) c	(50-249) *d	(250+) *e	SIVIE
		-												
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000	250	250	250	250	750	750	914	86	984	13	3	997
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4.0)	379	92	99	97	92	283	287	343	37	374	5	1	379
		38%	37%	39%	39%	37%	38%	38%	37%	42%	38%	39%	18%	38%
Tend to agree	(3.0)	418	109	100	103	106	314	309	385	32	409	6	3	415
		42%	43%	40%	41%	42%	42%	41%	42%	38%	42%	50%	79%	42%
Tend to disagree	(2.0)	82	15	22	23	22	59	67	72	9	81	*	*	82
		8%	6%	9%	9%	9%	8%	9%	8%	11%	8%	3%	2%	8%
Disagree strongly	(1.0)	65	23	11	12	19	53	42	61	4	64	1	-	65
		7%	9%	5%	5%	8%	7%	6%	7%	5%	7%	8%	-	7%
			bcf											
Don't know		56	12	18	16	11	41	44	52	4	56	-	-	56
		6%	5%	7%	6%	4%	5%	6%	6%	5%	6%	-	-	6%
NET: Agree		797	200	198	200	198	597	597	728	69	782	12	3	794
		80%	80%	79%	80%	79%	80%	80%	80%	80%	80%	88%	98%	80%
NET: Disagree		147	38	34	34	41	112	109	134	13	145	2	*	147
		15%	15%	13%	14%	16%	15%	15%	15%	15%	15%	12%	2%	15%
Base for stats		944	238	232	234	239	709	706	862	82	927	13	3	940
Mean Score		3.18	3.13	3.23	3.22	3.14	3.16	3.19	3.17	3.23	3.18	3.19	3.16	3.18
Standard Deviation		.856	.906	.816	.816	.883	.870	.839	.858	.842	.858	.880	.508	.858
Standard Error		.028	.059	.053	.053	.057	.033	.032	.030	.079	.028	.207	.141	.028
Error variance			^	^	^	•	-	^		.01	^	.04	.02	^

Q10.3. Local London councils should have more freedoms to fund and build infrastructure: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments?

						Broad sector				Annual 1	Furnover	Bus	siness turno	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	С	d	е	f	g	h	а	b	а	b	с
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Agree strongly	(4.0)	13 39%	66 46% fg	35 42%	34 39%	45 37%	119 36%	34 29%	31 39%	248 38%	81 40%	185 42% b	99 31%	81 41% b
Tend to agree	(3.0)	14 43%	60 42%	29 35%	29 34%	52 43%	136 42%	55 47%	35 44%	266 41%	82 40%	177 40%	150 46%	74 38%
Tend to disagree	(2.0)	1 3%	7 5%	6 8%	9 10%	9 8%	32 10%	15 12% bh	3 4%	54 8%	16 8%	26 6%	32 10% a	18 9%
Disagree strongly	(1.0)	2 7%	5 4%	8 10% b	10 12% bfh	10 8%	18 6%	7 6%	3 4%	40 6%	15 8%	24 6%	19 6%	17 9%
Don't know		2 7%	4 3%	4 5%	3 4%	4 4%	23 7%	7 6%	8 10% b	36 6%	11 5%	26 6%	23 7% c	5 3%
NET: Agree		27 83%	126 89% cdfg	64 77%	63 74%	97 80%	256 78%	90 76%	66 83%	515 80%	163 80%	362 83%	248 77%	155 79%
NET: Disagree		3 10%	12 8%	15 18% bh	19 22% bh	19 16%	50 15% b	22 19% bh	6 7%	94 15%	31 15%	50 11%	51 16%	35 18% a
Base for stats Mean Score		31 3.23	138 3.35 defg	79 3.15	82 3.05	116 3.14	306 3.17	112 3.04	72 3.31 9	609 3.19	194 3.18	412 3.27 b	300 3.09	191 3.15
Standard Deviation Standard Error Error variance		.861 .126 .02	.747 .061 *	.968 .099 .01	1.014 .104 .01	.892 .081 .01	.842 .053 *	.842 .087 .01	.744 .078 .01	.852 .035 *	.889 .062 *	.824 .041 *	.829 .048 *	.926 .065 *



Q10.3. Local London councils should have more freedoms to fund and build infrastructure: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments?

	Expect to	o recruit	Recruitment i mont		Appre	ntices	Apprentice	eship Levy	Use of App fund			Future Apprentic	eship Levy Plans	
	Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly (4.0)	208	155	202	175	54	318	72	235	81	241	43	15	12	40
	41%	36%	40%	35%	41%	37%	45% b	36%	44% b	35%	50% b	30%	47%	59% b
Tend to agree (3.0)	217	171	209	207	56	361	63	276	77	290	30	27	9	23
-	43%	40%	42%	42%	42%	42%	40%	42%	42%	42%	35%	55% ad	37%	33%
Tend to disagree (2.0)	30	47	37	44	6	75	12	63	9	63	4	4	1	3
	6%	11% a	7%	9%	5%	9%	7%	10%	5%	9%	5%	8%	5%	4%
Disagree strongly (1.0)	27	35	28	38	5	60	6	51	10	52	4	4	2	2
	5%	8%	5%	8%	4%	7%	4%	8%	5%	8%	5%	8%	7%	3%
Don't know	26	22	27	29	10	46	6	36	6	42	4	-	1	1
	5%	5%	5%	6%	8%	5%	4%	5%	3%	6%	5%	-	5%	1%
NET: Agree	425	326	411	383	110	679	135	511	158	531	73	42	21	62
	84% b	76%	82%	78%	83%	79%	85% b	77%	86% b	77%	85%	85%	83%	92%
NET: Disagree	58	82	65	82	12	135	17	113	19	115	9	7	3	5
	11%	19%	13%	17%	9%	16%	11%	17%	10%	17%	10%	15%	12%	7%
		а				а		а		а				
Base for stats	483	408	476	465	122	814	152	625	177	646	82	50	24	67
Mean Score	3.26	3.09	3.23	3.12	3.31	3.15	3.32	3.11	3.29	3.11	3.36	3.07	3.30	3.49
Standard Deviation	b .810	.913	b .826	.885	.769	.868	b .773	.889	b .809	.884	b .819	.828	.882	b .730
Standard Devlation Standard Error	.037	.045	.037	.005	.067	.000	.061	.036	.809	.035	.088	.828	.882	.087
Error variance	*	.045	*	.041	.007	.001	*	*	*	*	.000	.01	.03	.01
	L						1							.01



Q10.3. Local London councils should have more freedoms to fund and build infrastructure: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

			Tracked data	
				Wave 3 /
		Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%		*a	*b	С
Unweighted Total		-	-	1000
Total		-	-	1000
		-	-	100%
Agree strongly	(4.0)	-	-	379
		-	-	38%
Tend to agree	(3.0)	-	-	418
		-	-	42%
Tend to disagree	(2.0)	-	-	82
		-	-	8%
Disagree strongly	(1.0)	-	-	65
		-	-	7%
Don't know		-	-	56
		-	-	6%
NET: Agree		-	-	797
		-	-	80%
NET: Disagree		-	-	147
		-	-	15%
Base for stats		-	-	944
Mean Score		-	-	3.18
Standard Deviation		-	-	.856
Standard Error		-	-	.028
Error variance		-	-	*



Q10.4. Local London councils should have more freedoms to fund and build more houses: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

		Г	Region								Number of	Employees		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	_	b	a	b	C	d	/ West e	f	a	(10+) b	(1-49) C	(50-249) *d	(230+) *e	5iviE f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000	250	250	250	250	750	750	914	86	984	13	3	997
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4.0)	418	104	114	101	99	317	314	383	35	413	4	2	416
		42%	42%	46%	40%	40%	42%	42%	42%	40%	42%	27%	55%	42%
Tend to agree	(3.0)	365	103	75	98	90	267	262	329	36	356	8	1	364
		37%	41% b	30%	39% b	36%	36%	35%	36%	41%	36%	59%	45%	36%
Tend to disagree	(2.0)	85	16	25	21	23	64	69	77	8	83	1	-	85
		8%	6%	10%	8%	9%	9%	9%	8%	9%	8%	11%	-	9%
Disagree strongly	(1.0)	79	11	23	18	26	61	68	77	2	79	-	-	79
		8%	4%	9% a	7%	11% a	8%	9% a	8% b	3%	8% b	-	-	8% b
											-			
Don't know		53 5%	16 6%	13 5%	12 5%	12 5%	41 5%	37 5%	48 5%	5 6%	53 5%	* 3%	-	53 5%
NET: Agree		783	207	189	199	189	584	576	713	70	768	11	3	780
NET: Agree		783	83%	76%	79%	75%			713	70 82%	78%	86%	3 100%	780
			bdf											
NET: Disagree		164	27	48	39	49	125	137	154	11	163	1	-	164
		16%	11%	19% a	16%	20% a	17% a	18% a	17%	12%	17%	11%	-	16%
Base for stats		947	234	237	238	238	709	713	866	81	931	13	3	944
Mean Score		3.18	3.28 d	3.18	3.18	3.10	3.19	3.15	3.18	3.27	3.18	3.17	3.55	3.18
Standard Deviation		.912	.791	.976	.889	.975	.920	.947	.925	.763	.917	.629	.594	.913
Standard Error		.030	.052	.063	.058	.063	.035	.035	.032	.072	.030	.153	.165	.030
Error variance		*	*	*	*	*	*	*	*	.01	*	.02	.03	*



Q10.4. Local London councils should have more freedoms to fund and build more houses: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

	Broad sector									urnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	C	d	e	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Agree strongly (4.0)	10 31%	69 48% a	35 42%	42 49% a	47 39%	137 42%	45 38%	30 38%	279 43%	85 42%	200 46% b	117 36%	89 45% b
Tend to agree (3.0)	15 46% d	44 31%	30 36%	23 27%	47 39%	123 37%	44 37%	35 44% bd	232 36%	77 38%	154 35%	137 42% ac	58 29%
Tend to disagree (2.0)	1 4%	11 8%	9 10%	6 7%	10 9%	33 10%	11 9%	4 5%	54 8%	19 9%	33 7%	29 9%	23 12%
Disagree strongly (1.0)	3 9%	13 9%	9 11%	10 12%	6 5%	20 6%	13 11%	5 6%	46 7%	12 6%	31 7%	19 6%	19 9%
Don't know	3 10% c	5 3%	1 1%	5 6%	10 8% c	16 5%	6 5%	6 7% c	34 5%	12 6%	20 5%	21 7%	9 4%
NET: Agree	26 77%	113 80%	65 77%	65 75%	94 78%	259 79%	89 75%	65 82%	511 79%	162 79%	354 81%	254 79%	146 75%
NET: Disagree	4 13%	24 17%	18 21% h	16 18%	17 14%	53 16%	24 20%	8 11%	101 16%	31 15%	64 15%	48 15%	41 21% a
Base for stats Mean Score Standard Deviation Standard Error Error variance	30 3.11 .891 .131 .02	137 3.23 .951 .078 .01	82 3.10 .984 .099 .01	80 3.20 1.034 .107 .01	111 3.22 .843 .079 .01	312 3.20 .874 .055	113 3.07 .985 .102 .01	74 3.23 .819 .085 .01	611 3.22 .896 .037 *	193 3.22 .861 .060 *	418 3.25 .891 .044 *	302 3.17 .841 .048 *	188 3.15 .985 .070 *



Q10.4. Local London councils should have more freedoms to fund and build more houses: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

		Expect to recruit Recruitment in the last 12 months		Appre	ntices	Apprentice	eshin Levv	Use of Appr fundi			Future Apprenti	ceship Levy Plans			
			Teorun	Have	Have not			Will be	Will not be				Will employ the		Will train existing
		Yes	No	recruited / tried to	recruited / tried to	Employ apprentices	Do not employ apprentices	required to pay	required to pay	Yes	No	Will employ more apprentices	same number of apprentices	Will employ fewer apprentices	employees as apprentices
Significance Level: 95%		а	b	а	b	а	b	а	b	a	b	а	b	*C	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4.0)	218	177	208	209	57	357	69	269	79	277	40	18	11	34
		43%	41%	41%	42%	44%	41%	44%	41%	43%	40%	46%	36%	43%	50%
Tend to agree	(3.0)	182	158	184	180	54	309	59	245	70	251	29	22	11	23
		36%	37%	36%	37%	41%	36%	37%	37%	38%	36%	33%	45%	42%	34%
Tend to disagree	(2.0)	40	37	51	33	12	71	14	57	19	60	9	5	3	4
		8%	9%	10% b	7%	9%	8%	9%	9%	10%	9%	11%	9%	11%	6%
Disagree strongly	(1.0)	41	38	31	48	4	76	12	52	10	63	6	3	1	4
		8%	9%	6%	10%	3%	9%	7%	8%	5%	9%	7%	6%	4%	6%
					а		а								
Don't know		28	19	29	23	5	48	5	37	5	38	2	2	-	2
		5%	4%	6%	5%	4%	6%	3%	6%	3%	5%	3%	4%	-	4%
NET: Agree		400	335	392	389	111	665	128	514	149	527	68	40	22	57
		79%	78%	78%	79%	84%	77%	81%	78%	82%	77%	80%	81%	85%	84%
NET: Disagree		81	75	82	81	16	147	26	109	29	123	15	7	4	8
		16%	18%	16%	16%	12%	17%	16%	17%	16%	18%	18%	15%	15%	12%
Base for stats		481	411	474	470	127	812	154	624	178	650	83	47	26	66
Mean Score		3.20	3.16	3.20	3.17	3.30	3.16	3.21	3.17	3.23	3.14	3.22	3.17	3.24	3.33
Standard Deviation		.914	.932	.878	.946	.757	.935	.901	.912	.852	.940	.915	.832	.822	.858
Standard Error		.041	.046	.040	.044	.065	.033	.071	.037	.062	.037	.098	.118	.161	.103
Error variance		*	*	*	*	*	*	*	*	*	*	.01	.01	.03	.01



Q10.4. Local London councils should have more freedoms to fund and build more houses: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments?

			Tracked data	
				Wave 3 /
		Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%		*a	*b	с
Unweighted Total		-	-	1000
Total		-	-	1000
		-	-	100%
Agree strongly	(4.0)	-	-	418
		-	-	42%
Tend to agree	(3.0)	-	-	365
		-	-	37%
Tend to disagree	(2.0)	-	-	85
		-	-	8%
Disagree strongly	(1.0)	-	-	79 8%
		-	-	
Don't know		-	-	53
		-	-	5%
NET: Agree		-	-	783
		-	-	78%
NET: Disagree		-	-	164
		-	-	16%
Base for stats		-	-	947
Mean Score		-	-	3.18
Standard Deviation		-	-	.912
Standard Error		-	-	.030
Error variance		-	-	~



		Γ	Region								Number of	Employees		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%		b	а	b	С	d	e	f	а	b	С	*d	*е	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Agree strongly	(4.0)	417 42%	106 42%	113 45%	100 40%	98 39%	317 42%	311 41%	384 42%	33 38%	412 42%	3 24%	1 43%	415 42%
Tend to agree	(3.0)	382 38%	88 35%	95 38%	106 42%	92 37%	276 37%	294 39%	342 37%	40 46%	371 38%	9 69%	2 57%	380 38%
Tend to disagree	(2.0)	90 9%	20 8%	20 8%	20 8%	31 12%	71 9%	70 9%	83 9%	8 9%	90 9%	-	-	90 9%
Disagree strongly	(1.0)	70 7%	26 10% bf	12 5%	15 6%	16 7%	55 7%	44 6%	68 7% b	2 2%	69 7% b	1 7%	-	70 7% b
Don't know		41 4%	10 4%	10 4%	9 3%	12 5%	33 4%	31 4%	37 4%	4 5%	41 4%	-	-	41 4%
NET: Agree		799 80%	194 77%	208 83%	206 83%	191 76%	592 79%	605 81%	726 79%	73 85%	783 80%	12 93%	3 100%	795 80%
NET: Disagree		160 16%	46 18%	32 13%	35 14%	47 19%	125 17%	114 15%	151 17%	9 11%	159 16%	1 7%	-	160 16%
Base for stats Mean Score Standard Deviation Standard Error		959 3.19 .885 .029	240 3.14 .970 .063	240 3.29 .822 .053	241 3.21 .844 .054	238 3.14 .896 .058	717 3.19 .899 .034	719 3.21 .855 .032	877 3.19 .899 .031	82 3.26 .718 .067	942 3.20 .888 .029	13 3.10 .745 .176	3 3.43 .592 .164	955 3.19 .886 .029
Error variance		*	*	*	*	*	*	*	*	*	*	.03	.03	*



						Broad sector				Annual 1	Turnover	Bu	siness turnov	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	С	d	е	f	g	h	а	b	а	b	С
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Agree strongly	(4.0)	15 45%	66 46% g	37 44%	38 45%	60 50% gh	133 41%	37 31%	28 35%	264 41%	82 40%	194 44% b	114 35%	90 46% b
Tend to agree	(3.0)	13 39%	51 36%	27 32%	30 35%	44 36%	116 35%	61 51% bcdef	36 45%	235 36%	94 46% a	176 40% c	135 42% c	59 30%
Tend to disagree	(2.0)	2 5%	13 9%	7 8%	6 7%	6 5%	41 13% e	9 8%	6 7%	69 11% b	10 5%	39 9%	26 8%	22 11%
Disagree strongly	(1.0)	2 6%	6 4%	9 11%	8 9%	6 5%	24 7%	8 7%	8 10%	48 7%	14 7%	19 4%	26 8% a	19 10% a
Don't know		2 5%	6 4%	4 5%	4 4%	5 4%	14 4%	3 3%	2 3%	29 5%	6 3%	10 2%	21 6% a	7 4%
NET: Agree		28 84%	117 83%	63 76%	68 80%	104 86% cf	249 76%	98 82%	64 80%	499 77%	175 86% a	370 85% bc	249 77%	148 76%
NET: Disagree		4 11%	19 13%	16 19%	14 16%	12 10%	65 20% e	18 15%	13 17%	117 18% b	24 12%	57 13%	53 16%	41 21% a
Base for stats Mean Score		31 3.29	136 3.30	79 3.15	82 3.20	116 3.37 fgh	314 3.14	115 3.10	77 3.09	616 3.16	199 3.22	428 3.28 b	302 3.11	189 3.16
Standard Deviation Standard Error Error variance		.840 .121 .01	.821 .068 *	.993 .102 .01	.948 .097 .01	.796 .072 .01	.915 .057 *	.827 .084 .01	.916 .094 .01	.909 .038 *	.837 .057 *	.803 .040 *	.897 .051 *	.986 .070 *



		Expect to	recruit	Recruitment mon		Appre	ntices	Apprentic	eship Levy	Use of App fund			Future Apprentic	eship Levy Plans	
		Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%		а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4.0)	227	168	222	194	57	355	78	255	76	266	38	16	13	37
		45%	39%	44%	39%	43%	41%	49%	39%	41%	39%	45%	31%	50%	559
								b							b
Tend to agree	(3.0)	199	157	201	179	55	324	53	260	79	265	33	27	10	26
		39%	36%	40%	36%	42%	38%	34%	39%	43%	38%	38%	54%	37%	389
Tend to disagree	(2.0)	38	50	38	52	9	82	15	61	18	64	11	3	2	3
		7%	12%	8%	11%	7%	9%	9%	9%	10%	9%	13%	7%	9%	4
			а												
Disagree strongly	(1.0)	28	38	26	44	7	63	10	53	9	58	4	3	1	2
		6%	9%	5%	9%	6%	7%	6%	8%	5%	8%	4%	6%	4%	3
					а										
Don't know		17	18	17	24	4	37	3	32	1	35	-	1	-	-
		3%	4%	3%	5%	3%	4%	2%	5%	*	5% a	-	2%	-	-
											-				
NET: Agree		426 84%	324	423	373	112	679	131	515	155	530 77%	71	42	22	63
		b	75%	84% b	76%	85%	79%	83%	78%	85% b	11%	83%	85%	87%	92'
NET: Disagree		67 13%	88 20%	64 13%	96 20%	16 12%	144 17%	24 15%	114 17%	27 15%	122 18%	15 17%	6 13%	3 13%	5
		13%	20% a	13%	20% a	12.70	1770	1376	1770	1376	10%	1770	13%	13%	0
Base for stats		492	412	487	469	128	823	155	629	182	653		40	20	69
Mean Score		3.27	3.10	487 3.27	469 3.11	3.26	3.18	3.29	3.14	3.22	3.13	86 3.23	49 3.12	26 3.32	68 3.44
		b	0.10	b	0.11	0.20	0.10	0.20	0.1.1	0.22	0.10	0.20	0.12	0.02	b
Standard Deviation		.836	.941	.821	.943	.823	.896	.875	.907	.819	.919	.835	.803	.819	.732
Standard Error		.038	.046	.037	.044	.071	.031	.068	.036	.059	.036	.088	.111	.161	.086
Error variance		×	×	*	×	*	*	*	*	*	*	.01	.01	.03	.01



			Tracked data	
				Wave 3 /
		Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%		*a	*b	с
Unweighted Total		-	-	1000
Total		-	-	1000
		-	-	100%
Agree strongly	(4.0)	-	-	417
		-	-	42%
Tend to agree	(3.0)	-	-	382
		-	-	38%
Tend to disagree	(2.0)	-	-	90
		-	-	9%
Disagree strongly	(1.0)	-	-	70
		-	-	7%
Don't know		-	-	41
		-	-	4%
NET: Agree		-	-	799
		-	-	80%
NET: Disagree		-	-	160
		-	-	16%
Base for stats		-	-	959
Mean Score		-	-	3.19
Standard Deviation		-	-	.885
Standard Error		-	-	.029
Error variance		-	-	*



Q10.6. Devolution of power from central government to London government should be limited to what it is at the moment: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

	]	Region						Number of Employees					
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	е	f	a	b	c	*d	*е	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Agree strongly (4.0)	145 14%	36 14%	44 18%	35 14%	29 12%	109 15%	109 15%	137 15% b	7 8%	143 15%	1 8%	* 7%	144 14%
Tend to agree (3.0)	326 33%	69 28%	85 34%	90 36% a	82 33%	236 31%	257 34%	293 32%	33 39%	320 33%	5 39%	1 36%	325 33%
Tend to disagree (2.0)	269 27%	66 27%	66 27%	63 25%	73 29%	205 27%	202 27%	247 27%	22 25%	264 27%	4 27%	1 38%	267 27%
Disagree strongly (1.0)	112 11%	33 13% b	19 7%	19 8%	41 16% bcf	93 12% bc	79 11%	99 11%	13 15%	109 11%	2 14%	1 19%	111 11%
Don't know	149 15%	46 18% d	36 14%	42 17% d	25 10%	107 14%	103 14%	137 15%	11 13%	147 15%	2 12%	-	149 15%
NET: Agree	471 47%	105 42%	129 52% a	125 50%	111 45%	345 46%	366 49%	430 47%	40 47%	463 47%	6 47%	1 43%	469 47%
NET: Disagree	381 38%	99 40%	85 34%	83 33%	114 46% bcf	298 40%	281 38%	346 38%	35 40%	373 38%	5 41%	2 57%	379 38%
Base for stats Mean Score	851 2.59	204 2.53	214 2.72 ade	208 2.68 d	225 2.44	643 2.56	647 2.61 d	776 2.60	75 2.46	836 2.59	12 2.47	3 2.32	848 2.59
Standard Deviation Standard Error Error variance	.919 .031 *	.960 .067 *	.889 .061 *	.865 .059 *	.937 .062 *	.935 .037 *	.906 .035 *	.922 .034 *	.889 .087 .01	.920 .032 *	.903 .226 .05	1.023 .284 .08	.919 .032 *



Q10.6. Devolution of power from central government to London government should be limited to what it is at the moment: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

						Broad sector				Annual 1	Turnover	Bu	siness turnov	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Agree strongly	(4.0)	3 9%	24 17%	12 15%	20 23% afh	16 13%	44 13%	15 13%	7 9%	100 16%	31 15%	61 14%	45 14%	31 16%
Tend to agree	(3.0)	12 36%	43 30%	30 36%	29 34%	40 33%	102 31%	43 37%	23 29%	193 30%	78 38% a	140 32%	114 35%	61 31%
Tend to disagree	(2.0)	9 29%	37 26%	19 23%	19 22%	32 27%	100 30%	28 23%	23 29%	171 26%	57 28%	120 27%	88 27%	55 28%
Disagree strongly	(1.0)	2 8%	16 11%	10 12%	6 7%	12 10%	38 12%	15 12%	13 17% d	82 13%	22 11%	54 12%	27 8%	27 14% b
Don't know		6 20%	21 15%	12 15%	12 14%	20 17%	44 14%	18 15%	13 16%	100 15% b	16 8%	62 14%	49 15%	21 11%
NET: Agree		15 44%	67 47%	42 51%	49 57% fh	56 46%	146 44%	58 49%	30 38%	293 45%	109 53% a	201 46%	159 49%	92 47%
NET: Disagree		12 36%	53 38%	29 34%	25 29%	44 37%	138 42% d	42 36%	36 45% d	252 39%	79 39%	174 40%	116 36%	83 42%
Base for stats Mean Score		27 2.56	121 2.63 h	71 2.63	74 2.85 fh	100 2.60	284 2.53	101 2.58	67 2.36	545 2.57	188 2.63	375 2.56	274 2.64	175 2.55
Standard Deviation Standard Error Error variance		.820 .128 .02	.954 .084 .01	.931 .099 .01	.909 .099 .01	.903 .089 .01	.909 .060 *	.917 .099 .01	.927 .101 .01	.956 .042 *	.894 .063 *	.929 .049 *	.871 .052 *	.959 .070 *



Q10.6. Devolution of power from central government to London government should be limited to what it is at the moment: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

	[	Expect to	o recruit	Recruitment mon		Appre	ntices	Apprentic	eship Levy	Use of App fund			Future Apprentic	ceship Levy Plans	
		Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%		а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4.0)	70	67	68	75	23	118	39	83	34	100	21	8	3	15
		14%	15%	13%	15%	18%	14%	25% b	13%	19%	15%	24%	16%	13%	22%
Tend to agree	(3.0)	164	143	165	160	52	270	57	222	65	218	26	22	12	25
, , , , , , , , , , , , , , , , , , ,	· · ·	32%	33%	33%	32%	40%	31%	36%	34%	36%	32%	31%	45%		37%
Tend to disagree	(2.0)	144	113	141	128	30	238	31	179	52	183	24	13	3	16
		28%	26%	28%	26%	23%	28%	19%	27% a	28%	27%	29%	27%	13%	23%
Disagree strongly	(1.0)	55	53	53	59	9	103	12	82	17	79	8	4	5	6
		11%	12%	11%	12%	7%	12%	8%	12%	9%	11%	9%	8%	19%	9%
Don't know		76	54	77	72	17	132	20	95	14	109	6	3	3	5
		15%	13%	15%	15%	13%	15%	13%	14%	7%	16% a	7%	5%	10%	8%
NET: Agree		234	210	233	235	76	388	96	305	100	318	47	30	15	41
		46%	49%	46%	48%	57% b	45%	60% b	46%	55% b	46%	55%	61%	58%	60%
NET: Disagree		199	166	194	187	39	341	43	261	69	262	32	17	8	22
		39%	39%	39%	38%	30%	40% a	27%	39% a	38%	38%	38%	34%	32%	32%
Base for stats		433	376	427	422	115	729	139	566	169	579	79	47	23	63
Mean Score		2.57	2.59	2.58	2.60	2.78	2.55	2.88	2.54	2.69	2.58	2.76	2.73	2.57	2.79
						b		b							
Standard Deviation		.909	.938	.902	.936	.860	.925	.920	.913	.911	.928	.957	.840	.997	.925
Standard Error		.043	.048	.043	.046	.078 .01	.034	.075	.039	.068	.038	.104 .01	.120 .01	.203 .04	.114
Error variance	l			*		.01	*	.01		Î Î		.01	.01	.04	.01



Q10.6. Devolution of power from central government to London government should be limited to what it is at the moment: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

		Tracked data						
				Wave 3 /				
		Wave 1 / 2017	Wave 2 / 2018	2019				
Significance Level: 95%		*a	*b	с				
Unweighted Total		-	-	1000				
Total		-	-	1000				
		-	-	100%				
Agree strongly	(4.0)	-	-	145				
		-	-	14%				
Tend to agree	(3.0)	-	-	326				
		-	-	33%				
Tend to disagree	(2.0)	-	-	269				
		-	-	27%				
Disagree strongly	(1.0)	-	-	112				
		-	-	11%				
Don't know		-	-	149				
		-	-	15%				
NET: Agree		-	-	471				
		-	-	47%				
NET: Disagree		-	-	381				
		-	-	38%				
Base for stats		-	-	851				
Mean Score		-	-	2.59				
Standard Deviation		-	-	.919				
Standard Error		-	-	.031				
Error variance		-	-	*				



Q10.7. Devolution to other local governments in the UK is more important than devolution to local London councils: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

		Г	Region								Number of	Employees		
												Medium		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Business (50-249)	Large Business (250+)	SME
Significance Level: 95%		b	a	b	C	d	e	f	a	(101) b	(1.10) C	*d	*e	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000	250	250	250	250	750	750	914	86	984	13	3	997
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4.0)	125	35	32	32	27	94	91	116	9	124	1	1	125
		13%	14%	13%	13%	11%	13%	12%	13%	10%	13%	9%	18%	13%
Tend to agree	(3.0)	298	73	80	69	76	229	225	275	23	292	5	1	297
		30%	29%	32%	28%	31%	31%	30%	30%	27%	30%	42%	27%	30%
Tend to disagree	(2.0)	262	66	52	72	72	190	196	235	27	255	5	2	260
		26%	26%	21%	29% b	29% b	25%	26%	26%	31%	26%	36%	55%	26%
Discores strength	(1.0)	117	10	37	27	36	01	00	109	9	117	*		117
Disagree strongly	(1.0)	12%	19 7%	37 15%	27	30 14%	91 12%	99 13%	109	9 10%		3%	-	12%
				а		а	а	а						
Don't know		197	58	50	51	38	146	139	179	18	196	1	-	197
		20%	23% d	20%	20%	15%	20%	19%	20%	21%	20%	11%	-	20%
NET: Agree		424 42%	107 43%	112 45%	101 40%	104 42%	323 43%	316 42%	391 43%	32 37%	415 42%	7 51%	2 45%	422 42%
NET: Disagree		379 38%	84 34%	89 35%	98 39%	108 43%	281 37%	295 39%	344 38%	35 41%	372 38%	5 39%	2 55%	377 38%
		0070	0170	0070	0070	a	0170	00,0		1170	00,0	0070	6677	0070
Base for stats		803	192	200	199	212	604	611	735	68	788	12	3	799
Mean Score		2.54	2.64 d	2.53	2.53	2.45	2.54	2.50	2.54	2.48	2.54	2.63	2.63	2.54
Standard Deviation		.924	.888	.967	.915	.920	.928	.933	.928	.885	.928	.735	.925	.925
Standard Error		.032	.064	.068	.065	.063	.038	.038	.035	.090	.033	.184	.257	.033
Error variance		*	*	*	*	*	*	*	*	.01	*	.03	.07	*



Q10.7. Devolution to other local governments in the UK is more important than devolution to local London councils: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

						Broad sector				Annual 1	urnover	Bu	siness turno	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	С	d	е	f	g	h	а	b	а	b	С
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33	142	83	86	121	328	119	80	645	205	438	323	196
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4.0)	4	13	9	10	18	47	15	8	83	22	60	37	20
		12%	9%	11%	12%	15%	14%	13%	10%	13%	11%	14%	11%	10%
Tend to agree	(3.0)	10	44	24	26	32	97	35	24	196	60	141	81	67
		30%	31%	29%	30%	27%	29%	30%	31%	30%	29%	32% b	25%	34% b
Tend to disagree	(2.0)	8	38	23	24	24	83	41	22	155	65	114	88	47
		24%	26%	28%	28%	20%	25%	35% e	27%	24%	32% a	26%	27%	24%
Disagree strongly	(1.0)	5	20	10	12	18	31	8	13	87	20	41	39	31
		15%	14%	13%	14%	15%	10%	7%	16% g	13%	10%	9%	12%	16% a
Don't know		6	28	17	14	29	71	18	13	125	38	82	79	31
DONT KIIOW		19%	20%	20%	17%		22%	16%	16%	19%	19%	19%	24% c	
NET: Agree		14	57	33	36	50	143	51	32	279	82	201	118	86
		42%	40%	40%	42%	42%	44%	43%	41%	43%	40%	46% b	37%	44%
NET: Disagree		13 39%	57 41%	34 40%	35 41%	41 34%	114 35%	49 42%	35 44%	242 37%	85 42%	154 35%	126 39%	79 40%
Base for stats		27	114	67	71	92	257	100	67	521	167	356	244	165
Mean Score		2.48	2.43	2.48	2.49	2.55	2.62	2.58	2.40	2.53	2.50	2.62 c	2.48	2.45
Standard Deviation		.978	.910	.922	.938	1.015	.920	.852	.936	.949	.870	.897	.934	.935
Standard Error		.153 .02	.082 .01	.102 .01	.104 .01	.104 .01	.063	.093 .01	.102	.043	.064	.048	.059	.071
Error variance		.02	.01	.01	.01	.01	^	.01	.01	Î Î	-	· ·		.01



Q10.7. Devolution to other local governments in the UK is more important than devolution to local London councils: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments? BASE: All respondents

	[	Expect to	recruit	Recruitment mon		Apprei	ntices	Apprentice	eship Levy	Use of App fund			Future Apprentic	eship Levy Plans	
		Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%		а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Agree strongly	(4.0)	79	43	68	57	20	103	26	84	31	78	17	7	3	13
		16% b	10%	13%	11%	15%	12%	17%	13%	17% b	11%	19%	14%	11%	19%
Tend to agree	(3.0)	160	128	160	137	38	259	56	196	68	202	28	22	12	24
		31%	30%	32%	28%	29%	30%	36%	30%	37% b	29%	33%	43%	45%	36%
Tend to disagree	(2.0)	137	107	137	124	38	220	41	171	46	182	21	12	8	14
		27%	25%	27%	25%	29%	26%	26%	26%	25%	26%	24%	25%	32%	20%
Disagree strongly	(1.0)	39	73	41	76	9	109	18	88	11	94	3	3	1	6
		8%	17% a	8%	15% a	6%	13% a	11%	13%	6%	14% a	4%	6%	5%	9%
Don't know		93	79	98	100	27	170	16	122	28	132	17	6	2	11
		18%	18%	19%	20%	21%	20%	10%	18% a	15%	19%	20%	12%	7%	17%
NET: Agree		240	171	228	194	58	362	83	281	98	280	45	29	14	37
		47% b	40%	45%	39%	44%	42%	52% b	42%	54% b	41%	52%	58%	56%	55%
NET: Disagree		176	180	178	200	46	328	59	258	56	275	24	15	9	20
		35%	42% a	35%	41%	35%	38%	37%	39%	31%	40% a	28%	31%	37%	29%
Base for stats		416	351	406	394	105	690	142	539	155	556	68	44	24	57
Mean Score		2.67 b	2.40	2.63 b	2.44	2.67	2.52	2.64	2.51	2.76 b	2.48	2.85	2.74	2.66	2.77
Standard Deviation		.890	.950	.879	.961	.884	.930	.929	.943	.849	.932	.845	.817	.765	.920
Standard Error		.043	.051	.043	.049	.082	.036	.076	.041	.066	.039	.098	.119	.156	.118
Error variance	l	*	*	*	*	.01	*	.01	*	*	*	.01	.01	.02	.01



Q10.7. Devolution to other local governments in the UK is more important than devolution to local London councils: To what extent, if at all, do you agree or disagree with each of the following statements about devolving power from central government to London governments?

			Tracked data	
				Wave 3 /
		Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%		*a	*b	С
Unweighted Total		-	-	1000
Total		-	-	1000
		-	-	100%
Agree strongly	(4.0)	-	-	125
		-	-	13%
Tend to agree	(3.0)	-	-	298
		-	-	30%
Tend to disagree	(2.0)	-	-	262
		-	-	26%
Disagree strongly	(1.0)	-	-	117
		-	-	12%
Don't know		-	-	197
		-	-	20%
NET: Agree		-	-	424
		-	-	42%
NET: Disagree		-	-	379
		-	-	38%
Base for stats		-	-	803
Mean Score		-	-	2.54
Standard Deviation		-	-	.924
Standard Error		-	-	.032
Error variance		-	-	*



		Г	Region								Number of	Employees		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%		b	а	b	с	d	е	f	a	b	с	*d	*e	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
A great deal	(4.0)	50 5%	10 4%	14 5%	14 6%	12 5%	35 5%	40 5%	45 5%	5 5%	48 5%	* 3%	1 31%	49 5%
A fair amount	(3.0)	293 29%	78 31%	63 25%	84 34% b	68 27%	208 28%	215 29%	264 29%	29 34%	287 29%	4 34%	2 51%	291 29%
Not very much	(2.0)	386 39%	90 36%	103 41%	95 38%	98 39%	291 39%	296 40%	353 39%	32 38%	378 38%	8 58%	* 2%	386 39%
Not at all	(1.0)	188 19%	45 18%	55 22% c	38 15%	51 20%	151 20%	144 19%	175 19%	14 16%	187 19%	1 4%	* 8%	188 19%
Don't know		84 8%	28 11% b	15 6%	19 7%	21 9%	65 9%	55 7%	77 8%	7 8%	83 8%	-	* 8%	83 8%
NET: At all		728 73%	177 71%	180 72%	194 77%	178 71%	535 71%	551 73%	662 72%	66 77%	713 72%	12 96%	3 84%	725 73%
NET: At least a fair amount		342 34%	88 35%	77 31%	99 39% be	80 32%	244 33%	255 34%	309 34%	34 39%	335 34%	5 38%	3 82%	340 34%
NET: Not very much / at all		574 57%	134 54%	158 63% ac	133 53%	149 60%	441 59%	440 59%	528 58%	46 53%	566 57%	8 62%	* 10%	574 58%
Base for stats Mean Score		916 2.22	222 2.24	235 2.15	231 2.32 be	229 2.18	685 2.19	695 2.22	837 2.21	80 2.31	900 2.22	13 2.37	3 3.13	913 2.22
Standard Deviation Standard Error Error variance		.832 .027 *	.823 .055 *	.846 .055 *	.819 .054 *	.835 .055 *	.835 .032 *	.836 .032 *	.833 .029 *	.823 .079 .01	.833 .028 *	.649 .153 .02	1.009 .291 .08	.831 .028 *



		Broad sector							Annual T	urnover	Bus	iness turnov	ver	
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		a	b	c	d	e	f	g	h	а	b	а	b	С
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
A great deal	(4.0)	2 6%	4 3%	2 3%	3 3%	7 6%	22 7%	4 3%	6 7%	22 3%	16 8% a	26 6%	14 4%	8 4%
A fair amount	(3.0)	10 29%	38 27%	20 24%	21 25%	38 32%	103 31%	31 26%	30 38% cd	196 30%	62 30%	140 32%	89 28%	52 27%
Not very much	(2.0)	11 32%	56 40%	29 35%	30 35%	48 40%	127 39%	58 49% h	24 30%	260 40%	68 33%	161 37%	136 42%	77 39%
Not at all	(1.0)	8 25% f	29 20%	23 28% fh	25 29% fh	22 19%	44 14%	21 18%	11 14%	124 19%	37 18%	70 16%	58 18%	51 26% ab
Don't know		2 7%	14 10%	9 11%	6 7%	5 4%	32 10%	5 5%	9 11% e	42 6%	22 11% a	40 9% c	27 8%	8 4%
NET: At all		22 68%	99 70%	51 61%	54 63%	93 77% cd	251 77% cd	92 78% cd	60 75% c	479 74%	146 71%	327 75%	239 74%	137 70%
NET: At least a fair amount		12 35%	43 30%	22 26%	24 28%	45 38%	125 38% с	34 29%	36 45% bcdg	219 34%	78 38%	166 38%	103 32%	61 31%
NET: Not very much / at all		19 57%	85 60% h	53 63% h	56 65% fh	70 58% h	171 52%	79 66% fh	35 44%	385 60% b	105 51%	232 53%	194 60%	127 65% a
Base for stats Mean Score		31 2.18	127 2.14	74 2.01	79 2.01	116 2.26 cd	296 2.34 bcd	113 2.15	71 2.43 bcdg	603 2.19	183 2.31	398 2.31 c	296 2.20	188 2.10
Standard Deviation Standard Error Error variance		.924 .136 .02	.803 .068 *	.838 .087 .01	.849 .089 .01	.841 .077 .01	.822 .053 *	.755 .078 .01	.858 .092 .01	.802 .033 *	.891 .063 *	.836 .043 *	.802 .046 *	.847 .060 *



	1	Expect to	Recruitment in the last 12           Expect to recruit         months			Appr	entices	Apprentice	eshin Levy	Use of Appr fundi			Future Apprentic	ceship Levy Plans	
	!		recruit	Have	Have not	Арріс		Will be	Will not be		iig	t	Will employ the		Will train existing
	ļ		I	recruited /	recruited /	Employ	Do not employ	required to	required to		1	Will employ more	same number of	Will employ	employees as
	ł	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	1	а	b	а	b	a	b	a	b	а	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	1	509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
A great deal	(4.0)	34	12	35	14	17	31	23	23	23	18	17	3	3	10
	1	7%	3%	7%	3%	13%	4%	14%	3%	13%	3%	19%	7%	12%	15%
	I	b	,	b	I	b		b		b	ł	b			
A fair amount	(3.0)	157	116	157	134	51	239	66	177	71	182	32	20	15	21
		31%	27%	31%	27%	39% b	28%	42% b	27%	39% b	27%	37%	41%	57%	31%
Not very much	(2.0)	205	163	190	196	36	349	45	274	60	279	25	19	5	26
		40%	38%	38%	40%	27%		28%		33%	41%	29%	38%		
	1		ļ	1	ļ		а		а		а				
Not at all	(1.0)	71	107	80	107	19	168	21	128	25	140	12	4	4	9
	1	14%	25%	16%	22%	15%	20%	13%	19%	14%	20%	14%	9%	14%	14%
	I		а	1	а						а				
Don't know	1	43	32	41	43	8	74	4	59	3	69	1	3	-	2
	1	8%	7%	8%	9%	6%	9%	3%		2%	10%	1%	5%	-	2%
	I		ļ	i	ļ	1			а		а				
NET: At all	1	395	291	383	343	104	618	133	473	154	479	73	42	22	57
	1	78%	68%	76%	70%	79%	72%	84%	72%	84%	70%	85%	86%	86%	84%
	1	b	ļ	b	I	1		b		b					
NET: At least a fair amount	1	191	128	192	148	68	269	88	199	94	200	48	23	18	31
	1	37%	30%	38%	30%	52%	31%	56%	30%	52%	29%	56%	47%	69%	46%
	1	b	ļ	b	I	b		b		b					
NET: Not very much / at all	1	275	270	270	303	55	516	66	402	85	419	37	23	8	35
	1	54%	63%	54%		42%		42%		47%	61%	43%	47%	31%	52%
	I		а	1	а		а		а		а				
Base for stats	1	466	398	463	451	123	786	154	602	179	619	85	47	26	66
Mean Score	1	2.33	2.08	2.32	2.12	2.53	2.17	2.58	2.16	2.51	2.13	2.62	2.47	2.67	2.48
Standard Deviation	1	b .819	.822	b .847	.802	b .920	.804	b .905	.797	b .890	.788	.957	.770	.877	.920
Standard Deviation Standard Error	1	.038	.822	.039	.038	.080	.029	.905	.033	.065	.788	.102	.109	.877 .172	.920
Error variance	1	*	*	.000	.000	.000	.025	*	.000	*	.052	.102	.103	.03	.01



		Tracked data					
				Wave 3 /			
0		Wave 1 / 2017	Wave 2 / 2018	2019			
Significance Level: 95%		*а	*b	с			
Unweighted Total		-	-	1000			
Total		-	-	1000			
		-	-	100%			
A great deal	(4.0)	-	-	50			
		-	-	5%			
A fair amount	(3.0)	-	-	293			
	()	-	-	29%			
Not very much	(2.0)	-	-	386			
		-	-	39%			
Not at all	(1.0)	-	-	188			
		-	-	19%			
Don't know		-	-	84			
		-	-	8%			
NET: At all		-	-	728			
		-	-	73%			
NET: At least a fair amount		-	-	342			
		-	-	34%			
NET: Not very much / at all		-	-	574			
		-	-	57%			
Base for stats		-	-	916			
Mean Score		-	-	2.22			
Standard Deviation		-	-	.832			
Standard Error		-	-	.027			
Error variance		-	-	*			



				Neither satisfied nor					
	Total	Very satisfied	Fairly satisfied	dissatisfied	Fairly dissatisfied	Very dissatisfied	Don't know	NET: Satisfied	NET: Dissatisfied
Transport	1000	165	404	173	91	84	83	569	175
	100%	17%	40%	17%	9%	8%	8%	57%	18%
Community safety	1000	76	320	204	169	146	85	396	315
	100%	8%	32%	20%	17%	15%	8%	40%	31%
Trading standards	1000	73	309	286	87	72	173	382	159
	100%	7%	31%	29%	9%	7%	17%	38%	16%
Planning and building regulations	1000	58	280	247	132	146	136	339	278
	100%	6%	28%	25%	13%	15%	14%	34%	28%
Licencing, permits and registrations	1000	63	272	280	100	91	194	334	192
	100%	6%	27%	28%	10%	9%	19%	33%	19%
Business rates	1000	83	228	208	147	254	79	311	402
	100%	8%	23%	21%	15%	25%	8%	31%	40%
Providing work experience for young people	1000	66	237	282	121	98	195	303	220
	100%	7%	24%	28%	12%	10%	20%	30%	22%
Housing	1000	42	260	269	151	134	144	302	284
	100%	4%	26%	27%	15%	13%	14%	30%	28%
Skills and apprenticeships	1000	45	231	319	111	82	212	276	193
	100%	5%	23%	32%	11%	8%	21%	28%	19%
Business support	1000	42	219	257	181	183	119	261	364
	100%	4%	22%	26%	18%	18%	12%	26%	36%

	Γ	Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	a	b	C	d	e / West	f	a	(10+) b	(1-49) C	(50-249) *d	(250+) *e	5iviE f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Transport	569	150	141	139	138	430	419	520	49	555	11	3	566
	57%	60%	57%	56%	55%	57%	56%	57%	57%	56%	84%	89%	57%
Community safety	396	102	92	108	95	288	295	360	37	386	8	2	394
	40%	41%	37%	43%	38%	38%	39%	39%	43%	39%	59%	73%	40%
Trading standards	382 38%	94 37%	93 37%	100 40%	95 38%	282 38%	288 38%	341 37%	41 47%	368 37%	11 84%	3 84%	379 38%
	30%	31 %	31%	40%	30 %	5 30 76	30%	31 %	acf	51%	0476	04 %	30%
Planning and building regulations	339	82	96	90	70	248	256	305	33	328	7	3	335
	34%	33%	39% d	36% d	28%	33%	34%	33%	39%	33%	53%	100%	34%
Licencing, permits and registrations	334	84	84	93	74	242	250	303	31	326	6	3	331
	33%	34%	34%	93 37%	30%			33%	37%		45%		33%
Business rates	311	74	75	83	79	229	238	277	34	305	4	3	309
	31%	29%	30%	33%	32%	30%	32%	30%	39% a	31%	28%	84%	31%
Providing work experience for young people	303	67	82	76	78	226	235	274	28	296	5	2	301
	30%	27%	33%	30%	31%	30%	31%	30%	33%	30%	36%	61%	30%
Housing	302	60	78	87	77	215	242	280	22	296	4	2	300
	30%	24%	31%	35% a	31%	29%	32% a	31%	26%	30%	33%	45%	30%
Skills and apprenticeships	276	61	73	80	63	197	215	250	27	269	5	2	274
	28%	24%	29%	32%	25%	26%	29%	27%	31%	27%	39%	72%	27%
Business support	261	69	68	66	58	194	192	231	29	254	4	3	257
	26%	28%	27%	27%	23%	26%	26%	25%	34% a	26%	28%	98%	26%



					Broad sector				Annual T	urnover	Bus	iness turno	ver
	Production / Agriculture, forestry	Construction /	Motor trades / wholesale / transport &		Accommodation & food services / Arts, entertainment, recreation and other	Information & communication / Professional,	Finance & insurance/ Business administration and	Public administration and defence/	Less than	£1m and		Stay the	
Significance Level: 95%	& fishing a	property b	storage c	Retail d	services	scientific & technical f	support services g	Education / Health h	1 million a	above b	Grow	same b	Shrink c
						·							
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33	142	83	86	121	328	119	80	645	205	438	323	196
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Transport	15	92	42	46	65	174	73	57	359	117	271	166	109
Папарон	44%	65%	51%	40 54%	54%	53%	62%	72%	56%	57%	62%	52%	56%
		acf					а	acdef			b		
Community safety	10	59	29	34	43	121	57	40	252	83	189	110	77
	30%	41%	35%	40%	36%	37%	48%	50%	39%	41%	43%	34%	39%
							а	acef			b		
Trading standards	10	63	36	36	47	109	38	40	249	75	188	111	68
	30%	44%	44%	41%	39%	33%	32%	50%	39%	36%	43%	34%	35%
		fg						afg			b		
Planning and building regulations	7	59	26	29	44	109	37	24	215	81	165	101	59
	22%	41%	32%	34%	36%	33%	31%	31%	33%	39%	38%	31%	30%
		а											
Licencing, permits and registrations	11	51	29	32	47	100	30	34	201	85	170	96	60
	33%	36%	35%	37%	39%	30%	26%	42%	31%	41%	39%	30%	31%
					g			fg		а	b		
Business rates	8	52	18	27	32	91	45	36	195	66	160	92	46
	24%	37%	22%	31%	26%	28%	38%	45%	30%	32%	37%	28%	24%
		С					С	acef			bc		
Providing work experience for young people	8	44	24	22	38	102	31	31	192	68	146	86	60
	24%	31%	29%	26%	32%	31%	26%	39%	30%	33%	33%	27%	30%
											b		
Housing	9	52	21	21	29	100	33	33	205	60	134	103	56
	26%	37%	26%	24%	24%	31%	28%	42%	32%	29%	31%	32%	28%
		de						cdefg					
Skills and apprenticeships	5	48	17	21	37	88	28	29	174	62	132	83	49
	16%	34%	21%	24%	31%	27%	24%	37%	27%	30%	30%	26%	25%
		ac			а			acg					
Business support	6	36	18	18	36	87	27	31	161	58	132	77	38
	18%	25%	21%	21%	30%	27%	23%	39%	25%	28%	30%	24%	19%
								abcdfg			С		



	Expect t	o recruit	Recruitment i mon		Appre	ntices	Apprentice	eship Levy	Use of Appr fund			Future Apprentic	ceship Levy Plans	
	Expect t	oreeruit	Have	Have not	Арріе	intices	Will be	Will not be	iuliu	iig		Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Transport	315	219	298	268	93	470	114	359	127	373	59	36	17	50
	62% b	51%	59%	54%	71% b	55%	72% b	54%	69% b	54%	69%	72%	68%	74%
Community safety	221	153	223	172	77	315	89	251	87	257	36	27	15	32
	43% b	36%	44% b	35%	58% b	37%	56% b	38%	47% b	37%	42%	55%	57%	47%
Trading standards	212	152	201	179	68	310	89	229	93	237	38	29	15	38
	42%	35%	40%	36%	51% b	36%	56% b	35%	51% b	34%	45%	58%	59%	56%
Planning and building regulations	184	137	183	155	68	267	72	209	83	209	35	27	12	33
	36%	32%	36%	31%	52% b	31%	45% b	32%	46% b	30%	41%	55%	47%	48%
Licencing, permits and registrations	199	120	195	138	62	268	85	197	89	196	39	27	16	33
	39% b	28%	39% b	28%	47% b	31%	54% b	30%	48% b	29%	46%	54%	61%	48%
Business rates	184	111	182	127	69	238	81	179	85	189	36	28	12	31
	36% b	26%	36% b	26%	52% b	28%	51% b	27%	46% b	28%	42%	56%	47%	46%
Providing work experience for young people	182	106	171	130	61	237	85	174	90	174	40	26	14	30
	36% b	25%	34% b	26%	46% b	27%	54% b	26%	49% b	25%	47%	52%	56%	44%
Housing	168	119	158	141	56	242	76	178	75	183	35	21	14	27
	33%	28%	31%	29%	42% b	28%	48% b	27%	41% b	27%	41%	42%	56%	40%
Skills and apprenticeships	159	104	156	119	66	208	78	158	85	148	33	27	12	37
	31% b	24%	31% b	24%	50% b	24%	49% b	24%	46%	21%	38%	55%	48%	54%
Business support	166	82	151	107	55	201	74	145	72	155	31	20	16	28
	33% b	19%	30% b	22%	42% b	23%	47% b	22%	39% b	23%	36%	40%	64%	41%
			u		U		L 0		L					



	Tracked data							
			Wave 3 /					
	Wave 1 / 2017	Wave 2 / 2018	2019					
Significance Level: 95%	*a	*b	с					
Unweighted Total	-	-	1000					
Total	-	-	1000					
	-	-	100%					
Transport	-	-	569					
	-	-	57%					
Community safety	-	-	396					
	-	-	40%					
Trading standards	-	-	382					
	-	-	38%					
Planning and building regulations	-	-	339					
	-	-	34%					
Licencing, permits and registrations	-	-	334					
	-	-	33%					
Business rates	-	-	311					
	-	-	31%					
Providing work experience for young people	-	-	303					
	-	-	30%					
Housing	-	-	302					
	-	-	30%					
Skills and apprenticeships	-	-	276					
	-	-	28%					
Business support	-	-	261					
	-	-	26%					



		Г	Region								Number of	Employees		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%		b	а	b	с	d	e	f	a	b	С	*d	*e	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Very satisfied	(5.0)	83 8%	16 6%	16 6%	28 11% a	23 9%	55 7%	68 9%	77 8%	6 7%	82 8%	-	1 32%	82 8%
Fairly satisfied	(4.0)	228 23%	58 23%	59 24%	55 22%	56 22%	173 23%	170 23%	200 22%	28 32% acf	223 23%	4 28%	2 52%	226 23%
Neither satisfied nor dissatisfied	(3.0)	208 21%	47 19%	60 24%	56 23%	45 18%	152 20%	162 22%	194 21%	14 16%	205 21%	3 21%	* 8%	208 21%
Fairly dissatisfied	(2.0)	147 15%	43 17%	31 12%	39 16%	35 14%	109 14%	105 14%	133 15%	14 16%	143 15%	4 29%	* 9%	147 15%
Very dissatisfied	(1.0)	254 25%	71 28% c	63 25%	49 20%	72 29% c	205 27% c	183 24%	236 26%	18 21%	252 26%	2 18%	-	254 26%
Don't know		79 8%	16 6%	21 8%	23 9%	19 7%	56 7%	63 8%	72 8%	6 7%	78 8%	* 4%	-	79 8%
NET: Satisfied		311 31%	74 29%	75 30%	83 33%	79 32%	229 30%	238 32%	277 30%	34 39% a	305 31%	4 28%	3 84%	309 31%
NET: Dissatisfied		402 40%	114 45% c	93 37%	88 35%	107 43%	314 42%	288 38%	370 40%	32 37%	395 40%	6 47%	* 9%	402 40%
Base for stats Mean Score		921 2.72	234 2.59	229 2.72	227 2.89 ae	231 2.67	694 2.66	687 2.76	842 2.70	80 2.87	905 2.71	13 2.61	3 4.07	918 2.71
Standard Deviation Standard Error Error variance		1.340 .044 *	1.324 .086 .01	1.303 .086 .01	1.329 .088 .01	1.392 .091 .01	1.339 .051 *	1.343 .051 *	1.341 .047 *	1.319 .126 .02	1.342 .045 *	1.146 .278 .08	1.024 .284 .08	1.339 .044 *



						Broad sector				Annual T	Turnover	Bu	siness turno	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		a	b	C	d	e	f	g	h	a	b	a	b	С
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Very satisfied	(5.0)	1 3%	17 12% f	8 9%	9 11%	8 7%	20 6%	11 9%	8 10%	51 8%	16 8%	42 10%	20 6%	17 9%
Fairly satisfied	(4.0)	7 21%	35 25% c	11 13%	18 21%	23 19%	71 22%	34 28% c	28 35% cdef	144 22%	50 24%	118 27% c	72 22% c	29 15%
Neither satisfied nor dissatisfied	(3.0)	6 20%	30 21% cdh	9 11%	8 10%	20 17%	93 28% cdeh	30 26% cdh	8 10%	140 22%	40 19%	93 21%	71 22%	38 19%
Fairly dissatisfied	(2.0)	3 10%	15 11%	17 20% b	19 22% b	21 17%	47 14%	15 13%	10 12%	89 14%	39 19%	71 16%	49 15%	22 11%
Very dissatisfied	(1.0)	14 41% fg	37 26%	32 39% bfgh	28 33% fg	37 30% fg	63 19%	21 17%	20 25%	166 26%	50 24%	88 20%	78 24%	77 39% ab
Don't know		2 6%	8 5%	6 8%	3 4%	11 9%	34 10% d	8 6%	6 7%	54 8%	10 5%	26 6%	33 10% a	13 7%
NET: Satisfied		8 24%	52 37% c	18 22%	27 31%	32 26%	91 28%	45 38% c	36 45% acef	195 30%	66 32%	160 37% bc	92 28%	46 24%
NET: Dissatisfied		17 51% fg	53 37%	49 59% bfgh	47 55% bfgh	58 48% fg	110 34%	36 30%	30 37%	255 40%	89 43%	159 36%	127 39%	99 50% ab
Base for stats Mean Score		31 2.32	134 2.84 ac	77 2.27	83 2.52	110 2.51	294 2.79 ace	111 2.99 acde	74 2.92 ace	591 2.70	195 2.71	412 2.89 bc	290 2.68 c	183 2.39
Standard Deviation Standard Error Error variance		1.337 .195 .04	1.409 .117 .01	1.391 .145 .02	1.438 .148 .02	1.351 .126 .02	1.222 .079 .01	1.262 .132 .02	1.431 .149 .02	1.334 .056 *	1.322 .092 .01	1.309 .066 *	1.293 .075 .01	1.400 .101 .01



		Expect to	recruit	Recruitment i mon		Appre	ntices	Apprentice	eshin Levy	Use of App fund			Future Apprentic	eship Levy Plans	
			loorun	Have recruited /	Have not recruited /	Employ	Do not employ	Will be required to	Will not be required to			Will employ more	Will employ the same number of	Will employ	Will train existing employees as
		Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%		а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very satisfied	(5.0)	39	40	43	39	14	67	26	46	20	55	11	3	4	8
		8%	9%	9%	8%	10%	8%	17% b	7%	11%	8%	12%	6%	17%	12%
Fairly satisfied	(4.0)	145	71	139	88	55	171	55	133	64	134	25	24	8	23
		28%	16%	28%	18%	42%	20%	35%	20%	35%	20%	30%	49%	30%	34%
		b		b		b		b		b			а		
Neither satisfied nor dissatisfied	(3.0)	87	101	92	115	22	183	22	142	23	148	8	8	4	5
		17%	23% a	18%	23%	16%	21%	14%	21% a	13%	21% a	10%	15%	16%	8%
Fairly dissatisfied	(2.0)	77	59	64	83	15	132	17	105	20	110	9	5	2	7
		15%	14%	13%	17%	11%	15%	11%	16%	11%	16%	11%	11%	10%	10%
Very dissatisfied	(1.0)	134	110	139	115	21	234	32	175	49	175	28	9	7	21
		26%	26%	28%	23%	16%	27% a	20%	27%	27%	26%	33%	19%	28%	30%
Don't know		27	48	25	54	6	73	7	60	6	66	4	-	-	4
		5%	11% a	5%	11% a	4%	8%	4%	9% a	3%	10% a	4%	-	-	6%
NET: Satisfied		184	111	182	127	69	238	81	179	85	189	36	28	12	31
		36% b	26%	36% b	26%	52% b	28%	51% b	27%	46% b	28%	42%	56%	47%	46%
NET: Dissatisfied		211	169	204	198	36	365	49	280	69	285	38	14	10	27
		41%	39%	41%	40%	27%	42% a	31%	42% a	38%	41%	44%	29%	37%	40%
Base for stats		482	381	478	440	126	787	152	600	177	622	82	50	26	64
Mean Score		2.75	2.67	2.75	2.67	3.21	2.63	3.18 b	2.62	2.93	2.65	2.76	3.14	2.99	2.87
Standard Deviation		1.356	1.347	1.377	1.297	b 1.272	1.334	D 1.408	1.313	b 1.431	1.325	1.515	1.268	1.504	1.520
Standard Error		.061	.069	.063	.062	.110	.048	.111	.054	.105	.053	.162	.174	.295	.186
Error variance		*	*	*	*	.01	*	.01	*	.01	*	.03	.03	.09	.03



		Tracked data					
				Wave 3 /			
		Wave 1 / 2017	Wave 2 / 2018	2019			
Significance Level: 95%		*a	*b	с			
Unweighted Total		-	-	1000			
Total		-	-	1000			
		-	-	100%			
Very satisfied	(5.0)	-	-	83			
		-	-	8%			
Fairly satisfied	(4.0)	-	-	228			
		-	-	23%			
Neither satisfied nor dissatisfied	(3.0)	-	-	208			
		-	-	21%			
Fairly dissatisfied	(2.0)	-	-	147			
		-	-	15%			
Very dissatisfied	(1.0)	-	-	254			
		-	-	25%			
Don't know		-	-	79			
		-	-	8%			
NET: Satisfied		-	-	311			
		-	-	31%			
NET: Dissatisfied		-	-	402			
		-	-	40%			
Base for stats		-	-	921			
Mean Score		-	-	2.72			
Standard Deviation		-	-	1.340			
Standard Error		-	-	.044			
Error variance		-	-	*			



		Γ	Region								Number of	Employees		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	-	b	а	b	c	d	e	f	a	b	c	*d	*e	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Very satisfied	(5.0)	63 6%	14 6%	15 6%	19 7%	15 6%	44 6%	48 6%	56 6%	7 8%	62 6%	-	1 32%	62 6%
Fairly satisfied	(4.0)	272 27%	70 28%	69 27%	74 30%	59 24%	198 26%	202 27%	247 27%	25 29%	264 27%	6 45%	2 56%	270 27%
Neither satisfied nor dissatisfied	(3.0)	280 28%	70 28%	72 29%	76 30%	61 24%	204 27%	210 28%	255 28%	25 29%	274 28%	5 42%	* 12%	280 28%
Fairly dissatisfied	(2.0)	100 10%	24 9%	22 9%	16 6%	39 16% abcf	85 11% c	77 10%	95 10%	6 7%	100 10%	1 6%	-	100 10%
Very dissatisfied	(1.0)	91 9%	20 8%	28 11%	19 8%	24 10%	72 10%	71 9%	85 9%	6 7%	91 9%	1 4%	-	91 9%
Don't know		194 19%	52 21%	44 18%	46 18%	52 21%	148 20%	142 19%	176 19%	18 21%	194 20%	* 3%	-	194 19%
NET: Satisfied		334 33%	84 34%	84 34%	93 37%	74 30%	242 32%	250 33%	303 33%	31 37%	326 33%	6 45%	3 88%	331 33%
NET: Dissatisfied		192 19%	44 18%	50 20%	35 14%	63 25% ac	157 21% c	148 20% c	180 20%	12 13%	190 19%	1 10%	-	192 19%
Base for stats Mean Score		806 3.14	198 3.17	206 3.10	204 3.28 de	198 3.01	602 3.09	608 3.13	738 3.13	68 3.30	790 3.13	13 3.31	3 4.19	803 3.14
Standard Deviation Standard Error Error variance		1.099 .039 *	1.071 .076 .01	1.128 .078 .01	1.054 .074 .01	1.131 .080 .01	1.111 .045 *	1.108 .045 *	1.103 .041 *	1.050 .107 .01	1.102 .039 *	.810 .196 .04	.758 .210 .04	1.098 .039 *



						Broad sector				Annual 1	urnover	Bu	siness turnov	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	c	d	е	f	g	h	а	b	а	b	с
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Very satisfied	(5.0)	1 3%	14 10%	3 4%	5 6%	10 8%	17 5%	5 4%	9 11%	37 6%	11 5%	38 9% b	12 4%	10 5%
Fairly satisfied	(4.0)	10 30%	37 26%	26 31%	27 31%	37 30%	83 25%	26 22%	25 32%	164 25%	74 36% a	132 30%	84 26%	51 26%
Neither satisfied nor dissatisfied	(3.0)	10 30%	40 28%	22 27%	16 19%	30 25%	103 31% dh	42 35% dh	14 18%	181 28%	59 29%	130 30%	98 30%	50 25%
Fairly dissatisfied	(2.0)	4 11%	13 9%	6 8%	11 13%	14 12%	33 10%	10 8%	9 11%	75 12%	16 8%	37 9%	33 10%	27 14% a
Very dissatisfied	(1.0)	2 7%	14 10%	9 11%	11 13%	13 11%	22 7%	9 8%	9 12%	64 10%	12 6%	30 7%	30 9%	22 11%
Don't know		6 19%	25 18%	17 20%	16 19%	16 14%	70 21%	27 22%	13 17%	125 19%	32 16%	71 16%	66 21%	38 19%
NET: Satisfied		11 33%	51 36%	29 35%	32 37%	47 39% g	100 30%	30 26%	34 42% fg	201 31%	85 41% a	170 39% b	96 30%	60 31%
NET: Dissatisfied		6 18%	26 19%	15 18%	22 25%	27 23%	55 17%	19 16%	18 23%	139 22% b	28 14%	67 15%	64 20%	49 25% a
Base for stats Mean Score		27 3.13	116 3.21	67 3.12	70 3.05	104 3.15	258 3.15	92 3.07	67 3.22	521 3.07	172 3.32 a	367 3.30 bc	257 3.05	159 3.00
Standard Deviation Standard Error Error variance		1.016 .159 .03	1.154 .103 .01	1.094 .122 .01	1.213 .135 .02	1.171 .112 .01	1.019 .070 *	1.003 .114 .01	1.253 .138 .02	1.110 .050 *	.977 .072 .01	1.055 .056 *	1.057 .065 *	1.138 .089 .01



	1	Recruitment in the last 12						Use of App	renticeship						
		Expect to	o recruit	mont		Appre	ntices		eship Levy	fund	ing			eship Levy Plans	
				Have	Have not			Will be	Will not be				Will employ the		Will train existing
		Yes	No	recruited / tried to	recruited / tried to	Employ apprentices	Do not employ apprentices	required to pay	required to pay	Yes	No	Will employ more apprentices	same number of apprentices	Will employ fewer apprentices	employees as apprentices
Significance Level: 95%		a	b	a	b	a	b	a	b	a	b	a	b	*C	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
-															
Total		509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very satisfied	(5.0)	35	24	38	24	19	42	23	33	21	27	17	2	2	12
		7%	6%	7%	5%	15%	5%	15%	5%	12%	4%	19%	5%	10%	17%
						b		b		b		b			b
Fairly satisfied	(4.0)	164	97	157	113	43	226	62	164	67	169	23	24	13	21
		32%	23%	31%	23%	32%	26%	39%	25%	37%	25%	26%	49%	51%	31%
		b		b				b		b			ad		
Neither satisfied nor dissatisfied	(3.0)	140	118	139	141	32	246	28	194	43	199	18	14	6	13
		28%	27%	28%	29%	24%	29%	18%	29%	24%	29%	21%	28%	24%	20%
									а						
Fairly dissatisfied	(2.0)	50	46	48	52	6	94	12	75	17	71	8	5	3	4
	. ,	10%	11%	10%	11%	5%	11%	8%	11%	10%	10%	10%	10%	13%	6%
							а								
Very dissatisfied	(1.0)	37	51	42	49	7	83	15	56	12	69	8	2	1	7
		7%	12%	8%	10%	6%	10%	10%	8%	6%	10%	10%	4%	3%	10%
			а												
Don't know		83	94	80	114	25	169	18	139	22	153	12	2	-	11
		16%	22%	16%	23%	19%	20%	11%	21%	12%	22%	14%	4%	-	16%
			а		а				а		а				
NET: Satisfied		199	120	195	138	62	268	85	197	89	196	39	27	16	33
		39%	28%	39%	28%	47%	31%	54%	30%	48%	29%	46%	54%	61%	48%
		b		b		b		b		b					
NET: Dissatisfied		87	97	90	101	13	177	28	131	29	140	17	7	4	11
		17%	23%	18%	20%	10%	21%	17%	20%	16%	20%	19%	14%	16%	16%
			а				а								
Base for stats		426	335	424	379	107	691	140	522	161	535	74	47	26	57
Mean Score		3.26	2.99	3.24	3.03	3.57	3.07	3.46	3.08	3.43	3.03	3.42	3.42	3.51	3.47
		b		b		b		b		b			_ · · ·		
Standard Deviation		1.055	1.149	1.086	1.099	1.067	1.087	1.195	1.066	1.084	1.081	1.271	.898	.961	1.243
Standard Error Error variance		.051 *	.063	.052	.057	.099 .01	.041	.098 .01	.047	.083 .01	.047	.142 .02	.127 .02	.189 .04	.158 .02
	l					.01						.02	.02	.04	.02



		Tracked data					
				Wave 3 /			
		Wave 1 / 2017	Wave 2 / 2018	2019			
Significance Level: 95%		*a	*b	с			
Unweighted Total		-	-	1000			
Total		-	-	1000			
		-	-	100%			
Very satisfied	(5.0)	-	-	63			
		-	-	6%			
Fairly satisfied	(4.0)	-	-	272			
		-	-	27%			
Neither satisfied nor dissatisfied	(3.0)	-	-	280			
		-	-	28%			
Fairly dissatisfied	(2.0)	-	-	100			
		-	-	10%			
Very dissatisfied	(1.0)	-	-	91			
		-	-	9%			
Don't know		-	-	194			
		-	-	19%			
NET: Satisfied		-	-	334			
		-	-	33%			
NET: Dissatisfied		-	-	192			
		-	-	19%			
Base for stats		-	-	806			
Mean Score		-	-	3.14			
Standard Deviation		-	-	1.099			
Standard Error			-	.039			
Error variance		-	-	*			



		Г	Region								Number of	Employees		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	-	b	а	b	с	d	e	f	a	b	c	*d	*e	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Very satisfied	(5.0)	73 7%	17 7%	21 9%	20 8%	15 6%	54 7%	56 7%	65 7%	9 10%	70 7%	2 15%	1 31%	72 7%
Fairly satisfied	(4.0)	309 31%	77 31%	72 29%	80 32%	80 32%	229 30%	232 31%	276 30%	32 37%	298 30%	9 69%	2 53%	307 31%
Neither satisfied nor dissatisfied	(3.0)	286 29%	64 26%	79 31%	74 30%	69 27%	212 28%	222 30%	265 29%	21 25%	286 29%	-	1 16%	286 29%
Fairly dissatisfied	(2.0)	87 9%	26 11%	20 8%	19 8%	22 9%	68 9%	61 8%	82 9%	5 6%	86 9%	1 6%	-	87 9%
Very dissatisfied	(1.0)	72 7%	13 5%	17 7%	17 7%	25 10%	54 7%	59 8%	66 7%	5 6%	71 7%	1 4%	-	72 7%
Don't know		173 17%	52 21%	41 17%	39 16%	40 16%	134 18%	121 16%	160 17%	13 15%	172 18%	1 6%	-	173 17%
NET: Satisfied		382 38%	94 37%	93 37%	100 40%	95 38%	282 38%	288 38%	341 37%	41 47% acf	368 37%	11 84%	3 84%	379 38%
NET: Dissatisfied		159 16%	40 16%	37 15%	36 15%	46 19%	123 16%	119 16%	148 16%	11 13%	158 16%	1 10%	-	159 16%
Base for stats Mean Score Standard Deviation		827 3.27 1.052	198 3.29 1.026	209 3.29 1.045	211 3.31 1.039	210 3.19 1.100	616 3.26 1.057	629 3.26 1.061	754 3.25 1.052	73 3.45 1.046	811 3.26 1.051	12 3.90 .935	3 4.14 .800	824 3.27 1.052
Standard Error Error variance		.036 *	.073 .01	.072 .01	.071 .01	.075 .01	.042	.042	.039 *	.105 .01	.037 *	.234 .05	.222 .05	.037 *



						Broad sector				Annual T	urnover	Bus	siness turno	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	С	d	е	f	g	h	а	b	а	b	С
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Very satisfied	(5.0)	2 5%	12 8%	4 4%	7 9%	8 7%	18 5%	11 10%	11 13% cf	45 7%	17 8%	41 9% b	17 5%	15 8%
Fairly satisfied	(4.0)	8 24%	51 36% g	33 39% fg	28 33%	39 32%	91 28%	26 22%	29 37% g	204 32%	58 28%	147 34%	94 29%	53 27%
Neither satisfied nor dissatisfied	(3.0)	8 24%	35 25%	27 32%	19 22%	35 29%	95 29%	48 40% bdfh	18 22%	182 28%	67 33%	125 29%	106 33% c	45 23%
Fairly dissatisfied	(2.0)	1 4%	6 4%	4 5%	11 13% b	10 8%	42 13% bcg	6 5%	7 9%	58 9%	19 9%	37 8%	28 9%	21 11%
Very dissatisfied	(1.0)	3 8%	16 11% eg	7 8%	11 12% efg	5 4%	20 6%	5 4%	4 5%	46 7%	15 7%	32 7%	16 5%	20 10% b
Don't know		11 34% bcdefgh	22 16%	9 11%	10 11%	23 19%	62 19%	23 19%	11 14%	110 17%	30 14%	56 13%	62 19% a	42 21% a
NET: Satisfied		10 30%	63 44% fg	36 44%	36 41%	47 39%	109 33%	38 32%	40 50% afg	249 39%	75 36%	188 43% b	111 34%	68 35%
NET: Dissatisfied		4 12%	21 15%	11 13%	22 25% bcegh	16 13%	62 19% g	10 9%	11 14%	105 16%	33 16%	69 16%	45 14%	41 21% b
Base for stats Mean Score		22 3.22	120 3.31	74 3.30	76 3.14	98 3.35	266 3.17	96 3.35	68 3.52 df	536 3.27	175 3.25	382 3.34	261 3.26	154 3.15
Standard Deviation Standard Error Error variance		1.120 .195 .04	1.145 .100 .01	.997 .105 .01	1.209 .129 .02	.969 .095 .01	1.021 .069 *	.938 .106 .01	1.055 .114 .01	1.050 .046 *	1.048 .076 .01	1.065 .055 *	.958 .059 *	1.176 .092 .01



		Recruitment in the last 12						Use of App	renticeship						
		Expect to	o recruit	mon		Apprei	ntices	Apprentice	eship Levy	fund	ing .			ceship Levy Plans	
				Have	Have not			Will be	Will not be				Will employ the		Will train existing
		Yes	No	recruited / tried to	recruited / tried to	Employ apprentices	Do not employ apprentices	required to	required to	Yes	No	Will employ more apprentices	same number of apprentices	Will employ	employees as apprentices
Significance Level: 95%		a	b	a	b	apprentices	b	pay a	pay b	a	b	apprentices	b	fewer apprentices *c	d
0															
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very satisfied	(5.0)	35	35	34	39	21	50	22	40	24	41	14	7	2	12
		7%	8%	7%	8%	16%	6%	14%	6%	13%	6%	16%	14%	9%	18%
						b		b		b					
Fairly satisfied	(4.0)	177	117	167	140	47	259	68	190	69	196	25	22	13	26
		35% b	27%	33%	28%	36%	30%	43% b	29%	38% b	29%	29%	44%	51%	38%
Neither satisfied nor dissatisfied	(3.0)	140	125	150	136	25	259	31	207	34	220	14	10	6	9
	()	27%	29%	30%	28%	19%	30%	20%	31%	19%	32%	17%	21%		14%
							а		а		а				
Fairly dissatisfied	(2.0)	49	30	47	40	14	73	14	56	21	53	12	7	*	3
		10%	7%	9%	8%	10%	9%	9%	8%	12%	8%	14%	15%	2%	4%
												d	d		
Very dissatisfied	(1.0)	32	37	32	38	8	62	10	47	17	48	12	-	2	10
		6%	9%	6%	8%	6%	7%	6%	7%	9%	7%	14% b	-	9%	15%
												d			b
Don't know		76	85	72	101	17	156	14	122	17	131	9	4	2	8
		15%	20%	14%	20% a	13%	18%	9%	18% a	10%	19% a	10%	7%	8%	11%
NET: Satisfied		212 42%	152 35%	201	179	68 51%	310	89 56%	229 35%	93	237	38 45%	29 58%	15 59%	38 56%
		42%	35%	40%	36%	51% b	36%	56%	35%	51% b	34%	45%	58%	59%	56%
							400		100		400		_		10
NET: Dissatisfied		81 16%	67 16%	80 16%	78 16%	22 17%	136 16%	24 15%	103 16%	38 21%	100 15%	24 28%	7 15%	3 11%	13 19%
		10/0	1070	1070	1070	1170	1070	10,0	1070	b	1070	2070	1070	1170	1070
Base for stats		433	345	431	393	115	704	145	539	165	557	77	46	24	60
Mean Score		3.31	3.24	3.29	3.26	3.50 b	3.23	3.53 b	3.22	3.37	3.23	3.20	3.61	3.53	3.44
Standard Deviation		1.025	1.099	1.017	1.085	1.139	1.030	1.081	1.026	1.187	1.014	1.344	.931	1.059	1.337
Standard Error		.049	.059	.049	.055	.102	.039	.087	.044	.090	.043	.149	.133	.216	.167
Error variance		*	*	*	*	.01	*	.01	*	.01	*	.02	.02	.05	.03



Significance Level: 95%.         Wave 1 / 2017         Wave 2 / 2018         Wave 3 / 2019           Unweighted Total         'a<'b         c           Unweighted Total         -         1000           Total         -         1000           Very satisfied         (5.0)         -         -           Fairly satisfied         (5.0)         -         -         7%           Fairly satisfied         (3.0)         -         -         309           Neither satisfied nor dissatisfied         (3.0)         -         286         29%           Fairly dissatisfied         (2.0)         -         7%         9%           Very dissatisfied         (1.0)         -         72         7%           Don't know         -         173         17%         17%           NET: Dissatisfied         -         173         17%           NET: Dissatisfied         -         18%         38%           NET: Dissatisfied         -         159         38%           NET: Dissatisfied         -         327         327           Standard Deviation         -         327         327           Standard Deviation         -         -         327				Tracked data	
Significance Level: 95%         'a         'b         c           Unweighted Total         -         1000         -         1000           Total         -         -         1000         -         -         1000           Very satisfied         (5.0)         -         -         7%         -         7%           Fairly satisfied         (4.0)         -         -         309         -         -         309           Fairly satisfied         (3.0)         -         -         28%         -         29%           Fairly dissatisfied         (2.0)         -         -         87         -         9%           Very dissatisfied         (1.0)         -         -         7%         -         7%           Don't know         -         -         17%         -         38%         -         38%           NET: Dissatisfied         -         -         159         -         16%           Base for stats         -         -         327         -         327           Standard Deviation         -         -         327         -         326					
Unweighted Total         -         1000           Total         -         1000           Total         -         1000           Very satisfied         (5.0)         -         -         73           Fairly satisfied         (4.0)         -         -         309           Fairly satisfied nor dissatisfied         (3.0)         -         -         286           Fairly dissatisfied         (2.0)         -         -         87           Fairly dissatisfied         (1.0)         -         -         7%           Fairly dissatisfied         (1.0)         -         -         29%           Fairly dissatisfied         (1.0)         -         -         7%           Don't know         -         -         7%         7%           NET: Satisfied         -         -         173           NET: Dissatisfied         -         -         38%           NET: Dissatisfied         -         -         159           Base for stats         -         -         327           Mean Score         -         -         327           Standard Deviation         -         0.036					
Total       -       -       1000         Very satisfied       (5.0)       -       -       73         Fairly satisfied       (4.0)       -       -       309         Fairly satisfied nor dissatisfied       (3.0)       -       -       286         Neither satisfied nor dissatisfied       (3.0)       -       -       286         Fairly dissatisfied       (2.0)       -       -       87         Very dissatisfied       (1.0)       -       -       7%         Don't know       -       -       7%         NET: Satisfied       -       173       17%         NET: Dissatisfied       -       -       382         NET: Dissatisfied       -       -       382         NET: Dissatisfied       -       -       159         Base for stats       -       -       327         Mean Score       -       -       327         Standard Deviation       -       -       - <td< td=""><td>Significance Level: 95%</td><td></td><td>*a</td><td>*b</td><td>с</td></td<>	Significance Level: 95%		*a	*b	с
Image: Problem statistic definition of the statistic definition	Unweighted Total		-	-	1000
Very satisfied         (5.0)         -         -         73 7%           Fairly satisfied         (4.0)         -         -         309 31%           Neither satisfied nor dissatisfied         (3.0)         -         -         226 29%           Fairly dissatisfied         (2.0)         -         -         29%           Fairly dissatisfied         (2.0)         -         -         87 9%           Very dissatisfied         (1.0)         -         -         7%           Don't know         -         173 17%         17%         17%           NET: Satisfied         -         173 17%         17%         17%           NET: Dissatisfied         -         159 16%         16%         16%           Base for stats         -         -         327 16%         16%           Base for stats         -         -         327 16%         327           Standard Deviation         -         -         327 1.052         326	Total		-	-	1000
Fairly satisfied       (4.0)       -       7%         Fairly satisfied nor dissatisfied       (3.0)       -       -       309         Neither satisfied nor dissatisfied       (3.0)       -       -       286         Fairly dissatisfied       (2.0)       -       -       87         Fairly dissatisfied       (2.0)       -       -       87         Very dissatisfied       (1.0)       -       -       7%         Don't know       -       -       7%         NET: Satisfied       -       -       382         NET: Dissatisfied       -       -       159         NET: Dissatisfied       -       -       16%         Base for stats       -       -       327         Mean Score       -       -       327         Standard Deviation       -       -       0.36			-	-	100%
Fairly satisfied       (4.0)       -       -       309         Neither satisfied nor dissatisfied       (3.0)       -       -       286         -       -       29%         Fairly dissatisfied       (2.0)       -       -       87         -       -       9%       -       9%         Very dissatisfied       (1.0)       -       -       72         Don't know       -       173       17%         NET: Satisfied       -       382       38%         NET: Dissatisfied       -       159       16%         Base for stats       -       -       327         Mean Score       -       -       327         Standard Deviation       -       -       327         Standard Error       -       -       327	Very satisfied	(5.0)	-	-	
Neither satisfied nor dissatisfied         (3.0)         -         -         31%           Neither satisfied nor dissatisfied         (3.0)         -         -         286           Fairly dissatisfied         (2.0)         -         -         87           Fairly dissatisfied         (1.0)         -         -         9%           Very dissatisfied         (1.0)         -         -         7%           Don't know         -         -         173           NET: Satisfied         -         -         38%           NET: Dissatisfied         -         -         38%           NET: Dissatisfied         -         -         159           -         -         16%         -         -           Base for stats         -         -         3.27           Mean Score         -         -         3.27           Standard Deviation         -         -         0.36			-	-	7%
Neither satisfied nor dissatisfied         (3.0)         -         -         286           Fairly dissatisfied         (2.0)         -         -         87           Fairly dissatisfied         (1.0)         -         -         9%           Very dissatisfied         (1.0)         -         -         72           Don't know         -         -         173           NET: Satisfied         -         173         17%           NET: Satisfied         -         382         38%           NET: Dissatisfied         -         159         16%           Base for stats         -         -         327           Mean Score         -         -         327           Standard Deviation         -         -         327           Standard Error         -         0.036         -	Fairly satisfied	(4.0)	-	-	309
Fairly dissatisfied       -       -       29%         Fairly dissatisfied       (2.0)       -       -       87         Very dissatisfied       (1.0)       -       -       72         Don't know       -       -       7%         Don't know       -       -       173         NET: Satisfied       -       -       382         NET: Dissatisfied       -       -       38%         NET: Dissatisfied       -       -       159         Base for stats       -       -       16%         Base for stats       -       -       3.27         Mean Score       -       -       3.27         Standard Deviation       -       -       0.36			-	-	31%
Fairly dissatisfied       (2.0)       -       -       87         Very dissatisfied       (1.0)       -       -       9%         Don't know       -       -       72         Don't know       -       -       173         NET: Satisfied       -       -       382         NET: Dissatisfied       -       -       382         NET: Dissatisfied       -       -       159         Base for stats       -       -       16%         Base for stats       -       -       3.27         Standard Deviation       -       1.052       3.26         Standard Error       -       -       3.26	Neither satisfied nor dissatisfied	(3.0)	-	-	286
Very dissatisfied         -         -         9%           Very dissatisfied         (1.0)         -         -         72           Don't know         -         -         173         -         17%           Don't know         -         -         173         -         17%           NET: Satisfied         -         -         382         -         38%           NET: Dissatisfied         -         -         159         -         16%           Base for stats         -         -         16%         -         327           Standard Deviation         -         -         3.27         -         3.26           Standard Error         -         -         0.36         -         -         0.36			-	-	29%
Very dissatisfied         (1.0)         -         -         72           Don't know         -         -         173           Don't know         -         -         173           NET: Satisfied         -         -         382           NET: Dissatisfied         -         -         388           NET: Dissatisfied         -         -         159           Base for stats         -         16%           Base for stats         -         327           Standard Deviation         -         1.052           Standard Error         -         0.36	Fairly dissatisfied	(2.0)	-	-	87
Image: Description of the system         Image: Description of t			-	-	9%
Don't know-173 17%NET: Satisfied-382 38%NET: Dissatisfied-159 16%Base for stats-16%Base for stats-3.27 3.27Standard Deviation-1.052 3.036	Very dissatisfied	(1.0)	-	-	72
NET: Satisfied         -         17%           NET: Dissatisfied         -         382           NET: Dissatisfied         -         159           -         -         16%           Base for stats         -         -         827           Mean Score         -         -         327           Standard Deviation         -         1.052         336			-	-	7%
NET: Satisfied-38238%NET: Dissatisfied15916%Base for statsMean Score-3.27Standard DeviationStandard Error0.36	Don't know		-	-	173
NET: Dissatisfied-38%NET: Dissatisfied-15916%Base for statsMean Score-3.27Standard Deviation-1.052Standard Error			-	-	17%
NET: Dissatisfied-159Base for stats16%Base for stats827Mean Score3.27Standard Deviation1.052Standard Error0.36	NET: Satisfied		-	-	382
-         -         16%           Base for stats         -         -         827           Mean Score         -         -         3.27           Standard Deviation         -         1.052           Standard Error         -         0.36			-	-	38%
Base for stats827Mean Score3.27Standard Deviation1.052Standard Error0.36	NET: Dissatisfied		-	-	159
Mean Score         -         3.27           Standard Deviation         -         -         1.052           Standard Error         -         -         0.036			-	-	16%
Standard Deviation         -         1.052           Standard Error         -         -         .036	Base for stats		-	-	827
Standard Error036	Mean Score		-	-	3.27
	Standard Deviation		-	-	1.052
Error variance *	Standard Error		-	-	.036
	Error variance		-	-	*



		Γ	Region								Number of	Employees		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%		b	a	b	с	d	е	f	а	b	С	*d	*e	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Very satisfied	(5.0)	76 8%	20 8%	21 8%	24 9% d	11 4%	53 7%	56 7%	68 7%	8 9%	75 8%	-	2 47%	75 7%
Fairly satisfied	(4.0)	320 32%	82 33%	70 28%	84 34%	84 33%	236 31%	239 32%	291 32%	29 34%	312 32%	8 59%	1 25%	319 32%
Neither satisfied nor dissatisfied	(3.0)	204 20%	53 21%	55 22%	47 19%	49 20%	157 21%	151 20%	185 20%	19 22%	203 21%	1 8%	-	204 20%
Fairly dissatisfied	(2.0)	169 17%	40 16%	46 18%	40 16%	43 17%	129 17%	128 17%	153 17%	16 19%	167 17%	1 5%	1 27%	168 17%
Very dissatisfied	(1.0)	146 15%	32 13%	36 15%	35 14%	43 17%	111 15%	115 15%	137 15%	9 11%	143 14%	4 28%	:	146 15%
Don't know		85 8%	23 9%	21 9%	20 8%	20 8%	65 9%	61 8%	79 9%	5 6%	85 9%	-	:	85 9%
NET: Satisfied		396 40%	102 41%	92 37%	108 43%	95 38%	288 38%	295 39%	360 39%	37 43%	386 39%	8 59%	2 73%	394 40%
NET: Dissatisfied		315 31%	72 29%	82 33%	75 30%	86 34%	240 32%	243 32%	289 32%	25 30%	310 31%	4 33%	1 27%	314 31%
Base for stats Mean Score Standard Deviation Standard Error		915 3.01 1.228 .041	227 3.08 1.204 .080	229 2.97 1.234 .082	230 3.10 1.247 .082	230 2.90 1.223 .081	685 2.98 1.221 .047	689 2.99 1.235 .047	834 3.00 1.232 .043	81 3.12 1.187 .112	899 3.01 1.225 .041	13 2.97 1.383 .326	3 3.93 1.491 .413	912 3.01 1.226 .041
Error variance		*	.01	.01	.01	.01	*	*	*	.01	*	.11	.17	*



						Broad sector				Annual 1	urnover	Bu	siness turno	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	С	d	е	f	g	h	а	b	а	b	с
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Very satisfied	(5.0)	1 3%	13 9%	4 5%	8 10%	9 8%	22 7%	9 7%	9 11%	48 8%	18 9%	41 9%	20 6%	12 6%
Fairly satisfied	(4.0)	9 27%	46 32%	25 30%	26 30%	34 28%	99 30%	48 40%	31 39%	203 32%	65 32%	149 34%	91 28%	66 33%
Neither satisfied nor dissatisfied	(3.0)	8 24%	19 13%	19 22%	12 14%	23 19%	84 26% bdh	28 24% b	11 14%	129 20%	49 24%	92 21%	80 25% c	30 15%
Fairly dissatisfied	(2.0)	7 22%	21 15%	11 13%	16 19%	33 28% bcfgh	49 15%	16 14%	13 16%	113 17%	31 15%	69 16%	58 18%	35 18%
Very dissatisfied	(1.0)	5 14%	30 21% eg	18 21% eg	16 18% eg	11 9%	47 14%	9 8%	10 13%	98 15%	25 12%	60 14%	42 13%	38 19%
Don't know		3 10%	14 10%	7 8%	8 9%	11 9%	27 8%	9 7%	6 7%	54 8%	16 8%	28 6%	33 10%	16 8%
NET: Satisfied		10 30%	59 41%	29 35%	34 40%	43 36%	121 37%	57 48% a	40 50% acef	252 39%	83 41%	189 43% b	110 34%	77 39%
NET: Dissatisfied		12 36%	51 36% g	29 35% g	32 37% g	44 36% g	96 29%	25 21%	23 29%	211 33%	56 27%	129 29%	100 31%	73 37%
Base for stats Mean Score		30 2.80	128 2.93	77 2.82	78 2.94	110 2.98	301 3.00	110 3.28 abc	74 3.21 c	592 2.98	188 3.11	410 3.10 c	290 2.96	180 2.88
Standard Deviation Standard Error Error variance		1.147 .169 .03	1.361 .116 .01	1.269 .132 .02	1.339 .141 .02	1.158 .108 .01	1.188 .076 .01	1.079 .113 .01	1.260 .131 .02	1.237 .052 *	1.189 .083 .01	1.227 .062 *	1.171 .068 *	1.283 .093 .01



		Expect to	o recruit	Recruitment mon	in the last 12 ths	Appre	ntices	Apprentice		Use of App fund				eship Levy Plans	
		Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%		а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Very satisfied	(5.0)	50 10% b	21 5%	44 9%	31 6%	24 18% b	50 6%	26 17% b	41 6%	22 12% b	43 6%	11 13%	6 12%	5 20%	11 16%
Fairly satisfied	(4.0)	171 34%	133 31%	178 35% b	141 28%	53 40% b	264 31%	63 40%	211 32%	64 35%	214 31%	25 29%	22 44%	9 37%	21 31%
Neither satisfied nor dissatisfied	(3.0)	103 20%	84 19%	103 20%	101 20%	20 16%	183 21%	20 12%	145 22% a	29 16%	146 21%	17 20%	6 11%	3 10%	10 15%
Fairly dissatisfied	(2.0)	83 16%	75 18%	80 16%	89 18%	16 12%	152 18%	26 17%	110 17%	27 15%	125 18%	12 14%	6 13%	3 13%	12 17%
Very dissatisfied	(1.0)	69 13%	72 17%	68 14%	77 16%	12 9%	132 15%	18 12%	86 13%	33 18%	91 13%	16 19%	9 18%	5 19%	11 17%
Don't know		33 6%	46 11% a	30 6%	55 11% a	6 4%	79 9%	5 3%	69 10% a	6 4%	70 10% a	5 6%	1 2%	-	3 4%
NET: Satisfied		221 43% b	153 36%	223 44% b	172 35%	77 58% b	315 37%	89 56% b	251 38%	87 47% b	257 37%	36 42%	27 55%	15 57%	32 47%
NET: Dissatisfied		152 30%	147 34%	148 29%	166 34%	28 22%	284 33% a	45 28%	196 30%	60 33%	215 31%	28 33%	15 31%	8 32%	23 34%
Base for stats		476	384	473	439	126	781	153	592	176	618	81	49	26	65
Mean Score		3.11 b	2.89	3.11 b	2.91	3.48 b	2.94	3.34 b	3.02	3.09	2.99	3.04	3.18	3.26	3.13
Standard Deviation		1.234	1.223	1.220	1.226	1.215	1.210	1.281	1.184	1.333	1.189	1.346	1.343	1.449	1.367
Standard Error		.056	.062	.056	.059	.105	.043	.101	.049	.098	.048	.145	.186	.284	.165
Error variance		*	*	*	*	.01	*	.01	*	.01	*	.02	.03	.08	.03



			Tracked data	
				Wave 3 /
		Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%		*а	*b	с
Unweighted Total		-	-	1000
Total		-	-	1000
		-	-	100%
Very satisfied	(5.0)	-	-	76
		-	-	8%
Fairly satisfied	(4.0)	-	-	320
		-	-	32%
Neither satisfied nor dissatisfied	(3.0)	-	-	204
		-	-	20%
Fairly dissatisfied	(2.0)	-	-	169
		-	-	17%
Very dissatisfied	(1.0)	-	-	146
		-	-	15%
Don't know		-	-	85
		-	-	8%
NET: Satisfied		-	-	396
		-	-	40%
NET: Dissatisfied		-	-	315
		-	-	31%
Base for stats		-	-	915
Mean Score		-	-	3.01
Standard Deviation		-	-	1.228
Standard Error		-	-	.041
Error variance		-	-	*



		Region Number of Employees												
	Γ											Medium		
		Total	Central	East	South	West	Central / East / West	South / East / West	Miana (1.0)	Non Micro	Small Business (1-49)	Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	-	b	Central	Easi	South	d	/ West	f	Micro (1-9) a	(10+) b	(1-49) C	(50-249) *d	(250+) *e	SIVIE
C C														
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000	250	250	250	250	750	750	914	86	984	13	3	997
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very satisfied	(5.0)	58	13	17	17	10	41	45	55	3	58	-	*	58
		6%	5%	7%	7%	4%	5%	6%	6%	3%	6%	-	13%	6%
Fairly satisfied	(4.0)	280	69	79	73	59	207	211	250	30	271	7	3	278
		28%	28%	32%	29%	24%	28%	28%	27%	35%	28%	53%	87%	28%
				d										
Neither satisfied nor dissatisfied	(3.0)	247	65	53	63	66	184	182	227	20	245	2	-	247
		25%	26%	21%	25%	26%	25%	24%	25%	23%	25%	14%	-	25%
Fairly dissatisfied	(2.0)	132	34	28	28	42	104	98	121	11	131	2	-	132
		13%	14%	11%	11%	17%	14%	13%	13%	13%	13%	12%	-	13%
Very dissatisfied	(1.0)	146	28	40	41	37	105	118	136	10	144	2	-	146
		15%	11%	16%	17%	15%	14%	16%	15%	12%	15%	15%	-	15%
Don't know		136	40	33	27	36	109	96	124	12	135	1	-	136
		14%	16%	13%	11%	14%	15%	13%	14%	14%	14%	6%	-	14%
NET: Satisfied		339	82	96	90	70	248	256	305	33	328	7	3	335
		34%	33%	39%	36%	28%	33%	34%	33%	39%	33%	53%	100%	34%
				d	d									
NET: Dissatisfied		278	62	68	70	79	209	216	257	21	275	4	-	278
		28%	25%	27%	28%	31%	28%	29%	28%	25%	28%	27%	-	28%
Base for stats		864	210	217	223	214	641	654	790	74	849	12	3	861
Mean Score		2.97	3.02	3.03	2.98	2.84	2.96	2.95	2.96	3.07	2.96	3.11	4.13	2.96
Standard Deviation		1.193	1.131	1.249	1.230	1.154	1.181	1.213	1.200	1.125	1.194	1.197	.401	1.193
Standard Error		.041	.077	.085	.083	.079	.047	.048	.043	.111	.041	.299	.111	.041
Error variance		*	.01	.01	.01	.01	*	*	*	.01	*	.09	.01	*



						Broad sector				Annual T	urnover	Bus	siness turno	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	c	d	е	f	g	h	а	b	а	b	с
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Very satisfied	(5.0)	2 5%	13 9% c	1 1%	6 7% c	9 7% C	20 6% c	4 3%	4 5%	36 6%	11 5%	34 8% b	13 4%	9 5%
Fairly satisfied	(4.0)	5 17%	46 32% a	26 31%	23 27%	35 29%	88 27%	33 28%	21 26%	179 28%	70 34%	131 30%	89 27%	50 26%
Neither satisfied nor dissatisfied	(3.0)	7 21%	31 22%	20 24%	16 19%	23 19%	95 29% e	35 30%	17 21%	154 24%	54 27%	104 24%	88 27%	47 24%
Fairly dissatisfied	(2.0)	5 16%	21 15%	7 9%	8 9%	17 14%	38 12%	21 18%	15 19% cd	94 15%	21 11%	55 13%	49 15%	27 14%
Very dissatisfied	(1.0)	7 22% g	22 15%	16 19% g	18 21% g	18 15%	42 13%	10 9%	11 14%	96 15%	24 12%	56 13%	40 13%	39 20% ab
Don't know		6 19% b	9 7%	13 16% b	14 17% b	19 16% b	45 14% b	15 12%	12 15% b	86 13%	25 12%	58 13%	45 14%	24 12%
NET: Satisfied		7 22%	59 41% a	26 32%	29 34%	44 36%	109 33%	37 31%	24 31%	215 33%	81 39%	165 38%	101 31%	59 30%
NET: Dissatisfied		13 38% f	43 30%	23 28%	26 30%	35 29%	80 24%	32 27%	27 33%	189 29% b	45 22%	111 25%	89 28%	67 34% a
Base for stats Mean Score		27 2.59	133 3.06 a	70 2.82	71 2.89	102 2.99	284 3.03 a	104 2.98	68 2.85	559 2.94	180 3.13	380 3.08 c	278 2.94	173 2.78
Standard Deviation Standard Error Error variance		1.278 .202 .04	1.250 .104 .01	1.191 .129 .02	1.339 .148 .02	1.260 .122 .01	1.154 .076 .01	1.040 .112 .01	1.193 .130 .02	1.195 .052 *	1.124 .081 .01	1.196 .062 *	1.122 .067 *	1.240 .092 .01



		Expect to	o recruit	Recruitment i mont		Appre	ntices	Apprentice	eship Levy	Use of Appr fund			Future Apprentic	eship Levy Plans	
		Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%		а	b	а	b	а	b	а	b	a	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Very satisfied	(5.0)	30 6%	24 6%	31 6%	26 5%	13 10% b	41 5%	15 9% b	31 5%	18 10% b	34 5%	11 13%	4 7%	2 8%	10 15%
Fairly satisfied	(4.0)	154 30%	113 26%	152 30%	129 26%	55 42% b	225 26%	57 36% b	177 27%	66 36% b	175 26%	24 28%	24 48% a	10 40%	23 33%
Neither satisfied nor dissatisfied	(3.0)	117 23%	102 24%	115 23%	131 27%	20 15%	225 26% a	28 18%	173 26% a	36 20%	178 26%	16 19%	9 19%	8 32%	8 12%
Fairly dissatisfied	(2.0)	70 14%	55 13%	66 13%	66 13%	16 12%	116 13%	16 10%	92 14%	18 10%	99 14%	7 8%	5 10%	4 15%	6 9%
Very dissatisfied	(1.0)	66 13%	75 17%	72 14%	73 15%	11 8%	135 16% a	19 12%	103 16%	23 13%	110 16%	14 16%	3 6%	1 2%	10 14%
Don't know		72 14%	61 14%	67 13%	68 14%	17 13%	118 14%	23 15%	84 13%	23 12%	93 13%	14 17%	5 10%	1 4%	11 16%
NET: Satisfied		184 36%	137 32%	183 36%	155 31%	68 52% b	267 31%	72 45% b	209 32%	83 46% b	209 30%	35 41%	27 55%	12 47%	33 48%
NET: Dissatisfied		136 27%	130 30%	138 27%	139 28%	27 20%	250 29% a	35 22%	195 30%	41 22%	209 30% a	21 24%	8 16%	4 17%	16 23%
Base for stats Mean Score		437 3.03	369 2.88	436 3.01	425 2.93	115 3.38 b	742 2.90	135 3.25 b	577 2.90	160 3.23 b	595 2.87	72 3.15	45 3.45	25 3.37	57 3.30
Standard Deviation Standard Error		1.181 .056	1.232 .064	1.205 .057	1.179 .058	1.152 .103	1.183 .044 *	1.217 .101	1.180 .050	1.221 .094	1.187 .049	1.351 .154	1.012 .148	.931 .186	1.355 .174
Error variance		×	*	*	*	.01	*	.01	*	.01	*	.02	.02	.03	.03



Maye 1 / 2017         Wave 2 / 2018         Wave 3 / 2019           Significance Level: 95%         a         b         c           Unweighted Total         -         1000         -         1000           Total         -         1000         -         1000           Very satisfied         (5.0)         -         -         86%           Fairly satisfied         (4.0)         -         -         280           Neither satisfied nor dissatisfied         (3.0)         -         -         28%           Neither satisfied nor dissatisfied         (2.0)         -         247         25%           Fairly dissatisfied         (2.0)         -         132         13%           Very dissatisfied         (1.0)         -         146         15%           Don't know         -         136         14%         14%           NET: Dissatisfied         -         278         34%           NET: Dissatisfied         -         278%         28%           Base for stats         -         278%         28%           Base for stats         -         28%         28%           Base for stats         -         28%         28%      <				Tracked data	
Significance Level: 95%         'a         'b         c           Unweighted Total         -         1000         -         1000           Total         -         -         1000         -         -         1000           Very satisfied         (5.0)         -         -         58         -         -         6%           Fairly satisfied         (4.0)         -         -         280         -         28%           Neither satisfied nor dissatisfied         (3.0)         -         -         28%           Fairly dissatisfied         (2.0)         -         -         132           Fairly dissatisfied         (1.0)         -         -         135           Very dissatisfied         (1.0)         -         -         136           Don't know         -         -         339         -         34%           NET: Satisfied         -         -         28%         -         28%           Base for stats         -         -         28%         -         28%           Base for stats         -         -         28%         -         28%           Base for stats         -         -         2.97					Wave 3 /
Unweighted Total         -         1000           Total         -         1000           Total         -         1000           Very satisfied         (5.0)         -         -           Fairly satisfied         (4.0)         -         -         280           Fairly satisfied nor dissatisfied         (3.0)         -         -         287           Neither satisfied nor dissatisfied         (2.0)         -         -         247           Fairly dissatisfied         (2.0)         -         -         132           Very dissatisfied         (1.0)         -         -         136           Don't know         -         -         136         146           NET: Satisfied         -         -         339         34           NET: Dissatisfied         -         -         278         28%           Base for stats         -         -         278         28%         28%           Base for stats         -         -         278         28%         28%         28%         28%           Base for stats         -         -         287         28%         28%         29%         29%           Standa					2019
Total       -       -       1000         Very satisfied       (5.0)       -       -       58         Fairly satisfied       (4.0)       -       -       280         Fairly satisfied       (3.0)       -       -       247         Neither satisfied nor dissatisfied       (3.0)       -       -       247         Fairly dissatisfied       (2.0)       -       -       132         Fairly dissatisfied       (1.0)       -       -       132         Very dissatisfied       (1.0)       -       -       136         Don't know       -       -       136         NET: Satisfied       -       -       339         NET: Dissatisfied       -       -       328         Base for stats       -       -       278         Base for stats       -       -       286         Mean Score       -       -       286         Standard Deviation       -       -       0.41	Significance Level: 95%		*a	*b	с
Image: Problem statistic definition of the statistic definition	Unweighted Total		-	-	1000
Very satisfied       (5.0)       -       -       58         Fairly satisfied       (4.0)       -       -       280         Neither satisfied nor dissatisfied       (3.0)       -       -       287         Neither satisfied nor dissatisfied       (3.0)       -       -       247         Fairly dissatisfied       (2.0)       -       -       132         Fairly dissatisfied       (2.0)       -       -       133         Very dissatisfied       (1.0)       -       -       146         Don't know       -       136       -       14%         NET: Satisfied       -       -       339         NET: Dissatisfied       -       -       28%         Base for stats       -       -       28%         Mean Score       -       -       28%         Standard Deviation       -       -       28%         Standard Error       -       -       28%	Total		-	-	1000
Fairly satisfied       (4.0)       -       -       6%         Fairly satisfied nor dissatisfied       (3.0)       -       -       280         Neither satisfied nor dissatisfied       (3.0)       -       -       247         Fairly dissatisfied       (2.0)       -       -       132         Fairly dissatisfied       (2.0)       -       -       133%         Very dissatisfied       (1.0)       -       -       146         Don't know       -       -       136         NET: Satisfied       -       -       339         NET: Dissatisfied       -       -       28%         Base for stats       -       -       28%         Base for stats       -       -       28%         Mean Score       -       -       28%         Standard Deviation       -       -       297         Standard Error       -       -       0.41			-	-	100%
Fairly satisfied       (4.0)       -       -       280 28%         Neither satisfied nor dissatisfied       (3.0)       -       -       247 25%         Fairly dissatisfied       (2.0)       -       -       132 13%         Very dissatisfied       (1.0)       -       -       146 15%         Don't know       -       -       136 14%         NET: Satisfied       -       -       339 34%         NET: Dissatisfied       -       -       278 28%         Base for stats       -       -       278 28%         Base for stats       -       -       278 28%         Standard Deviation       -       -       278 297         Standard Error       -       -       297         Standard Error       -       -       1193         Standard Error       -       -       0.41	Very satisfied	(5.0)	-	-	
Neither satisfied nor dissatisfied       (3.0)       -       -       247         Fairly dissatisfied       (2.0)       -       -       132         Fairly dissatisfied       (2.0)       -       -       133%         Very dissatisfied       (1.0)       -       -       146         Don't know       -       -       136         NET: Satisfied       -       -       339         NET: Dissatisfied       -       -       34%         NET: Dissatisfied       -       -       278         Base for stats       -       -       28%         Base for stats       -       -       28%         Mean Score       -       -       297         Standard Deviation       -       -       1.193         Standard Error       -       -       0.41			-	-	6%
Neither satisfied nor dissatisfied         (3.0)         -         -         247           Fairly dissatisfied         (2.0)         -         -         132           Fairly dissatisfied         (1.0)         -         -         133           Very dissatisfied         (1.0)         -         -         146           Don't know         -         -         136           Don't know         -         -         136           NET: Satisfied         -         -         339           NET: Dissatisfied         -         -         278           Base for stats         -         -         28%           Base for stats         -         -         297           Standard Deviation         -         -         1.193           Standard Error         -         0.41         -	Fairly satisfied	(4.0)	-	-	280
Fairly dissatisfied       -       -       25%         Fairly dissatisfied       (2.0)       -       -       132         Very dissatisfied       (1.0)       -       -       13%         Very dissatisfied       (1.0)       -       -       146         Don't know       -       -       138         NET: Satisfied       -       -       14%         NET: Dissatisfied       -       -       339         NET: Dissatisfied       -       -       278         Base for stats       -       -       28%         Base for stats       -       -       297         Standard Deviation       -       -       1.193         Standard Error       -       -       0.41			-	-	28%
Fairly dissatisfied       (2.0)       -       -       132         Very dissatisfied       (1.0)       -       -       146         Don't know       -       -       136         Don't know       -       -       136         NET: Satisfied       -       -       339         NET: Dissatisfied       -       -       339         NET: Dissatisfied       -       -       278         Base for stats       -       -       28%         Mean Score       -       -       1193         Standard Deviation       -       -       1193         Standard Error       -       -       0.41	Neither satisfied nor dissatisfied	(3.0)	-	-	247
Very dissatisfied         -         -         13%           Very dissatisfied         (1.0)         -         -         146           -         -         15%         -         15%           Don't know         -         -         136           NET: Satisfied         -         -         14%           NET: Dissatisfied         -         -         339           NET: Dissatisfied         -         -         278           Base for stats         -         -         28%           Base for stats         -         -         864           Mean Score         -         -         2.97           Standard Deviation         -         1.193         1.193           Standard Error         -         0.41         -			-	-	25%
Very dissatisfied         (1.0)         -         -         146           Don't know         -         -         15%           Don't know         -         -         136           NET: Satisfied         -         -         339           NET: Dissatisfied         -         -         34%           NET: Dissatisfied         -         -         278           Base for stats         -         -         28%           Base for stats         -         -         864           Mean Score         -         2.97         5tandard Deviation         -         1.193           Standard Error         -         -         0.41         -         0.41	Fairly dissatisfied	(2.0)	-	-	132
Don't know     -     -     15%       Don't know     -     -     136       NET: Satisfied     -     -     339       NET: Dissatisfied     -     -     34%       NET: Dissatisfied     -     -     278       Base for stats     -     -     28%       Base for stats     -     -     864       Mean Score     -     2.97       Standard Deviation     -     1.193       Standard Error     -     0.41			-	-	13%
Don't know136NET: Satisfied339NET: Dissatisfied34%NET: Dissatisfied278Sase for stats28%Base for stats28%Base for stats2.97Standard Deviation1.193Standard Error0.41	Very dissatisfied	(1.0)	-	-	146
NET: Satisfied         -         14%           NET: Dissatisfied         -         339           NET: Dissatisfied         -         278           Rease for stats         -         28%           Base for stats         -         864           Mean Score         -         2.97           Standard Deviation         -         1.193           Standard Error         -         0.41			-	-	15%
NET: Satisfied339NET: Dissatisfied278NET: Dissatisfied27828%-28%Base for stats864Mean Score2.97Standard Deviation1.193Standard Error0.041	Don't know		-	-	136
NET: Dissatisfied-34%NET: Dissatisfied-278-28%Base for stats-28%Mean Score-2.97Standard Deviation-1.193Standard Error-0.041			-	-	14%
NET: Dissatisfied278Base for stats28%Base for stats864Mean Score2.97Standard Deviation1.193Standard Error0.041	NET: Satisfied		-	-	339
-         -         28%           Base for stats         -         -         864           Mean Score         -         2.97         2.97           Standard Deviation         -         1.193         1.193           Standard Error         -         0.041         1.041			-	-	34%
Base for stats864Mean Score2.97Standard Deviation1.193Standard Error0.041	NET: Dissatisfied		-	-	278
Mean Score         -         2.97           Standard Deviation         -         -         1.193           Standard Error         -         -         .041			-	-	28%
Standard Deviation         -         -         1.193           Standard Error         -         -         .041	Base for stats		-	-	864
Standard Error041	Mean Score		-	-	2.97
	Standard Deviation		-	-	1.193
Error variance *	Standard Error		-	-	.041
	Error variance		-	-	*



	Γ		Region								Number of			
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	-	b	a	b	c	d	e	f	a	b	c	*d	*e	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Very satisfied	(5.0)	45 5%	8 3%	10 4%	14 6%	13 5%	31 4%	37 5%	41 5%	4 5%	44 5%	-	1 30%	44 4%
Fairly satisfied	(4.0)	231 23%	53 21%	63 25%	65 26%	50 20%	166 22%	178 24%	208 23%	23 26%	225 23%	5 39%	1 42%	230 23%
Neither satisfied nor dissatisfied	(3.0)	319 32%	97 39% bef	66 26%	80 32%	77 31%	239 32%	222 30%	293 32%	25 29%	313 32%	5 37%	1 18%	318 32%
Fairly dissatisfied	(2.0)	111 11%	21 8%	36 14% a	28 11%	25 10%	83 11%	90 12%	101 11%	10 12%	109 11%	2 15%	* 10%	111 11%
Very dissatisfied	(1.0)	82 8%	12 5%	28 11% a	21 8%	22 9%	62 8%	71 9% a	75 8%	7 8%	81 8%	1 9%	-	82 8%
Don't know		212 21%	59 24%	47 19%	42 17%	63 25% c	170 23%	152 20%	194 21%	17 20%	212 22%	-	-	212 21%
NET: Satisfied		276 28%	61 24%	73 29%	80 32%	63 25%	197 26%	215 29%	250 27%	27 31%	269 27%	5 39%	2 72%	274 27%
NET: Dissatisfied		193 19%	33 13%	64 26% ae	49 19%	47 19%	145 19% a	160 21% a	176 19%	17 20%	190 19%	3 24%	* 10%	193 19%
Base for stats Mean Score Standard Deviation Standard Error Error variance		788 3.06 1.039 .037	191 3.13 .894 .064	203 2.95 1.114 .078 .01	208 3.12 1.054 .073 .01	187 3.04 1.074 .078 .01	580 3.04 1.034 .043 *	598 3.04 1.081 .044 *	719 3.06 1.038 .039 *	69 3.09 1.060 .107 .01	772 3.05 1.040 .038	13 3.06 .976 .230 .05	3 3.91 1.123 .311 .10	785 3.05 1.038 .037 *



		Broad sector							Annual 1	urnover	Bus	siness turnov	ver	
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	С	d	е	f	g	h	а	b	а	b	с
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Very satisfied	(5.0)	-	10 7%	2 2%	2 2%	5 5%	21 6%	3 3%	3 3%	28 4%	10 5%	25 6% b	9 3%	8 4%
Fairly satisfied	(4.0)	5 16%	38 27%	16 19%	19 23%	32 26%	67 20%	25 21%	27 33% acf	147 23%	51 25%	107 24%	74 23%	40 21%
Neither satisfied nor dissatisfied	(3.0)	11 33%	40 28%	33 39% h	23 27%	42 35%	109 33%	39 33%	20 26%	207 32%	69 34%	148 34%	108 33%	56 28%
Fairly dissatisfied	(2.0)	4 11%	18 13%	7 9%	10 11%	8 7%	41 13%	11 10%	11 13%	76 12%	21 10%	46 10%	38 12%	23 12%
Very dissatisfied	(1.0)	4 13% f	13 9%	9 11% f	10 12% f	9 7%	15 4%	16 13% f	5 6%	54 8%	15 7%	37 9%	19 6%	22 11% b
Don't know		9 28%	23 16%	16 20%	22 26%	24 20%	75 23%	25 21%	15 18%	134 21%	38 18%	74 17%	75 23% a	46 24% a
NET: Satisfied		5 16%	48 34% ac	17 21%	21 24%	37 31% a	88 27%	28 24%	29 37% acg	174 27%	62 30%	132 30%	83 26%	49 25%
NET: Dissatisfied		8 24%	30 21%	17 20%	20 23%	17 14%	56 17%	27 23%	16 19%	130 20%	36 18%	83 19%	57 18%	45 23%
Base for stats		24	119	67	64	97	253	94	65	511	167	363	248	150
Mean Score		2.71	3.12	2.90	2.89	3.17	3.15	2.87	3.17	3.03	3.13	3.10	3.06	2.93
Standard Deviation Standard Error		1.028 .171	a 1.105 .098	1.005 .112	1.091 .128	a .994 .099	ag .986 .068	1.087 .122	a 1.012 .110	1.038 .047	1.014 .075	1.050 .056	.951 .060	1.115 .089
Error variance		.03	.01	.01	.02	.01	*	.01	.01	*	.01	*	*	.01



		Expect to	recruit	Recruitment mon		Apprei	ntices	Apprentice	eship Levy	Use of Appr fundi			Future Apprentic	eship Levy Plans	
		Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%		а	b	a	b	a	b	а	b	a	b	a	b	*C	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Very satisfied	(5.0)	26 5%	16 4%	24 5%	20 4%	14 11% b	29 3%	21 13% b	22 3%	19 10% b	20 3%	10 12%	6 12%	1 4%	7 11%
Fairly satisfied	(4.0)	132 26% b	87 20%	132 26% b	99 20%	51 39% b	179 21%	57 36% b	136 21%	66 36% b	128 19%	23 26%	21 43% a	11 43%	29 43% a
Neither satisfied nor dissatisfied	(3.0)	155 30%	140 32%	154 31%	163 33%	20 15%	295 34% a	27 17%	230 35% a	39 21%	240 35% a	20 23% d	9 18%	8 31%	7 10%
Fairly dissatisfied	(2.0)	64 13%	41 10%	62 12%	49 10%	18 13%	93 11%	23 15%	66 10%	33 18% b	63 9%	13 15%	11 23%	4 15%	13 19%
Very dissatisfied	(1.0)	40 8%	38 9%	42 8%	40 8%	14 11%	67 8%	19 12%	52 8%	16 9%	55 8%	14 16% b	-	2 6%	8 12% b
Don't know		90 18%	107 25% a	89 18%	122 25% a	15 11%	196 23% a	12 7%	155 23% a	10 5%	181 26% a	6 7%	2 4%	-	4 5%
NET: Satisfied		159 31% b	104 24%	156 31% b	119 24%	66 50% b	208 24%	78 49% b	158 24%	85 46% b	148 21%	33 38%	27 55%	12 48%	37 54%
NET: Dissatisfied		104 21%	79 18%	103 21%	89 18%	32 24%	161 19%	42 27% b	117 18%	49 27% b	118 17%	27 31%	11 23%	5 21%	21 31%
Base for stats Mean Score		418 3.10	322 3.01	414 3.09	371 3.03	117 3.29 b	664 3.01	147 3.26 b	506 3.02	173 3.22 b	506 2.99	80 3.04	47 3.46 a	26 3.24	64 3.22
Standard Deviation Standard Error		1.049 .051	1.037 .058	1.049 .051	1.024 .053	1.219 .108	.996 .039	1.253 .100 .01	.993 .044	1.157 .086 .01	.986 .044	1.295 .141	1.006 .141	.988 .194	1.265 .153
Error variance		Ĺ	^	*	Ŷ	.01	*	.01	<b>^</b>	.01	^	.02	.02	.04	.02



		Tracked data						
				Wave 3 /				
		Wave 1 / 2017	Wave 2 / 2018	2019				
Significance Level: 95%		*a	*b	с				
Unweighted Total		-	-	1000				
Total		-	-	1000				
		-	-	100%				
Very satisfied	(5.0)	-	-	45				
		-	-	5%				
Fairly satisfied	(4.0)	-	-	231				
		-	-	23%				
Neither satisfied nor dissatisfied	(3.0)	-	-	319				
		-	-	32%				
Fairly dissatisfied	(2.0)	-	-	111				
		-	-	11%				
Very dissatisfied	(1.0)	-	-	82				
		-	-	8%				
Don't know		-	-	212				
		-	-	21%				
NET: Satisfied		-	-	276				
		-	-	28%				
NET: Dissatisfied		-	-	193				
		-	-	19%				
Base for stats		-	-	788				
Mean Score		-	-	3.06				
Standard Deviation		-	-	1.039				
Standard Error		-	-	.037				
Error variance		-	-	*				



	Г	Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	e	f	a	b	с	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Very satisfied (5.0)	165 17%	42 17%	37 15%	55 22% bde	32 13%	111 15%	124 16%	150 16%	16 18%	161 16%	2 17%	2 50%	164 16%
Fairly satisfied (4.0)	404 40%	108 43% c	104 42%	85 34%	107 43% c	319 43% c	295 39%	370 41%	33 39%	394 40%	9 67%	1 39%	403 40%
Neither satisfied nor dissatisfied (3.0)	173 17%	36 15%	50 20%	44 17%	43 17%	130 17%	137 18%	152 17%	21 24% a	172 18%	1 5%	* 9%	173 17%
Fairly dissatisfied (2.0)	91 9%	27 11% b	14 6%	26 11% b	24 10%	65 9%	64 9%	84 9%	8 9%	90 9%	1 6%	* 2%	91 9%
Very dissatisfied (1.0)	84 8%	20 8%	21 8%	21 8%	22 9%	63 8%	64 9%	77 8%	7 8%	83 8%	1 4%	-	84 8%
Don't know	83 8%	17 7%	23 9%	20 8%	23 9%	63 8%	66 9%	81 9% b	2 2%	83 8% b	-	-	83 8% b
NET: Satisfied	569 57%	150 60%	141 57%	139 56%	138 55%	430 57%	419 56%	520 57%	49 57%	555 56%	11 84%	3 89%	566 57%
NET: Dissatisfied	175 18%	47 19%	35 14%	47 19%	46 18%	128 17%	129 17%	161 18%	14 17%	174 18%	1 10%	* 2%	175 18%
Base for stats Mean Score Standard Deviation Standard Error	917 3.52 1.165 .039	233 3.54 1.161 .076	227 3.54 1.123 .075	230 3.55 1.226 .081	227 3.45 1.154 .077	687 3.51 1.145 .044	684 3.51 1.168 .045	833 3.52 1.169 .041	85 3.51 1.140 .106	901 3.51 1.168 .039	13 3.87 .952 .224	3 4.37 .883 .245	914 3.52 1.165 .039
Error variance	*	.01	.01	.01	.01	*	*	*	.01	*	.05	.06	*



						Broad sector				Annual T	Turnover	Bus	siness turno	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		a	b	c	d	e	f	g	h	a	b	a	b	С
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33	142	83	86	121	328	119	80	645	205	438	323	196
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very satisfied	(5.0)	4	26	4	15	18	50	25	21	108	23	80	45	34
		13%	19% c	5%	17% с	15% c	15% с	21% c	26% cef	17%	11%	18%	14%	17%
Fairly satisfied	(4.0)	10	66	38	31	47	124	48	37	250	94	191	122	75
		31%	46%	46%	36%	39%		40%	46%	39%	46%	44%	38%	38%
Neither satisfied nor dissatisfied	(3.0)	5 15%	14 10%	16 19%	15 17%	26 22%	63 19%	24 20%	8 10%	118 18%	36 18%	68 16%	63 20%	35 18%
				bh		bh	bh	bh						
Fairly dissatisfied	(2.0)	4	13 9%	8 9%	7 8%	14 12%	32 10%	7 6%	6 7%	56 9%	23 11%	41 9%	36 11%	10 5%
			070	0,0	070	1270	1070	070	170	070	1170	070	c	070
Very dissatisfied	(1.0)	4	14	10	8	5 4%	30	8	4	58	17 8%	29	26 8%	26
		13% e	10%	12% e	9%	4%	9%	7%	5%	9%	8%	7%	8%	13% a
Don't know		5	10	7	10	10	28	6	5	56	11	29	31	15
		16% bgh	7%	8%	12%	8%	9%	5%	6%	9%	6%	7%	10%	8%
NET: Satisfied		15	92	42	46	65	174	73	57	359	117	271	166	109
		44%	65% acf	51%	54%	54%	53%	62% a	72% acdef	56%	57%	62% b	52%	56%
NET: Dissatisfied		8	26	18	15	19	63	15	10	113	40	69	63	36
		24%	19%	22%	17%	16%	19%	13%	12%	18%	19%	16%	19%	18%
Base for stats		28 3.23	132	77 3.23	76	110	300	113	75	590	193 3.43	408	292	181 3.45
Mean Score		3.23	3.60 c	3.23	3.50	3.53	3.44	3.67 ac	3.86 acdef	3.50	3.43	3.62 b	3.42	3.40
Standard Deviation		1.320	1.209	1.147	1.213	1.061	1.186	1.108	1.080	1.181	1.116	1.118	1.158	1.271
Standard Error		.204	.102	.120	.129	.099	.076	.115	.113	.050	.078	.057	.067	.093
Error variance		.04	.01	.01	.02	.01	.01	.01	.01	*	.01	*	*	.01



		Expect to	recruit	Recruitment mon		Appre	ntices	Apprentice	eship Levy	Use of App fund			Future Apprentic	ceship Levy Plans	
		Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%		а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Very satisfied	(5.0)	92 18%	65 15%	85 17%	79 16%	34 26% b	129 15%	41 26% b	104 16%	49 27% b	94 14%	26 31%	10 21%	8 30%	23 34%
Fairly satisfied	(4.0)	223 44% b	154 36%	212 42%	189 38%	59 45%	341 40%	72 46%	255 39%	78 43%	278 40%	33 38%	26 52%	10 37%	27 39%
Neither satisfied nor dissatisfied	(3.0)	80 16%	86 20%	85 17%	88 18%	14 11%	159 18% a	14 9%	125 19% a	20 11%	131 19% a	8 10%	5 10%	4 15%	5 8%
Fairly dissatisfied	(2.0)	47 9%	32 8%	51 10%	40 8%	15 11%	75 9%	13 8%	59 9%	15 8%	57 8%	8 9%	4 8%	3 10%	3 4%
Very dissatisfied	(1.0)	34 7%	46 11% a	35 7%	49 10%	7 5%	77 9%	6 4%	62 9% a	11 6%	67 10%	5 6%	4 8%	1 2%	4 6%
Don't know		33 6%	46 11% a	34 7%	48 10%	3 3%	78 9% a	12 8%	57 9%	10 5%	60 9%	6 7%	1 2%	1 5%	6 8%
NET: Satisfied		315 62% b	219 51%	298 59%	268 54%	93 71% b	470 55%	114 72% b	359 54%	127 69% b	373 54%	59 69%	36 72%	17 68%	50 74%
NET: Dissatisfied		81 16%	79 18%	86 17%	89 18%	21 16%	152 18%	19 12%	121 18% a	26 14%	124 18%	13 15%	8 16%	3 12%	7 10%
Base for stats Mean Score		476 3.61 b	383 3.41	469 3.56	445 3.47	128 3.77 b	782 3.47	146 3.89 b	604 3.46	173 3.80 b	628 3.44	80 3.84	49 3.71	24 3.88	62 4.01
Standard Deviation Standard Error		1.120 .051	1.217 .062	1.131 .052 *	1.202 .058	1.116 .096	1.169 .042	1.043 .084	1.184 .049	1.131 .084	1.172 .047	1.172 .127	1.136 .157	1.066 .213	1.110 .137
Error variance		*	*	*	*	.01	*	.01	*	.01	*	.02	.02	.05	.02



			Tracked data	
				Wave 3 /
		Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%		*a	*b	С
Unweighted Total		-	-	1000
Total		-	-	1000
		-	-	100%
Very satisfied	(5.0)	-	-	165
		-	-	17%
Fairly satisfied	(4.0)	-	-	404
		-	-	40%
Neither satisfied nor dissatisfied	(3.0)	-	-	173
		-	-	17%
Fairly dissatisfied	(2.0)	-	-	91
		-	-	9%
Very dissatisfied	(1.0)	-	-	84
		-	-	8%
Don't know		-	-	83
		-	-	8%
NET: Satisfied		-	-	569
		-	-	57%
NET: Dissatisfied		-	-	175
		-	-	18%
Base for stats		-	-	917
Mean Score		-	-	3.52
Standard Deviation			-	1.165
Standard Error			-	.039
Error variance		-	-	*



		Г	Region								Number of	Employees		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%		b	а	b	с	d	e	f	а	b	с	*d	*е	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Very satisfied	(5.0)	42 4%	11 4%	11 4%	11 5%	9 3%	30 4%	31 4%	37 4%	5 6%	40 4%	1 5%	2 47%	40 4%
Fairly satisfied	(4.0)	219 22%	58 23%	57 23%	55 22%	49 20%	164 22%	161 21%	195 21%	24 28%	214 22%	3 23%	2 51%	217 22%
Neither satisfied nor dissatisfied	(3.0)	257 26%	61 24%	60 24%	73 29%	64 25%	184 25%	196 26%	235 26%	23 26%	253 26%	4 33%		257 26%
Fairly dissatisfied	(2.0)	181 18%	45 18%	40 16%	39 16%	57 23% bc	141 19%	136 18%	166 18%	14 16%	176 18%	4 32%	* 2%	181 18%
Very dissatisfied	(1.0)	183 18%	37 15%	56 22% a	45 18%	45 18%	138 18%	146 19%	170 19%	13 15%	182 19%	1 4%	-	183 18%
Don't know		119 12%	39 16% f	27 11%	27 11%	26 11%	92 12%	80 11%	111 12%	7 8%	118 12%	* 3%	-	119 12%
NET: Satisfied		261 26%	69 28%	68 27%	66 27%	58 23%	194 26%	192 26%	231 25%	29 34% a	254 26%	4 28%	3 98%	257 26%
NET: Dissatisfied		364 36%	82 33%	95 38%	85 34%	102 41%	279 37%	282 38%	337 37%	27 31%	359 36%	5 37%	* 2%	363 36%
Base for stats Mean Score Standard Deviation Standard Error		881 2.72 1.182 .040	211 2.82 1.171 .080	223 2.67 1.234 .082	223 2.77 1.177 .078	224 2.64 1.145 .076	658 2.71 1.185 .046	670 2.69 1.185 .046	803 2.70 1.181 .042	79 2.93 1.187 .113	865 2.71 1.182 .040	13 2.92 1.012 .245	3 4.42 .740 .205	878 2.72 1.179 .040
Error variance		*	.01	.01	.01	.01	*	*	*	.01	*	.06	.04	*



		Broad sector								Annual T	urnover	Bus	siness turno	/er
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	с	d	е	f	g	h	а	b	а	b	С
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Very satisfied	(5.0)	1 4%	6 5%	1 2%	3 4%	5 4%	17 5%	3 2%	5 6%	20 3%	13 7% a	27 6% b	7 2%	7 4%
Fairly satisfied	(4.0)	5 15%	30 21%	16 20%	15 17%	32 26%	70 21%	24 21%	26 32% abcdf	140 22%	45 22%	105 24% с	70 22%	31 16%
Neither satisfied nor dissatisfied	(3.0)	7 20%	34 24%	21 25%	18 21%	24 20%	99 30% eh	38 32% eh	15 19%	170 26%	53 26%	116 26%	90 28%	49 25%
Fairly dissatisfied	(2.0)	4 13%	26 18%	12 14%	17 19%	27 22%	61 19%	19 16%	13 16%	116 18%	44 22%	77 18%	60 19%	39 20%
Very dissatisfied	(1.0)	11 34% befg	27 19% f	25 30% befg	26 31% befg	20 16%	35 11%	20 17%	17 22% f	125 19%	29 14%	66 15%	50 16%	54 27% ab
Don't know		5 14% h	19 13% h	8 10%	7 8%	14 11%	46 14% h	16 13% h	4 5%	72 11%	21 10%	46 11%	46 14%	17 9%
NET: Satisfied		6 18%	36 25%	18 21%	18 21%	36 30%	87 27%	27 23%	31 39% abcdfg	161 25%	58 28%	132 30% c	77 24%	38 19%
NET: Dissatisfied		16 47% f	52 37%	37 44% f	43 50% bfg	46 38%	96 29%	38 32%	30 38%	242 37%	73 36%	144 33%	111 34%	92 47% ab
Base for stats Mean Score		28 2.32	123 2.70	75 2.43	79 2.39	107 2.77 ad	282 2.90 acd	103 2.73	76 2.85 acd	573 2.68	184 2.83	391 2.87 c	278 2.72 c	179 2.43
Standard Deviation Standard Error Error variance		1.295 .198 .04	1.205 .103 .01	1.215 .127 .02	1.242 .130 .02	1.193 .113 .01	1.094 .072 .01	1.104 .120 .01	1.302 .134 .02	1.167 .050 *	1.175 .083 .01	1.185 .061 *	1.106 .066 *	1.197 .087 .01



		Expect to recruit Recruitment in the last 12 months		Appre	ntices	Apprentice	ship Levy	Use of App fund			Future Apprentic	eship Levy Plans			
		Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%		а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very satisfied	(5.0)	23	14	25	16	11	29	18	21	13	22	8	5	-	3
		5%	3%	5%	3%	8%	3%	12%	3%	7%	3%	9%	10%	-	4%
						b		b		b					
Fairly satisfied	(4.0)	142	68	126	91	44	172	56	124	59	133	23	14	16	25
		28%	16%	25%	18%	33%	20%	35%	19%	32%	19%	27%	29%	64%	37%
		b		b		b		b		b					
Neither satisfied nor dissatisfied	(3.0)	114	117	124	133	22	234	24	179	32	195	12	15	3	5
		22%	27%	25%	27%	17%	27%	15%	27%	17%	28%	14%	30%	10%	8%
							а		а		а		ad		
Fairly dissatisfied	(2.0)	97	74	94	87	21	159	27	126	35	123	19	7	4	15
		19%	17%	19%	18%	16%	19%	17%	19%	19%	18%	22%	13%	17%	22%
Very dissatisfied	(1.0)	87	92	93	89	19	162	24	123	34	125	18	7	2	15
		17%	21%	18%	18%	15%	19%	15%	19%	19%	18%	21%	14%	9%	22%
Don't know		44	64	41	78	14	103	9	88	10	89	6	2	-	5
		9%	15%	8%	16%	11%	12%	6%	13%	5%	13%	7%	4%	-	7%
			а		а				а		а				
NET: Satisfied		166	82	151	107	55	201	74	145	72	155	31	20	16	28
		33%	19%	30%	22%	42%	23%	47%	22%	39%	23%	36%	40%	64%	41%
		b		b		b		b		b					
NET: Dissatisfied		184	166	187	176	41	322	51	249	69	248	37	14	7	30
		36%	39%	37%	36%	31%	37%	32%	38%	38%	36%	43%	27%	26%	44%
Base for stats		464	366	462	416	118	757	150	573	173	599	80	48	26	63
Mean Score		2.82	2.55	2.78	2.66	3.05	2.66	3.11	2.64	2.89	2.67	2.80	3.09	3.29	2.77
Standard Daviation		b	1 100	1 20 1	1.450	b	4 457	b	4 4 4 5	b	1 1 1 0	1.044	1 0 1 0	4 000	1.010
Standard Deviation Standard Error		1.201 .055	1.163 .060	1.204 .055	1.152 .057	1.264 .112	1.157 .042	1.300 .103	1.145 .048	1.278 .094	1.142 .047	1.344 .146	1.216 .170	1.060 .208	1.319 .160
Error variance		*	.000	.055	.007	.01	.u+z *	.01	.048	.094	*	.02	.03	.200	.03
		L				.01						.02			



		Tracked data						
				Wave 3 /				
		Wave 1 / 2017	Wave 2 / 2018	2019				
Significance Level: 95%		*а	*b	с				
Unweighted Total		-	-	1000				
Total		-	-	1000				
		-	-	100%				
Very satisfied	(5.0)	-	-	42				
		-	-	4%				
Fairly satisfied	(4.0)	-	-	219				
		-	-	22%				
Neither satisfied nor dissatisfied	(3.0)	-	-	257				
		-	-	26%				
Fairly dissatisfied	(2.0)	-	-	181				
		-	-	18%				
Very dissatisfied	(1.0)	-	-	183				
		-	-	18%				
Don't know		-	-	119				
		-	-	12%				
NET: Satisfied		-	-	261				
		-	-	26%				
NET: Dissatisfied		-	-	364				
		-	-	36%				
Base for stats		-	-	881				
Mean Score		-	-	2.72				
Standard Deviation		-	-	1.182				
Standard Error		-	-	.040				
Error variance		-	-	*				



		Г	Region								Number of	Employees		
					Ĭ							Medium		
		Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro	Small Business (1-49)	Business (50-249)	Large Business (250+)	SME
Significance Level: 95%		b	Central	b	c	d	/ West	f	MICIO (1-9)	(10+) b	(1-49) C	(50-249) *d	(250+) *e	SIVIE
5														
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000	250	250	250	250	750	750	914	86	984	13	3	997
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very satisfied	(5.0)	42	8	11	11	11	31	33	40	2	41	-	1	41
	()	4%	3%	4%	4%	5%		4%	4%	2%		-	32%	4%
Fairly satisfied	(4.0)	260	51	67	76	65	184	209	240	20	255	4	*	260
		26%	21%	27%	31%	26%	25%	28%	26%	23%	26%	33%	13%	26%
					а			а						
Neither satisfied nor dissatisfied	(3.0)	269	72	67	69	61	201	198	249	21	262	5	2	268
		27%	29%	27%	28%	25%	27%	26%	27%	24%	27%	40%	53%	27%
Fairly dissatisfied	(2.0)	151	35	30	40	46	111	116	138	12	149	2	*	151
		15%	14%	12%	16%	18%	15%	15%	15%	14%	15%	15%	2%	15%
Very dissatisfied	(1.0)	134	34	38	31	31	103	100	120	13	132	1	-	134
	. ,	13%	13%	15%	12%	13%	14%	13%	13%	15%	13%	10%	-	13%
Don't know		144	49	36	24	35	121	95	127	18	144	*	-	144
		14%	20%	15%	10%	14%	16%	13%	14%	21%	15%	3%	-	14%
			cf				С							
NET: Satisfied		302	60	78	87	77	215	242	280	22	296	4	2	300
		30%	24%	31%	35%	31%	29%	32%	31%	26%	30%	33%	45%	30%
					а			а						
NET: Dissatisfied		284	69	68	70	77	214	216	259	26	281	3	*	284
		28%	28%	27%	28%	31%	29%	29%	28%	30%	29%	25%	2%	29%
Base for stats		856	201	214	226	215	629	655	787	68	840	13	3	852
Mean Score		2.91	2.83	2.92	2.99	2.90	2.89	2.94	2.92	2.79	2.91	2.98	3.74	2.91
Standard Deviation		1.137	1.118	1.172	1.118	1.143	1.144	1.143	1.135	1.160	1.139	.989	1.114	1.137
Standard Error		.039	.079	.080	.074	.078	.046	.045	.041	.118	.040	.240	.309	.039
Error variance		*	.01	.01	.01	.01	*	*	*	.01	*	.06	.10	*



						Broad sector				Annual T	urnover	Bus	iness turno	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Very satisfied	(5.0)	-	10 7% cd	1 1%	1 1%	6 5%	14 4%	5 5%	5 6%	28 4%	5 3%	28 6% bc	6 2%	3 2%
Fairly satisfied	(4.0)	9 26%	42 30% e	21 25%	19 23%	23 19%	86 26%	27 23%	29 36% deg	177 27%	55 27%	106 24%	96 30%	52 27%
Neither satisfied nor dissatisfied	(3.0)	8 23%	25 18%	28 34% bh	22 26%	35 29% b	98 30% bh	37 31% bh	15 18%	174 27%	58 28%	119 27%	90 28%	51 26%
Fairly dissatisfied	(2.0)	4 14%	20 14%	11 13%	16 18%	25 21% f	42 13%	19 16%	13 16%	109 17%	29 14%	69 16%	43 13%	34 17%
Very dissatisfied	(1.0)	3 10%	22 15%	13 15%	12 14%	13 11%	46 14%	13 11%	10 13%	82 13%	21 10%	54 12%	38 12%	34 18%
Don't know		9 27% cfgh	22 16%	10 12%	15 18%	19 16%	42 13%	16 14%	9 11%	75 12%	36 18% a	62 14%	49 15%	21 11%
NET: Satisfied		9 26%	52 37% de	21 26%	21 24%	29 24%	100 31%	33 28%	33 42% cdefg	205 32%	60 29%	134 31%	103 32%	56 28%
NET: Dissatisfied		8 24%	42 30%	24 28%	28 32%	38 31%	89 27%	32 27%	23 29%	191 30%	50 24%	123 28%	81 25%	69 35% b
Base for stats Mean Score		24 2.89	119 2.98	73 2.81	71 2.74	101 2.84	287 2.93	102 2.93	71 3.07	570 2.93	168 2.97	376 2.96 c	274 2.96 c	176 2.75
Standard Deviation Standard Error Error variance		1.063 .175 .03	1.261 .110 .01	1.071 .114 .01	1.096 .122 .01	1.094 .106 .01	1.138 .074 .01	1.085 .118 .01	1.202 .129 .02	1.128 .049 *	1.064 .079 .01	1.158 .061 *	1.077 .065 *	1.139 .084 .01



	ſ	Expect to recruit months		Apprei	itices	Apprentice	ship Levy	Use of Appr fund			Future Apprentic	eship Levy Plans			
		Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%		а	b	а	b	а	b	а	b	a	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Very satisfied (	5.0)	26 5%	13 3%	25 5%	16 3%	14 11% b	25 3%	17 11% b	18 3%	15 8% b	17 3%	11 13%	3 6%	1 5%	8 12%
Fairly satisfied (	4.0)	143 28%	106 25%	133 26%	126 25%	41 31%	217 25%	59 37% b	160 24%	60 33% b	166 24%	24 28%	18 36%	13 52%	20 29%
Neither satisfied nor dissatisfied (	3.0)	126 25%	122 28%	130 26%	139 28%	22 17%	247 29% a	24 15%	186 28% a	33 18%	199 29% a	19 22%	6 13%	3 13%	8 12%
Fairly dissatisfied (	2.0)	74 15%	68 16%	78 15%	73 15%	19 14%	130 15%	28 17%	102 15%	30 16%	105 15%	12 14%	9 19%	5 18%	12 18%
Very dissatisfied (	1.0)	64 13%	64 15%	58 12%	75 15%	14 11%	119 14%	17 11%	94 14%	28 15%	97 14%	12 14%	9 17%	2 7%	12 17%
Don't know		77 15%	57 13%	79 16%	65 13%	22 16%	122 14%	13 8%	101 15% a	18 10%	104 15%	8 9%	5 10%	1 6%	9 13%
NET: Satisfied		168 33%	119 28%	158 31%	141 29%	56 42% b	242 28%	76 48% b	178 27%	75 41% b	183 27%	35 41%	21 42%	14 56%	27 40%
NET: Dissatisfied		138 27%	131 31%	136 27%	148 30%	33 25%	248 29%	45 28%	196 30%	58 32%	202 29%	24 28%	18 36%	6 25%	24 35%
Base for stats		432	372	424	428	110	738	145	560	165	584	78	45	24	59
Mean Score		2.98	2.83	2.98	2.85	3.21 b	2.87	3.21 b	2.83	3.03 b	2.83	3.14	2.93	3.31	3.00
Standard Deviation		1.154	1.126	1.132	1.135	1.241	1.111	1.228	1.115	1.263	1.105	1.284	1.286	1.080	1.372
Standard Error		.055	.058	.054	.055	.113	.041	.099	.048	.096	.046	.141	.188	.220	.173
Error variance	L	*	*	*	*	.01	*	.01	*	.01	*	.02	.04	.05	.03



		Tracked data					
				Wave 3 /			
		Wave 1 / 2017	Wave 2 / 2018	2019			
Significance Level: 95%		*a	*b	с			
Unweighted Total		-	-	1000			
Total		-	-	1000			
		-	-	100%			
Very satisfied	(5.0)	-	-	42			
		-	-	4%			
Fairly satisfied	(4.0)	-	-	260			
		-	-	26%			
Neither satisfied nor dissatisfied	(3.0)	-	-	269			
		-	-	27%			
Fairly dissatisfied	(2.0)	-	-	151			
		-	-	15%			
Very dissatisfied	(1.0)	-	-	134			
		-	-	13%			
Don't know		-	-	144			
		-	-	14%			
NET: Satisfied		-	-	302			
		-	-	30%			
NET: Dissatisfied		-	-	284			
		-	-	28%			
Base for stats		-	-	856			
Mean Score		-	-	2.91			
Standard Deviation		-	-	1.137			
Standard Error		-	-	.039			
Error variance		-	-	*			



		Γ	Region								Number of	Employees		
							Central / East	South / East /		Non Micro	Small Business	Medium Business	Large Business	
		Total	Central	East	South	West	/ West	West	Micro (1-9)	(10+)	(1-49)	(50-249)	(250+)	SME
Significance Level: 95%		b	а	b	С	d	е	f	а	b	с	*d	*е	f
Unweighted Total		1000	250	250	250	250	750	750	882	118	969	18	13	987
Total		1000	250	250	250	250	750	750	914	86	984	13	3	997
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very satisfied	(5.0)	66	13	22	15	17	51	53	59	7	63	1	2	64
		7%	5%	9%	6%	7%	7%	7%	6%	8%	6%	5%	48%	6%
Fairly satisfied	(4.0)	237	55	60	61	61	176	182	216	21	232	4	*	237
		24%	22%	24%	24%	24%	23%	24%	24%	25%	24%	31%	13%	24%
Neither satisfied nor dissatisfied	(3.0)	282	76	61	78	68	205	206	259	24	278	3	1	282
		28%	30%	24%	31%	27%	27%	28%	28%	27%	28%	25%	21%	28%
Fairly dissatisfied	(2.0)	121	29	33	33	26	88	92	108	13	117	4	*	121
		12%	12%	13%	13%	10%	12%	12%	12%	15%	12%	31%	2%	12%
Very dissatisfied	(1.0)	98	18	28	19	34	79	80	92	6	98	1	-	98
		10%	7%	11%	8%	13%	11%	11%	10%	7%	10%	4%	-	10%
						ac								
Don't know		195	60	47	44	45	151	136	181	15	194	*	1	195
		20%	24% f	19%	18%	18%	20%	18%	20%	17%	20%	4%	15%	20%
NET: Satisfied		303	67	82	76	78	226	235	274	28	296	5	2	301
		30%	27%	33%	30%	31%	30%	31%	30%	33%	30%	36%	61%	30%
NET: Dissatisfied		220	47	61	52	60	167	172	200	19	215	5	*	220
		22%	19%	24%	21%	24%	22%	23%	22%	23%	22%	35%	2%	22%
Base for stats		805	190	203	206	205	599	614	733	71	789	13	3	802
Mean Score		3.06	3.08	3.07	3.10	3.00	3.05	3.06	3.06	3.13	3.06	3.02	4.26	3.06
Standard Deviation		1.122	1.041	1.196	1.055	1.188	1.144	1.147	1.124	1.101	1.122	1.056	1.151	1.120
Standard Error		.040	.075	.084	.074	.083	.047	.046	.042	.111	.040	.256	.332	.040
Error variance		*	.01	.01	.01	.01	*	*	*	.01	*	.07	.11	*



						Broad sector				Annual T	urnover	Bus	siness turnov	ver
		Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%		a	b	c	d	е	f	g	h	а	b	а	b	С
Unweighted Total		50	154	100	99	126	266	98	98	612	217	421	327	205
Total		33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Very satisfied	(5.0)	2 7%	9 7%	3 4%	4 5%	10 9%	21 6%	7 6%	8 10%	35 5%	18 9%	37 9% b	12 4%	12 6%
Fairly satisfied	(4.0)	6 17%	35 25%	21 25%	19 22%	28 23%	82 25%	24 20%	23 29%	157 24%	50 24%	109 25%	74 23%	48 24%
Neither satisfied nor dissatisfied	(3.0)	10 31%	34 24%	24 29%	21 25%	37 31% h	99 30% h	39 33% h	14 17%	184 29%	63 31%	123 28%	105 33% с	45 23%
Fairly dissatisfied	(2.0)	5 16%	23 16% f	9 11%	9 10%	18 15%	31 9%	13 11%	11 14%	74 11%	27 13%	51 12%	41 13%	24 12%
Very dissatisfied	(1.0)	3 10%	16 11% e	12 15% e	14 16% e	6 5%	29 9%	10 8%	8 10%	67 10% b	10 5%	42 10%	20 6%	29 15% b
Don't know		6 19%	25 18%	14 17%	20 23%	21 18%	67 20%	26 22%	16 20%	128 20%	37 18%	75 17%	70 22%	38 19%
NET: Satisfied		8 24%	44 31%	24 29%	22 26%	38 32%	102 31%	31 26%	31 39%	192 30%	68 33%	146 33% b	86 27%	60 30%
NET: Dissatisfied		9 26%	39 27% f	21 26%	23 26%	23 19%	60 18%	23 19%	19 24%	141 22%	37 18%	94 21%	61 19%	53 27% b
Base for stats Mean Score		27 2.94	117 2.99	69 2.90	66 2.85	99 3.20 d	261 3.13	93 3.06	64 3.20	517 3.04	168 3.23 a	363 3.13	253 3.07	158 2.93
Standard Deviation Standard Error Error variance		1.138 .180 .03	1.172 .106 .01	1.156 .128 .02	1.212 .139 .02	1.038 .102 .01	1.085 .074 .01	1.065 .121 .01	1.228 .136 .02	1.113 .050 *	1.034 .077 .01	1.144 .061 *	.985 .061 *	1.223 .095 .01



		Expect to recruit Base 12 months		Appre	ntices	Apprentice	eshin Levv	Use of App fund			Future Apprentic	ceship Levy Plans			
				Have recruited /	Have not recruited /	Employ	Do not employ	Will be required to	Will not be required to		9	Will employ more	Will employ the same number of	Will employ	Will train existing employees as
		Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%		a	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total		512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total		509	430	503	494	132	860	158	661	183	688	86	50	26	68
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very satisfied	(5.0)	42	18	43	22	24	38	25	32	23	34	12	5	5	8
		8%	4%	9%	4%	18%	4%	16%	5%	12%	5%	14%	11%	20%	12%
		b		b		b		b		b					
Fairly satisfied	(4.0)	139	87	128	108	37	198	60	142	67	140	29	20	9	22
		27% b	20%	25%	22%	28%	23%	38% b	22%	37% b	20%	33%	41%	36%	32%
Neither satisfied nor dissatisfied	(3.0)	124	135	124	157	18	262	27	208	32	220	14	8	7	11
	(3.0)	24%	31%	25%	32%	14%	30%	17%	32%	17%	32%	17%	° 16%		16%
		2170	a	2070	a		a		a		a		10,0	2170	
Fairly dissatisfied	(2.0)	66	48	70	51	20	102	15	77	24	76	9	9	2	9
		13%	11%	14%	10%	15%	12%	9%	12%	13%	11%	11%	18%	8%	13%
Very dissatisfied	(1.0)	51	43	55	43	14	84	18	60	25	57	14	4	2	10
		10%	10%	11%	9%	11%	10%	12%	9%	13%	8%	17%	8%	9%	15%
Don't know		87	98	83	112	19	176	12	142	13	160	8	3	-	8
		17%	23%	17%	23%	14%	20%	8%	21%	7%	23%	9%	6%	-	12%
			а		а				а		а				
NET: Satisfied		182	106	171	130	61	237	85	174	90	174	40	26	14	30
		36%	25%	34%	26%	46%	27%	54%	26%	49%	25%	47%	52%	56%	44%
		b		b		b		b		b					
NET: Dissatisfied		116	91	125	94	34	186	33	137	48	133	24	13	4	19
		23%	21%	25% b	19%	26%	22%	21%	21%	26% b	19%	28%	26%	17%	28%
Base for stats		422	332	420	381	113	684	146	519	170	528	78	46	26	60
Mean Score		3.14	2.97	3.08	3.04	3.32	3.01	3.40	3.02	3.23	3.03	3.18	3.30	3.50	3.15
		b	4 075	4.40.5	4 054	b	4 07-7	b		b	4 959				1.005
Standard Deviation Standard Error		1.163 .056	1.075 .059	1.184 .057	1.051 .054	1.329 .120	1.075 .041	1.247 .100	1.064 .047	1.266 .095	1.050 .046	1.348 .148	1.167 .165	1.176 .231	1.322 .165
Error variance		.056	.059	.057	.054	.120	.041	.100	.047	.095	.040	.148	.165 .03	.231 .05	.165 .03
		L				.01		.01		.01		.02	.03	.05	.00



		Tracked data					
				Wave 3 /			
		Wave 1 / 2017	Wave 2 / 2018	2019			
Significance Level: 95%		*a	*b	с			
Unweighted Total		-	-	1000			
Total		-	-	1000			
		-	-	100%			
Very satisfied	(5.0)	-	-	66			
		-	-	7%			
Fairly satisfied	(4.0)	-	-	237			
		-	-	24%			
Neither satisfied nor dissatisfied	(3.0)	-	-	282			
		-	-	28%			
Fairly dissatisfied	(2.0)	-	-	121			
		-	-	12%			
Very dissatisfied	(1.0)	-	-	98			
		-	-	10%			
Don't know		-	-	195			
		-	-	20%			
NET: Satisfied		-	-	303			
		-	-	30%			
NET: Dissatisfied		-	-	220			
		-	-	22%			
Base for stats		-	-	805			
Mean Score		-	-	3.06			
Standard Deviation		-	-	1.122			
Standard Error		-	-	.040			
Error variance		-	-	*			



Q13. SUMMARY: Thinking about the last twelve months, do you think the guidance and services provided by your local council to your business for each of the following areas has improved, worsened, or stayed the same? BASE: All respondents

NET: Improved Stayed the or stayed the Total Worsened Don't know Improved same same 159 Transport 1000 571 150 119 730 16% 73% 100% 57% 15% 12% 70 662 Trading standards 1000 592 88 249 7% 100% 59% 9% 25% 66% Planning and building regulations 1000 85 552 146 218 637 100% 9% 55% 15% 22% 64% Business support 1000 56 578 175 191 634 100% 6% 58% 18% 19% 63% Licencing, permits and registrations 1000 68 561 118 253 629 100% 7% 56% 12% 25% 63% Skills and apprenticeships 1000 62 540 99 299 602 100% 6% 54% 10% 30% 60% Providing work experience for young people 1000 98 502 126 275 599 100% 10% 50% 13% 27% 60% Community safety 1000 102 496 268 134 598 10% 100% 50% 27% 13% 60% 101 486 200 213 587 Housing 1000 10% 100% 49% 20% 21% 59% 70 504 287 138 575 Business rates 1000 7% 50% 29% 14% 57% 100%



	Г	Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	a	b	c	d	e	f	a	(101) b	(1.10) C	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Transport	730 73%	177 71%	182 73%	189 75%	182 73%	542 72%	553 74%	661 72%	69 80%	716 73%	12 90%	3 91%	727 73%
Trading standards	662 66%	170 68%	172 69%	165 66%	156 62%	498 66%	493 66%	597 65%	66 76% acf	648 66%	11 82%	3 100%	659 66%
Planning and building regulations	637 64%	155 62%	173 69% d	162 65%	146 58%	474 63%	482 64%	575 63%	62 72% a	623 63%	10 78%	3 100%	634 64%
Business support	634 63%	160 64%	154 61%	156 62%	164 66%	478 64%	474 63%	569 62%	65 76% acf	620 63%	11 82%	3 100%	631 63%
Licencing, permits and registrations	629 63%	168 67% d	160 64%	162 65% d	139 56%	467 62%	461 62%	568 62%	61 71%	615 62%	11 86%	3 98%	626 63%
Skills and apprenticeships	602 60%	142 57%	155 62%	160 64%	146 59%	443 59%	461 61%	544 60%	58 68%	588 60%	11 86%	3 85%	600 60%
Providing work experience for young people	599 60%	143 57%	151 61%	154 62%	152 61%	445 59%	457 61%	543 59%	56 66%	586 60%	11 82%	3 85%	597 60%
Community safety	598 60%	154 61%	147 59%	158 63%	139 56%	440 59%	445 59%	539 59%	59 68%	588 60%	8 64%	2 73%	596 60%
Housing	587 59%	130 52%	153 61% a	157 63% a	147 59%	430 57%	457 61% a	533 58%	54 63%	575 58%	9 66%	3 89%	584 59%
Business rates	575 57%	133 53%	146 58%	157 63% ae	138 55%	417 56%	442 59%	522 57%	53 61%	563 57%	9 68%	3 91%	572 57%



	Broad sector							Annual T	Turnover	Bu	siness turno	ver	
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	С	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Transport	23 71%	105 74%	61 74%	62 72%	83 68%	228 69%	100 84% def	62 78%	468 72%	161 79%	320 73%	238 74%	145 74%
Trading standards	21 65%	100 70%	56 67%	55 64%	74 61%	214 65%	80 68%	55 69%	420 65%	153 75% a	302 69%	212 66%	127 65%
Planning and building regulations	19 59%	102 72% f	52 62%	53 62%	75 63%	204 62%	79 67%	48 60%	419 65%	139 68%	291 66%	206 64%	121 61%
Business support	21 63%	95 67%	47 57%	52 60%	74 61%	207 63%	79 67%	54 67%	406 63%	141 69%	281 64%	216 67%	117 60%
Licencing, permits and registrations	19 58%	87 61%	52 62%	53 62%	82 68%	200 61%	73 61%	56 70%	403 62%	140 68%	281 64%	203 63%	129 66%
Skills and apprenticeships	18 55%	98 69% cdefh	47 57%	46 54%	69 58%	195 59%	81 68% dh	42 53%	398 62%	134 66%	271 62%	196 61%	121 62%
Providing work experience for young people	20 62%	89 63%	50 60%	45 52%	72 60%	192 58%	75 63%	50 62%	389 60%	130 64%	274 63%	190 59%	116 59%
Community safety	18 55%	78 55%	51 61%	50 58%	73 60%	192 58%	84 70% bf	50 63%	381 59%	143 70% a	269 62%	197 61%	112 57%
Housing	20 60%	83 59%	47 57%	50 58%	67 56%	194 59%	70 59%	48 60%	384 60%	132 65%	260 59%	194 60%	114 58%
Business rates	17 52%	83 58%	42 50%	52 60%	71 59%	182 56%	75 63%	47 59%	378 59%	117 57%	256 58%	187 58%	112 57%



	Expect to	Expect to recruit Recruitment in the last 12 months		Appre	ntices	Apprentic	eship Levy	Use of App fund			Future Apprenti	ceship Levy Plans		
			Have recruited /	Have not recruited /	Employ	Do not employ	Will be required to	Will not be required to			Will employ more	Will employ the same number of	Will employ	Will train existing employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Transport	386	303	382	346	107	618	129	480	150	486	70	38	23	55
	76%	71%	76% b	70%	81% b	72%	81% b	73%	82% b	71%	81%	77%	88%	80%
Trading standards	354	269	358	302	100	556	122	427	141	431	62	40	23	50
J.	70%	63%	71%	61%	76%	65%	77%	65%	77%	63%	73%	81%		73%
	b		b		b	50.4	b		b			10		10
Planning and building regulations	336 66%	267 62%	337 67%	298 60%	100 76%	531 62%	118 74%	416 63%	139 76%	414 60%	64 74%	40 81%	21 82%	48 71%
			b		b		b		b					
Business support	338	257	336	296	91	538	116	414	126	425	55	35	21	45
	66% b	60%	67% b	60%	69%	63%	73% b	63%	69%	62%	64%	70%	83%	67%
Licencing, permits and registrations	330	260	343	283	93	529	116	405	133	417	60	39	21	44
	65%	61%	68% b	57%	71% b	62%	73% b	61%	73% b	61%	70%	79%	81%	64%
Skills and apprenticeships	315	250	318	282	96	500	112	388	137	386	60	40	23	50
	62%	58%	63%	57%	73%	58%	70%	59%	75%	56%	70%	81%	90%	73%
			b		b		b		b					
Providing work experience for young people	339 67%	225 52%	320 63%	277 56%	94 71%	498 58%	116 73%	386 58%	139 76%	380 55%	64 75%	36 73%	25 98%	49 72%
	b	5270	b	50%	b	50%	b	50%	b	5576	13/6	1570	3070	1270
Community safety	324	239	329	268	94	499	115	394	119	399	52	33	20	45
	64% b	56%	65% b	54%	71% b	58%	73% b	60%	65%	58%	61%	66%	78%	65%
Housing	305	246	296	288	86	495	112	383	119	386	56	32	20	42
	60%	57%	59%	58%	65%	58%	70% b	58%	65% b	56%	65%	65%	78%	62%
	200	244	202	070		40.4		070		200	50		10	20
Business rates	298 59%	241 56%	302 60%	270 55%	84 63%	484 56%	104 66%	379 57%	112 61%	386 56%	50 58%	33 67%	16 64%	39 57%
							b							



	Tracked data					
			Wave 3 /			
	Wave 1 / 2017	Wave 2 / 2018	2019			
Significance Level: 95%	*а	*b	С			
Unweighted Total	-	-	1000			
Total	-	-	1000			
	-	-	100%			
Transport	-	-	730			
	-	-	73%			
Trading standards	-	-	662			
	-	-	66%			
Planning and building regulations	-	-	637			
	-	-	64%			
Business support	-	-	634			
	-	-	63%			
Licencing, permits and registrations	-	-	629			
	-	-	63%			
Skills and apprenticeships	-	-	602			
	-	-	60%			
Providing work experience for young people	-	-	599			
	-	-	60%			
Community safety	-	-	598			
	-	-	60%			
Housing	-	-	587			
-	-	-	59%			
Business rates	-	-	575			
	-	-	57%			



# Q13.1. Business rates: Thinking about the last twelve months, do you think the guidance and services provided by your local council to your business for each of the following areas has improved, worsened, or stayed the same? BASE: All respondents

	]			Reg	jion					Number of	Employees		
	T . I		<b>F</b> (	01		Central / East	South / East /		Non Micro	Small Business	Medium Business	Large Business	0.15
Oimifferment evel: 05%	Total	Central	East	South	West	/ West	West	Micro (1-9)	(10+)	(1-49)	(50-249)	(250+)	SME
Significance Level: 95%	b	а	b	с	d	е	T	а	b	с	*d	*е	T
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	70	17	14	23	17	48	54	65	5	69	-	1	69
	7%	7%	6%	9%	7%	6%	7%	7%	6%	7%	-	32%	7%
Stayed the same	504	117	132	135	121	370	388	457	48	493	9	2	502
	50%	47%	53%	54%	49%	49%	52%	50%	56%	50%	68%	59%	50%
Worsened	287	81	74	55	76	231	206	260	26	283	4	*	287
	29%	32%	30%	22%	30%	31%	27%	29%	31%	29%	32%	9%	29%
		С			С	с							
Don't know	138	36	30	37	36	101	103	131	7	138	-	-	138
	14%	14%	12%	15%	14%	14%	14%	14%	8%	14%	-	-	14%
NET: Improved or stayed the same	575	133	146	157	138	417	442	522	53	563	9	3	572
	57%	53%	58%	63% ae	55%	56%	59%	57%	61%	57%	68%	91%	57%
Base for stats	862	214	220	213	214	649	647	782	79	845	13	3	858
Mean Score	25	30	28	15	27	28	24	25	27	25	32	.23	25
	25	00	20	abde	21	20	24	20	21	25	32	.20	25
Standard Deviation	.593	.606	.572	.587	.601	.592	.588	.596	.571	.594	.485	.710	.592
Standard Error	.020	.041	.039	.040	.041	.023	.023	.022	.055	.021	.114	.197	.020
Error variance	*	*	*	*	*	*	*	*	*	*	.01	.04	*



# Q13.1. Business rates: Thinking about the last twelve months, do you think the guidance and services provided by your local council to your business for each of the following areas has improved, worsened, or stayed the same? BASE: All respondents

					Broad sector				Annual 1	Furnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	c	d	e	f	g	h	а	b	a	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Improved	* 1%	15 10% ag	4 5%	11 13% afg	13 11% ag	20 6% g	1 1%	6 7% g	42 6%	13 6%	41 9% b	14 4%	14 7%
Stayed the same	17 52%	68 48%	38 45%	41 47%	59 49%	162 49%	74 62% bcdef	41 52%	336 52%	104 51%	214 49%	173 53%	97 50%
Worsened	11 34%	45 31%	30 37%	27 31%	32 26%	86 26%	31 26%	24 30%	174 27%	71 35% a	124 28%	88 27%	63 32%
Don't know	5 14%	15 10%	11 13%	7 9%	17 14%	60 18% bd	13 11%	9 11%	93 14% b	16 8%	58 13%	48 15%	21 11%
NET: Improved or stayed the same	17 52%	83 58%	42 50%	52 60%	71 59%	182 56%	75 63%	47 59%	378 59%	117 57%	256 58%	187 58%	112 57%
Base for stats Mean Score	28 38	127 23	72 36	78 20	103 18 c	268 25	105 28	71 25	552 24	188 31	379 22	275 27	175 28
Standard Deviation Standard Error Error variance	.513 .078 .01	.643 .055 *	.593 .064 *	.668 .070 *	.633 .061 *	.579 .039 *	.471 .051 *	.599 .063 *	.578 .025 *	.592 .042 *	.624 .032 *	.549 .033 *	.606 .045 *



Q13.1. Business rates: Thinking about the last twelve months, do you think the guidance and services provided by your local council to your business for each of the following areas has improved, worsened, or stayed the same? BASE: All respondents

	Expect to	recruit	Recruitment mor	in the last 12	Apprei	ntices	Apprentice	ship Levy	Use of Appr fundi			Future Apprentic	eship Levy Plans	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	a	b	а	b	а	b	а	b	a	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	39	27	36	34	15	54	26	35	20	38	9	4	4	7
	8%	6%	7%	7%	11%	6%	16%	5%	11%	5%	11%	8%	17%	10%
					b		b		b					
Stayed the same	259	214	266	236	69	431	79	343	92	349	41	29	12	32
	51%	50%	53%	48%	52%	50%	50%	52%	51%	51%	48%	59%	47%	47%
Worsened	144	128	147	140	38	248	40	189	59	196	27	15	9	23
	28%	30%	29%	28%	29%	29%	25%	29%	32%	28%	31%	30%	36%	34%
Don't know	67	60	54	84	10	128	14	94	11	105	9	2	-	6
	13%	14%	11%	17%	8%	15%	9%	14%	6%	15%	11%	3%	-	9%
				а		а				а				
NET: Improved or stayed the same	298	241	302	270	84	484	104	379	112	386	50	33	16	39
	59%	56%	60%	55%	63%	56%	66%	57%	61%	56%	58%	67%	64%	57%
							D							
Base for stats	442	370	449	409	121	732	144	567	171	582	77	48	26	62
Mean Score	24	27	25	26	19	27	10	27	23	27	23	22	19	27
Standard Deviation	.598	.589	.589	.598	.633	.585	b .670	.568	.640	.572	.649	.586	.721	.644
Standard Error	.028	.031	.027	.030	.055	.022	.054	.024	.048	.024	.072	.082	.141	.079
Error variance	*	*	*	*	*	*	*	*	*	*	.01	.01	.02	.01



Q13.1. Business rates: Thinking about the last twelve months, do you think the guidance and services provided by your local council to your business for each of the following areas has improved, worsened, or stayed the same? BASE: All respondents

		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	*a	*b	с
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
Improved	-	-	70
	-	-	7%
Stayed the same	-	-	504
	-	-	50%
Worsened	-	-	287
	-	-	29%
Don't know	-	-	138
	-	-	14%
NET: Improved or stayed the same	-	-	575
	-	-	57%
Base for stats	-	-	862
Mean Score	-	-	25
Standard Deviation	-	-	.593
Standard Error	-	-	.020
Error variance	-	-	*



	Γ	Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	е	f	a	b	с	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Improved	68 7%	19 7%	20 8% d	20 8% d	9 4%	48 6%	49 7%	60 7%	7 9%	67 7%	* 3%	1 18%	67 7%
Stayed the same	561 56%	149 60%	139 56%	143 57%	130 52%	419 56%	412 55%	508 56%	54 62%	548 56%	11 82%	3 79%	559 56%
Worsened	118 12%	22 9%	34 13%	23 9%	39 15% ac	94 13%	95 13%	111 12%	7 8%	116 12%	1 10%	* 2%	118 12%
Don't know	253 25%	60 24%	57 23%	64 26%	72 29%	189 25%	193 26%	235 26%	18 21%	253 26%	* 4%	-	253 25%
NET: Improved or stayed the same	629 63%	168 67% d	160 64%	162 65% d	139 56%	467 62%	461 62%	568 62%	61 71%	615 62%	11 86%	3 98%	626 63%
Base for stats Mean Score	747 07	190 02 d	193 07	186 02 d	178 17	561 08	557 08	679 07	68 .01	731 07	13 07	3 .16	743 07
Standard Deviation Standard Error Error variance	.494 .018 *	.464 .034 *	.524 .038 *	.483 .035 *	.492 .037 *	.497 .021 *	.503 .021 *	.497 .019 *	.459 .047 *	.496 .018 *	.388 .094 .01	.512 .142 .02	.494 .018 *



					Broad sector				Annual 1	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	C	d	e	f	g	h	a	b	a	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Improved	*	14 10% ag	5 6%	7 8%	11 9% a	19 6%	4 3%	7 9% a	42 6%	17 9%	42 10% b	15 5%	11 5%
Stayed the same	19 58%	73 52%	47 56%	46 54%	70 58%	181 55%	69 59%	49 62%	361 56%	122 60%	239 55%	188 58%	118 60%
Worsened	2 6%	23 16% f	12 14%	13 16%	18 15%	30 9%	11 9%	8 10%	82 13%	20 10%	52 12%	30 9%	27 14%
Don't know	12 36% eh	32 22%	19 23%	19 22%	21 17%	99 30% e	35 29% e	16 20%	161 25%	45 22%	105 24%	90 28%	41 21%
NET: Improved or stayed the same	19 58%	87 61%	52 62%	53 62%	82 68%	200 61%	73 61%	56 70%	403 62%	140 68%	281 64%	203 63%	129 66%
Base for stats Mean Score Standard Deviation	21 09 .318	110 08 .574	64 11 .509	67 10 .545	100 07 .541	230 05 .460	84 09 .409	64 01 .483	484 08 .499	160 02 .485	333 03 .531	233 07 .436	155 10 .479
Standard Error Error variance	.055 *	.052	.059 *	.062	.053 *	.033 *	.049 *	.055 *	.023	.037 *	.029 *	.028	.038 *



	<b>-</b>		Recruitment				A	eship Levy	Use of Appr			Fotos Anno 11	a shin Laun Diana	
	Expect t	o recruit	mon		Apprei	ntices	Will be	Will not be	fund	ng			eship Levy Plans	Will train existing
			Have recruited /	Have not recruited /	Employ	Do not employ	required to	required to			Will employ more	Will employ the same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	41	22	36	30	20	45	27	25	21	33	11	6	3	8
	8%	5%	7%	6%	15%	5%	17%	4%	11%	5%	12%	13%	12%	12%
					b		b		b					
Stayed the same	290	238	307	253	74	484	90	380	112	384	50	33	18	35
	57%	55%	61% b	51%	56%	56%	57%	58%	61%	56%	58%	67%	69%	52%
Worsened	59	53	61	56	10	106	18	81	20	84	9	7	3	8
	12%	12%	12%	11%	7%	12%	11%	12%	11%	12%	11%	13%	12%	12%
Don't know	119	116	99	154	28	225	24	174	30	187	16	4	2	16
	23%	27%	20%	31%	22%	26%	15%	26%	16%	27%	19%	7%	7%	24%
				а				а		а				b
NET: Improved or stayed the same	330	260	343	283	93	529	116	405	133	417	60	39	21	44
	65%	61%	68%	57%	71%	62%	73%	61%	73%	61%	70%	79%	81%	64%
			b		b		b		b					
Base for stats	390	313	404	339	103	635	134	487	153	500	70	46	24	52
Mean Score	05	10	06	08	.09	10	.06	12	*	10	.02	*	*	.01
					b		b		b					
Standard Deviation	.505	.481	.486	.499	.528	.479	.575	.454	.520	.472	.539	.536	.516	.568
Standard Error	.025	.027	.024	.027	.049	.019	.048	.021	.041	.021	.062	.077	.105	.075
Error variance	*	*	*	*	*	*	*	*	*	*	*	.01	.01	.01



		Tracked data	
			Wave 3 /
	Wave 1 / 2017		2019
Significance Level: 95%	*a	*b	с
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
Improved	-	-	68
	-	-	7%
Stayed the same	-	-	561
	-	-	56%
Worsened	-	-	118
	-	-	12%
Don't know	-	-	253
	-	-	25%
NET: Improved or stayed the same	-	-	629
	-	-	63%
Base for stats	-	-	747
Mean Score	-	-	07
Standard Deviation	-	-	.494
Standard Error	-	-	.018
Error variance	-	-	*



# Q13.3. Trading standards: Thinking about the last twelve months, do you think the guidance and services provided by your local council to your business for each of the following areas has improved, worsened, or stayed the same? BASE: All respondents

	Γ			Reg	lion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	a	b	c	ťd	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	70	14	24	17	16	53	56	65	5	69	1	1	70
	7%	6%	9%	7%	6%	7%	8%	7%	6%	7%	5%	16%	7%
Stayed the same	592	156	148	148	140	444	436	532	61	579	10	3	589
	59%	62%	59%	59%	56%	59%	58%	58%	70% acf	59%	77%	84%	59%
Worsened	88	19	22	16	32	72	69	84	4	86	2	-	88
	9%	8%	9%	6%	13% c	10%	9%	9%	5%	9%	14%	-	9%
Don't know	249	61	57	69	62	180	188	233	16	249	*	-	249
	25%	24%	23%	28%	25%	24%	25%	26%	19%	25%	4%	-	25%
NET: Improved or stayed the same	662	170	172	165	156	498	493	597	66	648	11	3	659
	66%	68%	69%	66%	62%	66%	66%	65%	76% acf	66%	82%	100%	66%
Base for stats	751	189	193	181	188	570	562	681	70	735	13	3	747
Mean Score	02	03	.01	.01	08	03	02	03	.01	02	09	.16	02
Standard Deviation	.459	.418	.484	.427	.497	.469	.472	.468	.363	.460	.451	.436	.459
Standard Error	.017	.030	.035	.032	.036	.019	.020	.018	.037	.017	.109	.121	.017
Error variance	*	*	*	*	*	*	*	*	*	*	.01	.01	*



Q13.3. Trading standards: Thinking about the last twelve months, do you think the guidance and services provided by your local council to your business for each of the following areas has improved, worsened, or stayed the same? BASE: All respondents

					Broad sector				Annual 1	urnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	c	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Improved	1 2%	15 10% f	4 4%	7 8%	14 12% acf	12 4%	9 8%	6 8%	42 7%	19 9%	43 10% b	13 4%	14 7%
Stayed the same	21 63%	85 60%	52 63% e	48 56%	60 49%	202 61% e	71 60%	49 61%	378 59%	134 66%	259 59%	199 61%	113 58%
Worsened	1 2%	16 11% g	6 7%	15 18% acfg	12 10%	26 8%	4 3%	7 9%	55 9%	18 9%	42 10%	20 6%	24 12% b
Don't know	11 33% bd	26 19%	21 25%	15 18%	35 29% b	88 27%	34 29%	18 23%	170 26% b	34 17%	94 21%	91 28% a	46 23%
NET: Improved or stayed the same	21 65%	100 70%	56 67%	55 64%	74 61%	214 65%	80 68%	55 69%	420 65%	153 75% a	302 69%	212 66%	127 65%
Base for stats Mean Score	22	115 01	62 04	70 12	86 .03	240 06	84 .06 df	62 01	475 03	171 .01	344 *	232 03	151 06
Standard Deviation Standard Error Error variance	.264 .045 *	.518 .047 *	.401 .046 *	.559 .062 *	.556 .059 *	.397 .028 *	.397 .047 *	.467 .053 *	.452 .021 *	.463 .034 *	.498 .027 *	.379 .025 *	.496 .039 *



Q13.3. Trading standards: Thinking about the last twelve months, do you think the guidance and services provided by your local council to your business for each of the following areas has improved, worsened, or stayed the same? BASE: All respondents

	Expect to	o recruit	Recruitment i mon		Apprer	ntices	Apprentice	eship Levv	Use of Appr fundi			Future Apprentic	eship Levy Plans	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	37	27	37	33	19	50	23	43	17	46	11	3	2	6
improvod	7%	6%	7%	7%	14%	6%	14%	6%	9%	7%	13%	7%		9%
					b		b							
Stayed the same	317	242	321	269	81	506	99	384	124	385	51	37	21	43
	62%	56%	64%	55%	62%	59%	63%	58%	68%	56%	59%	75%	80%	64%
			b						b					
Worsened	36	44	39	48	14	72	15	56	18	64	10	5	2	6
	7%	10%	8%	10%	11%	8%	10%	9%	10%	9%	12%	11%	7%	8%
Don't know	118	117	106	143	17	232	21	177	24	192	13	4	1	13
	23%	27%	21%	29%	13%	27%	13%	27%	13%	28%	16%	8%	4%	19%
				а		а		а		а				
NET: Improved or stayed the same	354	269	358	302	100	556	122	427	141	431	62	40	23	50
	70%	63%	71%	61%	76%	65%	77%	65%	77%	63%	73%	81%	89%	73%
	b		b		b		b		b					
Base for stats	391	312	397	350	115	628	138	483	159	495	72	46	25	55
Mean Score	*	05	01	04	.04	03	.05	03	01	04	.02	05	.02	.01
Standard Deviation	.435	.472	.437	.479	.541	.440	.526	.452	.470	.471	.547	.437	.410	.471
Standard Error	.022	.027	.022	.026	.049	.018	.043	.021	.036	.021	.062	.063	.082	.061
Error variance	*	*	*	*	*	*	*	*	*	*	*	*	.01	*



		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	*a	*b	С
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
Improved	-	-	70
	-	-	7%
Stayed the same	-	-	592
	-	-	59%
Worsened	-	-	88
	-	-	9%
Don't know	-	-	249
	-	-	25%
NET: Improved or stayed the same	-	-	662
	-	-	66%
Base for stats	-	-	751
Mean Score	-	-	02
Standard Deviation	-	-	.459
Standard Error	-	-	.017
Error variance	-	-	*



	Γ			Regi	on			Number of Employees					
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	e	f	а	b	С	*d	*е	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Improved	102 10%	23 9%	29 11%	23 9%	27 11%	79 11%	79 10%	95 10%	7 8%	100 10%	1 5%	2 46%	100 10%
Stayed the same	496 50%	130 52%	118 47%	135 54% d	112 45%	361 48%	366 49%	445 49%	52 60% acf	488 50%	8 59%	1 26%	495 50%
Worsened	268 27%	65 26%	71 29%	59 24%	73 29%	209 28%	204 27%	246 27%	22 25%	262 27%	5 36%	1 27%	267 27%
Don't know	134 13%	32 13%	31 13%	32 13%	38 15%	102 14%	102 14%	128 14% b	6 6%	134 14% b	-	-	134 13% b
NET: Improved or stayed the same	598 60%	154 61%	147 59%	158 63%	139 56%	440 59%	445 59%	539 59%	59 68%	588 60%	8 64%	2 73%	596 60%
Base for stats Mean Score Standard Deviation	866 19 .625	218 19 .607	219 20 .650	218 17 .594	212 22 .652	648 20 .635	648 19 .631	786 19 .630	81 18 .576	850 19 .624	13 31 .585	3 .19 1.000	863 19 .624
Standard Error Error variance	.021	.041 *	.044 *	.040 *	.045 *	.025 *	.025 *	.023	.055 *	.022	.138 .02	.277 .08	.021 *



					Broad sector				Annual 1	Furnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	c	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Improved	1 4%	16 11%	5 6%	6 7%	17 14% ac	31 10%	13 11%	11 14%	69 11%	21 10%	53 12%	32 10%	16 8%
Stayed the same	17 51%	62 43%	46 55%	44 51%	55 46%	160 49%	71 60% be	39 49%	313 48%	122 60% a	217 50%	164 51%	96 49%
Worsened	8 24%	45 32% g	23 28%	26 31%	30 25%	88 27%	23 19%	21 27%	174 27%	46 22%	110 25%	80 25%	70 36% ab
Don't know	7 21%	19 13%	9 11%	10 11%	18 15%	49 15%	12 10%	9 11%	90 14% b	16 8%	58 13% c	46 14% c	15 8%
NET: Improved or stayed the same	18 55%	78 55%	51 61%	50 58%	73 60%	192 58%	84 70% bf	50 63%	381 59%	143 70% a	269 62%	197 61%	112 57%
Base for stats Mean Score	26 26	123 24	74 25	76 26	102 12	280 20	106 09	71 14	556 19	189 13	380 15 c	277 17 c	181 30
Standard Deviation Standard Error Error variance	.546 .085 .01	.668 .058 *	.568 .061 *	.603 .064 *	.670 .064 *	.622 .041 *	.571 .061 *	.663 .070 *	.634 .028 *	.584 .041 *	.638 .033 *	.615 .037 *	.622 .045 *



			Recruitment i						Use of Appr					
	Expect t	o recruit	mont		Apprei	ntices	Apprentice		fund	ing			eship Levy Plans	
	Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	63	31	55	46	24	76	32	54	30	53	15	6	9	17
	12%	7%	11%	9%	18%	9%	20%	8%	17%	8%	18%	11%	34%	25%
	b				b		b		b					
Stayed the same	261	208	273	222	70	423	83	340	89	345	37	27	11	28
	51%	48%	54% b	45%	53%	49%	52%	51%	49%	50%	43%	55%	44%	41%
Worsened	122	131	120	147	28	238	32	170	50	185	23	15	6	17
	24%	30% a	24%	30% a	21%	28%	20%	26%	28%	27%	27%	30%	22%	25%
Don't know	63	60	55	79	10	123	11	97	13	104	10	2	-	6
	12%	14%	11%	16%	8%	14%	7%	15%	7%	15%	12%	4%	-	9%
				а		а		а		а				
NET: Improved or stayed the same	324	239	329	268	94	499	115	394	119	399	52	33	20	45
	64% b	56%	65% b	54%	71% b	58%	73% b	60%	65%	58%	61%	66%	78%	65%
Base for stats	446	370	448	415	121	737	147	564	169	584	76	48	26	62
Mean Score	13	27	14	24	03	22	*	21	12	23	10	19	.12	01
	b		b		b		b		b					
Standard Deviation	.630	.606	.609	.638	.655	.615	.662	.597	.682	.599	.710	.630	.749	.749
Standard Error	.030	.032	.028	.031	.057	.023	.053	.025	.051	.025	.079	.088	.147	.092
Error variance	*	*	*	*	*	*	*	*	*	*	.01	.01	.02	.01



		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	*a	*b	с
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
Improved	-	-	102
	-	-	10%
Stayed the same	-	-	496
	-	-	50%
Worsened	-	-	268
	-	-	27%
Don't know	-	-	134
	-	-	13%
NET: Improved or stayed the same	-	-	598
	-	-	60%
Base for stats	-	-	866
Mean Score	-	-	19
Standard Deviation	-	-	.625
Standard Error	-	-	.021
Error variance	-	-	*



	Г	Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	е	f	a	b	С	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Improved	85 9%	18 7%	24 10%	26 11%	17 7%	59 8%	67 9%	77 8%	9 10%	83 8%	1 9%	1 23%	84 8%
Stayed the same	552 55%	137 55%	150 60%	136 54%	129 51%	416 55%	414 55%	498 54%	54 62%	540 55%	9 69%	3 77%	549 55%
Worsened	146 15%	28 11%	30 12%	39 16%	48 19% abe	106 14%	118 16%	136 15%	10 12%	143 15%	2 19%	-	146 15%
Don't know	218 22%	67 27% bf	47 19%	48 19%	56 22%	169 23%	151 20%	204 22%	14 16%	217 22%	* 4%	-	218 22%
NET: Improved or stayed the same	637 64%	155 62%	173 69% d	162 65%	146 58%	474 63%	482 64%	575 63%	62 72% a	623 63%	10 78%	3 100%	634 64%
Base for stats Mean Score	782 08	183 05 d	203 03 d	202 06	194 16	581 08	599 08	710 08	72 02	767 08	13 10	3 .23	779 08
Standard Deviation Standard Error Error variance	.538 .019 *	.500 .037 *	.514 .036 *	.568 .040 *	.559 .040 *	.527 .022 *	.549 .022 *	.541 .021 *	.510 .051 *	.538 .020 *	.547 .133 .02	.501 .139 .02	.538 .019 *



					Broad sector				Annual	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	c	d	e	f	g	h	а	b	а	b	c
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Improved	1 4%	19 14% g	6 7%	6 7%	12 10%	29 9%	5 4%	6 7%	52 8%	21 10%	50 11% b	18 5%	16 8%
Stayed the same	18 55%	83 58%	46 55%	47 54%	63 53%	175 53%	74 63%	42 53%	367 57%	119 58%	241 55%	188 58%	105 54%
Worsened	4 12%	19 13%	11 13%	15 17%	22 18%	44 14%	14 12%	14 17%	92 14%	25 12%	58 13%	42 13%	37 19%
Don't know	10 30% b	21 15%	20 24%	18 21%	23 19%	80 24% b	25 21%	18 23%	134 21%	40 19%	89 20%	75 23%	38 20%
NET: Improved or stayed the same	19 59%	102 72% f	52 62%	53 62%	75 63%	204 62%	79 67%	48 60%	419 65%	139 68%	291 66%	206 64%	121 61%
Base for stats Mean Score	23 11	121	63 09	67 13	97 10	249 06	93 10	62 13	511 08	165 03	349 02	248 10	158 14
Standard Deviation Standard Error Error variance	.465 .078 .01	.565 .049 *	.514 .059 *	.545 .062 *	.585 .058 *	.541 .038 *	.443 .051 *	.549 .063 *	.526 .024 *	.530 .040 *	c .555 .030 *	.482 .030 *	.564 .044 *



	Expect t	Recruitment in the last 12           Expect to recruit         months			Appre	ntices	Apprentice	eshin Levv	Use of App fund			Future Apprentic	ceship Levy Plans	
		orcoruit	Have	Have not	Арріс		Will be	Will not be	rund	ing		Will employ the		Will train existing
	Yes	No	recruited / tried to	recruited / tried to	Employ apprentices	Do not employ apprentices	required to pay	required to pay	Yes	No	Will employ more apprentices	same number of apprentices	Will employ fewer apprentices	employees as apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	42	37	38	46	22	61	26	50	19	57	12	5	2	4
	8%	9%	8%	9%	17% b	7%	17% b	8%	11%	8%	14%	9%	8%	6%
Stayed the same	294 58%	230 53%	299 59%	251 51%	78 59%	470 55%	91 58%	366 55%	119 65%	356 52%	52 61%	35 71%	19 74%	44 64%
			b						b					
Worsened	64 13%	67 16%	66 13%	79 16%	11	132	12 8%	107 16%	16 9%	113	7 8%	4 7%	3 11%	7 10%
	13%	10%	13%	10%	8%	15% a	0%	16% a	9%	16% a	8%	1 %	11%	10%
Don't know	109	96	101	117	21	197	28	138	28	161	16	6	2	13
	21%	22%	20%	24%	16%	23%	18%	21%	15%	23% a	18%	12%	7%	19%
NET: Improved or stayed the same	336	267	337	298	100	531	118	416	139	414	64	40	21	48
	66%	62%	67% b	60%	76% b	62%	74% b	63%	76% b	60%	74%	81%	82%	71%
Base for stats	400	334	403	377	111	663	130	523	155	526	70	43	24	55
Mean Score	05	09	07	09	.10	11	.11	11	.02	11	.07	.02	03	05
Standard Deviation	E40	550	500	574	b	500	b	507	b .481	550	500	405	450	45.4
Standard Deviation Standard Error	.512 .025	.552 .030	.503 .025	.571 .030	.535 .049	.529 .021	.537 .046	.537 .024	.481	.559 .024	.508 .059	.435 .064	.459 .094	.454 .059
Error variance	*	*	.023	*	.043	.021	*	.024	*	*	*	*	.01	.000

		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	*a	*b	с
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
Improved	-	-	85
•	-	-	9%
Stayed the same	-	-	552
	-	-	55%
Worsened	-	-	146
	-	-	15%
Don't know	-	-	218
	-	-	22%
NET: Improved or stayed the same	-	-	637
	-	-	64%
Base for stats	-	-	782
Mean Score	-	-	08
Standard Deviation	-	-	.538
Standard Error	-	-	.019
Error variance	-	-	*



	]	Region Number of Employees											
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	а	b	с	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Improved	62 6%	16 6%	15 6%	16 7%	15 6%	46 6%	46 6%	55 6%	7 8%	59 6%	2 18%	1 29%	61 6%
Stayed the same	540 54%	126 50%	140 56%	143 57%	131 53%	397 53%	414 55%	489 53%	52 60%	529 54%	9 69%	2 56%	538 54%
Worsened	99 10%	17 7%	32 13% a	25 10%	25 10%	73 10%	82 11% a	89 10%	10 12%	97 10%	2 14%	-	99 10%
Don't know	299 30%	92 37% bcf	63 25%	65 26%	79 32%	234 31%	207 28%	281 31% b	18 21%	298 30% b	-	1 15%	298 30% b
NET: Improved or stayed the same	602 60%	142 57%	155 62%	160 64%	146 59%	443 59%	461 61%	544 60%	58 68%	588 60%	11 86%	3 85%	600 60%
Base for stats Mean Score Standard Deviation	701 05 .477	158 * .455	187 09 .496	185 05 .473	171 06 .480	516 05 .478	543 07 .482	633 05 .475	68 05 .498	685 06 .474	13 .04 .582	3 .34 .589	698 05 .476
Standard Error Error variance	.018	.036 *	.036 *	.035 *	.037 *	.021	.021	.019 *	.051 *	.018 *	.137 .02	.170 .03	.018 *



					Broad sector				Annual T	urnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	c	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Improved	1 2%	12 9%	5 6%	5 6%	9 7%	19 6%	7 6%	5 6%	36 6%	17 8%	33 7% b	11 3%	17 9% b
Stayed the same	18 54%	86 61% h	42 50%	41 48%	61 51%	176 54%	74 62% dh	38 47%	362 56%	118 57%	238 54%	185 57%	104 53%
Worsened	3 8%	16 11%	8 10%	9 11%	14 12%	27 8%	9 8%	11 14%	64 10%	16 8%	45 10%	25 8%	22 11%
Don't know	12 36% b	28 19%	28 34% b	30 35% b	37 31% b	107 33% b	28 24%	26 33% b	184 28%	54 26%	122 28%	103 32%	53 27%
NET: Improved or stayed the same	18 55%	98 69% cdefh	47 57%	46 54%	69 58%	195 59%	81 68% dh	42 53%	398 62%	134 66%	271 62%	196 61%	121 62%
Base for stats Mean Score Standard Deviation	21 10 .396	114 03 .499	55 05 .494	56 08 .507	83 07 .518	221 04 .453	90 02 .425	53 12 .534	462 06 .462	151 * .471	316 04 .496	220 06 .396	144 04 .523
Standard Error Error variance	.071 .01	.045 *	.060 *	.063 *	.056 *	.033 *	.050 *	.064 *	.022	.037 *	.028	.026	.043 *

	Expect to	o recruit	Recruitment i mon		Appre	ntices	Apprentice	ship Levv	Use of App fund			Future Apprentic	eship Levy Plans	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	34	24	33	28	18	44	18	35	20	35	10	4	4	8
	7%	6%	7%	6%	14% b	5%	11% b	5%	11% b	5%	12%	8%	15%	12%
					b				5					
Stayed the same	281	226	285	253	78	456	94	353	117	352	50	37	19	42
	55%	52%	57%	51%	59%	53%	59%	53%	64%	51%	58%	74%	76%	61%
									b					
Worsened	50	43	57	42	16	81	22	67	22	61	9	6	2	8
	10%	10%	11%	8%	12%	9%	14%	10%	12%	9%	11%	12%	7%	11%
Don't know	143	136	128	170	20	279	25	206	24	240	16	3	1	11
	28%	32%	26%	35%	15%	32%	16%	31%	13%	35%	19%	7%	3%	16%
				а		а		а		а				
NET: Improved or stayed the same	315	250	318	282	96	500	112	388	137	386	60	40	23	50
	62%	58%	63%	57%	73%	58%	70%	59%	75%	56%	70%	81%	90%	73%
			b		b		b		b					
Base for stats	366	293	375	323	112	581	134	455	159	448	70	46	25	57
Mean Score	04	06	06	04	.02	06	03	07	02	06	.01	04	.08	.01
Standard Deviation	.480	.477	.487	.464	.554	.459	.547	.470	.515	.460	.538	.457	.474	.527
Standard Error	.025	.028	.025	.026	.050	.019	.046	.022	.040	.022	.062	.065	.095	.068
Error variance	*	*	*	*	*	*	*	*	*	*	*	*	.01	*

		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	*a	*b	с
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
Improved	-	-	62
	-	-	6%
Stayed the same	-	-	540
	-	-	54%
Worsened	-	-	99
	-	-	10%
Don't know	-	-	299
	-	-	30%
NET: Improved or stayed the same	-	-	602
	-	-	60%
Base for stats	-	-	701
Mean Score	-	-	05
Standard Deviation	-	-	.477
Standard Error	-	-	.018
Error variance	-	-	*



	Г	Region Number of Employees											
	Total	Central	East	South	West	Central / East / West	South / East / West	Miero (1.0)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	a	Easi b	c	d	/ West	vvesi	Micro (1-9) a	(10+) b	(1-49) C	(50-249) *d	(250+) *e	
Significance Level. 95%	D	a	D	U	u	e	1	a	D	C	u	e	
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%		100%	100%	100%	100%	100%	100%	100%
Improved	159	30	47	39	43	120	129	149	10	156	1	1	158
	16%	12%	19%	16%	17%		17%	16%	12%	16%	11%	40%	16%
			а				а						
Stayed the same	571	147	135	149	139	422	424	512	59	559	10	2	569
	57%	59%	54%	60%	56%	56%	57%	56%	69% acf	57%	79%	52%	57%
Worsened	150	42	36	34	38	116	108	140	11	149	1	*	150
	15%	17%	14%	14%	15%	15%	14%	15%	12%	15%	10%	9%	15%
Don't know	119	31	32	27	30	93	89	113	6	119	-	-	119
	12%	12%	13%	11%	12%	12%	12%	12%	7%	12%	-	-	12%
NET: Improved or stayed the same	730	177	182	189	182	542	553	661	69	716	12	3	727
	73%	71%	73%	75%	73%	72%	74%	72%	80%	73%	90%	91%	73%
Base for stats	881	219	218	223	220	657	661	801	80	864	13	3	877
Mean Score	.01	06	.05	.02	.02	.01	.03	.01	01	.01	*	.31	.01
Standard Deviation	.593	.571	.616	.576	.607	.599	.599	.601	.512	.594	.477	.744	.593
Standard Error	.020	.038	.042	.039	.041	.023	.023	.022	.049	.020	.112	.206	.020
Error variance	*	*	*	*	*	*	*	*	*	*	.01	.04	*



					Broad sector				Annual 1	Furnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction /	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	c	d	e	f	g	h	а	b	a	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Improved	3 8%	27 19%	11 13%	13 16%	23 19%	47 14%	19 16%	15 19%	108 17%	31 15%	88 20% bc	42 13%	24 12%
Stayed the same	21 62%	79 55%	51 61%	49 57%	60 50%	181 55%	80 68% ef	47 59%	360 56%	129 63%	232 53%	196 61% a	120 61% a
Worsened	4 12%	20 14%	13 15%	10 12%	23 19% g	58 18% g	11 9%	10 13%	102 16%	29 14%	66 15%	44 14%	32 16%
Don't know	6 18%	17 12%	9 11%	14 16%	15 13%	42 13%	8 7%	7 9%	75 12%	15 7%	52 12%	41 13%	19 10%
NET: Improved or stayed the same	23 71%	105 74%	61 74%	62 72%	83 68%	228 69%	100 84% def	62 78%	468 72%	161 79%	320 73%	238 74%	145 74%
Base for stats Mean Score Standard Deviation Standard Error Error variance	27 04 .500 .077 .01	125 .06 .609 .052	74 02 .566 .060	72 .04 .575 .063	105 * .660 .063	286 04 .604 .039	110 .08 .517 .054	73 .06 .594 .062	570 .01 .607 .026	190 .01 .565 .040	386 .06 .630 .033	282 01 .552 .033	177 05 .566 .042

	Expect t	o recruit	Recruitment i mon		Apprei	ntices	Apprentice	ship Levv	Use of Appr fund			Future Apprentic	eship Levy Plans	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	87	62	81	76	26	130	41	91	43	95	21	10	7	18
	17%	14%	16%	15%	20%	15%	26%	14%	24%	14%	24%	20%	28%	26%
							b		b					
Stayed the same	300	241	301	270	81	488	88	389	107	391	49	28	15	37
	59%	56%	60%	55%	62%	57%	55%	59%	58%	57%	57%	57%	60%	54%
Worsened	67	72	71	79	17	131	21	98	22	108	8	10	3	7
	13%	17%	14%	16%	13%	15%	13%	15%	12%	16%	10%	20%	12%	11%
Don't know	55	55	51	69	7	111	9	83	11	93	8	2	-	6
	11%	13%	10%	14%	6%	13%	6%	13%	6%	14%	9%	3%	-	9%
						а		а		а				
NET: Improved or stayed the same	386	303	382	346	107	618	129	480	150	486	70	38	23	55
	76%	71%	76%	70%	81%	72%	81%	73%	82%	71%	81%	77%	88%	80%
			b		b		b		b					
Base for stats	454	375	453	425	124	749	149	578	172	594	78	48	26	62
Mean Score	.04	03	.02	01	.07	*	.14	01	.12	02	.16	*	.16	.17
							b		b					
Standard Deviation	.582	.597	.578	.605	.587	.591	.630	.573	.604	.585	.593	.645	.625	.621
Standard Error	.027	.031	.027	.030	.051	.022	.050	.024	.045	.024	.065	.090	.123	.076
Error variance	*	*	*	*	*	*	*	*	*	*	*	.01	.02	.01



		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	*a	*b	с
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
Improved	-	-	159
	-	-	16%
Stayed the same	-	-	571
	-	-	57%
Worsened	-	-	150
	-	-	15%
Don't know	-	-	119
	-	-	12%
NET: Improved or stayed the same	-	-	730
	-	-	73%
Base for stats	-	-	881
Mean Score	-	-	.01
Standard Deviation	-	-	.593
Standard Error	-	-	.020
Error variance	-	-	*



	Г	Region Number of Employees											
						Central / East	South / East /		Non Micro	Small Business	Medium Business	Large Business	
	Total	Central	East	South	West	/ West	West	Micro (1-9)	(10+)	(1-49)	(50-249)	(250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	а	b	с	*d	*е	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	56	17	14	16	9	40	40	49	7	55	1	1	55
	6%	7%	6%	6%	4%	5%	5%	5%	8%	6%	5%	23%	6%
Stayed the same	578	144	139	140	155	438	434	520	58	565	10	3	575
	58%	57%	56%	56%	62%	58%	58%	57%	68% acf	57%	77%	77%	58%
Worsened	175	35	57	42	42	133	141	166	9	173	2	-	175
	18%	14%	23% a	17%	17%	18%	19%	18% b	11%	18%	15%	-	18%
Don't know	191	55	39	52	44	139	136	179	11	190	*	-	191
	19%	22%	16%	21%	18%	18%	18%	20%	13%	19%	3%	-	19%
NET: Improved or stayed the same	634	160	154	156	164	478	474	569	65	620	11	3	631
	63%	64%	61%	62%	66%	64%	63%	62%	76% acf	63%	82%	100%	63%
Base for stats	809	195	211	198	206	611	614	735	75	793	13	3	806
Mean Score	15	09 b	20	13	16	15	16	16	03 acf	15	10	.23	15
Standard Deviation	.515	.506	.547	.526	.473	.511	.516	.518	.472	.515	.462	.506	.514
Standard Error	.018	.036	.038	.037	.033	.021	.021	.019	.046	.018	.112	.140	.018
Error variance	*	*	*	*	*	*	*	*	*	*	.01	.02	*



					Broad sector				Annual 1	Furnover	Bu	siness turno	ver
	Production /		Motor trades / wholesale /		Accommodation & food services / Arts, entertainment.	Information & communication /	Finance & insurance/ Business	Public administration					
	Agriculture, forestry & fishing	Construction / property	transport & storage	Retail	recreation and other services	Professional, scientific & technical	administration and support services	and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	C	d	e	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Improved	2 6%	11 8%	4 5%	6 7%	10 9%	13 4%	4 4%	5 6%	33 5%	16 8%	32 7%	14 4%	10 5%
Stayed the same	19 58%	84 59%	43 52%	45 53%	63 52%	194 59%	75 63%	49 61%	373 58%	125 61%	249 57%	203 63%	107 55%
Worsened	5 15%	23 16%	19 22%	21 25% f	27 22% f	46 14%	18 15%	15 19%	114 18%	35 17%	73 17% b	37 12%	55 28% ab
Don't know	7 22%	24 17%	17 21%	13 15%	20 17%	75 23%	21 18%	11 14%	126 19%	29 14%	83 19% c	69 21% c	24 12%
NET: Improved or stayed the same	21 63%	95 67%	47 57%	52 60%	74 61%	207 63%	79 67%	54 67%	406 63%	141 69%	281 64%	216 67%	117 60%
Base for stats Mean Score	26 11	117 10	66 22	73 20	100 16	253 13	97 14	69 14	519 16	175 11	354 12 c	254 09 c	172 26
Standard Deviation Standard Error Error variance	.511 .081 .01	.530 .047 *	.547 .062 *	.585 .063 *	.590 .058 *	.465 .032 *	.464 .052 *	.525 .056 *	.508 .023 *	.528 .038 *	.533 .029 *	.439 .027 *	.557 .041 *



			Recruitment						Use of App					
	Expect t	o recruit	mon		Appre	ntices	Apprentice		fund	ing			eship Levy Plans	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
	N/s s	N.	recruited /	recruited /	Employ	Do not employ	required to	required to	N/s s	NIE	Will employ more	same number of	Will employ	employees as
0: :// 1 0:00	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	a	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	38	16	34	21	17	38	22	29	16	33	10	3	3	6
	7%	4%	7%	4%	13%	4%	14%	4%	9%	5%	12%	7%	11%	9%
	b				b		b		b					
Staved the same	300	242	302	274	74	500	94	384	110	392	45	32	19	39
	59%	56%	60%	56%	56%	58%	60%	58%	60%	57%	52%	64%	73%	58%
Worsened	82	84	89	85	22	151	24	115	39	115	19	12	3	13
Worsched	16%	20%	18%	17%	17%	18%	15%	17%	21%	17%	23%	24%	12%	18%
Don't know	89	88	78	112	19	172	18	132	18	148	11	3	1	10
	17%	21%	16%	23%	14%	20%	11%	20%	10%	21%	13%	6%	5%	15%
				а				а		а				
NET: Improved or stayed the same	338	257	336	296	91	538	116	414	126	425	55	35	21	45
	66%	60%	67%	60%	69%	63%	73%	63%	69%	62%	64%	70%	83%	67%
	b		b				b							
Base for stats	420	342	425	381	113	688	141	528	165	540	74	47	24	58
Mean Score	10	20	13	17	05	16	01	16	14	15	12	18	01	11
	b				b		b							
Standard Deviation	.524	.503	.523	.502	.587	.497	.575	.497	.563	.502	.621	.543	.494	.565
Standard Error	.025	.027	.025	.026	.053	.019	.047	.022	.043	.022	.070	.077	.099	.071
Error variance	*	*	*	*	*	*	*	*	*	*	*	.01	.01	.01

	Г		Tracked data	
				Wave 3 /
		Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%		*а	*b	С
Unweighted Total		-	-	1000
Total		-	-	1000
		-	-	100%
Improved		-	-	56
		-	-	6%
Stayed the same		-	-	578
		-	-	58%
Worsened		-	-	175
		-	-	18%
Don't know		-	-	191
		-	-	19%
NET: Improved or stayed the same		-	-	634
		-	-	63%
Base for stats		-	-	809
Mean Score		-	-	15
Standard Deviation		-	-	.515
Standard Error		-	-	.018
Error variance		-	-	*



	Г			Reg	ion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	а	b	С	*d	*е	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Improved	101 10%	18 7%	26 10%	29 12%	28 11%	72 10%	83 11%	90 10%	11 13%	97 10%	3 20%	1 42%	99 10%
Stayed the same	486 49%	112 45%	127 51%	127 51%	120 48%	358 48%	374 50%	443 48%	43 50%	478 49%	6 46%	2 47%	484 49%
Worsened	200 20%	54 22%	51 20%	45 18%	50 20%	154 21%	146 19%	185 20%	15 18%	196 20%	3 24%	* 11%	199 20%
Don't know	213 21%	66 26% bf	46 19%	48 19%	53 21%	166 22%	148 20%	196 21%	17 20%	212 22%	1 10%	-	213 21%
NET: Improved or stayed the same	587 59%	130 52%	153 61% a	157 63% a	147 59%	430 57%	457 61% a	533 58%	54 63%	575 58%	9 66%	3 89%	584 59%
Base for stats Mean Score Standard Deviation Standard Error Error variance	787 13 .606 .022	184 19 .597 .044 *	204 12 .603 .042	202 08 .604 .042	197 11 .618 .044	584 14 .606 .025	602 11 .607 .025	717 13 .605 .023 *	69 06 .617 .063	771 13 .603 .022	12 04 .733 .189 .04	3 .31 .790 .219 .05	783 13 .605 .022 *



					Broad sector				Annual T	urnover	Bus	siness turno	ver
					Accommodation &								
			Motor trades		food services / Arts,	Information &	Finance & insurance/						
	Production /		/ wholesale /		entertainment,	communication /	Business	Public administration					
	Agriculture, forestry	Construction /	transport &		recreation and other	Professional,	administration and	and defence/	Less than	£1m and	-	Stay the	
	& fishing	property	storage	Retail	services	scientific & technical	support services	Education / Health	1 million	above	Grow	same	Shrink
Significance Level: 95%	а	b	С	d	e	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33	142	83	86	121	328	119	80	645	205	438	323	196
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	1	20	7	10	12	23	15	11	66	22	53	29	16
	4%	14%	9%	12%	10%	7%	12%	13%	10%	11%	12%	9%	
	170	f	0,0	1270			.270	10,0			1270	0,0	0,0
Stayed the same	19	64	40	40	55	171	56	38	319	110	207	165	98
	56%	45%	48%	46%	46%	52%	47%	47%	49%	54%	47%	51%	50%
Worsened	4	34	16	20	29	64	19	15	136	29	94	54	45
	11%	24%	19%	23%	24%	20%	16%	19%	21%	14%	21%	17%	23%
Don't know	9	25	20	16	25	70	30	17	126	43	84	75	38
	29%	18%	24%	19%	20%	21%	25%	21%	19%	21%	19%	23%	19%
NET: Improved or stayed the same	20	83	47	50	67	194	70	48	384	132	260	194	114
	60%	59%	57%	58%	56%	59%	59%	60%	60%	65%	59%	60%	58%
Base for stats	24	117	63	70	96	258	89	63	520	161	354	248	159
Mean Score	10	12	14	15	17	16	05	07	13	04	12	10	18
Standard Deviation	.462	.668	.593	.644	.635	.561	.614	.637	.608	.562	.634	.572	.594
Standard Error	.077	.059	.068	.072	.064	.039	.072	.072	.027	.043	.034	.036	.046
Error variance	.01	*	*	.01	*	*	.01	.01	*	*	*	*	*



	Expect t	xpect to recruit months				ntices	Apprentice	eship Levy	Use of App fund		Future Apprenticeship Levy Plans				
		0.00.uit	Have	Have not			Will be	Will not be				Will employ the		Will train existing	
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as	
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices	
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d	
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72	
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Improved	62	34	45	55	19	79	19	66	22	62	15	4	2	10	
	12%	8%	9%	11%	14%	9%	12%	10%	12%	9%	17%	7%		15%	
	b														
Stayed the same	243	213	251	233	67	416	93	316	97	324	41	29	18	32	
	48%	50%	50%	47%	51%	48%	59%	48%	53%	47%	48%	58%	72%	47%	
							b								
Worsened	99	88	96	104	25	173	28	133	42	137	16	14	5	15	
	19%	21%	19%	21%	19%	20%	18%	20%	23%	20%	18%	28%	19%	23%	
Don't know	105	95	112	102	21	192	19	145	21	165	14	3	1	10	
	21%	22%	22%	21%	16%	22%	12%	22%	12%	24%	17%	7%	3%	15%	
								а		а					
NET: Improved or stayed the same	305	246	296	288	86	495	112	383	119	386	56	32	20	42	
	60%	57%	59%	58%	65%	58%	70%	58%	65%	56%	65%	65%	78%	62%	
							b		b						
Base for stats	404	335	392	392	111	668	139	515	161	523	71	46	25	58	
Mean Score	09	16	13	12	06	14	07	13	12	14	01	22	14	09	
Standard Deviation	.625	.582	.587	.625	.627	.598	.576	.608	.621	.600	.658	.581	.502	.667	
Standard Error	.031	.032	.029	.032	.057	.023	.047	.027	.048	.026	.075	.084	.100	.085	
Error variance	*	*	*	*	*	*	*	*	*	*	.01	.01	.01	.01	



			Tracked data	
				Wave 3 /
	Wa	ave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%		*а	*b	с
Unweighted Total		-	-	1000
Total		-	-	1000
		-	-	100%
Improved		-	-	101
		-	-	10%
Stayed the same		-	-	486
		-	-	49%
Worsened		-	-	200
		-	-	20%
Don't know		-	-	213
		-	-	21%
NET: Improved or stayed the same		-	-	587
		-	-	59%
Base for stats		-	-	787
Mean Score		-	-	13
Standard Deviation		-	-	.606
Standard Error		-	-	.022
Error variance		-	-	*



	Γ			Regi	on					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	a	b	С	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Improved	98 10%	21 9%	29 12%	24 10%	23 9%	74 10%	76 10%	88 10%	10 12%	96 10%	1 5%	1 24%	97 10%
Stayed the same	502 50%	121 48%	122 49%	130 52%	129 51%	372 50%	381 51%	455 50%	47 54%	490 50%	10 77%	2 61%	500 50%
Worsened	126 13%	26 10%	45 18% acd	26 11%	28 11%	99 13%	100 13%	117 13%	9 10%	124 13%	2 14%	-	126 13%
Don't know	275 27%	82 33% bf	54 21%	70 28%	70 28%	205 27%	193 26%	254 28%	21 24%	274 28%	* 4%	1 15%	274 28%
NET: Improved or stayed the same	599 60%	143 57%	151 61%	154 62%	152 61%	445 59%	457 61%	543 59%	56 66%	586 60%	11 82%	3 85%	597 60%
Base for stats Mean Score Standard Deviation	725 04 .554	168 03 .531	196 08 .611	180 01 .529	180 03 .535	545 05 .562	557 04 .561	660 04 .555	65 .02 .540	710 04 .556	13 09 .451	3 .28 .558	722 04 .554
Standard Error Error variance	.021 *	.041 *	.044 *	.039 *	.040 *	.024	.024 *	.022	.056 *	.021 *	.109 .01	.161 .03	.021 *

					Broad sector				Annual 1	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	c	d	e	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Improved	*	13 9% a	6 7%	7 8%	11 9% a	38 12% a	9 7%	13 16% ac	59 9%	21 10%	54 12% b	25 8%	17 8%
Stayed the same	20 62% d	76 54%	44 53%	38 44%	61 51%	154 47%	66 56%	37 46%	330 51%	109 53%	219 50%	165 51%	99 51%
Worsened	3 9%	22 16%	12 15%	11 12%	15 12%	40 12%	12 10%	11 14%	86 13%	18 9%	61 14%	30 9%	30 15% b
Don't know	10 29%	30 21%	21 25%	31 36% b	34 28%	96 29%	32 27%	19 24%	171 26%	56 27%	103 24%	102 32% a	50 26%
NET: Improved or stayed the same	20 62%	89 63%	50 60%	45 52%	72 60%	192 58%	75 63%	50 62%	389 60%	130 64%	274 63%	190 59%	116 59%
Base for stats Mean Score Standard Deviation Standard Error	23 12 .346 .058	112 08 .559 .051	62 10 .530 .062	55 06 .565 .071	87 04 .543 .057	232 01 .582 .042	87 03 .485 .058	61 .03 .630 .072	475 06 .550 .026	148 .02 .517 .041	335 02 .587 .033	221 02 .502 .033	146 09 .559 .045
Error variance	*	*	*	*	*	*	*	.01	*	*	*	*	*

	Expect t	o recruit	Recruitment mor	in the last 12 ths	Apprei	ntices	Apprentic	eship Levy	Use of App fund	renticeship lina		Future Apprentic	ceship Levy Plans	
	Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%	а	b	а	b	a	b	a	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improved	63	28	55	42	28	68	30	53	34	48	16	11	5	10
	12%	7%	11%	9%	21%	8%	19%	8%	19%	7%	19%	22%	19%	14%
	b				b		b		b					
Stayed the same	275	197	265	235	66	430	85	333	105	333	48	25	20	39
	54%	46%	53%	48%	50%	50%	54%	50%	57%	48%	56%	50%	78%	58%
	b								b					
Worsened	56	62	75	51	22	104	27	77	26	81	10	11	1	9
	11%	15%	15% b	10%	17%	12%	17%	12%	14%	12%	11%	22%	2%	14%
Don't know	114	142	109	166	16	259	15	198	18	226	12	2	-	10
	22%	33%	22%	34%	12%	30%	10%	30%	10%	33%	14%	5%	-	14%
		а		а		а		а		а				
NET: Improved or stayed the same	339	225	320	277	94	498	116	386	139	380	64	36	25	49
	67%	52%	63%	56%	71%	58%	73%	58%	76%	55%	75%	73%	98%	72%
	b		b		b		b		b					
Base for stats	395	288	394	328	116	602	143	463	165	462	74	47	26	58
Mean Score	.02	12	05	03	.05	06	.02	05	.05	07	.09	*	.17	.01
Oten dead Deviction	b	550	574	500	b	504	0.07	507	b	504	500	000	100	570
Standard Deviation Standard Error	.550 .027	.550 .033	.571 .028	.533 .030	.658 .059	.531 .022	.637 .052	.527 .025	.605 .046	.524 .024	.588 .066	.693 .098	.439 .086	.576 .073
Error variance	.027	.033	.028	.030	.059	.022	.052	.025	.040	.024	.000	.098	.080	.073
	L											.01	.01	.01



		Tracked data	
			Wave 3 /
	Wave 1 / 2017		2019
Significance Level: 95%	*a	*b	с
Unweighted Total	-	-	1000
Total	-	-	1000
	-	-	100%
Improved	-	-	98
	-	-	10%
Stayed the same	-	-	502
	-	-	50%
Worsened	-	-	126
	-	-	13%
Don't know	-	-	275
	-	-	27%
NET: Improved or stayed the same	-	-	599
	-	-	60%
Base for stats	-	-	725
Mean Score	-	-	04
Standard Deviation	-	-	.554
Standard Error	-	-	.021
Error variance	-	-	*



Q14. SUMMARY: And which of the following, if any, would have the most impact on your businesses' profitability? BASE: All respondents

	Total	Most impact	Second-most impact	Third-most impact	NET: Top 3	Don't know	None of the above	Not ranked
Increased business rates	1000	244	177	121	542	85	298	213
	100%	24%	18%	12%	54%	9%	30%	21%
Increased rent/property costs	1000	180	168	108	456	85	298	290
	100%	18%	17%	11%	46%	9%	30%	29%
Increased wages	1000	172	136	110	417	85	298	320
	100%	17%	14%	11%	42%	9%	30%	32%
Rising inflation	1000	102	111	169	383	85	298	349
	100%	10%	11%	17%	38%	9%	30%	35%
Increased pension contributions	1000	75	126	100	301	85	298	433
•	100%	7%	13%	10%	30%	9%	30%	43%
Reduced dividend relief	1000	43	50	69	162	85	298	555
	100%	4%	5%	7%	16%	9%	30%	55%
Other	1000	36	16	25	78	85	298	645
	100%	4%	2%	2%	8%	9%	30%	65%



	Γ			Regi	ion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	e	f	а	b	С	*d	*е	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Increased business rates	542	150	137	122	133	420	392	492	50	531	10	2	540
	54%	60% cf	55%	49%	53%	56%	52%	54%	59%	54%	74%	48%	54%
Increased rent/property costs	456	128	118	109	101	347	328	414	42	448	7	1	455
	46%	51% df	47%	44%	40%	46%	44%	45%	49%	46%	53%	37%	46%
Increased wages	417	95	109	101	112	316	322	369	48	411	4	2	415
	42%	38%	43%	40%	45%	42%	43%	40%	56% acf	42%	32%	63%	42%
Rising inflation	383	101	93	98	91	285	281	353	30	375	6	1	381
	38%	41%	37%	39%	36%	38%	37%	39%	34%	38%	45%	45%	38%
Increased pension contributions	301	82	70	75	74	226	219	268	33	294	5	1	299
	30%	33%	28%	30%	30%	30%	29%	29%	38%	30%	41%	32%	30%
Reduced dividend relief	162	30	37	40	55	122	132	152	10	160	1	1	161
	16%	12%	15%	16%	22% abe	16%	18% a	17%	12%	16%	9%	26%	16%
Other	78	18	15	25	19	52	59	72	5	77	-	1	77
	8%	7%	6%	10%	8%	7%	8%	8%	6%	8%	-	16%	8%
Don't know	85	25	19	20	21	65	60	80	5	85	*	-	85
	9%	10%	8%	8%	9%	9%	8%	9%	6%	9%	3%	-	9%
None of the above	63	7	22	19	15	44	56	60	3	63	-	-	63
	6%	3%	9%	8% a	6%	6%	7% a	7%	3%	6%	-	-	6%
			а	ä			a						



					Broad sector				Annual T	Furnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	e	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Increased business rates	23 70% fg	86 61% f	53 63% fg	58 67% fg	70 58% f	145 44%	58 49%	44 55%	339 52%	124 60% a	238 54%	169 52%	118 60%
Increased rent/property costs	19 59% ef	69 48%	40 48%	46 54% ef	49 40%	135 41%	51 43%	40 50%	286 44%	97 47%	199 46%	148 46%	92 47%
Increased wages	15 47%	55 38%	26 32%	34 40%	48 40%	135 41%	61 51% bc	39 49% c	253 39%	102 50% a	183 42%	137 43%	83 42%
Rising inflation	7 22%	61 43% ag	28 34%	32 37%	54 45% ag	140 43% ag	29 25%	28 35%	247 38%	73 36%	168 38%	122 38%	79 40%
Increased pension contributions	12 38%	41 29%	20 24%	22 25%	36 30%	89 27%	48 40% cdf	30 37%	200 31%	60 29%	128 29%	107 33%	55 28%
Reduced dividend relief	3 10%	20 14%	12 14%	11 13%	12 10%	66 20% e	25 21% e	13 16%	115 18%	36 18%	73 17%	64 20% c	23 12%
Other	5 15% bf	9 6%	10 12% f	5 6%	11 9%	18 5%	13 11%	6 8%	50 8%	15 7%	30 7%	18 5%	25 13% ab
Don't know	2 7%	12 9%	8 10%	5 6%	8 7%	34 10%	7 6%	8 11%	48 7%	17 8%	43 10% c	24 7%	7 4%
None of the above	-	7 5%	4 5%	5 6%	10 8% a	25 8% a	7 6%	3 3%	51 8% b	7 3%	24 5%	18 6%	18 9%



	Evenett	o recruit	Recruitment		Apprei		Apprentice	ahin Laur	Use of Appr fundi			Future Anneatt	ceship Levy Plans	
	Expect t	o recruit	mon Have	Have not	Apprei	ntices	Will be	Will not be	tundi	ng		Will employ the	cesnip Levy Plans	Will train existing
	Yes	No	recruited / tried to	recruited / tried to	Employ apprentices	Do not employ apprentices	required to pay	required to pay	Yes	No	Will employ more apprentices	same number of apprentices	Will employ fewer apprentices	employees as apprentices
Significance Level: 95%	a	b	a	b	a	b	a	b	a	b	a	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Increased business rates	277	243	284	258	68	473	79	371	90	398	50	17	14	38
	54%	56%	56%	52%	51%	55%	50%	56%	50%	58% a	59% b	35%	54%	55% b
Increased rent/property costs	242	193	242	212	60	392	72	294	92	312	39	24	13	42
	48%	45%	48%	43%	45%	46%	45%	44%	50%	45%	45%	49%	51%	62% a
Increased wages	243	157	235	183	55	361	68	278	78	287	29	24	13	26
	48% b	37%	47% b	37%	42%	42%	43%	42%	43%	42%	33%	49%	50%	38%
Rising inflation	187	177	183	197	53	327	67	254	69	278	26	19	15	26
	37%	41%	36%	40%	40%	38%	42%	38%	38%	40%	31%	37%	59%	38%
Increased pension contributions	172 34%	119 28%	161 32%	139 28%	43 32%	255 30%	45 28%	198 30%	63 34%	199 29%	28 32%	21 42%	9 34%	19 28%
	34%	28%	32%	28%	32%	30%	28%	30%	34%	29%	32%	42%	34%	28%
Reduced dividend relief	88	66	76	83	20	140	26	109	33	111	14	12	4	10
	17%	15%	15%	17%	15%	16%	16%	16%	18%	16%	16%	24%	16%	15%
Other	35 7%	39 9%	37 7%	41 8%	8 6%	69 8%	5 3%	58 9%	6 4%	58 8%	1 2%	2 5%	3 11%	6 8%
	170	576	170	078	070	070	576	a	470	a	270	570	, 11/0	a
Don't know	48	24	48	37	16	66	20	49	21	43	13	6	-	9
	9% b	6%	10%	7%	12%	8%	12% b	7%	11%	6%	15%	13%	• •	13%
None of the above	15	40	16	47	3	60	7	47	5	47	3	-	2	1
	3%	9%	3%	10%	2%	7%	4%	7%	3%	7%	4%	-	8%	2%
		а		а		а				а				



	Tracked data	
	Wave 3	3/
	Wave 1 / 2017 Wave 2 / 2018 2019	
Significance Level: 95%	*a *b	с
Unweighted Total	100	00
Total	100	00
	10	00%
Increased business rates	54	12
		54%
Increased rent/property costs		56
		46%
Increased wages		17
	4	42%
Rising inflation	-	33
		38%
Increased pension contributions		01 30%
Reduced dividend relief		52
		16%
Other		78
		8%
Don't know	8	35
		9%
None of the above	6	63
		6%



#### Q14.1. Increased business rates: And which of the following, if any, would have the most impact on your businesses' profitability? BASE: All respondents

	ſ			Reg	gion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	e	f	a	b	с	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Most impact	244 24%	76 30% cf	60 24%	49 20%	59 24%	195 26% c	168 22%	228 25%	16 19%	241 25%	2 19%	1 23%	244 24%
Second-most impact	177 18%	38 15%	44 17%	46 18%	48 19%	130 17%	138 18%	161 18%	16 18%	172 18%	4 33%	* 2%	177 18%
Third-most impact	121 12%	35 14%	33 13%	27 11%	26 10%	94 13%	86 11%	103 11%	18 21% acf	117 12%	3 23%	1 22%	120 12%
NET: Top 3	542 54%	150 60% cf	137 55%	122 49%	133 53%	420 56%	392 52%	492 54%	50 59%	531 54%	10 74%	2 48%	540 54%
Don't know	85 9%	25 10%	19 8%	20 8%	21 9%	65 9%	60 8%	80 9%	5 6%	85 9%	* 3%	-	85 9%
None of the above	298 30%	68 27%	75 30%	81 32%	74 30%	218 29%	231 31%	278 30%	20 23%	293 30%	5 35%	1 16%	298 30%
Not ranked	213 21%	47 19%	49 19%	61 24%	57 23%	152 20%	166 22%	194 21%	19 22%	212 22%	* 4%	1 36%	212 21%



Q14.1. Increased business rates: And which of the following, if any, would have the most impact on your businesses' profitability? BASE: All respondents

					Broad sector				Annual 1	Furnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Most impact	13 41% bfgh	35 25%	23 27%	27 31% g	32 26%	74 22%	22 19%	19 23%	153 24%	54 26%	99 23%	83 26%	55 28%
Second-most impact	9 26% f	24 17%	22 27% fh	21 24% f	20 16%	44 14%	24 20%	11 14%	112 17%	38 19%	82 19%	51 16%	38 19%
Third-most impact	1 4%	27 19% acf	8 9%	10 12%	19 15% af	27 8%	12 10%	14 18% af	74 11%	31 15%	58 13%	35 11%	26 13%
NET: Top 3	23 70% fg	86 61% f	53 63% fg	58 67% fg	70 58% f	145 44%	58 49%	44 55%	339 52%	124 60% a	238 54%	169 52%	118 60%
Don't know	2 7%	12 9%	8 10%	5 6%	8 7%	34 10%	7 6%	8 11%	48 7%	17 8%	43 10% c	24 7%	7 4%
None of the above	6 20%	37 26%	28 33% h	22 26%	38 32%	117 36% abh	32 27%	16 20%	199 31%	50 25%	130 30%	97 30%	52 26%
Not ranked	5 14%	24 17%	11 14%	14 16%	21 18%	83 25% C	30 26% c	22 28% bcd	147 23%	40 20%	92 21%	74 23%	38 19%



	Expect to	o recruit	Recruitment i mon		Appre	ntices	Apprentice	eship Levy	Use of Appr fund			Future Apprentic	eship Levy Plans	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Most impact	120	115	120	125	30	214	37	159	49	165	26	8	10	23
	24%	27%	24%	25%	23%	25%	23%	24%	27%	24%	31%	16%	38%	34%
														b
Second-most impact	93	76	100	77	22	154	22	129	23	139	15	4	2	8
	18%	18%	20%	16%	17%	18%	14%	20%	13%	20% a	18%	8%	9%	12%
Third-most impact	64	53	65	56	15	105	20	83	18	94	9	6	2	6
	13%	12%	13%	11%	12%	12%	13%	13%	10%	14%	10%	12%	8%	9%
NET: Top 3	277	243	284	258	68	473	79	371	90	398	50	17	14	38
	54%	56%	56%	52%	51%	55%	50%	56%	50%	58% a	59% b	35%	54%	55% b
Don't know	48	24	48	37	16	66	20	49	21	43	13	6	-	9
	9%	6%	10%	7%	12%	8%	12%	7%	11%	6%	15%	13%	-	13%
	b						b		b					
None of the above	131	134	136	162	41	253	51	186	54	192	32	13	2	16
	26%	31%	27%	33% a	31%	29%	32%	28%	29%	28%	37%	27%	8%	23%
Not ranked	126	78	110	100	27	183	37	135	49	136	10	20	10	20
	25%	18%	22%	20%	21%	21%	23%	20%	27%	20%	12%	40%		29%
	b								b			а		а



		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	а	b	с
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Most impact	-	-	244
	-	-	24%
			ab
Second-most impact	-	-	177
	-	-	18% ab
Third-most impact	-	-	121 12%
			ab
NET: Top 3	-	-	542
	-	-	54%
			ab
Don't know	-	-	85
	-	-	9% ab
None of the above	-	-	298 30%
			ab
Not ranked	1019	1020	213
	100%	100%	21%
	С	С	



	]			Reg	ion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	е	f	а	b	С	*d	*е	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Most impact	102 10%	17 7%	33 13% a	28 11%	23 9%	74 10%	85 11% a	90 10%	12 14%	99 10%	2 19%	1 27%	101 10%
Second-most impact	111 11%	32 13%	22 9%	31 12%	26 11%	81 11%	79 11%	103 11%	8 10%	109 11%	2 17%	* 2%	111 11%
Third-most impact	169 17%	52 21%	38 15%	38 15%	41 16%	131 17%	117 16%	160 18%	9 11%	167 17%	1 10%	1 15%	169 17%
NET: Top 3	383 38%	101 41%	93 37%	98 39%	91 36%	285 38%	281 37%	353 39%	30 34%	375 38%	6 45%	1 45%	381 38%
Don't know	85 9%	25 10%	19 8%	20 8%	21 9%	65 9%	60 8%	80 9%	5 6%	85 9%	* 3%	-	85 9%
None of the above	298 30%	68 27%	75 30%	81 32%	74 30%	218 29%	231 31%	278 30%	20 23%	293 30%	5 35%	1 16%	298 30%
Not ranked	349 35%	87 35%	91 36%	81 32%	91 36%	269 36%	263 35%	308 34%	41 48% acf	344 35%	4 34%	1 39%	348 35%



					Broad sector				Annual	Furnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	c	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Most impact	1 2%	14 10%	4 4%	9 11%	21 17% acg	36 11% ac	8 7%	8 10%	66 10%	15 7%	50 11%	34 10%	14 7%
Second-most impact	2 7%	25 17% dg	9 11%	6 7%	14 12%	37 11%	6 5%	11 14% g	72 11%	24 12%	44 10%	37 11%	28 14%
Third-most impact	4 13%	23 16%	16 19%	17 19%	18 15%	66 20%	15 13%	9 11%	109 17%	35 17%	75 17%	52 16%	38 19%
NET: Top 3	7 22%	61 43% ag	28 34%	32 37%	54 45% ag	140 43% ag	29 25%	28 35%	247 38%	73 36%	168 38%	122 38%	79 40%
Don't know	2 7%	12 9%	8 10%	5 6%	8 7%	34 10%	7 6%	8 11%	48 7%	17 8%	43 10% c	24 7%	7 4%
None of the above	6 20%	37 26%	28 33% h	22 26%	38 32%	117 36% abh	32 27%	16 20%	199 31%	50 25%	130 30%	97 30%	52 26%
Not ranked	19 59% bcdef	46 32%	28 34%	32 38% f	35 29%	88 27%	60 51% bcef	37 46% bef	216 34%	87 43% a	151 34%	116 36%	71 36%



Image: branch in the section of the secting of the secting of the sectin				Recruitment						Use of Appr					
vesvesrecuited / recuited / recuited / recuited / red to r		Expect to	o recruit			Appre	ntices			fundi	ng			eship Levy Plans	Will train aviating
Significance Level: 95%VesNoapprentices <th></th> <th>   </th> <th></th> <th></th> <th></th> <th>Employ</th> <th>Do not omnlov</th> <th></th> <th></th> <th></th> <th></th> <th>Will omploy more</th> <th></th> <th>Will omploy</th> <th></th>						Employ	Do not omnlov					Will omploy more		Will omploy	
Significance Level: 95%         a         b         a         a         b         a         a         a         a		Yes	No						•	Yes	No				
Unweighted Total51243051148614085216666019268390532672Total $509$ 430 $503$ 494 $132$ 860 $158$ 661 $183$ 66886 $100\%$ $100\%$ $26$ 683Most impact $51$ 4648 $52$ 1685 $15$ 7016766346Second-most impact $50$ $53$ $53$ $53$ $53$ $53$ $53$ $53$ $53$ $53$ $53$ $72$ $11\%$ $11\%$ $11\%$ $11\%$ $17\%$ $9\%$ $3\%$ $5$ $8$ Third-most impact $86$ $78$ $82$ $87$ $22$ $147$ $29$ $115$ $34$ $123$ $12$ $12$ $6$ $12$ NET: Top 3 $187$ $17\%$ $16\%$ $48$ $37$ $16$ $66$ $20$ $49$ $21$ $43$ $13$ $6$ $ 9$ Nor of the above $131$ $134$ $136$ $162$ $41$ $263$ $51$ $186$ $54$ $192$ $37\%$ $23\%$ $37\%$ $16$ Not ranked $199$ $138$ $198$ $162$ $44$ $304$ $46$ $238$ $64$ $241$ $30$ $20$ $8$ $27$	Significance Level: 95%	L													
Total         509         430         503         494         132         600         158         661         183         688         100% <td>C C</td> <td></td>	C C														
Most impact         100%	Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Most impact51 10%46 11%48 10%52 11%16 12%85 10%15 10%70 11%16 19%76 19%6 76 19%77 7%77 17%17% 17%99 93 3 5 10%53 21%58 10%15 12%95 11%23 11%99 11%11% 11%12% 11%	Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
Net in the above10%11%10%11%12%10%11%10%11%9%11%7%7%17%9%Not ranked19%12%10%12%10%12%10%11%		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net in the above10%11%10%11%12%10%11%10%11%9%11%7%7%17%9%Not ranked19%12%10%12%10%12%10%11%															
Second-most impact         50         53         53         53         53         53         58         15         95         23         69         19         79         9         3         5         8           Third-most impact         86         78         82         87         22         147         29         115         34         123         12         12         6         12           NET: Top 3         187         177         183         197         53         327         67         254         69         278         26         19         15         26           Don't know         48         24         48         37         166         66         20         49         21         43         13         6         -         9         38%         38%         11%         11%         6%         -         9         3         5%         38%         38%         38%         40%         31%         5%         38%         38%         38%         40%         31%         5%         38%         38%         38%         40%         31%         5%         38%         38%         38%         31%         5%	Most impact														
Index in pact10%12%10%12%11%11%14%10%11%11%10%7%21%12%Third-most inpact $86$ 78 $82$ $87$ $22$ $147$ $29$ $115$ $34$ $123$ $12$ $12$ $6$ $12$ NET: Top 3 $187$ $177$ $183$ $197$ $53$ $327$ $67$ $254$ $69$ $278$ $26$ $19$ $15$ $26$ Don't know $48$ $24$ $48$ $37$ $16$ $66$ $20$ $49$ $21$ $43$ $13$ $6$ $ 9$ None of the above $131$ $134$ $136$ $162$ $411$ $253$ $51$ $186$ $54$ $192$ $32$ $13$ $2$ $6$ Not ranked $199$ $138$ $198$ $152$ $44$ $304$ $46$ $238$ $64$ $241$ $30$ $20$ $8$ $27$		10%	11%	10%	11%	12%	10%	10%	11%	9%	11%	7%	7%	17%	9%
Third-most impact       86       78       82       87       22       147       29       115       34       123       12       12       12       6       12         NET: Top 3       187       177       183       197       53       327       67       254       69       278       26       19       15       26         Don't know       48       24       48       37       16       66       20       49       21       43       13       6        9       13%       -13%       -       13%	Second-most impact	50	53	53	58	15	95	23	69	19	79	9	3	5	8
NET: Top 3       17%       18%       16%       18%       17%       18%       18%       18%       14%       24%       22%       17%         NET: Top 3       187       177       183       197       53       327       67       254       69       278       26       19       15       26       38%       37%       37%       59%       38%       38%       42%       38%       42%       38%       40%       38%       40%       38%       40%       31%       37%       59%       38%       38%       42%       48       37       16       66       20       49       21       43       13       6       -       9       9       13%       59%       13%       6       -       9       11%       6%       15%       13%       6       -       9       13%       13%       6       -       9       13%       13%       6       -       9       13%       13%       13%       6       -       9       13%       13%       13%       6       -       9       13%       13%       2       16       16%       13%       27%       37%       27%       38%       23%		10%	12%	10%	12%	11%	11%	14%	10%	11%	11%	10%	7%	21%	12%
NET: Top 3       187       177       183       197       53       327       67       254       69       278       26       19       15       26         Don't know       48       24       48       37       16       66       20       49       21       43       13       6       -       9       9       9       6       10%       1% <t< td=""><td>Third-most impact</td><td>86</td><td>78</td><td>82</td><td>87</td><td>22</td><td>147</td><td>29</td><td>115</td><td>34</td><td>123</td><td>12</td><td>12</td><td>6</td><td>12</td></t<>	Third-most impact	86	78	82	87	22	147	29	115	34	123	12	12	6	12
Mark         33%         41%         36%         40%         40%         38%         42%         38%         38%         40%         31%         37%         59%         38%           Don't know         48         24         48         37         16         66         20         49         21         43         13         6         -         9           9%         6%         10%         7%         12%         8%         12%         7%         11%         6%         -         9           None of the above         131         134         136         162         41         253         51         186         54         192         32         13         2         16           26%         31%         27%         33%         31%         29%         32%         28%         29%         28%         37%         27%         8%         23%         23%         21%         13         2         16         23%         23%         28%         29%         28%         29%         28%         37%         27%         8%         23%         23%         29%         28%         29%         28%         21%         30		17%	18%	16%	18%	17%	17%	18%	17%	18%	18%	14%	24%	22%	17%
Don't know       48       24       48       37       16       66       20       49       21       43       13       6       -       9         9%       9%       6%       10%       7%       12%       8%       12%       7%       11%       6%       15%       13%       -       14%       -       -       -       -       -       9       -       13%       -       13%       -       -       13%       -       13%       -       13%       -       16%       -	NET: Top 3	187	177	183	197	53	327	67	254	69	278	26	19	15	26
9%       6%       10%       7%       12%       8%       12%       7%       11%       6%       15%       13%       -       13%		37%	41%	36%	40%	40%	38%	42%	38%	38%	40%	31%	37%	59%	38%
b         b	Don't know	48	24	48	37	16	66	20	49	21	43	13	6	-	9
None of the above         131         134         136         162         41         253         51         186         54         192         32         13         2         16           26%         31%         27%         33%         31%         29%         28%         28%         29%         28%         37%         27%         8%         23%           Not ranked         199         138         198         152         44         304         46         238         64         241         30         20         8         27		9%	6%	10%	7%	12%	8%	12%	7%	11%	6%	15%	13%	-	13%
26%       31%       27%       33%       31%       29%       32%       28%       29%       28%       37%       27%       8%       23%         Not ranked       199       138       198       152       44       304       46       238       64       241       30       20       8       27		b						b		b					
Not ranked         199         138         198         152         44         304         46         238         64         241         30         20         8         27	None of the above	131	134	136	162	41	253	51	186	54	192	32	13	2	16
Not ranked         199         138         198         152         44         304         46         238         64         241         30         20         8         27		26%	31%	27%	33%	31%	29%	32%	28%	29%	28%	37%	27%	8%	23%
					а										
39%       32%       39%       31%       33%       35%       29%       36%       35%       35%       40%       32%       39%	Not ranked	199	138	198	152	44	304	46	238	64	241	30	20	8	27
		39%	32%	39%	31%	33%	35%	29%	36%	35%	35%	35%	40%	32%	39%
b b		b													



		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	а	b	с
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Most impact	-	-	102
	-	-	10% ab
Second-most impact	-	-	111
	-	-	11% ab
Third-most impact	-	-	169
	-	-	17% ab
NET: Top 3	-	-	383
	-	-	38% ab
Don't know	-	-	85
	-	-	9% ab
None of the above	-	-	298
	-	-	30% ab
Not ranked	1019	1020	349
	100%	100%	35%
	С	С	



	Γ			Reg	ion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	е	f	а	b	с	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Most impact	172 17%	39 16%	42 17%	39 15%	52 21%	133 18%	133 18%	152 17%	20 23%	170 17%	1 8%	1 15%	172 17%
Second-most impact	136 14%	31 13%	34 14%	39 15%	32 13%	97 13%	104 14%	120 13%	16 18%	133 13%	2 19%	1 19%	135 14%
Third-most impact	110 11%	25 10%	33 13%	24 10%	28 11%	86 11%	85 11%	98 11%	12 14%	108 11%	1 5%	1 29%	109 11%
NET: Top 3	417 42%	95 38%	109 43%	101 40%	112 45%	316 42%	322 43%	369 40%	48 56% acf	411 42%	4 32%	2 63%	415 42%
Don't know	85 9%	25 10%	19 8%	20 8%	21 9%	65 9%	60 8%	80 9%	5 6%	85 9%	* 3%	-	85 9%
None of the above	298 30%	68 27%	75 30%	81 32%	74 30%	218 29%	231 31%	278 30%	20 23%	293 30%	5 35%	1 16%	298 30%
Not ranked	320 32%	100 40% bcdf	73 29%	71 28%	76 31%	249 33%	220 29%	298 33%	22 25%	314 32%	5 39%	1 21%	319 32%



					Broad sector				Annual 1	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Most impact	6 17%	26 19%	9 11%	11 13%	16 13%	59 18%	30 25% cde	12 15%	98 15%	51 25% a	82 19%	55 17%	32 16%
Second-most impact	4 13%	19 13%	8 9%	13 15%	18 15%	39 12%	17 15%	16 20% cf	89 14%	33 16%	53 12%	52 16%	28 14%
Third-most impact	5 16% b	9 6%	9 11%	10 11%	14 12%	37 11%	14 11%	11 13%	67 10%	18 9%	49 11%	31 10%	23 12%
NET: Top 3	15 47%	55 38%	26 32%	34 40%	48 40%	135 41%	61 51% bc	39 49% c	253 39%	102 50% a	183 42%	137 43%	83 42%
Don't know	2 7%	12 9%	8 10%	5 6%	8 7%	34 10%	7 6%	8 11%	48 7%	17 8%	43 10% c	24 7%	7 4%
None of the above	6 20%	37 26%	28 33% h	22 26%	38 32%	117 36% abh	32 27%	16 20%	199 31%	50 25%	130 30%	97 30%	52 26%
Not ranked	12 35%	53 37% f	31 37%	31 36%	40 33%	92 28%	33 28%	25 31%	213 33%	59 29%	137 31%	106 33%	67 34%



	Expect to	o recruit	Recruitment		Appre	ntices	Apprentic	eship Levy	Use of Appr fundi			Future Apprentic	eship Levy Plans	
	Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ	Do not employ apprentices	Will be required to	Will not be required to	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%	a	b	a	b	apprentices	b	pay a	pay b	a	b	apprentices	apprentices b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Most impact	104 20% b	59 14%	100 20% b	72 15%	22 17%	149 17%	22 14%	119 18%	28 16%	125 18%	11 13%	10 20%	2 8%	9 13%
Second-most impact	85 17% b	48 11%	75 15%	61 12%	16 12%	119 14%	29 18%	87 13%	31 17%	85 12%	11 13%	9 18%	8 30%	10 14%
Third-most impact	54 11%	50 12%	60 12%	50 10%	17 13%	93 11%	17 11%	72 11%	19 10%	78 11%	6 7%	5 11%	3 12%	7 11%
NET: Top 3	243 48% b	157 37%	235 47% b	183 37%	55 42%	361 42%	68 43%	278 42%	78 43%	287 42%	29 33%	24 49%	13 50%	26 38%
Don't know	48 9% b	24 6%	48 10%	37 7%	16 12%	66 8%	20 12% b	49 7%	21 11% b	43 6%	13 15%	6 13%	-	9 13%
None of the above	131 26%	134 31%	136 27%	162 33% a	41 31%	253 29%	51 32%	186 28%	54 29%	192 28%	32 37%	13 27%	2 8%	16 23%
Not ranked	155 30%	150 35%	152 30%	166 34%	41 31%	277 32%	44 28%	220 33%	59 32%	230 33%	29 34%	14 28%	11 42%	26 39%



		Tracked data	
	Marca 4 ( 0047	Marca 0 ( 0040	Wave 3 / 2019
Significance Level: 95%	Wave 1 / 2017	Wave 2 / 2018 b	2019 C
Significance Level. 93%	d	b	C
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Most impact	-	-	172 17%
			ab
Second-most impact	-	-	136
	-	-	14% ab
Third-most impact	-	-	110
	-	-	11% ab
NET: Top 3	-	-	417
	-	-	42% ab
Don't know	-	-	85
	-	-	9% ab
None of the above	-	-	298
	-	-	30% ab
Not ranked	1019	1020	320
	100%		32%
	С	С	



	ſ			Reg	ion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	е	f	а	b	с	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Most impact	75 7%	17 7%	20 8%	25 10% d	13 5%	49 7%	58 8%	63 7%	12 13% acf	73 7%	2 13%	* 9%	74 7%
Second-most impact	126	38	30	26	32	101	88	114	12	124	1	1	126
	13%	15%	12%	10%	13%	13%	12%	12%	14%	13%	9%	19%	13%
Third-most impact	100	26	20	24	29	76	73	91	9	97	2	*	99
	10%	11%	8%	10%	12%	10%	10%	10%	10%	10%	19%	5%	10%
NET: Top 3	301	82	70	75	74	226	219	268	33	294	5	1	299
	30%	33%	28%	30%	30%	30%	29%	29%	38%	30%	41%	32%	30%
Don't know	85 9%	25 10%	19 8%	20 8%	21 9%	65 9%	60 8%	80 9%	5 6%	85 9%	* 3%	-	85 9%
None of the above	298	68	75	81	74	218	231	278	20	293	5	1	298
	30%	27%	30%	32%	30%	29%	31%	30%	23%	30%	35%	16%	30%
Not ranked	433	107	118	102	107	332	327	398	35	427	5	2	432
	43%	43%	47%	41%	43%	44%	44%	44%	41%	43%	37%	51%	43%



					Broad sector				Annual <sup>•</sup>	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	С	d	е	f	g	h	а	b	а	b	с
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Most impact	2 8%	10 7%	7 8% d	2 2%	6 5%	27 8% d	10 9% d	10 12% d	49 8%	17 8%	28 6%	30 9%	12 6%
Second-most impact	6 17%	18 12%	8 9%	6 7%	19 16% d	40 12%	21 17% d	9 12%	80 12%	26 13%	52 12%	46 14%	24 12%
Third-most impact	4 13%	14 10%	5 6%	14 17% cf	12 10%	22 7%	17 14% f	11 14% f	71 11%	17 8%	48 11%	31 10%	18 9%
NET: Top 3	12 38%	41 29%	20 24%	22 25%	36 30%	89 27%	48 40% cdf	30 37%	200 31%	60 29%	128 29%	107 33%	55 28%
Don't know	2 7%	12 9%	8 10%	5 6%	8 7%	34 10%	7 6%	8 11%	48 7%	17 8%	43 10% c	24 7%	7 4%
None of the above	6 20%	37 26%	28 33% h	22 26%	38 32%	117 36% abh	32 27%	16 20%	199 31%	50 25%	130 30%	97 30%	52 26%
Not ranked	17 51%	69 48%	38 46%	43 50%	48 40%	134 41%	44 37%	36 46%	264 41%	100 49% a	193 44%	133 41%	93 47%



	Expect to recruit Recruitment in the last 12 months		Apprentices		Apprentic	eship Levy	Use of Appr fundi			Future Apprentic	eship Levy Plans			
		recruit	Have	Have not	Apple	nuces	Will be	Will not be	runu	iig		Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	a	b	a	b	а	b	a	b	a	b	a	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Most impact	40	34	38	37	14	60	15	45	18	42	9	5	3	2
	8%	8%	8%	7%	10%	7%	10%		10%	6%	10%	10%		4%
Second-most impact	73	49	64	62	17	109	14	86	21	93	10	9	2	6
	14%	11%	13%	13%	13%	13%	9%	13%	12%	14%	12%	17%	7%	9%
Third-most impact	59	36	59	40	12	86	16	67	24	63	9	7	4	10
	12%	8%	12%	8%	9%	10%	10%	10%	13%	9%	10%	14%	14%	15%
NET: Top 3	172	119	161	139	43	255	45	198	63	199	28	21	9	19
	34% b	28%	32%	28%	32%	30%	28%	30%	34%	29%	32%	42%	34%	28%
Don't know	48	24	48	37	16	66	20	49	21	43	13	6	-	9
	9% b	6%	10%	7%	12%	8%	12% b	7%	11%	6%	15%	13%	-	13%
	-								-					
None of the above	131	134	136	162	41	253	51	186	54	192	32	13	2	16
	26%	31%	27%	33% a	31%	29%	32%	28%	29%	28%	37%	27%	8%	23%
Not ranked	224	188	222	210	55	377	70	293	73	316	30	18	15	34
Horranico	44%	44%	44%	43%	42%	44%	44%	44%	40%	46%	35%	36%		51%
														a



		Tracked data	
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019
Significance Level: 95%	a	wave 272018	2019 C
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Most impact	-	-	75 7% ab
Second-most impact	-	-	126 13% ab
Third-most impact	-	-	100 10% ab
NET: Top 3	-	-	301 30% ab
Don't know	-	-	85 9% ab
None of the above	-	-	298 30% ab
Not ranked	1019 100% c	1020 100% c	433 43%



	ſ			Reg	ion					Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	с	d	e	f	а	b	С	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Most impact	43 4%	7 3%	10 4%	11 4%	15 6%	32 4%	36 5%	40 4%	3 3%	42 4%	1 9%	* 5%	43 4%
Second-most impact	50 5%	12 5%	10 4%	13 5%	15 6%	37 5%	38 5%	43 5%	7 8%	49 5%	-	1 19%	49 5%
Third-most impact	69 7%	11 4%	17 7%	15 6%	26 10% a	54 7%	58 8%	69 8% b	*	69 7% b	-	* 2%	69 7% b
NET: Top 3	162 16%	30 12%	37 15%	40 16%	55 22% abe	122 16%	132 18% a	152 17%	10 12%	160 16%	1 9%	1 26%	161 16%
Don't know	85 9%	25 10%	19 8%	20 8%	21 9%	65 9%	60 8%	80 9%	5 6%	85 9%	* 3%	-	85 9%
None of the above	298 30%	68 27%	75 30%	81 32%	74 30%	218 29%	231 31%	278 30%	20 23%	293 30%	5 35%	1 16%	298 30%
Not ranked	555 55%	153 61% df	143 57%	134 53%	125 50%	421 56%	402 54%	498 54%	57 66% acf	546 55%	7 56%	2 58%	553 55%



	Broad sector								Annual T	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	c	d	e	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Most impact	1 3%	6 4%	5 6%	5 6%	3 2%	13 4%	3 3%	6 8%	30 5%	10 5%	22 5%	15 5%	4 2%
Second-most impact	-	2 1%	-	3 3%	4 4%	27 8% abc	11 9% abc	3 4%	38 6%	9 4%	24 5%	19 6%	6 3%
Third-most impact	2 6%	12 9%	7 8%	3 3%	5 4%	26 8%	11 9%	4 5%	47 7%	17 8%	27 6%	29 9%	12 6%
NET: Top 3	3 10%	20 14%	12 14%	11 13%	12 10%	66 20% e	25 21% e	13 16%	115 18%	36 18%	73 17%	64 20% c	23 12%
Don't know	2 7%	12 9%	8 10%	5 6%	8 7%	34 10%	7 6%	8 11%	48 7%	17 8%	43 10% c	24 7%	7 4%
None of the above	6 20%	37 26%	28 33% h	22 26%	38 32%	117 36% abh	32 27%	16 20%	199 31%	50 25%	130 30%	97 30%	52 26%
Not ranked	23 71% fg	86 61% f	45 54%	53 62% f	71 59% f	156 48%	61 51%	51 65% f	341 53%	121 59%	242 55%	169 52%	122 62% b



	Expect to	o recruit			Apprentices		Apprentic	eship Levy	Use of Appr fundi			Future Apprentic	eship Levy Plans	
			Have recruited /	Have not recruited /	Employ	Do not employ	Will be required to	Will not be required to		•	Will employ more	Will employ the same number of	Will employ	Will train existing employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Most impact	23	18	19	23	5	37	7	27	8	30	3	5	-	2
	4%	4%	4%	5%	4%	4%	5%	4%	4%	4%	4%	10%	-	3%
Second-most impact	27	20	26	24	7	43	10	33	11	32	4	4	1	4
	5%	5%	5%	5%	5%	5%	6%	5%	6%	5%	5%	8%	6%	7%
Third-most impact	38	27	32	36	9	59	9	48	13	49	7	3	3	4
	7%	6%	6%	7%	7%	7%	6%	7%	7%	7%	8%	6%	10%	5%
NET: Top 3	88	66	76	83	20	140	26	109	33	111	14	12	4	10
	17%	15%	15%	17%	15%	16%	16%	16%	18%	16%	16%	24%	16%	15%
Don't know	48	24	48	37	16	66	20	49	21	43	13	6	-	9
	9% b	6%	10%	7%	12%	8%	12% b	7%	11% b	6%	15%	13%	-	13%
None of the above	131	134	136	162	41	253	51	186	54	192	32	13	2	16
	26%	31%	27%	33%	31%	29%	32%	28%	29%	28%	37%	27%	8%	23%
				а										
Not ranked	296	238	297	257	73	480	85	376	99	395	42	24	20	42
	58%	55%	59% b	52%	55%	56%	54%	57%	54%	57%	49%	49%	76%	62%



		Tracked data	
		-	Wave 3 /
0' ''' 1 1 250'	Wave 1 / 201		2019
Significance Level: 95%	a	b	с
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100	% 100%	100%
Most impact	-	-	43
	-	-	4%
			ab
Second-most impact	-	-	50
	-	-	5%
			ab
Third-most impact	-	-	69
	-	-	7% ab
NET: Top 3			162
NET. 100 5			16%
			ab
Don't know	-	-	85
	-	-	9%
			ab
None of the above	-	-	298
	-	-	30%
			ab
Not ranked	1019		555
	100		55%
	c	C	



	Г	Region						Number of Employees						
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME	
Significance Level: 95%	b	а	b	с	d	е	f	а	b	С	*d	*e	f	
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987	
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%	
Most impact	180 18%	54 21% b	36 14%	47 19%	43 17%	133 18%	126 17%	168 18%	12 14%	176 18%	4 30%	* 5%	180 18%	
Second-most impact	168 17%	49 20% c	50 20% c	31 12%	38 15%	137 18% c	119 16%	154 17%	14 16%	165 17%	2 14%	1 23%	167 17%	
Third-most impact	108 11%	26 10%	31 13%	31 12%	20 8%	77 10%	83 11%	92 10%	16 19% acf	107 11%	1 8%	* 10%	108 11%	
NET: Top 3	456 46%	128 51% df	118 47%	109 44%	101 40%	347 46%	328 44%	414 45%	42 49%	448 46%	7 53%	1 37%	455 46%	
Don't know	85 9%	25 10%	19 8%	20 8%	21 9%	65 9%	60 8%	80 9%	5 6%	85 9%	* 3%	-	85 9%	
None of the above	298 30%	68 27%	75 30%	81 32%	74 30%	218 29%	231 31%	278 30%	20 23%	293 30%	5 35%	1 16%	298 30%	
Not ranked	290 29%	69 28%	61 25%	75 30%	85 34% b	216 29%	221 29%	263 29%	27 32%	286 29%	3 26%	2 46%	289 29%	



	Broad sector Accommodation &									urnover	Bu	siness turno	ver
	Production /		Motor trades / wholesale /		food services / Arts, entertainment,	Information & communication /	Finance & insurance/ Business	Public administration					
	Agriculture, forestry & fishing	Construction / property	transport & storage	Retail	recreation and other services	Professional, scientific & technical	administration and support services	and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	c	d	e	f	g	h	a	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33	142	83	86	121	328	119	80	645	205	438	323	196
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Most impact	6	27	17	18	21	54	19	13	126	24	79	53	40
	18%	19%	21%	21%	17%	17%	16%	16%	19% b	12%	18%	17%	21%
Second-most impact	7	25	13	20	17	54	15	15	99	39	81	48	33
	21%	18%	15%	23%	14%	16%	13%	19%	15%	19%	18%	15%	17%
Third-most impact	6	17	10	8	11	27	17	12	61	34	39	46	19
	19% f	12%	11%	9%	9%	8%	14%	15%	9%	17% a	9%	14% a	9%
NET: Top 3	19	69	40	46	49	135	51	40	286	97	199	148	92
	59% ef	48%	48%	54% ef	40%	41%	43%	50%	44%	47%	46%	46%	47%
Don't know	2	12	8	5	8	34	7	8	48	17	43	24	7
	7%	9%	10%	6%	7%	10%	6%	11%	7%	8%	10% с	7%	4%
None of the above	6	37	28	22	38	117	32	16	199	50	130	97	52
	20%	26%	33% h	26%	32%	36% abh	27%	20%	31%	25%	30%	30%	26%
Not ranked	8	45	20	22	39	95	37	24	191	66	129	90	64
	24%	32%	24%	26%	32%	29%	31%	30%	30%	32%	30%	28%	33%



			Recruitment						Use of Appr					
	Expect to	recruit	mon		Appre	ntices	Apprentice		fundi	ng			eship Levy Plans	
			Have	Have not			Will be	Will not be				Will employ the		Will train existing
			recruited /	recruited /	Employ	Do not employ	required to	required to			Will employ more	same number of	Will employ	employees as
	Yes	No	tried to	tried to	apprentices	apprentices	pay	pay	Yes	No	apprentices	apprentices	fewer apprentices	apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Most impact	91	76	96	83	20	158	34	115	33	135	13	10	3	11
	18%	18%	19%	17%	15%	18%	21%	17%	18%	20%	15%	20%	12%	17%
Second-most impact	85	79	84	83	25	142	23	103	39	109	16	11	4	19
	17%	18%	17%	17%	19%	17%	15%	16%	21%	16%	18%	22%	17%	28%
Third-most impact	66	38	62	46	15	93	15	76	20	68	10	3	6	12
	13%	9%	12%	9%	11%	11%	10%	11%	11%	10%	12%	7%	23%	17%
	b													
NET: Top 3	242	193	242	212	60	392	72	294	92	312	39	24	13	42
	48%	45%	48%	43%	45%	46%	45%	44%	50%	45%	45%	49%	51%	62%
														а
Don't know	48	24	48	37	16	66	20	49	21	43	13	6	-	9
	9%	6%	10%	7%	12%	8%	12%	7%	11%	6%	15%	13%	-	13%
	b						b		b					
None of the above	131	134	136	162	41	253	51	186	54	192	32	13	2	16
	26%	31%	27%	33%	31%	29%	32%	28%	29%	28%	37%	27%	8%	23%
				а										
Not ranked	156	123	151	140	37	253	44	205	48	214	21	15	11	12
	31%	29%	30%	28%	28%	29%	28%	31%	26%	31%	24%	31%	41%	18%
	L						I							



		Tracked data	
			Wave 3 /
	Wave 1 / 2017	Wave 2 / 2018	2019
Significance Level: 95%	а	b	с
Unweighted Total	1018	1020	1000
Total	1019	1020	1000
	100%	100%	100%
Most impact	-	-	180
	-	-	18% ab
Second-most impact	-	-	168
	-	-	17% ab
Third-most impact	-	-	108
	-	-	11% ab
NET: Top 3	-	-	456
	-	-	46% ab
Don't know	-	-	85
	-	-	9% ab
None of the above	-	-	298
	-	-	30% ab
Not ranked	1019	1020	290
	100%	100%	29%
	С	С	



	]	Region								Number of	Employees		
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME
Significance Level: 95%	b	а	b	С	d	е	f	а	b	С	*d	*e	f
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987
Total	1000 100%	250 100%	250 100%	250 100%	250 100%	750 100%	750 100%	914 100%	86 100%	984 100%	13 100%	3 100%	997 100%
Most impact	36 4%	8 3%	7 3%	11 5%	9 4%	25 3%	28 4%	33 4%	4 4%	36 4%	-	1 16%	36 4%
Second-most impact	16 2%	2 1%	5 2%	4 2%	5 2%	12 2%	15 2%	16 2%	1 1%	16 2%	-	-	16 2%
Third-most impact	25 2%	8 3%	3 1%	9 4% b	5 2%	15 2%	17 2%	24 3%	1 1%	25 3%	-	-	25 2%
NET: Top 3	78 8%	18 7%	15 6%	25 10%	19 8%	52 7%	59 8%	72 8%	5 6%	77 8%	-	1 16%	77 8%
Don't know	85 9%	25 10%	19 8%	20 8%	21 9%	65 9%	60 8%	80 9%	5 6%	85 9%	* 3%	-	85 9%
None of the above	298 30%	68 27%	75 30%	81 32%	74 30%	218 29%	231 31%	278 30%	20 23%	293 30%	5 35%	1 16%	298 30%
Not ranked	645 65%	167 67%	164 65%	155 62%	160 64%	491 65%	479 64%	582 64%	63 73% a	634 64%	8 65%	3 84%	643 64%



	Broad sector										Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction /	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	a	b	c	d	e	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Most impact	1 4%	4 3%	5 6% f	3 3%	5 4%	6 2%	11 9% bfh	2 2%	24 4%	10 5%	12 3%	11 3%	12 6% a
Second-most impact	1 2%	1 *	3 3%	1 1%	3 3%	5 2%	1 1%	2 2%	9 1%	3 2%	8 2%	5 2%	4 2%
Third-most impact	3 9% fg	4 3%	2 2%	2 2%	3 3%	7 2%	1 1%	3 4%	17 3%	1 1%	11 3% b	2 1%	9 5% b
NET: Top 3	5 15% bf	9 6%	10 12% f	5 6%	11 9%	18 5%	13 11%	6 8%	50 8%	15 7%	30 7%	18 5%	25 13% ab
Don't know	2 7%	12 9%	8 10%	5 6%	8 7%	34 10%	7 6%	8 11%	48 7%	17 8%	43 10% c	24 7%	7 4%
None of the above	6 20%	37 26%	28 33% h	22 26%	38 32%	117 36% abh	32 27%	16 20%	199 31%	50 25%	130 30%	97 30%	52 26%
Not ranked	22 68%	98 69%	49 59%	59 69%	75 62%	198 60%	79 67%	58 72% f	412 64%	143 70%	285 65%	216 67%	124 63%



	Recruitment in the last 12 Expect to recruit months		Apprentices App			eship Levy	Use of Apprenticeship funding		Future Apprenticeship Levy Plans					
			Have	Have not recruited /			Will be	Will not be				Will employ the		Will train existing
	Yes	No	recruited / tried to	tried to	Employ apprentices	Do not employ apprentices	required to pay	required to pay	Yes	No	Will employ more apprentices	same number of apprentices	Will employ fewer apprentices	employees as apprentices
Significance Level: 95%	а	b	а	b	а	b	а	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509 100%	430 100%	503 100%	494 100%	132 100%	860 100%	158 100%	661 100%	183 100%	688 100%	86 100%	50 100%	26 100%	68 100%
Most impact	17 3%	18 4%	18 4%	18 4%	5 4%	31 4%	2 1%	30 5%	4 2%	25 4%	1 1%	2 5%	1 4%	4 6%
Second-most impact	7 1%	8 2%	10 2%	7 1%	2 2%	14 2%	1 1%	13 2%	1	14 2%	-	-	1 3%	-
Third-most impact	10 2%	13 3%	9 2%	16 3%	1 1%	24 3%	2 1%	15 2%	2 1%	19 3%	1 1%	-	1 4%	2 3%
NET: Top 3	35 7%	39 9%	37 7%	41 8%	8 6%	69 8%	5 3%	58 9%	6 4%	58 8%	1 2%	2 5%	3 11%	6 8%
Don't know	48 9% b	24 6%	48 10%	37 7%	16 12%	66 8%	20 12% b	a 49 7%	21 11% b	a 43 6%	13 15%	6 13%	-	a 9 13%
None of the above	131 26%	134 31%	136 27%	162 33% a	41 31%	253 29%	51 32%	186 28%	54 29%	192 28%	32 37%	13 27%	2 8%	16 23%
Not ranked	352 69% b	268 62%	341 68% b	302 61%	86 65%	555 65%	105 66%	431 65%	123 67%	452 66%	53 62%	34 68%	21 81%	47 69%



		Tracked data					
	Wave 1 / 2017	Wave 2 / 2018	Wave 3 / 2019				
Significance Level: 95%	a a	b	2019 C				
-		1000					
Unweighted Total	1018	1020	1000				
Total	1019	1020	1000				
	100%	100%	100%				
Most impact	-	-	36				
	-	-	4%				
			ab				
Second-most impact	-	-	16				
	-	-	2%				
			ab				
Third-most impact	-	-	25				
	-	-	2% ab				
			78				
NET: Тор 3	-	-	78 8%				
			ab				
Don't know	-	-	85				
	-	-	9%				
			ab				
None of the above	-	-	298				
	-	-	30%				
			ab				
Not ranked	1019	1020	645				
	100% c	100% c	65%				
	L C	C					



	Г	Region						Number of Employees								
	Total	Central	East	South	West	Central / East / West	South / East / West	Micro (1-9)	Non Micro (10+)	Small Business (1-49)	Medium Business (50-249)	Large Business (250+)	SME			
Significance Level: 95%	b	a	b	C	d	e	f	a	b	c	*d	*e	f			
Unweighted Total	1000	250	250	250	250	750	750	882	118	969	18	13	987			
Total	1000	250	250	250	250	750	750	914	86	984	13	3	997			
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			
Improving air quality in the capital	639	167	156	161	154	477	471	585	53	630	6	3	636			
	64%	67%	63%	64%	61%	64%	63%	64%	62%	64%	42%	79%	64%			
Improving public transport	601	153	143	159	145	442	448	547	53	592	6	2	598			
	60%	61%	57%	64%	58%	59%	60%	60%	62%	60%	48%	74%	60%			
Upskilling London's workforce	574	131	163	141	139	433	443	525	49	563	8	3	571			
	57%	52%	65% acde	56%	56%	58%	59%	57%	57%	57%	60%	93%	57%			
Duilding more komes	538	143	148	120	127	418	395	489	40	530	0	2	536			
Building more homes	538	57%	59%	48%	51%		395 53%	489 54%	49 57%	530	6 48%	2 60%	536 54%			
	0170	c	c	1070	0170	c	0070	0170	01.70	0170	1070	0070	0170			
Progressing London's Strategic Infrastructure Projects (LSIPs)	482	134	118	117	114	366	349	437	45	474	6	2	481			
	48%	54%	47%	47%	46%	49%	46%	48%	53%	48%	49%	56%	48%			
Building more office spaces	211	52	70	41	47	170	159	189	22	206	4	1	210			
	21%	21%	28% cdf	17%	19%	23% c	21%	21%	26%	21%	31%	29%	21%			
Other	222	43	62	66	51	156	180	214	9	219	3	-	222			
	22%	17%	25% a	27% a	20%	21%	24% a	23% b	10%	22% b	22%	-	22% b			
Don't know	26	5	5	7	9	19	21	25	1	25	1	-	26			
Don ( Milow	3%	2%	2%	3%	9 4%		3%	3%	1%	3%	6%		3%			
None of the above	24	4	7	4	10	21	20	22	2	24	*	-	24			
	2%	2%	3%	1%	4%	3%	3%	2%	3%	2%	3%	-	2%			



					Broad sector				Annual 1	Turnover	Bu	siness turno	ver
	Production / Agriculture, forestry & fishing	Construction / property	Motor trades / wholesale / transport & storage	Retail	Accommodation & food services / Arts, entertainment, recreation and other services	Information & communication / Professional, scientific & technical	Finance & insurance/ Business administration and support services	Public administration and defence/ Education / Health	Less than 1 million	£1m and above	Grow	Stay the same	Shrink
Significance Level: 95%	а	b	с	d	е	f	g	h	а	b	а	b	С
Unweighted Total	50	154	100	99	126	266	98	98	612	217	421	327	205
Total	33 100%	142 100%	83 100%	86 100%	121 100%	328 100%	119 100%	80 100%	645 100%	205 100%	438 100%	323 100%	196 100%
Improving air quality in the capital	20 61%	93 66%	52 62%	52 61%	82 68%	195 60%	80 68%	59 75% df	420 65%	124 60%	288 66%	195 60%	131 67%
Improving public transport	18 55%	96 68% d	54 64%	45 53%	70 58%	193 59%	73 62%	48 61%	378 59%	130 63%	254 58%	199 62%	126 64%
Upskilling London's workforce	17 51%	98 69% adfg	50 60%	47 55%	70 58%	164 50%	64 54%	61 76% acdefg	360 56%	120 59%	271 62% b	169 52%	109 56%
Building more homes	15 46%	85 60% d	47 56%	40 47%	65 54%	170 52%	70 59%	42 53%	358 55% b	95 47%	243 55%	156 48%	116 59% b
Progressing London's Strategic Infrastructure Projects (LSIPs)	14 43%	74 52%	43 51%	36 41%	51 43%	152 46%	71 60% adef	39 49%	301 47%	115 56% a	220 50%	148 46%	99 51%
Building more office spaces	7 22%	35 25% d	18 21%	10 12%	20 17%	65 20%	34 29% de	20 25% d	122 19%	54 27% a	103 23% b	55 17%	46 24%
Other	7 22%	34 24%	21 26% f	22 26% f	32 27% f	54 16%	25 21%	25 31% f	154 24%	36 18%	86 20%	63 19%	63 32% ab
Don't know	2 5% g	5 4%	1 1%	5 6% fg	5 4% g	5 2%	-	3 4%	16 2%	4 2%	14 3% c	9 3% c	-
None of the above	1 4% h	1 1%	3 3%	3 3%	3 2%	8 3%	5 4% h	-	17 3%	3 1%	8 2%	8 3%	6 3%



	Expect to recruit		xpect to recruit Recruitment in the last 12 months		Appre	ntices	Apprentic	eship Levy	Use of Apprenticeship funding					
	Yes	No	Have recruited / tried to	Have not recruited / tried to	Employ apprentices	Do not employ apprentices	Will be required to pay	Will not be required to pay	Yes	No	Will employ more apprentices	Will employ the same number of apprentices	Will employ fewer apprentices	Will train existing employees as apprentices
Significance Level: 95%	а	b	а	b	а	b	a	b	а	b	а	b	*c	d
Unweighted Total	512	430	511	486	140	852	168	650	192	683	90	53	26	72
Total	509	430	503	494	132	860	158	661	183	688	86	50	26	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Improving air quality in the capital	349	256	350	288	85	549	98	427	117	437	53	32	21	46
	69% b	60%	70% b	58%	64%	64%	62%	65%	64%	64%	62%	64%	81%	68%
Improving public transport	328	255	314	286	81	518	90	409	112	424	54	29	18	41
	65%	59%	62%	58%	62%	60%	57%	62%	61%	62%	63%	58%	70%	60%
Upskilling London's workforce	319	230	301	273	80	490	92	372	104	394	48	23	21	41
	63% b	53%	60%	55%	61%	57%	58%	56%	57%	57%	56%	46%	80%	60%
Building more homes	280	233	272	264	76	457	83	364	99	372	52	22	12	39
	55%	54%	54%	54%	57%	53%	53%	55%	54%	54%	61%	44%	47%	58%
Progressing London's Strategic Infrastructure Projects	266	197	247	236	62	420	76	335	80	350	42	16	16	29
(LSIPs)	52% b	46%	49%	48%	47%	49%	48%	51%	44%	51%	49%	33%	63%	43%
Building more office spaces	136	66	130	81	39	172	51	125	54	139	22	15	11	25
	27% b	15%	26% b	16%	30% b	20%	32% b	19%	29% b	20%	25%	30%	42%	37%
Other	124	93	108	115	25	196	28	157	36	156	22	7	4	20
	24%	22%	21%	23%	19%	23%	17%	24%	20%	23%	26%	14%	17%	
Don't know	10	10	11	13	2	22	7	14	7	16	3	4	-	4
	2%	2%	2%	3%	1%	3%	5%	2%	4%	2%	3%	8%	-	6%
None of the above	7	16	8	16	2	22	1	20	2	18	2	-	-	1
	1%	4% a	2%	3%	2%	3%	1%	3%	1%	3%	3%	-	-	1%



		Tracked data				
			Wave 3 /			
	Wave 1 / 2017	Wave 2 / 2018	2019			
Significance Level: 95%	*a	*b	с			
Unweighted Total	-	-	1000			
Total	-	-	1000			
	-	-	100%			
Improving air quality in the capital	-	-	639			
	-	-	64%			
Improving public transport	-	-	601			
	-	-	60%			
Upskilling London's workforce	-	-	574			
	-	-	57%			
Building more homes	-	-	538			
	-	-	54%			
Progressing London's Strategic Infrastructure Projects (LSIPs)	-	-	482			
	-	-	48%			
Building more office spaces	-	-	211			
	-	-	21%			
Other	-	-	222			
	-	-	22%			
Don't know	-	-	26			
	-	-	3%			
None of the above	-	-	24			
	-	-	2%			

