

ROYAL COLLEGE OF GENERAL PRACTITIONERS DEVOLVED NATIONS GPs SURVEY

Methodology: ComRes interviewed 208 Scottish GPs, 156 Welsh GPs and 104 Northern Irish GPs online and by telephone between 3rd August and 17th September 2017. Data were not weighted. ComRes is a member of the British Polling Council and abides by its rules.

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QCR1. Where do you currently work? Base: All respondents
QDNA1. And which NHS Board do you work within?
QDN1B. And which Local Health Board do you work within?
QDN1C. And which Health and Social Care Trust do you work within?
QDN1D. How would you describe the local area in which you work?
QCR4. How would you describe your current role? Base: All respondents
QDN2. Approximately how many sessions per week do you work as a GP in your practice? If you don't know the exact number, please give your best estimate. If your practice operates as part of a group of practices, please answer based on your practice only
QCR5. In the last year, have you returned to work as a GP after a break of two years or more not working as a GP in the UK or not working as a GP at all?
QCR6. Approximately how many patients are registered at the practice where you work? If you don't know the exact number, please give your best estimate. If your practice operates as part of a group of practices, please answer based on your practice only
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Online and CATI Fieldwork: 3rd August - 17th September 2017
Prepared by ComRes

QBR2a 1, Thinking about the practice where you work, please state how many GPs and nurses are employed? GPs

Base: All those who do not work only in out of hours services

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QCR1. Where do you currently work? Base: All respondents

		GEN	DER					AGE			_		LOC	ATION OF W	ORK	L	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Scotland	208	86	122	-	40	51	63	51	3	40	114	54	208	-	-	100	55	49
	44%	44%	45%	-	42%	37%	46%	54%	60%	42%	42%	55%	100%	-	-	52%	35%	44%
								ej				ej	mn			р		
Wales	156	64	92	-	31	53	48	23	1	31	101	24	-	156	-	51	68	34
	33%	33%	34%	-	33%	38%	35%	24%	20%	33%	37%	24%	-	100%	-	26%	44%	30%
						gk					gk			In			oq	
Northern Ireland	104	46	58	-	24	34	25	20	1	24	59	21	-	-	104	42	32	29
	22%	23%	21%	-	25%	25%	18%	21%	20%	25%	22%	21%	-	-	100%	22%	21%	26%
															lm			



QCR1. Where do you currently work? Base: All respondents

				С	URRENT ROL	E						EXPECTATION FUTURE OF PRACT	GENERAL			
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
Scotland	208 44%	137 44%	26 47%	14 42%	2 67%	25 42%	11 48%	163 44%	57 50%	44 44%	59 44%	23 37%	11 46%	11 39%	11 39%	155 42%
Wales	156 33%	106 34%	21 38%	12 36%	-	17 28%	5 22%	127 35%	12 10%	34 34% h	55 41% h	27 43% h	11 46%	16 57%	8 29%	127 35%
Northern Ireland	104 22%	70 22%	8 15%	7 21%	1 33%	18 30%	7 30%	78 21%	46 40% ijk	21 21%	20 15%	13 21%	2 8%	1 4%	9 32%	83 23%



QCR1. Where do you currently work? Base: All respondents

Significance Level: 95%

Total

Scotland

Wales

Northern Ireland

		SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
208	103	91	65	142	188	15	168	29	116	68
44%	52%	40%	42%	46%	44%	68%	43%	64%	42%	51%
	b							egi		
156	56	85	36	119	144	6	132	10	95	37
33%	28%	38%	23%	38%	33%	27%	34%	22%	34%	28%
		а		С						
104	41	50	54	50	100	1	89	6	66	28
22%	21%	22%	35%	16%	23%	5%	23%	13%	24%	21%
			d							



QDNA1. And which NHS Board do you work within? Base: All respondents (Scotland)

		GENI	DER					AGE			-		LOCA	ATION OF W		l	LOCAL AREA	ı
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	. 5101	а	b	*c	d	е	f	g	*h	i	j	k		*m	*n	0	р	q
Total	208	86	122	-	40	51	63	51	3	40	114	54	208	-	-	100	55	49
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	-	100%	100%	100
NHS Ayrshire and Arran	12	7	5	-	3	-	5	4	-	3	5	4	12	-	-	5	3	3
	6%	8%	4%	-	8% e	-	8% e	8% e	-	8% e	4%	7%	6%	-	-	5%	5%	6
NHS Borders	7	4	3	-	2	1	3	1	_	2	4	1	7	_	_	-	_	7
	3%	5%	2%	-	5%	2%	5%	2%	-	5%	4%	2%	3%	-	-	-	-	14
																		ор
NHS Dumfries and Galloway	5 2%	4 5%	1 1%	-	1 3%	1 2%	1 2%	1 2%	1 33%	1 3%	2 2%	2 4%	5 2%	-	-	3 3%	-	2 4
NILIO Est-																		
NHS Fife	11 5%	3 3%	8 7%	-	2 5%	4 8%	4 6%	1 2%	-	2 5%	8 7%	1 2%	11 5%	-	-	5 5%	6 11%	-
																	q	
NHS Forth Valley	12	8	4	-	1	6	2	3	-	1	8	3	12	-	-	5	5	2
	6%	9%	3%	-	3%	12%	3%	6%	-	3%	7%	6%	6%	-	-	5%	9%	4
NHS Grampian	27	11 13%	16 13%	-	4	7	9 14%	6	1	4	16 14%	7	27	-	-	11	6	10
	13%			-	10%	14%		12%	33%	10%		13%	13%	-	-	11%		20
NHS Greater Glasgow and Clyde	43 21%	16 19%	27 22%	-	12 30%	11 22%	10 16%	10 20%	-	12 30%	21 18%	10 19%	43 21%	-	-	34 34%	8 15%	1
																pq	q	
NHS Highland	14	6	8	-	1	5	3	5	-	1	8	5	14	-	-	1	1	11
	7%	7%	7%	-	3%	10%	5%	10%	-	3%	7%	9%	7%	-	-	1%	2%	22° op
NHS Lanarkshire	10	3	7	_	1	4	3	2	_	1	7	2	10		_	4	5	1
INFO LanarkSille	5%	3%	6%	-	3%	8%	5%	4%	-	3%	6%	4%	5%	-	-	4%		2
NHS Lothian	41	13	28	-	10	8	14	8	1	10	22	9	41	_	_	22	15	2
	20%	15%	23%	-	25%	16%	22%	16%	33%	25%	19%	17%	20%	-	-	22%	27%	4
																q	q	
NHS Orkney	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NHS Shetland	3	2					1	2			1	2	3			1	_	2
NAS Stietland	3 1%	2%	1 1%	-	-	-	2%	2 4%	-	-	1%	2 4%	3 1%	-	-	1%		4
NHS Tayside	20	7	13	-	3	3	8	6	_	3	11	6	20	_	_	9	6	5
,	10%	8%	11%	-	8%	6%	13%	12%	-	8%	10%	11%	10%	-	-	9%		10
NHS Western Isles	3	2	1	-	-	1	-	2	-	-	1	2	3	-	-	-	-	3
	1%	2%	1%	-	-	2%	-	4%	-	-	1%	4%	1%	-	-	-	-	6



QDNA1. And which NHS Board do you work within? Base: All respondents (Scotland)

Significance Level: 95% Total Prefer not to say

	GEN	DER					AGE					LOC	ATION OF W	ORK	ı	LOCAL AREA	
									Net:	Net:	Net:			Northern			
Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
	а	b	*c	d	е	f	g	*h	i	j	k	I	*m	*n	0	р	q
208	86	122	-	40	51	63	51	3	40	114	54	208	-	-	100	55	49
100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	-	100%	100%	100%
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



QDNA1. And which NHS Board do you work within? Base: All respondents (Scotland)

				С	URRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF PRAC	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	*b	*c	*d	*e	*f	g	h	i	j	*k	*	*m	*n	0
Total	208 100%	137 100%	26 100%	14 100%	2 100%	25 100%	11 100%	163 100%	57 100%	44 100%	59 100%	23 100%	11 100%	11 100%	11 100%	155 100%
NHS Ayrshire and Arran	12 6%	11 8%	-	-	-	1 4%	-	11 7%	2 4%	1 2%	3 5%	4 17%	2 18%	-		10 6%
NHS Borders	7 3%	5 4%	1 4%	-	-	1 4%	-	6 4%	5 9% i	-	1 2%	1 4%	-	-	-	6 4%
NHS Dumfries and Galloway	5 2%	2 1%	- -	1 7%	- -	2 8%	-	2 1%	1 2%	2 5%	-	2 9%	-	-		5 3%
NHS Fife	11 5%	6 4%	3 12%	-	-	2 8%	-	9 6%	2 4%	1 2%	4 7%	3 13%	-	1 9%		9 6%
NHS Forth Valley	12 6%	9 7%	1 4%	2 14%	-	-	-	10 6%	4 7%	2 5%	6 10%	-		-	1 9%	7 5%
NHS Grampian	27 13%	18 13%	2 8%	5 36%	-	2 8%	-	20 12%	5 9%	4 9%	8 14%	2 9%	4 36%	4 36%		16 10%
NHS Greater Glasgow and Clyde	43 21%	28 20%	3 12%	3 21%	1 50%	8 32%	6 55%	31 19%	20 35% j	11 25%	10 17%	1 4%	-	1 9%	4 36%	29 19%
NHS Highland	14 7%	11 8%	-	1 7%	-	1 4%	-	11 7%	6 11%	4 9%	2 3%	1 4%	-	1 9%	1 9%	10 6%
NHS Lanarkshire	10 5%	8 6%	1 4%	-	-	-	1 9%	9 6%	2 4%	5 11% j	1 2%	1 4%	- -	-	-	10 6%
NHS Lothian	41 20%	22 16%	10 38%	2 14%	1 50%	5 20%	1 9%	32 20%	4 7%	9 20% h	14 24% h	7 30%	2 18%	4 36%	4 36%	35 23%
NHS Orkney		-	- -	-	- -	-	-	-	-	-	-	-	-	- -	-	-
NHS Shetland	3 1%	1 1%	2 8%		-	-	-	3 2%	2 4%	-	1 2%	-	-	-		3 2%
NHS Tayside	20 10%	15 11%	2 8%	-	-	2 8%	3 27%	17 10%	2 4%	5 11%	8 14%	1 4%	3 27%	-	-	14 9%



QDNA1. And which NHS Board do you work within? Base: All respondents (Scotland)

Significance Level: 95% Total NHS Western Isles Prefer not to say

			CI	URRENT ROL						SIZE OF	PRACTICE	-		EXPECTATION FUTURE OF PRACE	
Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
	а	*b	*c	*d	*e	*f	g	h	i	j	*k	*I	*m	*n	0
208 100%	137 100%	26 100%	14 100%	2 100%	25 100%	11 100%	163 100%	57 100%	44 100%	59 100%	23 100%	11 100%	11 100%	11 100%	155 100%
3	1	1	-	-	1	-	2	2	-	1	-	-	-	1	1
1%	1%	4%	-	-	4%	-	1%	4%	-	2%	-	-	-	9%	1%
-		-	-	-	-	-	- -	-	-	-			-		-



QDNA1. And which NHS Board do you work within? Base: All respondents (Scotland)

			SUSTAINABLE ERAL PRACTICE		OF HOURS	LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%	Total	а	b	C	d	е	*f	g	*h	i	j
Total	208 100%	103 100%	91 100%	65 100%	142 100%	188 100%	15 100%	168 100%	29 100%	116 100%	68 100%
NHS Ayrshire and Arran	12 6%	4 4%	8 9%	1 2%	11 8%	10 5%	1 7%	9 5%	2 7%	5 4%	5 7%
NHS Borders	7 3%	4 4%	2 2%	2 3%	5 4%	6 3%	1 7%	6 4%	1 3%	3 3%	1 1%
NHS Dumfries and Galloway	5 2%	3 3%	2 2%	2 3%	3 2%	4 2%	1 7%	3 2%	1 3%	1 1%	3 4%
NHS Fife	11 5%	5 5%	5 5%	1 2%	10 7%	11 6%	-	10 6%	1 3%	7 6%	2 3%
NHS Forth Valley	12 6%	7 7%	4 4%	3 5%	8 6%	11 6%	1 7%	11 7%	1 3%	6 5%	4 6%
NHS Grampian	27 13%	11 11%	14 15%	11 17%	16 11%	23 12%	4 27%	20 12%	6 21%	12 10%	10 15%
NHS Greater Glasgow and Clyde	43 21%	21 20%	18 20%	15 23%	28 20%	39 21%	3 20%	36 21%	6 21%	26 22%	14 21%
NHS Highland	14 7%	8 8%	6 7%	8 12% d	6 4%	12 6%	1 7%	11 7%	1 3%	8 7%	5 7%
NHS Lanarkshire	10 5%	3 3%	7 8%	1 2%	9 6%	10 5%	-	9 5%	1 3%	6 5%	3 4%
NHS Lothian	41 20%	24 23%	13 14%	12 18%	29 20%	36 19%	3 20%	33 20%	6 21%	29 25%	9 13%
NHS Orkney	-	-	-	-	-	- -	-	-	- -	-	-
NHS Shetland	3 1%	-	3 3%	1 2%	2 1%	3 2%	-	2 1%	-	-	3 4% i
NHS Tayside	20 10%	10 10%	9 10%	6 9%	14 10%	20 11%	-	16 10%	3 10%	11 9%	8 12%
NHS Western Isles	3 1%	3 3%	-	2 3%	1 1%	3 2%	-	2 1%	-	2 2%	1 1%



QDNA1. And which NHS Board do you work within? Base: All respondents (Scotland)

Significance Level: 95%

Total

Prefer not to say

	FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LIF	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	Ε
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	*h	i	j
208	103	91	65	142	188	15	168	29	116	68
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-



QDN1B. And which Local Health Board do you work within? Base: All respondents (Wales)

		GEN	DER					AGE					LOC	ATION OF W	ORK	ı	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	*g	*h	i	j	*k	*	m	*n	0	р	q
Total	156	64	92	-	31	53	48	23	1	31	101	24	-	156	-	51	68	34
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	-	100%	100%	100%
Abertawe Bro Morgannwg University Health	31	13	18	-	8	13	9	1	-	8	22	1	-	31	-	12	19	-
Board	20%	20%	20%	-	26%	25%	19%	4%	-	26%	22%	4%	-	20%	-	24%	28%	-
																q	q	
Aneurin Bevan University Health Board	26	9	17	-	4	11	10	1	-	4	21	1	-	26	-	10	11	4
_	17%	14%	18%	-	13%	21%	21%	4%	-	13%	21%	4%	-	17%	-	20%	16%	12%
Betsi Cadwaladr University Health Board	31	16	15	_	3	8	12	7	1	3	20	8	_	31	_	2	10	18
Betsi Cadwaladi Offiversity Health Board	20%	25%	16%		10%	15%	25%	30%	100%	10%	20%	33%	_	20%	-	4%	15%	53%
	2070	2070	1070		1070	1070	2070	0070	10070	1070	2070	0070		2070		470	1070	op
Cardiff & Vale University Health Board	32	9	23	_	10	7	11	4	_	10	18	4		32	_	21	11	_
Caldill & Vale Offiversity Health Board	21%	14%	25%	_	32%	13%	23%	17%	-	32%	18%	17%	_	21%		41%	16%	
	2170	1470	2570		e	1370	2370	17 70		e	1070	17 70		2170		pq	q	_
	4.0		_		_	•	•			_				4.0			·	.
Cwm Tam University Health Board	16 10%	9 14%	7 8%	-	5 16%	6 11%	2 4%	3 13%	-	5 16%	8 8%	3 13%	-	16 10%	-	2 4%	13 19%	3%
	10%	14%	8%	-	10%	11%	4%	13%	-	10%	8%	13%	-	10%	-	4%	19% 0q	3%
																	04	
Hywel Dda University Health Board	15	6	9	-	1	6	2	6	-	1	8	6	-	15	-	4	4	6
	10%	9%	10%	-	3%	11%	4%	26%	-	3%	8%	25%	-	10%	-	8%	6%	18%
Powys Teaching Health Board	5	2	3	_	-	2	2	1	-	-	4	1	-	5	-	-	-	5
	3%	3%	3%	-	-	4%	4%	4%	-	-	4%	4%	-	3%	-	-	-	15%
																		op
Prefer not to say	-	-	-	_	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



QDN1B. And which Local Health Board do you work within? Base: All respondents (Wales)

				CI	JRRENT ROL	.E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
			Salaried				Works in out of hours	Partner and								
	Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	*b	*c	*d	*e	*f	g	*h	i	j	*k	*1	*m	*n	0
Total	156	106	21	12	_	17	5	127	12	34	55	27	11	16	8	127
	100%	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Abertawe Bro Morgannwg University Health Board	31	21	3	4	_	3	1	24	3	7	14	5	1	1	1	24
	20%	20%	14%	33%	-	18%	20%	19%	25%	21%	25%	19%	9%	6%	13%	19%
Aneurin Bevan University Health Board	26	19	5	-	_	1	_	24	3	4	5	6	4	4	1	23
	17%	18%	24%	-	-	6%	-	19%	25%	12%	9%	22%	36%	25%	13%	18%
Betsi Cadwaladr University Health Board	31	23	3	1	_	3	3	26	3	10	9	4	2	2	3	24
	20%	22%	14%	8%	-	18%	60%		25%	29%	16%	15%	18%	13%	38%	19%
Cardiff & Vale University Health Board	32	20	6	3	_	4	_	26	1	2	19	2	4	4	1	27
	21%	19%	29%		-	24%	-	20%	8%	6%	35%	7%	36%	25%	13%	21%
											i					
Cwm Tam University Health Board	16	8	2	4	-	2	-	10	-	3	3	7	-	3	1	13
	10%	8%	10%	33%	-	12%	-	8%	-	9%	5%	26%	-	19%	13%	10%
Hywel Dda University Health Board	15	10	2	-	-	4	1	12	1	7	4	2	-	1	1	12
	10%	9%	10%	-	-	24%	20%	9%	8%	21%	7%	7%	-	6%	13%	9%
Powys Teaching Health Board	5	5	-	-	-	-	-	5	1	1	1	1	-	1	-	4
	3%	5%	-	-	-	-	-	4%	8%	3%	2%	4%	-	6%	-	3%
Prefer not to say	-	_	-	-	-	-	-	-	-	_	-	-	-	_	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



QDN1B. And which Local Health Board do you work within? Base: All respondents (Wales)

			SUSTAINABLE RAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN		E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%	Total	а	b	C	d	e e	*f	g	*h	i	j
Total	156	56	85	36	119	144	6	132	10	95	37
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Abertawe Bro Morgannwg University Health Board	31	11	16	10	20	28	2	28	1	22	4
	20%	20%	19%	28%	17%	19%	33%	21%	10%	23%	11%
Aneurin Bevan University Health Board	26	5	18	5	21	25	-	22	1	17	5
	17%	9%	21%	14%	18%	17%	-	17%	10%	18%	14%
Betsi Cadwaladr University Health Board	31	9	21	7	24	29	1	25	1	16	11
	20%	16%	25%	19%	20%	20%	17%	19%	10%	17%	30%
Cardiff & Vale University Health Board	32	16	16	6	26	32	-	29	2	20	7
	21%	29%	19%	17%	22%	22%	-	22%	20%	21%	19%
Cwm Tam University Health Board	16	6	6	3	13	14	1	13	2	9	4
	10%	11%	7%	8%	11%	10%	17%	10%	20%	9%	11%
Hywel Dda University Health Board	15	6	6	3	12	12	2	12	2	8	4
	10%	11%	7%	8%	10%	8%	33%	9%	20%	8%	11%
Powys Teaching Health Board	5	3	2	2	3	4	-	3	1	3	2
	3%	5%	2%	6%	3%	3%	-	2%	10%	3%	5%
Prefer not to say	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-		-	-



QDN1C. And which Health and Social Care Trust do you work within? Base: All respondents (Northern Ireland)

		GEN	DER					AGE			_		LOC	ATION OF W	ORK	L	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	*d	е	*f	*g	*h	*i	j	*k	*1	*m	n	0	р	*q
Total	104	46	58	_	24	34	25	20	1	24	59	21	_	-	104	42	32	29
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	-	-	100%	100%	100%	100%
Belfast Health and Social Care Trust	23	10	13	_	5	8	8	1	1	5	16	2	-	-	23	20	3	-
	22%	22%	22%	_	21%	24%	32%	5%	100%	21%	27%	10%	-	-	22%	48%	9%	-
																р		
Northern Health and Social Care Trust	19	6	13	_	4	5	5	5	-	4	10	5	-	-	19	2	10	7
	18%	13%	22%	-	17%	15%	20%	25%	-	17%	17%	24%	-	-	18%	5%	31%	24%
																	0	
South Eastern Health and Social Care Trust	25	11	14	-	7	11	4	3	-	7	15	3	-	-	25	8	10	6
	24%	24%	24%	-	29%	32%	16%	15%	-	29%	25%	14%	-	-	24%	19%	31%	21%
Southern Health and Social Care Trust	18	7	11	_	3	5	4	6	-	3	9	6	-	-	18	3	5	10
	17%	15%	19%	-	13%	15%	16%	30%	-	13%	15%	29%	-	-	17%	7%	16%	34%
Western Health and Social Care Trust	18	11	7	_	4	5	4	5	-	4	9	5	-	-	18	9	3	6
	17%	24%	12%	-	17%	15%	16%	25%	-	17%	15%	24%	-	-	17%	21%	9%	21%
Prefer not to say	1	1	_	_	1	-	_	_	_	1	_	_	-	-	1	_	1	_
,	1%	2%	-	-	4%	-	-	-	-	4%	-	-	-	-	1%	-	3%	-



QDN1C. And which Health and Social Care Trust do you work within? Base: All respondents (Northern Ireland)

				CI	URRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF PRACT	GENERAL
			Salaried			_	Works in out of hours	Partner and								
	Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	*b	*c	*d	*e	*f	g	h	*i	*j	*k	*	*m	*n	0
Total	104	70	8	7	1	18	7	78	46	21	20	13	2	1	9	83
1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	100%	100%	100%	100%	100%	100%	100%		100%	100%	100%	100%		100%	100%	100%
Belfast Health and Social Care Trust	23	15	4	1	_	4	1	19	11	5	4	2	1	_	4	17
Bellast Health and Social Care Trust	22%	21%		14%	-	22%	14%	-	24%	24%	20%	15%	50%	-	44%	20%
N 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								40	40							
Northern Health and Social Care Trust	19	14	2 25%	1 14%	-	2	-	16 21%	10 22%	3 14%	4 20%	2	-	-	2	15
	18%	20%	25%	14%	-	11%	-	21%	22%	14%	20%	15%	-	-	22%	18%
South Eastern Health and Social Care Trust	25	15	-	2	1	7	2	15	13	6	5	1	-	-	2	19
	24%	21%	-	29%	100%	39%	29%	19%	28%	29%	25%	8%	-	-	22%	23%
Southern Health and Social Care Trust	18	12	1	1	-	3	3	13	10	2	3	2	-	_	1	14
	17%	17%	13%	14%	-	17%	43%	17%	22%	10%	15%	15%	-	-	11%	17%
Western Health and Social Care Trust	18	14	1	1	_	2	1	15	2	5	3	6	1	1	_	17
Western Health and Social Care Hust	17%	20%	13%	14%	-	11%	14%		4%	24%	15%	46%	50%	100%	_	20%
	,0		1070	,0		11,0	,	.0,0	1,0	2.70	.070	1070	30,0	10070		2070
Prefer not to say	1	-	-	1	-	-	-	-	-	-	1	-	-	-	-	1
	1%	-	-	14%	-	-	-	-	-	-	5%	-	-	-	-	1%



QDN1C. And which Health and Social Care Trust do you work within? Base: All respondents (Northern Ireland)

			SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LI	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	*h	i	*j
Total	104 100%	41 100%	50 100%	54 100%	50 100%	100 100%	1 100%	89 100%	6 100%	66 100%	28 100%
Belfast Health and Social Care Trust	23 22%	12 29%	8 16%	10 19%	13 26%	23 23%	-	21 24%	-	19 29%	3 11%
Northern Health and Social Care Trust	19 18%	7 17%	10 20%	8 15%	11 22%	19 19%	-	16 18%	1 17%	13 20%	4 14%
South Eastern Health and Social Care Trust	25 24%	10 24%	12 24%	14 26%	11 22%	23 23%	-	21 24%	3 50%	13 20%	10 36%
Southern Health and Social Care Trust	18 17%	5 12%	10 20%	11 20%	7 14%	17 17%	1 100%	13 15%	2 33%	8 12%	7 25%
Western Health and Social Care Trust	18 17%	7 17%	9 18%	10 19%	8 16%	17 17%	-	17 19%	-	12 18%	4 14%
Prefer not to say	1 1%		1 2%	1 2%	-	1 1%	-	1 1%	-	1 2%	-



QDN1D. How would you describe the local area in which you work? Base: All respondents

		GEN	DER					AGE					LOC	ATION OF W	ORK	L	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Urban	193	68	125	-	44	46	63	38	2	44	109	40	100	51	42	193	-	-
	41%	35%	46%	-	46%	33%	46%	40%	40%	46%	40%	40%	48%	33%	40%	100%	-	-
			а		е		е			е			m			pq		
Suburban	155	74	81	-	35	51	44	25	-	35	95	25	55	68	32	-	155	-
	33%	38%	30%	-	37%	37%	32%	27%	-	37%	35%	25%	26%	44%	31%	-	100%	-
														ln			oq	
Rural	112	52	60	-	15	38	27	29	3	15	65	32	49	34	29	-	-	112
	24%	27%	22%	-	16%	28%	20%	31%	60%	16%	24%	32%	24%	22%	28%	-	-	100%
						di		di				dfi						ор
Don't know	8	2	6	-	1	3	2	2	-	1	5	2	4	3	1	-	-	-
	2%	1%	2%	-	1%	2%	1%	2%	-	1%	2%	2%	2%	2%	1%	-	-	-



QDN1D. How would you describe the local area in which you work? Base: All respondents

				Cl	JRRENT ROLI	=					SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
Urban	193 41%	121 39%	31 56% ag	13 39%	3 100%	24 40%	10 43%	152 41%	48 42%	43 43%	55 41%	26 41%	9 38%	9 32%	14 50%	147 40%
Suburban	155 33%	105 34%	16 29%	14 42%	-	19 32%	5 22%	121 33%	19 17%	30 30% h	54 40% h	29 46% hi	9 38%	14 50%	6 21%	127 35%
Rural	112 24%	83 27% b	7 13%	5 15%	-	15 25%	7 30%	90 24%	46 40% ijk	25 25% k	23 17%	7 11%	6 25%	4 14%	8 29%	85 23%
Don't know	8 2%	4 1%	1 2%	1 3%	-	2 3%	1 4%	5 1%	2 2%	1 1%	2 1%	1 2%	-	1 4%	-	6 2%



QDN1D. How would you describe the local area in which you work?

Base: All respondents

Significance Level: 95%
Total
Urban
Suburban
Rural
Don't know

		SUSTAINABLE ERAL PRACTICE	WORK OUT (LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	ιE
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
193	82	91	52	139	184	5	167	14	120	50
41%	41%	40%	34%	45%	43%	23%	43%	31%	43%	38%
				С						
155	62	81	60	95	138	11	125	17	94	41
33%	31%	36%	39%	31%	32%	50%	32%	38%	34%	31%
112	52	51	41	71	103	6	91	12	60	39
24%	26%	23%	26%	23%	24%	27%	23%	27%	22%	29%
8	4	3	2	6	7	-	6	2	3	3
2%	2%	1%	1%	2%	2%	-	2%	4%	1%	2%



QCR4. How would you describe your current role? Base: All respondents

		GEN	DER					AGE					LOCA	ATION OF W	ORK	ı	LOCAL AREA	
										Net:	Net:	Net:			Northern			
Significance Level: 95%	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	'	g	*h	!	J	k	Į.	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
GP partner	313	146	167	_	25	96	113	77	2	25	209	79	137	106	70	121	105	83
•	67%	74%	61%	-	26%	70%	83%	82%	40%	26%	76%	80%	66%	68%	67%	63%	68%	74%
		b				di	dei	dei			di	di						0
Locum	60	21	39	_	20	19	11	7	3	20	30	10	25	17	18	24	19	15
	13%	11%	14%	-	21%	14%	8%	7%	60%	21%	11%	10%	12%	11%	17%	12%	12%	13%
					fgjk					fgjk								
Salaried GP	55	14	41	-	24	16	7	8	-	24	23	8	26	21	8	31	16	7
	12%	7%	15%	-	25%	12%	5%	9%	-	25%	8%	8%	13%	13%	8%	16%	10%	6%
			а		efgjk					efgjk						q		
Registrar	33	14	19	-	24	5	4	-	-	24	9	-	14	12	7	13	14	5
	7%	7%	7%	-	25%	4%	3%	-	-	25%	3%	-	7%	8%	7%	7%	9%	4%
					efgjk					efgjk								
I work in out of hours services	23	8	15	-	9	9	3	1	1	9	12	2	11	5	7	10	5	7
	5%	4%	6%	-	9%	7%	2%	1%	20%	9%	4%	2%	5%	3%	7%	5%	3%	6%
					fgk	g				fgk								
Retainer	3	-	3	-	3	-	-	-	-	3	-	-	2	-	1	3	-	-
	1%	-	1%	-	3%	-	-	-	-	3%	-	-	1%	-	1%	2%	-	-
					efj					efj								
I am not currently working as a clinician in	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
general practice	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Prefer not to say	2	1	1	-	-	1	-	1	-	-	1	1	1	1	-	-	1	1
	*	1%	*	-	-	1%	-	1%	-	-	*	1%	*	1%	-	-	1%	1%



QCR4. How would you describe your current role? Base: All respondents

				С	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
GP partner	313 67%	313 100% bceg	-	-	-	-	5 22%	313 85% bce	73 63%	67 68%	93 69%	48 76%	18 75%	14 50%	16 57%	249 68%
Locum	60 13%	-	3 5% ag	-	-	60 100% abcg	11 48%	3 1%	22 19%	12 12%	15 11%	6 10%	2 8%	3 11%	3 11%	48 13%
Salaried GP	55 12%	-	55 100% aceg	-	-	3 5% a	2 9%	55 15% ace	13 11%	14 14%	11 8%	5 8%	4 17%	8 29%	8 29%	38 10%
Registrar	33 7%	-	-	33 100% abeg	-	-	-	-	7 6%	4 4%	14 10%	4 6%	-	4 14%	2 7%	22 6%
I work in out of hours services	23 5%	5 2%	2 4%	-	-	11 18% abcg	23 100%	7 2%	9 8%	2 2%	4 3%	1 2%	1 4%	1 4%		19 5%
Retainer	3 1%	-	-	-	3 100%	-	-	-	- -	2 2%	1 1%	-	-	-	-	3 1%
I am not currently working as a clinician in general practice	- -	-	- -	-	- -	-	-	- -	- -	-	-	-	-	-		- -
Prefer not to say	2	-	-	-	-	-	-	-	1 1%	-	1 1%	-	-	-	-	1



QCR4. How would you describe your current role? Base: All respondents

		FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICI	E IN THE FUTUR	E
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	468	200	226	155	311	432	22	389	45	277	133
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
GP partner	313	154	154	77	236	292	13	267	30	187	98
	67%	77%	68%	50%	76%	68%	59%	69%	67%	68%	74%
		b			С						
Locum	60	14	36	30	30	51	6	43	8	30	19
	13%	7%	16%	19%	10%	12%	27%	11%	18%	11%	14%
			а	d							
Salaried GP	55	19	20	21	34	54	-	46	4	37	12
	12%	10%	9%	14%	11%	13%	-	12%	9%	13%	9%
Registrar	33	12	11	21	10	30	2	28	2	18	3
	7%	6%	5%	14%	3%	7%	9%	7%	4%	6%	2%
				d		j		j			
I work in out of hours services	23	7	11	23	-	22	-	20	1	16	5
	5%	4%	5%	15%	-	5%	-	5%	2%	6%	4%
				d							
Retainer	3	1	2	2	1	2	-	2	1	2	-
	1%	1%	1%	1%	*	*	-	1%	2%	1%	-
I am not currently working as a clinician in general practice	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
Prefer not to say	2	_	1	-	2	1	1	1	-	1	-
	*	-	*		1%	*	5%	*		*	-



QDN2. Approximately how many sessions per week do you work as a GP in your practice? If you don't know the exact number, please give your best estimate. If your practice operates as part of a group of practices, please answer based on your practice only.

Base: All those who do not work only in out of hours services

		GENI	DER					AGE					LOC	ATION OF W	ORK	L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	Total	a	b	*C	25-34 d	90-44 e	45-54 f	g	*h	i	33-34 j	k	Journal	wales m	n	0	р	q
Total	463	196	267	_	94	136	135	93	5	94	271	98	205	155	103	190	155	111
Total	100%	100%	100%	_	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	4	1	3		_	2	1	1	_	_	3	1	2	-	2	3	1	_
'	1%	1%	1%		-	1%	1%	1%	-	-	3 1%	1%	1%	-	2%	2%	1%	-
	45	4	44		4		2	0		4	6	0	7	3	-	-		
2	15 3%	4 2%	11 4%		1 1%	4 3%	2 1%	8 9%	-	1 1%	6 2%	8 8%	7 3%	3 2%	5 5%	5 3%	3 2%	6 5%
		_,,	.,,					dfij				dfij						
3	8	3	5	_	_	5	1	2	_	_	6	2	4	3	1	1	4	2
	2%	2%	2%	-	-	4%	1%	2%	-	-	2%	2%	2%	2%	1%	1%	3%	2%
4	55	15	40		15	12	12	13	3	15	24	16	26	17	12	22	18	15
	12%	8%	15%	-	16%	9%	9%	14%	60%	16%	9%	16%	13%	11%	12%	12%	12%	14%
			а									j						
5	37	7	30	_	3	11	14	9	-	3	25	9	19	7	11	19	8	9
	8%	4%	11%	-	3%	8%	10%	10%	-	3%	9%	9%	9%	5%	11%	10%	5%	8%
			а				di											
6	119	35	84	-	19	40	34	24	2	19	74	26	44	56	19	53	45	20
	26%	18%	31%	-	20%	29%	25%	26%	40%	20%	27%	27%	21%	36%	18%	28%	29%	18%
			а											In			q	
7	59	22	37	-	21	14	16	8	-	21	30	8	25	22	12	25	18	15
	13%	11%	14%	-	22% efgjk	10%	12%	9%	-	22% efgjk	11%	8%	12%	14%	12%	13%	12%	14%
		70	40				o=	40			70	40	40			40		0.4
8	112 24%	70 36%	42 16%		26 28%	36 26%	37 27%	13 14%	-	26 28%	73 27%	13 13%	42 20%	38 25%	32 31%	40 21%	39 25%	31 28%
	2470	b	1070		gk	gk	gk	1-170		gk	gk	1070	2070	2070	1	2170	2070	2070
9	41	29	12	_	8	9	15	9	_	8	24	9	30	3	8	21	13	7
9	9%	15%	4%	_	9%	7%	11%	10%	-	9%	9%	9%	15%	2%	8%	11%	8%	6%
		b											m		m			
10	13	10	3	_	1	3	3	6	-	1	6	6	6	6	1	1	6	6
	3%	5%	1%	-	1%	2%	2%	6%	-	1%	2%	6%	3%	4%	1%	1%	4%	5%
		b						j									0	0
NETS																		
Net: 1-5	119	30	89	_	19	34	30	33	3	19	64	36	58	30	31	50	34	32
100.10	26%	15%	33%		20%	25%	22%	35%	60%	20%	24%	37%	28%	19%	30%	26%	22%	29%
			а					dfij				dfij			m			
Net: 6-8	290	127	163	_	66	90	87	45	2	66	177	47	111	116	63	118	102	66
	63%	65%	61%	-	70%	66%	64%	48%	40%	70%	65%	48%	54%	75%	61%	62%	66%	59%
					gk	gk	gk	_		gk	gk			In				



QDN2. Approximately how many sessions per week do you work as a GP in your practice? If you don't know the exact number, please give your best estimate. If your practice operates as part of a group of practices, please answer based on your practice only.

Base: All those who do not work only in out of hours services

		GEN	DER					AGE					LOCA	ATION OF W	ORK		LOCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	p	q
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 9-10	54	39	15	-	9	12	18	15	-	9	30	15	36	9	9	22	19	13
	12%	20%	6%	-	10%	9%	13%	16%	-	10%	11%	15%	18%	6%	9%	12%	12%	12%
		b											mn					
Mean score	6.4	7.1	5.9	-	6.7	6.4	6.7	6.1	4.8	6.7	6.5	6.0	6.5	6.4	6.3	6.4	6.6	6.5
		b			gk		gk			gk	k							
Standard deviation	1.9	1.8	1.8	-	1.6	1.9	1.8	2.3	1.1	1.6	1.8	2.2	2.0	1.6	2.0	1.8	1.9	2.0
Standard error	.1	.1	.1	-	.2	.2	.2	.2	.5	.2	.1	.2	.1	.1	.2	.1	.1	.2



QDN2. Approximately how many sessions per week do you work as a GP in your practice? If you don't know the exact number, please give your best estimate. If your practice operates as part of a group of practices, please answer based on your practice only.

Base: All those who do not work only in out of hours services

				CL	JRRENT ROLE						SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
1	4 1%	-	1 2% a	-	-	3 5% ag	-	1	2 2%	2 2%	-	-	-	-	1 4%	3 1%
2	15 3%	2 1%	3 5% ag	-	-	9 15% acg	-	5 1%	9 8% jk	3 3%	2 1%	-	1 4%	-	1 4%	13 4%
3	8 2%	1 *	3 5% ag	-	-	5 8% ag	-	4 1%	2 2%	-	2 1%	2 3%	-	2 7%	1 4%	6 2%
4	55 12%	27 9%	11 20% acg	1 3%	3 100%	13 22% acg	3 17%	38 10%	13 11%	15 15%	19 14%	4 6%	3 13%	1 4%	4 14%	42 12%
5	37 8%	28 9%	2 4%	3 9%	-	4 7%	1 6%	30 8%	13 11%	7 7%	11 8%	3 5%	3 13%	-	2 7%	31 9%
6	119 26%	90 29% c	16 29% c	3 9%	-	10 17%	3 17%	106 29% c	26 23%	29 29%	34 25%	13 21%	8 33%	9 32%	8 29%	91 25%
7	59 13%	40 13%	6 11%	10 30% abeg	-	4 7%	3 17%	46 13%	12 10%	14 14%	18 13%	10 16%	1 4%	4 14%	4 14%	47 13%
8	112 24%	82 26% e	11 20%	11 33% e	-	8 13%	7 39%	93 25% e	26 23%	19 19%	32 24%	22 35% i	6 25%	7 25%	4 14%	86 24%
9	41 9%	32 10%	2 4%	4 12%	-	3 5%	1 6%	34 9%	7 6%	8 8%	11 8%	8 13%	2 8%	5 18%	3 11%	33 9%
10	13 3%	11 4%	-	1 3%	-	1 2%	-	11 3%	5 4%	2 2%	5 4%	1 2%	-	-	-	8 2%
NETS																
Net: 1-5	119 26%	58 19%	20 36% acg	4 12%	3 100%	34 57% abcg	4 22%	78 21%	39 34% k	27 27%	34 25%	9 14%	7 29%	3 11%	9 32%	95 26%



QDN2. Approximately how many sessions per week do you work as a GP in your practice? If you don't know the exact number, please give your best estimate. If your practice operates as part of a group of practices, please answer based on your practice only.

Base: All those who do not work only in out of hours services

				Cl	JRRENT ROLI	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Net: 6-8	290 63%	212 68% e	33 60% e	24 73% e	-	22 37%	13 72%	245 67% e	64 56%	62 63%	84 63%	45 71% h	15 63%	20 71%	16 57%	224 62%
Net: 9-10	54 12%	43 14% b	2 4%	5 15%	-	4 7%	1 6%	45 12%	12 10%	10 10%	16 12%	9 14%	2 8%	5 18%	3 11%	41 11%
Mean score	6.4	6.8 be	5.7	7.3	4.0	5.0	6.7	6.6 be	6.1	6.3	6.5	7.0 hi	6.3	6.9	6.0	6.4
Standard deviation Standard error	1.9 .1	1.6	2.0 .3	beg 1.3 .2	-	2.4 .3	1.6 .4	1.7	2.2	1.9 .2	1.8 .2	1.6	1.8 .4	1.7 .3	2.1 .4	1.9 .1



QDN2. Approximately how many sessions per week do you work as a GP in your practice? If you don't know the exact number, please give your best estimate. If your practice operates as part of a group of practices, please answer based on your practice only.

Base: All those who do not work only in out of hours services

			SUSTAINABLE ERAL PRACTICE	WORK OUT O				ORKING IN GEN		E IN THE FUTURE	
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	463 100%	200 100%	222 100%	150 100%	311 100%	427 100%	22 100%	384 100%	45 100%	273 100%	132 100%
1	4 1%	1 1%	1 *	2 1%	2 1%	4 1%	-	4 1%	-	3 1%	1 1%
2	15 3%	5 3%	9 4%	3 2%	12 4%	11 3%	3 14%	6 2%	6 13% egi	4 1%	8 6% gi
3	8 2%	3 2%	4 2%	2 1%	6 2%	8 2%	-	5 1%	2 4%	4 1%	3 2%
4	55 12%	16 8%	34 15% a	16 11%	39 13%	46 11%	6 27%	38 10%	11 24% egi	29 11%	22 17% g
5	37 8%	17 9%	17 8%	14 9%	23 7%	34 8%	2 9%	30 8%	5 11%	22 8%	11 8%
6	119 26%	56 28%	57 26%	30 20%	89 29% c	112 26%	5 23%	103 27%	9 20%	73 27%	32 24%
7	59 13%	27 14%	23 10%	20 13%	38 12%	54 13%	3 14%	53 14%	3 7%	38 14%	11 8%
8	112 24%	53 27%	46 21%	46 31% d	65 21%	107 25% h	2 9%	100 26% h	4 9%	72 26% h	24 18%
9	41 9%	15 8%	26 12%	10 7%	31 10%	40 9%	1 5%	36 9%	4 9%	23 8%	14 11%
10	13 3%	7 4%	5 2%	7 5%	6 2%	11 3%	-	9 2%	1 2%	5 2%	6 5%
NETS											
Net: 1-5	119 26%	42 21%	65 29%	37 25%	82 26%	103 24%	11 50%	83 22%	24 53% egij	62 23%	45 34% egi
Net: 6-8	290 63%	136 68% b	126 57%	96 64%	192 62%	273 64% hj	10 45%	256 67% hj	16 36%	183 67% hj	67 51%



QDN2. Approximately how many sessions per week do you work as a GP in your practice? If you don't know the exact number, please give your best estimate. If your practice operates as part of a group of practices, please answer based on your practice only.

Base: All those who do not work only in out of hours services

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	463	200	222	150	311	427	22	384	45	273	132
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 9-10	54	22	31	17	37	51	1	45	5	28	20
	12%	11%	14%	11%	12%	12%	5%	12%	11%	10%	15%
Mean score	6.4	6.6	6.3	6.6	6.3	6.5	5.3	6.6	5.3	6.5	6.2
						h		hj		h	h
Standard deviation	1.9	1.8	2.0	1.9	1.9	1.9	2.0	1.8	2.2	1.8	2.1
Standard error	.1	.1	.1	.2	.1	.1	.4	.1	.3	.1	.2



QCR5. In the last year, have you returned to work as a GP after a break of two years or more not working as a GP in the UK or not working as a GP at all?

Base: All respondents

	Total	
Significance Level: 95%		
Total	468 100%	
Yes	1 *	
No	466 100%	
Prefer not to say	1	

	GEN	DER					AGE					LOC	ATION OF W	ORK	I	OCAL AREA	
									Net:	Net:	Net:			Northern			
Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
	а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1	1	-	-	1	-	-	-	-	1	-	-	1	-	-	1	-	-
*	1%	-	-	1%	-	-	-	-	1%	-	-	*	-	-	1%	-	-
466	195	271	_	94	138	135	94	5	94	273	99	206	156	104	192	154	112
100%	99%	100%	-	99%	100%	99%	100%	100%	99%	100%	100%	99%	100%	100%	99%	99%	100%
1	-	1	_	-	-	1	-	-	-	1	-	1	-	-	-	1	-
*	-	*	-	-	-	1%	-	-	-	*	-	*	-	-	-	1%	-



QCR5. In the last year, have you returned to work as a GP after a break of two years or more not working as a GP in the UK or not working as a GP at all?

Base: All respondents

				C	URRENT ROLI						SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
Yes	1	-	-	1 3% ag	-	-	-	-	-	-	1 1%	-	-	-	-	-
No	466 100%	313 100% c	55 100%	31 94%	3 100%	60 100%	23 100%	368 100% c	115 100%	99 100%	132 99%	63 100%	24 100%	28 100%	28 100%	365 100%
Prefer not to say	1	-	-	1 3% ag	-	-	-	-	-	-	1 1%	-	-	-	-	-



QCR5. In the last year, have you returned to work as a GP after a break of two years or more not working as a GP in the UK or not working as a GP at all?

Base: All respondents

Significance Level: 95%
Total

Yes

No

Prefer not to say

		SUSTAINABLE RAL PRACTICE	WORK OUT		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1	1	-	-	-	1	-	1	-	1	-
*	1%	-	-	-	*	-	*	-	*	-
466	199	225	154	311	430	22	387	45	275	133
100%	100%	100%	99%	100%	100%	100%	99%	100%	99%	100%
1	_	1	1	-	1	-	1	-	1	-
*	-	*	1%	-	*	-	*	-	*	-



QCR6. Approximately how many patients are registered at the practice where you work?

If you don't know the exact number, please give your best estimate.

If your practice operates as part of a group of practices, please answer based on your practice only.

Base: All those who do not work only in out of hours services

		GEN	DER					AGE					LOCA	ATION OF W	ORK	L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	ı	m	n	0	р	q
Total	463 100%	196 100%	267 100%	- -	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
1-5,000	115 25%	53 27%	62 23%	-	17 18%	34 25%	26 19%	34 37% dfij	4 80%	17 18%	60 22%	38 39% defij	57 28% m	12 8%	46 45% Im	48 25% p	19 12%	46 41% op
5,001-7,500	99 21%	33 17%	66 25% a	-	20 21%	38 28% f	22 16%	18 19%	1 20%	20 21%	60 22%	19 19%	44 21%	34 22%	21 20%	43 23%	30 19%	25 23%
7,501-10,000	134 29%	58 30%	76 28%	-	28 30%	33 24%	48 36% e	25 27%	-	28 30%	81 30%	25 26%	59 29%	55 35% n	20 19%	55 29%	54 35% q	23 21%
10,001-12,500	63 14%	33 17%	30 11%	- -	13 14%	16 12%	24 18%	10 11%	-	13 14%	40 15%	10 10%	23 11%	27 17%	13 13%	26 14% q	29 19% q	7 6%
12,501-15,000	24 5%	9 5%	15 6%	- -	7 7%	5 4%	8 6%	4 4%	-	7 7%	13 5%	4 4%	11 5%	11 7%	2 2%	9 5%	9 6%	6 5%
15,001+	28 6%	10 5%	18 7%	-	9 10% gk	10 7%	7 5%	2 2%	-	9 10% gk	17 6%	2 2%	11 5%	16 10% n	1 1%	9 5%	14 9%	4 4%
Don't know	-	-	-	- -	-	-	-	-	-	-	-	-		-	-	-	-	
Mean score	8670.1	8215.2	9004.1	-	11276.1 egjk	8192.4 gk	8613.2 gk	7031.9	4680.0	11276.1 egjk	8402.0 gk	6911.9	7862.9	10289.9 I	7839.1	8045.5	9999.3 o	7772.4
Standard deviation Standard error	8508.5 395.4	4212.6 300.9	10604.8 649.0	-	16866.6 1739.7	4485.8 384.7	3702.5 318.7	3939.9 408.6	1444.6 646.1	16866.6 1739.7	4112.1 249.8	3883.2 392.3	4294.8 300.0	8284.8 665.5	13468.0 1327.0	3800.6 275.7	8334.5 669.4	13191.4 1252.1



QCR6. Approximately how many patients are registered at the practice where you work?

If you don't know the exact number, please give your best estimate.

If your practice operates as part of a group of practices, please answer based on your practice only.

Base: All those who do not work only in out of hours services

				CL	JRRENT ROLE	.					SIZE OF	PRACTICE			FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
1-5,000	115 25%	73 23%	13 24%	7 21%	-	22 37% ag	9 50%	86 23%	115 100% ijk	-	- -	-	- -	-	11 39%	84 23%
5,001-7,500	99 21%	67 21%	14 25%	4 12%	2 67%	12 20%	2 11%	81 22%	-	99 100% hjk	- -	-	-	-	6 21%	81 23%
7,501-10,000	134 29%	93 30%	11 20%	14 42% b	1 33%	15 25%	4 22%	104 28%	-	-	134 100% hik	-	-	-	5 18%	99 28%
10,001-12,500	63 14%	48 15%	5 9%	4 12%	-	6 10%	1 6%	53 14%	-	-	-	63 100% hij	-	-	2 7%	56 16%
12,501-15,000	24 5%	18 6%	4 7%	-	-	2 3%	1 6%	22 6%	-	-	-	-	24 100%	-	-	20 6%
15,001+	28 6%	14 4%	8 15% ag	4 12%	-	3 5%	1 6%	22 6%	-	-	-	-	-	28 100%	4 14%	20 6%
Don't know			-	-	-	-	-	-	-	-	-	-	-	-	-	
Mean score	8670.1	8185.2	10545.3 a	13216.7 ag	6833.3	7435.8	6641.7	8538.0	3567.1	6426.2 h	8913.5 hi	11320.6 hij	13827.1	26014.3	7289.3	8859.4
Standard deviation Standard error	8508.5 395.4	3790.3 214.2	13443.2 1812.7	23181.5 4035.4	1893.0 1092.9	4652.9 600.7	4417.0 1041.1	6286.0 327.7	1228.9 114.6	709.6 71.3	733.0 63.3	644.3 81.2	894.1 182.5	27287.1 5156.8	4629.0 874.8	9329.1 491.7



QCR6. Approximately how many patients are registered at the practice where you work?

If you don't know the exact number, please give your best estimate.

If your practice operates as part of a group of practices, please answer based on your practice only.

Base: All those who do not work only in out of hours services

		FINANCIALLY		WORK OUT							
		TO RUN A GENE	RAL PRACTICE	SESS	ONS			ORKING IN GEN			
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	463	200	222	150	311	427	22	384	45	273	132
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1-5,000	115	48	53	45	70	105	6	90	12	59	42
	25%	24%	24%	30%	23%	25%	27%	23%	27%	22%	32% i
5,001-7,500	99	45	48	27	72	93	3	85	8	60	25
	21%	23%	22%	18%	23%	22%	14%	22%	18%	22%	19%
7,501-10,000	134	65	60	45	87	121	7	110	15	85	33
	29%	33%	27%	30%	28%	28%	32%	29%	33%	31%	25%
10,001-12,500	63	27	29	15	48	60	3	54	5	35	21
	14%	14%	13%	10%	15%	14%	14%	14%	11%	13%	16%
12,501-15,000	24	8	16	9	15	21	2	20	2	15	6
	5%	4%	7%	6%	5%	5%	9%	5%	4%	5%	5%
15,001+	28	7	16	9	19	27	1	25	3	19	5
	6%	4%	7%	6%	6%	6%	5%	7%	7%	7%	4%
Don't know	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
Mean score	8670.1	8411.2	8362.1	8734.9	8630.3	8736.1	8450.0	8852.2	8437.0	9178.3	7728.3
Standard deviation	8508.5	7395.6	4416.8	11551.7	6613.4	8786.5	4222.4	9169.5	4013.9	10528.8	3902.5
Standard error	395.4	522.9	296.4	943.2	375.0	425.2	900.2	467.9	598.4	637.2	339.7



QDCRD5. Which of the following aspects, if any, motivates you most about working in general practice?

Base: All respondents

		GEN	DER					AGE					LOCA	ATION OF W	ORK	l	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468 100%	196 100%	272 100%	- -	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
Spending time face to face with patients	349 75%	141 72%	208 76%	-	66 69%	95 69%	104 76%	80 85% deij	4 80%	66 69%	199 73%	84 85% deij	167 80% mn	110 71%	72 69%	146 76%	108 70%	89 79%
Working as part of a team	312 67%	124 63%	188 69%	- -	62 65%	86 62%	89 65%	71 76% ej	4 80%	62 65%	175 64%	75 76% ej	149 72% n	107 69% n	56 54%	132 68%	97 63%	80 71%
Improving patient outcomes	307 66%	131 67%	176 65%	-	51 54%	91 66%	93 68% di	68 72% di	4 80%	51 54%	184 67% di	72 73% di	141 68%	97 62%	69 66%	129 67%	93 60%	81 72% p
Developing new skills	106 23%	47 24%	59 22%	-	27 28% e	24 17%	31 23%	21 22%	3 60%	27 28% e	55 20%	24 24%	42 20%	38 24%	26 25%	51 26%	32 21%	23 21%
Developing specialist knowledge	77 16%	32 16%	45 17%	-	15 16%	18 13%	21 15%	21 22%	2 40%	15 16%	39 14%	23 23% ej	32 15%	28 18%	17 16%	36 19%	24 15%	15 13%
Career progression	30 6%	21 11% b	9 3%	-	11 12% j	7 5%	7 5%	5 5%	-	11 12% j	14 5%	5 5%	9 4%	13 8%	8 8%	15 8%	10 6%	5 4%
Other	46 10%	19 10%	27 10%	-	2 2%	9 7%	19 14% dei	15 16% dei	1 20%	2 2%	28 10% di	16 16% dei	19 9%	16 10%	11 11%	22 11%	13 8%	9 8%
Don't know	4 1%	1 1%	3 1%	- -	2 2%	1 1%	1 1%	-	-	2 2%	2 1%	-	2 1%	2 1%	-	3 2%	1 1%	-
None of these	12 3%	7 4%	5 2%	-	5 5% gk	4 3%	3 2%	-	-	5 5% gk	7 3%	-	4 2%	3 2%	5 5%	3 2%	7 5%	1 1%
I do not find working in general practice motivating	30 6%	14 7%	16 6%	-	5 5%	8 6%	14 10% gk	3 3%	- -	5 5%	22 8%	3 3%	10 5%	11 7%	9 9%	14 7%	12 8%	4 4%



QDCRD5. Which of the following aspects, if any, motivates you most about working in general practice? Base: All respondents

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
			Salaried				Works in out of hours	Partner and							_	
Significance Level: 95%	Total	GP Partner a	GP b	Registrar c	Retainer *d	Locum	services *f	Salaried GP	1-5,000 h	5,001-7,500 i	7,501-10,000 i	10,001-12,500 k	12,501-15,000 *I	15,001+ *m	Better *n	Worse
	400										,					
Fotal	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
pending time face to face with patients	349	235	47	23	2	41	18	282	92	72	100	42	19	20	25	260
	75%	75%	85% e	70%	67%	68%	78%	77%	80%	73%	75%	67%	79%	71%	89%	71%
Vorking as part of a team	312	220	35	19	2	33	15	255	76	66	91	41	18	17	23	235
	67%	70% e	64%	58%	67%	55%	65%	69% e	66%	67%	68%	65%	75%	61%	82%	64%
mproving patient outcomes	307	224	32	17	1	31	13	256	80	70	85	36	18	15	24	232
	66%	72% bce	58%	52%	33%	52%	57%	70% ce	70%	71%	63%	57%	75%	54%	86%	64%
Developing new skills	106	63	17	13	-	13	7	80	30	19	26	16	5	9	7	81
	23%	20%	31%	39% ag	-	22%	30%	22%	26%	19%	19%	25%	21%	32%	25%	22%
Developing specialist knowledge	77	49	9	11	-	9	2	58	21	17	17	13	4	5	9	54
	16%	16%	16%	33% aeg	-	15%	9%	16%	18%	17%	13%	21%	17%	18%	32%	15%
Career progression	30 6%	15 5%	4 7%	4 12%	-	6 10%	4 17%	19 5%	6 5%	4 4%	9 7%	7 11%	2 8%	1 4%	2 7%	23 6%
Dily are				1270												
Other	46 10%	36 12%	5 9%	-	-	5 8%	2 9%	41 11%	13 11%	5 5%	14 10%	5 8%	4 17%	5 18%	2 7%	37 10%
		С						С								
Oon't know	4	2	-	2	-	-	-	2	1	-	3	-	-	-	-	2
	1%	1%	-	6% ag	-	-	-	1%	1%	-	2%	-	-	-	-	19
None of these	12	5	2	1	1	3	-	7	2	4	3	3	-	-	-	11
	3%	2%	4%	3%	33%	5%	-	2%	2%	4%	2%	5%	-	-	-	3%
do not find working in general practice motivating	30	23	1	1	-	5	1	24	6	8	7	6	-	3	-	30
	6%	7%	2%	3%	-	8%	4%	7%	5%	8%	5%	10%	-	11%	-	8%



QDCRD5. Which of the following aspects, if any, motivates you most about working in general practice? Base: All respondents

			SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	468	200	226	155	311	432	22	389	45	277	133
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Spending time face to face with patients	349	156	161	112	236	325	17	293	38	212	100
	75%	78%	71%	72%	76%	75%	77%	75%	84%	77%	75%
Working as part of a team	312	153	140	102	209	293	16	266	29	200	83
	67%	77%	62%	66%	67%	68%	73%	68%	64%	72%	62%
		b								J	
Improving patient outcomes	307	155	136	100	206	291	13	265	22	197	83
	66%	78% b	60%	65%	66%	67% h	59%	68% h	49%	71% h	62%
Developing new skills	106	41	58	39	67	98	8	92	9	70	26
	23%	21%	26%	25%	22%	23%	36%	24%	20%	25%	20%
Developing specialist knowledge	77	39	31	27	49	69	7	64	7	43	23
	16%	20%	14%	17%	16%	16%	32%	16%	16%	16%	17%
Career progression	30	13	13	16	13	29	1	27	2	18	8
	6%	7%	6%	10% d	4%	7%	5%	7%	4%	6%	6%
Other	46	21	23	15	31	43	1	40	3	27	15
	10%	11%	10%	10%	10%	10%	5%	10%	7%	10%	11%
Don't know	4	1	1	1	3	4	-	4	-	3	-
	1%	1%	*	1%	1%	1%	-	1%	-	1%	-
None of these	12	2	8	6	6	10	-	8	-	4	3
	3%	1%	4%	4%	2%	2%	-	2%	-	1%	2%
I do not find working in general practice motivating	30	6	22	6	24	28	1	21	4	13	13
	6%	3%	10%	4%	8%	6%	5%	5%	9%	5%	10%
			a								Į.



QCP1. How satisfied or dissatisfied are you with the service your practice is currently able to provide to patients?

Base: All those who do not work only in out of hours services

			GEN	DER					AGE					LOC	ATION OF W	ORK		LOCAL AREA	
		T			40.04	05.04	05.44	45.54	55.04	0.5	Net:	Net:	Net:	0 11 1	147.1	Northern			
Significance Level: 95%		Total	Male	Female b	18-24 *c	25-34 d	35-44	45-54	55-64	65+ *h	Under 35	35-54	55+	Scotland	Wales m	Ireland	Urban	Suburban	Rural q
Significance Level: 95%			а	D	C	u	е	1	g	n	ı	J	k	'	m	n	0	р	C
Total		463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100
Very satisfied	(5)	50	27	23	-	11	13	14	11	1	11	27	12	23	19	8	18	15	17
		11%	14%	9%	-	12%	10%	10%	12%	20%	12%	10%	12%	11%	12%	8%	9%	10%	15
Fairly satisfied	(4)	238	94	144	-	52	68	64	51	3	52	132	54	107	81	50	97	79	59
		51%	48%	54%	-	55%	50%	47%	55%	60%	55%	49%	55%	52%	52%	49%	51%	51%	53
Neither satisfied nor dissatisfied	(3)	59	24	35	-	15	17	16	10	1	15	33	11	29	15	15	22	20	16
		13%	12%	13%	-	16%	13%	12%	11%	20%	16%	12%	11%	14%	10%	15%	12%	13%	14
Fairly dissatisfied	(2)	82	30	52	-	10	28	25	19	-	10	53	19	35	26	21	38	28	14
		18%	15%	19%	-	11%	21%	19%	20%	-	11%	20%	19%	17%	17%	20%	20%	18%	13
							di					di							
Very dissatisfied	(1)	31	20	11	-	4	9	16	2	-	4	25	2	9	13	9	13	12	;
		7%	10%	4%	-	4%	7%	12%	2%	-	4%	9%	2%	4%	8%	9%	7%	8%	:
			b					dgik				gk							
Don't know		3	1	2	-	2	1	-	-	-	2	1	-	2	1	-	2	1	
		1%	1%	1%	-	2%	1%	-	-	-	2%	*	-	1%	1%	-	1%	1%	
NETS																			
Net: Satisfied		288	121	167	-	63	81	78	62	4	63	159	66	130	100	58	115	94	76
		62%	62%	63%	-	67%	60%	58%	67%	80%	67%	59%	67%	63%	65%	56%	61%	61%	6
Net: Dissatisfied		113	50	63	-	14	37	41	21	-	14	78	21	44	39	30	51	40	1
		24%	26%	24%	-	15%	27%	30%	23%	-	15%	29%	21%	21%	25%	29%	27%	26%	1
							di	di				di							
Mean score		3.4	3.4	3.4	-	3.6	3.4	3.3	3.5	4.0	3.6	3.3	3.6	3.5	3.4	3.3	3.4	3.4	3.
						fj				_	fj		f						
Standard deviation		1.1	1.2	1.0	-	1.0	1.1	1.2	1.0	.7	1.0	1.2	1.0	1.0	1.2	1.1	1.1	1.1	1.
Standard error		.1	.1	.1	-	.1	.1	.1	.1	.3	.1	.1	.1	.1	.1	.1	.1	.1	



QCP1. How satisfied or dissatisfied are you with the service your practice is currently able to provide to patients?

Base: All those who do not work only in out of hours services

					CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRAC	GENERAL
		Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		1014	а	b	C	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total		463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Very satisfied	(5)	50 11%	36 12%	3 5%	8 24% abeg	-	3 5%	1 6%	39 11%	18 16%	12 12%	12 9%	4 6%	1 4%	3 11%	6 21%	33 9%
Fairly satisfied	(4)	238 51%	169 54% e	27 49%	19 58% e	1 33%	20 33%	9 50%	196 53% e	57 50%	53 54%	72 54%	34 54%	9 38%	13 46%	13 46%	177 49%
Neither satisfied nor dissatisfied	(3)	59 13%	32 10%	9 16%	2 6%	2 67%	15 25% acg	4 22%	41 11%	17 15%	13 13%	20 15%	5 8%	1 4%	3 11%	3 11%	48 13%
Fairly dissatisfied	(2)	82 18%	56 18%	9 16%	2 6%	-	15 25% c	3 17%	65 18%	13 11%	17 17%	21 16%	17 27% h	9 38%	5 18%	4 14%	73 20%
Very dissatisfied	(1)	31 7%	20 6%	7 13%	1 3%	-	5 8%	-	27 7%	8 7%	4 4%	8 6%	3 5%	4 17%	4 14%	2 7%	27 8%
Don't know		3 1%	-	-	1 3% ag	-	2 3% ag	1 6%	-	2 2%	-	1 1%	-	-	-	-	2 1%
NETS																	
Net: Satisfied		288 62%	205 65% e	30 55%	27 82% beg	1 33%	23 38%	10 56%	235 64% e	75 65%	65 66%	84 63%	38 60%	10 42%	16 57%	19 68%	210 58%
Net: Dissatisfied		113 24%	76 24% c	16 29% c	3 9%	-	20 33% c	3 17%	92 25% c	21 18%	21 21%	29 22%	20 32% h	13 54%	9 32%	6 21%	100 28%
Mean score		3.4	3.5 e	3.2	4.0 abeg	3.3	3.0	3.5	3.4 e	3.6	3.5	3.4	3.3	2.8	3.2	3.6	3.3
Standard deviation Standard error		1.1 .1	1.1	1.2 .2	.9 .2	.6 .3	1.1 .1	.9 .2	1.1 .1	1.1 .1	1.0 .1	1.1 .1	1.1 .1	1.3 .3	1.3 .2	1.2	1.1 .1



QCP1. How satisfied or dissatisfied are you with the service your practice is currently able to provide to patients?

Base: All those who do not work only in out of hours services

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESS			KELIHOOD OF W				
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	463 100%	200 100%	222 100%	150 100%	311 100%	427 100%	22 100%	384 100%	45 100%	273 100%	132 100%
Very satisfied (s	50 11%	31 16% b	17 8%	16 11%	33 11%	46 11%	2 9%	43 11%	5 11%	35 13%	10 8%
Fairly satisfied (-	238 51%	121 61% b	95 43%	79 53%	158 51%	225 53%	11 50%	207 54% j	21 47%	159 58% j	58 44%
Neither satisfied nor dissatisfied (59 13%	21 11%	30 14%	22 15%	37 12%	53 12%	4 18%	47 12%	5 11%	31 11%	16 12%
Fairly dissatisfied (:	82 18%	22 11%	55 25% a	18 12%	64 21% c	75 18%	4 18%	66 17%	10 22%	35 13%	35 27% egi
Very dissatisfied () 31 7%	5 3%	25 11% a	13 9%	18 6%	26 6%	1 5%	19 5%	4 9%	12 4%	13 10% gi
Don't know	3 1%	-	-	2 1%	1	2	-	2 1%	-	1	-
NETS											
Net: Satisfied	288 62%	152 76% b	112 50%	95 63%	191 61%	271 63% j	13 59%	250 65% j	26 58%	194 71% ej	68 52%
Net: Dissatisfied	113 24%	27 14%	80 36% a	31 21%	82 26%	101 24% i	5 23%	85 22%	14 31% i	47 17%	48 36% egi
Mean score	3.4	3.8	3.1	3.5	3.4	3.4	3.4	3.5	3.3	3.6	3.1
Standard deviation Standard error	1.1	b .9 .1	1.2 .1	1.1 .1	1.1 .1	j 1.1 .1	1.1 .2	j 1.1 .1	1.2 .2	ehj 1.0 .1	1.2 .1



QCP9. Thinking about working at the interface between primary and secondary care, which of the following do you think would make the most positive difference, if any?

Base: All respondents

		GENI	DER					AGE					LOCA	ATION OF W	ORK	ı	LOCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	ı	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Building relationships between clinicians	253	115	138	_	44	70	68	68	3	44	138	71	119	81	53	106	76	66
working in primary and secondary care	54%	59%	51%	-	46%	51%	50%	72%	60%	46%	50%	72%	57%	52%	51%	55%	49%	59%
								defij				defij						
Access to expert advice for GPs	220	77	143	-	57	72	58	32	1	57	130	33	90	77	53	101	71	44
	47%	39%	53%	-	60%	52%	43%	34%	20%	60%	47%	33%	43%	49%	51%	52%	46%	39%
			а		fgjk	gk				fgjk	gk					q		
Improving secondary care communications	209	86	123	-	37	59	67	44	2	37	126	46	92	69	48	74	79	51
with patients	45%	44%	45%	-	39%	43%	49%	47%	40%	39%	46%	46%	44%	44%	46%	38%	51%	46%
																	0	
Interoperability of IT systems	136	62	74	-	27	35	46	27	1	27	81	28	74	41	21	49	47	37
	29%	32%	27%	-	28%	25%	34%	29%	20%	28%	30%	28%	36%	26%	20%	25%	30%	33%
													n					
Standardising discharge summaries and clinic		56	64	-	23	42	36	17	2	23	78	19	42	53	25	47	51	21
letters	26%	29%	24%	-	24%	30%	26%	18%	40%	24%	28%	19%	20%	34%	24%	24%	33%	19%
						g					g			I			q	
More opportunities for shared learning	116	44	72	-	24	29	33	29	1	24	62	30	53	31	32	49	36	29
between primary and secondary care	25%	22%	26%	-	25%	21%	24%	31%	20%	25%	23%	30%	25%	20%	31%	25%	23%	26%
															m			
Improving access to patient records across	86	32	54	-	16	25	26	18	1	16	51	19	46	36	4	36	25	25
the health system	18%	16%	20%	-	17%	18%	19%	19%	20%	17%	19%	19%	22%	23%	4%	19%	16%	22%
													n	n				
Ensuring provision of medication and	82	30	52	_	14	29	23	16	-	14	52	16	36	28	18	34	29	18
implementation of shared care protocols in	18%	15%	19%	-	15%	21%	17%	17%	-	15%	19%	16%	17%	18%	17%	18%	19%	16%
secondary care																		



QCP9. Thinking about working at the interface between primary and secondary care, which of the following do you think would make the most positive difference, if any?

Base: All respondents

Γ		GEN	DER					AGE					LOC	ATION OF W	ORK	ı	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Dedicated interface groups in each local area	37	16	21	-	10	7	10	9	1	10	17	10	20	3	14	14	12	11
	8%	8%	8%	-	11%	5%	7%	10%	20%	11%	6%	10%	10%	2%	13%	7%	8%	10%
													m		m			
Adequate broadband and mobile coverage	19	14	5	-	3	7	4	5	-	3	11	5	13	4	2	8	2	7
	4%	7%	2%	-	3%	5%	3%	5%	-	3%	4%	5%	6%	3%	2%	4%	1%	6%
		b																р
Other	39	25	14	-	5	9	18	6	1	5	27	7	12	11	16	19	9	11
	8%	13%	5%	-	5%	7%	13%	6%	20%	5%	10%	7%	6%	7%	15%	10%	6%	10%
		b					di								lm			
Nothing would improve the interface between	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
primary and secondary care	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	3	1	2	-	1	2	-	-	-	1	2	-	-	2	1	2	1	-
	1%	1%	1%	-	1%	1%	-	-	-	1%	1%	-	-	1%	1%	1%	1%	-



QCP9. Thinking about working at the interface between primary and secondary care, which of the following do you think would make the most positive difference, if any?

Base: All respondents

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	-	00.0	Salaried	B ::	5		Works in out of hours	Partner and	4.5.000		7 504 40 000	40.004.40.500	40 504 45 000	45.004	5	
Significance Level: 95%	Total	GP Partner	GP b	Registrar c	Retainer *d	Locum e	services *f	Salaried GP	1-5,000 h	5,001-7,500 i	7,501-10,000 i	10,001-12,500 k	12,501-15,000 *I	15,001+ *m	Better *n	Worse
		_	_	-	_	_		•			,					
Total	468	313 100%	55 100%	33	3 100%	60	23 100%	368 100%	115	99	134	63 100%	24	28	28 100%	365
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Building relationships between clinicians working	253	171	36	14	1	30	14	207	72	49	69	35	13	13	14	195
in primary and secondary care	54%	55%	65%	42%	33%	50%	61%	56%	63%	49%	51%	56%	54%	46%	50%	53%
			С													
Access to expert advice for GPs	220	132	32	22	1	33	7	164	56	50	53	32	10	16	17	167
	47%	42%	58%		33%	55%	30%	45%	49%	51%	40%	51%	42%	57%	61%	46%
			а	ag												
Improving secondary care communications with	209	148	19	8	3	30	8	167	41	46	62	33	14	11	10	166
patients	45%	47%	35%	24%	100%	50%	35%	45%	36%	46%	46%	52%	58%	39%	36%	45%
		С				С		С				h				
Interoperability of IT systems	136	97	12	9	-	14	7	109	29	26	44	15	12	6	9	108
	29%	31%	22%	27%	-	23%	30%	30%	25%	26%	33%	24%	50%	21%	32%	30%
Standardising discharge summaries and clinic	120	84	10	11	_	15	6	94	26	27	32	23	5	7	6	99
letters	26%	27%	18%		-	25%	26%	-	23%					25%	21%	27%
												h				
More opportunities for shared learning between	116	83	11	5	1	14	9	94	35	32	28	8	4	7	7	90
primary and secondary care	25%	27%	20%		33%	23%	39%	-	30%	32%		-		25%	25%	25%
		/	_0/0	. 370	2370	_370	2070		k	jk	2.70	1070	,0	_370		
Improving access to patient records across the	86	57	14	6		8	7	71	15	17	35	6	7	4	6	70
health system	18%	18%	25%		-	13%	30%		13%				•	14%	21%	19%
											hk			, •		



QCP9. Thinking about working at the interface between primary and secondary care, which of the following do you think would make the most positive difference, if any?

Base: All respondents

				CI	URRENT ROLI	<u> </u>					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
			Salaried				Works in out of hours	Partner and								
	Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Ensuring provision of medication and	82	55	13	3	-	12	2	68	18	16	25	15	1	7	9	59
implementation of shared care protocols in secondary care	18%	18%	24%	9%	-	20%	9%	18%	16%	16%	19%	24%	4%	25%	32%	16%
Dedicated interface groups in each local area	37	24	5	3	2	3	2	29	10	6	14	2	2	3	2	25
	8%	8%	9%	9%	67%	5%	9%	8%	9%	6%	10%	3%	8%	11%	7%	7%
Adequate broadband and mobile coverage	19	14	2	-	-	2	1	16	7	3	7	2	-	-	1	15
	4%	4%	4%	-	-	3%	4%	4%	6%	3%	5%	3%	-	-	4%	4%
Other	39	25	4	3	-	7	1	29	14	2	10	7	1	5	2	30
	8%	8%	7%	9%	-	12%	4%	8%	12% i	2%	7%	11% i	4%	18%	7%	8%
Nothing would improve the interface between	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
primary and secondary care	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	3	1	-	1	-	-	-	1	1	-	2	-	-	-	-	2
	1%	*	-	3%	-	-	-	*	1%	-	1%	-	-	-	-	1%
				g												



QCP9. Thinking about working at the interface between primary and secondary care, which of the following do you think would make the most positive difference, if any?

Base: All respondents

			SUSTAINABLE RAL PRACTICE		OF HOURS	LI	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
				.,		Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Significance Levels 05%	Total	Sustainable	Unsustainable	Yes	No d	one year	one year *f	two years	two years	five years	five years
Significance Level: 95%		а	b	С	ď	е	1	g	h	ı	J
Total	468	200	226	155	311	432	22	389	45	277	133
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Building relationships between clinicians working in	253	106	123	90	163	236	14	210	26	148	77
primary and secondary care	54%	53%	54%	58%	52%	55%	64%	54%	58%	53%	58%
Access to expert advice for GPs	220	91	105	69	150	211	8	187	18	139	52
	47%	46%	46%	45%	48%	49%	36%	48%	40%	50%	39%
						j				j	
Improving secondary care communications with patients	209	89	107	63	146	190	15	167	28	118	62
	45%	45%	47%	41%	47%	44%	68%	43%	62%	43%	47%
									egi		
Interoperability of IT systems	136	60	69	43	92	126	2	114	12	84	34
	29%	30%	31%	28%	30%	29%	9%	29%	27%	30%	26%
Standardising discharge summaries and clinic letters	120	49	58	31	89	111	6	106	6	76	34
	26%	25%	26%	20%	29%	26%	27%	27%	13%	27%	26%
					С			h		h	
More opportunities for shared learning between primary	116	48	55	46	70	111	3	103	8	70	31
and secondary care	25%	24%	24%	30%	23%	26%	14%	26%	18%	25%	23%
Improving access to patient records across the health	86	47	35	27	58	77	5	72	8	53	22
system	18%	24%	15%	17%	19%	18%	23%	19%	18%	19%	17%
		b									
Ensuring provision of medication and implementation of	82	36	38	21	61	78	3	69	5	51	26
shared care protocols in secondary care	18%	18%	17%	14%	20%	18%	14%	18%	11%	18%	20%



QCP9. Thinking about working at the interface between primary and secondary care, which of the following do you think would make the most positive difference, if any?

Base: All respondents

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTICI	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	468	200	226	155	311	432	22	389	45	277	133
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Dedicated interface groups in each local area	37	21	14	16	21	32	3	31	4	20	12
	8%	11%	6%	10%	7%	7%	14%	8%	9%	7%	9%
Adequate broadband and mobile coverage	19	10	9	7	12	13	1	12	2	8	7
	4%	5%	4%	5%	4%	3%	5%	3%	4%	3%	5%
Other	39	19	16	18	21	36	2	32	3	23	11
	8%	10%	7%	12%	7%	8%	9%	8%	7%	8%	8%
Nothing would improve the interface between primary and	-	-	-	-	-	-	-	-	-	-	-
secondary care	-	-	-	-	-	-	-	-	-	-	-
Don't know	3	-	1	-	2	3	-	2	-	1	1
	1%	-	*	-	1%	1%	-	1%	-	*	1%



QFT1_SUM. Thinking about the future, how likely or unlikely are you to be working in general practice in Scotland/Wales/Northern Ireland in each of the following time frames?

SUMMARY TABLE

Base: All respondents

In one year

In five years

In two years

								NETS	
Total	Very likely	Fairly likely	Neither likely nor unlikely	Fairly unlikely	Very unlikely	Don't know	Likely	Unlikely	Mean
468	356	76	8	9	13	6	432	22	4.6
100%	76%	16%	2%	2%	3%	1%	92%	5%	
468	290	99	26	21	24	8	389	45	4.3
100%	62%	21%	6%	4%	5%	2%	83%	10%	
468	169	108	35	41	92	23	277	133	3.5
100%	36%	23%	7%	9%	20%	5%	59%	28%	



QFT1_1. Thinking about the future, how likely or unlikely are you to be working in general practice in Scotland/Wales/Northern Ireland in each of the following time frames?

In one year Base: All respondents

			GEN	DER					AGE					LOCA	ATION OF W	ORK	I	OCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		Total	a	b	*C	d	е	45-54 f	g	*h	i	j	k	I	m	n	Olban O	р	q
Total		468 100%	196 100%	272 100%	- -	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
Very likely	(5)	356 76%	148 76%	208 76%	- -	76 80%	99 72%	112 82% egk	65 69%	4 80%	76 80%	211 77%	69 70%	158 76%	118 76%	80 77%	157 81% p	110 71%	84 75%
Fairly likely	(4)	76 16%	28 14%	48 18%	- -	15 16%	31 22% fk	18 13%	12 13%	-	15 16%	49 18%	12 12%	30 14%	26 17%	20 19%	27 14%	28 18%	19 17%
Neither likely nor unlikely	(3)	8 2%	6 3%	2 1%	- -	2 2%	3 2%	-	3 3% f	- -	2 2%	3 1%	3 3% f	3 1%	2 1%	3 3%	3 2%	3 2%	2 2%
Fairly unlikely	(2)	9 2%	5 3%	4 1%	- -	-	1 1%	3 2%	4 4% di	1 20%	-	4 1%	5 5% deij	7 3%	2 1%	-	1 1%	4 3%	4 4% o
Very unlikely	(1)	13 3%	7 4%	6 2%	-	1 1%	2 1%	-	10 11% defij	-	1 1%	2 1%	10 10% defij	8 4%	4 3%	1 1%	4 2%	7 5%	2 2%
Don't know		6 1%	2 1%	4 1%	- -	1 1%	2 1%	3 2%	-	-	1 1%	5 2%	-	2 1%	4 3%	-	1 1%	3 2%	1 1%
NETS																			
Net: Likely		432 92%	176 90%	256 94%	- -	91 96% gk	130 94% gk	130 96% gk	77 82%	4 80%	91 96% gk	260 95% gk	81 82%	188 90%	144 92%	100 96%	184 95% p	138 89%	103 92%
Net: Unlikely		22 5%	12 6%	10 4%	- -	1 1%	3 2%	3 2%	14 15% defij	1 20%	1 1%	6 2%	15 15% defij	15 7% n	6 4%	1 1%	5 3%	11 7% o	6 5%
Mean score		4.6	4.6	4.7	-	4.8	4.6	4.8	4.3	4.4	4.8	4.7	4.3	4.6	4.7	4.7	4.7	4.5	4.6
Standard deviation Standard error		.9 *	.9 .1	.8 *	- -	gk .6 .1	gk .7 .1	gk .5 *	1.3 .1	1.3 .6	gk .6 .1	gk .6 *	1.3 .1	1.0 .1	.8 .1	.6 .1	p .7 .1	1.0 .1	.8 .1



QFT1_1. Thinking about the future, how likely or unlikely are you to be working in general practice in Scotland/Wales/Northern Ireland in each of the following time frames?

In one year Base: All respondents

					C	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
		Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		Total	а	b	C	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total		468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
Very likely	(5)	356 76%	251 80% e	40 73%	26 79% e	2 67%	35 58%	19 83%	291 79% e	88 77%	70 71%	105 78%	48 76%	20 83%	20 71%	27 96%	265 73%
Fairly likely	(4)	76 16%	41 13%	14 25% ag	4 12%	-	16 27% ag	3 13%	55 15%	17 15%	23 23% j	16 12%	12 19%	1 4%	7 25%	1 4%	68 19%
Neither likely nor unlikely	(3)	8 2%	5 2%	-	1 3%	1 33%	1 2%	1 4%	5 1%	3 3%	2 2%	3 2%	-	- -	-	-	7 2%
Fairly unlikely	(2)	9 2%	4 1%	-	1 3%	-	4 7% ag	-	4 1%	4 3%	-	4 3%	-	1 4%	-		9 2%
Very unlikely	(1)	13 3%	9 3%	-	1 3%	-	2 3%	-	9 2%	2 2%	3 3%	3 2%	3 5%	1 4%	1 4%		10 3%
Don't know		6 1%	3 1%	1 2%	-	-	2 3%	-	4 1%	1 1%	1 1%	3 2%	-	1 4%	-	-	6 2%
NETS																	
Net: Likely		432 92%	292 93% e	54 98% e	30 91%	2 67%	51 85%	22 96%	346 94% e	105 91%	93 94%	121 90%	60 95%	21 88%	27 96%	28 100%	333 91%
Net: Unlikely		22 5%	13 4%	- -	2 6%	-	6 10% bg	-	13 4%	6 5%	3 3%	7 5%	3 5%	2 8%	1 4%	-	19 5%
Mean score		4.6	4.7	4.7	4.6	4.3	4.3	4.8	4.7	4.6	4.6	4.6	4.6	4.7	4.6	5.0	4.6
Standard deviation Standard error		.9	e .8 *	e .4 .1	.9 .2	1.2 .7	1.1 .1	.5 .1	e .8 *	.8 .1	.8 .1	.9 .1	.9 .1	1.0 .2	.8 .2	.2	.9



QFT1_1. Thinking about the future, how likely or unlikely are you to be working in general practice in Scotland/Wales/Northern Ireland in each of the following time frames?

In one year Base: All respondents

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LIF	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTICI	E IN THE FUTURI	=
	Total	Sustainable	Unsustainable	Yes	No	Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Significance Level: 95%	Total	a	b	res [d d	one year e	one year *f	two years	two years h	five years	five years i
										•	,
Total	468	200	226	155	311	432	22	389	45	277	133
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very likely (5)		167	157	114	240	356	-	335	12	244	76
	76%	84%	69%	74%	77%	82%	-	86%	27%	88%	57%
		b				hj		hj		ehj	h
Fairly likely (4)	76	20	48	26	50	76	-	54	10	32	33
	16%	10%	21%	17%	16%	18%	-	14%	22%	12%	25%
			а			i			i		gi
Neither likely nor unlikely (3)	8	2	6	4	4	-	-	-	4	-	4
	2%	1%	3%	3%	1%	-	-	-	9%	-	3%
									egi		egi
Fairly unlikely (2)	9	2	6	2	7	-	9	-	7	-	7
	2%	1%		1%	2%	-	41%	-	16%	-	5%
									egij		egi
Very unlikely (1)	13	8	5	6	7	-	13	-	11	1	10
	3%	4%		4%	2%	-	59%	-	24%	*	8%
									egij		egi
Don't know	6	1	4	3	3	-	-	-	1	-	3
	1%	1%	2%	2%	1%	-	-	-	2%	-	2%
									egi		egi
NETS											
Net: Likely	432	187	205	140	290	432	_	389	22	276	109
Not. Likely	92%	94%		90%	93%	100%	-	100%	49%	100%	82%
						hj		hj		hj	h
Net: Unlikely	22	10	11	8	14	_	22	_	18	1	17
Net. Offinery	5%	5%		5%	5%	-	100%	_	40%	*	13%
				0,0	3,0		. 2070		egij		egi
Mean score	4.6	4.7	4.6	4.6	4.7	4.8	1.4	4.9	3.1	4.9	4.2
	1.0	ļ	4.0	4.0	7.1	hj		hj	0.1	hj	h
Standard deviation	.9	.9	.9	.9	.8	.4	.5	.3	1.6	.4	1.2
Standard error	*	.1	.1	.1	*	*	.1	*	.2	*	.1



QFT1_2. Thinking about the future, how likely or unlikely are you to be working in general practice in Scotland/Wales/Northern Ireland in each of the following time frames?

In two years Base: All respondents

			GENI	DER					AGE					LOC	ATION OF W	ORK	ı	OCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%			а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total		468 100%	196 100%	272 100%	-	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
Very likely	(5)	290 62%	116 59%	174 64%	-	65 68% gk	89 64% gk	96 71% gk	37 39%	3 60%	65 68% gk	185 68% gk	40 40%	135 65%	93 60%	62 60%	128 66%	87 56%	73 65%
Fairly likely	(4)	99 21%	40 20%	59 22%	-	24 25%	31 22%	24 18%	20 21%	-	24 25%	55 20%	20 20%	33 16%	39 25% I	27 26% I	39 20%	38 25%	18 16%
Neither likely nor unlikely	(3)	26 6%	17 9% b	9 3%	-	1 1%	11 8% di	7 5%	6 6%	1 20%	1 1%	18 7% di	7 7% di	9 4%	8 5%	9 9%	10 5%	9 6%	7 6%
Fairly unlikely	(2)	21 4%	8 4%	13 5%	-	3 3%	4 3%	3 2%	11 12% defij	-	3 3%	7 3%	11 11% defij	13 6%	6 4%	2 2%	7 4%	7 5%	6 5%
Very unlikely	(1)	24 5%	11 6%	13 5%	-	1 1%	1 1%	1 1%	20 21% defij	1 20%	1 1%	2 1%	21 21% defij	16 8% m	4 3%	4 4%	7 4%	10 6%	6 5%
Don't know		8 2%	4 2%	4 1%	-	1 1%	2 1%	5 4%	-	-	1 1%	7 3%	-	2 1%	6 4% n	-	2 1%	4 3%	2 2%
NETS																			
Net: Likely		389 83%	156 80%	233 86%	-	89 94% gk	120 87% gk	120 88% gk	57 61%	3 60%	89 94% gk	240 88% gk	60 61%	168 81%	132 85%	89 86%	167 87%	125 81%	91 81%
Net: Unlikely		45 10%	19 10%	26 10%	-	4 4%	5 4%	4 3%	31 33% defij	1 20%	4 4%	9 3%	32 32% defij	29 14% mn	10 6%	6 6%	14 7%	17 11%	12 11%
Mean score		4.3	4.3	4.4	-	4.6	4.5	4.6	3.5	3.8	4.6	4.6	3.5	4.3	4.4	4.4	4.4	4.2	4.3
Standard deviation Standard error		1.1 .1	1.1 .1	1.1 .1	- -	gk .8 .1	gk .8 .1	gk .8 .1	1.6 .2	1.8 .8	gk .8 .1	gk .8 *	1.6 .2	1.3 .1	1.0 .1	1.0 .1	1.0 .1	1.2 .1	1.2 .1



QFT1_2. Thinking about the future, how likely or unlikely are you to be working in general practice in Scotland/Wales/Northern Ireland in each of the following time frames?

In two years Base: All respondents

				CI	JRRENT ROLI	E					SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b b	C	*d	e	*f	g	1-3,000 h	i	j	k	*	*m	*n	0
Total	468	313	55	33	3	60	23	368	115	99	134	63	24	28	28	365
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		100%	100%	100%	100%	100%
Very likely (5)	290	207	33	19	1	30	16	240	73	55	90	40	14	16	21	215
	62%	66% e	60%	58%	33%	50%	70%	65% e	63%	56%	67%	63%	58%	57%	75%	59%
Fairly likely (4)	99	60	13	9	1	13	4	73	17	30	20	14	6	9	5	80
1 ally likely (+)	21%	19%	24%	27%	33%	22%	17%		15%	30% hj				32%	18%	22%
Neither likely nor unlikely (3)	26 6%	13 4%	4 7%	2 6%	-	6 10%	2 9%	17 5%	11 10%	5 5%	6 4%	3 5%	1 4%	-	1 4%	24 7%
Fairly unlikely (2)	21 4%	11 4%	3 5%	1 3%	1 33%	5 8%	1 4%	14 4%	5 4%	4 4%	7 5%	2 3%	1 4%	2 7%	-	18 5%
Very unlikely (1)	24 5%	19 6%	1 2%	1 3%	-	3 5%	-	20 5%	7 6%	4 4%	8 6%	3 5%	1 4%	1 4%	1 4%	20 5%
Don't know	8 2%	3 1%	1 2%	1 3%	-	3 5% ag	-	4 1%	2 2%	1 1%	3 2%	1 2%	1 4%	-	-	8 2%
NETS						J										
Net: Likely	389 83%	267 85% e	46 84%	28 85%	2 67%	43 72%	20 87%	313 85% e	90 78%	85 86%	110 82%	54 86%	20 83%	25 89%	26 93%	295 81%
Net: Unlikely	45 10%	30 10%	4 7%	2 6%	1 33%	8 13%	1 4%	34 9%	12 10%	8 8%	15 11%	5 8%	2 8%	3 11%	1 4%	38 10%
Mean score Standard deviation	4.3 1.1	4.4 1.1	4.4 1.0	4.4 1.0	3.7 1.5	4.1 1.2	4.5 .8	4.4 1.1	4.3 1.2	4.3 1.0	4.4 1.2	4.4 1.1	4.3 1.1	4.3 1.1	4.6 .9	4.3 1.1
Standard deviation Standard error	.1	.1	.1	.2	.9	.2	.o .2	.1	.1	.1	.1	.1	.2	.2	.2	.1



QFT1_2. Thinking about the future, how likely or unlikely are you to be working in general practice in Scotland/Wales/Northern Ireland in each of the following time frames?

In two years Base: All respondents

				SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTURI	E
		Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		Total	a	b	C	d	e e	*f	g	h	i	j j
Total		468 100%	200 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%
Very likely	(5)	290 62%	149 75% b	116 51%	94 61%	194 62%	290 67% hj	-	290 75% ehj	-	232 84% eghj	38 29% h
Fairly likely	(4)	99 21%	24 12%	62 27% a	35 23%	64 21%	99 23% hi	- -	99 25% hi	-	44 16% h	32 24% hi
Neither likely nor unlikely	(3)	26 6%	5 3%	19 8% a	8 5%	18 6%	20 5% gi	2 9%	-	-	-	18 14% eghi
Fairly unlikely	(2)	21 4%	11 6%	9 4%	7 5%	14 5%	13 3% gi	3 14%	-	21 47% egij	1	18 14% egi
Very unlikely	(1)	24 5%	11 6%	13 6%	7 5%	17 5%	9 2% gi	15 68%	-	24 53% egij	-	24 18% egi
Don't know		8 2%	-	7 3% a	4 3%	4 1%	1	2 9%	-	-	-	3 2% egi
NETS												
Net: Likely		389 83%	173 87% b	178 79%	129 83%	258 83%	389 90% hj	- -	389 100% ehj	-	276 100% ehj	70 53% h
Net: Unlikely		45 10%	22 11%	22 10%	14 9%	31 10%	22 5% gi	18 82%	-	45 100% egij	1 *	42 32% egi
Mean score		4.3	4.4	4.2	4.3	4.3	4.5	1.4	4.7	1.5	4.8	3.3
Standard deviation Standard error		1.1 .1	b 1.1 .1	1.1 .1	1.1 .1	1.1 .1	hj .9 *	.7 .2	ehj .4 *	.5 .1	eghj .4 *	h 1.5 .1



QFT1_3. Thinking about the future, how likely or unlikely are you to be working in general practice in Scotland/Wales/Northern Ireland in each of the following time frames?

In five years Base: All respondents

			GEN	DER					AGE					LOCA	TION OF W	ORK	L	OCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		Total	a	b	*C	d	е	45-54 f	g	*h	i	j	k	Jocottand	m	n	0	р	q
Total		468	196	272	_	95	138	136	94	5	95	274	99	208	156	104	193	155	112
Total		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very likely	(5)	169	60	109	_	42	66	56	5	-	42	122	5	74	56	39	77	49	42
		36%	31%	40%	-	44%	48%	41%	5%	-	44%	45%	5%	36%	36%	38%	40%	32%	38%
				а		gk	gk	gk			gk	gk							
Fairly likely	(4)	108	39	69	-	28	36	36	7	1	28	72	8	42	39	27	43	45	18
		23%	20%	25%	-	29% gk	26% gk	26% gk	7%	20%	29% gk	26% gk	8%	20%	25%	26%	22%	29% q	16%
	(=)					-	_	_			-	•	_			_			_
Neither likely nor unlikely	(3)	35 7%	20 10%	15 6%		11 12%	11 8%	7 5%	6 6%	-	11 12%	18 7%	6 6%	13 6%	15 10%	7 7%	14 7%	13 8%	7 6%
	(=)																		
Fairly unlikely	(2)	41 9%	16 8%	25 9%		6 6%	12 9%	13 10%	10 11%	-	6 6%	25 9%	10 10%	19 9%	12 8%	10 10%	11 6%	13 8%	15 13%
		0,0	070	0,0		0,0	0,0	1070	,0		0,0	0,0	.070	0,0	0,0	.070	0,0	0,0	0
Very unlikely	(1)	92	51	41	_	2	6	15	65	4	2	21	69	49	25	18	39	28	24
	()	20%	26%	15%	-	2%	4%	11%	69%	80%	2%	8%	70%	24%	16%	17%	20%	18%	21%
			b					dei	defij				defij						
Don't know		23	10	13	-	6	7	9	1	-	6	16	1	11	9	3	9	7	6
		5%	5%	5%	-	6% k	5%	7% gk	1%	-	6% k	6%	1%	5%	6%	3%	5%	5%	5%
						K		gĸ			K	K							
NETS																			
Net: Likely		277	99	178	-	70	102	92	12	1	70	194	13	116	95	66	120	94	60
		59%	51%	65% a	-	74% gk	74% gk	68% gk	13%	20%	74% gk	71% gk	13%	56%	61%	63%	62%	61%	54%
						-	_	_			_	_							
Net: Unlikely		133 28%	67 34%	66 24%		8 8%	18 13%	28 21%	75 80%	4 80%	8 8%	46 17%	79 80%	68 33%	37 24%	28 27%	50 26%	41 26%	39 35%
		2070	b	2470		070	1070	di	defij	0070	070	di	defij	00%	2470	2170	2070	2070	0070
Mean score		3.5	3.2	3.7	_	4.1	4.1	3.8	1.7	1.6	4.1	4.0	1.7	3.4	3.6	3.6	3.6	3.5	3.4
				а		gk	gk	gk			gk	gk							
Standard deviation Standard error		1.6 .1	1.6 .1	1.5 .1	-	1.0 .1	1. <u>2</u> .1	1.4 .1	1.2 .1	1.3 .6	1.0 .1	1.3 .1	1.2 .1	1.6 .1	1.5 .1	1.5 .2	1.6 .1	1.5 .1	1.6 .2
Otanidard error		.,		- 1		.1	.1	- '	.1	.0	.1	.1	.1			.2			.2



QFT1_3. Thinking about the future, how likely or unlikely are you to be working in general practice in Scotland/Wales/Northern Ireland in each of the following time frames?

In five years Base: All respondents

				CI	JRRENT ROL	E					SIZE OF	PRACTICE				GENERAL
	Total	GP Partner	Salaried	Pogietrar	Potainor	Locum	Works in out of hours	Partner and Salaried	1.5.000	5 001-7 500	7 501-10 000	10 001-12 500	12 501-15 000	15 001+	Rottor	Worse
	Total	a	b	C	*d	e	*f	g	1-5,000 h	i	j	k	*	*m	*n	0
	468	313	55	33	3	60	23	368	115	99	134	63	24	28	28	365
	100%	100%			100%	100%	100%		100%	100%		100%	100%	100%	100%	100%
(5)	169	115	22	11	1	20	7	137	36	32	59	23	9	8	17	116
, ,	36%	37%		33%	33%	33%	30%		31%	32%		37%	38%	29%	61%	32%
(4)	108	72	15	7	1	10	9	87	23	28	26	12	6	11	6	89
	23%	23%	27%	21%	33%	17%	39%	24%	20%	28%	19%	19%	25%	39%	21%	24%
(3)	35 7%	21 7%	3 5%	5 15%	-	6 10%	1 4%	24 7%	10 9%	9 9%	10 7%	4 6%	1 4%	1 4%	-	30 8%
(2)	41	26	4	1	-	10	3	30	13	6	11	8	2	1	1	34
	9%	8%	7%	3%	-	17% ag	13%	8%	11%	6%	8%	13%	8%	4%	4%	9%
(1)	92 20%	72 23% c	8 15%	2 6%	-	9 15%	2 9%	1	29 25%	19 19%	22 16%	13 21%	4 17%	4 14%	3 11%	77 21%
	23 5%	7	3 5%	7 21%	1 33%	5 8%	1 4%	10	4 3%	5 5%	6 4%	3 5%	2 8%	3 11%	1 4%	19 5%
				abg		ag										
	277 59%	187 60%	37 67%	18 55%	2 67%	30 50%	16 70%	224 61%	59 51%	60 61%	85 63%	35 56%	15 63%	19 68%	23 82%	205 56%
	133 28%	98 31%	12 22%	3 9%	-	19 32%	5 22%	I	42 37%	25 25%	33 25%	21 33%	6 25%	5 18%	4 14%	111 30%
	3.5	3.4	3.8	3.9	4.5	с 3.4	3.7	3.5	J 3.2	3.5	3.7	3.4	3.6	3.7	4.2	3.4
	4.0	4.0	4 -	4.0	-	4.5	4.0	4.0	4.0	4-	h		4.0	4.4	4.0	4.0
																1.6 .1
	(3)	(5) 169 36% (4) 108 23% (3) 35 7% (2) 41 9% (1) 92 20% 23 5% 277 59% 133 28%	A 68 313 100% 100% 100% 100% 100% 100% 100% 115 36% 37% 23% 23% 23% 23% 23% 23% 23% 24 7% 7% 7% 7% 20% 23% c 23 7 55% 2% 277 187 59% 60% 133 98 28% 31% c 3.5 3.4 1.6 1.6 1.6	Total GP Partner GP	Total GP Partner a b c 468 313 55 33 100% 100% 100% 100% (5) 169 115 22 11 36% 37% 40% 33% (4) 108 72 15 7 23% 23% 27% 21% (3) 35 21 3 5 7% 7% 5% 15% (2) 41 26 4 1 9% 8% 7% 3% (1) 92 72 8 2 20% 23% 15% 6% c 23 7 3 7 5% 2 8 2 20% 23% 15% 6% c 23 7 3 7 5% 2 8 2 20% 23% 15% 6% c 3.5 3.4 3.8 3.9 1.6 1.6 1.5 1.2	Total GP Partner Salaried GP Registrar Retainer 468	Total GP Partner GP Registrar Retainer Locum	Total GP Partner Salaried GP Registrar Retainer Locum Works in out of hours services	Total GP Partner Salaried GP Registrar Retainer Locum Works in out of hours services Partner and Salaried GP	Total GP Partner Salaried GP Registrar Retainer Locum Salaried GP Salaried Salaried GP Salaried Salaried GP Salaried GP Salaried Salaried Salaried GP Salaried Salar	Total GP Partner Salaried Registrar Retainer Locum Salaried of hours Partner and Salaried Salaried GP Salaried Salaried	Total GP Partner Salaried GP Registrar Retainer Locum of hours Salaried 1-5,000 5,001-7,500 7,501-10,000	Total GP Partner GP Registrar Retainer Locum Salaried of hours Salaried Salaried	Total GP Partner Salaried GP Registrar Retainer Locum Salaried of hours Salaried of hours Salaried GP Total GP Partner GP Registrar Retainer Locum Salaried of hours Salaried GP Total Total GP Total Total GP Total Tot	Total GP Partner Salaried GP Registrar Retainer Locum Ontours Salaried GP 1-5,000 5,001-7,500 7,501-10,000 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-12,500 12,501-15,000 15,001-15 10,001-15	Total GP Partner GP Rogistrar Rotaline Locum Furnishe and Salarine GP Total GP Partner GP Rogistrar Rotaline Locum GP GP GP GP GP GP GP G



QFT1_3. Thinking about the future, how likely or unlikely are you to be working in general practice in Scotland/Wales/Northern Ireland in each of the following time frames?

In five years Base: All respondents

				SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LIF	(ELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTURI	E
		Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		Total	а	b	C C	d	e e	*f	g	h	i	j j
Total		468 100%	200 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%
Very likely	(5)	169 36%	92 46% b	59 26%	64 41%	104 33%	168 39% hj	1 5%	168 43% hj	1 2%	169 61% eghj	
Fairly likely	(4)	108 23%	38 19%	59 26%	39 25%	69 22%	108 25% hj	-	108 28% hj	-	108 39% eghj	-
Neither likely nor unlikely	(3)	35 7%	8 4%	23 10% a	11 7%	24 8%	31 7% ij	1 5%	29 7% ij		-	-
Fairly unlikely	(2)	41 9%	15 8%	23 10%	14 9%	27 9%	37 9% i	1 5%	30 8% i	4 9% i	-	41 31% eghi
Very unlikely	(1)	92 20%	43 22%	49 22%	17 11%	75 24% c	72 17% gi	16 73%	40 10% i	38 84% egij	- -	92 69% egi
Don't know		23 5%	4 2%	13 6% a	10 6%	12 4%	16 4% ij	3 14%	14 4% ij	2 4% ij	- -	- -
NETS												
Net: Likely		277 59%	130 65% b	118 52%	103 66% d	173 56%	276 64% hj	1 5%	276 71% ehj	1 2%	277 100% eghj	-
Net: Unlikely		133 28%	58 29%	72 32%	31 20%	102 33% c	109 25% gi	17 77%	70 18% i	42 93% egi	-	133 100% eghi
Mean score		3.5	3.6	3.3	3.8	3.3	3.6	1.4	3.9	1.2	4.6	1.3
Standard deviation Standard error		1.6 .1	b 1.6 .1	1.5 .1	d 1.4 .1	1.6 .1	hj 1.5 .1	1.0 .2	ehj 1.3 .1	.7 .1	eghj .5 *	.5 *



QFT2. You said that you are likely to still be working in general practice in Scotland/Wales/Northern Ireland in one year. Do you think you will be working the same hours, reduced hours, or increased hours compared with what you do now?

Base: All who are likely to be working in general practice in Scotland/Wales/Northern Ireland in one year

		GEN	DER					AGE			_		LOCA	ATION OF W	ORK		LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	432	176	256	-	91	130	130	77	4	91	260	81	188	144	100	184	138	103
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I expect to be working the same hours	296	121	175	-	56	94	89	55	2	56	183	57	129	102	65	127	89	76
	69%	69%	68%	-	62%	72%	68%	71%	50%	62%	70%	70%	69%	71%	65%	69%	64%	74%
I expect to be working reduced hours	84	39	45	-	20	21	21	20	2	20	42	22	35	29	20	42	31	11
	19%	22%	18%	-	22%	16%	16%	26%	50%	22%	16%	27%	19%	20%	20%	23%	22%	11%
												j				q	q	
I expect to be working increased hours	33	8	25	-	10	11	11	1	-	10	22	1	15	8	10	10	11	10
	8%	5%	10%	-	11%	8%	8%	1%	-	11%	8%	1%	8%	6%	10%	5%	8%	10%
			а		gk	gk	gk			gk	gk							
Don't know	19	8	11	-	5	4	9	1	-	5	13	1	9	5	5	5	7	6
	4%	5%	4%	-	5%	3%	7%	1%	-	5%	5%	1%	5%	3%	5%	3%	5%	6%



QFT2. You said that you are likely to still be working in general practice in Scotland/Wales/Northern Ireland in one year. Do you think you will be working the same hours, reduced hours, or increased hours compared with what you do now?

Base: All who are likely to be working in general practice in Scotland/Wales/Northern Ireland in one year

															EXPECTATIO FUTURE OF	GENERAL
				Cl	JRRENT ROLI						SIZE OF	PRACTICE			PRACT	ICE
							Works in out									
			Salaried				of hours	Partner and								
	Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*I	*m	*n	0
Total	432	292	54	30	2	51	22	346	105	93	121	60	21	27	28	333
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I expect to be working the same hours	296	212	34	15	-	31	15	246	72	63	88	43	15	11	19	224
	69%	73%	63%	50%	-	61%	68%	71%	69%	68%	73%	72%	71%	41%	68%	67%
		С						С								
I expect to be working reduced hours	84	53	12	10	-	10	4	65	18	16	23	13	4	10	5	69
	19%	18%	22%	33%	-	20%	18%	19%	17%	17%	19%	22%	19%	37%	18%	21%
				а												
I expect to be working increased hours	33	19	4	3	2	6	1	23	8	11	7	1	2	4	2	25
	8%	7%	7%	10%	100%	12%	5%	7%	8%	12%	6%	2%	10%	15%	7%	8%
										k						
Don't know	19	8	4	2	-	4	2	12	7	3	3	3	-	2	2	15
	4%	3%	7%	7%	-	8%	9%	3%	7%	3%	2%	5%	-	7%	7%	5%



QFT2. You said that you are likely to still be working in general practice in Scotland/Wales/Northern Ireland in one year. Do you think you will be working the same hours, reduced hours, or increased hours compared with what you do now?
Base: All who are likely to be working in general practice in Scotland/Wales/Northern Ireland in one year

Significance Level: 95%	
Total	
I expect to be working the same hours	
I expect to be working reduced hours	
I expect to be working increased hours	
Don't know	

	FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT		LIF	KELIHOOD OF V	VORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	*h	i	j
432	187	205	140	290	432	-	389	22	276	109
100%	100%	100%	100%	100%	100%	-	100%	100%	100%	100%
296	148	127	92	202	296	-	271	12	195	69
69%	79% b	62%	66%	70%	69%	-	70%	55%	71%	63%
84	26	48	27	57	84	-	73	7	46	30
19%	14%	23% a	19%	20%	19%	-	19%	32%	17%	28% gi
33	11	16	15	18	33	-	30	2	24	5
8%	6%	8%	11%	6%	8%	-	8%	9%	9%	5%
19	2	14	6	13	19	-	15	1	11	5
4%	1%	7% a	4%	4%	4%	-	4%	5%	4%	5%



QFT3. You said that you are unlikely to still be working in general practice in Scotland/Wales/Northern Ireland in one/ two/ five years. Which of the following reasons, if any, make it unlikely that you will be working

in general practice in ...?

Base: All who are unlikely to be working in general practice in the near future

		GENDER						AGE					LOC	ATION OF W	ORK	L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	Total	а	b	*c	*d	*e	f	g	*h	*i	j	k	I	m	*n	0	р	q
Total	139 100%	70 100%	69 100%	-	10 100%	19 100%	30 100%	76 100%	4 100%	10 100%	49 100%	80 100%	72 100%	39 100%	28 100%	52 100%	43 100%	41 100%
I'm retiring	82 59%	47 67%	35 51%	-	-	-	7 23%	71 93%	4 100%	- -	7 14%	75 94%	47 65%	19 49%	16 57%	33 63%	23 53%	24 59%
I find general practice too stressful	37 27%	17 24%	20 29%		6 60%	5 26%	17 57% gk	1) 8 11%	1 25%	6 60%	22 45% gk	9 11%	19 26%	10 26%	8 29%	15 29%	13 30%	9 22%
I have to work too many hours in general practice	23 17%	11 16%	12 17%	-	3 30%	4 21%	13 43% gk	3 4%	-	3 30%	17 35% gk	3 4%	9 13%	9 23%	5 18%	7 13%	8 19%	7 17%
I find general practice unrewarding	14 10%	8 11%	6 9%	-	3 30%	3 16%	6 20% gk	2 3%	-	3 30%	9 18% gk	2 3%	6 8%	2 5%	6 21%	5 10%	3 7%	6 15%
I want to change careers into a non-clinical role	11 8%	6 9%	5 7%	-	2 20%	5 26%	3 10% gk	1 1%	-	2 20%	8 16% gk	1 1%	3 4%	5 13%	3 11%	3 6%	4 9%	3 7%
I want to change careers into another clinical role	10 7%	4 6%	6 9%	-	2 20%	2 11%	5 17% gk	1 1%	-	2 20%	7 14% gk	1 1%	6 8%	2 5%	2 7%	2 4%	4 9%	3 7%
I'm leaving the UK	8 6%	3 4%	5 7%	-	4 40%	3 16%	-	1 1%	-	4 40%	3 6%	1 1%	4 6%	3 8%	1 4%	2 4%	3 7%	3 7%
I'm moving to a different country within the UK	5 4%	2 3%	3 4%	-	1 10%	2 11%	1 3%	1 1%	-	1 10%	3 6%	1 1%	2 3%	1 3%	2 7%	3 6%	1 2%	1 2%
I plan to take a career break for another reason	3 2%	1 1%	2 3%	-	- -	2 11%	1 3%	-	- -	-	3 6% gk	-	2 3%	1 3%	- -	-	1 2%	1 2%
I plan to take a career break for family reasons	1 1%	-	1 1%	-	-	-	-	1 1%	-	-	-	1 1%	-	1 3%	-	-	1 2%	



QFT3. You said that you are unlikely to still be working in general practice in Scotland/Wales/Northern Ireland in one/ two/ five years. Which of the following reasons, if any, make it unlikely that you will be working

in general practice in ...?

Base: All who are unlikely to be working in general practice in the near future

		GEN	DER					AGE					LOC	ATION OF W	ORK		LOCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	*d	*e	f	g	*h	*i	j	k	I	m	*n	0	р	q
Total	139	70	69	-	10	19	30	76	4	10	49	80	72	39	28	52	43	41
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Other	9	4	5	-	-	4	4	1	-	-	8	1	3	5	1	3	4	2
	6%	6%	7%	-	-	21%	13%	1%	-	-	16%	1%	4%	13%	4%	6%	9%	5%
							gk				gk							
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



QFT3. You said that you are unlikely to still be working in general practice in Scotland/Wales/Northern Ireland in one/ two/ five years. Which of the following reasons, if any, make it unlikely that you will be working

in general practice in ...?

Base: All who are unlikely to be working in general practice in the near future

				CI	JRRENT ROL	F					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	*b	*c	*d	*e	*f	g	h	*i	j	*k	*	*m	*n	0
Total	139 100%	98 100%	12 100%	5 100%	1 100%	21 100%	5 100%	110 100%	43 100%	26 100%	36 100%	22 100%	6 100%	5 100%	4 100%	116 100%
I'm retiring	82 59%	66 67%	7 58%	-	- -	8 38%	2 40%	73 66%	28 65%	17 65%	19 53%	11 50%	4 67%	2 40%	4 100%	67 58%
I find general practice too stressful	37 27%	21 21%	4 33%	3 60%	- -	9 43%	1 20%	25 23%	11 26%	4 15%	12 33%	7 32%	1 17%	2 40%		36 31%
I have to work too many hours in general practice	23 17%	16 16%	3 25%	2 40%	-	2 10%	1 20%	19 17%	5 12%	4 15%	8 22%	3 14%	1 17%	2 40%		23 20%
I find general practice unrewarding	14 10%	8 8%	1 8%	2 40%	-	3 14%	1 20%	9 8%	6 14%	1 4%	3 8%	1 5%	1 17%	2 40%		13 11%
I want to change careers into a non-clinical role	11 8%	10 10%	-	-	-	1 5%	1 20%	10 9%	1 2%	1 4%	4 11%	4 18%	-	1 20%		10 9%
I want to change careers into another clinical role	10 7%	4 4%	1 8%	2 40%	-	3 14%	-	5 5%	1 2%	2 8%	5 14%	1 5%	1 17%	-		9 8%
I'm leaving the UK	8 6%	1 1%	2 17%	1 20%	1 100%	2 10%	1 20%	3 3%	1 2%	1 4%	5 14%	1 5%	-	-		6 5%
I'm moving to a different country within the UK	5 4%	1 1%	-	2 40%	-	2 10%	-	1 1%	3 7%	1 4%	-	1 5%	-	-		5 4%
I plan to take a career break for another reason	3 2%	2 2%	-	-	-	1 5%	-	2 2%	1 2%	-	1 3%	1 5%	-	-		2 2%
I plan to take a career break for family reasons	1 1%	1 1%	-	-	-	-	-	1 1%	-	-	-	1 5%	-	-		1 1%



QFT3. You said that you are unlikely to still be working in general practice in Scotland/Wales/Northern Ireland in one/ two/ five years. Which of the following reasons, if any, make it unlikely that you will be working

in general practice in ...?

Base: All who are unlikely to be working in general practice in the near future

				С	URRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	*b	*c	*d	*e	*f	g	h	*i	j	*k	*1	*m	*n	0
Total	139 100%	98 100%	12 100%	5 100%	1 100%	21 100%	5 100%	110 100%	43 100%	26 100%	36 100%	22 100%	6 100%	5 100%	4 100%	116 100%
Other	9 6%	7 7%	1 8%	-	-	1 5%	-	8 7%	2 5%	4 15%	1 3%	1 5%	1 17%	- -	-	8 7%
Don't know	-		-	-	-	-	-	-	-	-	-	-	- -	-		



QFT3. You said that you are unlikely to still be working in general practice in Scotland/Wales/Northern Ireland in one/ two/ five years. Which of the following reasons, if any, make it unlikely that you will be working

in general practice in ...?

Base: All who are unlikely to be working in general practice in the near future

			SUSTAINABLE RAL PRACTICE	WORK OUT (LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICE	IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%	Total	a	b	C	d	e e	*f	g g	h	*i	j j
Total	139	61	75	35	104	109	22	70	45	1	133
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I'm retiring	82	46	36	11	71	69	11	46	28	-	82
	59%	75% b	48%	31%	68% c	63%	50%	66%	62%	-	62%
I find general practice too stressful	37	7	29	11	26	28	5	14	13	-	36
	27%	11%	39% a	31%	25%	26%	23%	20%	29%	-	27%
I have to work too many hours in general practice	23	5	18	11	12	18	2	9	7	-	22
	17%	8%	24% a	31% d	12%	17%	9%	13%	16%	-	17%
I find general practice unrewarding	14	5	9	6	8	12	1	6	7	-	13
	10%	8%	12%	17%	8%	11%	5%	9%	16%	-	10%
I want to change careers into a non-clinical role	11	2	9	3	8	8	1	5	5	-	11
	8%	3%	12%	9%	8%	7%	5%	7%	11%	-	8%
I want to change careers into another clinical role	10	4	5	5	5	6	2	4	4	-	8
	7%	7%	7%	14%	5%	6%	9%	6%	9%	-	6%
I'm leaving the UK	8	3	4	6	2 2%	5 5%	2 9%	3 4%	2 4%	1 100%	5 4%
	6%	5%	5%	17% d	2%	5%	9%	4%	4%	100%	4%
I'm moving to a different country within the UK	5	2	2	4	1	2	3	1	2	-	4
	4%	3%	3%	11% d	1%	2%	14%	1%	4%	-	3%
I plan to take a career break for another reason	3	2	1	1	2	2	-	2	1	-	3
	2%	3%	1%	3%	2%	2%	-	3%	2%	-	2%



QFT3. You said that you are unlikely to still be working in general practice in Scotland/Wales/Northern Ireland in one/ two/ five years. Which of the following reasons, if any, make it unlikely that you will be working

in general practice in ...?

Base: All who are unlikely to be working in general practice in the near future

Significance Level: 95%
Total
I plan to take a career break for family reasons
Other
Don't know

			SUSTAINABLE RAL PRACTICE		OF HOURS	LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Tot	tal	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
		а	b	С	d	е	*f	g	h	*i	j
1:	39	61	75	35	104	109	22	70	45	1	133
10	00%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	1	-	1	-	1	-	1	-	1	-	1
	1%	-	1%	-	1%	-	5%	-	2%	-	1%
	9	1	8	2	7	6	1	3	2	-	9
	6%	2%	11%	6%	7%	6%	5%	4%	4%	-	7%
			а								
	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-



QDN8. Looking to the future, what would be your preferred employment status as a GP in five years? Base: All respondents (Northern Ireland)

		GEN	DER					AGE					LOC	ATION OF W	ORK	ı	LOCAL AREA	
	T-4-1	Mala	Fam.de	40.04	05.04	05.44	45.54	55.04	05.	Net:	Net:	Net:	0	\M-1	Northern	I I also as a	O de code e o	Donal
Significance Level: 95%	Total	Male a	Female b	18-24 *c	25-34 *d	35-44 e	45-54 *f	55-64 *g	65+ *h	Under 35	35-54	55+ *k	Scotland *I	Wales *m	Ireland n	Urban o	Suburban p	Rural *q
				· ·			•	_	"	•	j							.
Total	104	46	58	-	24	34	25	20	1	24	59	21	-	-	104	42	32	29
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	-	-	100%	100%	100%	100%
GP partner	62	28	34	-	17	21	16	8	-	17	37	8	-	-	62	24	21	17
	60%	61%	59%	-	71%	62%	64%	40%	-	71%	63%	38%	-	-	60%	57%	66%	59%
Salaried GP employed by a practice	5	_	5	_	2	1	2	_	_	2	3	_	_	_	5	2	2	1
	5%	-	9%	-	8%	3%	8%	-	-	8%	5%	-	-	-	5%	5%		3%
			а															
Locum	5	2	3	_	1	4	_	_	_	1	4	_	_	_	5	_	1	3
2554	5%	4%	5%	-	4%	12%	-	-	-	4%	7%	-	-	-	5%	-	3%	10%
Salaried GP employed by a trust	2	2	_			4	4				2				2	2		
Salaried GP employed by a trust	2%	2 4%			-	3%	1 4%	-	-		3%	-			2 2%	2 5%	-	
	2,0	.,,				0,0	.,,				0,0				2,0	0,0		
Out-of-hours GP	1	-	1	-	-	1	-	-	-	-	1	-	-	-	1	-	-	1
	1%	-	2%	-	-	3%	-	-	-	-	2%	-	-	-	1%	-	-	3%
Retainer	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
I don't plan to work in general practice in five	9	4	5	-	1	2	1	5	_	1	3	5	_	-	9	4	5	-
years	9%	9%	9%	-	4%	6%	4%	25%	-	4%	5%	24%	-	-	9%	10%	16%	-
Retired	11	5	6	_	_	_	3	7	1	_	3	8	_	_	11	5	2	4
Retired	11%	11%	10%	-	-	-	12%	35%	100%	-	5%	38%		-	11%	12%		14%
					_					_								
I don't know	9 9%	5 11%	4 7%	-	3 13%	4 12%	2 8%	-	-	3 13%	6 10%	-	-	-	9 9%	5 12%	1	3
	9%	11%	7%	-	13%	12%	8%	-		13%	10%	-	-	-	9%	12%	3%	10%



QDN8. Looking to the future, what would be your preferred employment status as a GP in five years? Base: All respondents (Northern Ireland)

		CURRENT ROLE							SIZE OF PRACTICE						EXPECTATION FOR THE FUTURE OF GENERAL PRACTICE	
			Salaried		_		Works in out of hours	Partner and							_	
Significance Level: 95%	Total	GP Partner a	GP *b	Registrar *c	Retainer *d	Locum *e	services *f	Salaried GP	1-5,000 h	5,001-7,500 *i	7,501-10,000 *i	10,001-12,500 *k	12,501-15,000 *I	15,001+ *m	Better *n	Worse o
					u			-			J		•			
Total	104	70	8	7	1	18	7	78	46	21	20	13	2	1	9	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
GP partner	62	45	5	4	1	8	3	50	25	15	13	7	2	-	7	46
	60%	64%	63%	57%	100%	44%	43%	64%	54%	71%	65%	54%	100%	-	78%	55%
Salaried GP employed by a practice	5	_	2	-	-	3	1	2	2	1	1	1	-	-	-	5
	5%	-	25%	-	-	17%	14%	3%	4%	5%	5%	8%	-	-	-	6%
Locum	5	1	_	_	_	4	1	1	4	_	1	_	_	_	_	4
	5%	1%	-	-	-	22%	14%	1%	9%	-	5%	-	-	-	-	5%
Salaried GP employed by a trust	2	2					_	2	1	1			_	_	_	2
Galaneu Gr employeu by a trust	2%	3%	-	-	-	-	-	3%	2%	5%	-	-	-	-	-	2%
Out-of-hours GP	1 1%	_	-	-	-	•	1 14%		-	-	-	-	-	-	-	1 1%
	1 70	_	-	-	-	-	1470	-	-	-	-	-	-	-	-	170
Retainer	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
I don't plan to work in general practice in five years	9	8	-	1	-	-	-	8	4	-	4	1	-	-	-	8
	9%	11%	-	14%	-	-	-	10%	9%	-	20%	8%	-	-	-	10%
Retired	11	11	_	-	-	-	1	11	5	2	1	3	_	-	1	10
	11%	16%	-	-	-	-	14%	14%	11%	10%	5%	23%	-	-	11%	12%
I don't know	9	3	1	2	_	3	_	4	5	2	_	1	_	1	1	7
	9%	4%	13%		-	17%	-	5%	11%		-	8%	-	100%	11%	8%



QDN8. Looking to the future, what would be your preferred employment status as a GP in five years? Base: All respondents (Northern Ireland)

		FINANCIALLY TO RUN A GENE		WORK OUT OF HOURS SESSIONS		LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE						
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in	
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years	
Significance Level: 95%		а	b	С	d	е	*f	g	*h	i	*j	
Total	104	41	50	54	50	100	1	89	6	66	28	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
GP partner	62	30	27	36	26	62	-	61	-	53	5	
	60%	73%	54%	67%	52%	62%	-	69%	-	80%	18%	
										е		
Salaried GP employed by a practice	5	-	2	3	2	5	-	5	-	3	1	
	5%	-	4%	6%	4%	5%	-	6%	-	5%	4%	
Locum	5	2	2	1	4	4	-	4	1	3	2	
	5%	5%	4%	2%	8%	4%	-	4%	17%	5%	7%	
Salaried GP employed by a trust	2	-	2	1	1	1	-	1	-	1	-	
	2%	-	4%	2%	2%	1%	-	1%	-	2%	-	
Out-of-hours GP	1	-	1	1	-	1	-	1	-	1	-	
	1%	-	2%	2%	-	1%	-	1%	-	2%	-	
Retainer	-	-	-	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	-	-	-	
I don't plan to work in general practice in five years	9	2	7	2	7	9	-	5	1	2	7	
	9%	5%	14%	4%	14%	9%	-	6%	17%	3%	25%	
Retired	11	5	6	4	7	9	1	6	4	-	10	
	11%	12%	12%	7%	14%	9%	100%	7%	67%	-	36%	
						i		i				
I don't know	9	2	3	6	3	9	-	6	-	3	3	
	9%	5%	6%	11%	6%	9%	-	7%	-	5%	11%	



QDN9. As alternative models of delivering GP care are explored, how important is it for the primary care team to remain based within a GP practice?

Base: All respondents (Scotland)

			GEN	DER					AGE			_		LOCA	ATION OF W	ORK	ı	LOCAL AREA	
		T-1-1	Mala	Familia	40.04	05.04	05.44	45.54	55.04	05.	Net:	Net:	Net:	Otld	\\/-I	Northern	Listana	O cherritaria	Donal
Significance Level: 95%		Total	Male a	Female b	18-24 *c	25-34 d	35-44 e	45-54	55-64 g	65+ *h	Under 35	35-54	55+ k	Scotland	Wales *m	Ireland *n	Urban o	Suburban p	Rural q
			a		C	u	6	'	g	"	'	J	K	'	""	"	0	Р	4
Total		208	86	122	-	40	51	63	51	3	40	114	54	208	-	-	100	55	49
		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	-	100%	100%	100%
Not at all important	(1)	2	1	1	-	1	-	-	1	-	1	-	1	2	-	-	1	1	-
		1%	1%	1%	-	3%	-	-	2%	-	3%	-	2%	1%	-	-	1%	2%	- '
Not very important	(2)	5	1	4	_	_	_	1	4	_	_	1	4	5	_	_	4	_	1
	(-/	2%	1%	3%	-	-	-	2%	8%	-	-	1%	7%	2%	-	-	4%	-	2%
									ej				j						'
Fairly important	(3)	41	18	23	_	11	15	9	5	1	11	24	6	41	_	_	18	10	11
	(-)	20%	21%	19%	-	28%	29%	14%	10%	33%	28%	21%	11%	20%	-	-	18%		22%
						gk	gk				gk								
Very important	(4)	157	65	92	-	27	35	52	41	2	27	87	43	157	-	-	76	42	37
, ,	,	75%	76%	75%	-	68%	69%	83%	80%	67%	68%	76%	80%	75%	-	-	76%		76%
Don't know		3	1	2	_	1	1	1	_	_	1	2	_	3	_	_	1	2	_
		1%	1%	2%	-	3%	2%	2%	-	-	3%	2%	-	1%	-	-	1%		-
NETS																			
																			'
Net: Not important		7	2	5	-	1	-	1	5	-	1	1	5	7	-	-	5	1	1
		3%	2%	4%	-	3%	-	2%	10% ej	-	3%	1%	9%	3%	-	-	5%	2%	2%
									ej				ej						'
Net: Important		198	83	115	-	38	50	61	46	3	38	111	49	198	-	-	94	52	48
		95%	97%	94%	-	95%	98%	97%	90%	100%	95%	97%	91%	95%	-	-	94%	95%	98%
												g							'
Mean score		3.7	3.7	3.7	-	3.6	3.7	3.8	3.7	3.7	3.6	3.8	3.7	3.7	-	-	3.7	3.8	3.7
Standard deviation Standard error		.6	.5	.6	-	.6	.5 .1	.4	.7	.6 .3	.6	.4	.7	.6	-	-	.6 .1	.6	.5
Standard error			.1	.1		.1	.1	.1	.1	.3	.1		.1			-	.1	.1	.1



QDN9. As alternative models of delivering GP care are explored, how important is it for the primary care team to remain based within a GP practice?

Base: All respondents (Scotland)

				С	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	*b	*c	*d	*e	*f	g	h	i	j	*k	*1	*m	*n	0
Total	208 100%	137 100%	26 100%	14 100%	2 100%	25 100%	11 100%	163 100%	57 100%	44 100%	59 100%	23 100%	11 100%	11 100%	11 100%	155 100%
Not at all important (1)	2 1%	2 1%	-	-	-	-	-	2 1%	1 2%	-	-	1 4%	-	-	-	2 1%
Not very important (2)	5 2%	3 2%	-	-	-	1 4%	1 9%	3 2%	2 4%	-	-	1 4%	1 9%	-	-	5 3%
Fairly important (3)	41 20%	18 13%	5 19%	8 57%	1 50%	8 32%	3 27%	23 14%	8 14%	10 23%	14 24%	5 22%	-	3 27%	2 18%	31 20%
Very important (4)	157 75%	113 82%	21 81%	5 36%	1 50%	15 60%	7 64%	134 82%	45 79%	33 75%	45 76%	15 65%	10 91%	8 73%	9 82%	115 74%
Don't know	3 1%	1 1%	-	1 7%	-	1 4%	-	1 1%	1 2%	1 2%	-	1 4%	- -	-	-	2 1%
NETS																
Net: Not important	7 3%	5 4%	-	-	-	1 4%	1 9%	5 3%	3 5%	-	-	2 9%	1 9%	-	-	7 5%
Net: Important	198 95%	131 96%	26 100%	13 93%	2 100%	23 92%	10 91%	157 96%	53 93%	43 98%	59 100% h	20 87%	10 91%	11 100%	11 100%	146 94%
Mean score Standard deviation Standard error	3.7 .6 *	3.8 .6 *	3.8 .4 .1	3.4 .5 .1	3.5 .7 .5	3.6 .6 .1	3.5 .7 .2	3.8 .5 *	3.7 .6 .1	3.8 .4 .1	3.8 .4 .1	3.5 .8 .2	3.8 .6 .2	3.7 .5 .1	3.8 .4 .1	3.7 .6 *



QDN9. As alternative models of delivering GP care are explored, how important is it for the primary care team to remain based within a GP practice?

Base: All respondents (Scotland)

			SUSTAINABLE RAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICI	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%	Total	a	b	C	d	e e	*f	g g	*h	ive years	j j
Total	208	103	91	65	142	188	15	168	29	116	68
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Not at all important (1)	2	1	1	_	2	2	_	1	1	1	1
, , , , , , , , , , , , , , , , , , , ,	1%	1%	1%	-	1%	1%	-	1%	3%	1%	1%
Not very important (2)	5	1	4	1	4	5	-	4	1	-	5
	2%	1%	4%	2%	3%	3%	-	2%	3%	-	7%
											ı ı
Fairly important (3)	41	21	18	18	22	36	3	30	6	19	12
	20%	20%	20%	28% d	15%	19%	20%	18%	21%	16%	18%
Very important (4)	157	80	66	46	111	142	12	130	21	93	50
	75%	78%	73%	71%	78%	76%	80%	77%	72%	80%	74%
Don't know	3	-	2	-	3	3	-	3	-	3	-
	1%	-	2%	-	2%	2%	-	2%	-	3%	-
NETS											
Net: Not important	7	2	5	1	6	7	-	5	2	1	6
	3%	2%	5%	2%	4%	4%	-	3%	7%	1%	9% i
Net: Important	198	101	84	64	133	178	15	160	27	112	62
	95%	98%	92%	98%	94%	95%	100%	95%	93%	97%	91%
Mean score	3.7	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.6	3.8	3.6
Standard deviation	.6	.5	.6	.5	.6	.6	.4	.5	.7	.5	.7
Standard error	*	.1	.1	.1	*	*	.1	*	.1	*	.1



QFT6. Thinking about working in general practice overall over the next few years do you expect it to...?

Base: All respondents

			GEN	DER					AGE					LOC	ATION OF W	ORK		OCAL AREA	
											Net:	Net:	Net:			Northern			
0: :" 1.050/		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%			а	b	*c	d	е	T	g	*h	ı	J	k	ļ ļ	m	n	0	р	q
Total		468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Get much better	(5)	3	1	2	-	1	2	-	-	-	1	2	-	1	-	2	2	-	1
		1%	1%	1%	-	1%	1%	-	-	-	1%	1%	-	*	-	2%	1%	-	1%
Get better	(4)	25	8	17	-	5	8	6	6	-	5	14	6	10	8	7	12	6	7
		5%	4%	6%	-	5%	6%	4%	6%	-	5%	5%	6%	5%	5%	7%	6%	4%	6%
Stay about the same	(3)	53	24	29	-	13	12	14	14	-	13	26	14	29	14	10	18	18	16
		11%	12%	11%	-	14%	9%	10%	15%	-	14%	9%	14%	14%	9%	10%	9%	12%	14%
Get worse	(2)	222	89	133	-	51	67	58	43	3	51	125	46	103	65	54	90	76	53
		47%	45%	49%	-	54%	49%	43%	46%	60%	54%	46%	46%	50%	42%	52%	47%	49%	47%
Get much worse	(1)	143	68	75	-	21	42	50	28	2	21	92	30	52	62	29	57	51	32
		31%	35%	28%	-	22%	30%	37%	30%	40%	22%	34%	30%	25%	40%	28%	30%	33%	29%
								di				di			1				
Don't know		22	6	16	-	4	7	8	3	-	4	15	3	13	7	2	14	4	3
		5%	3%	6%	-	4%	5%	6%	3%	-	4%	5%	3%	6%	4%	2%	7%	3%	3%
NETS																			
Net: Better		28	9	19	-	6	10	6	6	-	6	16	6	11	8	9	14	6	8
		6%	5%	7%	-	6%	7%	4%	6%	-	6%	6%	6%	5%	5%	9%	7%	4%	7%
Net: Worse		365	157	208	-	72	109	108	71	5	72	217	76	155	127	83	147	127	85
		78%	80%	76%	-	76%	79%	79%	76%	100%	76%	79%	77%	75%	81%	80%	76%	82%	76%
Mean score		1.9	1.9	2.0	-	2.1	1.9	1.8	2.0	1.6	2.1	1.9	2.0	2.0	1.8	2.0	1.9	1.9	2.0
						f					f			m		m			
Standard deviation		.8	.8	.9	-	.8	.9	.8	.9	.5	.8	.9	.8	.8	.8	.9	.9	.8	.9
Standard error			.1	.1	-	.1	.1	.1	.1	.2	.1	.1	.1	.1	.1	.1	.1	1	.1



QFT6. Thinking about working in general practice overall over the next few years do you expect it to...?

Base: All respondents

					С	URRENT ROL	.E					SIZE OF	PRACTICE			FUTURE OF PRACE	GENERAL
		Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%			а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total		468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 1009
Get much better	(5)	3 1%	2 1%	1 2%	-	-	1 2%	-	3 1%	2 2%	-	-	1 2%		-	3 11%	-
Get better	(4)	25 5%	14 4%	7 13% a	2 6%	-	2 3%	-	21 6%	9 8%	6 6%	5 4%	1 2%	- -	4 14%	25 89%	-
Stay about the same	(3)	53 11%	36 12%	4 7%	6 18%	-	7 12%	3 13%	40 11%	13 11%	7 7%	24 18% ik	4 6%	3 13%	2 7%	-	-
Get worse	(2)	222 47%	155 50% e	25 45%	17 52%	2 67%	20 33%	11 48%	180 49% e	51 44%	54 55%	58 43%	32 51%	10 42%	14 50%	-	222 61%
Get much worse	(1)	143 31%	94 30%	13 24%	5 15%	1 33%	28 47% abcg	8 35%	107 29%	33 29%	27 27%	41 31%	24 38%	10 42%	6 21%		143 399
Don't know		22 5%	12 4%	5 9%	3 9%	-	2 3%	1 4%	17 5%	7 6%	5 5%	6 4%	1 2%	1 4%	2 7%		-
NETS																	
Net: Better		28 6%	16 5%	8 15% ag	2 6%	-	3 5%	-	24 7%	11 10%	6 6%	5 4%	2 3%	-	4 14%	28 100%	-
Net: Worse		365 78%	249 80%	38 69%	22 67%	3 100%	48 80%	19 83%	287 78%	84 73%	81 82%	99 74%	56 89% hj	20 83%	20 71%	-	365 1009
Mean score		1.9	1.9	2.2 e	2.2 e	1.7	1.8	1.8	2.0	2.0	1.9	1.9	1.8	1.7	2.2	4.1	1.6
Standard deviation Standard error		.8	.8	1.0	.8 .1	.6 .3	.9 .1	.7 .1	.9	1.0 .1	.8 .1	.8 .1	.8 .1	.7 .1	1.0 .2	.3 .1	.5



QFT6. Thinking about working in general practice overall over the next few years do you expect it to...?

Base: All respondents

			FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICE	E IN THE FUTUR	E
		Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		10141	a	b	С	d	е	*f	g	h	i	j
Total		468 100%	200 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%
Get much better	(5)	3 1%	1 1%	2 1%	1 1%	2 1%	3 1%		3 1%	-	3 1%	-
Get better	(4)	25 5%	15 8% b	6 3%	11 7%	14 5%	25 6%	-	23 6%	1 2%	20 7%	4 3%
Stay about the same	(3)	53 11%	30 15% b	18 8%	28 18% d	25 8%	50 12%	3 14%	48 12%	4 9%	35 13%	14 11%
Get worse	(2)	222 47%	104 52%	98 43%	66 43%	155 50%	205 47%	11 50%	189 49%	20 44%	142 51%	57 43%
Get much worse	(1)	143 31%	38 19%	96 42% a	44 28%	99 32%	128 30% i	8 36%	106 27%	18 40% i	63 23%	54 41% egi
Don't know		22 5%	12 6%	6 3%	5 3%	16 5%	21 5%	-	20 5%	2 4%	14 5%	4 3%
NETS												
Net: Better		28 6%	16 8% b	8 4%	12 8%	16 5%	28 6%	-	26 7%	1 2%	23 8% j	4 3%
Net: Worse		365 78%	142 71%	194 86% a	110 71%	254 82% c	333 77%	19 86%	295 76%	38 84%	205 74%	111 83% i
Mean score		1.9	2.1 b	1.7	2.1 d	1.9	2.0	1.8	2.0 hj	1.7	2.1 hj	1.8
Standard deviation Standard error		.8	.8 .1	.8 .1	.9 .1	.8	.9 *	.7 .1	.9	.7 .1	.9 .1	.8 .1



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

		GEN	DER					AGE					LOC	ATION OF W	ORK	ı	OCAL AREA	
										Net:	Net:	Net:			Northern			
0: '"	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	Ī	g	*h	ı	J	k	I	m	n	0	р	q
Total	365	157	208	-	72	109	108	71	5	72	217	76	155	127	83	147	127	85
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
General lack of GPs/ locums/ workforce	121	52	69	_	21	29	38	32	1	21	67	33	59	37	25	49	36	34
	33%	33%	33%	-	29%	27%	35%	45% ej	20%	29%	31%	43% ej	38%	29%	30%	33%	28%	40%
Increasing demand/ patient numbers	118	43	75	_	31	37	34	14	2	31	71	16	44	47	27	50	46	20
	32%	27%	36%	-	43%	34%	31%	20%	40%	43%	33%	21%	28%	37%	33%	34%	36%	24%
					gk	g				gk	g							
Recruitment shortages/ difficulties attracting	118	54	64	-	18	31	37	31	1	18	68	32	48	51	19	44	41	30
into the profession	32%	34%	31%	-	25%	28%	34%	44%	20%	25%	31%	42%	31%	40%	23%	30%	32%	35%
								dei				di		n				
Poor funding/ cuts to finances/ budget	105	38	67	-	27	36	18	23	1	27	54	24	38	36	31	42	36	25
	29%	24%	32%	-	38%	33%	17%	32%	20%	38%	25%	32%	25%	28%	37%	29%	28%	29%
					fj	f		f		fj		f			I			
Increasing workload/ pressure/ hours	100	42	58	-	24	29	32	15	-	24	61	15	38	39	23	36	36	25
	27%	27%	28%	-	33%	27%	30%	21%	-	33%	28%	20%	25%	31%	28%	24%	28%	29%
Increasing patient/ public expectations/	80	26	54	-	23	27	18	12	-	23	45	12	33	31	16	39	28	12
increasing numbers of dissatisfied patients	22%	17%	26%	-	32%	25%	17%	17%	-	32%	21%	16%	21%	24%	19%	27%	22%	14%
			а		fgk					fgk						q		
Lack of/ insufficient resources	75	31	44	-	13	19	27	14	2	13	46	16	31	23	21	24	34	16
	21%	20%	21%	-	18%	17%	25%	20%	40%	18%	21%	21%	20%	18%	25%	16%	27%	19%
																	0	
Increases in work being transferred from	71	27	44	-	16	22	23	8	2	16	45	10	27	26	18	23	30	14
hospitals/ secondary/ other care sectors to GPs	19%	17%	21%	-	22%	20%	21%	11%	40%	22%	21%	13%	17%	20%	22%	16%	24%	16%
GPs/ staff retiring/ leaving	64	31	33	-	10	17	21	16	-	10	38	16	25	23	16	21	21	19
	18%	20%	16%	-	14%	16%	19%	23%	-	14%	18%	21%	16%	18%	19%	14%	17%	22%



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

		GENI	DER					AGE					LOCA	ATION OF W	ORK	L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	Total	a	b	*C	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	365	157	208	_	72	109	108	71	5	72	217	76	155	127	83	147	127	85
i otal	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Lack of change/ plan/ no attempt to address	41	22	19	-	2	12	15	12	-	2	27	12	14	10	17	17	15	8
issues being faced	11%	14%	9%	-	3%	11% di	14% di	17% di	-	3%	12% di	16% di	9%	8%	20% Im	12%	12%	9%
Higher/ unrealistic targets/ expectations	39	12	27	-	9	14	9	7	-	9	23	7	18	12	9	17	15	5
	11%	8%	13%	-	13%	13%	8%	10%	-	13%	11%	9%	12%	9%	11%	12%	12%	6%
Government pressure/ interference	36	19	17	-	2	9	13	12	-	2	22	12	15	9	12	18	8	9
	10%	12%	8%	-	3%	8%	12% di	17% di	-	3%	10%	16% di	10%	7%	14%	12%	6%	11%
Low staff morale/ job satisfaction	34	16	18	-	5	9	14	6	-	5	23	6	16	11	7	14	11	8
	9%	10%	9%	-	7%	8%	13%	8%	-	7%	11%	8%	10%	9%	8%	10%	9%	9%
Reduced/ poor pay/ effective pay reduction	33	16	17	-	6	9	14	4	-	6	23	4	13	11	9	9	16	6
	9%	10%	8%	-	8%	8%	13%	6%	-	8%	11%	5%	8%	9%	11%	6%	13%	7%
Increases in patient numbers with complicated health issues	32 9%	11 7%	21 10%	-	6 8%	9 8%	10 9%	7 10%	-	6 8%	19 9%	7 9%	15 10%	12 9%	5 6%	18 12%	10 8%	4 5%
·				-														
Ongoing trend of decline in General Practice	32 9%	24 15%	8 4%	-	4 6%	8 7%	14 13%	5 7%	1 20%	4 6%	22 10%	6 8%	10 6%	15 12%	7 8%	14 10%	13 10%	5 6%
	370	b	470		070	770	1370	770	2070	070	1070	070	070	1270	076	1070	1070	070
Increased/ increasing waiting times	32	7	25	-	8	10	8	6	-	8	18	6	9	3	20	8	12	9
	9%	4%	12% a	-	11%	9%	7%	8%	-	11%	8%	8%	6%	2%	24% Im	5%	9%	11%
Reduced/ worsening continuity of care	29	17	12	-	4	11	10	4	-	4	21	4	12	12	5	9	11	8
	8%	11%	6%	-	6%	10%	9%	6%	-	6%	10%	5%	8%	9%	6%	6%	9%	9%
Ageing population/ older patients	28 8%	12 8%	16 8%	-	5 7%	8 7%	9 8%	6 8%	-	5 7%	17 8%	6 8%	16 10%	8 6%	4 5%	14 10%	10 8%	3 4%
				-					-									
Increasing complaints/ litigation against GPs/ medical staff	27 7%	6 4%	21 10%	-	8 11%	8 7%	9 8%	2 3%	-	8 11%	17 8%	2 3%	10 6%	10 8%	7 8%	10 7%	14 11%	3 4%
	. 70	-170	a		k	. 70	370	370		k	370	370	370	370	570	7 70	1170	770



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

		GEN	DER					AGE					LOCA	ATION OF W	ORK	ı	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	365	157	208	-	72	109	108	71	5	72	217	76	155	127	83	147	127	85
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Difficulties with/ pressure to provide a seven	26	9	17	-	7	4	11	4	-	7	15	4	8	10	8	13	9	4
day service/ extended hours	7%	6%	8%	-	10%	4%	10%	6%	-	10%	7%	5%	5%	8%	10%	9%	7%	5%
Increased paperwork/ admin/ bureaucracy	23	7	16	-	2	12	7	2	-	2	19	2	9	7	7	8	8	7
	6%	4%	8%	-	3%	11%	6%	3%	-	3%	9%	3%	6%	6%	8%	5%	6%	8%
						dgik												l
Time limitations/ constraints on appointments	22	9	13	-	5	7	7	3	-	5	14	3	15	4	3	8	9	5
	6%	6%	6%	-	7%	6%	6%	4%	-	7%	6%	4%	10%	3%	4%	5%	7%	6%
													m					ŀ
Stretched services/ running at capacity	18	4	14	-	3	6	6	3	-	3	12	3	8	8	2	6	7	5
	5%	3%	7%	-	4%	6%	6%	4%	-	4%	6%	4%	5%	6%	2%	4%	6%	6%
Lack of support from healthcare sectors/	16	6	10	-	1	3	8	4	-	1	11	4	6	3	7	5	9	2
CCG/ professional organisations	4%	4%	5%	-	1%	3%	7%	6%	-	1%	5%	5%	4%	2%	8%	3%	7%	2%
															m			l
Poor leadership/ management	14	6	8	-	1	6	2	5	-	1	8	5	4	5	5	4	3	6
	4%	4%	4%	-	1%	6%	2%	7%	-	1%	4%	7%	3%	4%	6%	3%	2%	7%
Restructuring of/ changes to services	13	8	5	-	4	1	4	4	-	4	5	4	9	2	2	5	4	4
	4%	5%	2%	-	6%	1%	4%	6%	-	6%	2%	5%	6%	2%	2%	3%	3%	5%
GPs unwilling to form partnerships	12	6	6	_	1	5	4	2	-	1	9	2	3	6	3	6	3	3
	3%	4%	3%	-	1%	5%	4%	3%	-	1%	4%	3%	2%	5%	4%	4%	2%	4%
Rising indemnity fees	11	9	2	_	2	2	7	-	-	2	9	-	-	8	3	2	8	1
	3%	6%	1%	-	3%	2%	6%	-	-	3%	4%	-	-	6%	4%	1%	6%	1%
		b					gk							1	1		0	
Negative/ unhelpful press/ media attitude	11	3	8	-	2	4	2	3	-	2	6	3	4	6	1	4	5	2
	3%	2%	4%	-	3%	4%	2%	4%	-	3%	3%	4%	3%	5%	1%	3%	4%	2%
Contract issues/ changes	10	5	5	_	1	1	4	4	-	1	5	4	6	2	2	3	4	3
-	3%	3%	2%	-	1%	1%	4%	6%	-	1%	2%	5%	4%	2%	2%	2%	3%	4%



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

		GEN	DER					AGE					LOCA	ATION OF W	ORK	L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	Total	а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	365 100%	157 100%	208 100%	- -	72 100%	109 100%	108 100%	71 100%	5 100%	72 100%	217 100%	76 100%	155 100%	127 100%	83 100%	147 100%	127 100%	85 100%
Fragmentation of health services/ partnerships	8 2%	3 2%	5 2%	- -	-	2 2%	5 5%	1 1%	-	- -	7 3%	1 1%	4 3%	4 3%	-	3 2%	4 3%	1 1%
Lack of Government support in policy	7 2%	4 3%	3 1%	- -	2 3%	1 1%	2 2%	2 3%	-	2 3%	3 1%	2 3%	4 3%	1 1%	2 2%	4 3%	2 2%	1 1%
NHS moving towards privatisation	5 1%	3 2%	2 1%	-	1 1%	1 1%	1 1%	2 3%	-	1 1%	2 1%	2 3%	-	4 3% I	1 1%	1 1%	3 2%	1 1%
Increased regulations/ procedures	4 1%	1 1%	3 1%	- -	1 1%	1 1%	2 2%	-	-	1 1%	3 1%	-	4 3%	-	- -	2 1%	1 1%	1 1%
Increasing costs	4 1%	3 2%	1		1 1%	2 2%	-	1 1%	-	1 1%	2 1%	1 1%	-	3 2%	1 1%	-	1 1%	3 4% o
Secondary care is being prioritised for funding	4 1%	2 1%	2 1%	- -	1 1%	1 1%	1 1%	1 1%	-	1 1%	2 1%	1 1%	3 2%	-	1 1%	1 1%	2 2%	1 1%
Increase in part-time working	4 1%	2 1%	2 1%	- -	1 1%	1 1%	1 1%	1 1%	-	1 1%	2 1%	1 1%	2 1%	1 1%	1 1%	3 2%	1 1%	-
Poor communication between healthcare sectors/ providers	4 1%	1 1%	3 1%	-	2 3%	-	2 2%	-	-	2 3%	2 1%	-	3 2%	-	1 1%	1 1%	2 2%	-
Knock on effects following Brexit vote	2 1%	2 1%	-	-	-	-	2 2%	-	-	-	2 1%	-	-	-	2 2%	1 1%	1 1%	-
Ageing workforce	2 1%	-	2 1%	-	-	-	1 1%	1 1%	-	-	1	1 1%	2 1%	-	-	1 1%	1 1%	-
Cuts to/ removal of services	2 1%	1 1%	1	-	1 1%	1 1%	-	-	-	1 1%	1	-	2 1%	-	-	2 1%	-	-
Other Government & funding	1 *	1 1%	-	-	-	1 1%	-	-	-	-	1	-	1 1%	-	-	1 1%	-	-



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

[GEN	DER					AGE					LOCA	ATION OF W	ORK	ı	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	365	157	208	-	72	109	108	71	5	72	217	76	155	127	83	147	127	85
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Other staff	1	1	-	-	-	-	1	-	-	-	1	-	-	1	-	-	-	1
	*	1%	-	-	-	-	1%	-	-	-	*	-	-	1%	-	-	-	1%
Other	10	6	4	-	1	6	2	1	-	1	8	1	5	4	1	4	1	5
	3%	4%	2%	-	1%	6%	2%	1%	-	1%	4%	1%	3%	3%	1%	3%	1%	6%
																		р



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

				C	URRENT ROL	E					SIZE OF	PRACTICE			FUTURE O	ON FOR THE F GENERAL CTICE
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	*c	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	365 100%	249 100%	38 100%	22 100%	3 100%	48 100%	19 100%	287 100%	84 100%	81 100%	99 100%	56 100%	20 100%	20 100%	-	365 100%
General lack of GPs/ locums/ workforce	121 33%	80 32%	12 32%	5 23%	-	21 44%	8 42%	92 32%	37 44% jk	29 36%	26 26%	14 25%	8 40%	4 20%	-	121 33%
Increasing demand/ patient numbers	118 32%	79 32%	13 34%	8 36%	-	16 33%	7 37%	92 32%	24 29%	21 26%	37 37%	21 38%	8 40%	5 25%		118 32%
Recruitment shortages/ difficulties attracting into the profession	118 32%	93 37% e	12 32%	2 9%	-	9 19%	5 26%	105 37% e	20 24%	25 31%	33 33%	19 34%	7 35%	12 60%	-	118 32%
Poor funding/ cuts to finances/ budget	105 29%	72 29%	8 21%	6 27%	1 33%	18 38%	7 37%	80 28%	28 33%	24 30%	30 30%	16 29%	4 20%	3 15%	-	105 29%
Increasing workload/ pressure/ hours	100 27%	70 28%	9 24%	6 27%	1 33%	13 27%	3 16%	79 28%	21 25%	24 30%	30 30%	15 27%	4 20%	5 25%	-	100 27%
Increasing patient/ public expectations/ increasing numbers of dissatisfied patients	80 22%	44 18%	10 26%	5 23%	2 67%	18 38% ag	7 37%	54 19%	20 24%	17 21%	21 21%	12 21%	3 15%	5 25%	-	80 22%
Lack of/ insufficient resources	75 21%	49 20%	8 21%	3 14%	1 33%	12 25%	6 32%	57 20%	18 21%	18 22%	24 24%	11 20%	2 10%	-		75 21%
Increases in work being transferred from hospitals/ secondary/ other care sectors to GPs	71 19%	52 21%	6 16%	2 9%	1 33%	11 23%	4 21%	58 20%	23 27%	14 17%	22 22%	10 18%	2 10%	-	-	71 19%
GPs/ staff retiring/ leaving	64 18%	48 19%	5 13%	2 9%	-	8 17%	3 16%	53 18%	16 19%	18 22%	14 14%	8 14%	4 20%	3 15%	-	64 18%



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			FUTURE O	ON FOR THE F GENERAL CTICE
	Total	GP Partner	Salaried GP				Works in out of hours	Partner and	4.5.000	E 004 7 E00			42 F04 4F 000	45.004		
Significance Level: 95%	Total	GP Partner a	b b	Registrar *c	Retainer *d	Locum e	services *f	Salaried GP	1-5,000 h	5,001-7,500 i	7,501-10,000 j	10,001-12,500 k	12,501-15,000 *I	15,001+ *m	Better *n	Worse o
Total	365 100%	249 100%	38 100%	22 100%	3 100%	48 100%	19 100%	287 100%	84 100%	81 100%	99 100%	56 100%	20 100%	20 100%		365 100%
Lack of change/ plan/ no attempt to address issues being faced	41 11%	34 14%	3 8%	-	-	3 6%	2 11%	37 13%	11 13%	8 10%	10 10%	8 14%	1 5%	2 10%		41 11%
Higher/ unrealistic targets/ expectations	39 11%	27 11%	4 11%	1 5%	1 33%	6 13%	1 5%	31 11%	11 13%	9 11%	6 6%	10 18% j	2 10%	1 5%	-	39 11%
Government pressure/ interference	36 10%	30 12%	3 8%	1 5%	-	2 4%	2 11%	33 11%	13 15%	7 9%	8 8%	6 11%	1 5%	1 5%	-	36 10%
Low staff morale/ job satisfaction	34 9%	27 11%	1 3%	1 5%	- -	3 6%	3 16%	28 10%	8 10%	6 7%	8 8%	5 9%	2 10%	3 15%	-	34 9%
Reduced/ poor pay/ effective pay reduction	33 9%	29 12% b	-	1 5%	-	3 6%	2 11%	29 10% b	11 13%	4 5%	10 10%	4 7%	- -	4 20%	-	33 9%
Increases in patient numbers with complicated health issues	32 9%	18 7%	5 13%	3 14%	1 33%	5 10%	2 11%	23 8%	8 10%	6 7%	8 8%	5 9%	-	4 20%		32 9%
Ongoing trend of decline in General Practice	32 9%	23 9%	2 5%	2 9%	-	5 10%	1 5%	25 9%	6 7%	8 10%	7 7%	6 11%	2 10%	3 15%	-	32 9%
Increased/ increasing waiting times	32 9%	22 9%	4 11%	1 5%	-	4 8%	3 16%	26 9%	11 13% j	10 12% j	4 4%	4 7%	2 10%	-	-	32 9%
Reduced/ worsening continuity of care	29 8%	23 9%	1 3%	1 5%	-	3 6%	2 11%	24 8%	7 8%	4 5%	6 6%	4 7%	3 15%	4 20%	-	29 8%
Ageing population/ older patients	28 8%	18 7%	4 11%	2 9%	-	3 6%	2 11%	22 8%	7 8%	4 5%	8 8%	4 7%	3 15%	1 5%		28 8%



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF	
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	*c	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	365 100%	249 100%	38 100%	22 100%	3 100%	48 100%	19 100%	287 100%	84 100%	81 100%	99 100%	56 100%	20 100%	20 100%		365 100%
Increasing complaints/ litigation against GPs/ medical staff	27 7%	14 6%	1 3%	1 5%	2 67%	8 17% abg	3 16%	15 5%	4 5%	9 11%	7 7%	4 7%	1 5%	1 5%	-	27 7%
Difficulties with/ pressure to provide a seven day service/ extended hours	26 7%	18 7%	2 5%	3 14%	-	3 6%	1 5%	20 7%	10 12% j	6 7%	4 4%	4 7%	2 10%	-	-	26 7%
Increased paperwork/ admin/ bureaucracy	23 6%	12 5%	4 11%	-	-	6 13% a	3 16%	16 6%	8 10%	3 4%	6 6%	2 4%	1 5%	2 10%	-	23 6%
Time limitations/ constraints on appointments	22 6%	13 5%	4 11%	3 14%	-	2 4%	1 5%	17 6%	7 8%	3 4%	6 6%	3 5%	2 10%	1 5%	-	22 6%
Stretched services/ running at capacity	18 5%	13 5%	1 3%	3 14%	-	1 2%	-	14 5%	2 2%	5 6%	8 8%	2 4%	-	1 5%	-	18 5%
Lack of support from healthcare sectors/ CCG/ professional organisations	16 4%	14 6%	1 3%	-	-	1 2%	1 5%	15 5%	3 4%	2 2%	7 7%	4 7%	-	-	-	16 4%
Poor leadership/ management	14 4%	11 4%	-	-	-	1 2%	3 16%	11 4%	2 2%	4 5%	2 2%	3 5%	-	1 5%	-	14 4%
Restructuring of/ changes to services	13 4%	11 4%	1 3%	-	1 33%	-	-	12 4%	3 4%	3 4%	4 4%	-	1 5%	2 10%	-	13 4%
GPs unwilling to form partnerships	12 3%	10 4%	1 3%	-	-	1 2%	1 5%	11 4%	4 5%	2 2%	4 4%	-	1 5%	1 5%	-	12 3%



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

				CI	URRENT ROLI	≣					SIZE OF	PRACTICE			FUTURE O	ON FOR THE F GENERAL CTICE
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	*c	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	365 100%	249 100%	38 100%	22 100%	3 100%	48 100%	19 100%	287 100%	84 100%	81 100%	99 100%	56 100%	20 100%	20 100%	-	365 100%
Rising indemnity fees	11 3%	9 4%	-	1 5%	-	1 2%	1 5%	9 3%	2 2%	1 1%	2 2%	4 7%	1 5%	1 5%	-	11 3%
Negative/ unhelpful press/ media attitude	11 3%	9 4%	-	-	-	2 4%	-	9 3%	2 2%	-	4 4%	3 5% i	1 5%	1 5%	-	11 3%
Contract issues/ changes	10 3%	9 4%	1 3%	-	-	-	-	10 3%	3 4%	3 4%	3 3%	-	1 5%	-	-	10 3%
Fragmentation of health services/ partnerships	8 2%	7 3%	-	1 5%	-	-	-	7 2%	-	4 5% h	1 1%	2 4%	-	1 5%	-	8 2%
Lack of Government support in policy	7 2%	5 2%	-	-	-	1 2%	-	5 2%	1 1%	1 1%	2 2%	2 4%	1 5%	-		7 2%
NHS moving towards privatisation	5 1%	2 1%	-	1 5%	-	2 4% g	1 5%	2 1%	-	2 2%	2 2%	-	1 5%	- -	-	5 1%
Increased regulations/ procedures	4 1%	-	-	1 5%	-	2 4% ag	1 5%	-	1 1%	-	-	1 2%	-	1 5%	-	4 1%
Increasing costs	4 1%	2 1%	-	-	-	1 2%	1 5%	2 1%	-	1 1%	-	1 2%	-	1 5%	-	4 1%
Secondary care is being prioritised for funding	4 1%	4 2%	-	-	-	-	-	4 1%	2 2%	-	1 1%	1 2%	-	- -	-	4 1%
Increase in part-time working	4 1%	3 1%	-	-	-	-	1 5%	3 1%	1 1%	-	2 2%	-	-	-		4 1%



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

				CI	JRRENT ROL	F					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
			Salaried			_	Works in out of hours	Partner and			0:== 0:					
	Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	*c	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	365	249	38	22	3	48	19	287	84	81	99	56	20	20	-	365
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	100%
Poor communication between healthcare sectors/	4	3	-	-	-	1	1	3	1	-	1	2	-	-	-	4
providers	1%	1%	-	-	-	2%	5%	1%	1%	-	1%	4%	-	-	-	1%
Knock on effects following Brexit vote	2	2	-	-	-	-	-	2	1	-	-	1	-	-	-	2
	1%	1%	-	-	-	-	-	1%	1%	-	-	2%	-	-	-	1%
Ageing workforce	2	2	-	-	-	-	-	2	1	1	-	-	-	-	-	2
	1%	1%	-	-	-	-	-	1%	1%	1%	-	-	-	-	-	1%
Cuts to/ removal of services	2	2	-	-	-	-	-	2	1	-	1	-	-	-	-	2
	1%	1%	-	-	-	-	-	1%	1%	-	1%	-	-	-	-	1%
Other Government & funding	1	1	-	-	-	-	-	1	-	1	-	-	-	-	-	1
	*	*	-	-	-	-	-	*	-	1%	-	-	-	-	-	*
Other staff	1	1	-	-	-	-	-	1	1	-	-	-	-	-	-	1
	*	*	-	-	-	-	-	*	1%	-	-	-	-	-	-	*
Other	10	7	2	1	-	-	-	9	2	2	4	-	2	-	-	10
	3%	3%	5%	5%	-	-	-	3%	2%	2%	4%	-	10%	-	-	3%



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LI	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	365	142	194	110	254	333	19	295	38	205	111
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
General lack of GPs/ locums/ workforce	121	56	56	39	82	110	7	96	15	61	40
	33%	39% b	29%	35%	32%	33%	37%	33%	39%	30%	36%
Increasing demand/ patient numbers	118 32%	40 28%	67 35%	34 31%	84 33%	108 32%	8 42%	97 33%	9 24%	74 36%	23 21%
	32%	28%	35%	31%	33%	32% i	42%	33% i	24%	36% i	21%
						,		,		,	
Recruitment shortages/ difficulties attracting into the	118	51	60	31	87	109	6	96	15	71	40
profession	32%	36%	31%	28%	34%	33%	32%	33%	39%	35%	36%
Poor funding/ cuts to finances/ budget	105	34	62	36	69	97	5	85	11	63	32
	29%	24%	32%	33%	27%	29%	26%	29%	29%	31%	29%
Increasing workload/ pressure/ hours	100	40	52	32	68	91	6	83	9	60	25
	27%	28%	27%	29%	27%	27%	32%	28%	24%	29%	23%
Increasing patient/ public expectations/ increasing	80	28	43	24	56	72	4	65	8	42	24
numbers of dissatisfied patients	22%	20%	22%	22%	22%	22%	21%	22%	21%	20%	22%
Lack of/ insufficient resources	75	26	41	20	55	69	6	59	9	40	24
	21%	18%	21%	18%	22%	21%	32%	20%	24%	20%	22%
Increases in work being transferred from hospitals/	71	24	42	21	50	66	2	63	5	44	17
secondary/ other care sectors to GPs	19%	17%	22%	19%	20%	20%	11%	21%	13%	21%	15%
GPs/ staff retiring/ leaving	64	26	34	17	47	61	2	52	7	33	21
	18%	18%	18%	15%	19%	18%	11%	18%	18%	16%	19%



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

			SUSTAINABLE ERAL PRACTICE	WORK OUT O		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%	10141	а	ь	С	d	е	*f	g	h	i	j
Total	365 100%	142 100%	194 100%	110 100%	254 100%	333 100%	19 100%	295 100%	38 100%	205 100%	111 100%
Lack of change/ plan/ no attempt to address issues being faced	41 11%	14 10%	25 13%	13 12%	28 11%	37 11%	1 5%	31 11%	3 8%	17 8%	19 17% i
Higher/ unrealistic targets/ expectations	39 11%	13 9%	22 11%	11 10%	28 11%	35 11%	3 16%	32 11%	3 8%	22 11%	10 9%
Government pressure/ interference	36 10%	13 9%	22 11%	8 7%	28 11%	32 10%	1 5%	29 10%	5 13%	15 7%	16 14% i
Low staff morale/ job satisfaction	34 9%	10 7%	23 12%	11 10%	23 9%	32 10%	1 5%	29 10%	2 5%	18 9%	10 9%
Reduced/ poor pay/ effective pay reduction	33 9%	9 6%	22 11%	11 10%	22 9%	25 8%	5 26%	25 8%	6 16%	17 8%	8 7%
Increases in patient numbers with complicated health issues	32 9%	11 8%	20 10%	8 7%	24 9%	31 9%	1 5%	24 8%	4 11%	17 8%	7 6%
Ongoing trend of decline in General Practice	32 9%	7 5%	23 12% a	6 5%	26 10%	30 9%	1 5%	26 9%	3 8%	16 8%	12 11%
Increased/ increasing waiting times	32 9%	16 11%	15 8%	13 12%	19 7%	30 9%	-	27 9%	4 11%	17 8%	9 8%
Reduced/ worsening continuity of care	29 8%	7 5%	21 11%	9 8%	20 8%	27 8%	2 11%	23 8%	5 13%	17 8%	10 9%
Ageing population/ older patients	28 8%	5 4%	20 10% a	10 9%	18 7%	25 8%	3 16%	22 7%	3 8%	14 7%	6 5%



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

		FINANCIALLY TO RUN A GENE		WORK OUT O		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICI	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	365 100%	142 100%	194 100%	110 100%	254 100%	333 100%	19 100%	295 100%	38 100%	205 100%	111 100%
Increasing complaints/ litigation against GPs/ medical staff	27 7%	6 4%	18 9%	11 10%	16 6%	23 7%	3 16%	19 6%	5 13%	14 7%	8 7%
Difficulties with/ pressure to provide a seven day service/ extended hours	26 7%	10 7%	13 7%	13 12% d	13 5%	24 7%	2 11%	23 8%	1 3%	15 7%	7 6%
Increased paperwork/ admin/ bureaucracy	23 6%	7 5%	13 7%	9 8%	14 6%	21 6%	1 5%	18 6%	3 8%	14 7%	6 5%
Time limitations/ constraints on appointments	22 6%	11 8%	9 5%	9 8%	13 5%	19 6%	2 11%	18 6%	2 5%	13 6%	7 6%
Stretched services/ running at capacity	18 5%	9 6%	8 4%	6 5%	12 5%	15 5%	3 16%	13 4%	3 8%	9 4%	5 5%
Lack of support from healthcare sectors/ CCG/ professional organisations	16 4%	2 1%	14 7% a	3 3%	13 5%	15 5%	1 5%	13 4%	- -	9 4%	6 5%
Poor leadership/ management	14 4%	5 4%	9 5%	5 5%	9 4%	14 4%		11 4%	2 5%	4 2%	9 8% i
Restructuring of/ changes to services	13 4%	9 6% b	4 2%	3 3%	10 4%	13 4%	-	12 4%	1 3%	9 4%	3 3%
GPs unwilling to form partnerships	12 3%	5 4%	7 4%	5 5%	7 3%	12 4%	-	12 4%	-	7 3%	2 2%



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

			SUSTAINABLE ERAL PRACTICE	WORK OUT		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICE	IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%	Total	а	b	C	d	e e	*f	g	h	i	j j
Total	365	142	194	110	254	333	19	295	38	205	111
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Rising indemnity fees	11	3	8	6	5	11	-	10	-	5	3
	3%	2%	4%	5%	2%	3%	-	3%	-	2%	3%
Negative/ unhelpful press/ media attitude	11	3	8	2	9	11	-	8	3	6	5
	3%	2%	4%	2%	4%	3%	-	3%	8%	3%	5%
Contract issues/ changes	10	4 3%	6 3%	2 2%	8 3%	10	-	10	-	7	2 2%
	3%			2%		3%	-	3%	-	3%	2%
Fragmentation of health services/ partnerships	8 2%	3 2%	5 3%	1 1%	7 3%	7 2%	-	7 2%	-	6 3%	1 1%
									-		
Lack of Government support in policy	7 2%	1 1%	6 3%	1 1%	6 2%	5 2%	1 5%	5 2%	-	3 1%	2 2%
NHS moving towards privatisation	5 1%	2 1%	3 2%	1 1%	4 2%	3 1%	-	3 1%	1 3%	1	3 3%
Increased regulations/presedures	4						4		1	2	
Increased regulations/ procedures	4 1%		3 2%	1 1%	3 1%	3 1%	1 5%	2 1%	3%	2 1%	2 2%
Increasing costs	4	1	3	1	3	4	_	4	_	3	1
moreasing costs	1%	1%	2%	1%	1%	1%	-	1%	-	1%	1%
Secondary care is being prioritised for funding	4	2	2	1	3	3	1	2	1	2	2
3,	1%	1%	1%	1%	1%	1%	5%	1%	3%	1%	2%
Increase in part-time working	4	2	2	3	1	3	1	2	1	2	1
	1%	1%	1%	3%	*	1%	5%	1%	3%	1%	1%
Poor communication between healthcare sectors/ providers	4	1	3	1	3	3	-	3	1	2	1
	1%	1%	2%	1%	1%	1%	-	1%	3%	1%	1%
Knock on effects following Brexit vote	2	1	1	2	-	2	-	2	-	2	-
	1%	1%	1%	2% d	-	1%	-	1%	-	1%	-
				d							



QFT7. Why do you say that you think general practice overall will get worse over the next few years? Base: All who think general practice will get worse over the next few years

Significance Level: 95% Total Ageing workforce Cuts to/ removal of services Other Government & funding Other staff

		SUSTAINABLE RAL PRACTICE		OF HOURS	LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	ι Ε
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
365	142	194	110	254	333	19	295	38	205	111
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
2	-	2	-	2	1	1	1	1	1	1
1%	-	1%	-	1%	*	5%	*	3%	*	1%
2	2	-	2	-	2	-	2	-	2	-
1%	1%	-	2% d	-	1%	-	1%	-	1%	-
1	1	-	1	-	1	-	1	-	1	-
*	1%	-	1%	-	*	-	*	-	*	-
1	-	1	1	-	-	-	-	-	-	1
*	-	1%	1%	-	-	-	-	-	-	1%
10	3	6	4	5	8	-	8	-	6	2
3%	2%	3%	4%	2%	2%	-	3%	-	3%	2%



QDN10. How does the cost of indemnity affect the amount of time you are prepared to commit to general practice? Base: All respondents (Wales)

		GEN	DER					AGE					LOC	ATION OF W	ORK	ı	OCAL AREA	
										Net:	Net:	Net:			Northern			
Significance Level: 95%	Total	Male	Female	18-24 *c	25-34 d	35-44	45-54	55-64	65+ *h	Under 35	35-54	55+ *k	Scotland *I	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	C	u	е	'	*g	n	ı	J	K	'	m	*n	0	р	q
Total	156	64	92	-	31	53	48	23	1	31	101	24	-	156	-	51	68	34
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	-	100%	100%	100%
Reduces the time a lot (1)	39	22	17	-	7	14	13	4	1	7	27	5	-	39	-	13	22	4
	25%	34%	18%	-	23%	26%	27%	17%	100%	23%	27%	21%	-	25%	-	25%	32%	12%
		b															q	
Reduces the time a little (2)	38	9	29	-	12	15	6	5	-	12	21	5	-	38	-	14	15	9
	24%	14%	32%	-	39%	28%	13%	22%	-	39%	21%	21%	-	24%	-	27%	22%	26%
			а		fj					fj								
The cost of indemnity has no impact on (3)	56	25	31	-	9	17	18	12	-	9	35	12	-	56	-	15	24	16
the amount of time I am prepared to commit to general practice	36%	39%	34%	-	29%	32%	38%	52%	-	29%	35%	50%	-	36%	-	29%	35%	47%
Increases the time a little (4)	3	2	1	-	_	1	1	1	_	-	2	1	-	3	-	-	2	1
. ,	2%	3%	1%	-	-	2%	2%	4%	-	-	2%	4%	-	2%	-	-	3%	3%
Increases the time a lot (5)	2	1	1	_	_	1	1	_	_	_	2	-	_	2	-	1	1	-
(,,	1%	2%	1%	-	-	2%	2%	-	-	-	2%	-	-	1%	-	2%	1%	-
Don't know	18	5	13	_	3	5	9	1	_	3	14	1	_	18	_	8	4	4
	12%	8%	14%	-	10%	9%	19%	4%	-	10%	14%	4%	-	12%	-	16%	6%	12%
NETS																		
Net: Reduces	77	31	46	-	19	29	19	9	1	19	48	10	_	77	-	27	37	13
	49%	48%	50%	-	61%	55%	40%	39%	100%	61%	48%	42%	-	49%	-	53%	54%	38%
Net: Increases	5	3	2	_	_	2	2	1	-	_	4	1	_	5	-	1	3	1
	3%	5%	2%	-	-	4%	4%	4%	-	-	4%	4%	-	3%	-	2%	4%	3%
Mean score	2.2	2.2	2.2	_	2.1	2.2	2.3	2.5	1.0	2.1	2.2	2.4	_	2.2	_	2.1	2.1	2.5
Standard deviation	.9	1.0	.9	-	.8	1.0	1.0	.9	-	.8	1.0	.9	-	.9	-	.9	1.0	.8
Standard error	.1	.1	.1	-	.1	.1	.2	.2	-	.1	.1	.2	-	.1	-	.1	.1	.1



QDN10. How does the cost of indemnity affect the amount of time you are prepared to commit to general practice? Base: All respondents (Wales)

				С	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	*b	*c	*d	*e	*f	g	*h	i	j	*k	*	*m	*n	0
Total	156 100%	106 100%	21 100%	12 100%	-	17 100%	5 100%	127 100%	12 100%	34 100%	55 100%	27 100%	11 100%	16 100%	8 100%	127 100%
Reduces the time a lot (1)	39 25%	27 25%	6 29%	1 8%	-	5 29%	2 40%	33 26%	4 33%	6 18%	16 29%	8 30%	1 9%	4 25%	1 13%	35 28%
Reduces the time a little (2)	38 24%	23 22%	7 33%	3 25%	-	6 35%	2 40%	30 24%	2 17%	9 26%	14 25%	5 19%	6 55%	2 13%	1 13%	29 23%
The cost of indemnity has no impact on the (3) amount of time I am prepared to commit to general practice	56 36%	44 42%	4 19%	5 42%	-	2 12%	-	48 38%	5 42%	14 41%	15 27%	12 44%	4 36%	6 38%	4 50%	47 37%
Increases the time a little (4)	3 2%	1 1%	-	-	-	2 12%	-	1 1%	-	1 3%	2 4%	-		-	-	3 2%
Increases the time a lot (5)	2 1%	1 1%	-	-		1 6%		1 1%	- -	-	2 4%	-	-	-	-	1 1%
Don't know	18 12%	10 9%	4 19%	3 25%	-	1 6%	1 20%	14 11%	1 8%	4 12%	6 11%	2 7%	-	4 25%	2 25%	12 9%
NETS																
Net: Reduces	77 49%	50 47%	13 62%	4 33%	-	11 65%	4 80%	63 50%	6 50%	15 44%	30 55%	13 48%	7 64%	6 38%	2 25%	64 50%
Net: Increases	5 3%	2 2%	-	-	-	3 18%	-	2 2%	- -	1 3%	4 7%	-	-	-	-	4 3%
Mean score Standard deviation	2.2	2.2	1.9	2.4	-	2.3 1.2	1.5 .6	2.2	2.1 .9	2.3	2.2	2.2	2.3	2.2	2.5	2.2
Standard error	.1	.1	.2	.2		.3	.3	.1	.3	.2	.2	.2	.2	.3	.3	.1



QDN10. How does the cost of indemnity affect the amount of time you are prepared to commit to general practice? Base: All respondents (Wales)

		·		SUSTAINABLE ERAL PRACTICE	WORK OUT O		111	KELIHOOD OF W	ORKING IN GFN	ERAL PRACTICI	E IN THE FUTUR	E
	ŀ		TO KON A OLIK	INAL I NAOTIOE	020010	J.10	Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
		Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%			а	b	С	d	е	*f	g	*h	i	j
Total		156	56	85	36	119	144	6	132	10	95	37
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Reduces the time a lot	(1)	39	8	28	9	30	34	3	29	2	18	11
		25%	14%	33%	25%	25%	24%	50%	22%	20%	19%	30%
				а								
Reduces the time a little	(2)	38	15	20	9	29	36	1	34	2	24	9
		24%	27%	24%	25%	24%	25%	17%	26%	20%	25%	24%
The cost of indemnity has no impact on the amount	(3)	56	27	26	10	46	52	2	47	6	38	16
of time I am prepared to commit to general practice		36%	48% b	31%	28%	39%	36%	33%	36%	60%	40%	43%
Increases the time a little	(4)	3	1	1	2	1	2	-	2	-	1	1
		2%	2%	1%	6%	1%	1%	-	2%	-	1%	3%
Increases the time a lot	(5)	2	1	1	1	1	2	-	2	-	2	-
		1%	2%	1%	3%	1%	1%	-	2%	-	2%	-
Don't know		18	4	9	5	12	18	-	18	-	12	-
		12%	7%	11%	14%	10%	13%	-	14%	-	13%	-
							J		J		J	
NETS												
Net: Reduces		77	23	48	18	59	70	4	63	4	42	20
		49%	41%	56%	50%	50%	49%	67%	48%	40%	44%	54%
Net: Increases		5	2	2	3	2	4	-	4	-	3	1
		3%	4%	2%	8%	2%	3%	-	3%	-	3%	3%
					d							
Mean score		2.2	2.5	2.0	2.3	2.2	2.2	1.8	2.2	2.4	2.3	2.2
Standard deviation		0	b		1.1	0	0	1.0	0	0	0	0
Standard deviation Standard error		.9 .1	.9	.9 .1	1.1 .2	.9 .1	.9 .1	1.0 .4	.9 .1	.8 .3	.9 .1	.9 .1



QFT9. Thinking about the practice where you work, how likely or unlikely do you think it is that it will close in the next year?

Please only think about how likely or unlikely it is that your practice will close, and not whether it will merge with other practices or become part of a grouping of practices

Base: All those who do not work only in out of hours services

			GEN	DER					AGE					LOCA	TION OF W	ORK	L	LOCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		Total	a	b	*C	d	e	f	g	*h	i	j	k	Jocottanu	m	n	Olban O	p	q
Total		463	196	267	_	94	136	135	93	5	94	271	98	205	155	103	190	155	111
. 5.0		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very likely	(5)	9	3	6	_	1	3	3	2	_	1	6	2	3	4	2	3	5	_
	(-)	2%	2%	2%	-	1%	2%	2%	2%	-	1%	2%	2%	1%	3%	2%	2%	3%	-
Fairly likely	(4)	14	8	6	_	2	3	8	1	-	2	11	1	5	8	1	5	6	2
	` ,	3%	4%	2%	-	2%	2%	6%	1%	-	2%	4%	1%	2%	5%	1%	3%	4%	2%
Neither likely nor unlikely	(3)	42	20	22	_	4	16	11	10	1	4	27	11	15	17	10	15	17	10
		9%	10%	8%	-	4%	12%	8%	11%	20%	4%	10%	11%	7%	11%	10%	8%	11%	9%
							di												
Fairly unlikely	(2)	136	49	87	-	25	46	40	25	-	25	86	25	52	47	37	62	39	33
		29%	25%	33%	-	27%	34%	30%	27%	-	27%	32%	26%	25%	30%	36%	33%		30%
Very unlikely	(1)	249 54%	110 56%	139 52%	-	57 61%	64 47%	70 52%	54 58%	4 80%	57 61%	134 49%	58 59%	125 61%	75 48%	49 48%	100 53%	87 56%	60 54%
		54%	50%	52%	-	61% e	41%	52%	58%	80%	61% e	49%	59%	mn	46%	46%	53%	30%	54%
Don't know		13	6	7	_	5	4	3	1	_	5	7	1	5	4	4	5	1	6
DOIT KNOW		3%	3%	3%	_	5%	3%	2%	1%	-	5%	3%	1%	2%	3%	4%	3%	1%	5%
																			р
NETS																			
Net: Likely		23	11	12	_	3	6	11	3	_	3	17	3	8	12	3	8	11	2
		5%	6%	4%	-	3%	4%	8%	3%	-	3%	6%	3%	4%	8%	3%	4%	7%	2%
																		q	
Net: Unlikely		385	159	226	-	82	110	110	79	4	82	220	83	177	122	86	162	126	93
		83%	81%	85%	-	87%	81%	81%	85%	80%	87%	81%	85%	86%	79%	83%	85%	81%	84%
Mean score		1.7	1.7	1.7	-	1.5	1.8	1.7	1.6	1.4	1.5	1.7	1.6	1.5	1.8	1.7	1.6	1.7	1.6
Standard deviation		.9	.9	.9	_	.8	di .9	di 1.0	.9	.9	.8	di 1.0	.9	.9	1.0	.9	.9	1.0	.7
Standard error		*	.1	.1	-	.1	.1	.1	.1	.4	.1	.1	.1	.1	.1	.1	.1	.1	.1



QFT9. Thinking about the practice where you work, how likely or unlikely do you think it is that it will close in the next year?

Please only think about how likely or unlikely it is that your practice will close, and not whether it will merge with other practices or become part of a grouping of practices

Base: All those who do not work only in out of hours services

					С	URRENT ROLE	:					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
		Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%			а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total		463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Very likely	(5)	9 2%	5 2%	2 4%	-	-	2 3%	1 6%	7 2%	3 3%	1 1%	4 3%	-		1 4%		8 2%
Fairly likely	(4)	14 3%	6 2%	3 5%	-	-	6 10% ag	2 11%	9 2%	1 1%	2 2%	6 4%	3 5%	1 4%	1 4%	1 4%	12 3%
Neither likely nor unlikely	(3)	42 9%	31 10%	4 7%	-	- -	8 13% c	1 6%	35 10%	12 10%	9 9%	15 11%	4 6%	2 8%	- -	1 4%	39 11%
Fairly unlikely	(2)	136 29%	93 30%	16 29%	5 15%	1 33%	20 33%	6 33%	109 30%	40 35%	34 34%	35 26%	14 22%	6 25%	7 25%	5 18%	108 30%
Very unlikely	(1)	249 54%	174 56% e	28 51%	25 76% abeg	2 67%	20 33%	8 44%	202 55% e	54 47%	51 52%	70 52%	40 63% h	15 63%	19 68%	19 68%	184 51%
Don't know		13 3%	4 1%	2 4%	3 9% ag	-	4 7% ag	-	6 2%	5 4%	2 2%	4 3%	2 3%	- -	-	2 7%	9 3%
NETS																	
Net: Likely		23 5%	11 4%	5 9%	-	-	8 13% acg	3 17%	16 4%	4 3%	3 3%	10 7%	3 5%	1 4%	2 7%	1 4%	20 6%
Net: Unlikely		385 83%	267 85% e	44 80%	30 91% e	3 100%	40 67%	14 78%	311 85% e	94 82%	85 86%	105 78%	54 86%	21 88%	26 93%	24 86%	292 81%
Mean score		1.7	1.6	1.8	1.2	1.3	2.1	2.0	1.6	1.7	1.6	1.8	1.5	1.5	1.5	1.4	1.7
Standard deviation Standard error		.9	.9 *	c 1.1 .1	.4 .1	.6 .3	acg 1.1 .2	1.2 .3	.9 *	.9 .1	.8 .1	1.0 .1	.8 .1	.8 .2	1.0 .2	.8 .1	1.0 .1



QFT9. Thinking about the practice where you work, how likely or unlikely do you think it is that it will close in the next year?

Please only think about how likely or unlikely it is that your practice will close, and not whether it will merge with other practices or become part of a grouping of practices

Base: All those who do not work only in out of hours services

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		111	KELIHOOD OF W	ODKING IN GEN	IEDAI DDACTICI	E IN THE ELITID	E
		TO KON A GENI	LKAL FRACTICE	3133	10143	Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	463	200	222	150	311	427	22	384	45	273	132
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very likely (5		1	7	4	5	7	1	6	1	4	4
	2%	1%	3% a	3%	2%	2%	5%	2%	2%	1%	3%
Fairly likely (4		1	11	5	9	12	1	11	1	9	3
	3%	1%	5% a	3%	3%	3%	5%	3%	2%	3%	2%
Neither likely nor unlikely (3	42	7	33	14	28	40	-	35	2	20	11
	9%	4%	15% a	9%	9%	9%	-	9%	4%	7%	8%
Fairly unlikely (2	136	43	81	38	97	124	7	107	18	77	43
	29%	22%	36% a	25%	31%	29%	32%	28%	40%	28%	33%
Very unlikely (1	249	146	84	85	164	231	13	216	23	156	68
	54%	73% b	38%	57%	53%	54%	59%	56%	51%	57%	52%
Don't know	13	2	6	4	8	13	-	9	-	7	3
	3%	1%	3%	3%	3%	3%	-	2%	-	3%	2%
NETS											
Net: Likely	23	2	18	9	14	19	2	17	2	13	7
	5%	1%	8% a	6%	5%	4%	9%	4%	4%	5%	5%
Net: Unlikely	385	189	165	123	261	355	20	323	41	233	111
	83%	95% b	74%	82%	84%	83%	91%	84%	91%	85%	84%
Mean score	1.7	1.3	2.0 a	1.7	1.7	1.6	1.6	1.6	1.6	1.6	1.7
Standard deviation	.9	.6	1.0	1.0	.9	.9	1.0	.9	.9	.9	.9
Standard error	*	*	.1	.1	.1	*	.2	*	.1	.1	.1



QFT10. How financially sustainable, if at all, do you think it is to run a general practice currently?

Base: All respondents

			GENI	DER					AGE					LOC	ATION OF W	ORK	L	OCAL AREA	
											Net:	Net:	Net:			Northern			-
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%			а	b	*c	d	е	f	g	*h	i	j	k		m	n	0	р	q
Total		468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very sustainable	(4)	20	14	6	-	-	5	5	10	-	-	10	10	9	8	3	7	4	8
		4%	7%	2%	-	-	4%	4%	11%	-	-	4%	10%	4%	5%	3%	4%	3%	7%
			b						defij				defij						
Fairly sustainable	(3)	180	78	102	-	33	54	47	43	3	33	101	46	94	48	38	75	58	44
		38%	40%	38%	-	35%	39%	35%	46%	60%	35%	37%	46%	45%	31%	37%	39%	37%	39%
														m					
Not very sustainable	(2)	181	62	119	-	36	50	63	31	1	36	113	32	78	63	40	77	63	38
		39%	32%	44%	-	38%	36%	46%	33%	20%	38%	41%	32%	38%	40%	38%	40%	41%	34%
				а				gk											
Not at all sustainable	(1)	45	29	16	-	6	13	15	10	1	6	28	11	13	22	10	14	18	13
		10%	15%	6%	-	6%	9%	11%	11%	20%	6%	10%	11%	6%	14%	10%	7%	12%	12%
			b												I				
Don't know		42	13	29	-	20	16	6	-	-	20	22	-	14	15	13	20	12	9
		9%	7%	11%	-	21%	12%	4%	-	-	21%	8%	-	7%	10%	13%	10%	8%	8%
						fgjk	fgk	gk			fgjk	gk							
NETS																			
Net: Sustainable		200	92	108	-	33	59	52	53	3	33	111	56	103	56	41	82	62	52
		43%	47%	40%	-	35%	43%	38%	56%	60%	35%	41%	57%	50%	36%	39%	42%	40%	46%
									defij				defij	m					
Net: Unsustainable		226	91	135	-	42	63	78	41	2	42	141	43	91	85	50	91	81	51
		48%	46%	50%	-	44%	46%	57%	44%	40%	44%	51%	43%	44%	54%	48%	47%	52%	46%
								gk							I				
Mean score		2.4	2.4	2.4	-	2.4	2.4	2.3	2.6	2.4	2.4	2.4	2.6	2.5	2.3	2.4	2.4	2.3	2.5
									fj				fj	m					
Standard deviation		.7	.8	.7	-	.6	.7	.7	.8	.9	.6	.7	.8	.7	.8	.7	.7	.7	.8
Standard error			.1		-	.1	.1	.1	.1	.4	.1		.1		1	.1	.1	.1	.1



QFT10. How financially sustainable, if at all, do you think it is to run a general practice currently? Base: All respondents

					CI	JRRENT ROLI						SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRACT	GENERAL
		Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	-	Total	a	b	C	*d	e	*f	g	h	i	j	k	*	*m	*n	0
Total		468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
Very sustainable	(4)	20 4%	19 6%	1 2%	-	-	-	-	20 5%	6 5%	5 5%	3 2%	2 3%	2 8%	2 7%	1 4%	12 3%
Fairly sustainable	(3)	180 38%	135 43% e	18 33%	12 36%	1 33%	14 23%	7 30%	153 42% e	42 37%	40 40%	62 46%	25 40%	6 25%	5 18%	15 54%	130 36%
Not very sustainable	(2)	181 39%	123 39%	15 27%	9 27%	2 67%	29 48% b	8 35%	138 38%	41 36%	42 42%	47 35%	24 38%	12 50%	12 43%	5 18%	154 42%
Not at all sustainable	(1)	45 10%	31 10%	5 9%	2 6%	-	7 12%	3 13%	36 10%	12 10%	6 6%	13 10%	5 8%	4 17%	4 14%	3 11%	40 11%
Don't know		42 9%	5 2%	16 29% ag	10 30% ag	-	10 17% ag	5 22%	21 6% a	14 12%	6 6%	9 7%	7 11%	-	5 18%	4 14%	29 8%
NETS																	
Net: Sustainable		200 43%	154 49% be	19 35%	12 36%	1 33%	14 23%	7 30%	173 47% e	48 42%	45 45%	65 49%	27 43%	8 33%	7 25%	16 57%	142 39%
Net: Unsustainable		226 48%	154 49%	20 36%	11 33%	2 67%	36 60% bc	11 48%	174 47%	53 46%	48 48%	60 45%	29 46%	16 67%	16 57%	8 29%	194 53%
Mean score		2.4	2.5 e	2.4	2.4	2.3	2.1	2.2	2.5 e	2.4	2.5	2.4	2.4	2.3	2.2	2.6	2.3
Standard deviation Standard error		.7	.8	.7 .1	.7 .1	.6 .3	.6 .1	.7 .2	.8	.8 .1	.7 .1	.7 .1	.7 .1	.8 .2	.9 .2	.8 .2	.7



QFT10. How financially sustainable, if at all, do you think it is to run a general practice currently? Base: All respondents

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESS			KELIHOOD OF W	ORKING IN GEN		E IN THE FUTUR	
	To	al Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	40	8 200 0% 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%
Very sustainable	(4)	0 20 4% 10% b	- -	5 3%	15 5%	18 4%	1 5%	15 4%	5 11% egi	10 4%	9 7%
Fairly sustainable	(3) 14	0 180 8% 90% b	- -	60 39%	119 38%	169 39%	9 41%	158 41%	17 38%	120 43%	49 37%
Not very sustainable	(2) 14	1 - 9% -	181 80% a	57 37%	124 40%	164 38%	10 45%	144 37%	18 40%	96 35%	55 41%
Not at all sustainable		5 - 0% -	45 20% a	13 8%	32 10%	41 9%	1 5%	34 9%	4 9%	22 8%	17 13%
Don't know		2 - 9% -	-	20 13% d	21 7%	40 9% j	1 5%	38 10% j	1 2%	29 10% j	3 2%
NETS											
Net: Sustainable	20	0 200 3% 100% b	- -	65 42%	134 43%	187 43%	10 45%	173 44%	22 49%	130 47%	58 44%
Net: Unsustainable	2:	6 - 8% -	226 100% a	70 45%	156 50%	205 47%	11 50%	178 46%	22 49%	118 43%	72 54% i
Mean score	2	4 3.1 b	1.8	2.4	2.4	2.4	2.5	2.4	2.5	2.5	2.4
Standard deviation Standard error		7 .3	.4	.7 .1	.8	.7 *	.7 .1	.7 *	.8 .1	.7 *	.8 .1



QFT11. You have said that you do not think that it is financially sustainable to run a general practice currently. Which, if any, of the following things have led you to say that **general practice is not financially sustainable?**Base: All who do not think it is financially sustainable to run a general practice currently

		GENI	DER					AGE					LOC	ATION OF W	ORK	L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I '	m	n	0	р	q
Total	226	91	135	_	42	63	78	41	2	42	141	43	91	85	50	91	81	51
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Insufficient core funding	173	68	105	_	29	49	59	35	1	29	108	36	65	66	42	65	64	41
	77%	75%	78%	-	69%	78%	76%	85%	50%	69%	77%	84%	71%	78%	84%	71%	79%	80%
Employment costs	158	63	95	-	20	43	62	33	-	20	105	33	63	58	37	59	63	34
	70%	69%	70%	-	48%	68% di	79% di	80% di	-	48%	74% di	77% di	69%	68%	74%	65%	78%	67%
Professional indemnity costs	141 62%	57 63%	84 62%	-	24 57%	41 65%	51 65%	25 61%	-	24 57%	92 65%	25 58%	33 36%	66 78%	42 84%	55 60%	53 65%	31 61%
	02 /6	03 /6	02 /6	_	51 /6	0376	0376	0178	-	37 /6	0376	30 /6	30%	1070	1	0076	0376	0176
Premises costs	95	36	59	_	16	18	37	23	1	16	55	24	47	31	17	40	34	20
Tronness sadis	42%	40%	44%	-	38%	29%	47%	56%	50%	38%	39%	56%	52%	36%	34%	44%	42%	39%
							е	е				е	mn					
Inequitable formulae for calculating funding	85	43	42	-	13	24	31	17	-	13	55	17	31	34	20	34	35	16
	38%	47% b	31%	-	31%	38%	40%	41%	-	31%	39%	40%	34%	40%	40%	37%	43%	31%
Administrative burden of claiming funding for services provided	69 31%	29 32%	40 30%	-	16 38%	16 25%	19 24%	16 39%	2 100%	16 38%	35 25%	18 42%	27 30%	20 24%	22 44%	28 31%	26 32%	15 29%
	0170	0270	0070		0070	2070	2470	0070	10070	0070	2070	fj	0070	2470	m	0170	0270	2070
Unreasonable eligibility criteria for additional	56	19	37	_	13	18	11	12	2	13	29	14	18	26	12	20	22	14
funding	25%	21%	27%	-	31%	29%	14%	29%	100%	31%	21%	33%	20%	31%	24%	22%	27%	27%
					f	f		f		f		f						
Administrative burden of applying for	49	19	30	-	8	13	16	11	1	8	29	12	18	15	16	19	17	13
additional funding	22%	21%	22%	-	19%	21%	21%	27%	50%	19%	21%	28%	20%	18%	32%	21%	21%	25%
Technology costs	35	9	26	-	6	9	13	7	-	6	22	7	15	12	8	15	15	4
	15%	10%	19%	-	14%	14%	17%	17%	-	14%	16%	16%	16%	14%	16%	16%	19%	8%
Other	26	14	12	-	3	4	14	5	-	3	18	5	9	13	4	11	12	3
	12%	15%	9%	-	7%	6%	18% e	12%	-	7%	13%	12%	10%	15%	8%	12%	15%	6%
Don't know	7	1	6		5	2				5	2	_	5	1	1	6		1
DOIT KIIOW	3%	1%	4%	-	12%	3%	-	-	-	12%	1%	-	5%	1%	2%	7%	-	2%
					fgjk					fgjk	_					р		



QFT11. You have said that you do not think that it is financially sustainable to run a general practice currently. Which, if any, of the following things have led you to say that **general practice is not financially sustainable?**Base: All who do not think it is financially sustainable to run a general practice currently

				CI	URRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	*b	*c	*d	е	*f	g	h	i	j	*k	*1	*m	*n	0
Total	226 100%	154 100%	20 100%	11 100%	2 100%	36 100%	11 100%	174 100%	53 100%	48 100%	60 100%	29 100%	16 100%	16 100%	8 100%	194 100%
Insufficient core funding	173 77%	128 83% e	11 55%	5 45%	2 100%	24 67%	8 73%	139 80%	41 77%	37 77%	45 75%	24 83%	12 75%	11 69%	8 100%	145 75%
Employment costs	158 70%	122 79% e	10 50%	4 36%	2 100%	17 47%	6 55%	132 76% e	37 70%	36 75%	41 68%	17 59%	13 81%	11 69%	5 63%	135 70%
Professional indemnity costs	141 62%	105 68%	10 50%	5 45%	-	19 53%	6 55%	115 66%	33 62%	29 60%	38 63%	16 55%	10 63%	12 75%	3 38%	126 65%
Premises costs	95 42%	71 46%	6 30%	1 9%	-	15 42%	5 45%	77 44%	19 36%	22 46%	24 40%	14 48%	9 56%	5 31%	4 50%	79 41%
Inequitable formulae for calculating funding	85 38%	69 45% e	5 25%	4 36%	-	6 17%	2 18%	74 43% e	25 47% i	13 27%	22 37%	11 38%	6 38%	7 44%	3 38%	73 38%
Administrative burden of claiming funding for services provided	69 31%	47 31%	7 35%	4 36%	-	11 31%	4 36%	54 31%	23 43%	12 25%	18 30%	8 28%	4 25%	3 19%	4 50%	59 30%
Unreasonable eligibility criteria for additional funding	56 25%	38 25%	5 25%	-	1 50%	11 31%	4 36%	43 25%	13 25%	9 19%	17 28%	6 21%	6 38%	4 25%	4 50%	46 24%
Administrative burden of applying for additional funding	49 22%	34 22%	4 20%	2 18%	-	9 25%	5 45%	38 22%	13 25%	9 19%	11 18%	4 14%	6 38%	5 31%	2 25%	40 21%
Technology costs	35 15%	19 12%	2 10%	4 36%	-	9 25% g	4 36%	21 12%	6 11%	7 15%	10 17%	5 17%	2 13%	4 25%	-	30 15%
Other	26 12%	19 12%	3 15%	1 9%	-	3 8%	1 9%	22 13%	5 9%	6 13%	7 12%	1 3%	4 25%	3 19%	2 25%	22 11%



QFT11. You have said that you do not think that it is financially sustainable to run a general practice currently. Which, if any, of the following things have led you to say that **general practice is not financially sustainable?**Base: All who do not think it is financially sustainable to run a general practice currently

			С	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
	а	*b	*c	*d	е	*f	g	h	i	j	*k	*	*m	*n	0
226 100%	154 100%	20 100%	11 100%	2 100%	36 100%	11 100%	174 100%	53 100%	48 100%	60 100%	29 100%	16 100%	16 100%	8 100%	194 100%
7	-	2	1	-	4	1	2	1	3	2	-	-	-	-	6
3%	-	10%	9%	-	11% ag	9%	1%	2%	6%	3%	-	-	-	-	3%

Columns Tested: a,b,c,d,e,f,g - h,i,j,k,l,m - n,o

Significance Level: 95%

Total

Don't know



QFT11. You have said that you do not think that it is financially sustainable to run a general practice currently. Which, if any, of the following things have led you to say that **general practice is not financially sustainable?**Base: All who do not think it is financially sustainable to run a general practice currently

					LIM	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICE	IN THE FUTUR	E
Total	Sustainable	Unsustainable	Yes	No	Likely in one vear	Unlikely in one vear	Likely in two vears	Unlikely in two vears	Likely in five years	Unlikely in five years
	*a	b	С	d	е	*f	g	*h	i	j
226	-	226	70	156	205	11	178	22	118	72
100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%
173	-	173	52	121	158	8	138	17	91	54 75%
	-									
	-									55 76%
										43
62%	-	62%	43 61%	63%	63%	5 45%	62%	64%	70 59%	60%
95	_	95	26	69	88	5	75	12	44	38
42%	-	42%	37%	44%	43%	45%	42%	55%	37%	53%
										i
85	-	85	26	59	80	3	72	4	51	23 32%
	_									
	-									24 33%
	_									20
25%	_	25%	23%	26%	24%	45%	23%	32%	25%	28%
49	_	49	20	29	45	2	40	4	23	15
22%	-	22%	29%	19%	22%	18%	22%	18%	19%	21%
35	-	35	11	24	31	3	25	4	15	9
15%	-	15%	16%	15%	15%	27%	14%	18%	13%	13%
26	-	26	9	17	23	-	21	1	12	11
	-					-		5%		15%
7 3%	-	7	2 3%	5 3%	7 3%	- -	6 3%	-	5 4%	1 1%
	100% 173 77% 158 70% 141 62% 95 42% 85 38% 69 31% 56 25% 49 22% 35 15% 26 12%	TO RUN A GEN Total Sustainable *a 226 100% - 173 77% - 158 70% - 141 62% - 95 42% - 85 38% - 69 31% - 56 25% - 49 22% - 35 15% - 26 12% - 7	*a b 226	Total Sustainable Unsustainable Yes 226 - 226 70 100% - 100% 100% 173 - 173 52 77% - 77% 74% 158 - 158 47 70% - 70% 67% 141 - 141 43 62% - 62% 61% 95 - 95 26 42% - 42% 37% 85 - 85 26 38% - 38% 37% 69 - 69 22 31% - 31% 31% 56 - 56 16 25% - 25% 23% 49 - 49 20 22% 22% 29% 35 - 35 11 15% <t< td=""><td>Total Sustainable Unsustainable Yes No 226 - 226 70 156 100% - 100% 100% 100% 173 - 173 52 121 77% - 77% 74% 78% 158 - 158 47 111 70% - 70% 67% 71% 141 - 141 43 98 62% - 62% 61% 63% 95 - 95 26 69 42% - 42% 37% 44% 85 - 85 26 59 38% - 38% 37% 38% 69 - 69 22 47 31% - 31% 31% 30% 56 - 56 16 40 25% 23% 26% <t< td=""><td>To RUN A GENERAL PRACTICE SESSIONS Likely in one year Total Sustainable Ves No Likely in one year 226 - 226 70 156 205 100% - 100% 100% 100% 100% 173 - 173 52 121 158 77% - 77% 74% 78% 77% 158 - 158 47 111 144 70% - 70% 67% 71% 70% 141 - 141 43 98 129 62% - 62% 61% 63% 63% 95 - 95 26 69 88 42% - 42% 37% 44% 43% 85 - 85 26 59 80 38% - 38% 37% 38% 39% 69 22 47<!--</td--><td>Total Sustainable Unsustainable Yes No Likely in one year one year one year one year Unlikely in one year one year one year 226 - 226 70 156 205 11 100% - 100% 100% 100% 100% 100% 173 - 173 52 121 158 8 77% - 77% 74% 78% 77% 73% 158 - 158 47 111 144 8 70% - 70% 67% 71% 70% 73% 141 - 141 43 98 129 5 62% - 62% 61% 63% 63% 45% 95 - 95 26 69 88 5 42% - 42% 37% 44% 43% 45% 85 - 85 26 59 80 3</td><td> Total Sustainable Unsustainable Yes No</td><td> TORUNA GENERAL PRACTICE SESSIONS</td><td> Total Sustainable Ves No</td></td></t<></td></t<>	Total Sustainable Unsustainable Yes No 226 - 226 70 156 100% - 100% 100% 100% 173 - 173 52 121 77% - 77% 74% 78% 158 - 158 47 111 70% - 70% 67% 71% 141 - 141 43 98 62% - 62% 61% 63% 95 - 95 26 69 42% - 42% 37% 44% 85 - 85 26 59 38% - 38% 37% 38% 69 - 69 22 47 31% - 31% 31% 30% 56 - 56 16 40 25% 23% 26% <t< td=""><td>To RUN A GENERAL PRACTICE SESSIONS Likely in one year Total Sustainable Ves No Likely in one year 226 - 226 70 156 205 100% - 100% 100% 100% 100% 173 - 173 52 121 158 77% - 77% 74% 78% 77% 158 - 158 47 111 144 70% - 70% 67% 71% 70% 141 - 141 43 98 129 62% - 62% 61% 63% 63% 95 - 95 26 69 88 42% - 42% 37% 44% 43% 85 - 85 26 59 80 38% - 38% 37% 38% 39% 69 22 47<!--</td--><td>Total Sustainable Unsustainable Yes No Likely in one year one year one year one year Unlikely in one year one year one year 226 - 226 70 156 205 11 100% - 100% 100% 100% 100% 100% 173 - 173 52 121 158 8 77% - 77% 74% 78% 77% 73% 158 - 158 47 111 144 8 70% - 70% 67% 71% 70% 73% 141 - 141 43 98 129 5 62% - 62% 61% 63% 63% 45% 95 - 95 26 69 88 5 42% - 42% 37% 44% 43% 45% 85 - 85 26 59 80 3</td><td> Total Sustainable Unsustainable Yes No</td><td> TORUNA GENERAL PRACTICE SESSIONS</td><td> Total Sustainable Ves No</td></td></t<>	To RUN A GENERAL PRACTICE SESSIONS Likely in one year Total Sustainable Ves No Likely in one year 226 - 226 70 156 205 100% - 100% 100% 100% 100% 173 - 173 52 121 158 77% - 77% 74% 78% 77% 158 - 158 47 111 144 70% - 70% 67% 71% 70% 141 - 141 43 98 129 62% - 62% 61% 63% 63% 95 - 95 26 69 88 42% - 42% 37% 44% 43% 85 - 85 26 59 80 38% - 38% 37% 38% 39% 69 22 47 </td <td>Total Sustainable Unsustainable Yes No Likely in one year one year one year one year Unlikely in one year one year one year 226 - 226 70 156 205 11 100% - 100% 100% 100% 100% 100% 173 - 173 52 121 158 8 77% - 77% 74% 78% 77% 73% 158 - 158 47 111 144 8 70% - 70% 67% 71% 70% 73% 141 - 141 43 98 129 5 62% - 62% 61% 63% 63% 45% 95 - 95 26 69 88 5 42% - 42% 37% 44% 43% 45% 85 - 85 26 59 80 3</td> <td> Total Sustainable Unsustainable Yes No</td> <td> TORUNA GENERAL PRACTICE SESSIONS</td> <td> Total Sustainable Ves No</td>	Total Sustainable Unsustainable Yes No Likely in one year one year one year one year Unlikely in one year one year one year 226 - 226 70 156 205 11 100% - 100% 100% 100% 100% 100% 173 - 173 52 121 158 8 77% - 77% 74% 78% 77% 73% 158 - 158 47 111 144 8 70% - 70% 67% 71% 70% 73% 141 - 141 43 98 129 5 62% - 62% 61% 63% 63% 45% 95 - 95 26 69 88 5 42% - 42% 37% 44% 43% 45% 85 - 85 26 59 80 3	Total Sustainable Unsustainable Yes No	TORUNA GENERAL PRACTICE SESSIONS	Total Sustainable Ves No



QIV3. Thinking about general practice overall, to what extent, if at all, do you think the funding available from all sources is adequate?

			GENDER						AGE					LOCA	ATION OF W	ORK		LOCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		Total	a	b	*C	25-34 d	90-44 e	45-54 f	9 g	*h	i	35-54 j	k	I	wales	n	Olban O	p	q
Total		229 100%	94 100%	135 100%	- -	51 100%	66 100%	63 100%	46 100%	3 100%	51 100%	129 100%	49 100%	103 100%	77 100%	49 100%	101 100%	77 100%	48 100%
Completely adequate	(5)	2 1%	2 2%	-	- -	1 2%	-	-	1 2%	-	1 2%	-	1 2%	1 1%	1 1%	-	-	1 1%	1 2%
Somewhat adequate	(4)	26 11%	16 17% b	10 7%	- -	6 12%	3 5%	8 13%	9 20% ej	-	6 12%	11 9%	9 18% e	15 15% m	4 5%	7 14%	12 12%	7 9%	6 13%
Neither adequate nor inadequate	(3)	15 7%	4 4%	11 8%	-	2 4%	5 8%	6 10%	2 4%	- -	2 4%	11 9%	2 4%	11 11% n	4 5%	- -	7 7%	6 8%	2 4%
Somewhat inadequate	(2)	75 33%	27 29%	48 36%	- -	21 41% f	25 38%	15 24%	12 26%	2 67%	21 41% f	40 31%	14 29%	31 30%	29 38%	15 31%	32 32%	21 27%	22 46% p
Completely inadequate	(1)	98 43%	42 45%	56 41%	- -	13 25%	30 45% di	32 51% di	22 48% di	1 33%	13 25%	62 48% di	23 47% di	37 36%	35 45%	26 53% I	41 41%	39 51%	17 35%
Don't know		13 6%	3 3%	10 7%	- -	8 16% efgjk	3 5%	2 3%	-	-	8 16% efgjk	5 4%	-	8 8%	4 5%	1 2%	9 9% q	3 4%	-
NETS																			
Net: Adequate		28 12%	18 19% b	10 7%	-	7 14%	3 5%	8 13%	10 22% ej	-	7 14%	11 9%	10 20% ej	16 16%	5 6%	7 14%	12 12%	8 10%	7 15%
Net: Inadequate		173 76%	69 73%	104 77%	-	34 67%	55 83% di	47 75%	34 74%	3 100%	34 67%	102 79%	37 76%	68 66%	64 83% I	41 84% I	73 72%	60 78%	39 81%
Mean score		1.9	2.0	1.8	-	2.1	1.7	1.8	2.0	1.7	2.1	1.8	2.0	2.1	1.7	1.8	1.9	1.8	2.0
Standard deviation Standard error		1.0 .1	1.2 .1	.9 .1	- -	e 1.1 .2	.8 .1	1.1 .1	1.2 .2	.6 .3	e 1.1 .2	.9 .1	1.2 .2	m 1.1 .1	.9 .1	1.0 .2	1.0 .1	1.0 .1	1.1



QIV3. Thinking about general practice overall, to what extent, if at all, do you think the funding available from all sources is adequate?

Base: All selected

					CI	JRRENT ROL	.E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
		Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		Total	a	b	*c	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total		229 100%	148 100%	30 100%	14 100%	- -	33 100%	11 100%	178 100%	54 100%	49 100%	63 100%	37 100%	10 100%	13 100%	12 100%	179 100%
Completely adequate	(5)	2 1%	2 1%	-	-	-	-	-	2 1%	1 2%	-	-	1 3%	- -	-	-	2 1%
Somewhat adequate	(4)	26 11%	21 14%	1 3%	2 14%	-	2 6%	1 9%	22 12%	7 13%	3 6%	10 16%	4 11%	- -	2 15%	2 17%	15 8%
Neither adequate nor inadequate	(3)	15 7%	10 7%	2 7%	2 14%	-	1 3%	-	12 7%	3 6%	3 6%	5 8%	2 5%	1 10%	1 8%	-	14 8%
Somewhat inadequate	(2)	75 33%	46 31%	11 37%	4 29%	-	12 36%	5 45%	57 32%	17 31%	20 41%	19 30%	12 32%	3 30%	4 31%	2 17%	61 34%
Completely inadequate	(1)	98 43%	69 47%	12 40%	-	-	17 52%	3 27%	81 46%	22 41%	21 43%	25 40%	18 49%	6 60%	5 38%	6 50%	81 45%
Don't know		13 6%	-	4 13% ag	6 43%	-	1 3% a	2 18%	4 2%	4 7%	2 4%	4 6%	-	-	1 8%	2 17%	6 3%
NETS																	
Net: Adequate		28 12%	23 16%	1 3%	2 14%	-	2 6%	1 9%	24 13%	8 15%	3 6%	10 16%	5 14%	- -	2 15%	2 17%	17 9%
Net: Inadequate		173 76%	115 78%	23 77%	4 29%	-	29 88%	8 73%	138 78%	39 72%	41 84%	44 70%	30 81%	9 90%	9 69%	8 67%	142 79%
Mean score Standard deviation Standard error		1.9 1.0 .1	1.9 1.1 .1	1.7 .8 .2	2.8 .9 .3	-	1.6 .8 .1	1.9 .9 .3	1.9 1.1 .1	2.0 1.1 .2	1.7 .8 .1	2.0 1.1 .1	1.9 1.1 .2	1.5 .7 .2	2.0 1.1 .3	1.8 1.2 .4	1.8 1.0 .1



QIV3. Thinking about general practice overall, to what extent, if at all, do you think the funding available from all sources is adequate?

				SUSTAINABLE ERAL PRACTICE	WORK OUT O						E IN THE FUTURI	
		Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%			а	b	С	d	е	*f	g	*h	i	j
Total		229	89	119	68	159	213	8	191	20	137	67
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Completely adequate	(5)	2	1	1	2	-	2	-	1	1	-	2
		1%	1%	1%	3% d	-	1%	-	1%	5%	-	3% i
Somewhat adequate	(4)	26	22	4	14	12	24	1	22	2	15	11
		11%	25% b	3%	21% d	8%	11%	13%	12%	10%	11%	16%
Neither adequate nor inadequate	(3)	15	7	8	3	12	13	2	11	3	9	3
		7%	8%	7%	4%	8%	6%	25%	6%	15%	7%	4%
Somewhat inadequate	(2)	75	29	38	17	58	70	2	64	5	50	16
		33%	33%	32%	25%	36%	33%	25%	34%	25%	36%	24%
Completely inadequate	(1)	98	26	65	25	73	91	3	81	8	54	32
		43%	29%	55% a	37%	46%	43%	38%	42%	40%	39%	48%
Don't know		13	4	3	7	4	13	-	12	1	9	3
		6%	4%	3%	10% d	3%	6%	-	6%	5%	7%	4%
NETS												
Net: Adequate		28	23	5	16	12	26	1	23	3	15	13
		12%	26% b	4%	24% d	8%	12%	13%	12%	15%	11%	19%
Net: Inadequate		173	55	103	42	131	161	5	145	13	104	48
		76%	62%	87%	62%	82%	76%	63%	76%	65%	76%	72%
				а		С						
Mean score		1.9	2.3	1.6	2.2	1.8	1.9	2.1	1.9	2.1	1.9	2.0
Standard deviation		1.0	b 1.2	.8	d 1.3	.9	1.0	1.1	1.0	1.2	1.0	1.2
Standard error		.1	.1	.1	.2	.1	.1	.4	.1	.3	.1	.2
Columna Tootad: a b a d a f a b i i	•			-								



QIV3a. Thinking about general practice overall, to what extent, if at all, do you think the funding available from all sources is enough?

		GEN	DER					AGE					LOC	ATION OF W	ORK		LOCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	İ	j	k	ļ	m	n	0	р	q
Total	239	102	137	-	44	72	73	48	2	44	145	50	105	79	55	92	78	64
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 - More than enough	1	1	-	-	-	1	-	-	-	-	1	-	1	_	_	_	-	1
Ţ.	*	1%	-	-	-	1%	-	-	-	-	1%	-	1%	-	-	-	-	2%
2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 - About the right amount	12	6	6	-	1	3	4	4	-	1	7	4	6	3	3	5	3	4
	5%	6%	4%	-	2%	4%	5%	8%	-	2%	5%	8%	6%	4%	5%	5%	4%	6%
4	85	30	55	-	17	30	19	19	-	17	49	19	41	31	13	28	28	29
	36%	29%	40%	-	39%	42% f	26%	40%	-	39%	34%	38%	39%	39%	24%	30%	36%	45%
5 - Nowhere near enough	127	57	70	-	20	34	46	25	2	20	80	27	53	41	33	51	43	28
-	53%	56%	51%	-	45%	47%	63%	52%	100%	45%	55%	54%	50%	52%	60%	55%	55%	44%
Don't know	14	8	6	-	6	4	4	-	-	6	8	-	4	4	6	8	4	2
	6%	8%	4%	-	14%	6%	5%	-	-	14%	6%	-	4%	5%	11%	9%	5%	3%
					gk					gk								
NETS																		
Net: Enough	1	1	-	-	-	1	-	-	-	-	1	-	1	-	-	-	-	1
	*	1%	-	-	-	1%	-	-	-	-	1%	-	1%	-	-	-	-	2%
Net: Not enough	212	87	125	-	37	64	65	44	2	37	129	46	94	72	46	79	71	57
	89%	85%	91%	-	84%	89%	89%	92%	100%	84%	89%	92%	90%	91%	84%	86%	91%	89%



QIV3a. Thinking about general practice overall, to what extent, if at all, do you think the funding available from all sources is enough?

Base: All selected

															EXPECTATION FUTURE OF	GENERAL
				С	URRENT ROL	E					SIZE OF	PRACTICE			PRAC	TICE
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	*b	*c	*d	*e	*f	g	h	i	j	*k	*1	*m	*n	0
Total	239 100%	165 100%	25 100%	19 100%	3 100%	27 100%	12 100%	190 100%	61 100%	50 100%	71 100%	26 100%	14 100%	15 100%	16 100%	186 100%
1 - More than enough	1 *	1 1%	-	-	-	-	-	1 1%	1 2%	-	-	-	-	-	-	-
2		-	-	-	-	-	-	-	-	-	-	-	-	-		-
3 - About the right amount	12 5%	8 5%	1 4%	1 5%	- -	2 7%	1 8%	9 5%	5 8%	4 8%	1 1%	1 4%	-	1 7%	1 6%	5 3%
4	85 36%	63 38%	7 28%	4 21%	-	12 44%	4 33%	70 37%	23 38%	19 38%	25 35%	8 31%	6 43%	4 27%	6 38%	62 33%
5 - Nowhere near enough	127 53%	91 55%	14 56%	9 47%	2 67%	11 41%	5 42%	105 55%	27 44%	26 52%	43 61%	14 54%	8 57%	8 53%	8 50%	108 58%
Don't know	14 6%	2 1%	3 12%	5 26%	1 33%	2 7%	2 17%	5 3%	5 8%	1 2%	2 3%	3 12%	-	2 13%	1 6%	11 6%
NETS																
Net: Enough	1 *	1 1%	-	-	-	-	-	1 1%	1 2%	-	-	-	-	-	-	-
Net: Not enough	212 89%	154 93%	21 84%	13 68%	2 67%	23 85%	9 75%	175 92%	50 82%	45 90%	68 96% h	22 85%	14 100%	12 80%	14 88%	170 91%



QIV3a. Thinking about general practice overall, to what extent, if at all, do you think the funding available from all sources is enough?

			SUSTAINABLE ERAL PRACTICE		OF HOURS	LI	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	RE
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
0: 15	Total	Sustainable	Unsustainable	Yes	No .	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	*h	ı	J
Total	239	111	107	87	152	219	14	198	25	140	66
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1 - More than enough	1	1	-	1	-	1	-	1	-	1	-
	*	1%	-	1%	-	*	-	1%	-	1%	-
2	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
3 - About the right amount	12	9	3	4	8	10	1	9	2	6	5
	5%	8%	3%	5%	5%	5%	7%	5%	8%	4%	8%
4	85	53	28	29	56	78	7	75	8	52	21
	36%	48%	26%	33%	37%	36%	50%	38%	32%	37%	32%
		b									
5 - Nowhere near enough	127	45	72	41	86	118	5	103	14	74	39
	53%	41%	67% a	47%	57%	54%	36%	52%	56%	53%	59%
Don't know	14	3	4	12	2	12	1	10	1	7	1
	6%	3%	4%	14% d	1%	5%	7%	5%	4%	5%	2%
NETS											
Net: Enough	1	1	-	1	-	1	-	1	-	1	-
	*	1%	-	1%	-	*	-	1%	-	1%	-
Net: Not enough	212	98	100	70	142	196	12	178	22	126	60
	89%	88%	93%	80%		89%	86%	90%	88%	90%	91%
					С						



QWF1a_SUM. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

SUMMARY TABLE

Base: All those who do not work only in out of hours services

Receptionists

Practice nurse

GP

Other clinical roles

Practice managers

										NETS	
Total	Very easy	Fairly easy	Neither easy nor difficult	Fairly difficult	Very difficult	We have not recruited for this position in the last year	I am not involved in recruitment	Don't know	Easy	Difficult	Mean
463	23	135	71	84	15	53	54	28	158	99	3.2
100%	5%	29%	15%		3%			6%	34%	21%	0.2
463	6	54	43	105	64	119	48	24	60	169	2.4
100%	1%	12%	9%	23%	14%	26%	10%	5%	13%	37%	
463	11	46	32	91	156	66	45	16	57	247	2.0
100%	2%	10%	7%	20%	34%	14%	10%	3%	12%	53%	
463	4	40	53	86	37	146	52	45	44	123	2.
100%	1%	9%	11%	19%	8%	32%	11%	10%	10%	27%	
463	5	37	29	49	22	221	50	50	42	71	2.
100%	1%	8%	6%	11%	5%	48%	11%	11%	9%	15%	



QWF1a_1. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

GP

Base: All those who do not work only in out of hours services

			GEN	DER					AGE			-		LOCA	ATION OF W	ORK	ı	LOCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		Total	a	b	*C	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total		463	196	267	_	94	136	135	93	5	94	271	98	205	155	103	190	155	111
		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		100%
Very easy	(5)	11	4	7	-	3	2	4	2	-	3	6	2	6	4	1	5	3	2
		2%	2%	3%	-	3%	1%	3%	2%	-	3%	2%	2%	3%	3%	1%	3%	2%	2%
Fairly easy	(4)	46	14	32	-	12	10	14	10	-	12	24	10	20	15	11	20	19	7
		10%	7%	12%	-	13%	7%	10%	11%	-	13%	9%	10%	10%	10%	11%	11%	12%	6%
Neither easy nor difficult	(3)	32	16	16	-	3	8	10	9	2	3	18	11	18	9	5	9	14	8
		7%	8%	6%	-	3%	6%	7%	10%	40%	3%	7%	11% di	9%	6%	5%	5%	9%	7%
Fairly difficult	(2)	91	32	59	_	21	24	30	16	-	21	54	16	41	27	23	40	24	25
		20%	16%	22%	-	22%	18%	22%	17%	-	22%	20%	16%	20%	17%	22%	21%	15%	23%
Very difficult	(1)	156	73	83	-	16	53	47	39	1	16	100	40	65	65	26	68	46	40
		34%	37%	31%	-	17%	39% di	35% di	42% di	20%	17%	37% di	41% di	32%	42% In	25%	36%	30%	36%
We have not recruited for this pos	ition	66	37	29		7	22	21	14	2	7	43	16	29	18	19	20	26	19
in the last year	illori	14%	19%	11%	-	7 7%	16%	16%	15%	40%	7%	16%	16%	14%	12%	18%	11%		17%
			b									di							
I am not involved in recruitment		45	14	31	-	25	12	6	2	-	25	18	2	18	12	15	22	16	7
		10%	7%	12%	-	27% efgjk	9% gk	4%	2%	-	27% efgjk	7%	2%	9%	8%	15%	12%	10%	6%
Don't know		16	6	10	_	7	5	3	1	-	7	8	1	8	5	3	6	7	3
		3%	3%	4%	-	7% gk	4%	2%	1%	-	7% gk	3%	1%	4%	3%	3%	3%	5%	3%
NETS						9					9								
Net: Easy		57	18	39	_	15	12	18	12	-	15	30	12	26	19	12	25	22	9
		12%	9%	15%	-	16%	9%	13%	13%	-	16%	11%	12%	13%	12%	12%	13%	14%	8%
Net: Difficult		247	105	142	-	37	77	77	55	1	37	154	56	106	92	49	108	70	65
		53%	54%	53%	-	39%	57% di	57% di	59% di	20%	39%	57% di	57% di	52%	59%	48%	57% p	45%	59% p
Mean score		2.0	1.9	2.1	_	2.4	1.8	2.0	1.9	2.3	2.4	1.9	2.0	2.1	1.9	2.1	2.0	2.1	1.9
Ctondard deviation		4.0		4.0		ej	4.4	4.0	4.0	4.0	ej	4.2	4.0	4.0	4.0		4.0	4.0	4.4
Standard deviation Standard error		1.2	1.1 .1	1.2 .1	-	1.3 .2	1.1 .1	1.2 .1	1.2 .1	1.2 .7	1.3 .2	1.2 .1	1.2 .1	1.2	1.2 .1	1.1 .1	1.2 .1	1.2 .1	1.1 .1



QWF1a_1. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

GP

Base: All those who do not work only in out of hours services

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	C	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Very easy (5)	11 2%	8 3%	2 4%	1 3%	-	-	-	10 3%	1 1%	2 2%	3 2%	2 3%	2 8%	1 4%	1 4%	9 3%
Fairly easy (4)	46 10%	36 12% e	5 9% e	4 12% e	1 33%	-	1 6%	41 11% e	8 7%	8 8%	16 12%	9 14%	1 4%	4 14%	4 14%	33 9%
Neither easy nor difficult (3)	32 7%	23 7%	3 5%	2 6%	-	3 5%	-	26 7%	6 5%	6 6%	14 10%	4 6%	1 4%	1 4%	-	25 7%
Fairly difficult (2)	91 20%	68 22% c	13 24% c	2 6%	-	9 15%	3 17%	81 22% c	20 17%	14 14%	25 19%	12 19%	12 50%	8 29%	7 25%	69 19%
Very difficult (1)	156 34%	115 37% c	16 29% c	2 6%	-	22 37% c	6 33%	131 36% c	39 34%	32 32%	46 34%	24 38%	5 21%	10 36%	7 25%	136 38%
We have not recruited for this position in the last year	66 14%	56 18% c	4 7%	-	1 33%	6 10%	3 17%	60 16% c	17 15%	24 24% jk	13 10%	7 11%	3 13%	2 7%	3 11%	48 13%
I am not involved in recruitment	45 10%	1 *	10 18% ag	16 48% abg	1 33%	18 30% ag	5 28%	11 3% a	18 16% j	11 11%	10 7%	4 6%	-	2 7%	4 14%	31 9%
Don't know	16 3%	6 2%	2 4%	6 18% abeg	-	2 3%	-	8 2%	6 5%	2 2%	7 5%	1 2%	-	-	2 7%	9 3%
NETS																
Net: Easy	57 12%	44 14% e	7 13% e	5 15% e	1 33%	-	1 6%	51 14% e	9 8%	10 10%	19 14%	11 17%	3 13%	5 18%	5 18%	42 12%



QWF1a_1. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

GP

Base: All those who do not work only in out of hours services

				Cl	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
		00.0	0.1100	5	5		Works in out of hours	Partner and	4.5.000		7.504.40.000	40.004.40.500	40 504 45 000	45.004	5.4	
Significance Level: 95%	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		a	D	C	*d	е	'	g	n	ı	J	К	ı	*m	*n	0
Total	463	313	55	33	3	60	18	368	115	99	134	63	24	28	28	360
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: Difficult	247	183	29	4	-	31	9	212	59	46	71	36	17	18	14	205
	53%	58%	53%	12%	-	52%	50%	58%	51%	46%	53%	57%	71%	64%	50%	57%
		С	С			С		С								
Mean score	2.0	2.0	2.1	3.0	4.0	1.4	1.6	2.0	1.8	1.9	2.1	2.1	2.2	2.1	2.2	1.9
		е	е					е								
Standard deviation	1.2	1.2	1.2	1.3	-	.7	1.0	1.2	1.1	1.2	1.2	1.3	1.2	1.2	1.3	1.2
Standard error	.1	.1	.2	.4	-	.1	.3	.1	.1	.2	.1	.2	.3	.3	.3	.1



QWF1a_1. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

GP

Base: All those who do not work only in out of hours services

				SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					.,		Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Significance Level: 95%		Total	Sustainable a	Unsustainable b	Yes	No d	one year	one year *f	two years	two years h	five years	five years
Significance Level: 95%			a	В	C	a	е	ı	g	n	i	J
Total		463 100%	200 100%	222 100%	150 100%	311 100%	427 100%	22 100%	384 100%	45 100%	273 100%	132 100%
No.	(5)											
Very easy	(5)	11 2%	8 4% b	2 1%	4 3%	7 2%	11 3%	-	11 3%	-	5 2%	3 2%
Fairly easy	(4)	46	24	19	14	32	44	1	40	5	30	13
		10%	12%	9%	9%	10%	10%	5%	10%	11%	11%	10%
Neither easy nor difficult	(3)	32	18 9%	11	9 6%	23 7%	28 7%	4	25 7%	5 11%	17	14
		7%		5%				18%			6%	11%
Fairly difficult	(2)	91 20%	40 20%	49 22%	29 19%	62 20%	85 20%	2 9%	79 21%	6 13%	58 21%	22 17%
Very difficult	(1)	156 34%	57 29%	90 41%	37 25%	119 38%	140 33%	10 45%	122 32%	18 40%	81 30%	52 39%
		34 /6	2976	a a	25/6	C C	33 /6	43 /6	32 /6	40 /6	30 /6	3976
We have not recruited for this position in the last		66	34	30	23	43	63	3	57	7	43	19
year		14%	17%	14%	15%	14%	15%	14%	15%	16%	16%	14%
I am not involved in recruitment		45	13	15	28	16	41	2	36	4	28	6
		10%	7%	7%	19% d	5%	10%	9%	9%	9%	10%	5%
Don't know		16	6	6	6	9	15	-	14	-	11	3
		3%	3%	3%	4%	3%	4%	-	4%	-	4%	2%
NETS												
Net: Easy		57	32	21	18	39	55	1	51	5	35	16
		12%	16% b	9%	12%	13%	13%	5%	13%	11%	13%	12%
Net: Difficult		247	97	139	66	181	225	12	201	24	139	74
		53%	49%	63% a	44%	58% c	53%	55%	52%	53%	51%	56%
Mean score		2.0	2.2	1.8	2.1	2.0	2.0	1.8	2.1	1.9	2.1	2.0
			b									



QWF1a_1. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

GP

Base: All those who do not work only in out of hours services

Significance Level: 95%

Total

Standard deviation
Standard error
Columns Tested: a,b - c,d - e,f,g,h,i,j

		SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1.2	1.3	1.1	1.2	1.2	1.2	1.0	1.2	1.1	1.2	1.2
.1	.1	.1	.1	.1	.1	.3	.1	.2	.1	.1



QWF1a_2. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice nurse

Base: All those who do not work only in out of hours services

			GEN	DER					AGE					LOCA	TION OF W		I	OCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%			а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total		463 100%	196 100%	267 100%	- -	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
Very easy	(5)	6 1%	2 1%	4 1%	-	1 1%	-	2 1%	3 3% e	-	1 1%	2 1%	3 3% e	3 1%	3 2%	-	2 1%	1 1%	2 2%
Fairly easy	(4)	54 12%	22 11%	32 12%	- -	10 11%	16 12%	18 13%	10 11%	-	10 11%	34 13%	10 10%	28 14%	17 11%	9 9%	19 10%	22 14%	13 12%
Neither easy nor difficult	(3)	43 9%	19 10%	24 9%	- -	9 10%	10 7%	11 8%	12 13%	1 20%	9 10%	21 8%	13 13%	21 10%	17 11%	5 5%	15 8%	15 10%	11 10%
Fairly difficult	(2)	105 23%	44 22%	61 23%	-	13 14%	35 26% di	36 27% di	19 20%	2 40%	13 14%	71 26% di	21 21%	45 22%	43 28% n	17 17%	45 24%	32 21%	25 23%
Very difficult	(1)	64 14%	34 17%	30 11%	-	6 6%	13 10%	26 19% dei	19 20% dei	-	6 6%	39 14% di	19 19% dei	18 9%	22 14%	24 23% I	27 14%	19 12%	17 15%
We have not recruited for this posit in the last year	ion	119 26%	51 26%	68 25%	-	17 18%	40 29%	33 24%	27 29%	2 40%	17 18%	73 27%	29 30%	63 31% m	28 18%	28 27%	47 25%	41 26%	31 28%
I am not involved in recruitment		48 10%	14 7%	34 13%	-	26 28% efgjk	13 10% gk	7 5%	2 2%	-	26 28% efgjk	20 7%	2 2%	19 9%	13 8%	16 16%	24 13%	17 11%	7 6%
Don't know		24 5%	10 5%	14 5%	-	12 13% fgjk	9 7% fgk	2 1%	1 1%	-	12 13% fgjk	11 4%	1 1%	8 4%	12 8%	4 4%	11 6%	8 5%	5 5%
NETS																			
Net: Easy		60 13%	24 12%	36 13%	- -	11 12%	16 12%	20 15%	13 14%	-	11 12%	36 13%	13 13%	31 15%	20 13%	9 9%	21 11%	23 15%	15 14%
Net: Difficult		169 37%	78 40%	91 34%	- -	19 20%	48 35% di	62 46% di	38 41% di	2 40%	19 20%	110 41% di	40 41% di	63 31%	65 42% I	41 40%	72 38%	51 33%	42 38%
Mean score		2.4	2.3	2.5	-	2.7	2.4	2.3	2.3	2.3	2.7	2.3	2.3	2.6	2.4	2.0	2.3	2.5	2.4
Standard deviation Standard error		1.1 .1	1.1 .1	1.1 .1	-	1.1 .2	1.0 .1	1.1 .1	1.2 .2	.6 .3	1.1 .2	1.1 .1	1.2 .1	n 1.1 .1	n 1.1 .1	1.1 .1	1.1 .1	1.1 .1	1.1 .1



QWF1a_2. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice nurse

Base: All those who do not work only in out of hours services

				С	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b b	C	*d	e	*f	g	h	i	j	k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Very easy (5)	6 1%	4 1%	1 2%	1 3%	-	-	-	5 1%	1 1%	1 1%	2 1%	-	2 8%	-	2 7%	3 1%
Fairly easy (4)	54 12%	43 14% e	8 15% e	2 6%	-	1 2%	1 6%	51 14% e	7 6%	15 15% h	16 12%	12 19% h	2 8%	2 7%	4 14%	40 11%
Neither easy nor difficult (3)	43 9%	31 10%	4 7%	2 6%	-	6 10%	-	35 10%	10 9%	5 5%	13 10%	6 10%	4 17%	5 18%	1 4%	33 9%
Fairly difficult (2)	105 23%	74 24%	12 22%	5 15%	1 33%	13 22%	3 17%	86 23%	17 15%	22 22%	32 24%	15 24%	6 25%	13 46%	8 29%	80 22%
Very difficult (1)	64 14%	52 17% c	4 7%	1 3%	-	7 12%	3 17%	56 15%	19 17%	12 12%	17 13%	10 16%	4 17%	2 7%	2 7%	57 16%
We have not recruited for this position in the last year	119 26%	101 32% bce	8 15% c	-	1 33%	9 15% c	4 22%	109 30% bce	37 32%	30 30%	32 24%	15 24%	4 17%	1 4%	5 18%	95 26%
I am not involved in recruitment	48 10%	1 *	12 22% ag	16 48% abg	1 33%	19 32% ag	6 33%	13 4% a	17 15%	12 12%	12 9%	4 6%	- -	3 11%	4 14%	34 9%
Don't know	24 5%	7 2%	6 11% ag	6 18% ag	-	5 8% a	1 6%	13 4%	7 6%	2 2%	10 7%	1 2%	2 8%	2 7%	2 7%	18 5%
NETS																
Net: Easy	60 13%	47 15% e	9 16% e	3 9%	-	1 2%	1 6%	56 15% e	8 7%	16 16% h	18 13%	12 19% h	4 17%	2 7%	6 21%	43 12%
Net: Difficult	169 37%	126 40% c	16 29%	6 18%	1 33%	20 33%	6 33%	142 39% c	36 31%	34 34%	49 37%	25 40%	10 42%	15 54%	10 36%	137 38%



QWF1a_2. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice nurse

Base: All those who do not work only in out of hours services

Significance Level: 95% Total Mean score Standard deviation Standard error

			С	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
	а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
463 100%	313 100%		33 100%	3 100%	60 100%	18 100%		115 100%		134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
2.4 1.1	2.4 1.1	2.7 1.1	2.7 1.2	2.0	2.0 .8	1.9 1.1	2.4 1.1	2.1 1.1	2.5 1.2	2.4 1.1	2.5 1.1	2.6 1.3	2.3 .8	2.8 1.3	2.3 1.1
.1	.1	.2	.4	-	.2	.4	.1	.2	.2	.1	.2	.3	.2	.3	.1



QWF1a_2. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice nurse

Base: All those who do not work only in out of hours services

				SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTICI	E IN THE FUTUR	E
			0		.,		Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Olamificana a Laurel OFO/		Total	Sustainable	Unsustainable b	Yes	No d	one year	one year *f	two years	two years	five years	five years
Significance Level: 95%			а	D	С	a	е	-1	g	h	i	J
Total		463	200	222	150	311	427	22	384	45	273	132
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very easy	(5)	6	5	1	1	5	5	1	4	1	2	3
Very easy	(3)	1%	3%	*	1%	2%	1%	5%	1%	2%	1%	2%
Fairly easy	(4)	54	35	17	20	34	52	1	49	3	35	14
		12%	18%	8%	13%	11%	12%	5%	13%	7%	13%	11%
			b									
Neither easy nor difficult	(3)	43	22	18	11	32	38	4	32	9	22	19
		9%	11%	8%	7%	10%	9%	18%	8%	20%	8%	14%
										egi		gi
Fairly difficult	(2)	105	38	60	28	77	94	8	85	11	63	27
i arry diricult	(2)	23%	19%	27%	19%	25%	22%	36%	22%	24%	23%	20%
Very difficult	(1)	64	17	45	22	42	59	3	49	7	27	28
		14%	9%	20%	15%	14%	14%	14%	13%	16%	10%	21%
				а								egi
We have not recruited for this position in the last		119	62	53	30	89	115	3	107	9	77	32
year		26%	31%	24%	20%	29%	27%	14%	28%	20%	28%	24%
						С						
I am not involved in recruitment		48	13	18	28	19	43	2	37	5	29	7
Tamilot intollog in rootalinoin		10%	7%	8%	19%	6%	10%	9%	10%	11%	11%	5%
					d							
D 111					4.0	40			0.4		40	
Don't know		24 5%	8 4%	10 5%	10 7%	13 4%	21 5%	-	21 5%	-	18 7%	2 2%
		3%	470	5%	170	470	5%	-	5%	-	170 i	270
											J	
NETS												
Net: Easy		60	40	18	21	39	57	2	53	4	37	17
		13%	20%	8%	14%	13%	13%	9%	14%	9%	14%	13%
			b								.,,	
N. Diff. Is		10-		405		446	45-		40.	4-		
Net: Difficult		169 37%	55 28%	105 47%	50 33%	119 38%	153 36%	11 50%	134 35%	18 40%	90 33%	55 42%
		3/%	28%	47% a	33%	36%	36%	50%	35%	40%	33%	42%
				a								



QWF1a_2. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice nurse

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
Mean score
Standard deviation
Standard error

Columns	Tested:	a h - i	c d -	efah	iі

	FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
2.4	2.8	2.1	2.4	2.4	2.4	2.4	2.4	2.4	2.5	2.3
	b									
1.1	1.2	1.0	1.2	1.1	1.1	1.1	1.1	1.1	1.1	1.2
.1	.1	.1	.1	.1	.1	.3	.1	.2	.1	.1



QWF1a_3. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Other clinical roles

Base: All those who do not work only in out of hours services

			GEN	DER					AGE					LOCA	ATION OF W	ORK	ı	OCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%			а	b	*c	d	е	f	g	*h	i	j	k	1	m	n	0	р	q
Total		463	196	267	_	94	136	135	93	5	94	271	98	205	155	103	190	155	111
		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very easy	(5)	4	1	3	-	1	-	2	1	-	1	2	1	2	2	-	-	1	2
		1%	1%	1%	-	1%	-	1%	1%	-	1%	1%	1%	1%	1%	-	-	1%	2%
Fairly easy	(4)	40	16	24	-	10	12	10	8	-	10	22	8	23	12	5	20	12	8
		9%	8%	9%	-	11%	9%	7%	9%	-	11%	8%	8%	11%	8%	5%	11%	8%	7%
Neither easy nor difficult	(3)	53	23	30	-	10	13 10%	13	16	1 20%	10	26	17	30 15%	18	5	20	17	14 13%
		11%	12%	11%	-	11%	10%	10%	17% j	20%	11%	10%	17% j	15% n	12%	5%	11%	11%	13%
Fairly difficult	(2)	86	37	49	_	10	32	26	16	2	10	58	18	30	40	16	32	24	29
Tamy amount	(2)	19%	19%	18%	-	11%	24%	19%	17%	40%	11%	21%	18%	15%	26%	16%	17%	15%	26%
							di					di			I				р
Very difficult	(1)	37	21	16	-	2	8	17	10	-	2	25	10	12	11	14	20	12	5
		8%	11%	6%	-	2%	6%	13% di	11% di	-	2%	9% di	10% di	6%	7%	14% I	11%	8%	5%
						40	40				40								
We have not recruited for this positi in the last year	on	146 32%	63 32%	83 31%	-	19 20%	43 32%	48 36%	34 37%	2 40%	19 20%	91 34%	36 37%	69 34%	41 26%	36 35%	50 26%	54 35%	39 35%
·								di	di			di	di						
I am not involved in recruitment		52	17	35	_	28	14	7	3	-	28	21	3	21	14	17	25	19	8
		11%	9%	13%	-	30%	10%	5%	3%	-	30%	8%	3%	10%	9%	17%	13%	12%	7%
						efgjk	gk				efgjk								
Don't know		45 10%	18 9%	27 10%	-	14 15%	14 10%	12 9%	5 5%	-	14 15%	26 10%	5 5%	18 9%	17 11%	10 10%	23 12%	16 10%	6 5%
		1070	070	1070		gk	1070	070	070		gk	1070	070	070	1170	1070	1270	1070	070
NETS																			
Net: Easy		44	17	27	_	11	12	12	9	_	11	24	9	25	14	5	20	13	10
110t. Eddy		10%	9%	10%	-	12%	9%	9%	10%	-	12%	9%	9%	12%	9%	5%	11%	8%	9%
														n					
Net: Difficult		123	58	65	-	12	40	43	26	2	12	83	28	42	51	30	52	36	34
		27%	30%	24%	-	13%	29% di	32% di	28% di	40%	13%	31% di	29% di	20%	33% I	29%	27%	23%	31%
l		0.5													•			0.5	.
Mean score		2.5	2.4	2.6	-	2.9 efjk	2.4	2.3	2.5	2.3	2.9 efjk	2.4	2.5	2.7 n	2.4 n	2.0	2.4	2.5	2.5
Standard deviation		1.0	1.0	1.0	-	1.0	.9	1.1	1.0	.6	1.0	1.0	1.0	1.0	1.0	1.0	1.1	1.0	1.0
Standard error		.1	.1	.1	-	.2	.1	.1	.1	.3	.2	.1	.1	.1	.1	.2	.1	.1	.1



QWF1a_3. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Other clinical roles

Base: All those who do not work only in out of hours services

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b	C	*d	e	*f	g	h	i	j	k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Very easy (5)	4 1%	3 1%	- -	1 3%	-	-	-	3 1%	-	1 1%	-	1 2%	1 4%	1 4%	1 4%	3 1%
Fairly easy (4)	40 9%	30 10%	6 11%	1 3%	-	3 5%	-	36 10%	7 6%	6 6%	11 8%	8 13%	5 21%	3 11%	3 11%	29 8%
Neither easy nor difficult (3)	53 11%	39 12% e	5 9%	4 12%	1 33%	2 3%	-	44 12% e	9 8%	8 8%	23 17% hi	7 11%	2 8%	4 14%	2 7%	41 11%
Fairly difficult (2)	86 19%	62 20%	8 15%	2 6%	1 33%	15 25% c	4 22%	70 19%	12 10%	23 23% h	29 22% h	10 16%	6 25%	6 21%	3 11%	70 19%
Very difficult (1)	37 8%	31 10%	4 7%	-	-	2 3%	2 11%	35 10%	11 10%	3 3%	12 9%	7 11% i	3 13%	1 4%		35 10%
We have not recruited for this position in the last year	146 32%	125 40% bce	12 22% c	-	-	9 15% c	3 17%	137 37% bce	46 40% j	37 37%	37 28%	21 33%	3 13%	2 7%	10 36%	112 31%
I am not involved in recruitment	52 11%	1 *	13 24% ag	16 48% abg	1 33%	22 37% ag	8 44%	14 4% a	18 16%	11 11%	12 9%	5 8%	1 4%	5 18%	4 14%	38 11%
Don't know	45 10%	22 7%	7 13%	9 27% ag	-	7 12%	1 6%	29 8%	12 10%	10 10%	10 7%	4 6%	3 13%	6 21%	5 18%	32 9%
NETS																
Net: Easy	44 10%	33 11%	6 11%	2 6%	-	3 5%	-	39 11%	7 6%	7 7%	11 8%	9 14%	6 25%	4 14%	4 14%	32 9%
Net: Difficult	123 27%	93 30% c	12 22%	2 6%	1 33%	17 28% c	6 33%	105 29% c	23 20%	26 26%	41 31%	17 27%	9 38%	7 25%	3 11%	105 29%



QWF1a_3. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Other clinical roles

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
Mean score
Standard deviation
Standard error

Columns Tested:	a,b,c,d,e,f,g - h,i,j,k,l,m - n,o
-----------------	-----------------------------------

			С	URRENT ROLI	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
	а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
2.5	2.5	2.6	3.1	2.5	2.3	1.7	2.5	2.3	2.5	2.4	2.6	2.7	2.8	3.2	2.4
1.0	1.1	1.1	1.0	.7	.8	.5	1.1	1.1	.9	.9	1.2	1.3	1.1	1.1	1.0
.1	.1	.2	.4	.5	.2	.2	.1	.2	.1	.1	.2	.3	.3	.4	.1

QWF1a_3. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Other clinical roles

Base: All those who do not work only in out of hours services

				SUSTAINABLE RAL PRACTICE	WORK OUT SESSI		LIF	ELIHOOD OF W	ORKING IN GEN	ERAL PRACTICE	IN THE FUTURI	E
		Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		Total	a	b	C	d	e e	*f	g	h	i	j j
Total		463 100%	200 100%	222 100%	150 100%	311 100%	427 100%	22 100%	384 100%	45 100%	273 100%	132 100%
Very easy	(5)	4 1%	2 1%	2 1%	1 1%	3 1%	4 1%	-	4 1%	-	1	2 2%
Fairly easy	(4)	40 9%	23 12%	14 6%	15 10%	25 8%	39 9%	1 5%	35 9%	4 9%	28 10%	10 8%
Neither easy nor difficult	(3)	53 11%	32 16% b	18 8%	10 7%	43 14% c	46 11%	7 32%	41 11%	9 20%	28 10%	18 14%
Fairly difficult	(2)	86 19%	28 14%	55 25% a	31 21%	55 18%	79 19%	4 18%	70 18%	7 16%	49 18%	24 18%
Very difficult	(1)	37 8%	13 7%	22 10%	9 6%	28 9%	37 9%		29 8%	4 9%	18 7%	17 13% i
We have not recruited for this position in the last year		146 32%	74 37%	67 30%	35 23%	111 36% c	137 32%	6 27%	125 33%	15 33%	88 32%	47 36%
I am not involved in recruitment		52 11%	16 8%	19 9%	30 20% d	21 7%	47 11%	2 9%	42 11%	5 11%	33 12%	8 6%
Don't know		45 10%	12 6%	25 11%	19 13%	25 8%	38 9%	2 9%	38 10%	1 2%	28 10%	6 5%
NETS												
Net: Easy		44 10%	25 13%	16 7%	16 11%	28 9%	43 10%	1 5%	39 10%	4 9%	29 11%	12 9%
Net: Difficult		123 27%	41 21%	77 35% a	40 27%	83 27%	116 27%	4 18%	99 26%	11 24%	67 25%	41 31%



QWF1a_3. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Other clinical roles

Base: All those who do not work only in out of hours services

Significance Level: 95%

Total

Mean score

Standard deviation
Standard error

Columns Tested: a,b - c,d - e,f,g,h,i,j

	_	SUSTAINABLE RAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
2.5	2.7	2.3	2.5	2.5	2.5	2.8	2.5	2.5	2.6	2.4
	b									
1.0	1.0	1.0	1.0	1.0	1.1	.6	1.1	1.0	1.0	1.1
.1	.1	.1	.1	.1	.1	.2	.1	.2	.1	.1



QWF1a_4. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice managers
Base: All those who do not work only in out of hours services

			GEN	DER					AGE					LOCA	ATION OF W		ı	LOCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%			а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total		463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very easy	(5)	5	-	5	-	1	1	2	1	-	1	3	1	3	2	-	3	1	-
		1%	-	2%	-	1%	1%	1%	1%	-	1%	1%	1%	1%	1%	-	2%	1%	-
Fairly easy	(4)	37	18	19	-	8	7	12	9	1	8	19	10	23	9	5	14	13	8
		8%	9%	7%	-	9%	5%	9%	10%	20%	9%	7%	10%	11%	6%	5%	7%	8%	7%
Neither easy nor difficult	(3)	29 6%	13 7%	16 6%	-	1	8 6%	13 10%	6 6%	1 20%	1	21 8%	7 7%	15 7%	10 6%	4 4%	10 5%	10	8 7%
		6%	1%	6%	-	1%	0%	di	0%	20%	1%	di	di	1%	6%	4%	5%	6%	1%
Fairly difficult	(2)	49	17	32	-	8	13	17	11	-	8	30	11	22	14	13	20	15	13
		11%	9%	12%	-	9%	10%	13%	12%	-	9%	11%	11%	11%	9%	13%	11%	10%	12%
Very difficult	(1)	22	12	10	-	4	6	10	2	-	4	16	2	4	8	10	6	10	6
		5%	6%	4%	-	4%	4%	7%	2%	-	4%	6%	2%	2%	5%	10% I	3%	6%	5%
We have not recruited for this position	1	221	99	122	-	34	72	60	53	2	34	132	55	94	80	47	92	70	57
in the last year		48%	51%	46%	-	36%	53%	44%	57%	40%	36%	49%	56%	46%	52%	46%	48%	45%	51%
							di		di			di	di						
I am not involved in recruitment		50 11%	17 9%	33 12%	-	26 28%	13 10%	7 5%	3 3%	1 20%	26 28%	20 7%	4 4%	20 10%	14 9%	16 16%	24 13%	18 12%	8 7%
		1176	976	12 /0	_	efgjk	1078	376	376	2076	efgjk	1 76	476	10%	976	1076	1376	12 /0	7 76
Don't know		50	20	30	-	12	16	14	8	-	12	30	8	24	18	8	21	18	11
		11%	10%	11%	-	13%	12%	10%	9%	-	13%	11%	8%	12%	12%	8%	11%	12%	10%
NETS																			
Net: Easy		42	18	24	-	9	8	14	10	1	9	22	11	26	11	5	17	14	8
		9%	9%	9%	-	10%	6%	10%	11%	20%	10%	8%	11%	13% n	7%	5%	9%	9%	7%
Net: Difficult		71 15%	29 15%	42 16%	-	12 13%	19 14%	27 20%	13 14%	-	12 13%	46 17%	13 13%	26 13%	22 14%	23 22%	26 14%	25 16%	19 17%
			. 370	. 270			. 170	_370	, 0		. 2 / 0	,0	. 270		. 170	1	. 170	. 370	,3
Mean score		2.7	2.6	2.7	-	2.7	2.5	2.6	2.9	3.5	2.7	2.6	2.9	3.0 n	2.6	2.1	2.8	2.6	2.5
Standard deviation		1.1	1.1	1.1	-	1.3	1.1	1.1	1.1	.7	1.3	1.1	1.0	1.1	1.2	1.0	1.1	1.2	1.0
Standard error		.1	.1	.1	-	.3	.2	.2	.2	.5	.3	.1	.2	.1	.2	.2	.2	.2	.2



QWF1a_4. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice managers
Base: All those who do not work only in out of hours services

				CI	URRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b b	C	*d	e	*f	g g	1-5,000 h	i 5,001-7,500	j	10,001-12,500 k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Very easy (5)	5 1%	3 1%	1 2%	1 3%	-	-	-	4 1%	-	2 2%	-	-	2 8%	1 4%	1 4%	4 1%
Fairly easy (4)	37 8%	24 8%	4 7%	4 12%	-	6 10%	1 6%	28 8%	8 7%	4 4%	13 10%	7 11%	1 4%	4 14%	3 11%	28 8%
Neither easy nor difficult (3)	29 6%	23 7%	2 4%	1 3%	-	2 3%	1 6%	25 7%	8 7%	3 3%	13 10% i	5 8%	-	-	3 11%	21 6%
Fairly difficult (2)	49 11%	33 11%	6 11%	3 9%	1 33%	6 10%	1 6%	39 11%	11 10%	9 9%	19 14%	5 8%	1 4%	4 14%	2 7%	38 11%
Very difficult (1)	22 5%	18 6%	2 4%	-	-	2 3%	2 11%	20 5%	7 6%	3 3%	8 6%	4 6%	-	-	1 4%	21 6%
We have not recruited for this position in the last year	221 48%	185 59% bce	19 35% c	-	2 67%	15 25% c	5 28%	204 55% bce	50 43%	54 55%	56 42%	33 52%	18 75%	10 36%	10 36%	178 49%
I am not involved in recruitment	50 11%	1 *	13 24% ag	16 48% abg	-	21 35% ag	6 33%	14 4% a	18 16%	12 12%	12 9%	4 6%	-	4 14%	4 14%	36 10%
Don't know	50 11%	26 8%	8 15%	8 24% ag	-	8 13%	2 11%	34 9%	13 11%	12 12%	13 10%	5 8%	2 8%	5 18%	4 14%	34 9%
NETS																
Net: Easy	42 9%	27 9%	5 9%	5 15%	-	6 10%	1 6%	32 9%	8 7%	6 6%	13 10%	7 11%	3 13%	5 18%	4 14%	32 9%
Net: Difficult	71 15%	51 16%	8 15%	3 9%	1 33%	8 13%	3 17%	59 16%	18 16%	12 12%	27 20%	9 14%	1 4%	4 14%	3 11%	59 16%
Mean score Standard deviation	2.7 1.1	2.6 1.1	2.7 1.2	3.3 1.1	2.0	2.8 1.1	2.2 1.3	2.6 1.1	2.5 1.1	2.7 1.2	2.6 1.0	2.7 1.1	4.0 1.4	3.2 1.2	3.1 1.2	2.6 1.2



QWF1a_4. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice managers

Significance Level: 95%

Total

Standard error

Base: All those who do not work only in out of hours services

			C	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
	а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
463	313	55	33	3	60	18	368	115	99	134	63	24	28	28	360
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
.1	.1	.3	.4	-	.3	.6	.1	.2	.3	.1	.3	.7	.4	.4	.1



QWF1a_4. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice managers
Base: All those who do not work only in out of hours services

				SUSTAINABLE ERAL PRACTICE	WORK OUT			KELIHOOD OF W			E IN THE FUTUR	
		Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%			а	b	С	d	е	*f	g	h	i	j
Total		463	200	222	150	311	427	22	384	45	273	132
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very easy	(5)	5 1%	3 2%	2 1%	2 1%	3 1%	5 1%	-	5 1%	-	3 1%	1 1%
Fairly easy	(4)	37	20	14	19	18	31	4		8	20	11
Famy easy	(4)	8%	10%	6%	13%	6%	7%	18%	28 7%	18%	20 7%	8%
					d					egi		
Neither easy nor difficult	(3)	29	16	11	9	20	28	1	27	1	19	7
		6%	8%	5%	6%	6%	7%	5%	7%	2%	7%	5%
Fairly difficult	(2)	49 11%	19 10%	28 13%	15 10%	34 11%	44 10%	3 14%	40 10%	3 7%	31 11%	14 11%
Very difficult	(1)	22	3	18	8	14	21	-	17	1	12	8
Very difficult	(1)	5%	2%		5%	5%	5%	-	4%	2%	4%	6%
				а								
We have not recruited for this position in the last year		221 48%	110 55%	103 46%	52 35%	169 54%	209 49%	10 45%	187 49%	24 53%	130 48%	71 54%
year		48%	55%	46%	35%	54% C	49%	45%	49%	53%	48%	54%
I am not involved in recruitment		50	14	20	27	22	46	2	40	4	30	9
		11%	7%	9%	18% d	7%	11%	9%	10%	9%	11%	7%
Don't know		50	15	26	18	31	43	2	40	4	28	11
		11%	8%	12%	12%	10%	10%	9%	10%	9%	10%	8%
NETS												
Net: Easy		42	23	16	21	21	36	4	33	8	23	12
		9%	12%	7%	14% d	7%	8%	18%	9%	18% eg	8%	9%
Net: Difficult		71	22	46	23	48	65	3	57	4	43	22
Net. Dillicult		15%	11%		23 15%	48 15%	15%	3 14%	57 15%	4 9%	43 16%	17%
Ochora Tartata a basic a factori				а								



QWF1a_4. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice managers

Base: All those who do not work only in out of hours services

Significance Level: 95%

Total

Mean score

Standard deviation

Standard error

Columna Testado e hand a facilitical

Columns Tested: a,b - c,d - e,f,g,h,i	i,
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	FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT		LIF	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
2.7	3.0	2.4	2.8	2.6	2.7	3.1	2.7	3.2	2.7	2.6
	b									
1.1	1.0	1.1	1.2	1.1	1.1	1.0	1.1	1.1	1.1	1.2
.1	.1	.1	.2	.1	.1	.4	.1	.3	.1	.2



QWF1a_5. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Receptionists

Base: All those who do not work only in out of hours services

			GEN	DER					AGE			_		LOC	ATION OF W		L	OCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%			а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total		463 100%	196 100%	267 100%	-	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
Very easy	(5)	23 5%	11 6%	12 4%	-	7 7%	5 4%	5 4%	6 6%	- -	7 7%	10 4%	6 6%	12 6% n	10 6% n	1 1%	7 4%	6 4%	8 7%
Fairly easy	(4)	135 29%	57 29%	78 29%	-	18 19%	33 24%	42 31% di	39 42% deij	3 60%	18 19%	75 28%	42 43% deij	63 31% n	53 34% n	19 18%	48 25%	45 29%	41 37% o
Neither easy nor difficult	(3)	71 15%	36 18%	35 13%	-	13 14%	23 17%	22 16%	13 14%	-	13 14%	45 17%	13 13%	29 14%	32 21% n	10 10%	22 12%	31 20% o	16 14%
Fairly difficult	(2)	84 18%	38 19%	46 17%	-	9 10%	31 23% di	28 21% di	15 16%	1 20%	9 10%	59 22% di	16 16%	37 18%	22 14%	25 24% m	40 21%	28 18%	16 14%
Very difficult	(1)	15 3%	5 3%	10 4%	-	1 1%	5 4%	7 5%	2 2%	-	1 1%	12 4%	2 2%	3 1%	3 2%	9 9% Im	8 4%	4 3%	3 3%
We have not recruited for this posit in the last year	ion	53 11%	21 11%	32 12%	-	7 7%	14 10%	19 14%	13 14%	-	7 7%	33 12%	13 13%	27 13% m	7 5%	19 18% m	24 13%	13 8%	15 14%
I am not involved in recruitment		54 12%	17 9%	37 14%	-	25 27% efgjk	16 12%	8 6%	4 4%	1 20%	25 27% efgjk	24 9%	5 5%	23 11%	15 10%	16 16%	27 14%	18 12%	8 7%
Don't know		28 6%	11 6%	17 6%	-	14 15% efgjk	9 7% gk	4 3%	1 1%	-	14 15% efgjk	13 5%	1 1%	11 5%	13 8%	4 4%	14 7%	10 6%	4 4%
NETS																			
Net: Easy		158 34%	68 35%	90 34%	-	25 27%	38 28%	47 35%	45 48% defij	3 60%	25 27%	85 31%	48 49% defij	75 37% n	63 41% n	20 19%	55 29%	51 33%	49 44% o
Net: Difficult		99 21%	43 22%	56 21%	-	10 11%	36 26% di	35 26% di	17 18%	1 20%	10 11%	71 26% di	18 18%	40 20%	25 16%	34 33% Im	48 25%	32 21%	19 17%
Mean score		3.2	3.2	3.2	-	3.4 ej	3.0	3.1	3.4 efj	3.5	3.4 ej	3.1	3.4 efj	3.3 n	3.4 n	2.7	3.0	3.2	3.4 o



QWF1a_5. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Receptionists

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
Standard deviation
Standard error

	GEN	DER					AGE			-		LOC	ATION OF W	ORK		LOCAL AREA	
Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
	а	b	*c	d	е	f	g	*h	i	j	k	-	m	n	0	р	q
463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1.0	1.0	1.1	-	1.0	1.0	1.1	1.0	1.0	1.0	1.1	1.0	1.0	1.0	1.1	1.1	1.0	1.0
.1	.1	.1	-	.1	.1	.1	.1	.5	.1	.1	.1	.1	.1	.1	.1	.1	.1



QWF1a_5. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Receptionists

Base: All those who do not work only in out of hours services

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Very easy (5)	23 5%	18 6%	2 4%	2 6%	-	1 2%	-	20 5%	5 4%	4 4%	5 4%	7 11% j	1 4%	1 4%	3 11%	16 4%
Fairly easy (4)	135 29%	104 33% c	16 29% c	2 6%	-	14 23% c	1 6%	120 33% c	25 22%	29 29%	38 28%	23 37% h	9 38%	11 39%	9 32%	104 29%
Neither easy nor difficult (3)	71 15%	56 18% e	5 9%	4 12%	1 33%	3 5%	1 6%	61 17% e	9 8%	12 12%	31 23% hi	10 16%	3 13%	6 21%	3 11%	54 15%
Fairly difficult (2)	84 18%	71 23% bc	4 7%	2 6%	-	8 13%	7 39%	75 20% bc	27 23% k	17 17%	25 19%	7 11%	5 21%	3 11%	4 14%	69 19%
Very difficult (1)	15 3%	14 4%	1 2%	-	- -	-	-	15 4%	4 3%	2 2%	4 3%	4 6%	1 4%	-	-	13 4%
We have not recruited for this position in the last year	53 11%	42 13% c	6 11%	-	1 33%	4 7%	2 11%	48 13% c	21 18% j	16 16% j	9 7%	5 8%	2 8%	-	3 11%	42 12%
I am not involved in recruitment	54 12%	3 1%	14 25% ag	15 45% ag	1 33%	22 37% ag	6 33%	17 5% a	17 15%	15 15%	12 9%	5 8%	1 4%	4 14%	4 14%	41 11%
Don't know	28 6%	5 2%	7 13% ag	8 24% ag	-	8 13% ag	1 6%	12 3%	7 6%	4 4%	10 7%	2 3%	2 8%	3 11%	2 7%	21 6%
NETS																
Net: Easy	158 34%	122 39% ce	18 33% c	4 12%	-	15 25%	1 6%	140 38% c	30 26%	33 33%	43 32%	30 48% hj	10 42%	12 43%	12 43%	120 33%



QWF1a_5. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Receptionists

Base: All those who do not work only in out of hours services

				CI	JRRENT ROLI	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
							Works in out of hours	Partner and								
Cignificance Levels 050/	Total		Salaried GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better *n	Worse
Significance Level: 95%		а	D	C	*d	е	1	g	n	ı	J	K	ı	*m	n	0
Total	463	313	55	33	3	60	18	368	115	99	134	63	24	28	28	360
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: Difficult	99	85	5	2	-	8	7	90	31	19	29	11	6	3	4	82
	21%	27%	9%	6%	-	13%	39%	24%	27%	19%	22%	17%	25%	11%	14%	23%
		bce						bc								
Mean score	3.2	3.2	3.5	3.4	3.0	3.3	2.3	3.2	3.0	3.3	3.1	3.4	3.2	3.5	3.6	3.2
												h				
Standard deviation	1.0	1.1	1.0	1.1	-	1.0	.7	1.1	1.1	1.0	1.0	1.1	1.1	.8	1.0	1.1
Standard error	.1	.1	.2	.3	-	.2	.2	.1	.1	.1	.1	.2	.2	.2	.2	.1



QWF1a_5. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Receptionists

Base: All those who do not work only in out of hours services

				SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
							Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
0: '5'		Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%			а	b	С	d	е	*f	g	h	i	J
Total		463	200	222	150	311	427	22	384	45	273	132
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very easy	(5)	23	12	11	6	17	21	2	18	3	11	10
		5%	6%	5%	4%	5%	5%	9%	5%	7%	4%	8%
Fairly easy	(4)	135	71	60	35	100	124	6	110	19	76	43
		29%	36%	27%	23%	32%	29%	27%	29%	42%	28%	33%
Neither easy nor difficult	(3)	71	31	36	17	54	64	6	56	6	41	21
		15%	16%	16%	11%	17%	15%	27%	15%	13%	15%	16%
Fairly difficult	(2)	84	32	52	32	52	79	3	70	7	48	28
		18%	16%	23%	21%	17%	19%	14%	18%	16%	18%	21%
Very difficult	(1)	15	6	7	6	9	15	-	14	-	11	3
		3%	3%	3%	4%	3%	4%	-	4%	-	4%	2%
We have not recruited for this position in the last		53	27	22	15	38	51	2	50	3	35	14
year		11%	14%	10%	10%	12%	12%	9%	13%	7%	13%	11%
I am not involved in recruitment		54	14	22	27	26	48	3	42	6	31	10
		12%	7%	10%	18%	8%	11%	14%	11%	13%	11%	8%
					d							
Don't know		28	7	12	12	15	25	-	24	1	20	3
		6%	4%	5%	8%	5%	6%	-	6%	2%	7%	2%
											j	
NETS												
Net: Easy		158	83	71	41	117	145	8	128	22	87	53
		34%	42%	32%	27%	38%	34%	36%	33%	49%	32%	40%
			b			С				egi		
Net: Difficult		99	38	59	38	61	94	3	84	7	59	31
		21%	19%	27%	25%	20%	22%	14%	22%	16%	22%	23%
Mean score		3.2	3.3 b	3.1	3.0	3.3	3.2	3.4	3.2	3.5	3.1	3.3
Standard deviation		1.0	1.0	1.1	1.1	1.0	1.1	.9	1.1	.9	1.1	1.1
Standard error		.1	.1	.1	.1	.1	.1	.2	.1	.2	.1	.1



QWF1b_SUM. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

SUMMARY TABLE

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

GP
Receptionists
Practice nurse
Other clinical roles
Practice managers

										NETS	
Total	Very easy	Fairly easy	Neither easy nor difficult	Fairly difficult	Very difficult	We have not recruited for this position in the last year	I am not involved in recruitment	Don't know	Easy	Difficult	Mean
336	11	46	32	91	156	-	-	_	57	247	2.0
100%	3%	14%	10%	27%	46%	-	-	-	17%	74%	
328	23	135	71	84	15	_	-	-	158	99	3.2
100%	7%	41%	22%	26%	5%	-	-	-	48%	30%	
272	6	54	43	105	64	-	-	-	60	169	2.4
100%	2%	20%	16%	39%	24%	-	-	-	22%	62%	
220	4	40	53	86	37	-	-	-	44	123	2.5
100%	2%	18%	24%	39%	17%	-	-	-	20%	56%	
142	5	37	29	49	22	-	-	-	42	71	2.7
100%	4%	26%	20%	35%	15%	-	-	-	30%	50%	



QWF1b_1. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

GPBase: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

			GEN	DER					AGE			-		LOCA	ATION OF W	ORK	ı	OCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		Total	а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total		336	139	197	-	55	97	105	76	3	55	202	79	150	120	66	142	106	82
		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very easy	(5)	11	4	7	-	3	2	4	2	-	3	6	2	6	4	1	5	3	2
		3%	3%	4%	-	5%	2%	4%	3%	-	5%	3%	3%	4%	3%	2%	4%	3%	2%
Fairly easy	(4)	46	14	32	-	12	10	14	10	-	12	24	10	20	15	11	20	19	7
		14%	10%	16%	-	22%	10%	13%	13%	-	22%	12%	13%	13%	13%	17%	14%	18%	9%
Neither easy nor difficult	(3)	32	16	16	-	3	8	10	9	2	3	18	11	18	9	5	9	14	8
		10%	12%	8%	-	5%	8%	10%	12%	67%	5%	9%	14%	12%	8%	8%	6%	13%	10%
Fairly difficult	(2)	91 27%	32 23%	59 30%	-	21 38%	24 25%	30 29%	16 21%	-	21 38%	54 27%	16 20%	41 27%	27 23%	23 35%	40 28%	24 23%	25 30%
		21 /0	25/6	30 /6	_	gk	2576	2976	2170	-	gk	21 /0	2078	2176	23/6	33 /6	2078	23 /6	30 /6
Very difficult	(1)	156	73	83	_	16	53	47	39	1	16	100	40	65	65	26	68	46	40
.,	()	46%	53%	42%	-	29%	55%	45%	51%	33%	29%	50%	51%	43%	54%	39%	48%	43%	49%
							di		di			di	di						
We have not recruited for this pos in the last year	sition	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
,		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
I am not involved in recruitment		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 "1																			
Don't know		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NETS																			
			4.0			4-5	40	40	40				40		4.0	40	0.5		
Net: Easy		57 17%	18 13%	39 20%	-	15 27%	12 12%	18 17%	12 16%	-	15 27%	30 15%	12 15%	26 17%	19 16%	12 18%	25 18%	22 21%	9 11%
						ej					ej								
Net: Difficult		247	105	142	-	37	77	77	55	1	37	154	56	106	92	49	108	70	65
		74%	76%	72%	-	67%	79%	73%	72%	33%	67%	76%	71%	71%	77%	74%	76%	66%	79%
																			р
Mean score		2.0	1.9	2.1	-	2.4 ej	1.8	2.0	1.9	2.3	2.4 ei	1.9	2.0	2.1	1.9	2.1	2.0	2.1	1.9
Standard deviation		1.2	1.1	1.2	-	1.3	1.1	1.2	1.2	1.2	1.3	1.2	1.2	1.2	1.2	1.1	1.2	1.2	1.1
Standard error		.1	.1	.1	-	.2	.1	.1	.1	.7	.2	.1	.1	.1	.1	.1	.1	.1	.1



QWF1b_1. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

GΡ

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

		CURRENT ROLE						SIZE OF PRACTICE						EXPECTATION FUTURE OF PRACT	GENERAL	
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b	*C	*d	e	*f	g	h	i	j	k	*	*m	*n	0
Total	336 100%	250 100%	39 100%	11 100%	1 100%	34 100%	10 100%	289 100%	74 100%	62 100%	104 100%	51 100%	21 100%	24 100%	19 100%	272 100%
Very easy (5)	11 3%	8 3%	2 5%	1 9%	-	-	-	10 3%	1 1%	2 3%	3 3%	2 4%	2 10%	1 4%	1 5%	9 3%
Fairly easy (4)	46 14%	36 14% e	5 13% e	4 36%	1 100%	-	1 10%	41 14% e	8 11%	8 13%	16 15%	9 18%	1 5%	4 17%	4 21%	33 12%
Neither easy nor difficult (3)	32 10%	23 9%	3 8%	2 18%	-	3 9%	-	26 9%	6 8%	6 10%	14 13%	4 8%	1 5%	1 4%	-	25 9%
Fairly difficult (2)	91 27%	68 27%	13 33%	2 18%	-	9 26%	3 30%	81 28%	20 27%	14 23%	25 24%	12 24%	12 57%	8 33%	7 37%	69 25%
Very difficult (1)	156 46%	115 46%	16 41%	2 18%	-	22 65% abg	6 60%	131 45%	39 53%	32 52%	46 44%	24 47%	5 24%	10 42%	7 37%	136 50%
We have not recruited for this position in the last year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
I am not involved in recruitment		-	-	-	-	-	-	-	-	-	-	-	- -	-	-	-
Don't know	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-
NETS																
Net: Easy	57 17%	44 18% e	7 18% e	5 45%	1 100%	-	1 10%	51 18% e	9 12%	10 16%	19 18%	11 22%	3 14%	5 21%	5 26%	42 15%
Net: Difficult	247 74%	183 73%	29 74%	4 36%	-	31 91% ag	9 90%	212 73%	59 80%	46 74%	71 68%	36 71%	17 81%	18 75%	14 74%	205 75%
Mean score	2.0	2.0 e	2.1 e	3.0	4.0	1.4	1.6	2.0 e	1.8	1.9	2.1	2.1	2.2	2.1	2.2	1.9



QWF1b_1. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

GΡ

Total

Significance Level: 95%

Standard deviation Standard error

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

	CURRENT ROLE								SIZE OF PRACTICE						
Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
	а	b	*c	*d	е	*f	g	h	i	j	k	*	*m	*n	0
336 100% 1.2	250 100% 1.2	39 100% 1.2	11 100% 1.3	1 100%	34 100%	10 100% 1.0	289 100% 1.2	74 100% 1.1	62 100% 1.2	104 100% 1.2	51 100% 1.3	21 100% 1.2	24 100% 1.2	19 100% 1.3	272 100% 1.2
.1	.1	.2	.4	-	.1	.3	.1	.1	.2	.1	.2	.3	.3	.3	.1



QWF1b_1. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

GP

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

				SUSTAINABLE ERAL PRACTICE	WORK OUT SESSI		LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE							
		Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years		
Significance Level: 95%			а	b	С	d	е	*f	g	h	i	j		
Total		336 100%	147 100%	171 100%	93 100%	243 100%	308 100%	17 100%	277 100%	34 100%	191 100%	104 100%		
Very easy	(5)	11 3%	8 5% b	2 1%	4 4%	7 3%	11 4%	-	11 4%		5 3%	3 3%		
Fairly easy	(4)	46 14%	24 16%	19 11%	14 15%	32 13%	44 14%	1 6%	40 14%	5 15%	30 16%	13 13%		
Neither easy nor difficult	(3)	32 10%	18 12%	11 6%	9 10%	23 9%	28 9%	4 24%	25 9%	5 15%	17 9%	14 13%		
Fairly difficult	(2)	91 27%	40 27%	49 29%	29 31%	62 26%	85 28%	2 12%	79 29%	6 18%	58 30%	22 21%		
Very difficult	(1)	156 46%	57 39%	90 53% a	37 40%	119 49%	140 45%	10 59%	122 44%	18 53%	81 42%	52 50%		
We have not recruited for this position in the last year		- -	-	- -	-	-	-	-	-	-	-	-		
I am not involved in recruitment		- -	-	-	-	-	-	-	-	-	-	-		
Don't know			-	-	-	-	-	-	-	-	-	-		
NETS														
Net: Easy		57 17%	32 22% b	21 12%	18 19%	39 16%	55 18%	1 6%	51 18%	5 15%	35 18%	16 15%		
Net: Difficult		247 74%	97 66%	139 81% a	66 71%	181 74%	225 73%	12 71%	201 73%	24 71%	139 73%	74 71%		
Mean score		2.0	2.2 b	1.8	2.1	2.0	2.0	1.8	2.1	1.9	2.1	2.0		
Standard deviation		1.2	1.3	1.1	1.2	1.2	1.2	1.0	1.2	1.1	1.2	1.2		



QWF1b_1. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

GΡ

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

Significance Level: 95%
Total
Standard error
Columns Tested: a,b - c,d - e,f,g,h,i,j

		SUSTAINABLE ERAL PRACTICE	WORK OUT SESSI		LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE								
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in			
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years			
	а	b	С	d	е	*f	g	h	i	j			
336	147	171	93	243	308	17	277	34	191	104			
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			
.1	.1	.1	.1	.1	.1	.3	.1	.2	.1	.1			



QWF1b_2. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice nurse

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

			GENI	DER					AGE					LOCA	ATION OF W	ORK	ı	LOCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		Total	a	remale b	16-24 *C	25-34 d	35-44 e	45-54 f	9 g	*h	i i	35-54 i	55+ k	Scotland	waies	n	Orban	p	q
		070							•			, .						·	
Total		272 100%	121 100%	151 100%	-	39 100%	74 100%	93 100%	63 100%	3 100%	39 100%	167 100%	66 100%	115 100%	102 100%	55 100%	108 100%	89 100%	68 100%
							10070			10070						10070			
Very easy	(5)	6 2%	2 2%	4 3%	-	1 3%	-	2 2%	3 5%	-	1 3%	2 1%	3 5%	3 3%	3 3%	-	2 2%	1 1%	2 3%
		2%	2%	3%	-	3%	-	2%	5%	-	3%	1%	5%	3%	3%	-	2%	1%	3%
Fairly easy	(4)	54	22	32	-	10	16	18	10	-	10	34	10	28	17	9	19	22	13
		20%	18%	21%	-	26%	22%	19%	16%	-	26%	20%	15%	24%	17%	16%	18%	25%	19%
Neither easy nor difficult	(3)	43	19	24	-	9	10	11	12	1	9	21	13	21	17	5	15	15	11
		16%	16%	16%	-	23%	14%	12%	19%	33%	23%	13%	20%	18%	17%	9%	14%	17%	16%
Fairly difficult	(2)	105	44	61	_	13	35	36	19	2	13	71	21	45	43	17	45	32	25
		39%	36%	40%	-	33%	47%	39%	30%	67%	33%	43%	32%	39%	42%	31%	42%	36%	37%
							g												
Very difficult	(1)	64	34	30	-	6	13	26	19	-	6	39	19	18	22	24	27	19	17
		24%	28%	20%	-	15%	18%	28%	30%	-	15%	23%	29%	16%	22%	44%	25%	21%	25%
																lm			
We have not recruited for this positio	n	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
in the last year		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
I am not involved in recruitment		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know		_	_	_	_	_	_	_	_	_	_	_	-	_	_	_	_	_	_
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NETS																			
Net: Easy		60	24	36	-	11	16	20	13	-	11	36	13	31	20	9	21	23	15
		22%	20%	24%	-	28%	22%	22%	21%	-	28%	22%	20%	27%	20%	16%	19%	26%	22%
Net: Difficult		169	78	91	-	19	48	62	38	2	19	110	40	63	65	41	72	51	42
		62%	64%	60%	-	49%	65%	67%	60%	67%	49%	66%	61%	55%	64%	75%	67%	57%	62%
												di				'			
Mean score		2.4	2.3	2.5	-	2.7	2.4	2.3	2.3	2.3	2.7	2.3	2.3	2.6	2.4	2.0	2.3	2.5	2.4
Standard deviation		1.1	1.1	1.1		1.1	1.0	1.1	1.2	.6	1.1	1.1	1.2	n 1.1	n 1.1	1.1	1.1	1.1	1.1
Standard deviation Standard error		.1	.1	.1	_	.2	.1	.1	.2	.0	.2	.1	.1	.1	.1	.1	.1	.1	.1
				• • •				* * * * * * * * * * * * * * * * * * * *		.,		**		L					



QWF1b_2. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice nurse

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	*b	*c	*d	*e	*f	g	h	i	j	k	*1	*m	*n	0
Total	272 100%	204 100%	29 100%	11 100%	1 100%	27 100%	7 100%	233 100%	54 100%	55 100%	80 100%	43 100%	18 100%	22 100%	17 100%	213 100%
Very easy (5)	6 2%	4 2%	1 3%	1 9%	-	-	- -	5 2%	1 2%	1 2%	2 3%	-	2 11%	-	2 12%	3 1%
Fairly easy (4)	54 20%	43 21%	8 28%	2 18%	-	1 4%	1 14%	51 22%	7 13%	15 27%	16 20%	12 28%	2 11%	2 9%	4 24%	40 19%
Neither easy nor difficult (3)	43 16%	31 15%	4 14%	2 18%	-	6 22%	-	35 15%	10 19%	5 9%	13 16%	6 14%	4 22%	5 23%	1 6%	33 15%
Fairly difficult (2)	105 39%	74 36%	12 41%	5 45%	1 100%	13 48%	3 43%	86 37%	17 31%	22 40%	32 40%	15 35%	6 33%	13 59%	8 47%	80 38%
Very difficult (1)	64 24%	52 25%	4 14%	1 9%	-	7 26%	3 43%	56 24%	19 35%	12 22%	17 21%	10 23%	4 22%	2 9%	2 12%	57 27%
We have not recruited for this position in the last year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
I am not involved in recruitment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NETS																
Net: Easy	60 22%	47 23%	9 31%	3 27%	-	1 4%	1 14%	56 24%	8 15%	16 29%	18 23%	12 28%	4 22%	2 9%	6 35%	43 20%
Net: Difficult	169 62%	126 62%	16 55%	6 55%	1 100%	20 74%	6 86%	142 61%	36 67%	34 62%	49 61%	25 58%	10 56%	15 68%	10 59%	137 64%
Mean score Standard deviation Standard error	2.4 1.1 .1	2.4 1.1 .1	2.7 1.1 .2	2.7 1.2 .4	2.0	2.0 .8 .2	1.9 1.1 .4	2.4 1.1 .1	2.1 1.1 .2	2.5 1.2 .2	2.4 1.1 .1	2.5 1.1 .2	2.6 1.3 .3	2.3 .8 .2	2.8 1.3 .3	2.3 1.1 .1



QWF1b_2. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice nurse

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

				SUSTAINABLE ERAL PRACTICE	WORK OUT SESSI			KELIHOOD OF W	ORKING IN GEN	IERAL PRACTICI	E IN THE FUTUR	
		Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%			а	b	С	d	e	*f	g	h	i	j
Total		272 100%	117 100%	141 100%	82 100%	190 100%	248 100%	17 100%	219 100%	31 100%	149 100%	91 100%
Very easy	(5)	6 2%	5 4%	1 1%	1 1%	5 3%	5 2%	1 6%	4 2%	1 3%	2 1%	3 3%
Fairly easy	(4)	54 20%	35 30% b	17 12%	20 24%	34 18%	52 21%	1 6%	49 22%	3 10%	35 23%	14 15%
Neither easy nor difficult	(3)	43 16%	22 19%	18 13%	11 13%	32 17%	38 15%	4 24%	32 15%	9 29% g	22 15%	19 21%
Fairly difficult	(2)	105 39%	38 32%	60 43%	28 34%	77 41%	94 38%	8 47%	85 39%	11 35%	63 42%	27 30%
Very difficult	(1)	64 24%	17 15%	45 32% a	22 27%	42 22%	59 24%	3 18%	49 22%	7 23%	27 18%	28 31% i
We have not recruited for this position in the last year		-	-	-	-	-	-	-	-	-	-	-
I am not involved in recruitment		-	-	-	-	-	-	-	-	-	-	-
Don't know		-	-	-	-	-	-	-	-	-	-	-
NETS												
Net: Easy		60 22%	40 34% b	18 13%	21 26%	39 21%	57 23%	2 12%	53 24%	4 13%	37 25%	17 19%
Net: Difficult		169 62%	55 47%	105 74% a	50 61%	119 63%	153 62%	11 65%	134 61%	18 58%	90 60%	55 60%
Mean score		2.4	2.8 b	2.1	2.4	2.4	2.4	2.4	2.4	2.4	2.5	2.3



QWF1b_2. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice nurse

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

Significance Level: 95%

Total

Standard deviation
Standard error
Columns Tested: a,b - c,d - e,f,g,h,i,j

	-	SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	RE
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
272	117	141	82	190	248	17	219	31	149	91
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1.1	1.2	1.0	1.2	1.1	1.1	1.1	1.1	1.1	1.1	1.2
.1	.1	.1	.1	.1	.1	.3	.1	.2	.1	.1



QWF1b_3. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Other clinical roles

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

		GENI	DER					AGE					LOCA	TION OF W	ORK	I	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	ı	m	n	0	р	q
Total	220 100%	98 100%	122 100%	- -	33 100%	65 100%	68 100%	51 100%	3 100%	33 100%	133 100%	54 100%	97 100%	83 100%	40 100%	92 100%	66 100%	58 100%
Very easy (5)	4 2%	1 1%	3 2%	- -	1 3%	-	2 3%	1 2%	-	1 3%	2 2%	1 2%	2 2%	2 2%	-	-	1 2%	2 3%
Fairly easy (4)	40 18%	16 16%	24 20%	- -	10 30%	12 18%	10 15%	8 16%	-	10 30%	22 17%	8 15%	23 24%	12 14%	5 13%	20 22%	12 18%	8 14%
Neither easy nor difficult (3)	53 24%	23 23%	30 25%	- -	10 30%	13 20%	13 19%	16 31%	1 33%	10 30%	26 20%	17 31%	30 31% n	18 22%	5 13%	20 22%	17 26%	14 24%
Fairly difficult (2)	86 39%	37 38%	49 40%	- -	10 30%	32 49%	26 38%	16 31%	2 67%	10 30%	58 44%	18 33%	30 31%	40 48% I	16 40%	32 35%	24 36%	29 50%
Very difficult (1)	37 17%	21 21%	16 13%	- -	2 6%	8 12%	17 25% di	10 20%	-	2 6%	25 19%	10 19%	12 12%	11 13%	14 35% Im	20 22% q	12 18%	5 9%
We have not recruited for this position in the last year	- -	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
I am not involved in recruitment	-	- -	- -	- -	-	- -	-	-	-	-	-	-		-	- -	- -	-	-
Don't know	-	- -	- -	- -	- -	- -	-	-	-	- -	-	- -		-	- -	- -	-	-
NETS																		
Net: Easy	44 20%	17 17%	27 22%	- -	11 33%	12 18%	12 18%	9 18%	-	11 33%	24 18%	9 17%	25 26%	14 17%	5 13%	20 22%	13 20%	10 17%
Net: Difficult	123 56%	58 59%	65 53%	-	12 36%	40 62% di	43 63% di	26 51%	2 67%	12 36%	83 62% di	28 52%	42 43%	51 61% I	30 75% I	52 57%	36 55%	34 59%
Mean score	2.5	2.4	2.6	-	2.9 efjk	2.4	2.3	2.5	2.3	2.9 efjk	2.4	2.5	2.7 n	2.4 n	2.0	2.4	2.5	2.5
Standard deviation Standard error	1.0 .1	1.0 .1	1.0 .1	- -	1.0 .2	.9 .1	1.1 .1	1.0 .1	.6 .3	1.0 .2	1.0 .1	1.0 .1	1.0 .1	1.0 .1	1.0 .2	1.1 .1	1.0 .1	1.0 .1



QWF1b_3. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Other clinical roles

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRACT	GENERAL
	T-1-1	OD Double or	Salaried GP	Desistan	Datainan		Works in out of hours	Partner and Salaried	4.5.000	5 004 7 500	7 504 40 000	40 004 40 500	40 504 45 000	45.004	Datter	\A/
Significance Level: 95%	Total	GP Partner	*b	Registrar *c	Retainer *d	Locum *e	services *f	GP g	1-5,000 h	5,001-7,500 i	7,501-10,000 j	10,001-12,500 k	12,501-15,000 *I	15,001+ *m	Better *n	Worse 0
Total	220 100%	165 100%	23 100%	8 100%	2 100%	22 100%	6 100%	188 100%	39 100%	41 100%	75 100%	33 100%	17 100%	15 100%	9 100%	178 100%
Very easy (5)	4 2%	3 2%	-	1 13%	-	-	-	3 2%	-	1 2%	-	1 3%	1 6%	1 7%	1 11%	3 2%
Fairly easy (4)	40 18%	30 18%	6 26%	1 13%	-	3 14%	-	36 19%	7 18%	6 15%	11 15%	8 24%	5 29%	3 20%	3 33%	29 16%
Neither easy nor difficult (3)	53 24%	39 24%	5 22%	4 50%	1 50%	2 9%	-	44 23%	9 23%	8 20%	23 31%	7 21%	2 12%	4 27%	2 22%	41 23%
Fairly difficult (2)	86 39%	62 38%	8 35%	2 25%	1 50%	15 68%	4 67%	70 37%	12 31%	23 56% hk	29 39%	10 30%	6 35%	6 40%	3 33%	70 39%
Very difficult (1)	37 17%	31 19%	4 17%	-	-	2 9%	2 33%	35 19%	11 28%	3 7%	12 16%	7 21%	3 18%	1 7%		35 20%
We have not recruited for this position in the last year	-	-	-	-	-	-	-	-	· -	-	-	-	-	-		-
I am not involved in recruitment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	-		-	-	-	-	-	-	-	-	-	-	- -	-		-
NETS																
Net: Easy	44 20%	33 20%	6 26%	2 25%	-	3 14%		39 21%	7 18%	7 17%	11 15%	9 27%	6 35%	4 27%	4 44%	32 18%
Net: Difficult	123 56%	93 56%	12 52%	2 25%	1 50%	17 77%	6 100%	105 56%	23 59%	26 63%	41 55%	17 52%	9 53%	7 47%	3 33%	105 59%
Mean score Standard deviation Standard error	2.5 1.0 .1	2.5 1.1 .1	2.6 1.1 .2	3.1 1.0 .4	2.5 .7 .5	2.3 .8 .2	1.7 .5 .2	2.5 1.1 .1	2.3 1.1 .2	2.5 .9 .1	2.4 .9 .1	2.6 1.2 .2	2.7 1.3 .3	2.8 1.1 .3	3.2 1.1 .4	2.4 1.0 .1



QWF1b_3. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Other clinical roles

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESS			KELIHOOD OF W	ORKING IN GEN	IERAL PRACTICI	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	*h	i	j
Total	220 100	98 100%	111 100%	66 100%	154 100%	205 100%	12 100%	179 100%	24 100%	124 100%	71 100%
Very easy	5) 4	2 2%	2 2%	1 2%	3 2%	4 2%	-	4 2%	-	1 1%	2 3%
Fairly easy	4) 40	23 23% b	14 13%	15 23%	25 16%	39 19%	1 8%	35 20%	4 17%	28 23%	10 14%
Neither easy nor difficult	3) 53 24	32 33% b	18 16%	10 15%	43 28% c	46 22%	7 58%	41 23%	9 38%	28 23%	18 25%
Fairly difficult	2) 86 39	28 % 29%	55 50% a	31 47%	55 36%	79 39%	4 33%	70 39%	7 29%	49 40%	24 34%
Very difficult	1) 37 17	13 % 13%	22 20%	9 14%	28 18%	37 18%	-	29 16%	4 17%	18 15%	17 24%
We have not recruited for this position in the last year	-		-	-	-		-	-	-	-	-
I am not involved in recruitment	-		-		- -	-	-	-	-	-	- -
Don't know	-		-	-	-	-	-	-	-	-	-
NETS											
Net: Easy	44 20	25 26% b	16 14%	16 24%	28 18%	43 21%	1 8%	39 22%	4 17%	29 23%	12 17%
Net: Difficult	123 56	41 42%	77 69% a	40 61%	83 54%	116 57%	4 33%	99 55%	11 46%	67 54%	41 58%
Mean score	2.5	2.7 b	2.3	2.5	2.5	2.5	2.8	2.5	2.5	2.6	2.4



QWF1b_3. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Other clinical roles

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

Significance Level: 95% Total Standard deviation Standard error

		SUSTAINABLE RAL PRACTICE	WORK OUT O		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	*h	i	j
220	98	111	66	154	205	12	179	24	124	71
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1.0	1.0	1.0	1.0	1.0	1.1	.6	1.1	1.0	1.0	1.1
.1	.1	.1	.1	.1	.1	.2	.1	.2	.1	.1



QWF1b_4. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice managers

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

			GENI	DER					AGE					LOCA	ATION OF W	ORK	I	OCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		10101	а	b	*c	*d	е	f	*g	*h	*i	j	k	I	m	n	0	р	q
Total		142	60	82		22	35	54	29	2	22	89	31	67	43	32	53	49	35
Total		100%	100%	100%	_	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
			10070							10070						.0070			10070
Very easy	(5)	5	-	5	-	1	1	2	1	-	1	3	1	3	2	-	3	1	-
		4%	-	6%	-	5%	3%	4%	3%	-	5%	3%	3%	4%	5%	-	6%	2%	-
Fairly easy	(4)	37	18	19	-	8	7	12	9	1	8	19	10	23	9	5	14	13	8
		26%	30%	23%	-	36%	20%	22%	31%	50%	36%	21%	32%	34%	21%	16%	26%	27%	23%
Neither easy nor difficult	(3)	29	13	16	_	1	8	13	6	1	1	21	7	15	10	4	10	10	8
		20%	22%	20%	-	5%	23%	24%	21%	50%	5%	24%	23%	22%	23%	13%	19%	20%	23%
Fairly difficult	(2)	49	17	32	_	8	13	17	11	_	8	30	11	22	14	13	20	15	13
Tamy amount	(2)	35%	28%	39%	_	36%	37%	31%	38%	-	36%	34%	35%	33%	33%	41%	38%	31%	37%
1000	(4)		40	4.0				40	•			40		l .		40		40	
Very difficult	(1)	22 15%	12 20%	10 12%	-	4 18%	6 17%	10 19%	2 7%	-	4 18%	16 18%	2 6%	4 6%	8 19%	10 31%	6 11%	10 20%	6 17%
		15%	2070	12/0		1070	1770	1370	7 70		1070	1070	070	0,0	1370	1	1170	2070	1770
We have not recruited for this position in the last year		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
in the last year		-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
I am not involved in recruitment		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NETS																			
Net: Easy		42	18 30%	24 29%	-	9 41%	8	14 26%	10 34%	1	9 41%	22 25%	11 35%	26 39%	11 26%	5 16%	17	14 29%	8
		30%	30%	29%	-	41%	23%	26%	34%	50%	41%	25%	35%	39% n	26%	16%	32%	29%	23%
Net: Difficult		71	29	42	-	12	19	27	13	-	12	46	13	26	22	23	26	25	19
		50%	48%	51%	-	55%	54%	50%	45%	-	55%	52%	42%	39%	51%	72%	49%	51%	54%
																'			
Mean score		2.7	2.6	2.7	-	2.7	2.5	2.6	2.9	3.5	2.7	2.6	2.9	3.0	2.6	2.1	2.8	2.6	2.5
Standard deviation		1.1	1.1	1.1		1.3	1.1	1.1	1.1	.7	1.3	1.1	1.0	n 1.1	1.2	1.0	1.1	1.2	1.0
Standard deviation Standard error		.1	.1	.1	_	.3	.2	.2	.2	.7 .5	.3	.1	.2	.1	.2	.2	.2	.2	.2
1			• • • • • • • • • • • • • • • • • • • •									• • • • • • • • • • • • • • • • • • • •							



QWF1b_4. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice managers

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	*b	*c	*d	*e	*f	g	h	*i	j	*k	*1	*m	*n	0
Total	142 100%	101 100%	15 100%	9 100%	1 100%	16 100%	5 100%	116 100%	34 100%	21 100%	53 100%	21 100%	4 100%	9 100%	10 100%	112 100%
Very easy (5)	5 4%	3 3%	1 7%	1 11%	-	-	-	4 3%	-	2 10%	-	-	2 50%	1 11%	1 10%	4 4%
Fairly easy (4)	37 26%	24 24%	4 27%	4 44%	-	6 38%	1 20%	28 24%	8 24%	4 19%	13 25%	7 33%	1 25%	4 44%	3 30%	28 25%
Neither easy nor difficult (3)	29 20%	23 23%	2 13%	1 11%	-	2 13%	1 20%	25 22%	8 24%	3 14%	13 25%	5 24%	-	-	3 30%	21 19%
Fairly difficult (2)	49 35%	33 33%	6 40%	3 33%	1 100%	6 38%	1 20%	39 34%	11 32%	9 43%	19 36%	5 24%	1 25%	4 44%	2 20%	38 34%
Very difficult (1)	22 15%	18 18%	2 13%	-	-	2 13%	2 40%	20 17%	7 21%	3 14%	8 15%	4 19%	-	-	1 10%	21 19%
We have not recruited for this position in the last year	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-
I am not involved in recruitment	-		-	- -	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NETS																
Net: Easy	42 30%	27 27%	5 33%	5 56%	-	6 38%	1 20%	32 28%	8 24%	6 29%	13 25%	7 33%	3 75%	5 56%	4 40%	32 29%
Net: Difficult	71 50%	51 50%	8 53%	3 33%	1 100%	8 50%	3 60%	59 51%	18 53%	12 57%	27 51%	9 43%	1 25%	4 44%	3 30%	59 53%
Mean score Standard deviation Standard error	2.7 1.1 .1	2.6 1.1 .1	2.7 1.2 .3	3.3 1.1 .4	2.0	2.8 1.1 .3	2.2 1.3 .6	2.6 1.1 .1	2.5 1.1 .2	2.7 1.2 .3	2.6 1.0 .1	2.7 1.1 .3	4.0 1.4 .7	3.2 1.2 .4	3.1 1.2 .4	2.6 1.2 .1



QWF1b_4. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice managers

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

				SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTICI	IN THE FUTUR	E
		Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%			а	b	С	d	е	*f	g	*h	i	j
Total		142 100%	61 100%	73 100%	53 100%	89 100%	129 100%	8 100%	117 100%	13 100%	85 100%	41 100%
Very easy	(5)	5 4%	3 5%	2 3%	2 4%	3 3%	5 4%	-	5 4%	-	3 4%	1 2%
Fairly easy	(4)	37 26%	20 33%	14 19%	19 36% d	18 20%	31 24%	4 50%	28 24%	8 62%	20 24%	11 27%
Neither easy nor difficult	(3)	29 20%	16 26%	11 15%	9 17%	20 22%	28 22%	1 13%	27 23%	1 8%	19 22%	7 17%
Fairly difficult	(2)	49 35%	19 31%	28 38%	15 28%	34 38%	44 34%	3 38%	40 34%	3 23%	31 36%	14 34%
Very difficult	(1)	22 15%	3 5%	18 25% a	8 15%	14 16%	21 16%	-	17 15%	1 8%	12 14%	8 20%
We have not recruited for this position in the last year		-	-	-	-	-	-	-	-	-	-	-
I am not involved in recruitment			-	-	-	-	-	-	-	-	-	-
Don't know		-	-	-	-	-	-	-	-	-	-	-
NETS												
Net: Easy		42 30%	23 38% b	16 22%	21 40% d	21 24%	36 28%	4 50%	33 28%	8 62%	23 27%	12 29%
Net: Difficult		71 50%	22 36%	46 63% a	23 43%	48 54%	65 50%	3 38%	57 49%	4 31%	43 51%	22 54%
Mean score		2.7	3.0 b	2.4	2.8	2.6	2.7	3.1	2.7	3.2	2.7	2.6
Standard deviation		1.1	1.0	1.1	1.2	1.1	1.1	1.0	1.1	1.1	1.1	1.2



QWF1b_4. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Practice managers
Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

Significance Level: 95%
Total
Standard error
Columns Tested: a,b - c,d - e,f,g,h,i,j

		SUSTAINABLE RAL PRACTICE	WORK OUT SESSI		LIF	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	*h	i	j
142	61	73	53	89	129	8	117	13	85	41
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
.1	.1	.1	.2	.1	.1	.4	.1	.3	.1	.2



QWF1b_5. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Receptionists

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

		GEN	DER					AGE			_		LOCA	TION OF W	ORK	I	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	. Otal	а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	328 100%	147 100%	181 100%	- -	48 100%	97 100%	104 100%	75 100%	4 100%	48 100%	201 100%	79 100%	144 100%	120 100%	64 100%	125 100%	114 100%	84 100%
Very easy (5	23 7%	11 7%	12 7%	-	7 15% fj	5 5%	5 5%	6 8%	-	7 15% fj	10 5%	6 8%	12 8%	10 8%	1 2%	7 6%	6 5%	8 10%
Fairly easy (4	135 41%	57 39%	78 43%	- -	18 38%	33 34%	42 40%	39 52% ej	3 75%	18 38%	75 37%	42 53% ej	63 44%	53 44%	19 30%	48 38%	45 39%	41 49%
Neither easy nor difficult (3	71 22%	36 24%	35 19%	- -	13 27%	23 24%	22 21%	13 17%	-	13 27%	45 22%	13 16%	29 20%	32 27%	10 16%	22 18%	31 27%	16 19%
Fairly difficult (2	84 26%	38 26%	46 25%	-	9 19%	31 32%	28 27%	15 20%	1 25%	9 19%	59 29%	16 20%	37 26%	22 18%	25 39% m	40 32% q	28 25%	16 19%
Very difficult (1	15 5%	5 3%	10 6%	-	1 2%	5 5%	7 7%	2 3%	-	1 2%	12 6%	2 3%	3 2%	3 3%	9 14% Im	8 6%	4 4%	3 4%
We have not recruited for this position in the last year	-		-	- -	- -	-	- -	- -	-	-	-	-	- -	-	- -	- -	-	-
I am not involved in recruitment	-	-	-	- -	-	-	- -	- -	-	- -	-	-	- -	-	- -	- -	-	-
Don't know	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NETS																		
Net: Easy	158 48%	68 46%	90 50%	- -	25 52%	38 39%	47 45%	45 60% ej	3 75%	25 52%	85 42%	48 61% efj	75 52% n	63 53% n	20 31%	55 44%	51 45%	49 58% o
Net: Difficult	99 30%	43 29%	56 31%	-	10 21%	36 37% dgik	35 34%	17 23%	1 25%	10 21%	71 35% gk	18 23%	40 28%	25 21%	34 53% Im	48 38% q	32 28%	19 23%
Mean score	3.2	3.2	3.2	-	3.4 ej	3.0	3.1	3.4 efj	3.5	3.4 ej	3.1	3.4 efj	3.3 n	3.4 n	2.7	3.0	3.2	3.4
Standard deviation Standard error	1.0	1.0 .1	1.1 .1	- -	1.0 .1	1.0 .1	1.1 .1	1.0 .1	1.0 .5	1.0	1.1 .1	1.0	1.0 .1	1.0 .1	1.1 .1	1.1 .1	1.0 .1	1.0



QWF1b_5. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Receptionists

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

		CURRENT ROLE									SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	*b	*c	*d	*e	*f	g	h	i	j	k	*	*m	*n	0
Total	328 100%	263 100%	28 100%	10 100%	1 100%	26 100%	9 100%	291 100%	70 100%	64 100%	103 100%	51 100%	19 100%	21 100%	19 100%	256 100%
Very easy (5)	23 7%	18 7%	2 7%	2 20%	-	1 4%	-	20 7%	5 7%	4 6%	5 5%	7 14%	1 5%	1 5%	3 16%	16 6%
Fairly easy (4)	135 41%	104 40%	16 57%	2 20%	-	14 54%	1 11%	120 41%	25 36%	29 45%	38 37%	23 45%	9 47%	11 52%	9 47%	104 41%
Neither easy nor difficult (3)	71 22%	56 21%	5 18%	4 40%	1 100%	3 12%	1 11%	61 21%	9 13%	12 19%	31 30% h	10 20%	3 16%	6 29%	3 16%	54 21%
Fairly difficult (2)	84 26%	71 27%	4 14%	2 20%	-	8 31%	7 78%	75 26%	27 39% jk	17 27%	25 24%	7 14%	5 26%	3 14%	4 21%	69 27%
Very difficult (1)	15 5%	14 5%	1 4%	-	-	-	-	15 5%	4 6%	2 3%	4 4%	4 8%	1 5%	-	-	13 5%
We have not recruited for this position in the last year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
I am not involved in recruitment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NETS																
Net: Easy	158 48%	122 46%	18 64%	4 40%	-	15 58%	1 11%	140 48%	30 43%	33 52%	43 42%	30 59% j	10 53%	12 57%	12 63%	120 47%
Net: Difficult	99 30%	85 32%	5 18%	2 20%	-	8 31%	7 78%	90 31%	31 44% jk	19 30%	29 28%	11 22%	6 32%	3 14%	4 21%	82 32%
Mean score	3.2	3.2	3.5	3.4	3.0	3.3	2.3	3.2	3.0	3.3	3.1	3.4 h	3.2	3.5	3.6	3.2



QWF1b_5. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Receptionists

Significance Level: 95%

Standard deviation Standard error

Total

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

			С	URRENT ROLI	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
	а	*b	*c	*d	*e	*f	g	h	i	j	k	*1	*m	*n	0
328 100%	263 100%		10 100%	1 100%	26 100%	9 100%	291 100%	70 100%	64 100%		51 100%	19 100%	21 100%	19 100%	256 100%
1.0 .1	1.1	1.0 .2	1.1 .3	-	1.0 .2	.7	1.1 .1	1.1 .1	1.0 .1	1.0 .1	1.1 .2	1.1 .2	.8 .2	1.0	1.1 .1



QWF1b_5. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to recruit each of the following positions?

Receptionists

Base: All those who do not work only in out of hours services and who have been involved in recruiting for position in past year

				SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
		T			.,		Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Significance Level: 95%		Total	Sustainable a	Unsustainable b	Yes	No d	one year e	one year *f	two years	two years h	five years i	five years
												,
Total		328 100%	152 100%	166 100%	96 100%	232 100%	303 100%	17 100%	268 100%	35 100%	187 100%	105 100%
Very easy	(5)	23 7%	12 8%	11 7%	6 6%	17 7%	21 7%	2 12%	18 7%	3 9%	11 6%	10 10%
Fairly easy	(4)	135 41%	71 47%	60 36%	35 36%	100 43%	124 41%	6 35%	110 41%	19 54%	76 41%	43 41%
Neither easy nor difficult	(3)	71	31	36	17	54	64	6	56	6	41	21
		22%	20%	22%	18%	23%	21%	35%	21%	17%	22%	20%
Fairly difficult	(2)	84	32	52	32	52	79	3	70	7	48	28
		26%	21%	31% a	33% d	22%	26%	18%	26%	20%	26%	27%
Very difficult	(1)	15 5%	6 4%	7 4%	6 6%	9 4%	15 5%	-	14 5%	-	11 6%	3 3%
We have not recruited for this position in the last year		-	-	-	-	-	-	-	-	-	-	-
I am not involved in recruitment		_		_	_						_	
r am not involved in recruitment		-	-	-	-	-	-	-	-	-	-	-
Don't know					-	-	-	-	-	-	-	-
NETS												
Net: Easy		158 48%	83 55% b	71 43%	41 43%	117 50%	145 48%	8 47%	128 48%	22 63%	87 47%	53 50%
Net: Difficult		99 30%	38 25%	59 36% a	38 40% d	61 26%	94 31%	3 18%	84 31%	7 20%	59 32%	31 30%
Mean score		3.2	3.3 b	3.1	3.0	3.3	3.2	3.4	3.2	3.5	3.1	3.3
Standard deviation Standard error		1.0 .1	1.0 .1	1.1 .1	1.1 .1	1.0 .1	1.1 .1	.9 .2	1.1 .1	.9 .2	1.1 .1	1.1 .1



QDN6a. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to secure locum cover when needed?

Base: All respondents (Wales and Northern Ireland)

			GENI	DER					AGE			_		LOC	ATION OF W	ORK	I	LOCAL AREA	
		Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		Total	a	b	*c	d	е	f	g	*h	i	j	k	*I	m	n	0	р	q
Total		260	110	150	_	55	87	73	43	2	55	160	45	-	156	104	93	100	63
		100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%	100%	100%
Very easy	(5)	4	1	3	-	1	1	2	-	-	1	3	-	-	4	-	1	3	-
		2%	1%	2%	-	2%	1%	3%	-	-	2%	2%	-	-	3%	-	1%	3%	-
Fairly easy	(4)	11 4%	2 2%	9 6%	-	3 5%	4 5%	3 4%	1 2%	-	3 5%	7 4%	1 2%	-	9 6%	2 2%	1 1%	6 6%	4 6%
					-					-									
Neither easy nor difficult	(3)	10 4%	5 5%	5 3%	-	4 7%	2 2%	3 4%	1 2%	-	4 7%	5 3%	1 2%	-	7 4%	3 3%	6 6%	3 3%	1 2%
Fairly difficult	(2)	78	33	45		12	27	25	14	_	12	52	14	_	54	24	27	36	14
railly difficult	(2)	30%	30%	30%	-	22%	31%	34%	33%	-	22%	33%	31%	-	35%		29%		22%
															n				
Very difficult	(1)	113	55	58	-	8	44	33	26	2	8	77	28	-	55	58	39	39	33
		43%	50%	39%	-	15%	51% di	45% di	60% di	100%	15%	48% di	62% di	-	35%	56% m	42%	39%	52%
We have not required locum cover	er over	11	4	7	_	4	2	4	1	_	4	6	1	_	10	1	4	2	4
the past year		4%	4%	5%	-	7%	2%	5%	2%	-	7%	4%	2%	-	6% n	1%	4%	2%	6%
I am not involved in helping to se	cure	26	9	17	_	17	6	3	_	_	17	9	-	_	12	14	11	9	6
locum cover		10%	8%	11%	-	31%	7%	4%	-	-	31%	6%	-	-	8%		12%		10%
						efgjk					efgjk								
Don't know		7 3%	1 1%	6 4%	-	6 11%	1 1%	-	-	-	6 11%	1 1%	-	-	5 3%	2 2%	4 4%	2 2%	1 2%
		370	170	470		efgjk	170				efgjk	170			370	270	470	270	270
NETS																			
Net: Easy		15	3	12	-	4	5	5	1	-	4	10	1	-	13	2	2	9	4
		6%	3%	8%	-	7%	6%	7%	2%	-	7%	6%	2%	-	8% n	2%	2%	9% o	6%
Net: Difficult		191	88	103	_	20	71	58	40	2	20	129	42	-	109	82	66	75	47
		73%	80% b	69%	-	36%	82% di	79% di	93% di	100%	36%	81% di	93% dfij	-	70%	79%	71%	75%	75%
Mean score		1.7	1.6	1.8	-	2.2	1.6	1.7	1.5	1.0	2.2	1.7	1.4	-	1.9	1.4	1.6	1.8	1.5
Standard deviation		.9	.8	1.0	_	1.1	.9	1.0	.7	_	1.1	.9	.7	_	n 1.0	.7	.8	1.0	.9
Standard error		.1	.1	.1	-	.2	.1	.1	.1	-	.2	.1	.1	-	.1	.1	.1	.1	.1



QDN6a. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to secure locum cover when needed?

Base: All respondents (Wales and Northern Ireland)

					С	URRENT ROLE	Ē					SIZE OF	PRACTICE			FUTURE OF PRAC	GENERA
		Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%			а	*b	*c	*d	е	*f	g	h	i	j	k	*	*m	*n	(
Total		260 100%	176 100%	29 100%	19 100%	1 100%	35 100%	12 100%	205 100%	58 100%	55 100%	75 100%	40 100%	13 100%	17 100%	17 100%	21 10
Very easy	(5)	4 2%	2 1%	-	1 5%	-	1 3%	-	2 1%	- -	-	1 1%		1 8%	2 12%	-	:
Fairly easy	(4)	11 4%	9 5%	1 3%	1 5%	-	-	-	10 5%	1 2%	2 4%	6 8%	1 3%		1 6%	2 12%	:
Neither easy nor difficult	(3)	10 4%	7 4%	1 3%	1 5%	-	1 3%	-	8 4%	1 2%	2 4%	4 5%	-	1 8%	2 12%	1 6%	
Fairly difficult	(2)	78 30%	51 29%	10 34%	3 16%	-	13 37%	2 17%	61 30%	15 26%	15 27%	21 28%	13 33%	7 54%	6 35%	7 41%	6
Very difficult	(1)	113 43%	97 55% e	6 21%	2 11%	-	8 23%	5 42%	103 50% e	33 57% j	28 51%	26 35%	22 55% j	3 23%	1 6%	4 24%	9
We have not required locum cover over the past year	ne	11 4%	9 5%	2 7%	-	-	1 3%	-	11 5%	-	2 4%	5 7% h	1 3%	- -	3 18%	-	1
I am not involved in helping to secure local cover	m	26 10%	1 1%	6 21%	9 47%	-	10 29% ag	5 42%	7 3%	8 14%	5 9%	8 11%	2 5%	-	2 12%	3 18%	2
Don't know		7 3%	-	3 10%	2 11%	1 100%	1 3% a	-	3 1%	-	1 2%	4 5%	1 3%	1 8%	-		
NETS																	
Net: Easy		15 6%	11 6%	1 3%	2 11%	-	1 3%	-	12 6%	1 2%	2 4%	7 9%	1 3%	1 8%	3 18%	2 12%	1
Net: Difficult		191 73%	148 84% e	16 55%	5 26%	-	21 60%	7 58%	164 80% e	48 83% j	43 78%	47 63%	35 88% j	10 77%	7 41%	11 65%	15 7
Mean score		1.7	1.6	1.8	2.5	-	1.8	1.3	1.6	1.4	1.5	1.9	1.4	2.1	2.8	2.1	1



QDN6a. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to secure locum cover when needed?

Base: All respondents (Wales and Northern Ireland)

			С	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
	а	*b	*c	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
260	176	29	19	1	35	12	205	58	55	75	40	13	17	17	210
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
.9	.9	.8	1.4	-	.9	.5	.9	.6	.8	1.0	.7	1.1	1.3	1.0	.9
.1	.1	.2	.5	-	.2	.2	.1	.1	.1	.1	.1	.3	.4	.3	.1

Columns Tested: a,b,c,d,e,f,g - h,i,j,k,l,m - n,o

Significance Level: 95%

Standard deviation Standard error

Total



QDN6a. Thinking about the practice where you work, how easy or difficult would you say it has been over the past year to secure locum cover when needed?

Base: All respondents (Wales and Northern Ireland)

				SUSTAINABLE ERAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICI	IN THE FUTURI	≣.
		Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%			а	b	С	d	е	*f	g	*h	i	j
Total		260 100%	97 100%	135 100%	90 100%	169 100%	244 100%	7 100%	221 100%	16 100%	161 100%	65 100%
Very easy	(5)	4 2%	-	4 3%	3 3%	1 1%	4 2%	-	4 2%	-	2 1%	-
Fairly easy	(4)	11 4%	7 7%	4 3%	5 6%	6 4%	11 5%	-	11 5%	-	9 6%	2 3%
Neither easy nor difficult	(3)	10 4%	5 5%	4 3%	4 4%	6 4%	10 4%	-	10 5%	-	6 4%	2 3%
Fairly difficult	(2)	78 30%	30 31%	41 30%	21 23%	57 34%	75 31%	2 29%	68 31%	4 25%	52 32%	15 23%
Very difficult	(1)	113 43%	42 43%	64 47%	36 40%	77 46%	103 42%	5 71%	88 40%	11 69%	60 37%	41 63% egi
We have not required locum cover over the past year		11 4%	4 4%	6 4%	1 1%	10 6%	11 5%	-	11 5%	-	8 5%	2 3%
I am not involved in helping to secure locum cover		26 10%	7 7%	9 7%	17 19% d	9 5%	24 10%	-	23 10%	1 6%	19 12%	3 5%
Don't know		7 3%	2 2%	3 2%	3 3%	3 2%	6 2%	-	6 3%	-	5 3%	-
NETS												
Net: Easy		15 6%	7 7%	8 6%	8 9%	7 4%	15 6%	-	15 7%	-	11 7%	2 3%
Net: Difficult		191 73%	72 74%	105 78%	57 63%	134 79% c	178 73%	7 100%	156 71%	15 94%	112 70%	56 86% egi
Mean score		1.7	1.7	1.7	1.8	1.6	1.7 i	1.3	1.8 i	1.3	1.8 i	1.4
Standard deviation Standard error		.9 .1	.9 .1	1.0 .1	1.1 .1	.8 .1	.9 .1	.5 .2	1.0	.5 .1	.9 .1	.7 .1



QWF2. Thinking about the practice where you work, are there currently any GP vacancies that have been open for more than three months?

Base: All those who do not work only in out of hours services

		GEN	DER					AGE					LOC	ATION OF W	ORK	ı	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes, more than one	62	31	31	-	10	20	16	15	1	10	36	16	27	33	2	21	18	22
	13%	16%	12%	-	11%	15%	12%	16%	20%	11%	13%	16%	13%	21%	2%	11%	12%	20%
													n	In				0
Yes, one	71	25	46	-	8	20	25	17	1	8	45	18	36	19	16	34	19	16
	15%	13%	17%	-	9%	15%	19%	18%	20%	9%	17%	18%	18%	12%	16%	18%	12%	14%
							di					di						
None currently but there have been in the	63	24	39	-	11	17	23	11	1	11	40	12	26	24	13	34	22	6
past year	14%	12%	15%	-	12%	13%	17%	12%	20%	12%	15%	12%	13%	15%	13%	18%	14%	5%
																q	q	
None in the past year	237	102	135	-	44	74	68	49	2	44	142	51	107	69	61	89	82	63
	51%	52%	51%	-	47%	54%	50%	53%	40%	47%	52%	52%	52%	45%	59%	47%	53%	57%
															m			
Don't know	30	14	16	-	21	5	3	1	-	21	8	1	9	10	11	12	14	4
	6%	7%	6%	-	22%	4%	2%	1%	-	22%	3%	1%	4%	6%	11%	6%	9%	4%
					efgjk					efgjk					ı			
NETS																		
Net: Yes	133	56	77	-	18	40	41	32	2	18	81	34	63	52	18	55	37	38
	29%	29%	29%	-	19%	29%	30%	34%	40%	19%	30%	35%	31%	34%	17%	29%	24%	34%
								di			di	di	n	n				
Net: None	300	126	174	-	55	91	91	60	3	55	182	63	133	93	74	123	104	69
	65%	64%	65%	-	59%	67%	67%	65%	60%	59%	67%	64%	65%	60%	72%	65%	67%	62%



QWF2. Thinking about the practice where you work, are there currently any GP vacancies that have been open for more than three months?

Base: All those who do not work only in out of hours services

			CURRENT ROLE Works in								SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b	C	*d	e	*f	g	h	i	j	k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Yes, more than one	62 13%	28 9%	11 20% acg	1 3%	-	23 38% abcg	7 39%	39 11%	10 9%	11 11%	24 18% h	7 11%	2 8%	8 29%	3 11%	56 16%
Yes, one	71 15%	56 18%	6 11%	2 6%	-	7 12%	3 17%	62 17%	24 21%	16 16%	18 13%	11 17%	-	2 7%	-	60 17%
None currently but there have been in the past year	63 14%	48 15%	8 15%	2 6%	-	5 8%	1 6%	56 15%	13 11%	13 13%	20 15%	6 10%	6 25%	5 18%	5 18%	45 13%
None in the past year	237 51%	178 57% e	26 47%	13 39%	3 100%	18 30%	5 28%	204 55% e	60 52%	55 56%	62 46%	35 56%	15 63%	10 36%	18 64%	181 50%
Don't know	30 6%	3 1%	4 7% ag	15 45% abeg	-	7 12% ag	2 11%	7 2%	8 7%	4 4%	10 7%	4 6%	1 4%	3 11%	2 7%	18 5%
NETS																
Net: Yes	133 29%	84 27% c	17 31% c	3 9%	-	30 50% abcg	10 56%	101 27% c	34 30%	27 27%	42 31%	18 29%	2 8%	10 36%	3 11%	116 32%
Net: None	300 65%	226 72% ce	34 62% e	15 45%	3 100%	23 38%	6 33%	260 71% ce	73 63%	68 69%	82 61%	41 65%	21 88%	15 54%	23 82%	226 63%



QWF2. Thinking about the practice where you work, are there currently any GP vacancies that have been open for more than three months?

Base: All those who do not work only in out of hours services

			SUSTAINABLE RAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%	Total	a	b	C	d	e e	*f	g	h	i	j
Total	463	200	222	150	311	427	22	384	45	273	132
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes, more than one	62	16	39	19	43	56	3	45	7	30	21
	13%	8%	18% a	13%	14%	13%	14%	12%	16%	11%	16%
Yes, one	71	26	41	19	52	60	6	57	9	36	25
165, 676	15%	13%	18%	13%	17%	14%	27%	15%	20%	13%	19%
None currently but there have been in the past year	63	29	29	15	48	62	-	54	6	43	13
	14%	15%	13%	10%	15%	15%	-	14%	13%	16%	10%
None in the past year	237	123	103	81	156	221	13	201	22	143	70
	51%	62% b	46%	54%	50%	52%	59%	52%	49%	52%	53%
Don't know	30	6	10	16	12	28	-	27	1	21	3
	6%	3%	5%	11% d	4%	7%	-	7% j	2%	8% j	2%
NETS											
Net: Yes	133	42	80	38	95	116	9	102	16	66	46
	29%	21%	36% a	25%	31%	27%	41%	27%	36%	24%	35% i
Net: None	300	152	132	96	204	283	13	255	28	186	83
	65%	76% b	59%	64%	66%	66%	59%	66%	62%	68%	63%



QDN11. Who should be the employers of core clinical staff in general practice? Base: All respondents (Scotland)

		GEN	DER					AGE					LOC	ATION OF W	ORK		LOCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	*m	*n	0	р	q
Total	208	86	122	-	40	51	63	51	3	40	114	54	208	-	-	100	55	49
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	-	100%	100%	100%
As it currently is (employed by GPs)	149	63	86	-	29	39	40	38	3	29	79	41	149	-	-	69	41	38
	72%	73%	70%	-	73%	76%	63%	75%	100%	73%	69%	76%	72%	-	-	69%	75%	78%
Alternative employment status (please	36	16	20	-	6	5	16	9	-	6	21	9	36	-	-	16	9	9
specify)	17%	19%	16%	-	15%	10%	25%	18%	-	15%	18%	17%	17%	-	-	16%	16%	18%
							е											
Don't know	23	7	16	-	5	7	7	4	-	5	14	4	23	-	-	15	5	2
	11%	8%	13%	-	13%	14%	11%	8%	-	13%	12%	7%	11%	-	-	15%	9%	4%



QDN11. Who should be the employers of core clinical staff in general practice? Base: All respondents (Scotland)

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum		Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	*b	*c	*d	*e	*f	g	h	i	j	*k	*	*m	*n	0
Total	208 100%	137 100%	26 100%	14 100%	2 100%	25 100%	11 100%	163 100%	57 100%	44 100%	59 100%	23 100%	11 100%	11 100%	11 100%	155 100%
As it currently is (employed by GPs)	149 72%	104 76%	16 62%	8 57%	2 100%	18 72%	7 64%	120 74%	40 70%	30 68%	43 73%	15 65%	10 91%	11 100%	7 64%	114 74%
Alternative employment status (please specify)	36 17%	22 16%	6 23%	2 14%	-	4 16%	2 18%	28 17%	11 19%	9 20%	7 12%	6 26%	1 9%	-	3 27%	27 17%
Don't know	23 11%	11 8%	4 15%	4 29%	-	3 12%	2 18%	15 9%	6 11%	5 11%	9 15%	2 9%	-	-	1 9%	14 9%



QDN11. Who should be the employers of core clinical staff in general practice?

Base: All respondents (Scotland)

Significance Level: 95%

Total

As it currently is (employed by GPs)

Alternative employment status (please specify)

Don't know

		SUSTAINABLE ERAL PRACTICE	WORK OUT C		LIM	(ELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes No		one year	one year	two years	two years	five years	five years
	а	b	c d		е	*f	g	*h	i	j
208	103	91	65 142		188	15	168	29	116	68
100%	100%	100%	100% 100%		100%	100%	100%	100%	100%	100%
149	81	61	44	104	135	11	124	17	86	42
72%	79%	67%	68%	73%	72%	73%	74%	59%	74%	62%
36	11	22	15	21	32	2	26	8	15	19
179	11%	24%	23%	15%	17%	13%	15%	28%	13%	28%
		а								gi
23	11	8	6	17	21	2	18	4	15	7
119	11%	9%	9% 12%		11%	13%	11%	14%	13%	10%



QWL1_SUM. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

SUMMARY TABLE

Base: All respondents

	In consultation with a patient (face to face in surgery or home visit, or by telephone)	Administrative tasks relating to patients (dealing with correspondence, investigations, etc)	Meetings (internal or external)	Other administration (practice related or local/regional/national)	Professional development activity (mandatory or optional training, courses, personal study)	Taking a break	Other activities
Total	468 100%	468 100%	468 100%	468 100%	468 100%	468 100%	468 100%
None	:	2	70 15%	194 41%	189 40%	210 45%	359 77%
1-10%	1 *	62 13%	366 78%	236 50%	241 51%	233 50%	80 17%
11-20%	2 *	155 33%	6 1%	13 3%	8 2%	1	3 1%
21-30%	5 1%	150 32%	1	1	5 1%	-	
31-40%	18 4%	54 12%	1	-	-	-	
41-50%	93 20%	18 4%	-	-	1	-	-
51-60%	125 27%	3 1%	-	-	-	-	2
61-70%	119 25%	-	-	:	-	-	
71-80%	67 14%	-	-	:	-	-	
81-90%	13 3%	-	-	:	-	-	
91-100%	1 *	- -	-	-	-	-	-
Don't know	24 5%	24 5%	24 5%	24 5%	24 5%	24 5%	24 5%
NETS							
Net: 1-24%	3 1%	227 49%	442 94%	443 95%	438 94%	444 95%	442 94%
Net: 25-49%	38 8%	208 44%	2	1	6 1%	-	
Net: 50-74%	329 70%	9 2%	- -	-	- -	- -	2 *



QWL1_SUM. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

SUMMARY TABLE

Base: All respondents

Total	
Net: 75-100%	
Mean score Standard deviation Standard error	

In consultation with a patient	Administrative tasks relating to patients (dealing with			Professional development		
(face to face in surgery or home	correspondence, investigations,		Other administration (practice	activity (mandatory or optional		
		Markings (internal an automat)			Table a a basel.	Oth an authorities
visit, or by telephone)	etc)	Meetings (internal or external)	related or local/regional/national)	training, courses, personal study)	Taking a break	Other activities
468	468	468	468	468	468	468
100%	100%	100%	100%	100%	100%	100%
74	-	-	-	-	-	-
16%	_	_	-	_	_	_
10,0						
61.7	24.0	4.8	3.3	3.0	2.0	1.2
12.5	10.5	3.9	4.1	4.8	2.7	4.7
12.5	10.5	3.9	4.1	4.6	2.1	4.7
6	5	2	2	2	1	2



QWL1_SUM. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

SUMMARY TABLE

Base: All respondents (excl Don't knows)

	In consultation with a patient (face to face in surgery or home visit, or by telephone)	Administrative tasks relating to patients (dealing with correspondence, investigations, etc)	Meetings (internal or external)	Other administration (practice related or local/regional/national)	Professional development activity (mandatory or optional training, courses, personal study)	Taking a break	Other activities
Total	444 100%	444 100%	444 100%	444 100%	444 100%	444 100%	444 100%
None		2	70 16%	194 44%	189 43%	210 47%	359 81%
1-10%	1 *	62 14%	366 82%	236 53%	241 54%	233 52%	80 18%
11-20%	2 *	155 35%	6 1%	13 3%	8 2%	1	3 1%
21-30%	5 1%	150 34%	1	1	5 1%	-	-
31-40%	18 4%	54 12%	1	-	-	-	-
41-50%	93 21%	18 4%	-	-	1	-	-
51-60%	125 28%	3 1%	-	-	-	-	2 *
61-70%	119 27%	- -	-	-	-	-	-
71-80%	67 15%	- -	-	-	-	-	-
81-90%	13 3%	- -	-	-	-	-	-
91-100%	1 *	<u>.</u>	-	-	-	-	-
Don't know	:	<u>.</u>	-	-	-	-	-
NETS							
Net: 1-24%	3 1%	227 51%	442 100%	443 100%	438 99%	444 100%	442 100%
Net: 25-49%	38 9%	208 47%	2	1	6 1%	-	-
Net: 50-74%	329 74%	9 2%		- -	- -	- -	2 *



QWL1_SUM. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

SUMMARY TABLE

Base: All respondents (excl Don't knows)

	In consultation with a patient (face to face in surgery or home visit, or by telephone)	Administrative tasks relating to patients (dealing with correspondence, investigations, etc)	Meetings (internal or external)	Other administration (practice related or local/regional/national)	Professional development activity (mandatory or optional training, courses, personal study)	Taking a break	Other activities
Total	444	444 100%	444 100%	444 100%	444 100%	444 100%	444 100%
Net: 75-100%	74	-	-	-	-	-	-
Mean score	17%	24.0	4.8	3.3	3.0	2.0	12
Standard deviation Standard error	12.5	10.5 .5	3.9 .2	4.1	4.8 .2	2.7 .1	4.7



QWL1_1. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

In consultation with a patient (face to face in surgery or home visit, or by telephone)

Base: All respondents

	GENDER						AGE					LOC	ATION OF W	ORK	ı	OCAL AREA		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	1	m	n	0	р	q
Total	468 100%	196 100%	272 100%	-	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
None		-	-	- -	-	-	-	-	-	-	-	-	- -	-	-	-	-	-
1-10%	1 *	-	1	-	-	-	1 1%	-	-	-	1	-	1	-	-	1 1%	-	-
11-20%	2 *	-	2 1%	-	1 1%	-	1 1%	-	-	1 1%	1	-	1	1 1%	-	2 1%	-	-
21-30%	5 1%	4 2%	1 *	- -	- -	3 2%	-	2 2%	- -	- -	3 1%	2 2%	- -	3 2% I	2 2% I	2 1%	1 1%	2 2%
31-40%	18 4%	7 4%	11 4%	- -	1 1%	6 4%	4 3%	6 6%	1 20%	1 1%	10 4%	7 7% di	10 5%	5 3%	3 3%	7 4%	2 1%	9 8% p
41-50%	93 20%	39 20%	54 20%	-	20 21%	24 17%	29 21%	20 21%	- -	20 21%	53 19%	20 20%	55 26% m	20 13%	18 17%	43 22%	31 20%	19 17%
51-60%	125 27%	56 29%	69 25%	- -	29 31%	36 26%	36 26%	22 23%	2 40%	29 31%	72 26%	24 24%	58 28%	35 22%	32 31%	50 26%	46 30%	26 23%
61-70%	119 25%	49 25%	70 26%	- -	22 23%	35 25%	37 27%	24 26%	1 20%	22 23%	72 26%	25 25%	48 23%	40 26%	31 30%	44 23%	40 26%	34 30%
71-80%	67 14%	28 14%	39 14%	- -	14 15%	18 13%	21 15%	13 14%	1 20%	14 15%	39 14%	14 14%	20 10%	36 23% In	11 11%	27 14%	21 14%	17 15%
81-90%	13 3%	6 3%	7 3%	- -	2 2%	5 4%	3 2%	3 3%	-	2 2%	8 3%	3 3%	6 3%	7 4% n	-	5 3%	5 3%	1 1%
91-100%	1 *	- -	1	- -	- -	1 1%	-	- -	-	- -	1	-	- -	-	1 1%	- -	- -	1 1%
Don't know	24 5%	7 4%	17 6%	- -	6 6%	10 7%	4 3%	4 4%	-	6 6%	14 5%	4 4%	9 4%	9 6%	6 6%	12 6%	9 6%	3 3%
NETS																		
Net: 1-24%	3 1%	-	3 1%	- -	1 1%	- -	2 1%	-	-	1 1%	2 1%	-	2 1%	1 1%	-	3 2%	-	-
Net: 25-49%	38 8%	16 8%	22 8%	-	2 2%	15 11% di	9 7%	11 12% di	1 20%	2 2%	24 9% di	12 12% di	20 10%	12 8%	6 6%	15 8%	8 5%	15 13% p

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q

Online and CAII Fieldwork: 3rd August - 17th September 2017



QWL1_1. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

In consultation with a patient (face to face in surgery or home visit, or by telephone)

Base: All respondents

		GEN	DER					AGE			_		LOCA	TION OF W	ORK	l	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 50-74%	329	141	188	-	71	90	102	63	3	71	192	66	152	97	80	136	114	75
	70%	72%	69%	-	75%	65%	75%	67%	60%	75%	70%	67%	73%	62%	77%	70%	74%	67%
													m		m			
Net: 75-100%	74	32	42	-	15	23	19	16	1	15	42	17	25	37	12	27	24	19
	16%	16%	15%	-	16%	17%	14%	17%	20%	16%	15%	17%	12%	24%	12%	14%	15%	17%
														ln				
Mean score	61.7	61.7	61.7	-	62.2	62.0	61.7	60.7	61.0	62.2	61.8	60.7	59.9	64.3	61.4	60.8	62.7	61.1
Standard deviation	12.5	12.4	12.6	-	11.5	13.1	12.5	12.8	16.7	11.5	12.7	13.0	12.4	13.0	11.5	13.0	11.2	13.3
Standard error	.6	.9	.8	-	1.2	1.2	1.1	1.4	7.5	1.2	.8	1.3	.9	1.1	1.2	1.0	.9	1.3



QWL1_1. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

In consultation with a patient (face to face in surgery or home visit, or by telephone)
Base: All respondents

				С	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
None		-	-	-	-	-	-	-	- -	-	-	-	-	-	-	-
1-10%	1 *	-	1 2% a	-	-	-	-	1 *	- -	1 1%	-	-	-	-	-	1
11-20%	2 *	1 *	-	-	1 33%	- -	-	1	- -	2 2%	-	-	-	-	-	2 1%
21-30%	5 1%	4 1%	1 2%	-	-	-	-	5 1%	2 2%	1 1%	2 1%	-	-	-	-	5 1%
31-40%	18 4%	12 4%	1 2%	2 6%	-	3 5%	1 4%	13 4%	6 5%	6 6%	4 3%	1 2%	-	1 4%	1 4%	14 4%
41-50%	93 20%	66 21%	9 16%	5 15%	1 33%	11 18%	5 22%	75 20%	20 17%	25 25%	32 24%	8 13%	5 21%	3 11%	5 18%	70 19%
51-60%	125 27%	89 28%	12 22%	11 33%	-	13 22%	3 13%	101 27%	32 28%	19 19%	38 28%	20 32%	6 25%	9 32%	12 43%	94 26%
61-70%	119 25%	83 27%	15 27%	8 24%	-	12 20%	3 13%	98 27%	32 28%	25 25%	27 20%	23 37% j	4 17%	7 25%	5 18%	97 27%
71-80%	67 14%	43 14%	7 13%	3 9%	1 33%	13 22%	5 22%	50 14%	13 11%	13 13%	22 16%	9 14%	5 21%	5 18%	1 4%	53 15%
81-90%	13 3%	5 2%	3 5%	-	-	3 5%	4 17%	8 2%	3 3%	2 2%	2 1%	-	3 13%	1 4%	-	12 3%
91-100%	1 *	-	-	-	-	-	1 4%	-	- -	-	-	-	-	-	-	1 *
Don't know	24 5%	10 3%	6 11% ag	4 12% a	- -	5 8%	1 4%	16 4%	7 6%	5 5%	7 5%	2 3%	1 4%	2 7%	4 14%	16 4%



QWL1_1. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

In consultation with a patient (face to face in surgery or home visit, or by telephone)

Base: All respondents

				CI	JRRENT ROLI	=					SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRAC	GENERAL
						_	Works in out of hours	Partner and			<u> </u>				- Truite	
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	468	313	55	33	3	60	23	368	115	99	134	63	24	28	28	365
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
NETS																
Net: 1-24%	3	1	1	-	1	-	-	2	-	3	-	-	-	-	-	3
	1%	*	2%	-	33%	-	-	1%	-	3% j	-	-	-	-	-	1%
Net: 25-49%	38	28	2	3	-	5	2	30	11	13	10	2	1	1	2	32
	8%	9%	4%	9%	-	8%	9%	8%	10%	13% k	7%	3%	4%	4%	7%	9%
Net: 50-74%	329	232	36	23	1	35	10	268	81	63	97	52	14	20	21	254
	70%	74%	65%	70%	33%	58%	43%	73%	70%	64%	72%	83%	58%	71%	75%	70%
		е						е				i				
Net: 75-100%	74	42	10	3	1	15	10	52	16	15	20	7	8	5	1	60
	16%	13%	18%	9%	33%	25%	43%	14%	14%	15%	15%	11%	33%	18%	4%	16%
						ag										
Mean score	61.7	61.0	62.7	60.9	48.3	64.0	69.0	61.3	61.3	59.0	61.4	63.5	65.0	64.2	59.0	61.9
												i				
Standard deviation Standard error	12.5 .6	11.7 .7	14.5 2.1	11.0 2.0	27.5 15.9	13.2 1.8	16.5 3.5	12.1 .6	12.5 1.2	14.4 1.5	11.8 1.1	9.1 1.2	13.5 2.8	11.0 2.2	9.1 1.9	13.0 .7
Standard entor	.0	.,	2.1	2.0	15.9	1.0	3.5	٥.	1.2	1.5	1.1	1.2	2.8	2.2	1.9	./



QWL1_1. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

In consultation with a patient (face to face in surgery or home visit, or by telephone)

Base: All respondents

	FINANCIALLY SUSTAINABLE TO RUN A GENERAL PRACTICE		WORK OUT OF HOURS SESSIONS		LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE						
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	468 100%	200 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%
None		-	-	-	-	-	-	-	-	-	-
1-10%	1 *	1 1%	-	-	1 *	1 *	-	1 *	-	1	-
11-20%	2 *	-	2 1%	-	2 1%	2	-	2 1%	-	2 1%	-
21-30%	5 1%	2 1%	3 1%	1 1%	4 1%	5 1%	-	4 1%	-	3 1%	2 2%
31-40%	18 4%	7 4%	10 4%	6 4%	12 4%	17 4%	1 5%	15 4%	2 4%	8 3%	8 6%
41-50%	93 20%	44 22%	42 19%	26 17%	67 22%	85 20%	3 14%	78 20%	8 18%	57 21%	25 19%
51-60%	125 27%	51 26%	65 29%	44 28%	80 26%	117 27%	6 27%	109 28%	10 22%	83 30%	31 23%
61-70%	119 25%	51 26%	56 25%	37 24%	82 26%	110 25%	6 27%	94 24%	13 29%	61 22%	38 29%
71-80%	67 14%	31 16%	32 14%	23 15%	44 14%	61 14%	4 18%	55 14%	9 20%	39 14%	22 17%
81-90%	13 3%	4 2%	8 4%	6 4%	7 2%	11 3%	2 9%	9 2%	2 4%	7 3%	4 3%
91-100%	1 *	-	1	1 1%	-	1	-	1 *	-	1	-
Don't know	24 5%	9 5%	7 3%	11 7%	12 4%	22 5%	-	21 5%	1 2%	15 5%	3 2%
NETS											
Net: 1-24%	3 1%	1 1%	2 1%	-	3 1%	3 1%	-	3 1%	-	3 1%	-
Net: 25-49%	38 8%	18 9%	18 8%	10 6%	28 9%	36 8%	2 9%	33 8%	3 7%	19 7%	14 11%



QWL1_1. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

In consultation with a patient (face to face in surgery or home visit, or by telephone)

Base: All respondents

Significance Level: 95%

Total

Net: 50-74%

Net: 75-100%

Mean score
Standard deviation
Standard error

	FINANCIALLY SUSTAINABLE TO RUN A GENERAL PRACTICE		WORK OUT OF HOURS SESSIONS		LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE						
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in	
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years	
	а	b	С	d	е	*f	g	h	i	j	
468	200	226	155	311	432	22	389	45	277	133	
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
329	139	163	105	223	305	14	273	31	197	93	
70%	70%	72%	68%	72%	71%	64%	70%	69%	71%	70%	
74	33	36	29	45	66	6	59	10	43	23	
16%	17%	16%	19%	14%	15%	27%	15%	22%	16%	17%	
61.7	61.4	61.7	63.3	60.9	61.5	65.8	61.3	64.2	61.3	61.9	
12.5	12.5	12.8	12.1	12.7	12.5	13.7	12.5	12.3	12.6	12.7	
.6	.9	.9	1.0	.7	.6	2.9	.7	1.9	.8	1.1	



QWL1_2. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Administrative tasks relating to patients (dealing with correspondence, investigations, etc)

Base: All respondents

		GENI	DER					AGE					LOCA	TION OF W		L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	ı	m	n	0	р	q
Total	468 100%	196 100%	272 100%	- -	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
None	2	-	2 1%	-	-	1 1%	-	1 1%	-	-	1	1 1%	1	-	1 1%	1 1%	-	1 1%
1-10%	62 13%	27 14%	35 13%	-	15 16%	16 12%	12 9%	16 17%	3 60%	15 16%	28 10%	19 19% fj	29 14%	26 17% n	7 7%	23 12%	19 12%	18 16%
11-20%	155 33%	74 38%	81 30%	-	27 28%	41 30%	57 42% dei	30 32%	- -	27 28%	98 36%	30 30%	57 27%	70 45% In	28 27%	61 32%	57 37%	35 31%
21-30%	150 32%	57 29%	93 34%	-	32 34%	43 31%	45 33%	29 31%	1 20%	32 34%	88 32%	30 30%	78 38% m	29 19%	43 41% m	69 36%	45 29%	33 29%
31-40%	54 12%	22 11%	32 12%	-	9 9%	19 14%	14 10%	11 12%	1 20%	9 9%	33 12%	12 12%	23 11%	16 10%	15 14%	15 8%	21 14%	17 15% o
41-50%	18 4%	8 4%	10 4%	-	6 6%	5 4%	4 3%	3 3%	-	6 6%	9 3%	3 3%	10 5%	5 3%	3 3%	11 6%	3 2%	4 4%
51-60%	3 1%	1 1%	2 1%	-	-	3 2%	-	-	-	-	3 1%	-	1	1 1%	1 1%	1 1%	1 1%	1 1%
61-70%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
71-80%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
81-90%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	24 5%	7 4%	17 6%	-	6 6%	10 7%	4 3%	4 4%	-	6 6%	14 5%	4 4%	9 4%	9 6%	6 6%	12 6%	9 6%	3 3%
NETS																		
Net: 1-24%	227 49%	105 54%	122 45%	- -	43 45%	58 42%	73 54%	50 53%	3 60%	43 45%	131 48%	53 54%	90 43%	100 64% In	37 36%	91 47%	77 50%	54 48%
Net: 25-49%	208 44%	80 41%	128 47%	-	44 46%	65 47%	57 42%	40 43%	2 40%	44 46%	122 45%	42 42%	105 50% m	44 28%	59 57% m	85 44%	67 43%	53 47%

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q

Online and CAII Fieldwork: 3rd August - 17th September 2017

Prepared by ComRes



QWL1_2. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Administrative tasks relating to patients (dealing with correspondence, investigations, etc)

Base: All respondents

		GEN	DER					AGE					LOCA	ATION OF W	ORK	ı	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 50-74%	9	4	5	-	2	5	2	-	-	2	7	-	4	3	2	5	2	2
	2%	2%	2%	-	2%	4%	1%	-	-	2%	3%	-	2%	2%	2%	3%	1%	2%
Net: 75-100%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	24.0	23.5	24.3	-	23.9	25.5	23.7	22.6	19.0	23.9	24.6	22.4	24.5	21.8	26.1	24.2	23.7	24.0
						k							m		m			
Standard deviation	10.5	10.5	10.4	-	10.4	11.6	9.2	10.2	15.2	10.4	10.5	10.5	10.5	10.5	9.8	10.4	10.2	10.9
Standard error	.5	.8	.7	-	1.1	1.0	.8	1.1	6.8	1.1	.6	1.1	.7	.9	1.0	.8	.8	1.0

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q



QWL1_2. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Administrative tasks relating to patients (dealing with correspondence, investigations, etc)
Base: All respondents

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
None	2	-	-	-	-	-	2 9%	-	-	-	-	-	-	-	-	2 1%
1-10%	62 13%	29 9%	5 9%	14 42% abeg	-	11 18% ag	7 30%	34 9%	19 17%	10 10%	14 10%	5 8%	8 33%	4 14%	4 14%	45 12%
11-20%	155 33%	113 36% c	20 36%	6 18%	-	17 28%	5 22%	133 36% c	29 25%	31 31%	51 38% h	26 41% h	4 17%	14 50%	5 18%	125 34%
21-30%	150 32%	110 35%	14 25%	8 24%	2 67%	15 25%	3 13%	124 34%	41 36%	32 32%	43 32%	21 33%	7 29%	6 21%	12 43%	115 32%
31-40%	54 12%	38 12%	6 11%	1 3%	-	9 15%	4 17%	44 12%	14 12%	14 14%	14 10%	7 11%	2 8%	2 7%	2 7%	46 13%
41-50%	18 4%	11 4%	4 7%	-	1 33%	2 3%	-	15 4%	3 3%	6 6%	5 4%	2 3%	2 8%	-	1 4%	13 4%
51-60%	3 1%	2 1%		-	-	1 2%	1 4%	2 1%	2 2%	1 1%	-	-	- -	-	- -	3 1%
61-70%	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
71-80%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- -	-
81-90%	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%	-		-	-	-	-	-	-	-	-	-	-	-	-	- -	-
Don't know	24 5%	10 3%	6 11% ag	4 12% a	-	5 8%	1 4%	16 4%	7 6%	5 5%	7 5%	2 3%	1 4%	2 7%	4 14%	16 4%



QWL1_2. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Administrative tasks relating to patients (dealing with correspondence, investigations, etc)

Base: All respondents

															FUTURE OF	
				Cl	JRRENT ROLI	Ē					SIZE OF	PRACTICE			PRAC	TICE
							Works in out of hours	Partner and								
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468	313	55	33	3	60	23	368	115	99	134	63	24	28	28	365
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
NETS																
Net: 1-24%	227	149	25	20	-	29	15	174	50	42	67	33	12	19	9	178
	49%	48%	45%	61%	-	48%	65%	47%	43%	42%	50%	52%	50%	68%	32%	49%
Net: 25-49%	208	149	23	9	2	24	6	172	55	49	58	27	11	7	15	164
	44%	48%	42%	27%	67%	40%	26%		48%	49%	43%	43%	46%	25%	54%	45%
		С						С								
Net: 50-74%	9	5	1	-	1	2	1	6	3	3	2	1	-	-	-	7
	2%	2%	2%	-	33%	3%	4%	2%	3%	3%	1%	2%	-	-	-	2%
Net: 75-100%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	24.0	24.7	24.4	17.2	35.0	24.4	19.8	24.6	24.6	25.9	23.9	23.6	21.3	21.0	24.3	24.2
Standard deviation	10.5	9.8	10.6	8.8	13.2	11.9	15.5	9.9	11.2	10.8	9.4	9.4	12.2	8.2	10.0	10.6
Standard error	.5	.6	1.5	1.6	7.6	1.6	3.3	.5	1.1	1.1	.8	1.2	2.5	1.6	2.0	.6



QWL1_2. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Administrative tasks relating to patients (dealing with correspondence, investigations, etc)
Base: All respondents

			SUSTAINABLE ERAL PRACTICE	WORK OUT O		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICE	IN THE FUTURE	
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	468 100%	200 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%
None	2	-	2 1%	2 1% d	-	2	-	2 1%	- -	1 *	1 1%
1-10%	62 13%	30 15%	25 11%	28 18% d	34 11%	53 12%	8 36%	48 12%	9 20%	35 13%	19 14%
11-20%	155 33%	69 35%	76 34%	50 32%	105 34%	142 33%	7 32%	125 32%	18 40%	95 34%	43 32%
21-30%	150 32%	58 29%	80 35%	45 29%	104 33%	144 33%	3 14%	129 33%	13 29%	87 31%	48 36%
31-40%	54 12%	25 13%	25 11%	15 10%	39 13%	48 11%	4 18%	44 11%	4 9%	32 12%	15 11%
41-50%	18 4%	8 4%	9 4%	3 2%	15 5%	18 4%	-	18 5%	-	10 4%	3 2%
51-60%	3 1%	1 1%	2 1%	1 1%	2 1%	3 1%	-	2 1%	-	2 1%	1 1%
61-70%	-	-	-	-	-	-	-	-	-	-	-
71-80%	-	-	-	-	-	-	-	-	-	-	-
81-90%	-	-	-	-	-	-	-	-	-	-	-
91-100%	-	-		-	-	-	-	-	-	-	-
Don't know	24 5%	9 5%	7 3%	11 7%	12 4%	22 5%	-	21 5%	1 2%	15 5%	3 2%
NETS											
Net: 1-24%	227 49%	102 51%	106 47%	83 54%	144 46%	204 47%	16 73%	181 47%	28 62% g	133 48%	69 52%



QWL1_2. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Administrative tasks relating to patients (dealing with correspondence, investigations, etc)

Base: All respondents

			SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICI	E IN THE FUTURI	E
	-			.,		Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	Ь	С	d	е	*f	g	h	i	j
Total	468	200	226	155	311	432	22	389	45	277	133
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 25-49%	208	87	106	58	149	197	6	179	16	122	59
	44%	44%	47%	37%	48%	46%	27%	46%	36%	44%	44%
					С						
Net: 50-74%	9	2	7	3	6	9	-	8	-	7	2
	2%	1%	3%	2%	2%	2%	-	2%	-	3%	2%
Net: 75-100%	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
Mean score	24.0	23.6	24.5	22.1	24.9	24.2	19.9	24.3	21.1	24.1	23.4
					С						
Standard deviation	10.5	10.3	10.7	10.4	10.4	10.5	10.5	10.5	8.5	10.5	10.2
Standard error	.5	.7	.7	.9	.6	.5	2.2	.5	1.3	.6	.9



QWL1_3. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Meetings (internal or external) Base: All respondents

		GENI	DER					AGE					LOCA	ATION OF W	ORK		LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468 100%	196 100%	272 100%	- -	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
None	70 15%	21 11%	49 18% a	-	24 25% efgjk	20 14%	18 13%	8 9%	-	24 25% efgjk	38 14%	8 8%	27 13%	24 15%	19 18%	29 15%	23 15%	17 15%
1-10%	366 78%	164 84% b	202 74%	-	65 68%	105 76%	111 82% di	81 86% di	4 80%	65 68%	216 79% di	85 86% di	166 80%	121 78%	79 76%	148 77%	121 78%	90 80%
11-20%	6 1%	2 1%	4 1%	-	-	2 1%	2 1%	1 1%	1 20%	-	4 1%	2 2%	5 2%	1 1%	-	3 2%	2 1%	1 1%
21-30%	1 *	1 1%	-	-	-	-	1 1%	-	-	-	1	-	-	1 1%	-	1 1%	-	-
31-40%	1 *	1 1%	-	-	-	1 1%	-	-	-	-	1	-	1	-	-	-	-	1 1%
41-50%	-	- -	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-
51-60%	-	- -	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-
61-70%	-	-		- -	-	-	-	-	-	- -	-	-	-	-	-	-	-	- -
71-80%	-	-		- -	-	-	-	-	-	- -	-	-	-	-	-	-	-	- -
81-90%	-	-		- -	-	-	-	-	-	- -	-	-	-	-	-	-	-	- -
91-100%	-	-		- -	-	-	-	-	-	- -	-	-	-	-	-	-	-	- -
Don't know	24 5%	7 4%	17 6%	- -	6 6%	10 7%	4 3%	4 4%	-	6 6%	14 5%	4 4%	9 4%	9 6%	6 6%	12 6%	9 6%	3 3%
NETS																		
Net: 1-24%	442 94%	187 95%	255 94%	-	89 94%	127 92%	131 96%	90 96%	5 100%	89 94%	258 94%	95 96%	198 95%	146 94%	98 94%	180 93%	146 94%	108 96%
Net: 25-49%	2	2 1%		-	-	1 1%	1 1%	- -	-	-	2 1%	-	1	1 1%	-	1 1%	-	1 1%
Net: 50-74%	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q

Online and CAII Fieldwork: 3rd August - 17th September 2017

Prepared by ComRes



QWL1_3. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Meetings (internal or external) Base: All respondents

		GEN	DER					AGE					LOCA	ATION OF W	ORK	I	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 75-100%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	4.8	5.2	4.5	-	3.9	4.9	5.0	5.0	8.0	3.9	5.0	5.1	5.5	4.4	3.9	4.9	4.4	5.3
		b					di	di			di	di	mn					
Standard deviation	3.9	4.5	3.4	-	3.3	4.5	4.0	3.0	4.5	3.3	4.3	3.1	4.3	3.7	2.8	3.8	3.3	4.7
Standard error	.2	.3	.2	-	.4	.4	.4	.3	2.0	.4	.3	.3	.3	.3	.3	.3	.3	.5

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q



QWL1_3. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Meetings (internal or external) Base: All respondents

				C	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
None	70 15%	21 7%	13 24% ag	4 12%	1 33%	28 47% abcg	8 35%	34 9%	23 20%	12 12%	18 13%	7 11%	1 4%	6 21%	3 11%	60 16%
1-10%	366 78%	277 88% bce	35 64% e	25 76% e	2 67%	25 42%	14 61%	312 85% be	83 72%	81 82%	105 78%	54 86% h	21 88%	20 71%	21 75%	282 77%
11-20%	6 1%	4 1%	1 2%	-	- -	1 2%	-	5 1%	2 2%	1 1%	2 1%	-	1 4%	-		5 1%
21-30%	1 *	-	-	-	-	1 2% ag	-	-	- -	-	1 1%	- -	- -	-	-	1 *
31-40%	1 *	1 *	-	-	-	-	-	1	-	-	1 1%	-		-		1
41-50%			-	-	-	-	-	-	- -	-	-	- -	-	-		-
51-60%		-	-	-	-	-	-	-	-	-	-	- -	-	-		-
61-70%			-	-	-	-	-	-	-	-	-	- -	-	-		-
71-80%			-	-	-	-	-	-	-	-	-	-	-	-		
81-90%		-	-	-	-	-	-	-	-	-	-	-	-	-		-
91-100%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	24 5%	10 3%	6 11% ag	4 12% a	-	5 8%	1 4%	16 4%	7 6%	5 5%	7 5%	2 3%	1 4%	2 7%	4 14%	16 4%



QWL1_3. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Meetings (internal or external) Base: All respondents

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
NETS																
Net: 1-24%	442 94%	302 96% bce	49 89%	29 88%	3 100%	54 90%	22 96%	351 95%	108 94%	94 95%	125 93%	61 97%	23 96%	26 93%	24 86%	347 95%
Net: 25-49%	2	1 *	-	- -	-	1 2%	-	1	- -	-	2 1%	-	-	- -	-	2 1%
Net: 50-74%	- -		-	-	-	-	-	-	- -	-	-	-	-	-	-	-
Net: 75-100%	- -	-	-	- -	-	-	-	-	- -	-	-	-	-	- -	-	-
Mean score	4.8	5.2 e	4.3	4.8	6.7	3.2	2.5	5.1 e	4.3	5.3 hk	5.2	4.1	5.3	4.7	5.5	4.7
Standard deviation Standard error	3.9 .2	3.5 .2	4.2 .6	3.0 .6	5.8 3.3	5.2 .7	2.6 .6	3.6 .2	3.4 .3	3.6 .4	5.0 .4	2.4 .3	3.5 .7	3.6 .7	3.4 .7	4.1 .2



QWL1_3. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Meetings (internal or external) Base: All respondents

			SUSTAINABLE RAL PRACTICE	WORK OUT		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTURI	E
				.,		Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
0: ''' 0.50'	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	ı	J
Total	468 100%	200 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%
None	70 15%	18 9%	38 17% a	31 20% d	39 13%	63 15%	4 18%	56 14%	6 13%	40 14%	14 11%
1-10%	366 78%	171 86% b	176 78%	113 73%	252 81% c	340 79%	17 77%	306 79%	36 80%	217 78%	113 85%
11-20%	6 1%	1 1%	4 2%	-	6 2%	5 1%	1 5%	4 1%	2 4%	3 1%	3 2%
21-30%	1 *		1 *	-	1	1	-	1 *	-	1	-
31-40%	1 *	1 1%	-	-	1	1	-	1	-	1	-
41-50%		-		-	-	-	-	-	-	-	-
51-60%	-	-		-	-	-	-	-	-	-	-
61-70%			- -	-	- -	-	-	-		-	- -
71-80%		-	-	-	-	-	-	-	-	-	-
81-90%		-	-	-	-		-	-	-	-	-
91-100%		-	-	-	-		-	-	-	-	-
Don't know	24 5%	9 5%	7 3%	11 7%	12 4%	22 5%	-	21 5%	1 2%	15 5%	3 2%
NETS											
Net: 1-24%	442 94%	190 95%	218 96%	144 93%	297 95%	408 94%	22 100%	366 94%	44 98%	260 94%	130 98%



QWL1_3. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Meetings (internal or external)Base: All respondents

Significance Level: 95% Total Net: 25-49% Net: 50-74% Net: 75-100% Mean score Standard deviation Standard error

	FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT O		LIM	(ELIHOOD OF W	ORKING IN GEN	ERAL PRACTICI	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
2	1	1	-	2	2	-	2	-	2	-
*	1%	*	-	1%	*	-	1%	-	1%	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
4.8	5.2	4.6	4.3	5.1	4.8	5.1	4.8	5.1	4.8	5.2
				С						
3.9	3.8	3.8	3.3	4.1	3.9	3.9	3.9	3.8	4.2	3.4
.2	.3	.3	.3	.2	.2	.8	.2	.6	.3	.3



QWL1_4. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other administration (practice related or local/regional/national)

Base: All respondents

		GENI	DER					AGE					LOC	ATION OF W		ı	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	1	m	n	0	р	q
Total	468 100%	196 100%	272 100%	- -	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
None	194 41%	76 39%	118 43%	-	53 56% fgjk	62 45% gk	53 39% k	25 27%	1 20%	53 56% fgjk	115 42% gk	26 26%	89 43%	62 40%	43 41%	86 45%	60 39%	44 39%
1-10%	236 50%	109 56%	127 47%	-	36 38%	64 46%	72 53% di	60 64% deij	4 80%	36 38%	136 50% di	64 65% deij	101 49%	83 53%	52 50%	88 46%	83 54%	61 54%
11-20%	13 3%	3 2%	10 4%	-	-	2 1%	7 5% di	4 4% di	-	-	9 3%	4 4% di	9 4%	2 1%	2 2%	7 4%	3 2%	3 3%
21-30%	1 *	1 1%	-	- -	-	-	-	1 1%	-	-	-	1 1%	-	- -	1 1%	- -	-	1 1%
31-40%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
41-50%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
51-60%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
61-70%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
71-80%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
81-90%		-	-	- -	-	-	-	-	-	-	-			-	-	- -	-	
91-100%		-	-	- -	-	-	-	-	-	-	-	-		-	-	-	-	-
Don't know	24 5%	7 4%	17 6%	- -	6 6%	10 7%	4 3%	4 4%	-	6 6%	14 5%	4 4%	9 4%	9 6%	6 6%	12 6%	9 6%	3 3%
NETS																		
Net: 1-24%	443 95%	188 96%	255 94%	-	89 94%	128 93%	132 97%	89 95%	5 100%	89 94%	260 95%	94 95%	199 96%	147 94%	97 93%	181 94%	146 94%	108 96%
Net: 25-49%	1 *	1 1%	- -	-	-	-	-	1 1%	-	-	-	1 1%	-	-	1 1%	-	-	1 1%

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q



QWL1_4. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other administration (practice related or local/regional/national)

Base: All respondents

		GEN	DER					AGE					LOCA	ATION OF W	ORK		OCAL AREA	
	T			40.04	05.04	05.44	45.54	55.04	0.5	Net:	Net:	Net:	0 11 1		Northern		0 1 1	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	ı	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 50-74%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 75-100%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	3.3	3.1	3.4	-	2.0	2.8	3.8	4.6	2.8	2.0	3.3	4.5	3.6	2.8	3.4	3.3	3.1	3.7
							di	deij			di	deij						
Standard deviation	4.1	3.8	4.3	-	3.0	3.6	4.6	4.7	2.2	3.0	4.1	4.6	4.6	3.1	4.3	4.3	3.7	4.5
Standard error	.2	.3	.3	-	.3	.3	.4	.5	1.0	.3	.3	.5	.3	.3	.4	.3	.3	.4

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q



QWL1_4. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other administration (practice related or local/regional/national)

Base: All respondents

				C	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
Significance Level: 95%	Total	GP Partner	Salaried GP	Registrar	Retainer *d	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000 *I	15,001+ *m	Better	Worse
•		а	b	С		е	-	g	h	1	J	k			*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
None	194 41%	103 33%	28 51% ag	19 58% ag	2 67%	37 62% ag	11 48%	131 36%	41 36%	39 39%	59 44%	27 43%	11 46%	13 46%	10 36%	154 42%
1-10%	236 50%	187 60% bce	20 36%	10 30%	1 33%	18 30%	11 48%	207 56% bce	62 54%	52 53%	66 49%	33 52%	10 42%	12 43%	11 39%	189 52%
11-20%	13 3%	12 4%	1 2%	-	-	-	-	13 4%	4 3%	3 3%	2 1%	1 2%	2 8%	1 4%	3 11%	5 1%
21-30%	1 *	1 *	- -	-	-	-	-	1	1 1%	-	-	-	-	- -		1
31-40%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
41-50%		-	- -	- -	- -	- -	-	- -	-	-	-		-	- -		-
51-60%		-	- -	- -	- -	- -	-	- -	-	-	-	-	-	- -		-
61-70%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
71-80%		-	-	-	-	-	-	-	-	-	-	-	-	-		-
81-90%	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
91-100%	-		-	-	-	-	-	-	-	-	-	-	-	-		-
Don't know	24 5%	10 3%	6 11% ag	4 12% a	-	5 8%	1 4%	16 4%	7 6%	5 5%	7 5%	2 3%	1 4%	2 7%	4 14%	16 4%



QWL1_4. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other administration (practice related or local/regional/national)

Base: All respondents

				C	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
NETS																
Net: 1-24%	443 95%	302 96% bc	49 89%	29 88%	3 100%	55 92%	22 96%	351 95%	107 93%	94 95%	127 95%	61 97%	23 96%	26 93%	24 86%	348 95%
Net: 25-49%	1	1 *	-	-	-	-	-	1	1 1%	-	-	-	-	-	-	1 *
Net: 50-74%			-	- -	-	-	-	-	- -		-	-	-	- -	-	
Net: 75-100%	-	-	-	-	-	-	-	- -	- -	-	-	-	-	- -	-	-
Mean score	3.3	3.9 be	2.3	1.7	3.3	1.6	2.0	3.7 be	3.8 j	3.6	2.8	2.8	4.3	3.3	4.6	3.1
Standard deviation Standard error	4.1 .2	4.3 .2	3.9 .6	2.7 .5	5.8 3.3	2.7 .4	2.6 .6	4.3 .2	4.5 .4	4.3 .4	3.4 .3	3.1 .4	6.1 1.3	4.8 .9	6.2 1.3	3.7 .2



QWL1_4. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other administration (practice related or local/regional/national)

Base: All respondents

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESS	OF HOURS IONS	LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
	-	0		.,		Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Significance Level: 95%	Total	Sustainable a	Unsustainable b	Yes c	No d	one year e	one year *f	two years	two years h	five years	five years
Significance Level. 95%		a	ь	C	u	е	'	g	"	'	J
Total	468	200	226	155	311	432	22	389	45	277	133
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
None	194	83	92	66	127	176	12	161	15	121	44
, tene	41%	42%	41%	43%	41%	41%	55%	41%	33%	44%	33%
										j	
1-10%	236	102	119	75	161	220	10	197	27	134	79
1 10/0	50%	51%		48%	52%	51%	45%	51%	60%	48%	59%
			55,7								i
11-20%	13	6	7	3	10	13	_	9	2	7	6
11-2076	3%	3%	3%	2%	3%	3%	-	2%	4%	3%	5%
				_,,							
21-30%	1	-	1 *	-	1	1	-	1	-	-	1
	*	-	*	-	*	*	-	*	-	-	1%
31-40%	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
41-50%	_	_	_	_	_	_	_	_	_	_	-
11 33 %	_	_	-	-	-	-	_	-	-	-	-
51-60%	-	-	-	-	-	-	-	-	-	-	-
	-	_	-	-	-	-	-	-	-	-	-
61-70%	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
71-80%	_	_	_	-	_	-	_	-	-	-	_
	-	-	-	-	-	-	-	-	-	-	-
81-90%	_	_	_		_						_
61-90%	_	_		-	-	-	-	-	-	-	-
91-100%	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
Don't know	24	9	7	11	12	22	-	21	1	15	3
	5%	5%	3%	7%	4%	5%	-	5%	2%	5%	2%
NETS											
Net: 1-24%	443	191	218	144	298	409	22	367	44	262	129
	95%	96%	96%	93%	96%	95%	100%	94%	98%	95%	97%



QWL1_4. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other administration (practice related or local/regional/national)

Base: All respondents

Significance Level: 95%

Total

Net: 25-49%

Net: 50-74%

Net: 75-100%

Mean score
Standard deviation
Standard error

		SUSTAINABLE ERAL PRACTICE	WORK OUT (LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICI	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1	-	1	-	1	1	-	1	-	-	1
*	-	*	-	*	*	-	*	-	-	1%
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
3.3	3.3	3.5	3.0	3.5	3.3	2.6	3.3	3.9	3.2	3.8
4.1	3.9	4.4	3.7	4.3	4.2	3.1	4.1	4.5	4.0	4.5
.2	.3	.3	.3	.2	.2	.7	.2	.7	.3	.4



QWL1_5. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Professional development activity (mandatory or optional training, courses, personal study)

Base: All respondents

		GENI	DER					AGE					LOCA	ATION OF W	ORK	L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468 100%	196 100%	272 100%	- -	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
None	189 40%	66 34%	123 45% a	- -	41 43% k	62 45% gk	58 43% gk	28 30%	-	41 43% k	120 44% gk	28 28%	93 45%	59 38%	37 36%	76 39%	60 39%	49 44%
1-10%	241 51%	117 60% b	124 46%	-	39 41%	66 48%	71 52%	60 64% deij	5 100%	39 41%	137 50%	65 66% defij	101 49%	81 52%	59 57%	98 51%	79 51%	60 54%
11-20%	8 2%	2 1%	6 2%	-	6 6% efgjk	-	2 1%	-	-	6 6% efgjk	2 1%	-	3 1%	3 2%	2 2%	4 2%	4 3%	-
21-30%	5 1%	3 2%	2 1%	-	3 3% ej	-	1 1%	1 1%	-	3 3% ej	1 *	1 1%	1	4 3%	-	2 1%	3 2%	-
31-40%	-	- -	- -	- -	-	- -	- -	-	-	-	-	-	-	-	-	-	-	-
41-50%	1 *	1 1%	-	- -	-	-	-	1 1%	-	-	-	1 1%	1	-	-	1 1%	-	-
51-60%	-	- -	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
61-70%	-	- -	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
71-80%	-	- -	-	- -	-	-	- -	-	-	-	- -	-	-	-	-	-	-	
81-90%	-	- -	- -	- -	-	-	- -	-	-	-	- -	-	-	-	-	-	-	
91-100%	-	- -	- -	- -	-	- -	- -	-	-	-	- -	-	- -	-	- -	-	-	-
Don't know	24 5%	7 4%	17 6%	- -	6 6%	10 7%	4 3%	4 4%	-	6 6%	14 5%	4 4%	9 4%	9 6%	6 6%	12 6%	9 6%	3 3%
NETS																		
Net: 1-24%	438 94%	185 94%	253 93%	- -	86 91%	128 93%	131 96%	88 94%	5 100%	86 91%	259 95%	93 94%	197 95%	143 92%	98 94%	178 92%	143 92%	109 97%
Net: 25-49%	6 1%	4 2%	2 1%	- -	3 3% ej	-	1 1%	2 2%	- -	3 3% ej	1 *	2 2%	2 1%	4 3%	-	3 2%	3 2%	-

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q

Online and CAII Fieldwork: 3rd August - 17th September 2017



QWL1_5. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Professional development activity (mandatory or optional training, courses, personal study)

Base: All respondents

		GEN	DER					AGE			_		LOCA	ATION OF W	ORK		OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468 100%	196 100%	272 100%	-	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
Net: 50-74%		-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 75-100%	- -	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	- -	-	
Mean score	3.0	3.4	2.8	-	4.1 efj	2.1	2.5	4.0 efj	5.0	4.1 efj	2.3	4.1 efj	2.9	3.4	2.6	3.3	3.2	2.5
Standard deviation Standard error	4.8 .2	5.3 .4	4.4 .3	-	6.7 .7	2.8	3.9 .3	5.8 .6	2.1 .9	6.7 .7	3.4	5.6 .6	4.9 .3	5.5 .5	3.2 .3	5.5 .4	5.0 .4	3.0

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q



QWL1_5. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Professional development activity (mandatory or optional training, courses, personal study)

Base: All respondents

				c	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
None	189 40%	128 41% c	26 47% c	5 15%	2 67%	28 47% c	8 35%	154 42% c	45 39%	41 41%	52 39%	29 46%	9 38%	12 43%	11 39%	153 42%
1-10%	241 51%	174 56% e	23 42%	15 45%	1 33%	23 38%	14 61%	197 54% e	61 53%	50 51%	71 53%	29 46%	14 58%	12 43%	13 46%	183 50%
11-20%	8 2%	1 *	-	5 15% abeg	-	2 3% ag	-	1 *	-	3 3%	2 1%	2 3%	-	1 4%	-	7 2%
21-30%	5 1%	-	-	4 12% abeg	-	1 2% ag	-	-	1 1%	-	2 1%	1 2%	-	1 4%	-	5 1%
31-40%			-	-	-	-	-	-	-	-	-	-	-	-		
41-50%	1 *	-	-	-	-	1 2% ag	-	-	1 1%	-	-	-	-	-		1 *
51-60%			-	-	-	-	-	-	-	-	-	-	-	-		-
61-70%			- -	- -	-	- -		-	-	-	-	-	-	-		-
71-80%			- -	- -	-	- -		-	-	-	-	-	-	-		-
81-90%			- -	- -	-	- -		-	-	-	-	-	-	-		-
91-100%			- -	- -	-	-	-	-	-	-	-	-	-	-		-
Don't know	24 5%	10 3%	6 11% ag	4 12% a	-	5 8%	1 4%	16 4%	7 6%	5 5%	7 5%	2 3%	1 4%	2 7%	4 14%	16 4%



QWL1_5. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Professional development activity (mandatory or optional training, courses, personal study)

Base: All respondents

				CI	JRRENT ROLI	=					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
							Works in out of hours	Partner and								
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
NETS																
Net: 1-24%	438 94%	303 97% bce	49 89%	25 76%	3 100%	53 88%	22 96%	352 96% bce	106 92%	94 95%	125 93%	60 95%	23 96%	25 89%	24 86%	343 94%
Net: 25-49%	6 1%	-	-	4 12% abg	-	2 3% ag	-	-	2 2%	-	2 1%	1 2%	-	1 4%		6 2%
Net: 50-74%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 75-100%	- -		-	- -	-	-	-	- -	-		- -	-		-		
Mean score	3.0	2.3	1.8	10.5	1.7	4.2 abg	2.7	2.2	3.1	3.0	3.1	2.9	2.0	3.5	2.2	3.0
Standard deviation Standard error	4.8 .2	2.6 .2	2.4 .3	9.4 1.7	2.9 1.7	7.8 1.1	2.8 .6	2.6 .1	5.4 .5	4.4 .5	4.5 .4	5.1 .6	2.0 .4	6.5 1.3	2.8	5.1 .3



QWL1_5. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Professional development activity (mandatory or optional training, courses, personal study)

Base: All respondents

			SUSTAINABLE ERAL PRACTICE	WORK OUT O		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICE	IN THE FUTURI	.
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	468 100%	200 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%
None	189 40%	77 39%	94 42%	52 34%	137 44% c	177 41%	7 32%	160 41%	18 40%	114 41%	52 39%
1-10%	241 51%	110 55%	118 52%	83 54%	157 50%	220 51%	14 64%	197 51%	24 53%	139 50%	75 56%
11-20%	8 2%	4 2%	3 1%	5 3%	3 1%	7 2%	1 5%	6 2%	1 2%	6 2%	2 2%
21-30%	5 1%	-	3 1%	3 2%	2 1%	5 1%	-	4 1%	1 2%	2 1%	1 1%
31-40%	-	-	-	-	-	-	-	-	-	-	-
41-50%	1	-	1 *	1 1%	-	1	-	1	-	1	-
51-60%	-	-		-	-	-	-	-	-	-	-
61-70%	-	-		-	-	-	-	-	-	-	-
71-80%	-	-		-	-	-	-	-	-	-	-
81-90%	-	-		-	-	-	-	-	-	-	
91-100%	-	- -		-	-	-	-	-	-	-	- -
Don't know	24 5%	9 5%	7 3%	11 7%	12 4%	22 5%	-	21 5%	1 2%	15 5%	3 2%
NETS											
Net: 1-24%	438 94%	191 96%	215 95%	140 90%	297 95% c	404 94%	22 100%	363 93%	43 96%	259 94%	129 97%



QWL1_5. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Professional development activity (mandatory or optional training, courses, personal study)

Base: All respondents

Significance Level: 95%
Total

Net: 25-49%

Net: 50-74%

Net: 75-100%

Mean score

Standard deviation
Standard error

Columns Tested:	a,b - c,d	- e,f,g,h,i,j
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		SUSTAINABLE ERAL PRACTICE	WORK OUT O		LIF	(ELIHOOD OF W	ORKING IN GEN	ERAL PRACTICI	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
6	-	4	4	2	6	-	5	1	3	1
1%	-	2%	3%	1%	1%	-	1%	2%	1%	1%
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
3.0	2.9	3.1	4.0	2.6	2.9	5.0	2.9	3.9	2.9	3.1
			d							
4.8	3.7	5.3	6.5	3.6	4.8	5.0	4.8	5.2	4.9	4.0
2	3	4	5	2	2	11	2	8	3	4

QWL1_6. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Taking a break Base: All respondents

		GENI	DER					AGE					LOC	ATION OF W		L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468 100%	196 100%	272 100%	- -	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
None	210 45%	95 48%	115 42%	- -	28 29%	58 42%	70 51% di	50 53% di	4 80%	28 29%	128 47% di	54 55% di	93 45%	81 52% n	36 35%	85 44%	63 41%	56 50%
1-10%	233 50%	93 47%	140 51%	- -	61 64% efgjk	70 51%	61 45%	40 43%	1 20%	61 64% efgjk	131 48%	41 41%	106 51%	65 42%	62 60% m	95 49%	83 54%	53 47%
11-20%	1 *	1 1%	-	- -	-	-	1 1%	-	-	-	1	-	-	1 1%	-	1 1%	-	-
21-30%		-	- -	- -	-	- -	- -	-	-	-	-	-	-	- -	- -	- -	-	-
31-40%	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
41-50%	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
51-60%		-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
61-70%	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
71-80%	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
81-90%		-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%		-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	24 5%	7 4%	17 6%	- -	6 6%	10 7%	4 3%	4 4%	-	6 6%	14 5%	4 4%	9 4%	9 6%	6 6%	12 6%	9 6%	3 3%
NETS																		
Net: 1-24%	444 95%	189 96%	255 94%	- -	89 94%	128 93%	132 97%	90 96%	5 100%	89 94%	260 95%	95 96%	199 96%	147 94%	98 94%	181 94%	146 94%	109 97%
Net: 25-49%		-	-	- -	-	- -	- -	-	-	-	-	-	-	-	-	-	-	-
Net: 50-74%	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q



Online and CAII Fieldwork: 3rd August - 17th September 2017

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QWL1_6. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Taking a break Base: All respondents

		GEN	DER					AGE					LOCA	ATION OF W	ORK		LOCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 75-100%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	2.0	1.9	2.1	-	2.9	2.1	1.7	1.6	.2	2.9	1.9	1.5	2.2	1.7	2.1	2.0	2.2	2.0
					efgjk					efgjk								
Standard deviation	2.7	2.7	2.7	-	2.9	2.6	2.6	2.4	.4	2.9	2.6	2.4	2.7	2.7	2.5	2.6	2.7	2.8
Standard error	.1	.2	.2	-	.3	.2	.2	.3	.2	.3	.2	.2	.2	.2	.3	.2	.2	.3

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q



QWL1_6. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Taking a break Base: All respondents

				C	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
Significance Level: 95%	Total	GP Partner	Salaried GP	Registrar	Retainer *d	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000 *I	15,001+	Better	Worse
		а	b	С		е	-	g	h	1	J	k		*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
None	210 45%	147 47% c	18 33%	9 27%	1 33%	33 55% bc	9 39%	165 45%	58 50%	42 42%	59 44%	28 44%	8 33%	12 43%	9 32%	172 47%
1-10%	233 50%	155 50%	31 56% e	20 61% e	2 67%	22 37%	13 57%	186 51% e	50 43%	52 53%	68 51%	32 51%	15 63%	14 50%	15 54%	176 48%
11-20%	1 *	1 *	-	- -	-	-	-	1 *	-	-	-	1 2%	-	-		1 *
21-30%		-	-	-	-	-	-	-	- -	-	-	-	-	-	-	-
31-40%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
41-50%		-	-	-	-	-	-	-	-	-	-		-	-	-	-
51-60%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
61-70%		-	-	-	-	-	-	-	-	-	-		-	-	-	-
71-80%		-	-	-	-	-	-	-	-	-	-		-	-	-	-
81-90%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%			-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	24 5%	10 3%	6 11% ag	4 12% a	-	5 8%	1 4%	16 4%	7 6%	5 5%	7 5%	2 3%	1 4%	2 7%	4 14%	16 4%



QWL1_6. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Taking a break Base: All respondents

				CI	JRRENT ROLI	Ξ					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	70141	а	b	C	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
NETS																
Net: 1-24%	444 95%	303 97% bc	49 89%	29 88%	3 100%	55 92%	22 96%	352 96% b	108 94%	94 95%	127 95%	61 97%	23 96%	26 93%	24 86%	349 96%
Net: 25-49%	-		-	-	-	-	-	-	-	-	-	-	-	-	- -	-
Net: 50-74%	- -	-	- -	-	-	-	-	-	-	-	-	-	-	-	- -	
Net: 75-100%	-		-	-	-	-	-	-	-	-	-	-	-	-	- -	
Mean score	2.0	1.8	2.8	3.2	3.3	1.7	2.2	2.0	1.9	1.9	2.2	2.1	1.7	2.2	3.0	1.8
Standard deviation Standard error	2.7 .1	2.5 .1	a 3.0 .4	2.6 .5	2.9 1.7	3.0 .4	3.1 .7	2.6 .1	2.6 .2	2.3 .2	2.9 .3	3.0 .4	1.8 .4	3.0 .6	2.8 .6	2.5



QWL1_6. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Taking a break Base: All respondents

	FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT SESSI	OF HOURS ONS	LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
										Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
210	89	112	60	150	188	16	161	29	108	79
45%	45%	50%	39%	48%	44%	73%	41%		39%	59%
										egi
										51
50%	51%	47%	54%	48%		27%		33%		38%
					nj		nj		nj	
1	-	-	1	-	1	-	1	-	1	-
*	-	-	1%	-	*	-	*	-	*	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	_	-	_	-	_	-	_	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	_	-	_	-	-	-	_	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	_	-	_	-	_	-	_	-	-	-
-	-	-	-	-	-	-	-	-	-	-
_	_	-	_	-	_	-	_	-	_	-
-	-	-	-	-	-	-	-	-	-	-
24	9	7	11	12	22	-	21	1	15	3
5%	5%	3%	7%	4%	5%	-	5%	2%	5%	2%
444	191	219	144	299	410	22	368	44	262	130
95%	96%	97%	93%	96%	95%	100%	95%	98%	95%	98%
	Total 468 100% 210 45% 233 50% 1	To RUN A GENE Total Sustainable a 468 200 100% 100% 210 89 45% 45% 233 102 50% 51% 1	a b 468 200 226 100% 100% 100% 210 89 112 45% 45% 50% 233 102 107 50% 51% 47% 1	Total Sustainable Unsustainable Yes 468 200 226 155 100% 100% 100% 100% 210 89 112 60 45% 45% 50% 39% 233 102 107 83 50% 51% 47% 54% 1 - - 1 * - - 1 * - - - * - - - * - - - * - - - * - - - * - - - * - - - * - - - * - - - * - - - * - - - * - -	Total Sustainable Unsustainable Yes No 468 200 226 155 311 100% 100% 100% 100% 100% 210 89 112 60 150 45% 45% 50% 39% 48% 233 102 107 83 149 50% 51% 47% 54% 48% 1 - - 1% - - - - 1% - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Total	Total Sustainable Unsustainable Yes No	Total Sustainable Unsustainable Yes No	Torum Sustainable Torum Sustainable Yes	TORUM SENERLE PRACTICE SESSIONS



QWL1_6. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Taking a break Base: All respondents

Significance Level: 95% Total Net: 25-49% Net: 50-74% Net: 75-100% Mean score Standard deviation Standard error Columns Tested: a,b - c,d - e,f,g,h,i,j

		SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
2.0	2.2	1.7	2.5	1.8	2.1	1.3	2.2	1.3	2.4	1.3
	b		d		j		hj		hj	
2.7	2.7	2.4	3.0	2.5	2.6	2.7	2.7	2.3	2.8	2.1
.1	.2	.2	.2	.1	.1	.6	.1	.4	.2	.2



QWL1_7. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other activities

Base: All respondents

		GENI	DER					AGE					LOCA	ATION OF W	ORK		LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468 100%	196 100%	272 100%	- -	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
None	359 77%	151 77%	208 76%	-	71 75%	108 78%	104 76%	72 77%	4 80%	71 75%	212 77%	76 77%	159 76%	116 74%	84 81%	142 74%	115 74%	95 85% op
1-10%	80 17%	36 18%	44 16%	-	18 19%	19 14%	26 19%	17 18%	-	18 19%	45 16%	17 17%	37 18%	29 19%	14 13%	36 19%	31 20% q	12 11%
11-20%	3 1%	1 1%	2 1%	-	-	1 1%	1 1%	-	1 20%	-	2 1%	1 1%	2 1%	1 1%	-	2 1%	-	1 1%
21-30%		- -		- -	- -	- -	-	-	-	-	-	- -	- -	-	-	-	-	-
31-40%		-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
41-50%		-		- -	-	- -	- -	-	-	-	-	- -	-	-	-	-	-	-
51-60%	2	1 1%	1 *	-	-	-	1 1%	1 1%	-	-	1	1 1%	1 *	1 1%	-	1 1%	-	1 1%
61-70%		-		-	-	-	-	-	-	-	-	-	- -	-	-	-	-	-
71-80%		-		-	-	-	-	-	-	-	-	-	- -	-	-	-	-	-
81-90%		-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%		-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	24 5%	7 4%	17 6%	-	6 6%	10 7%	4 3%	4 4%	-	6 6%	14 5%	4 4%	9 4%	9 6%	6 6%	12 6%	9 6%	3 3%
NETS																		
Net: 1-24%	442 94%	188 96%	254 93%	-	89 94%	128 93%	131 96%	89 95%	5 100%	89 94%	259 95%	94 95%	198 95%	146 94%	98 94%	180 93%	146 94%	108 96%
Net: 25-49%		-	- -	- -	-	- -	- -	-	-	-	-	-	-	-	-	-	- -	-
Net: 50-74%	2 *	1 1%	1 *	-	-	-	1 1%	1 1%	-	-	1 *	1 1%	1 *	1 1%	-	1 1%	-	1 1%

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q

Online and CAII Fieldwork: 3rd August - 17th September 2017

Prepared by ComRes



QWL1_7. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other activities

Base: All respondents

		GEN	DER					AGE					LOC	ATION OF W	ORK		LOCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 75-100%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	1.2	1.2	1.2	-	1.0	.6	1.6	1.5	4.0	1.0	1.1	1.6	1.3	1.5	.5	1.5	.8	1.3
Standard deviation	4.7	4.9	4.5	-	2.2	1.9	5.9	6.6	8.9	2.2	4.4	6.7	5.0	5.6	1.4	5.3	1.9	6.2
Standard error	.2	.4	.3	-	.2	.2	.5	.7	4.0	.2	.3	.7	.4	.5	.1	.4	.2	.6

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q



QWL1_7. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other activities

Base: All respondents

				С	URRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF PRAC	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	ı	J	k	*1	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
None	359 77%	243 78% c	44 80%	20 61%	2 67%	48 80% c	17 74%	287 78% c	89 77%	76 77%	100 75%	49 78%	21 88%	21 75%	21 75%	280 77%
1-10%	80 17%	58 19% b	3 5%	9 27% be	1 33%	6 10%	4 17%	61 17% b	17 15%	17 17%	25 19%	12 19%	2 8%	5 18%	2 7%	65 18%
11-20%	3 1%	1 *	1 2%	-	-	1 2%	1 4%	2 1%	2 2%	-	1 1%	-	-	-	1 4%	2 1%
21-30%	-	-	-	-	-	-	-	-	- -	-	-	-	-	- -		-
31-40%	-	-	-	-	-	-	-	-	-	-	-	-	- -	-	-	-
41-50%	-	-	-	-	-	-	-	-	-	-	-	-	- -	-	-	-
51-60%	2	1 *	1 2%	-	-	-	-	2 1%	- -	1 1%	1 1%	-	-	-	-	2 1%
61-70%	-	-	-	-	-	-	-	-	- -	-	-	-	-	-	-	-
71-80%	-	-	-	-	-	-	-		- -	-	-	-	-	-		-
81-90%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%	-	-	-	-	-	- -	-	-	- -	-	-	-	-	-	-	-
Don't know	24 5%	10 3%	6 11% ag	4 12% a	-	5 8%	1 4%	16 4%	7 6%	5 5%	7 5%	2 3%	1 4%	2 7%	4 14%	16 4%



QWL1_7. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other activities

Base: All respondents

				CI	JRRENT ROLI	=					SIZE OF	PRACTICE			FUTURE OF PRACT	GENERAL
							Works in out of hours	Partner and								
Significance Level: 95%	Total	GP Partner	Salaried GP	Registrar c	Retainer *d	Locum e	services *f	Salaried GP g	1-5,000 h	5,001-7,500 i	7,501-10,000 i	10,001-12,500 k	12,501-15,000	15,001+ *m	Better *n	Worse
		_	ŭ				•	_		•	,		•			
Total	468 100%	313 100%	55 100%	33	3	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24	28 100%	28 100%	365 100%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
NETS																
Net: 1-24%	442	302	48	29	3	55	22	350	108	93	126	61	23	26	24	347
	94%	96%	87%	88%	100%	92%	96%	95%	94%	94%	94%	97%	96%	93%	86%	95%
		bc						b								
Net: 25-49%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 50-74%	2	1	1	-	-	-	-	2	-	1	1	-	-	-	-	2
	*	*	2%	-	-	-	-	1%	-	1%	1%	-	-	-	-	1%
Net: 75-100%	-	_	_	_	-	-	-	-	_	_	-	-	-	-	-	_
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	1.2	1.0	1.8	1.7	1.7	.9	1.9	1.1	1.1	1.3	1.4	1.0	.5	1.1	1.4	1.2
Standard deviation	4.7	4.1	8.9	2.7	2.9	3.2	4.7	5.0	3.2	6.3	5.8	2.6	2.1	2.6	3.9	5.1
Standard error	.2	.2	1.3	.5	1.7	.4	1.0	.3	.3	.7	.5	.3	.4	.5	.8	.3



QWL1_7. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other activities

Base: All respondents

		FINANCIALLY SUSTAINABLE TO RUN A GENERAL PRACTICE		WORK OUT OF HOURS SESSIONS		LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE					
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	468 100%	200 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%
None	359 77%	152 76%	182 81%	119 77%	239 77%	331 77%	20 91%	297 76%	37 82%	212 77%	104 78%
1-10%	80 17%	37 19%	35 15%	24 15%	56 18%	74 17%	2 9%	66 17%	7 16%	46 17%	25 19%
11-20%	3 1%	1 1%	1 *	1 1%	2 1%	3 1%	-	3 1%	-	3 1%	-
21-30%		-	-	-	-	-	-	-	-	-	-
31-40%	-	-	-	-	-	-	-	-	-	-	-
41-50%		-	-	-	-	-	-	-	-	-	-
51-60%	2 *	1 1%	1 *	-	2 1%	2	-	2 1%	-	1	1 1%
61-70%	-	-	-	-	-	-	-	-	-	-	-
71-80%		-	-	-	-	-	-	-	-	-	-
81-90%	-	-	-	-	-	-	-	-	-	-	-
91-100%	-	-	-	-	-	-	-	-	-	-	-
Don't know	24 5%	9 5%	7 3%	11 7%	12 4%	22 5%	-	21 5%	1 2%	15 5%	3 2%
NETS											
Net: 1-24%	442 94%	190 95%	218 96%	144 93%	297 95%	408 94%	22 100%	366 94%	44 98%	261 94%	129 97%
Net: 25-49%	- -			-	-	-	-		- -	-	-



QWL1_7. Thinking about a normal week at work, approximately what percentage of your time do you spend on the following activities?

Other activities

Base: All respondents

Significance Level: 95%

Total

Net: 50-74%

Net: 75-100%

Mean score
Standard deviation
Standard error
Columns Tested: a.b. a.d. a.f.a.b.i.i.

	FINANCIALLY SUSTAINABLE TO RUN A GENERAL PRACTICE		WORK OUT OF HOURS SESSIONS		LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE						
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in	
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years	
	а	b	С	d	е	*f	g	h	i	j	
468	200	226	155	311	432	22	389	45	277	133	
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
2	1	1	-	2	2	-	2	-	1	1	
*	1%	*	-	1%	*	-	1%	-	*	1%	
-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	-	
1.2	1.3	1.0	.9	1.3	1.2	.3	1.3	.4	1.2	1.3	
4.7	5.0	4.6	2.6	5.4	4.9	1.1	5.1	1.1	4.6	5.7	
.2	.4	.3	.2	.3	.2	.2	.3	.2	.3	.5	



QWL2_SUM. And how often, if at all, do each of the following happen?

SUMMARY TABLE

Base: All respondents

I work longer than my contracted hours
I take breaks of 10 minutes or more
I am so stressed that I feel that I cannot cope

								NE.	TS
Total	Every day	Most days	About once or twice per week	About once or twice per month	Less often	Never	Don't know	At least once a week	At least once or twice per month
468	254	111	36	30	15	6	16	401	431
100%	54%	24%	8%	6%	3%	1%	3%	86%	92%
468	104	136	89	40	32	60	7	329	369
100%	22%	29%	19%	9%	7%	13%	1%	70%	79%
468	15	32	76	132	138	66	9	123	255
100%	3%	7%	16%	28%	29%	14%	2%	26%	54%



QWL2_1. And how often, if at all, do each of the following happen?

I take breaks of 10 minutes or more

Base: All respondents

		GEN	DER					AGE					LOC	ATION OF W	ORK		LOCAL AREA	
										Net:	Net:	Net:			Northern			
Significance Level: 95%	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+ *h	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	ī	g	"n	ļ	J	k	ı	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Every day	104	47	57	_	26	24	30	22	2	26	54	24	54	25	25	47	30	26
Every day	22%	24%	21%	_	27%	17%	22%	23%	40%	27%	20%	24%	26%	16%	24%	24%	19%	23%
													m					
									_									
Most days	136 29%	54 28%	82 30%	-	40 42%	40 29%	29 21%	25 27%	2 40%	40 42%	69 25%	27 27%	71 34%	35 22%	30 29%	56 29%	49 32%	30 27%
	29%	26%	30%	-	efgjk	29%	21%	21%	40%	efgjk	25%	21%	34% m	22%	29%	29%	32%	21%
					eigjk					orgjik			""					
About once or twice per week	89	34	55	-	14	31	27	17	-	14	58	17	42	33	14	34	32	21
	19%	17%	20%	-	15%	22%	20%	18%	-	15%	21%	17%	20%	21%	13%	18%	21%	19%
About once or twice per month	40	12	28		4	14	14	7	1	4	28	8	18	9	13	18	13	8
	9%	6%	10%	-	4%	10%	10%	7%	20%	4%	10%	8%	9%	6%	13%	9%		7%
						40	40						_			40	4.0	
Less often	32 7%	18 9%	14 5%	-	4 4%	10 7%	12 9%	6 6%	-	4 4%	22 8%	6 6%	7 3%	17 11%	8 8%	12 6%	10 6%	9 8%
	1 70	9%	376	-	470	170	970	0%	-	470	076	076	376	1176	076	076	076	0%
Never	60	25	35	-	4	17	24	15	-	4	41	15	14	35	11	22	20	16
	13%	13%	13%	-	4%	12%	18%	16%	-	4%	15%	15%	7%		11%	11%	13%	14%
						di	di	di			di	di		In				
Don't know	7	6	1	-	3	2	-	2	-	3	2	2	2	2	3	4	1	2
	1%	3%	*	-	3%	1%	-	2%	-	3%	1%	2%	1%	1%	3%	2%	1%	2%
		b			f					f								
NETS																		
Net: At least once a week	329	135	194	-	80	95	86	64	4	80	181	68	167	93	69	137	111	77
	70%	69%	71%	-	84%	69%	63%	68%	80%	84%	66%	69%	80%	60%	66%	71%	72%	69%
					efgjk					efgjk			mn					
Net: At least once or twice per month	369	147	222	-	84	109	100	71	5	84	209	76	185	102	82	155	124	85
	79%	75%	82%	-	88%	79%	74%	76%	100%	88%	76%	77%	89%	65%	79%	80%	80%	76%
					fgjk					fgjk			mn		m			



QWL2_1. And how often, if at all, do each of the following happen?

I take breaks of 10 minutes or more

Base: All respondents

				C	URRENT ROLI	=					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
Every day	104 22%	64 20%	13 24%	12 36% ag	1 33%	13 22%	5 22%	77 21%	26 23%	16 16%	35 26%	15 24%	4 17%	6 21%	11 39%	69 19%
Most days	136 29%	85 27%	22 40%	12 36%	1 33%	16 27%	5 22%	107 29%	30 26%	26 26%	44 33%	19 30%	6 25%	10 36%	9 32%	101 28%
About once or twice per week	89 19%	68 22%	8 15%	3 9%	1 33%	8 13%	5 22%	76 21%	25 22%	24 24% j	17 13%	14 22%	6 25%	3 11%	3 11%	75 21%
About once or twice per month	40 9%	31 10%	3 5%	-	-	5 8%	2 9%	34 9%	14 12%	9 9%	9 7%	4 6%	2 8%	1 4%	2 7%	34 9%
Less often	32 7%	23 7%	4 7%	1 3%	-	4 7%	2 9%	27 7%	6 5%	11 11%	9 7%	2 3%	3 13%	1 4%	1 4%	27 7%
Never	60 13%	40 13%	5 9%	2 6%	-	12 20%	3 13%	45 12%	11 10%	12 12%	19 14%	8 13%	3 13%	6 21%	2 7%	52 14%
Don't know	7 1%	2 1%	-	3 9% abg	-	2 3% g	1 4%	2 1%	3 3%	1 1%	1 1%	1 2%	-	1 4%	-	7 2%
NETS																
Net: At least once a week	329 70%	217 69%	43 78%	27 82% e	3 100%	37 62%	15 65%	260 71%	81 70%	66 67%	96 72%	48 76%	16 67%	19 68%	23 82%	245 67%
Net: At least once or twice per month	369 79%	248 79%	46 84%	27 82%	3 100%	42 70%	17 74%	294 80%	95 83%	75 76%	105 78%	52 83%	18 75%	20 71%	25 89%	279 76%



QWL2_1. And how often, if at all, do each of the following happen?

I take breaks of 10 minutes or more

Base: All respondents

Significance Level: 95%
Total
Every day
Most days
About once or twice per week
About once or twice per month
Less often
Never
Don't know
NETS
Net: At least once a week
Net: At least once or twice per month

		SUSTAINABLE RAL PRACTICE	WORK OUT (KELIHOOD OF V	ORKING IN GEN	NERAL PRACTIC	E IN THE FUTUR	E
Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
104	59	34	42	62	97	5	91	11	67	31
22%	30% b	15%	27%	20%	22%	23%	23%	24%	24%	23%
136	61	62	51	84	122	8	118	12	89	27
29%	31%	27%	33%	27%	28%	36%	30% j	27%	32% j	20%
89	34	47	21	68	83	5	73	8	51	24
19%	17%	21%	14%	22% c	19%	23%	19%	18%	18%	18%
40	18	21	14	26	40	-	32	3	24	13
9%	9%	9%	9%	8%	9%	-	8%	7%	9%	10%
32	9	20	11	21	31	-	28	1	16	13
7%	5%	9%	7%	7%	7%	-	7%	2%	6%	10%
60	18	39	13	47	53	4	41	10	28	23
13%	9%	17% a	8%	15% c	12%	18%	11%	22% gi	10%	17% gi
7	1	3	3	3	6	-	6	-	2	2
1%	1%	1%	2%	1%	1%	-	2%	-	1%	2%
329	154	143	114	214	302	18	282	31	207	82
70%	77% b	63%	74%	69%	70%	82%	72% j	69%	75% j	62%
369	172	164	128	240	342	18	314	34	231	95
79%	86%	73%	83%	77%	79%	82%	81%	76%	83%	71%
	b						j		j_	



QWL2_2. And how often, if at all, do each of the following happen?

I am so stressed that I feel that I cannot cope

Base: All respondents

		GEN	DER					AGE					LOCA	TION OF W	ORK	L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	1	m	n	0	р	q
Total	468 100%	196 100%	272 100%	- -	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
Every day	15 3%	9 5%	6 2%	-	2 2%	8 6% gk	5 4%	-	-	2 2%	13 5% gk	-	6 3%	7 4%	2 2%	3 2%	7 5%	5 4%
Most days	32 7%	11 6%	21 8%	- -	4 4%	9 7%	13 10%	6 6%	-	4 4%	22 8%	6 6%	14 7%	11 7%	7 7%	12 6%	10 6%	8 7%
About once or twice per week	76 16%	35 18%	41 15%	-	14 15%	25 18%	24 18%	11 12%	2 40%	14 15%	49 18%	13 13%	26 13%	32 21% I	18 17%	32 17%	31 20%	13 12%
About once or twice per month	132 28%	43 22%	89 33% a	-	33 35% f	44 32%	31 23%	24 26%	-	33 35% f	75 27%	24 24%	56 27%	50 32%	26 25%	50 26%	48 31%	32 29%
Less often	138 29%	56 29%	82 30%	-	32 34%	34 25%	44 32%	26 28%	2 40%	32 34%	78 28%	28 28%	72 35% m	32 21%	34 33% m	62 32%	40 26%	34 30%
Never	66 14%	36 18% b	30 11%	-	5 5%	16 12%	18 13% di	26 28% defij	1 20%	5 5%	34 12%	27 27% defij	31 15%	21 13%	14 13%	29 15%	16 10%	19 17%
Don't know	9 2%	6 3%	3 1%		5 5% fj	2 1%	1 1%	1 1%	-	5 5% fj	3 1%	1 1%	3 1%	3 2%	3 3%	5 3%	3 2%	1 1%
NETS																		
Net: At least once a week	123 26%	55 28%	68 25%	-	20 21%	42 30% g	42 31% gk	17 18%	2 40%	20 21%	84 31% gk	19 19%	46 22%	50 32% I	27 26%	47 24%	48 31%	26 23%
Net: At least once or twice per month	255 54%	98 50%	157 58%	-	53 56%	86 62% gk	73 54%	41 44%	2 40%	53 56%	159 58% gk	43 43%	102 49%	100 64% In	53 51%	97 50%	96 62% o	58 52%



QWL2_2. And how often, if at all, do each of the following happen?

I am so stressed that I feel that I cannot cope

Base: All respondents

				CI	URRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b b	C	*d	e	*f	g	h	i 3,001-7,300	j	10,001-12,300 k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
Every day	15 3%	9 3%	2 4%	2 6%	-	2 3%	-	11 3%	2 2%	1 1%	3 2%	5 8% hi	1 4%	3 11%	-	15 4%
Most days	32 7%	22 7%	4 7%	1 3%	1 33%	4 7%	2 9%	26 7%	5 4%	10 10%	7 5%	6 10%	3 13%	1 4%	-	32 9%
About once or twice per week	76 16%	54 17%	8 15%	3 9%	- -	12 20%	3 13%	62 17%	14 12%	18 18%	26 19%	12 19%	3 13%	3 11%	2 7%	69 19%
About once or twice per month	132 28%	96 31%	16 29%	7 21%	-	11 18%	5 22%	112 30%	25 22%	34 34% h	40 30%	16 25%	8 33%	8 29%	6 21%	101 28%
Less often	138 29%	84 27%	18 33%	11 33%	2 67%	19 32%	10 43%	102 28%	46 40% i	24 24%	38 28%	16 25%	4 17%	6 21%	11 39%	97 27%
Never	66 14%	47 15%	7 13%	4 12%	- -	9 15%	2 9%	54 15%	18 16%	11 11%	18 13%	8 13%	5 21%	6 21%	8 29%	45 12%
Don't know	9 2%	1 *	-	5 15% abg	-	3 5% ag	1 4%	1 *	5 4%	1 1%	2 1%	-	-	1 4%	1 4%	6 2%
NETS																
Net: At least once a week	123 26%	85 27%	14 25%	6 18%	1 33%	18 30%	5 22%	99 27%	21 18%	29 29%	36 27%	23 37% h	7 29%	7 25%	2 7%	116 32%
Net: At least once or twice per month	255 54%	181 58% c	30 55%	13 39%	1 33%	29 48%	10 43%	211 57% c	46 40%	63 64% h	76 57% h	39 62% h	15 63%	15 54%	8 29%	217 59%



QWL2_2. And how often, if at all, do each of the following happen?

I am so stressed that I feel that I cannot cope

Base: All respondents

			SUSTAINABLE RAL PRACTICE	WORK OUT (LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	468	200	226	155	311	432	22	389	45	277	133
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Every day	15	2	11	6	9	14	1	12	1	7	6
	3%	1%	5%	4%	3%	3%	5%	3%	2%	3%	5%
			а								
Most days	32	7	23	9	23	28	1	22	6	13	14
	7%	4%	10%	6%	7%	6%	5%	6%	13% gi	5%	11%
			а						-		'
About once or twice per week	76	22	50	23	53	69	4	60	6	39	24
	16%	11%	22% a	15%	17%	16%	18%	15%	13%	14%	18%
About once or twice per month	132 28%	57 29%	63 28%	41 26%	91 29%	123 28%	7 32%	115 30%	9 20%	82 30%	30 23%
	28%	29%	28%	20%	29%	28%	32%	30%	20%	30%	23%
Less often	138	72	55	52	85	131	4	120	11	93	34
	29%	36% b	24%	34%	27%	30%	18%	31%	24%	34%	26%
Never	66 14%	40 20%	20 9%	20 13%	46 15%	60 14%	5 23%	53 14%	12 27%	39 14%	24 18%
	14%	20% b	9%	13%	15%	14%	23%	14%	egi	14%	18%
									_		
Don't know	9 2%		4 2%	4 3%	4 1%	7 2%	-	7 2%	-	4 1%	1 1%
	270		270	370	170	270		270		170	1 70
NETS											
Net: At least once a week	123	31	84	38	85	111	6	94	13	59	44
	26%	16%	37%	25%	27%	26%	27%	24%	29%	21%	33%
			а								gi
Net: At least once or twice per month	255	88	147	79	176	234	13	209	22	141	74
	54%	44%	65%	51%	57%	54%	59%	54%	49%	51%	56%
			а								



QWL2_3. And how often, if at all, do each of the following happen?

I work longer than my contracted hours Base: All respondents

		GENI	DER					AGE					LOC	ATION OF W	ORK	ı	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	Total	iviale	remale b	*C	25-34 d	35-44 e	45-54 f	9 g	*h	i	30-04 i	55+ k	Scotland	waies	n	Orban	p	q
Total	468	196	272	_	95	138	136	94	5	95	274	99	208	156	104	193	155	112
Total	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Every day	254	104	150	_	36	73	91	52	2	36	164	54	113	83	58	99	90	60
Lvery day	54%	53%	55%	-	38%	53%	67%	55%	40%	38%	60%	55%	54%	53%	56%	51%	58%	54%
						di	dei	di			di	di						
Most days	111	46	65	-	26	33	25	24	3	26	58	27	48	41	22	51	33	27
	24%	23%	24%	-	27%	24%	18%	26%	60%	27%	21%	27%	23%	26%	21%	26%	21%	24%
About once or twice per week	36	15	21	-	14	11	8	3	-	14	19	3	15	12	9	14	11	10
	8%	8%	8%	-	15%	8%	6%	3%	-	15%	7%	3%	7%	8%	9%	7%	7%	9%
					fgjk					fgjk								
About once or twice per month	30	10	20	-	7	11	6	6	-	7	17	6	15	9	6	8	11	10
	6%	5%	7%	-	7%	8%	4%	6%	-	7%	6%	6%	7%	6%	6%	4%	7%	9%
Less often	15	7	8	-	4	6	2	3	-	4	8	3	7	3	5	9	5	1
	3%	4%	3%	-	4%	4%	1%	3%	-	4%	3%	3%	3%	2%	5%	5%	3%	1%
Never	6	3	3	-	2	1	2	1	-	2	3	1	5	-	1	2	2	1
	1%	2%	1%	-	2%	1%	1%	1%	-	2%	1%	1%	2%	-	1%	1%	1%	1%
Don't know	16	11	5	-	6	3	2	5	-	6	5	5	5	8	3	10	3	3
	3%	6% h	2%	-	6% fi	2%	1%	5%	-	6% fi	2%	5%	2%	5%	3%	5%	2%	3%
		b			ij					ij								
NETS																		
Net: At least once a week	401	165	236	-	76	117	124	79	5	76	241	84	176	136	89	164	134	97
	86%	84%	87%	-	80%	85%	91% di	84%	100%	80%	88%	85%	85%	87%	86%	85%	86%	87%
Net: At least once or twice per month	431	175	256	-	83	128	130	85	5	83	258	90	191	145	95	172	145	107
	92%	89%	94%	-	87%	93%	96% di	90%	100%	87%	94% di	91%	92%	93%	91%	89%	94%	96%



QWL2_3. And how often, if at all, do each of the following happen?

I work longer than my contracted hours Base: All respondents

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%
Every day	254 54%	202 65% bce	21 38%	8 24%	3 100%	20 33%	3 13%	223 61% bce	60 52%	55 56%	68 51%	39 62%	16 67%	16 57%	12 43%	212 58%
Most days	111 24%	69 22%	20 36% a	6 18%	-	16 27%	7 30%	89 24%	25 22%	26 26%	35 26%	15 24%	5 21%	4 14%	8 29%	85 23%
About once or twice per week	36 8%	15 5%	5 9%	8 24% ag	-	8 13% ag	2 9%	20 5%	10 9%	9 9%	10 7%	3 5%	1 4%	2 7%	2 7%	23 6%
About once or twice per month	30 6%	13 4%	7 13% ag	3 9%	-	4 7%	4 17%	20 5%	9 8%	5 5%	7 5%	4 6%	-	3 11%	4 14%	21 6%
Less often	15 3%	3 1%	1 2%	4 12% abg	-	6 10% ag	3 13%	4 1%	4 3%	1 1%	6 4%	1 2%	1 4%	1 4%	1 4%	10 3%
Never	6 1%	2 1%	-	-	-	4 7% ag	3 13%	2 1%	1 1%	1 1%	2 1%	-	-	2 7%	1 4%	3 1%
Don't know	16 3%	9 3%	1 2%	4 12% abg	-	2 3%	1 4%	10 3%	6 5%	2 2%	6 4%	1 2%	1 4%	-	-	11 3%
NETS																
Net: At least once a week	401 86%	286 91% ce	46 84%	22 67%	3 100%	44 73%	12 52%	332 90% ce	95 83%	90 91%	113 84%	57 90%	22 92%	22 79%	22 79%	320 88%
Net: At least once or twice per month	431 92%	299 96% ce	53 96% ce	25 76%	3 100%	48 80%	16 70%	352 96% ce	104 90%	95 96%	120 90%	61 97%	22 92%	25 89%	26 93%	341 93%



QWL2_3. And how often, if at all, do each of the following happen?

I work longer than my contracted hours Base: All respondents

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESSI		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	468 100%	200 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%
Every day	254 54%	93 47%	149 66% a	62 40%	192 62% c	232 54%	13 59%	204 52%	28 62%	135 49%	83 62% gi
Most days	111 24%	55 28% b	43 19%	42 27%	69 22%	107 25%	3 14%	97 25%	9 20%	69 25%	33 25%
About once or twice per week	36 8%	18 9%	13 6%	14 9%	22 7%	33 8% j	1 5%	31 8% j	-	26 9% hj	3 2%
About once or twice per month	30 6%	17 9%	9 4%	17 11% d	13 4%	29 7%	1 5%	28 7%	2 4%	26 9% j	4 3%
Less often	15 3%	6 3%	6 3%	11 7% d	4 1%	13 3%	2 9%	12 3%	2 4%	11 4%	3 2%
Never	6 1%	3 2%	2 1%	4 3%	2 1%	4 1%	1 5%	4 1%	2 4% ei	2 1%	3 2%
Don't know	16 3%	8 4%	4 2%	5 3%	9 3%	14 3%	1 5%	13 3%	2 4%	8 3%	4 3%
NETS											
Net: At least once a week	401 86%	166 83%	205 91% a	118 76%	283 91% c	372 86%	17 77%	332 85%	37 82%	230 83%	119 89%
Net: At least once or twice per month	431 92%	183 92%	214 95%	135 87%	296 95% c	401 93%	18 82%	360 93%	39 87%	256 92%	123 92%



QWL3. Which of the following steps, if any, is your practice currently taking, or has previously taken, to try to reduce GP workload? Base: All those who do not work only in out of hours services

Г		GENI	DER					AGE			_		LOCA	ATION OF W	ORK	ı	LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	TULAI	a	remale b	*C	20-34 d	90-44 e	40-04 f	9 g	*h	i i	30-34 i	8 k	Julianu	m	n	010411	D	q
			-	· ·	ŭ		·	•	•	•	,							.
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Hiring additional non-GP clinical members of	229	103	126	-	33	65	74	56	1	33	139	57	96	83	50	88	80	57
staff	49%	53%	47%	-	35%	48%	55%	60%	20%	35%	51%	58%	47%	54%	49%	46%	52%	51%
							di	di			di	di						
Utilising new consultation methods such as	214	92	122	-	32	60	66	53	3	32	126	56	104	72	38	86	75	49
over the phone or e-consultations	46%	47%	46%	-	34%	44%	49%	57%	60%	34%	46%	57%	51%	46%	37%	45%	48%	44%
							di	di			di	di	n					
Managing work flows better	208	102	106	-	26	63	69	48	2	26	132	50	93	74	41	82	71	52
	45%	52%	40%	-	28%	46%	51%	52%	40%	28%	49%	51%	45%	48%	40%	43%	46%	47%
		b				di	di	di			di	di						
Supporting self-care for patients	204	75	129	_	34	56	66	45	3	34	122	48	92	69	43	80	67	52
- sapparanty san care res parameter	44%	38%	48%	-	36%	41%	49%	48%	60%	36%	45%	49%	45%	45%	42%	42%	43%	47%
			а															
Improved internal processes	199	94	105	_	28	60	64	45	2	28	124	47	91	66	42	77	70	49
	43%	48%	39%	-	30%	44%	47%	48%	40%	30%	46%	48%	44%	43%	41%	41%	45%	44%
						di	di	di			di	di						
Taking measures to reduce missed	198	79	119	_	36	55	63	42	2	36	118	44	98	59	41	99	59	37
appointments	43%	40%	45%	-	38%	40%	47%	45%	40%	38%	44%	45%	48%	38%	40%	52%	38%	33%
																pq		
Better signposting via online portals and	169	75	94		29	51	50	38	1	29	101	39	83	54	32	73	59	32
reception navigation	37%	38%	35%	-	31%	38%	37%	41%	20%	31%	37%	40%	40%	35%	31%	38%	38%	29%
	404	-,			0.4		40	0.5						40	o -	0.4	40	
Social prescribing (linking patients with sources of support within the community)	131 28%	54 28%	77 29%	-	21 22%	28 21%	46 34%	35 38%	1 20%	21 22%	74 27%	36 37%	56 27%	48 31%	27 26%	61 32%	42 27%	24 22%
Sources of support within the community)	20%	20%	29%	-	22%	∠1%	34% e	dei	20%	22%	21%	dei	21%	31%	20%	32%	21%	22-70
							ŭ											
Working in partnership with other practices or pharmacies, etc.	120	57	63	-	23	29	40	26	2	23	69	28	53	41	26	45	43	30
priamiacies, etc.	26%	29%	24%	-	24%	21%	30%	28%	40%	24%	25%	29%	26%	26%	25%	24%	28%	27%



QWL3. Which of the following steps, if any, is your practice currently taking, or has previously taken, to try to reduce GP workload? Base: All those who do not work only in out of hours services

		GEN	DER					AGE					LOCA	ATION OF W	ORK	I	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	Ť	g	*h	1	J	k	1	m	n	0	р	q
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Increasing personal productivity through	66	36	30	-	10	15	25	14	2	10	40	16	23	21	22	25	27	13
enhanced computer skills, etc.	14%	18% b	11%	-	11%	11%	19%	15%	40%	11%	15%	16%	11%	14%	21% I	13%	17%	12%
Other	29	13	16	-	-	7	14	8	-	-	21	8	16	6	7	14	6	8
	6%	7%	6%	-	-	5%	10%	9%	-	-	8%	8%	8%	4%	7%	7%	4%	7%
						di	di	di			di	di						
My practice is not doing anything to reduce	15	6	9	-	4	4	3	3	1	4	7	4	5	6	4	2	5	7
workload	3%	3%	3%	-	4%	3%	2%	3%	20%	4%	3%	4%	2%	4%	4%	1%	3%	6%
																		0
My practice does not need to reduce workload	1	1	-	-	-	-	-	1	-	-	-	1	-	1	-	-	-	1
	*	1%	-	-	-	-	-	1%	-	-	-	1%	-	1%	-	-	-	1%
Don't know	27	10	17	-	11	10	4	2	-	11	14	2	7	11	9	12	9	5
	6%	5%	6%	-	12%	7%	3%	2%	-	12%	5%	2%	3%	7%	9%	6%	6%	5%
					fgjk					fgjk					1			



QWL3. Which of the following steps, if any, is your practice currently taking, or has previously taken, to try to reduce GP workload? Base: All those who do not work only in out of hours services

				CI	URRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Hiring additional non-GP clinical members of staff	229 49%	167 53%	25 45%	13 39%	1 33%	24 40%	7 39%	192 52%	47 41%	47 47%	65 49%	39 62% h	14 58%	17 61%	15 54%	179 50%
Utilising new consultation methods such as over the phone or e-consultations	214 46%	162 52% bce	20 36%	11 33%	1 33%	22 37%	7 39%	182 49%	44 38%	46 46%	61 46%	36 57% h	13 54%	14 50%	16 57%	163 45%
Managing work flows better	208 45%	165 53% bce	20 36%	7 21%	-	17 28%	5 28%	185 50% ce	41 36%	47 47%	65 49% h	28 44%	13 54%	14 50%	17 61%	156 43%
Supporting self-care for patients	204 44%	148 47%	20 36%	13 39%	1 33%	25 42%	6 33%	168 46%	54 47%	39 39%	65 49%	22 35%	13 54%	11 39%	18 64%	149 41%
Improved internal processes	199 43%	161 51% bce	20 36% c	5 15%	1 33%	13 22%	5 28%	181 49% ce	37 32%	41 41%	62 46% h	33 52% h	13 54%	13 46%	16 57%	150 42%
Taking measures to reduce missed appointments	198 43%	152 49% e	19 35%	11 33%	1 33%	17 28%	4 22%	171 46% e	43 37%	37 37%	60 45%	34 54% hi	13 54%	11 39%	13 46%	155 43%
Better signposting via online portals and reception navigation	169 37%	130 42% b	13 24%	11 33%	-	17 28%	3 17%	143 39% b	34 30%	36 36%	54 40%	22 35%	11 46%	12 43%	11 39%	134 37%
Social prescribing (linking patients with sources of support within the community)	131 28%	101 32% e	13 24%	7 21%	1 33%	11 18%	2 11%	114 31% e	29 25%	22 22%	39 29%	18 29%	13 54%	10 36%	14 50%	100 28%



QWL3. Which of the following steps, in	if any, is your practice o	currently taking, or has p	previously taken, to try to rec	duce GP workload?
Base: All those who do not work only in out of hours so	ervices			

				CI	JRRENT ROLE	-					SIZE OF	PRACTICE			FUTURE OF	GENERAL
					JRRENT ROLL	-	Works in out				SIZE OF	PRACTICE			FRAC	TICE
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Working in partnership with other practices or pharmacies, etc.	120 26%	80 26%	11 20%	11 33%	2 67%	16 27%	7 39%	91 25%	32 28%	17 17%	35 26%	19 30%	8 33%	9 32%	8 29%	93 26%
Increasing personal productivity through enhanced computer skills, etc.	66 14%	51 16%	4 7%	7 21% e	-	4 7%	3 17%	55 15%	22 19% ik	6 6%	27 20% ik	5 8%	3 13%	3 11%	4 14%	51 14%
Other	29 6%	24 8%	2 4%	-	-	3 5%	1 6%	26 7%	10 9%	5 5%	10 7%	1 2%	1 4%	2 7%	1 4%	19 5%
My practice is not doing anything to reduce workload	15 3%	9 3%	3 5%	-	-	3 5%	2 11%	12 3%	6 5% j	5 5% j	1 1%	-	1 4%	2 7%	-	13 4%
My practice does not need to reduce workload	1	1 *	-	-	-	-	-	1	-	1 1%	-	-	-	-	-	1 *
Don't know	27 6%	4 1%	3 5% a	8 24% abg	-	11 18% abg	4 22%	7 2%	9 8%	6 6%	8 6%	2 3%	1 4%	1 4%		24 7%



QWL3. Which of the following steps, if any, is your practice currently taking, or has previously taken, to try to reduce GP workload? Base: All those who do not work only in out of hours services

		FINANCIALLY TO RUN A GENE		WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTICE	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%	Total	a	b	C	d	e e	*f	g	h	i	j j
Total	463	200	222	150	311	427	22	384	45	273	132
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Hiring additional non-GP clinical members of staff	229	97	116	76	152	211	11	185	28	129	70
	49%	49%	52%	51%	49%	49%	50%	48%	62%	47%	53%
Utilising new consultation methods such as over the phone	214	96	105	59	155	195	14	174	26	123	67
or e-consultations	46%	48%	47%	39%	50% c	46%	64%	45%	58%	45%	51%
Managing work flows better	208	104	94	62	146	197	5	176	16	127	62
	45%	52% b	42%	41%	47%	46%	23%	46%	36%	47%	47%
Supporting self-care for patients	204	99	93	64	139	189	12	170	20	125	57
	44%	50%	42%	43%	45%	44%	55%	44%	44%	46%	43%
Improved internal processes	199 43%	91 46%	100 45%	61 41%	138 44%	187 44%	7 32%	167 43%	18 40%	118 43%	58 44%
Taking measures to reduce missed appointments	198 43%	85 43%	102 46%	60 40%	137 44%	187 44%	8 36%	164 43%	23 51%	114 42%	63 48%
Better signposting via online portals and reception	169	88	72	47	122	158	10	145	14	109	46
navigation	37%	44%	32%	31%	39%	37%	45%	38%	31%	40%	35%
		b									
Social prescribing (linking patients with sources of support	131	59	66	34	97	123	5	111	11	72	39
within the community)	28%	30%	30%	23%	31%	29%	23%	29%	24%	26%	30%



QWL3. Which of the following steps, if any, is your practice currently taking, or has previously taken, to try to reduce GP workload? Base: All those who do not work only in out of hours services

			SUSTAINABLE RAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	463	200	222	150	311	427	22	384	45	273	132
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Working in partnership with other practices or pharmacies,	120	51	64	51	69	114	5	101	10	67	34
etc.	26%	26%	29%	34%	22%	27%	23%	26%	22%	25%	26%
				d							
Increasing personal productivity through enhanced	66	26	36	22	44	61	3	53	4	37	20
computer skills, etc.	14%	13%	16%	15%	14%	14%	14%	14%	9%	14%	15%
Other	29	17	11	8	21	28	-	26	2	16	12
	6%	9%	5%	5%	7%	7%	-	7%	4%	6%	9%
My practice is not doing anything to reduce workload	15	4	11	6	9	14	1	13	2	9	6
	3%	2%	5%	4%	3%	3%	5%	3%	4%	3%	5%
My practice does not need to reduce workload	1	1	-	-	1	1	-	1	-	-	1
	*	1%	-	-	*	*	-	*	-	-	1%
Don't know	27	5	13	15	11	23	1	19	1	12	5
	6%	3%	6%	10%	4%	5%	5%	5%	2%	4%	4%
				d							



QDN7. Do you currently work any sessions in out of hours services? Base: All respondents

		GEN	DER					AGE					LOCA	ATION OF W	ORK	l	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Yes	155	70	85	-	49	49	38	18	1	49	87	19	65	36	54	52	60	41
	33%	36%	31%	-	52%	36%	28%	19%	20%	52%	32%	19%	31%	23%	52%	27%	39%	37%
					efgjk	gk				efgjk	gk				lm		0	
No	311	124	187	-	44	89	98	76	4	44	187	80	142	119	50	139	95	71
	66%	63%	69%	-	46%	64%	72%	81%	80%	46%	68%	81%	68%	76%	48%	72%	61%	63%
						di	di	deij			di	deij	n	n		р		
Don't know	2	2	-	-	2	-	-	-	-	2	-	-	1	1	-	2	-	-
	*	1%	-	-	2%	-	-	-	-	2%	-	-	*	1%	-	1%	-	-
					j					j								



QDN7. Do you currently work any sessions in out of hours services? Base: All respondents

Significance Level: 95% Total Yes No Don't know

			С	URRENT ROLI	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
		Salaried				Works in out of hours	Partner and								
Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
	а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
468	313	55	33	3	60	23	368	115	99	134	63	24	28	28	365
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
155	77	21	21	2	30	23	98	45	27	45	15	9	9	12	110
33%	25%	38%	64%	67%	50%	100%	27%	39%	27%	34%	24%	38%	32%	43%	30%
		а	abg		ag			k							
311	236	34	10	1	30	-	270	70	72	87	48	15	19	16	254
66%	75%	62%	30%	33%	50%	-	73%	61%	73%	65%	76%	63%	68%	57%	70%
	bce	С					ce				h				
2	-	-	2	-	-	-	-	-	-	2	-	-	-	-	1
*	-	-	6%	-	-	-	-	-	-	1%	-	-	-	-	*
			ag												



QDN7. Do you currently work any sessions in out of hours services? Base: All respondents

Significance Level: 95% Total Yes No Don't know

		SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
155	65	70	155	_	140	8	129	14	103	31
33%	33%	31%	100%	-	32%	36%	33%	31%	37%	23%
			d		j		j		j	
311	134	156	-	311	290	14	258	31	173	102
66%	67%	69%	-	100%	67%	64%	66%	69%	62%	77%
				С						egi
2	1	-	-	-	2	-	2	-	1	-
*	1%	-	-	-	*	-	1%	-	*	-



QDDN8. You said that you do not currently work any out of hours sessions. Which of the following, if any, are reasons for this?

Base: All those who do not work any sessions in out of hours services

		GEN	DER					AGE					LOC	ATION OF W	ORK	ı	LOCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	1	m	n	0	р	q
Total	311	124	187	-	44	89	98	76	4	44	187	80	142	119	50	139	95	71
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Family commitments	138	50	88	_	20	44	58	16	-	20	102	16	61	56	21	64	47	25
,	44%	40%	47%	-	45%	49%	59%	21%	-	45%	55%	20%	43%	47%	42%	46%	49%	35%
					gk	gk	gk			gk	gk							
I find the hours too stressful	101	46	55	-	14	23	39	25	-	14	62	25	52	35	14	41	34	24
	32%	37%	29%	-	32%	26%	40%	33%	-	32%	33%	31%	37%	29%	28%	29%	36%	34%
							е											
Other commitments	57	29	28	-	5	12	21	18	1	5	33	19	23	26	8	24	21	12
	18%	23%	15%	-	11%	13%	21%	24%	25%	11%	18%	24%	16%	22%	16%	17%	22%	17%
I do not think it is my role to provide these	30	16	14	-	2	4	11	11	2	2	15	13	14	12	4	11	13	6
services	10%	13%	7%	-	5%	4%	11%	14%	50%	5%	8%	16%	10%	10%	8%	8%	14%	8%
								е				ej						
Working in out of hours services is not	3	-	3	-	2	1	-	-	-	2	1	-	2	1	-	2	-	1
available to me	1%	-	2%	-	5%	1%	-	-	-	5%	1%	-	1%	1%	-	1%	-	1%
					fj					fj								
Other	118	53	65	-	16	33	36	32	1	16	69	33	49	46	23	55	37	23
	38%	43%	35%	-	36%	37%	37%	42%	25%	36%	37%	41%	35%	39%	46%	40%	39%	32%
Don't know	1	-	1	_	-	-	1	-	-	-	1	-	-	1	-	1	-	-
	*	-	1%	-	-	-	1%	-	-	-	1%	-	-	1%	-	1%	-	-
None of these	15	3	12	-	3	6	2	4	-	3	8	4	5	8	2	6	5	4
	5%	2%	6%	-	7%	7%	2%	5%	-	7%	4%	5%	4%	7%	4%	4%	5%	6%



QDDN8. You said that you do not currently work any out of hours sessions. Which of the following, if any, are reasons for this?

Base: All those who do not work any sessions in out of hours services

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRACT	GENERAL
			Salaried				Works in out of hours	Partner and								
	Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	*c	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	311	236	34	10	1	30	-	270	70	72	87	48	15	19	16	254
	100%	100%	100%	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%
	400		40			4.0		404	07		40			4.0	_	440
Family commitments	138 44%	114 48%	10 29%	1 10%	1	12 40%	-	124 46%	27 39%	30 42%	40 46%	22 46%	9 60%	10 53%	7 44%	112 44%
	44%	48% b	29%	10%	100%	40%	-	46%	39%	42%	46%	46%	60%	53%	44%	44%
		"														
I find the hours too stressful	101	85	7	-	-	9	-	92	23	25	30	12	7	4	1	91
	32%	36%	21%	-	-	30%	-	34%	33%	35%	34%	25%	47%	21%	6%	36%
Other commitments	57	45	6			6		51	14	15	14	8	3	3	3	45
Other commitments	18%	19%	18%	-	-	20%	-	19%	20%	21%	16%			3 16%	19%	18%
	1070	1976	1076	-	_	2078	_	1976	2078	21/6	1078	1770	2076	1076	1976	1076
I do not think it is my role to provide these services	30	26	1	-	-	3	-	27	7	10	9	4	-	-	1	25
	10%	11%	3%	-	-	10%	-	10%	10%	14%	10%	8%	-	-	6%	10%
Working in out of hours services is not available to	3	1	_	2				1	2	1	_		_	_	1	
me	3 1%	*	-	20%	-	-		*	3%	1%	-	_	-	-	6%	*
	170			2070					070	170					070	
Other	118	91	16	4	-	7	-	107	24	22	38	25	2	7	6	100
	38%	39%	47%	40%	-	23%	-	40%	34%	31%	44%	52%	13%	37%	38%	39%
												i				
Don't know	1	1	_	_	_	_	_	1	_	_	1	_	_	_	_	_
	*	*	_	_	-	-	_	*		_	1%	-	-	_	_	_
None of these	15	8	3	3	-	1	-	11	4	2	3	1	2	3	1	13
	5%	3%	9%	30%	-	3%	-	4%	6%	3%	3%	2%	13%	16%	6%	5%



QDDN8. You said that you do not currently work any out of hours sessions. Which of the following, if any, are reasons for this?

Base: All those who do not work any sessions in out of hours services

		FINANCIALLY			OF HOURS						
		TO RUN A GENE	RAL PRACTICE	SESS	IONS	LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	*c	d	е	*f	g	h	i	j
Total	311	134	156	-	311	290	14	258	31	173	102
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%
Family commitments	138	58	73	-	138	134	4	126	4	97	25
	44%	43%	47%	-	44%	46%	29%	49%	13%	56%	25%
						hj		hj		ehj	
I find the hours too stressful	101	33	65	-	101	93	6	80	12	60	31
	32%	25%	42%	-	32%	32%	43%	31%	39%	35%	30%
			а								
Other commitments	57	31	25	-	57	56	1	49	4	28	21
	18%	23%	16%	-	18%	19%	7%	19%	13%	16%	21%
I do not think it is my role to provide these services	30	16	14	-	30	26	3	23	5	14	12
	10%	12%	9%	-	10%	9%	21%	9%	16%	8%	12%
Working in out of hours services is not available to me	3	2	-	-	3	3	-	3	-	3	-
	1%	1%	-	-	1%	1%	-	1%	-	2%	-
Other	118	44	65	-	118	112	2	99	13	61	41
	38%	33%	42%	-	38%	39%	14%	38%	42%	35%	40%
Don't know	1	1	-	-	1	1	-	1	-	-	1
	*	1%	-	-	*	*	-	*	-	-	1%
None of these	15	8	4	-	15	15	-	15	-	9	3
	5%	6%	3%	-	5%	5%	-	6%	-	5%	3%



QIF1. Which of the following, if any, best describes the size of your practice building? Base: All those who do not work only in out of hours services

		GEN	DER					AGE					LOC	ATION OF W	ORK		LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	ı	m	n	0	р	q
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
My practice building is large enough to	207	84	123	-	45	63	56	42	1	45	119	43	99	64	44	92	59	52
accommodate patient demand	45%	43%	46%	-	48%	46%	41%	45%	20%	48%	44%	44%	48%	41%	43%	48%	38%	47%
My practice building is currently large enough	118	47	71	-	24	36	37	19	2	24	73	21	55	43	20	46	42	29
for patient demand but will need expanding in the future	25%	24%	27%	-	26%	26%	27%	20%	40%	26%	27%	21%	27%	28%	19%	24%	27%	26%
My practice building is not large enough to	125	58	67	-	17	34	40	32	2	17	74	34	48	42	35	45	51	28
accommodate patient demand and needs expanding now	27%	30%	25%	-	18%	25%	30% di	34% di	40%	18%	27%	35% di	23%	27%	34% I	24%	33%	25%
None of these	1	-	1	-	-	1	-	-	-	-	1	-	-	1	-	-	-	1
	*	-	*	-	-	1%	-	-	-	-	*	-	-	1%	-	-	-	1%
Don't know	12	7	5	-	8	2	2	-	-	8	4	-	3	5	4	7	3	1
	3%	4%	2%	-	9%	1%	1%	-	-	9%	1%	-	1%	3%	4%	4%	2%	1%
				efgjk efgjk														



QIF1. Which of the following, if any, best describes the size of your practice building? Base: All those who do not work only in out of hours services

				С	URRENT ROLI	=					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
			Salaried				Works in out of hours	Partner and								
	Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	463	313	55	33	3	60	18	368	115	99	134	63	24	28	28	360
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
My practice building is large enough to	207	136	28	16	2	26	5	164	55	49	60	20	10	13	16	151
accommodate patient demand	45%	43%	51%	48%	67%	43%	28%	45%	48% k	49% k	45%	32%	42%	46%	57%	42%
My practice building is currently large enough for patient demand but will need expanding in the future	118 25%	88 28% e	15 27%	7 21%	-	9 15%	3 17%	103 28% e	23 20%	24 24%	35 26%	19 30%	8 33%	9 32%	4 14%	96 27%
My practice building is not large enough to accommodate patient demand and needs expanding now	125 27%	88 28%	12 22%	5 15%	1 33%	18 30%	7 39%	100 27%	32 28%	24 24%	35 26%	22 35%	6 25%	6 21%	7 25%	103 29%
None of these	1 *	-	-	-	-	1 2% ag	-	- -	-	1 1%	-	-	-	-	-	1
Don't know	12 3%	1 *	-	5 15% abg	-	6 10% abg	3 17%		5 4%	1 1%	4 3%	2 3%	- -	-	1 4%	9 3%



QIF1. Which of the following, if any, best describes the size of your practice building? Base: All those who do not work only in out of hours services

		FINANCIALLY SUSTAINABLE TO RUN A GENERAL PRACTICE		WORK OUT SESSI		LI	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	463	200	222	150	311	427	22	384	45	273	132
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
My practice building is large enough to accommodate	207	92	96	58	149	187	12	172	21	121	58
patient demand	45%	46%	43%	39%	48%	44%	55%	45%	47%	44%	44%
My practice building is currently large enough for patient	118	52	61	34	83	113	3	104	6	76	33
demand but will need expanding in the future	25%	26%	27%	23%	27%	26%	14%	27%	13%	28%	25%
								h		h	
My practice building is not large enough to accommodate	125	55	61	52	73	115	7	96	18	69	40
patient demand and needs expanding now	27%	28%	27%	35%	23%	27%	32%	25%	40%	25%	30%
				d					gi		
None of these	1	1	-	-	1	1	-	1	-	1	-
	*	1%	-	-	*	*	-	*	-	*	-
Don't know	12	-	4	6	5	11	-	11	-	6	1
	3%	-	2%	4%	2%	3%	-	3%	-	2%	1%



QIF2. Which of the following, if any, best describes how suitable your practice building is for providing high quality patient care?

Base: All those who do not work only in out of hours services

		GENI	DER	AGE							LOC	ATION OF W	ORK	ı	LOCAL AREA			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463 100%	196 100%	267 100%	-	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190	155 100%	111 100%
My practice building is suited to providing	277	117	160%	-	57	78	79	60	3	57	157	63	132	92	53	100% 108	88	77
high quality patient care	60%	60%	60%	-	61%	57%	59%	65%	60%	61%	58%	64%	64% n	59%	51%	57%		69% op
My practice building is undergoing improvements that will make it suited to providing high quality patient care	41 9%	18 9%	23 9%	-	9 10%	17 13%	8 6%	7 8%	-	9 10%	25 9%	7 7%	21 10%	10 6%	10 10%	17 9%	12 8%	11 10%
My practice building does not provide an environment that is suited to providing high quality patient care	109 24%	46 23%	63 24%	-	17 18%	31 23%	38 28%	21 23%	2 40%	17 18%	69 25%	23 23%	38 19%	39 25%	32 31% I	47 25%	41 26%	20 18%
None of these	15 3%	6 3%	9 3%	-	2 2%	6 4%	4 3%	3 3%	-	2 2%	10 4%	3 3%	5 2%	7 5%	3 3%	6 3%	8 5% q	-
Don't know	21 5%	9 5%	12 4%	- -	9 10% egjk	4 3%	6 4%	2 2%	- -	9 10% egjk	10 4%	2 2%	9 4%	7 5%	5 5%	12 6%	6 4%	3 3%



l	QIF2. Which of the following, if any, best describes how suitable your practice building is for providing high quality patient care?
۱	Base: All those who do not work only in out of hours services
П	

				CI	JRRENT ROLI	F					SIZE OF	PRACTICE			EXPECTATIO FUTURE OF PRACT	GENERAL
			Salaried			_	Works in out of hours	Partner and			<u> </u>					
	Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
My practice building is suited to providing high quality patient care	277 60%	194 62%	32 58%	21 64%	1 33%	32 53%	10 56%	226 61%	64 56%	63 64%	82 61%	33 52%	15 63%	20 71%	18 64%	203 56%
My practice building is undergoing improvements that will make it suited to providing high quality patient care	41 9%	28 9%	4 7%	5 15% e	1 33%	2 3%	-	32 9%	10 9%	7 7%	12 9%	12 19% hij	-	-	4 14%	34 9%
My practice building does not provide an environment that is suited to providing high quality patient care	109 24%	70 22%	18 33% c	3 9%	1 33%	17 28% c	5 28%	88 24%	28 24%	23 23%	30 22%	14 22%	7 29%	7 25%	4 14%	95 26%
None of these	15 3%	13 4%	-	-	-	2 3%	-	13 4%	4 3%	2 2%	4 3%	3 5%	2 8%	-	-	13 4%
Don't know	21 5%	8 3%	1 2%	4 12%	-	7 12%	3 17%	9 2%	9 8%	4 4%	6 4%	1 2%	-	1 4%	2 7%	15 4%
				abg		abg										



QIF2. Which of the following, if any, best describes how suitable your practice building is for providing high quality patient care?

Base: All those who do not work only in out of hours services

			SUSTAINABLE	WORK OUT							_
		TO RUN A GENE	RAL PRACTICE	SESS	IONS	LI	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	<u>!E</u>
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	463	200	222	150	311	427	22	384	45	273	132
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
My practice building is suited to providing high quality	277	131	125	87	190	253	15	232	25	155	85
patient care	60%	66%	56%	58%	61%	59%	68%	60%	56%	57%	64%
My practice building is undergoing improvements that will	41	19	18	12	29	37	3	32	5	28	9
make it suited to providing high quality patient care	9%	10%	8%	8%	9%	9%	14%	8%	11%	10%	7%
My practice building does not provide an environment that	109	38	63	40	69	101	4	87	13	68	30
is suited to providing high quality patient care	24%	19%	28%	27%	22%	24%	18%	23%	29%	25%	23%
			а								
None of these	15	6	9	4	11	15	-	13	2	10	4
	3%	3%	4%	3%	4%	4%	-	3%	4%	4%	3%
Don't know	21	6	7	7	12	21	-	20	-	12	4
	5%	3%	3%	5%	4%	5%	-	5%	-	4%	3%



QBR1. To what extent, if at all, do you think Britain leaving the EU will have an impact on your practice? Base: All those who do not work only in out of hours services

		GEN	DER	AGE					LOC	ATION OF W	ORK		LOCAL AREA					
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very positive impact	2	1	1	_	-	1	1	-	-	-	2	-	1	1	-	1	-	1
	*	1%	*	-	-	1%	1%	-	-	-	1%	-	*	1%	-	1%	-	1%
Slightly positive impact	11	4	7	-	2	3	4	2	-	2	7	2	4	3	4	6	5	-
	2%	2%	3%	-	2%	2%	3%	2%	-	2%	3%	2%	2%	2%	4%	3%	3%	-
No impact	167	69	98	-	31	55	45	34	2	31	100	36	76	60	31	59	69	39
	36%	35%	37%	-	33%	40%	33%	37%	40%	33%	37%	37%	37%	39%	30%	31%	45%	35%
																	0	
Slightly negative impact	175	67	108	-	47	49	48	29	2	47	97	31	75	61	39	76	47	47
	38%	34%	40%	-	50%	36%	36%	31%	40%	50%	36%	32%	37%	39%	38%	40%	30%	42%
					efgjk					efgjk								р
Very negative impact	108	55	53	-	14	28	37	28	1	14	65	29	49	30	29	48	34	24
	23%	28%	20%	-	15%	21%	27%	30%	20%	15%	24%	30%	24%	19%	28%	25%	22%	22%
		b					di	di				di						
NETS																		
Net: Positive	13	5	8	-	2	4	5	2	-	2	9	2	5	4	4	7	5	1
	3%	3%	3%	-	2%	3%	4%	2%	-	2%	3%	2%	2%	3%	4%	4%	3%	1%
Net: Negative	283	122	161	-	61	77	85	57	3	61	162	60	124	91	68	124	81	71
	61%	62%	60%	-	65%	57%	63%	61%	60%	65%	60%	61%	60%	59%	66%	65%	52%	64%
																р		



QBR1. To what extent, if at all, do you think Britain leaving the EU will have an impact on your practice? Base: All those who do not work only in out of hours services

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
			Salaried				Works in out of hours	Partner and								
Significance Level: 95%	Total	GP Partner	GP	Registrar	Retainer *d	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	ū	е	1	g	h	1	J	К	*I	*m	*n	0
Total	463	313	55	33	3	60	18	368	115	99	134	63	24	28	28	360
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very positive impact	2	2	-	-	-	-	-	2	-	-	1	-	-	1	-	2
	*	1%	-	-	-	-	-	1%	-	-	1%	-	-	4%	-	1%
Slightly positive impact	11	7	1	3	_	_	_	8	3	1	3	3	1	_	1	8
	2%	2%	2%		-	-	-	2%	3%	1%	2%	5%	4%	-	4%	2%
				aeg												
No impact	167	117	21	8	1	21	6	138	36	33	54	24	8	12	7	128
	36%	37%	38%	24%	33%	35%	33%	38%	31%	33%	40%	38%	33%	43%	25%	36%
Slightly negative impact	175	115	19	17	2	24	8	134	43	44	44	22	8	14	15	128
	38%	37%	35%	52%	67%	40%	44%	36%	37%	44%	33%	35%	33%	50%	54%	36%
Very negative impact	108	72	14	5	-	15	4	86	33	21	32	14	7	1	5	94
	23%	23%	25%	15%	-	25%	22%	23%	29%		24%	22%	29%	4%	18%	26%
NETS																
Net: Positive	13	9	1	3	-	-	-	10	3	1	4	3	1	1	1	10
	3%	3%	2%	9%	-	-	-	3%	3%	1%	3%	5%	4%	4%	4%	3%
				eg												
Net: Negative	283	187	33	22	2	39	12	220	76	65	76	36	15	15	20	222
	61%	60%	60%	67%	67%	65%	67%	60%	66%	66%	57%	57%	63%	54%	71%	62%



QBR1. To what extent, if at all, do you think Britain leaving the EU will have an impact on your practice? Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
Very positive impact
Slightly positive impact
No impact
Slightly negative impact
Very negative impact
NETS
Net: Positive
Net: Negative

		SUSTAINABLE RAL PRACTICE	WORK OUT OF SESSION		LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE						
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in	
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years	
	а	b	С	d	е	*f	g	h	i	j	
463	200	222	150	311	427	22	384	45	273	132	
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
2	1	1	-	2	2	-	1	1	1	1	
*	1%	*	-	1%	*	-	*	2%	*	1%	
11	6	4	3	8	11	-	9	1	8	3	
2%	3%	2%	2%	3%	3%	-	2%	2%	3%	2%	
167	74	75	50	115	150	12	136	19	99	47	
36%	37%	34%	33%	37%	35%	55%	35%	42%	36%	36%	
175	78	80	57	118	165	6	152	14	108	44	
38%	39%	36%	38%	38%	39%	27%	40%	31%	40%	33%	
108	41	62	40	68	99	4	86	10	57	37	
23%	21%	28%	27%	22%	23%	18%	22%	22%	21%	28%	
13	7	5	3	10	13	-	10	2	9	4	
3%	4%	2%	2%	3%	3%	-	3%	4%	3%	3%	
283	119	142	97	186	264	10	238	24	165	81	
61%	60%	64%	65%	60%	62%	45%	62%	53%	60%	61%	



QBR2a_SUM. Thinking about the practice where you work, please state how many GPs and nurses are employed?

SUMMARY TABLE

Base: All those who do not work only in out of hours services

Total 463 100% 463 100% None 4 15% 4 15% 1 12 3% 72 16% 2 37% 127% 3 45 10% 130 28% 4 63 14% 83 14% 84 15% 5 63 13% 34 14% 7% 6 60 13% 13% 3% 7 53 11% 9 11% 3% 9 33 11% 1 1% 10 20 4% 2 1 1 11-15 24 4% 1 1 16 or more 3 15% - - Net 1-5 27 46% 3% - Net 6-10 215 46% 27 46% 27 46%		GPs	Practice Nurses
None 4 1 1% 15% 15% 15% 165% 165% 165% 165% 16	Total		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100%	100%
1 12 3% 16% 2 34 127 7% 27% 27% 3 45 130 4 63 68 10 63 34 6 60 12 11% 3% 3 7 53 9 8 49 3 10 37% 1 10 20 2 4% 1 11-15 24 1 16 or more 3 1 Net: 1-5 217 431 Net: 1-5 47% 93% Net: 6-10 215 27 46% 27 6-10 215 27 6-10 215 27 6-10 215 27 6-10 215 27 6-10 215 27 6-10 215 27 6-10 215 27 6-10 215 27 6-10 215 27 6-10 215 27 6-10 215 27 6-10 215 27 7-1 21	None		
2 34 127 7% 27% 3 45 130 4 63 68 14% 15% 5 63 34 14% 7 14% 6 13% 38 7 53 9 11% 2% 3 8 49 3 11% 19% 9 33 1 10 20 2 11-15 24 1 11-15 24 1 16 or more 3 - Net 1-5 217 431 47% 93% Net 6-10 215 27 46% 6%		1%	1%
2 34 127 3 45 130 4 63 68 14% 63 34 15% 63 34 6 63 34 7% 60 12 8 60 11% 9 33 9 11% 2% 9 33 1 10 20 2 4% 1 11-15 24 1 16 or more 3 - Net 1-5 21 47% Net 6-10 215 27 46% 6%	1		
3 45 130 4 63 68 14% 15% 5 63 34 14% 7% 6 60 12 13% 3% 7 53 9 11% 2% 8 49 3 11% 1% 1% 9 33 1 10 20 2 4% 1 11-15 24 1 16 or more 3 - Net: 1-5 24 1 1% - Net: 1-5 27 431 431 93% 215 27 46% 6% 6% 6%		3%	16%
3 45 130 4 63 68 5 63 34 14% 7% 6 13% 7% 7 53 9 11% 2% 8 49 3 11% 1% 1% 9 33 1 10 20 2 4% 1 11-15 24 1 16 or more 3 2 Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%	2		
10% 28% 68 68 14% 15% 55 68 68 68 68 68 68 68 68 68 68 68 68 68			
4 63 14% 68 15% 5 63 14% 34 7% 6 60 12 13% 3% 7 53 9 11% 2% 8 49 3 11% 1% 9 33 7% 1 10 20 20 2 4% 2 11-15 24 1 5% 1 16 or more 3 3 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3		
5 63 34 6 60 12 13% 3% 7 53 9 8 49 3 11% 1% 1% 9 33 1 10 20 2 4% * 11-15 24 1 16 or more 3 - 16 or more 3 - Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%			
5 63 34 14% 7% 6 60 12 13% 3% 7 53 9 111% 2% 8 49 3 11% 1% 1% 10 20 2 4% 1 1 11-15 24 1 16 or more 3 1 Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%	4		
6 14% 7% 6 60 12 13% 3% 7 53 9 11% 2% 8 49 3 11% 11% 1% 9 37% 1 10 20 2 4% 2 11-15 24 1 16 or more 3 - 16 or more 3 - Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%	_		
6 60 12 13% 3% 7 53 9 11% 2% 8 49 3 11% 11% 1% 9 33 1 7% * * 10 20 2 4% * * 11-15 24 1 5% * * 16 or more 3 - Net: 5 21 431 47% 93% Net: 6-10 215 27 46% 6%	5		
13% 3% 7 53 9 111% 2% 8 8 49 3 111% 1% 9 10 33 1 7% * 10 20 2 4% * 11-15 16 or more 3 - 16 or more 3 - 176 * NETS Net: 1-5 Net: 1-5 Net: 6-10 13% 3% 10 2% 149 33 1 10 1 10 20 2 10 2 10 2 10 2 10 2 10 2	6		
8 49 3 9 33 1 10 20 2 4% * 11-15 24 1 5% * 16 or more 3 - NETS Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%	6		
8 49 3 9 33 1 10 20 2 4% * 11-15 24 1 5% * 16 or more 3 - NETS Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%	7	53	q
11% 1% 9 33 1 7% * 10 20 2 4% * 11-15 24 1 5% * 16 or more 3 - NETS Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%	•		
11% 1% 9 33 1 7% * 10 20 2 4% * 11-15 24 1 5% * 16 or more 3 - NETS Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%	8	49	3
10 20 2 4% * 11-15 24 1 5% * 16 or more 3 - 1% - 2 NETS Net: 1-5 217 431 431 47% 93% Net: 6-10 215 27 46% 6%			
10 20 4% * 11-15 24 1 1 5% * 16 or more 3 - 1% - NETS Net: 1-5 217 431 431 47% 93% Net: 6-10 215 27 46% 6%	9	33	1
11-15 24 1 5% * 16 or more 3 - NETS 1% - Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%		7%	*
11-15	10		
16 or more		4%	*
16 or more 3 - 1% - 1% NETS Net: 1-5 217 431 431 47% 93% Net: 6-10 215 27 46% 6%	11-15		
NETS Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%		5%	*
Net: 1-5 217 431 Net: 6-10 215 27 46% 6%	16 or more		-
Net: 1-5 217 431 47% 93% Net: 6-10 215 27 46% 6%		1%	-
Net: 6-10 215 27 46% 6%	NETS		
Net: 6-10 215 27 46% 6%	Net: 1-5		
46%		47%	93%
	Net: 6-10		
	Net: 11+	27	1
0%			
Mean score 5.9 2.9 Standard deviation 3.0 1.7			
Standard deviation 3.0 1.7 Standard error .1 .1			



QBR2a_1. Thinking about the practice where you work, please state how many GPs and nurses are employed?

GPs

Base: All those who do not work only in out of hours services

	GENDER			AGE									LOC	ATION OF W	LOCAL AREA			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	. ota.	а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463 100%	196 100%	267 100%	- -	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
None	4 1%	2 1%	2 1%	-	-	1 1%	3 2%	-	-	-	4 1%	-	2 1%	2 1%	-	2 1%	1 1%	1 1%
1	12 3%	7 4%	5 2%	- -	2 2%	4 3%	3 2%	3 3%	- -	2 2%	7 3%	3 3%	6 3%	6 4% n	-	2 1%	4 3%	6 5% o
2	34 7%	15 8%	19 7%	- -	4 4%	12 9%	11 8%	7 8%	- -	4 4%	23 8%	7 7%	12 6%	4 3%	18 17% Im	13 7%	9 6%	11 10%
3	45 10%	20 10%	25 9%	- -	7 7%	17 13%	8 6%	11 12%	2 40%	7 7%	25 9%	13 13%	17 8%	10 6%	18 17% Im	16 8%	9 6%	19 17% op
4	63 14%	26 13%	37 14%	-	8 9%	21 15%	14 10%	18 19% di	2 40%	8 9%	35 13%	20 20% dfi	25 12%	20 13%	18 17%	32 17%	16 10%	15 14%
5	63 14%	25 13%	38 14%	-	14 15%	17 13%	20 15%	11 12%	1 20%	14 15%	37 14%	12 12%	23 11%	26 17%	14 14%	29 15%	18 12%	15 14%
6	60 13%	20 10%	40 15%	- -	12 13%	18 13%	19 14%	11 12%	-	12 13%	37 14%	11 11%	30 15%	16 10%	14 14%	23 12%	25 16%	11 10%
7	53 11%	23 12%	30 11%	- -	13 14%	10 7%	19 14%	11 12%	-	13 14%	29 11%	11 11%	24 12%	19 12%	10 10%	22 12%	23 15%	8 7%
8	49 11%	24 12%	25 9%	-	9 10%	15 11%	16 12%	9 10%	-	9 10%	31 11%	9 9%	20 10%	23 15% n	6 6%	18 9%	21 14%	10 9%
9	33 7%	17 9%	16 6%	-	12 13% ej	6 4%	9 7%	6 6%	-	12 13% ej	15 6%	6 6%	14 7%	15 10%	4 4%	15 8%	11 7%	7 6%
10	20 4%	7 4%	13 5%	-	7 7%	4 3%	7 5%	2 2%	-	7 7%	11 4%	2 2%	14 7% n	5 3%	1 1%	8 4%	5 3%	5 5%
11-15	24 5%	9 5%	15 6%	- -	6 6%	10 7%	5 4%	3 3%	-	6 6%	15 6%	3 3%	15 7% n	9 6% n	-	10 5%	11 7% q	2 2%
16 or more	3 1%	1 1%	2 1%	-	-	1 1%	1 1%	1 1%	-	-	2 1%	1 1%	3 1%	-	-	-	2 1%	1 1%



QBR2a_1. Thinking about the practice where you work, please state how many GPs and nurses are employed?

GPs

Base: All those who do not work only in out of hours services

		GEN	DER				LOC	ATION OF W	ORK	LOCAL AREA								
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	t	g	*h	1	J	k	ı	m	n	0	р	q
Total	463	196	267	_	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
NETS																		
Net: 1-5	217	93	124	_	35	71	56	50	5	35	127	55	83	66	68	92	56	66
	47%	47%	46%	-	37%	52%	41%	54%	100%	37%	47%	56%	40%	43%	66%	48%	36%	59%
						di		di				dfi			lm	р		р
Net: 6-10	215	91	124	-	53	53	70	39	-	53	123	39	102	78	35	86	85	41
	46%	46%	46%	-	56%	39%	52%	42%	-	56%	45%	40%	50%	50%	34%	45%	55%	37%
					egk		е			egk			n	n			q	
Net: 11+	27	10	17	-	6	11	6	4	-	6	17	4	18	9	-	10	13	3
	6%	5%	6%	-	6%	8%	4%	4%	-	6%	6%	4%	9%	6%	-	5%	8%	3%
													n	n				
Mean score	5.9	5.8	6.0	_	6.6	5.8	6.0	5.6	3.8	6.6	5.9	5.5	6.4	6.2	4.7	5.9	6.5	5.2
					egk					egk			n	n			q	
Standard deviation	3.0	2.9	3.1	-	2.7	3.2	3.0	2.8	.8	2.7	3.1	2.7	3.3	2.8	2.1	2.7	3.1	3.1
Standard error	.1	.2	.2	-	.3	.3	.3	.3	.4	.3	.2	.3	.2	.2	.2	.2	.3	.3



QBR2a_1. Thinking about the practice where you work, please state how many GPs and nurses are employed?

GPs

Base: All those who do not work only in out of hours services

				CI	URRENT ROLI					EXPECTATION FOR THE FUTURE OF GENERAL PRACTICE						
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b	C	*d	e	*f	g	1-3,000 h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
None	4 1%	4 1%	-	-	-	-	-	4 1%	1 1%	2 2%	1 1%	-	-	-		3 1%
1	12 3%	7 2%	2 4%	1 3%	-	2 3%	1 6%	9 2%	5 4%	2 2%	4 3%	-	-	1 4%	1 4%	10 3%
2	34 7%	21 7%	3 5%	-	-	9 15% acg	4 22%	24 7%	30 26% ijk	1 1%	2 1%	-	1 4%	-	3 11%	27 8%
3	45 10%	30 10%	3 5%	1 3%	-	11 18% abcg	2 11%	33 9%	32 28% ijk	9 9% j	3 2%	1 2%	-	-	3 11%	37 10%
4	63 14%	42 13%	7 13%	1 3%	-	14 23% acg	3 17%	49 13%	31 27% jk	20 20% jk	11 8%	1 2%	- -	-	2 7%	52 14%
5	63 14%	45 14%	7 13%	5 15%	1 33%	5 8%	4 22%	52 14%	8 7%	27 27% hk	23 17% hk	4 6%	-	1 4%	3 11%	50 14%
6	60 13%	39 12%	7 13%	6 18%	1 33%	7 12%	2 11%	46 13%	5 4%	21 21% hk	30 22% hk	4 6%	-	-	6 21%	42 12%
7	53 11%	35 11%	7 13%	8 24% aeg	-	3 5%	-	42 11%	3 3%	7 7%	28 21% hi	14 22% hi	-	1 4%	4 14%	42 12%
8	49 11%	37 12% e	7 13%	3 9%	-	2 3%	-	44 12% e	-	8 8% h	14 10% h	20 32% hij	4 17%	3 11%	3 11%	38 11%
9	33 7%	24 8%	3 5%	3 9%	-	3 5%	1 6%	27 7%	-	2 2%	10 7% h	12 19% hij	6 25%	3 11%	-	26 7%
10	20 4%	13 4%	2 4%	3 9%	1 33%	2 3%	1 6%	15 4%	-	-	4 3%	4 6% hi	6 25%	6 21%	-	15 4%



QBR2a_1. Thinking about the practice where you work, please state how many GPs and nurses are employed?

GPs

Base: All those who do not work only in out of hours services

				C	URRENT ROL	E				EXPECTATION FOR THE FUTURE OF GENERAL PRACTICE						
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	TOTAL	a	b	C	*d	e	*f	g	1-5,000 h	i 5,001-7,500	j 7,501-10,000	k	*	*m	*n	o vvoise
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
11-15	24 5%	13 4%	7 13% ag	2 6%	-	2 3%	-	20 5%	- -	-	4 3%	3 5% hi	7 29%	10 36%	2 7%	17 5%
16 or more	3 1%	3 1%	-	- -	- -	-	-	3 1%	- -	-	-	-		3 11%	1 4%	1 *
NETS																
Net: 1-5	217 47%	145 46% c	22 40%	8 24%	1 33%	41 68% abcg	14 78%	167 45% c	106 92% ijk	59 60% jk	43 32% k	6 10%	1 4%	2 7%	12 43%	176 49%
Net: 6-10	215 46%	148 47% e	26 47% e	23 70% abeg	2 67%	17 28%	4 22%	174 47% e	8 7%	38 38% h	86 64% hi	54 86% hij	16 67%	13 46%	13 46%	163 45%
Net: 11+	27 6%	16 5%	7 13% a	2 6%	-	2 3%	-	23 6%	- -	-	4 3%	3 5% hi	7 29%	13 46%	3 11%	18 5%
Mean score	5.9	6.0 e	6.6 e	6.9 e	7.0	4.7	4.3	6.1 e	3.3	5.1 h	6.3 hi	7.8 hij	9.5	11.2	6.2	5.8
Standard deviation Standard error	3.0 .1	3.0	3.2 .4	2.3 .4	2.6 1.5	2.6 .3	2.4 .6	3.0 .2	1.3 .1	1.7 .2	2.1	1.8 .2	2.1 .4	4.2 .8	4.0 .8	2.9



QBR2a_1. Thinking about the practice where you work, please state how many GPs and nurses are employed?

GPs

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
None
1
2
3
4
5
6
7
8
9
10
11-15
16 or more

			SUSTAINABLE ERAL PRACTICE	WORK OUT O		LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE									
Ī	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years				
ŀ	TOTAL	a	b	C	d	e e	*f	g g	h	i i	j				
	463	200	222	150	311	427	22	384	45	273	132				
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%				
	4	1	3	2	2	4	-	4	-	3	-				
	1%	1%	1%	1%	1%	1%	-	1%	-	1%	-				
	12	4	6	2	9	10	1	10	-	7	3				
	3%	2%	3%	1%	3%	2%	5%	3%	-	3%	2%				
	34	10	21	14	20	31	2	26	1	21	11				
	7%	5%	9%	9%	6%	7%	9%	7%	2%	8%	8%				
	45	18	22	13	32	41	1	38	4	25	12				
	10%	9%	10%	9%	10%	10%	5%	10%	9%	9%	9%				
	63	30	28	25	38	56	3	50	8	33	22				
	14%	15%	13%	17%	12%	13%	14%	13%	18%	12%	17%				
	63	30	29	17	46	60	2	52	4	37	17				
	14%	15%	13%	11%	15%	14%	9%	14%	9%	14%	13%				
	60	24	31	19	41	55	3	49	7	38	15				
	13%	12%	14%	13%	13%	13%	14%	13%	16%	14%	11%				
	53	30	18	15	37	51	2	45	6	30	18				
	11%	15% b	8%	10%	12%	12%	9%	12%	13%	11%	14%				
	49	23	23	16	33	45	3	42	4	28	14				
	11%	12%	10%	11%	11%	11%	14%	11%	9%	10%	11%				
	33	12	17	9	24	30	3	25	7	21	9				
	7%	6%	8%	6%	8%	7%	14%	7%	16% eg	8%	7%				
	20	6	13	8	12	19	-	19	1	13	4				
	4%	3%	6%	5%	4%	4%	-	5%	2%	5%	3%				
	24	11	9	8	16	23	1	22	2	15	6				
	5%	6%	4%	5%	5%	5%	5%	6%	4%	5%	5%				
	3	1	2	2	1	2	1	2	1	2	1				
L	1%	1%	1%	1%	*	*	5%	1%	2%	1%	1%				



QBR2a_1. Thinking about the practice where you work, please state how many GPs and nurses are employed?

GPs

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
NETS
Net: 1-5
Net: 6-10
Net: 11+
Mean score Standard deviation Standard error

		SUSTAINABLE ERAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
217	92	106	71	145	198	9	176	17	123	65
47%	46%	48%	47%	47%	46%	41%	46%	38%	45%	49%
215	95	102	67	147	200	11	180	25	130	60
46%	48%	46%	45%	47%	47%	50%	47%	56%	48%	45%
27	12	11	10	17	25	2	24	3	17	7
6%	6%	5%	7%	5%	6%	9%	6%	7%	6%	5%
5.9	6.0	5.9	6.0	5.9	6.0	6.5	6.0	6.6	6.0	5.8
3.0	2.7	3.2	3.2	2.9	3.0	3.6	3.0	2.9	3.1	2.8
.1	.2	.2	.3	.2	.1	.8	.2	.4	.2	.2



QBR2a_2. Thinking about the practice where you work, please state how many GPs and nurses are employed?

Practice Nurses

Base: All those who do not work only in out of hours services

	GENDER			AGE						LOCATION OF WORK				LOCAL AREA				
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463 100%	196 100%	267 100%	-	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
None	4 1%	2 1%	2 1%	-	1 1%	1 1%	-	2 2%	-	1 1%	1	2 2%	2 1%	-	2 2%	-	-	4 4% op
1	72 16%	32 16%	40 15%	-	15 16%	25 18%	18 13%	13 14%	1 20%	15 16%	43 16%	14 14%	33 16% m	8 5%	31 30% Im	40 21% p	15 10%	15 14%
2	127 27%	46 23%	81 30%	-	30 32%	33 24%	36 27%	25 27%	3 60%	30 32%	69 25%	28 29%	60 29%	38 25%	29 28%	60 32%	38 25%	28 25%
3	130 28%	60 31%	70 26%	-	24 26%	39 29%	42 31%	25 27%	-	24 26%	81 30%	25 26%	50 24%	49 32%	31 30%	45 24%	51 33%	33 30%
4	68 15%	30 15%	38 14%	-	16 17%	17 13%	21 16%	13 14%	1 20%	16 17%	38 14%	14 14%	31 15% n	30 19% n	7 7%	26 14%	28 18%	14 13%
5	34 7%	16 8%	18 7%	-	5 5%	10 7%	12 9%	7 8%	-	5 5%	22 8%	7 7%	18 9% n	16 10% n	-	8 4%	16 10% o	9 8%
6	12 3%	5 3%	7 3%	-	2 2%	5 4%	2 1%	3 3%	-	2 2%	7 3%	3 3%	5 2%	5 3%	2 2%	6 3%	2 1%	4 4%
7	9 2%	2 1%	7 3%	-	1 1%	2 1%	2 1%	4 4%	-	1 1%	4 1%	4 4%	5 2%	4 3%	-	3 2%	1 1%	4 4%
8	3 1%	2 1%	1 *	-	-	1 1%	2 1%	-	-	-	3 1%	-	-	2 1%	1 1%	1 1%	2 1%	-
9	1 *	- -	1	-	-	1 1%	-	-	-	-	1 *	-	-	1 1%	- -	1 1%	- -	-
10	2 *	1 1%	1 *	-	-	1 1%	-	1 1%	-	-	1 *	1 1%	-	2 1%	-	-	1 1%	-
11-15	1 *	-	1 *	-	-	1 1%	-	-	-	-	1 *	-	1 *	-	-	-	1 1%	-
16 or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NETS																		
Net: 1-5	431 93%	184 94%	247 93%	-	90 96%	124 91%	129 96%	83 89%	5 100%	90 96%	253 93%	88 90%	192 94%	141 91%	98 95%	179 94%	148 95%	99 89%



QBR2a_2. Thinking about the practice where you work, please state how many GPs and nurses are employed?

Practice Nurses

Base: All those who do not work only in out of hours services

		GEN	DER		AGE								LOCA	ATION OF W	ORK	ı	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 6-10	27	10	17	-	3	10	6	8	-	3	16	8	10	14	3	11	6	8
	6%	5%	6%	-	3%	7%	4%	9%	-	3%	6%	8%	5%	9%	3%	6%	4%	7%
Net: 11+	1	-	1	-	-	1	-	-	-	-	1	-	1	-	-	-	1	- '
	*	-	*	-	-	1%	-	-	-	-	*	-	*	-	-	-	1%	- '
Mean score	2.9	2.9	2.9	-	2.7	3.0	3.0	3.0	2.2	2.7	3.0	3.0	2.9	3.4	2.2	2.7	3.2	2.9
													n	ln			0	'
Standard deviation	1.7	1.5	1.7	-	1.3	2.0	1.4	1.7	1.1	1.3	1.7	1.7	1.7	1.7	1.3	1.5	1.7	1.6
Standard error	.1	.1	.1	-	.1	.2	.1	.2	.5	.1	.1	.2	.1	.1	.1	.1	.1	.1



QBR2a_2. Thinking about the practice where you work, please state how many GPs and nurses are employed?

Practice Nurses

Base: All those who do not work only in out of hours services

				CI	JRRENT ROLI				SIZE OF PRACTICE							EXPECTATION FOR THE FUTURE OF GENERAL PRACTICE	
	Total	GP Partner	Calariad CD				Works in out of hours	Partner and Salaried GP	4.5.000	E 004 7 500			12 504 45 000	45.004			
Significance Level: 95%	Total	a a	Salaried GP b	Registrar c	Retainer *d	Locum e	services *f	g g	1-5,000 h	5,001-7,500 i	7,501-10,000 j	10,001-12,500 k	12,501-15,000 *I	15,001+ *m	Better *n	Worse o	
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%	
None	4 1%	3 1%	-	-	-	1 2%	-	3 1%	4 3% j	-	-	-	-	-	-	3 1%	
1	72 16%	45 14%	9 16%	4 12%	-	14 23%	4 22%	54 15%	47 41% ijk	12 12% k	13 10% k	-	-	-	8 29%	52 14%	
2	127 27%	82 26%	13 24%	10 30%	3 100%	20 33%	9 50%	95 26%	44 38% jk	37 37% k	34 25%	9 14%	1 4%	2 7%	4 14%	107 30%	
3	130 28%	90 29%	14 25%	11 33%	-	15 25%	3 17%	104 28%	18 16%	39 39% h	45 34% h	22 35% h	3 13%	3 11%	8 29%	97 27%	
4	68 15%	45 14%	13 24% e	4 12%	-	5 8%	-	58 16%	2 2%	10 10% h	24 18% h	16 25% hi	10 42%	6 21%	2 7%	58 16%	
5	34 7%	27 9%	2 4%	3 9%	-	2 3%	1 6%	29 8%	-	1 1%	14 10% hi	9 14% hi	5 21%	5 18%	2 7%	26 7%	
6	12 3%	9 3%	-	1 3%	-	2 3%	-	9 2%	-		1 1%	5 8% hij	2 8%	4 14%	1 4%	10 3%	
7	9 2%	8 3%	1 2%	-	-	-	1 6%	9 2%	-	-	3 2%	1 2%	3 13%	2 7%	2 7%	2 1%	
8	3 1%	3 1%	-	-	-	- -	- -	3 1%	- -	-	-	1 2%	-	2 7%	-	3 1%	
9	1 *	-	1 2% a	-	-	-	-	1	-	-	-	-	-	1 4%	1 4%	- -	
10	2	-	2 4% ag	-	-	1 2% a	-	2 1%	-	-	-	-	-	2 7%	-	1	



QBR2a_2. Thinking about the practice where you work, please state how many GPs and nurses are employed?

Practice Nurses

Base: All those who do not work only in out of hours services

				CI	URRENT ROL	E			SIZE OF PRACTICE							EXPECTATION FOR THE FUTURE OF GENERAL PRACTICE	
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse	
Significance Level: 95%		а	b	C	*d	е	*f	g	h	i	j	k	*	*m	*n	0	
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%	
11-15	1	1 *	-	-	-	-	-	1	- -	-	-	-	-	1 4%	-	1 *	
16 or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
NETS																	
Net: 1-5	431 93%	289 92%	51 93%	32 97%	3 100%	56 93%	17 94%	340 92%	111 97% k	99 100% k	130 97% k	56 89%	19 79%	16 57%	24 86%	340 94%	
Net: 6-10	27 6%	20 6%	4 7%	1 3%	-	3 5%	1 6%	24 7%	- -	-	4 3%	7 11% hij	5 21%	11 39%	4 14%	16 4%	
Net: 11+	1	1 *	-	-	-	-	-	1	- -	-	- -	-	-	1 4%		1 *	
Mean score	2.9	3.0 e	3.2	2.8	2.0	2.5	2.4	3.0 e	1.7	2.5 h	3.1 hi	3.8 hij	4.5	5.7	3.1	2.9	
Standard deviation Standard error	1.7 .1	1.7 .1	2.0	1.3 .2	-	1.6 .2	1.5 .4	1.7 .1	.8 .1	.9 .1	1.3 .1	1.3 .2	1.3 .3	2.8 .5	2.1 .4	1.6 .1	



QBR2a_2. Thinking about the practice where you work, please state how many GPs and nurses are employed?

Practice Nurses

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
None
1
2
3
4
5
6
7
8
9
10
11-15
16 or more

	FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT OF SESSION		LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE									
Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years				
Total	a	b	C	d	e e	*f	g	h	ive years	j				
463	200	222	150	311	427	22	384	45	273	132				
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%				
4	1	2	2	2	3	-	3	-	3	1				
1%	1%	1%	1%	1%	1%	-	1%	-	1%	19				
72	26	36	21	50	67	3	61	4	41	20				
16%	13%	16%	14%	16%	16%	14%	16%	9%	15%	15%				
127	58	60	47	80	116	6	103	13	68	42				
27%	29%	27%	31%	26%	27%	27%	27%	29%	25%	32%				
130	60	57	45	84	121	5	112	10	89	26				
28%	30%	26%	30%	27%	28% j	23%	29% j	22%	33% j	20%				
						_								
68 15%	26 13%	37 17%	18 12%	50 16%	61 14%	6 27%	51 13%	11 24%	38 14%	23 17%				
.070	1070	,	,	1070	,	2.70	1070	g	11,0	,				
34	17	16	10	24	33	1	31	2	18	11				
7%	9%	7%	7%	8%	8%	5%	8%	4%	7%	8%				
12	5	7	3	9	11	1	9	3	7	4				
3%	3%	3%	2%	3%	3%	5%	2%	7%	3%	3%				
9	6	3	3	6	8	-	7	2	5	4				
2%	3%	1%	2%	2%	2%	-	2%	4%	2%	3%				
3	1	2	1	2	3	-	3	-	2	-				
1%	1%	1%	1%	1%	1%	-	1%	-	1%	-				
1	-	-	-	1	1	-	1	-	-	-				
*	-	-	-	*	*	-	*	-	-	-				
2	-	1	-	2	2	-	2	-	1	1				
^	-	1	-	1%	•	-	1%	-	•	1%				
1	-	1	-	1	1	-	1	-	1	-				
-	_		-	_	-	-	-	-	_	-				
-	-	-	-	-	-	-	-	-	-	-				
-	-	-	-	-	-	-	-	-	-	-				



QBR2a_2. Thinking about the practice where you work, please state how many GPs and nurses are employed?

Practice Nurses

Base: All those who do not work only in out of hours services

Significance Level: 95%	
Total	
NETS	
Net: 1-5	
Net: 6-10	
Net: 11+	
Mean score Standard deviation Standard error	

		SUSTAINABLE ERAL PRACTICE	WORK OUT SESSI		LIF	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
431	187	206	141	288	398	21	358	40	254	122
93%	94%	93%	94%	93%	93%	95%	93%	89%	93%	92%
27	12	13	7	20	25	1	22	5	15	9
6%	6%	6%	5%	6%	6%	5%	6%	11%	5%	7%
1	-	1	-	1	1	-	1	-	1	-
*	-	*	-	*	*	-	*	-	*	-
2.9	3.0	3.0	2.8	3.0	3.0	3.0	3.0	3.2	2.9	3.0
1.7	1.5	1.7	1.4	1.7	1.7	1.3	1.7	1.5	1.7	1.6
.1	.1	.1	.1	.1	.1	.3	.1	.2	.1	.1



QBR2b_SUM. And how many GPs and nurses are employed in each of the following groups?

SUMMARY TABLE

Base: All those who do not work only in out of hours services

	UK nationals GPs	Non-UK EU nationals GPs	Non-EU nationals GPs	UK nationals Practice Nurses	Non-UK EU nationals Practice Nurses	Non-EU nationals Practice Nurses
Total	463	463	463	463	463	463
	100%	100%	100%	100%		100%
None	6	383	390	6	429	434
TOTAL	1%	83%	84%	1%		94%
1	11	42	34	66	7	3
	2%	9%	7%	14%		1%
2	37	9	9	120		
2	8%	2%	2%	26%	- -	-
					_	
3	47 10%	3 1%	3 1%	119 26%	1 *	-
		.,2				
4	61 13%	-	1	65 14%		-
					·	-
5	63	-	-	34	-	-
	14%	-	-	7%	-	-
6	51	-	-	12	-	-
	11%	-	-	3%	·	-
7	51	-	-	9	-	-
	11%	-	-	2%	-	-
8	46	-	-	3	-	-
	10%	-	-	1%	-	-
9	29	-	-	-	-	-
	6%	-	-	-	-	-
10	15	-	-	2	-	-
	3%	-	-	*	-	-
11-15	18	-	-	1	_	-
	4%	-	-	*	-	-
16 or more	2	_	_	_	_	_
is string.	*	-	-	-	-	-
Don't know	26	26	26	26	26	26
Bontknow	6%	6%	6%	6%		6%
NETS						
Net: 1-5	219	54	47	404	8	3
	47%	12%	10%	87%	2%	1%
Net: 6-10	192	-	-	26	-	-
	41%	-	-	6%	-	-
Net: 11+	20	•	-	1	-	-
	4%	-	-	*	-	-

Online and CAII Fieldwork: 3rd August - 17th September 2017

Prepared by ComRes



QBR2b_SUM. And how many GPs and nurses are employed in each of the following groups?

SUMMARY TABLE

Base: All those who do not work only in out of hours services

Total

Mean score
Standard deviation
Standard error

UK nationals GPs	Non-UK EU nationals GPs	Non-EU nationals GPs	UK nationals Practice Nurses	Non-UK EU nationals Practice Nurses	Non-EU nationals Practice Nurses
463	463	463	463	463	463
100%	100%		100%	100%	100%
5.7	.2	.1	2.9	*	*
2.8	.5	.5	1.7	.2	.1
.1	*	*	.1	*	*



QBR2b_1. And how many GPs and nurses are employed in each of the following groups?

UK nationals GPs

Base: All those who do not work only in out of hours services

		GENI	DER					AGE					LOC	ATION OF W	ORK	L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463 100%	196 100%	267 100%	- -	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
None	6 1%	4 2%	2 1%	- -	-	2 1%	3 2%	1 1%	-	-	5 2%	1 1%	3 1%	2 1%	1 1%	2 1%	1 1%	3 3%
1	11 2%	5 3%	6 2%	- -	1 1%	3 2%	4 3%	3 3%	-	1 1%	7 3%	3 3%	5 2%	6 4% n	-	2 1%	4 3%	5 5%
2	37 8%	16 8%	21 8%	- -	6 6%	13 10%	10 7%	6 6%	2 40%	6 6%	23 8%	8 8%	13 6%	7 5%	17 17% Im	14 7%	11 7%	11 10%
3	47 10%	19 10%	28 10%	-	6 6%	17 13%	10 7%	14 15%	-	6 6%	27 10%	14 14%	18 9%	12 8%	17 17% Im	17 9%	11 7%	18 16% p
4	61 13%	26 13%	35 13%	- -	6 6%	19 14%	15 11%	18 19% di	3 60%	6 6%	34 13%	21 21% dfij	28 14%	17 11%	16 16%	34 18% p	13 8%	14 13%
5	63 14%	27 14%	36 13%	- -	14 15%	17 13%	21 16%	11 12%	-	14 15%	38 14%	11 11%	24 12%	25 16%	14 14%	26 14%	24 15%	12 11%
6	51 11%	15 8%	36 13% a	- -	10 11%	14 10%	16 12%	11 12%	-	10 11%	30 11%	11 11%	24 12%	13 8%	14 14%	20 11%	18 12%	12 11%
7	51 11%	24 12%	27 10%	-	12 13%	11 8%	19 14%	9 10%	-	12 13%	30 11%	9 9%	25 12%	18 12%	8 8%	25 13% q	21 14% q	5 5%
8	46 10%	26 13% b	20 7%	- -	8 9%	15 11%	14 10%	9 10%	-	8 9%	29 11%	9 9%	18 9%	22 14% n	6 6%	13 7%	20 13%	11 10%
9	29 6%	11 6%	18 7%	- -	11 12% ej	6 4%	7 5%	5 5%	-	11 12% ej	13 5%	5 5%	14 7% n	14 9% n	1 1%	15 8%	9 6%	5 5%
10	15 3%	7 4%	8 3%	- -	5 5%	4 3%	5 4%	1 1%	-	5 5%	9 3%	1 1%	10 5%	4 3%	1 1%	5 3%	6 4%	4 4%
11-15	18 4%	6 3%	12 4%	- -	4 4%	6 4%	5 4%	3 3%	-	4 4%	11 4%	3 3%	12 6% n	6 4% n	-	6 3%	8 5%	3 3%
16 or more	2	1 1%	1	-	-	1 1%	-	1 1%	-	- -	1 *	1 1%	2 1%	-	-	-	2 1%	-



QBR2b_1. And how many GPs and nurses are employed in each of the following groups?

UK nationals GPs

Base: All those who do not work only in out of hours services

		GENDER						AGE					LOC	ATION OF W	ORK		LOCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	İ	j	k	l	m	n	0	р	q
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Don't know	26	9	17	-	11	8	6	1	-	11	14	1	9	9	8	11	7	8
	6%	5%	6%	-	12%	6%	4%	1%	-	12%	5%	1%	4%	6%	8%	6%	5%	7%
					fgjk					fgjk								
NETS																		
Net: 1-5	219	93	126	-	33	69	60	52	5	33	129	57	88	67	64	93	63	60
	47%	47%	47%	-	35%	51%	44%	56%	100%	35%	48%	58%	43%	43%	62%	49%	41%	54%
						di		di			di	dfi	·		lm			р
Net: 6-10	192	83	109	-	46	50	61	35	-	46	111	35	91	71	30	78	74	37
	41%	42%	41%	-	49%	37%	45%	38%	-	49%	41%	36%	44%	46%	29%	41%	48%	33%
													n	n			q	
Net: 11+	20	7	13	-	4	7	5	4	-	4	12	4	14	6	-	6	10	3
	4%	4%	5%	-	4%	5%	4%	4%	-	4%	4%	4%	7%	4%	-	3%	6%	3%
													n	n				
Mean score	5.7	5.7	5.7	-	6.4	5.5	5.7	5.3	3.2	6.4	5.6	5.2	6.1	5.9	4.5	5.6	6.2	5.0
					egjk					egjk			n	n			oq	
Standard deviation	2.8	2.8	2.8	-	2.6	3.0	2.8	2.8	1.1	2.6	2.9	2.7	3.1	2.7	2.0	2.5	3.0	2.9
Standard error	.1	.2	.2	-	.3	.3	.2	.3	.5	.3	.2	.3	.2	.2	.2	.2	.2	.3



QBR2b_1. And how many GPs and nurses are employed in each of the following groups?

UK nationals GPs

Base: All those who do not work only in out of hours services

				CI	URRENT ROLI						SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b	C	*d	e	*f	g g	1-5,000 h	i	j ,501-10,000	k	*	*m	*n	o vvoise
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
None	6 1%	5 2%	-	-	-	-	-	5 1%	3 3%	2 2%	1 1%	-	-	-	-	5 1%
1	11 2%	8 3%	2 4%	-	-	1 2%	1 6%	10 3%	4 3%	4 4%	2 1%	-	-	1 4%	-	10 3%
2	37 8%	24 8%	3 5%	-	-	10 17% acg	4 22%	27 7%	29 25% ijk	4 4%	3 2%	-	1 4%	-	3 11%	31 9%
3	47 10%	35 11% c	4 7%	-	-	8 13% c	1 6%	39 11% c	31 27% ijk	11 11% j	3 2%	2 3%	-	-	2 7%	39 11%
4	61 13%	42 13%	6 11%	2 6%	-	12 20%	2 11%	48 13%	28 24% jk	20 20% jk	11 8%	2 3%	-	-	3 11%	50 14%
5	63 14%	44 14%	8 15%	3 9%	1 33%	6 10%	6 33%	52 14%	6 5%	22 22% hk	30 22% hk	4 6%	-	1 4%	3 11%	48 13%
6	51 11%	35 11%	7 13%	4 12%	1 33%	5 8%	-	42 11%	3 3%	18 18% h	21 16% h	7 11% h	2 8%	-	6 21%	35 10%
7	51 11%	34 11%	5 9%	9 27% abeg	-	3 5%	-	39 11%	1 1%	7 7% h	29 22% hi	13 21% hi	-	1 4%	4 14%	41 11%
8	46 10%	37 12% e	6 11%	2 6%	-	2 3%	-	43 12%	-	6 6% h	12 9% h	19 30% hij	5 21%	4 14%	2 7%	37 10%
9	29 6%	20 6%	4 7%	2 6%	1 33%	2 3%	2 11%	24 7%	-	1 1%	8 6% h	11 17% hij	5 21%	4 14%	-	23 6%
10	15 3%	11 4%	-	3 9% b	-	1 2%	-	11 3%	-	-	3 2%	1 2%	7 29%	4 14%		10 3%



QBR2b_1. And how many GPs and nurses are employed in each of the following groups?

UK nationals GPs

Base: All those who do not work only in out of hours services

				CI	JRRENT ROLI	≣					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
11-15	18 4%	11 4%	4 7%	1 3%	-	2 3%	-	15 4%	- -	-	4 3%	2 3%	4 17%	8 29%	2 7%	13 4%
16 or more	2	2 1%	- -	-	-	-	-	2 1%	- -	-	-	-	-	2 7%	-	1 *
Don't know	26 6%	5 2%	6 11% ag	7 21% ag	-	8 13% ag	2 11%	11 3%	10 9%	4 4%	7 5%	2 3%	-	3 11%	3 11%	17 5%
NETS																
Net: 1-5	219 47%	153 49% c	23 42% c	5 15%	1 33%	37 62% bcg	14 78%	176 48% c	98 85% ijk	61 62% jk	49 37% k	8 13%	1 4%	2 7%	11 39%	178 49%
Net: 6-10	192 41%	137 44% e	22 40% e	20 61% e	2 67%	13 22%	2 11%	159 43% e	4 3%	32 32% h	73 54% hi	51 81% hij	19 79%	13 46%	12 43%	146 41%
Net: 11+	20 4%	13 4%	4 7%	1 3%	-	2 3%	-	17 5%	- -	-	4 3%	2 3%	4 17%	10 36%	2 7%	14 4%
Mean score	5.7	5.7 e	6.1 e	7.1	6.7	4.6	4.3	5.7 e	3.1	4.7 h	6.2 hi	7.4 hij	9.0	10.2	5.9	5.5
Standard deviation Standard error	2.8 .1	2.8	3.0	1.9 .4	2.1 1.2	2.5 .3	2.3	2.9	1.3 .1	1.9 .2	2.0	1.9 .2	2.3 .5	3.6 .7	3.1 .6	2.8



QBR2b_1. And how many GPs and nurses are employed in each of the following groups?

UK nationals GPs

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
None
1
2
3
3
4
5
6
7
8
9
10
11-15
16 or more

		SUSTAINABLE ERAL PRACTICE	WORK OUT O		LIF	(ELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
				-	Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
6	2	4	3	3	5	1	5	-	4	-
1%	1%	2%	2%	1%	1%	5%	1%	-	1%	-
11	5	5	2	9	10	-	10	-	8	3
2%	3%	2%	1%	3%	2%	-	3%	-	3%	2%
37	10	23	14	23	34	2	29	2	23	11
8%	5%	10%	9%	7%	8%	9%	8%	4%	8%	8%
		а								
47	22	22	13	34	45	-	40	5	26	14
10%	11%	10%	9%	11%	11%	-	10%	11%	10%	11%
61	26	29	23	38	52	4	47	7	29	24
13%	13%	13%	15%	12%	12%	18%	12%	16%	11%	18% i
63	30	29	16	47	62	1	54	3	36	17
14%	15%	13%	11%	15%	15%	5%	14%	7%	13%	13%
51	25	24	17	34	47	3	44	7	34	15
11%	13%	11%	11%	11%	11%	14%	11%	16%	12%	11%
51	30	18	18	32	48	3	42	6	31	15
11%	15%	8%	12%	10%	11%	14%	11%	13%	11%	11%
	b									
46	22	20	11	35	42	3	40	4	25	14
10%	11%	9%	7%	11%	10%	14%	10%	9%	9%	11%
29	9	17	8	21	27	1	22	6	18	7
6%	5%	8%	5%	7%	6%	5%	6%	13%	7%	5%
15	6	9	6	9	15	-	15	-	12	2
3%	3%	4%	4%	3%	4%	-	4%	-	4%	2%
18	8	8	8	10	17	1	16	2	12	5
4%	4%	4%	5%	3%	4%	5%	4%	4%	4%	4%
2	1	1	1	1	1	1	1	1	1	1
*	1%	*	1%	*	*	5%	*	2%	*	1%



QBR2b_1. And how many GPs and nurses are employed in each of the following groups?

UK nationals GPs

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
Don't know
NETS
Net: 1-5
Net: 6-10
Net: 11+
Mean score Standard deviation Standard error

		SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
26	4	13	10	15	22	2	19	2	14	4
6%	2%	6%	7%	5%	5%	9%	5%	4%	5%	3%
		а								
219	93	108	68	151	203	7	180	17	122	69
47%	47%	49%	45%	49%	48%	32%	47%	38%	45%	52%
192	92	88	60	131	179	10	163	23	120	53
41%	46%	40%	40%	42%	42%	45%	42%	51%	44%	40%
20	9	9	9	11	18	2	17	3	13	6
4%	5%	4%	6%	4%	4%	9%	4%	7%	5%	5%
5.7	5.8	5.6	5.7	5.6	5.7	6.3	5.7	6.3	5.8	5.6
2.8	2.7	2.9	3.0	2.7	2.8	3.7	2.8	2.9	2.9	2.7
.1	.2	.2	.3	.2	.1	.8	.1	.4	.2	.2



QBR2b_2. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals GPs

Base: All those who do not work only in out of hours services

	GENDER							AGE					LOC	ATION OF W		L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463 100%	196 100%	267 100%	-	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
None	383 83%	166 85%	217 81%	-	73 78%	112 82%	111 82%	82 88%	5 100%	73 78%	223 82%	87 89% di	174 85%	124 80%	85 83%	156 82%	129 83%	92 83%
1	42 9%	16 8%	26 10%	-	7 7%	12 9%	14 10%	9 10%	-	7 7%	26 10%	9 9%	16 8%	17 11%	9 9%	19 10%	16 10%	6 5%
2	9 2%	4 2%	5 2%	-	3 3%	3 2%	2 1%	1 1%	-	3 3%	5 2%	1 1%	4 2%	4 3%	1 1%	2 1%	3 2%	4 4%
3	3 1%	1 1%	2 1%	-	-	1 1%	2 1%	-	-	-	3 1%	-	2 1%	1 1%	-	2 1%	-	1 1%
4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- -	-	-	-
5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11-15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- -	-	-	-
16 or more	-	-	-	-	- -	-	-	- -	-	-	-	-	-	-	-	-	-	-
Don't know	26 6%	9 5%	17 6%	-	11 12% fgjk	8 6%	6 4%	1 1%	-	11 12% fgjk	14 5%	1 1%	9 4%	9 6%	8 8%	11 6%	7 5%	8 7%
NETS																		
Net: 1-5	54 12%	21 11%	33 12%	-	10 11%	16 12%	18 13%	10 11%	-	10 11%	34 13%	10 10%	22 11%	22 14%	10 10%	23 12%	19 12%	11 10%



QBR2b_2. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals GPs

Base: All those who do not work only in out of hours services

		GEN	DER	AGE									LOC	ATION OF W	ORK		LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	Total	a	b	*C	23-34 d	6	43-34 f	g	*h	i		k	Jocottanu	wales m	n	0	p	q
Total	463 100%	196 100%	267 100%	-	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
Net: 6-10	100%	100%	100%	_	100%	100%	100%	100%	-	100%	100%	100%	100%	-	100%	100%	100 /6	100%
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 11+	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	2	1	2	_	2	2	2	1		2	2	1	2	2	1	2	1	2
Standard deviation Standard error	.5	.4	.5 *	- -	.5	.5	.5	.4	-	.5	.5	.3	.5	.5	.4	.5	.4	.5



QBR2b_2. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals GPs

Base: All those who do not work only in out of hours services

				CI	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
None	383 83%	270 86% c	45 82%	22 67%	2 67%	47 78%	15 83%	315 86% c	99 86%	84 85%	109 81%	53 84%	20 83%	18 64%	23 82%	298 83%
1	42 9%	31 10%	3 5%	3 9%	1 33%	3 5%	1 6%	34 9%	3 3%	8 8%	17 13% h	6 10% h	3 13%	5 18%	1 4%	36 10%
2	9 2%	5 2%	- -	1 3%	-	2 3%	-	5 1%	3 3%	3 3%	1 1%	1 2%	-	1 4%		7 2%
3	3 1%	2 1%	1 2%	-	-	-	-	3 1%	-	-	-	1 2%	1 4%	1 4%	1 4%	2 1%
4	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5	- -	-	-	-	-	-	-	-	- -	-	-	-	-	-	-	-
6	-	-	-	-	-	-	-	-	- -	-	-	-	-	-	-	-
7	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11-15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
16 or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



QBR2b_2. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals GPs

Base: All those who do not work only in out of hours services

				CI	URRENT ROL	E					SIZE OF		EXPECTATION FUTURE OF PRACT	GENERAL		
							Works in out of hours	Partner and								
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463	313	55	33	3	60	18	368	115	99	134	63	24	28	28	360
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Don't know	26	5	6	7	-	8	2	11	10	4	7	2	-	3	3	17
	6%	2%	11%	21%	-	13%	11%	3%	9%	4%	5%	3%	-	11%	11%	5%
			ag	ag		ag										
NETS																
Net: 1-5	54	38	4	4	1	5	1	42	6	11	18	8	4	7	2	45
	12%	12%	7%	12%	33%	8%	6%	11%	5%	11%	13%	13%	17%	25%	7%	13%
											h					
Net: 6-10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 11+	-	_	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	.2	.2	.1	.2	.3	.1	.1	.1	.1	.1	.1	.2	.3	.4	.2	.2
Standard deviation	.5	.4	.5	.5	.6	.4	.3	.5	.4	.4	.4	.5	.7	.8	.6	.5
Standard error	*	*	.1	.1	.3	.1	.1	*	*	*	*	.1	.1	.2	.1	*



QBR2b_2. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals GPs

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
None
1
2
3
4
5
6
7
8
9
10
11-15
16 or more
Don't know

	FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT OF SESSION			KELIHOOD OF W				
Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
	а	b	С	d	е	*f	g	h	i	j
463 100%	200 100%	222 100%	150 100%	311 100%	427 100%	22 100%	384 100%	45 100%	273 100%	132 100%
383 83%	175 88%	181 82%	118 79%	264 85%	359 84%	15 68%	323 84%	38 84%	229 84%	116 88%
42 9%	16 8%	22 10%	18 12%	24 8%	36 8%	3 14%	32 8%	4 9%	22 8%	11 8%
9 2%	4 2%	4 2%	3 2%	6 2%	7 2%	2 9%	7 2%	1 2%	6 2%	-
3	1	2	1	2	3	_	3	_	2	1
1%	1%	1%	1%	1%	1%	-	1%	-	1%	1%
-	-		-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
_		_		_						_
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
_	_	_	_	-	-	-	-	_	-	_
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
_	_	_	_	_	_	_	_		_	_
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
26 6%	4 2%	13 6% a	10 7%	15 5%	22 5%	2 9%	19 5%	2 4%	14 5%	4 3%



QBR2b_2. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals GPs

Base: All those who do not work only in out of hours services

Significance Level: 95%	
Total	
NETS	
Net: 1-5	
Net: 6-10	
Net: 11+	
Mean score Standard deviation Standard error	

		SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
54	21	28	22	32	46	5	42	5	30	12
12%	11%	13%	15%	10%	11%	23%	11%	11%	11%	9%
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
.2	.1	.2	.2	.1	.1	.4	.2	.1	.2	.1
.5	.4	.5	.5	.5	.5	.7	.5	.4	.5	.4
*	*	*	*	*	*	.2	*	.1	*	*



QBR2b_3. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals GPs

Base: All those who do not work only in out of hours services

		GENI	DER					AGE					LOC	ATION OF W		L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
None	390	167	223	-	76	113	112	87	2	76	225	89	170	127	93	163	132	91
	84%	85%	84%	-	81%	83%	83%	94% defij	40%	81%	83%	91% di	83%	82%	90%	86%	85%	82%
1	34	16	18	_	6	10	12	3	3	6	22	6	19	13	2	9	13	10
	7%	8%	7%	-	6%	7%	9%	3%	60%	6%	8%	6%	9%	8%	2%	5%		9%
													n	n				
2	9	2	7	-	1	4	3	1	-	1	7	1	4	5	-	4	2	2
	2%	1%	3%	-	1%	3%	2%	1%	-	1%	3%	1%	2%	3%	-	2%	1%	2%
3	3 1%	1 1%	2 1%	-	-	1 1%	2 1%	-	-	-	3 1%	-	2 1%	1 1%	-	2 1%	1 1%	-
4	1	1	_			-		1				1	1	-	_	1	_	_
4	*	1%	-	-	-	-	-	1%	-	-	-	1%	*	-	-	1%	-	-
5	_	-	_	_	_	_	_	_	_	_	_	_	_	_	-	_	_	_
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10	_	-	-	_	_	-	-	_	_	_	_	_	_	-	-	_	_	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11-15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
16 or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	26 6%	9 5%	17 6%	-	11 12%	8 6%	6 4%	1 1%	-	11 12%	14 5%	1 1%	9 4%	9 6%	8 8%	11 6%	7 5%	8 7%
		370			fgjk					fgjk		. 70	470					. , , , ,
Columna Tastadi a baada fa biik Imn																	-	



QBR2b_3. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals GPs

Base: All those who do not work only in out of hours services

		GEN	DER					AGE					LOCA	ATION OF W	ORK	ı	LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463 100%	196 100%	267 100%	-	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
NETS																		
Net: 1-5	47 10%	20 10%	27 10%	-	7 7%	15 11%	17 13%	5 5%	3 60%	7 7%	32 12%	8 8%	26 13%	19 12%	2 2%	16 8%	16 10%	12 11%
Net: 6-10	-	-	-	-	-	-	-	-	-	-	-	-	n -	n -	-	-	-	-
Net: 11+	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	.1	.1	.2	-	.1	.2	.2	.1	.6	.1	.2	.1	.2	.2	*	.2	.1	.1
Standard deviation Standard error	.5	.5 *	.5	- -	.3	.5 *	.5 *	.5 .1	.5 .2	.3	.5	.5 .1	n .6 *	n .5 *	.1 *	.6	.4	.4



QBR2b_3. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals GPs

Base: All those who do not work only in out of hours services

				CI	JRRENT ROLI	E					SIZE OF	PRACTICE			FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
None	390 84%	277 88% bce	40 73%	25 76%	3 100%	45 75%	13 72%	317 86% be	99 86%	83 84%	117 87%	54 86%	20 83%	17 61%	22 79%	311 86%
1	34 7%	22 7%	6 11%	-	-	6 10%	3 17%	28 8%	6 5%	8 8%	9 7%	5 8%	2 8%	4 14%	1 4%	24 7%
2	9 2%	5 2%	3 5%	1 3%	-	1 2%	-	8 2%	-	3 3%	1 1%	-	2 8%	3 11%	2 7%	5 1%
3	3 1%	3 1%	-	-	-	-	-	3 1%	-	1 1%	-	1 2%	-	1 4%	-	2 1%
4	1 *	1 *	-	-	-	-	-	1 *	-	-	-	1 2%	-	-	-	1 *
5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11-15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
16 or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	26 6%	5 2%	6 11% ag	7 21% ag	-	8 13% ag	2 11%	11 3%	10 9%	4 4%	7 5%	2 3%	-	3 11%	3 11%	17 5%



QBR2b_3. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals GPs

Base: All those who do not work only in out of hours services

				CL	IRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
					_		Works in out of hours	Partner and							_	
Significance Level: 95%	Total	GP Partner a	Salaried GP b	Registrar c	Retainer *d	Locum e	services *f	Salaried GP	1-5,000 h	5,001-7,500 i	7,501-10,000 i	10,001-12,500 k	12,501-15,000 *I	15,001+ *m	Better *n	Worse
	400							•			,					
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
	10070	10070	10070	10070	10070	10070	.00%		10070	.0070	10070	10070	.0070	10070	10070	10070
NETS																
Net: 1-5	47	31	9	1	-	7	3	40	6	12	10	7	4	8	3	32
	10%	10%	16%	3%	-	12%	17%	11%	5%	12%	7%	11%	17%	29%	11%	9%
Net: 6-10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 11+	-	_	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	.1	.1	.2	.1	-	.2	.2	.2	.1	.2	.1	.2	.3	.5	.2	.1
										h						
Standard deviation	.5	.5	.6	.4	-	.4	.4	.5	.2	.5	.3	.7	.6	.9	.6	.5
Standard error	*	*	.1	.1	-	.1	.1	*	*	.1	*	.1	.1	.2	.1	*



QBR2b_3. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals GPs

Base: All those who do not work only in out of hours services

		FIN. TO R
0: ''	Total	Sus
Significance Level: 95%		
Total	463 100%	
None	390 84%	
1	34 7%	
2	9	
3	2% 3	
	1%	
4	1 *	
5	- -	
6	_	
7	- -	
	-	
8	- -	
9	-	
10	_	
	-	
11-15	-	
16 or more	- -	
Don't know	26 6%	

		SUSTAINABLE ERAL PRACTICE	WORK OUT O SESSIO	F HOURS NS					E IN THE FUTURE	
Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
	а	b	С	d	е	*f	g	h	i	j
463 100%	200 100%	222 100%	150 100%	311 100%	427 100%	22 100%	384 100%	45 100%	273 100%	132 100%
390 84%	175 88%	185 83%	124 83%	265 85%	359 84%	19 86%	324 84%	40 89%	229 84%	115 87%
34 7%	17 9%	16 7%	14 9%	20 6%	33 8%	1 5%	28 7%	3 7%	22 8%	11 8%
7%	9%	7%	9%	6%	8%	5%	1%	7%	8%	8%
9 2%	3 2%	5 2%	2 1%	7 2%	9 2%	-	9 2%	-	5 2%	1 1%
3	1	2	-	3	3	-	3	-	3	-
1%	1%	1%	-	1%	1%	-	1%	-	1%	-
1		1 *	-	1	1	-	1	-	-	1 1%
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	_	-	-	-	-	_	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-			-	-	-	-	-	-	-	-
26 6%	4 2%	13 6%	10 7%	15 5%	22 5%	2 9%	19 5%	2 4%	14 5%	4 3%



QBR2b_3. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals GPs

Base: All those who do not work only in out of hours services

Significance Level: 95%		
Total		
NETS		
Net: 1-5		
Net: 6-10		
Net: 11+		
Mean score Standard deviation Standard error		

		' SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	Ε
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
47	21	24	16	31	46	1	41	3	30	13
10%	11%	11%	11%	10%	11%	5%	11%	7%	11%	10%
_	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
.1	.1	.2	.1	.2	.2	.1	.2	.1	.2	.1
.5	.4	.6	.4	.5	.5	.2	.5	.3	.5	.5
*	*	*	*	*	*	.1	*	*	*	*



QBR2b_4. And how many GPs and nurses are employed in each of the following groups?

UK nationals Practice Nurses

Base: All those who do not work only in out of hours services

		GENDER						AGE					LOC	ATION OF W		ı	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	ı .	m	n	0	р	q
Total	463 100%	196 100%	267 100%	-	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
None	6 1%	4 2%	2 1%	-	1 1%	2 1%	1 1%	2 2%	-	1 1%	3 1%	2 2%	3 1%	-	3 3% m	1 1%	-	4 4% op
1	66 14%	29 15%	37 14%	-	12 13%	22 16%	17 13%	13 14%	2 40%	12 13%	39 14%	15 15%	32 16% m	6 4%	28 27% Im	37 19% p	13 8%	14 13%
2	120 26%	44 22%	76 28%	- -	27 29%	30 22%	35 26%	26 28%	2 40%	27 29%	65 24%	28 29%	56 27%	37 24%	27 26%	58 31%	35 23%	26 23%
3	119 26%	55 28%	64 24%	-	19 20%	38 28%	39 29%	23 25%	- -	19 20%	77 28%	23 23%	46 22%	45 29%	28 27%	42 22%	49 32% o	28 25%
4	65 14%	29 15%	36 13%	- -	16 17%	16 12%	19 14%	13 14%	1 20%	16 17%	35 13%	14 14%	30 15% n	29 19% n	6 6%	23 12%	28 18%	14 13%
5	34 7%	16 8%	18 7%	-	5 5%	10 7%	12 9%	7 8%	-	5 5%	22 8%	7 7%	18 9% n	16 10% n	-	8 4%	16 10% o	9 8%
6	12 3%	5 3%	7 3%	- -	2 2%	5 4%	2 1%	3 3%	-	2 2%	7 3%	3 3%	5 2%	5 3%	2 2%	6 3%	2 1%	4 4%
7	9 2%	2 1%	7 3%	- -	1 1%	2 1%	2 1%	4 4%	-	1 1%	4 1%	4 4%	5 2%	4 3%	-	3 2%	1 1%	4 4%
8	3 1%	2 1%	1	- -	-	1 1%	2 1%	-	-	-	3 1%	-	-	2 1%	1 1%	1 1%	2 1%	-
9	-	-	-	- -	-	-	-	-	-	-	-	-	- -	-	-	-	-	-
10	2	1 1%	1	- -	-	1 1%	-	1 1%	-	-	1	1 1%	- -	2 1%	-	-	1 1%	-
11-15	1 *	-	1	- -	-	1 1%	-	-	-	-	1	-	1	-	-	-	1 1%	-
16 or more	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	26 6%	9 5%	17 6%	- -	11 12% fgjk	8 6%	6 4%	1 1%	-	11 12% fgjk	14 5%	1 1%	9 4%	9 6%	8 8%	11 6%	7 5%	8 7%



QBR2b_4. And how many GPs and nurses are employed in each of the following groups?

UK nationals Practice Nurses

Base: All those who do not work only in out of hours services

		GENDER						AGE			_		LOCA	ATION OF W	ORK		LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
NETS																		
Net: 1-5	404	173	231	-	79	116	122	82	5	79	238	87	182	133	89	168	141	91
	87%	88%	87%	-	84%	85%	90%	88%	100%	84%	88%	89%	89%	86%	86%	88%	91% q	82%
Net: 6-10	26	10	16	-	3	9	6	8	-	3	15	8	10	13	3	10	6	8
	6%	5%	6%	-	3%	7%	4%	9%	-	3%	6%	8%	5%	8%	3%	5%	4%	7%
Net: 11+	1	-	1	-	-	1	-	-	-	-	1	-	1	-	-	-	1	-
	*	-	*	-	-	1%	-	-	-	-	*	-	*	-	-	-	1%	-
Mean score	2.9	2.9	3.0	-	2.8	3.0	3.0	3.0	2.0	2.8	3.0	3.0	2.9	3.5	2.2	2.7	3.3	2.9
Standard deviation	1.7	1.6	1.7		1.4	2.0	1.5	1.7	1.2	1.4	1.7	1.7	n 1.7	In 1.6	1.3	1.5	o 1.7	1.6
Standard deviation Standard error	.1	.1	.1	-	.1	.2	.1	.2	.5	.1	.1	.2	.1	.1	.1	.1	.1	.2



QBR2b_4. And how many GPs and nurses are employed in each of the following groups?

UK nationals Practice Nurses

Base: All those who do not work only in out of hours services

				C	URRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	C	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
None	6 1%	5 2%	-	-	-	1 2%	-	5 1%	5 4% ij	-	-	1 2%	-	-	1 4%	4 1%
1	66 14%	44 14%	9 16%	2 6%	-	11 18%	4 22%	53 14%	43 37% ijk	12 12% k	11 8% k	- -	- -	-	5 18%	51 14%
2	120 26%	80 26%	12 22%	8 24%	3 100%	18 30%	7 39%	92 25%	38 33% k	40 40% jk	32 24%	8 13%	1 4%	1 4%	4 14%	101 28%
3	119 26%	87 28%	12 22%	8 24%	-	12 20%	3 17%	99 27%	17 15%	33 33% h	42 31% h	21 33% h	4 17%	2 7%	8 29%	88 24%
4	65 14%	44 14%	11 20%	4 12%	-	5 8%	-	55 15%	2 2%	9 9% h	24 18% h	15 24% hi	9 38%	6 21%	2 7%	56 16%
5	34 7%	27 9%	2 4%	3 9%	-	2 3%	1 6%	29 8%	-	1 1%	14 10% hi	9 14% hi	5 21%	5 18%	2 7%	26 7%
6	12 3%	9 3%	-	1 3%	-	2 3%	-	9 2%	-	-	1 1%	5 8% hij	2 8%	4 14%	1 4%	10 3%
7	9 2%	8 3%	1 2%	-	-	-	1 6%	9 2%	-	-	3 2%	1 2%	3 13%	2 7%	2 7%	2 1%
8	3 1%	3 1%	-	-	-	-	-	3 1%	-	-	-	1 2%	-	2 7%	-	3 1%
9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10	2	-	2 4% ag	-	-	1 2% a	-	2 1%	-	-	-	-	- -	2 7%	-	1



QBR2b_4. And how many GPs and nurses are employed in each of the following groups?

UK nationals Practice Nurses

Base: All those who do not work only in out of hours services

				CI	JRRENT ROL	F					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
11-15	1	1 *	-	- -	-	-	-	1 *	- -	-	-	-	- -	1 4%		1 *
16 or more	- -	-	-	-	-	-	-	- -	- -	-	-	-		-		-
Don't know	26 6%	5 2%	6 11% ag	7 21% ag	-	8 13% ag	2 11%	11 3%	10 9%	4 4%	7 5%	2 3%	-	3 11%	3 11%	17 5%
NETS																
Net: 1-5	404 87%	282 90% ce	46 84%	25 76%	3 100%	48 80%	15 83%	328 89% ce	100 87%	95 96% hk	123 92%	53 84%	19 79%	14 50%	21 75%	322 89%
Net: 6-10	26 6%	20 6%	3 5%	1 3%	-	3 5%	1 6%	23 6%	- -	-	4 3%	7 11% hij	5 21%	10 36%	3 11%	16 4%
Net: 11+	1	1 *	-	- -	-	-	-	1 *	- -	-	-	-	- -	1 4%		1 *
Mean score	2.9	3.0	3.1	3.0	2.0	2.6	2.4	3.0	1.7	2.4 h	3.1 hi	3.8 hij	4.5	5.8	3.0	2.9
Standard deviation Standard error	1.7 .1	1.7 .1	1.9 .3	1.3 .3	-	1.7 .2	1.6 .4	1.7 .1	.9 .1	.9 .1	1.3 .1	1.4 .2	1.4	2.8 .6	1.9 .4	1.6 .1



QBR2b_4. And how many GPs and nurses are employed in each of the following groups?

UK nationals Practice Nurses

Base: All those who do not work only in out of hours services

Significance Level: 95%	
Total	
None	
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11-15	
16 or more	
Don't know	

		SUSTAINABLE ERAL PRACTICE	WORK OUT O SESSIO				ORKING IN GEN		E IN THE FUTUR	
Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
	а	b	С	d	е	*f	g	h	i	j
463 100%	200 100%	222 100%	150 100%	311 100%	427 100%	22 100%	384 100%	45 100%	273 100%	132 100%
6	2	3	4	2	5	-	5	-	4	1
1%	1%	1%	3%	1%	1%	-	1%	-	1%	1%
66	24	34	18	48	63	2	57	4	37	19
14%	12%	15%	12%	15%	15%	9%	15%	9%	14%	14%
120	59	56	42	78	109	6	96	14	64	42
26%	30%	25%	28%	25%	26%	27%	25%	31%	23%	32%
119	56	52	42	76	112	4	105	8	84	24
26%	28%	23%	28%	24%	26%	18%	27% j	18%	31% j	18%
65	26	34	17	48	58	6	49	10	36	22
14%	13%	15%	11%	15%	14%	27%	13%	22%	13%	17%
34	17	16	10	24	33	1	31	2	18	11
7%	9%	7%	7%	8%	8%	5%	8%	4%	7%	8%
12	5	7	3	9	11	1	9	3	7	4
3%	3%	3%	2%	3%	3%	5%	2%	7%	3%	3%
9	6	3	3	6	8	-	7	2	5	4
2%	3%	1%	2%	2%	2%	-	2%	4%	2%	3%
3	1	2	1	2	3	-	3	-	2	-
1%	1%	1%	1%	1%	1%	-	1%	-	1%	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
2	-	1	-	2	2	-	2	-	1	1
*	-	*	-	1%	*	-	1%	-	*	1%
1	-	1	-	1	1	-	1	-	1	-
*	-	*	-	*	*	-	*	-	*	-
-	_	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
26	4	13	10	15	22	2	19	2	14	4
6%	2%		7%	5%	5%	9%	5%	4%	5%	3%
		а								



QBR2b_4. And how many GPs and nurses are employed in each of the following groups?

UK nationals Practice Nurses

Base: All those who do not work only in out of hours services

Significance Level: 95%	
Total	
NETS	
Net: 1-5	
Net: 6-10	
Net: 11+	
Mean score Standard deviation Standard error	

		SUSTAINABLE ERAL PRACTICE	WORK OUT		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
404 87%	182 91%	192 86%	129 86%	274 88%	375 88%	19 86%	338 88%	38 84%	239 88%	118 89%
26	12	13	7	19	24	1	21	5	15	9
6%	6%	6%	5%	6%	6%	5%	5%	11%	5%	7%
1	_	1	-	1	1	-	1	-	1	-
*	-	*	-	*	*	-	*	-	*	-
2.9	3.0	3.0	2.8	3.0	3.0	3.1	3.0	3.2	3.0	3.0
1.7	1.5	1.8	1.5	1.7	1.7	1.3	1.7	1.6	1.7	1.6
.1	.1	.1	.1	.1	.1	.3	.1	.2	.1	.1



QBR2b_5. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

		GENI	DER					AGE					LOC	ATION OF W			LOCAL AREA	ı
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	1 5 1 61	а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463 100%	196 100%	267 100%	-	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
None	429 93%	183 93%	246 92%	-	83 88%	123 90%	127 94%	91 98% dei	5 100%	83 88%	250 92%	96 98% deij	192 94%	145 94%	92 89%	174 92%	148 95%	101 91%
1	7 2%	3 2%	4 1%	-	-	5 4%	1 1%	1 1%	-	-	6 2%	1 1%	3 1%	1 1%	3 3%	5 3% p	-	2 2%
2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3	1 *	1 1%	-	-	-	-	1 1%	-	-	-	1	-	1		-		-	-
4		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6		- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
,		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1		- -	-	- -	-	-	-	-	-	-	-	-	-	- -	-	-	-	-
0	-	- -	- -	-	-	- -	- -	- -	- -	- -	-	- -	-	- -	- -	- -	-	-
1-15	-	-	-	-	-	-	-	-	-	-	-	-	-	- -	-	-	-	-
16 or more	-	- -	-	-	-	-	-	-	-	-	- -	-	-	- -	-	-	-	-
Don't know	26 6%	9 5%	17 6%	-	11 12% fgjk	8 6%	6 4%	1 1%	-	11 12% fgjk	14 5%	1 1%	9 4%	9 6%	8 8%	11 6%	7	8 7%



QBR2b_5. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

		GENI	GENDER					AGE					LOCA	TION OF W	ORK		LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463	196	267	-	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
NETS																		
Net: 1-5	8	4	4	-	-	5	2	1	-	-	7	1	4	1	3	5	-	2
	2%	2%	1%	-	-	4%	1%	1%	-	-	3%	1%	2%	1%	3%	3% p	-	2%
Net: 6-10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 11+	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	*	*	*	-	-	*	*	*	-	-	*	*	*	*	*	*	-	*
Standard deviation	.2	.3	.1	-	-	.2	.3	.1	-	-	.2	.1	.2	.1	.2	.2	-	.1
Standard error	*	*	*	-	-	*	*	*	-	-	*	*	*	*	*	*	-	*



QBR2b_5. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

				CI	URRENT ROLI						SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
None	429 93%	305 97% bce	46 84%	25 76%	3 100%	51 85%	16 89%	351 95% bce	102 89%	93 94%	127 95%	59 94%	23 96%	25 89%	24 86%	336 93%
1	7 2%	2 1%	3 5% ag	1 3%	-	1 2%	-	5 1%	3 3%	2 2%	-	1 2%	1 4%	-	1 4%	6 2%
2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
3	1	1 *	-	-	-	-	-	1 *	-	-	-	1 2%	-	-		1 *
4	- -	-	-	-	-	-	-	-	-	-	-	-	-	-		-
5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
7	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
8	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
9	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
10	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
11-15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
16 or more	-	-	-	-	-	-	-	-	-	-	-		<u> </u>	-	-	-



QBR2b_5. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

				CI	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP		Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
Don't know	26 6%	5 2%	6 11% ag	7 21% ag	-	8 13% ag	2 11%	11 3%	10 9%	4 4%	7 5%	2 3%	-	3 11%	3 11%	17 5%
NETS																
Net: 1-5	8 2%	3 1%	3 5% a	1 3%	-	1 2%	-	6 2%	3 3%	2 2%	-	2 3% j	1 4%	-	1 4%	7 2%
Net: 6-10	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 11+		-	-	-	-	-	-	-	- -	-	-	-	-	-		
Mean score	*	*	.1	*	-	*	_	*	*	*	-	.1	*	_	*	*
Standard deviation Standard error	.2	.2	.2	.2	-	.1 *	-	.2	.2	.1	-	.4 .1	.2	-	.2	.2



QBR2b_5. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

Significance Level: 95% Total
None
1
2
3
4
5
6
7
8
9
10
11-15
16 or more
Don't know

	FINANCIALLY TO RUN A GENE	SUSTAINABLE ERAL PRACTICE	WORK OUT O	F HOURS NS					E IN THE FUTUR	
Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
	а	b	С	d	е	*f	g	h	i	j
463 100%	200 100%	222 100%	150 100%	311 100%	427 100%	22 100%	384 100%	45 100%	273 100%	132 100%
429	193	206	137	291	397	20	358	42	254	127
93%	97%	93%	91%	94%	93%	91%	93%	93%	93%	96%
7	3	2	3	4	7	-	6	1	5	1
2%	2%	1%	2%	1%	2%	-	2%	2%	2%	1%
-	-	-	-	-	-	-	-	-	-	-
•	-	-	-	-	-	-	-	-	-	-
1	-	1	-	1	1	-	1	-	-	-
	_		-			-		-	-	-
-	-		-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
_		_		_						
-	_	-	-	-	-	-	-	-	-	-
_	_	_	_	_	_	_	_	_	_	_
-	-	-	-	-	-	-	-	-	-	-
_	_	_	-	-	-	_	_	-	-	_
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
					-	-		-	-	-
26 6%	4 2%	13 6%	10 7%	15 5%	22 5%	2 9%	19 5%	2 4%	14 5%	4 3%
370]	a	. 70	270	570	070	0,0	470	370	370



QBR2b_5. And how many GPs and nurses are employed in each of the following groups?

Non-UK EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

Significance Lo	evel: 95%		
Total			
NETS			
Net: 1-5			
Net: 6-10			
Net: 11+			
Mean score Standard devia			

		SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
8	3	3	3	5	8	-	7	1	5	1
2%	2%	1%	2%	2%	2%	-	2%	2%	2%	1%
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
*	*	*	*	*	*	-	*	*	*	*
.2	.1	.2	.1	.2	.2	-	.2	.2	.1	.1
*	*	*	*	*	*	-	*	*	*	*



QBR2b_6. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

		GENI	DER					AGE					LOC	ATION OF W		L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	463 100%	196 100%	267 100%	- -	94 100%	136 100%	135 100%	93 100%	5 100%	94 100%	271 100%	98 100%	205 100%	155 100%	103 100%	190 100%	155 100%	111 100%
None	434 94%	186 95%	248 93%	- -	83 88%	128 94%	127 94%	92 99% di	4 80%	83 88%	255 94%	96 98% di	195 95%	144 93%	95 92%	177 93%	148 95%	102 92%
1	3 1%	1 1%	2 1%	- -	-	-	2 1%	-	1 20%	-	2 1%	1 1%	1 *	2 1%	-	2 1%	-	1 1%
2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3		-	- -	- -	-	- -	-	-	-	-	-	-	- -	- -	- -	-		
4	-	-	- -	- -	-	-	-	-	-	-	-	-		-	-	-	-	-
5	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	- -	-	-	-
6	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	-	-	-	- -	-	-	-	-	-	-	-	-	-	-	- -	-	-	
8	-	- -	- -	- -	-	-	-	-	-	-	-	-	-	- -	- -	-	-	-
9	-	- -	-	- -	-	-	-	-	-	-	-	-		- -	- -	-	-	-
10	-	-	-	- -	-	-	-	-	-	-	-	-		-	-	-	-	
11-15		-	-	- -	-	-	-	-	-	-	-	-		-	-	-	-	-
16 or more	-	- -	-	- -	-	-	-	-	-	-	-	-		-	- -	-	-	
Don't know	26 6%	9 5%	17 6%	- -	11 12% fgjk	8 6%	6 4%	1 1%	-	11 12% fgjk	14 5%	1 1%	9 4%	9 6%	8 8%	11 6%	7 5%	8 7%
NETS																		
Net: 1-5	3 1%	1 1%	2 1%	-	-	-	2 1%	-	1 20%	-	2 1%	1 1%	1	2 1%	-	2 1%	-	1 1%

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q

Online and CAII Fieldwork: 3rd August - 17th September 2017







QBR2b_6. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

		GEN	DER					AGE					LOC	ATION OF W	ORK		LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
0::#	Total		remale			35-44	45-54	55-64	00+	Under 35	35-54		Scotland		Ireiand		Suburban	Rurai
Significance Level: 95%		а	D	*c	a	е	ī	g	-n	1	J	k	ı	m	n	0	р	q
Total	463	196	267	_	94	136	135	93	5	94	271	98	205	155	103	190	155	111
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 6-10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 11+	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	*	*	*	-	-	-	*	-	.2	-	*	*	*	*	-	*	-	*
Standard deviation	.1	.1	.1	-	-	-	.1	-	.4	-	.1	.1	.1	.1	-	.1	-	.1
Standard error	*	*	*	-	-	-	*	-	.2	-	*	*	*	*	-	*	-	*



QBR2b_6. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total		Salaried GP	Registrar	Retainer	Locum		Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
None	434 94%	306 98% bce	49 89%	26 79%	3 100%	51 85%	15 83%	355 96% bce	104 90%	94 95%	126 94%	61 97%	24 100%	25 89%	25 89%	340 94%
1	3 1%	2 1%	-	-	-	1 2%	1 6%	2 1%	1 1%	1 1%	1 1%	-	-	-		3 1%
2	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- - -	-
11-15	-	-	-	- -	- -	- -	-	- -	- - -	-	- -	-	-	-	-	-
16 or more	-		-	-	-	-		-	-	-	-	-	-	-	-	-
Don't know	26 6%	5 2%	6 11% ag	7 21% ag	-	8 13% ag	2 11%	11 3%	10 9%	4 4%	7 5%	2 3%	-	3 11%	3 11%	17 5%



QBR2b_6. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

				Cl	JRRENT ROLI	≣					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	463 100%	313 100%	55 100%	33 100%	3 100%	60 100%	18 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	360 100%
NETS																
Net: 1-5	3 1%	2 1%	-	-	-	1 2%	1 6%	2 1%	1 1%	1 1%	1 1%	-	-	-	-	3 1%
Net: 6-10	-	-	-	-	-	-	-	-	-	-	-		-	-		
Net: 11+	-		-	-	-	-	-	-	-	-	-	-	-	-	-	
Mean score Standard deviation Standard error	.1 *	.1 *	- -	- - -		.1 *	.1 .3 .1	.1 *	.1 *	.1 *	.1 *	- -		-	- - -	.1



QBR2b_6. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
None
1
2
3
4
5
6
7
8
9
10
11-15
16 or more
Don't know

	FINANCIALLY TO RUN A GENI	SUSTAINABLE ERAL PRACTICE	WORK OUT OF	F HOURS NS		(ELIHOOD OF W				
Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
	а	b	С	d	е	*f	g	h	i	j
463 100%	200 100%	222 100%	150 100%	311 100%	427 100%	22 100%	384 100%	45 100%	273 100%	132 100
434 94%	196 98% b	206 93%	139 93%	294 95%	402 94%	20 91%	362 94%	43 96%	256 94%	128 97
3	-	3	1	2	3	-	3	-	3	-
1%	-	1%	1%	1%	1%	-	1%	-	1%	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-		-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	
	_	_		_	_	_	_	_		_
-	-	-	-	-	-	-	-	-	-	-
_	_	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	
-	-		-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	
_	_	_	_	_	_	_	_	_	_	
-	-	-	-	-	-	-	-	-	-	
26	4	13	10	15	22	2	19	2	14	4
6%	2%		7%	5%	5%	9%	5%	4%	5%	3
6%	2%	6% a	7%	5%	5%	9%	5%	4%	5%	



QBR2b_6. And how many GPs and nurses are employed in each of the following groups?

Non-EU nationals Practice Nurses

Base: All those who do not work only in out of hours services

Significance Level: 95%
Total
NETS
Net: 1-5
Net: 6-10
Net: 11+
Mean score Standard deviation Standard error

		SUSTAINABLE RAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
463	200	222	150	311	427	22	384	45	273	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
3	-	3	1	2	3	-	3	-	3	-
1%	-	1%	1%	1%	1%	-	1%	-	1%	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
*	-	*	*	*	*	-	*	-	*	-
.1	-	.1	.1	.1	.1	-	.1	-	.1	-
*	-	*	*	*	*	-	*	-	*	-



QBR2c_1. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals GPs

Base: All with employed GPs in their practice

		GENI	DER					AGE					LOC	ATION OF W	ORK	ı	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	459 100%	194 100%	265 100%	- -	94 100%	135 100%	132 100%	93 100%	5 100%	94 100%	267 100%	98 100%	203 100%	153 100%	103 100%	188 100%	154 100%	110 100%
None	2 *	2 1%	-	- -	-	1 1%	-	1 1%	-	-	1	1 1%	1	-	1 1%	-	-	2 2%
1-10%		-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11-20%		-	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
21-30%	2 *	1 1%	1	- -	-	-	2 2%	-	-	-	2 1%	-		2 1%	- -	1 1%	1 1%	-
31-40%		- -	- -	- -	-	-	-	-	- -	-	-	-		-	- -	- -		-
41-50%	4 1%	2 1%	2 1%	- -	1 1%	2 1%	1 1%	-	-	1 1%	3 1%	-	2 1%	2 1%	- -	3 2%	1 1%	-
51-60%	3 1%	1 1%	2 1%	-	-	1 1%	1 1%	1 1%	-	-	2 1%	1 1%	1	2 1%	-	2 1%	1 1%	-
61-70%	8 2%	3 2%	5 2%	-	2 2%	3 2%	-	1 1%	2 40%	2 2%	3 1%	3 3% f	4 2%	4 3%	-	1 1%	3 2%	4 4% 0
71-80%	28 6%	9 5%	19 7%	- -	3 3%	7 5%	11 8%	6 6%	1 20%	3 3%	18 7%	7 7%	13 6%	12 8%	3 3%	12 6%	7 5%	7 6%
81-90%	38 8%	17 9%	21 8%	-	10 11%	11 8%	13 10%	4 4%	-	10 11%	24 9%	4 4%	18 9%	12 8%	8 8%	14 7%	16 10%	8 7%
91-100%	348 76%	150 77%	198 75%	-	67 71%	102 76%	98 74%	79 85% dij	2 40%	67 71%	200 75%	81 83%	155 76%	110 72%	83 81%	144 77%	118 77%	81 74%
Don't know	26 6%	9 5%	17 6%	-	11 12% fgjk	8 6%	6 5%	1 1%	-	11 12% fgjk	14 5%	1 1%	9 4%	9 6%	8 8%	11 6%	7 5%	8 7%
NETS																		
Net: 1-24	-	-	-	- -	-	-	-	-	-	-	-	-		-	- -	-	-	-
Net: 25-49	2	1 1%	1	- -	-	-	2 2%	-	-	-	2 1%	-	-	2 1%	- -	1 1%	1 1%	-



QBR2c_1. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals GPs

Base: All with employed GPs in their practice

		GEN	DER					AGE					LOCA	ATION OF WO	ORK	L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	. ota.	а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	459	194	265	-	94	135	132	93	5	94	267	98	203	153	103	188	154	110
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 50-74	16	7	9	-	3	6	3	2	2	3	9	4	8	8	-	7	5	4
	3%	4%	3%	-	3%	4%	2%	2%	40%	3%	3%	4%	4% n	5%	-	4%	3%	4%
No. 75 400	400	474	000		70	447	440	00	0	70	005	00		400	00	407	400	04
Net: 75-100	403 88%	174 90%	229 86%	-	79 84%	117 87%	118 89%	86 92%	3 60%	79 84%	235 88%	89 91%	181 89%	129 84%	93 90%	167 89%	138 90%	91 83%
Mean score	95.0	94.7	95.2	-	96.1	94.6	94.6	95.9	82.7	96.1	94.6	95.2	95.1	93.6	97.0	95.4	95.3	94.1
Standard deviation	12.5	14.5	10.8	_	9.3	13.5	12.7	13.0	16.7	9.3	13.1	13.5	11.9	13.9	m 11.4	11.4	11.0	16.1
Standard deviation	.6	1.1	.7	-	1.0	1.2	1.1	1.4	7.5	1.0	.8	1.4	.9	1.2	1.2	.9	.9	1.6



QBR2c_1. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals GPs

Base: All with employed GPs in their practice

				CI	JRRENT ROL	-					8175.05	PRACTICE			FUTURE OF PRACT	GENERAL
			1		JKKENI KOL	<u> </u>	Works in				SIZE OF	PRACTICE			PRAC	ICE
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	459 100%	309 100%	55 100%	33 100%	3 100%	60 100%	18 100%	364 100%	114 100%	97 100%	133 100%	63 100%	24 100%	28 100%	28 100%	357 100%
None	2	1 *	-	-	-	-	-	1 *	2 2%	-	-	-	-	-	-	2 1%
1-10%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11-20%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
21-30%	2	2 1%	-	-	-	-	-	2 1%	-	2 2%	-	-	-	-	-	2 1%
31-40%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
41-50%	4 1%	4 1%	-	-	-	-	-	4 1%	-	2 2%	1 1%	1 2%	-	-	-	3 1%
51-60%	3 1%	2 1%	1 2%	-	-	-	-	3 1%	-	1 1%	-	1 2%	1 4%	-	-	3 1%
61-70%	8 2%	3 1%	-	1 3%	-	4 7% ag	1 6%	3 1%	3 3%	2 2%	2 2%	1 2%	-	-	1 4%	6 2%
71-80%	28 6%	19 6%	6 11%	1 3%	-	3 5%	-	25 7%	5 4%	10 10% j	5 4%	4 6%	1 4%	3 11%	2 7%	24 7%
81-90%	38 8%	25 8%	5 9%	3 9%	1 33%	3 5%	3 17%	30 8%	2 2%	4 4%	18 14% hi	5 8% h	3 13%	6 21%	-	27 8%
91-100%	348 76%	248 80% bc	37 67%	21 64%	2 67%	42 70%	12 67%	285 78%	92 81%	72 74%	100 75%	49 78%	19 79%	16 57%	22 79%	273 76%
Don't know	26 6%	5 2%	6 11% ag	7 21% ag	-	8 13% ag	2 11%	11 3%	10 9%	4 4%	7 5%	2 3%	- -	3 11%	3 11%	17 5%



QBR2c_1. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals GPs

Base: All with employed GPs in their practice

				CI	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	459 100%	309 100%	55 100%	33 100%	3 100%	60 100%	18 100%	364 100%	114 100%	97 100%	133 100%	63 100%	24 100%	28 100%	28 100%	357 100%
NETS																
Net: 1-24		-	-	-	-	-	-	- -	-	-	-	-		-	-	
Net: 25-49	2	2 1%	-	-	-	-	-	2 1%	-	2 2%	-	-	- -	-	-	2 1%
Net: 50-74	16 3%	10 3%	1 2%	1 3%	-	4 7%	1 6%	11 3%	3 3%	5 5%	3 2%	4 6%	1 4%	-	1 4%	13 4%
Net: 75-100	403 88%	285 92% bce	45 82%	25 76%	3 100%	47 78%	15 83%	330 91% bce	96 84%	83 86%	121 91%	57 90%	22 92%	24 86%	23 82%	314 88%
Mean score Standard deviation Standard error	95.0 12.5 .6	95.3 12.3 .7	94.8 10.2 1.5	96.4 8.3 1.6	96.7 5.8 3.3	95.0 10.6 1.5	95.2 9.7 2.4	95.2 12.1 .6	95.7 15.4 1.5	93.1 15.3 1.6	96.0 8.7 .8	95.3 10.9 1.4	95.0 10.6 2.2	93.6 8.6 1.7	96.7 9.5 1.9	94.8 13.3 .7



QBR2c_1. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals GPs

Base: All with employed GPs in their practice

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESSI		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	c	d	e	*f	g	h	i	j
Total	459 100%	199 100%	219 100%	148 100%	309 100%	423 100%	22 100%	380 100%	45 100%	270 100%	132 100%
None	2 *	1 1%	1	1 1%	1	1 *	1 5%	1	-	1	-
1-10%		-	-	-	-		-	-	-	-	-
11-20%		-	-	-	-		-	-	-	-	-
21-30%	2	1 1%	1	-	2 1%	2 *	-	2 1%	-	2 1%	-
31-40%	-	-	-	-	-		-	-	-	-	-
41-50%	4 1%	2 1%	2 1%	-	4 1%	4 1%	-	4 1%	-	3 1%	-
51-60%	3 1%	-	3 1%	1 1%	2 1%	3 1%	-	3 1%	-	2 1%	1 1%
61-70%	8 2%	1 1%	5 2%	3 2%	5 2%	6 1%	1 5%	6 2%	1 2%	3 1%	2 2%
71-80%	28 6%	13 7%	13 6%	9 6%	19 6%	25 6%	2 9%	20 5%	4 9%	16 6%	9 7%
81-90%	38 8%	17 9%	18 8%	18 12% d	20 6%	35 8%	2 9%	32 8%	2 4%	21 8%	10 8%
91-100%	348 76%	160 80%	163 74%	106 72%	241 78%	325 77%	14 64%	293 77%	36 80%	208 77%	106 80%
Don't know	26 6%	4 2%	13 6% a	10 7%	15 5%	22 5%	2 9%	19 5%	2 4%	14 5%	4 3%
NETS											
Net: 1-24	-		- -	-	-		-	-	-	-	-



QBR2c_1. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals GPs

Base: All with employed GPs in their practice

Significance Level: 95%
Total

Net: 25-49

Net: 50-74

Net: 75-100

Mean score
Standard deviation
Standard error

		SUSTAINABLE RAL PRACTICE	WORK OUT O SESSIO		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
459	199	219	148	309	423	22	380	45	270	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
2	1	1	-	2	2	-	2	-	2	-
*	1%	*	-	1%	*	-	1%	-	1%	-
16	4	10	4	12	14	1	14	1	8	4
3%	2%	5%	3%	4%	3%	5%	4%	2%	3%	3%
403	184	189	129	273	374	18	336	40	239	121
88%	92%	86%	87%	88%	88%	82%	88%	89%	89%	92%
	b									
95.0	95.6	94.5	94.9	95.1	95.3	90.0	95.2	96.4	95.0	96.3
12.5	12.1	13.3	12.0	12.8	11.8	23.3	12.1	8.4	12.9	8.5
.6	.9	.9	1.0	.7	.6	5.2	.6	1.3	.8	.8



QBR2c_2. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals GPs

Base: All with employed GPs in their practice

		GENI	DER					AGE			_		LOC	ATION OF W	ORK	ı	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	Total	а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	459 100%	194 100%	265 100%	-	94 100%	135 100%	132 100%	93 100%	5 100%	94 100%	267 100%	98 100%	203 100%	153 100%	103 100%	188 100%	154 100%	110 100%
None	379 83%	164 85%	215 81%	-	73 78%	111 82%	108 82%	82 88%	5 100%	73 78%	219 82%	87 89% di	172 85%	122 80%	85 83%	154 82%	128 83%	91 83%
1-10%	8 2%	1 1%	7 3%	-	3 3%	3 2%	2 2%	-	-	3 3%	5 2%	-	5 2%	3 2%	- -	3 2%	2 1%	2 2%
11-20%	32 7%	15 8%	17 6%	- -	3 3%	7 5%	14 11% di	8 9%	-	3 3%	21 8%	8 8%	12 6%	11 7%	9 9%	17 9%	11 7%	4 4%
21-30%	6 1%	2 1%	4 2%	-	2 2%	2 1%	1 1%	1 1%	-	2 2%	3 1%	1 1%	2 1%	4 3%	-	2 1%	3 2%	1 1%
31-40%	4 1%	-	4 2%	-	1 1%	3 2%	-	-	-	1 1%	3 1%	-	2 1%	2 1%	-	-	2 1%	2 2%
41-50%	2	1 1%	1	- -	1 1%	-	1 1%	-	-	1 1%	1 *	-	-	2 1%	-	1 1%	1 1%	-
51-60%	-	-	-	- -	-	-	-	- -	-	-	-	-	-	-	-	-	-	-
61-70%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
71-80%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
81-90%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%	2	2 1%	-	- -	-	1 1%	-	1 1%	-	-	1	1 1%	1	-	1 1%	- -	-	2 2%
Don't know	26 6%	9 5%	17 6%	- -	11 12% fgjk	8 6%	6 5%	1 1%	-	11 12% fgjk	14 5%	1 1%	9 4%	9 6%	8 8%	11 6%	7 5%	8 7%
NETS																		
Net: 1-24	41 9%	16 8%	25 9%	- -	7 7%	10 7%	16 12%	8 9%	-	7 7%	26 10%	8 8%	17 8%	15 10%	9 9%	20 11%	14 9%	6 5%
Net: 25-49	9 2%	2 1%	7 3%	- -	2 2%	5 4%	1 1%	1 1%	-	2 2%	6 2%	1 1%	4 2%	5 3%	- -	2 1%	4 3%	3 3%



QBR2c_2. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals GPs

Base: All with employed GPs in their practice

		GEN	DER					AGE					LOCA	ATION OF W	ORK		LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	Total	iviale	h emale	*C	23-34 d	33-44 e	40-04 f	33-04 0	*h	i	i	k	Jocottanu	wales m	n	Olbali	Dubuiban	nulai
Olgranica Zavan daya		"	~		•	· ·	•	9			,	.,				ŭ	۲	9
Total	459	194	265	-	94	135	132	93	5	94	267	98	203	153	103	188	154	110
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 50-74	2	1	1	-	1	-	1	-	-	1	1	-	-	2	-	1	1	-
	*	1%	*	-	1%	-	1%	-	-	1%	*	-	-	1%	-	1%	1%	-
Net: 75-100	2	2	-	_	-	1	-	1	-	-	1	1	1	-	1	-	-	2
	*	1%	-	-	-	1%	-	1%	-	-	*	1%	*	-	1%	-	-	2%
Mean score	2.7	2.9	2.5	_	2.4	3.0	2.5	2.8	-	2.4	2.8	2.6	2.3	3.3	2.5	2.2	2.6	3.6
Standard deviation	9.5	11.9	7.3	-	7.9	11.1	7.1	11.6	-	7.9	9.3	11.3	9.1	9.0	11.1	6.5	7.7	15.0
Standard error	.5	.9	.5	-	.9	1.0	.6	1.2	-	.9	.6	1.1	.7	.8	1.1	.5	.6	1.5



QBR2c_2. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals GPs

Base: All with employed GPs in their practice

				CL	JRRENT ROLI						SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b b	C	*d	e	*f	g g	1-5,000 h	i	j	k	*	*m	*n	0
Total	459 100%	309 100%	55 100%	33 100%	3 100%	60 100%	18 100%	364 100%	114 100%	97 100%	133 100%	63 100%	24 100%	28 100%	28 100%	357 100%
None	379 83%	266 86% c	45 82%	22 67%	2 67%	47 78%	15 83%	311 85% c	98 86%	82 85%	108 81%	53 84%	20 83%	18 64%	23 82%	295 83%
1-10%	8 2%	5 2%	1 2%	1 3%	1 33%	-	1 6%	6 2%	-	-	1 1%	1 2%	1 4%	5 18%	-	6 2%
11-20%	32 7%	25 8%	2 4%	2 6%	-	2 3%	-	27 7%	2 2%	7 7%	14 11% h	5 8% h	2 8%	2 7%	2 7%	27 8%
21-30%	6 1%	3 1%	1 2%	-	-	2 3%	-	4 1%	1 1%	1 1%	1 1%	2 3%	1 4%	-	-	4 1%
31-40%	4 1%	2 1%	-	1 3%	-	1 2%	-	2 1%	1 1%	2 2%	1 1%		-	- -	-	4 1%
41-50%	2	2 1%	-	-	- -	-	-	2 1%	-	1 1%	1 1%	-	- -	- -	-	2 1%
51-60%	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-
61-70%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
71-80%	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
81-90%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%	2	1 *	-	-	-	-	-	1 *	2 2%	-	-	-	-	- -	-	2 1%
Don't know	26 6%	5 2%	6 11% ag	7 21% ag	-	8 13% ag	2 11%	11 3%	10 9%	4 4%	7 5%	2 3%	-	3 11%	3 11%	17 5%



QBR2c_2. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals GPs

Base: All with employed GPs in their practice

				Cl	JRRENT ROLI	≣					SIZE OF	PRACTICE			FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b b	C	*d	e	*f	g g	1-5,000 h	5,001-7,500 i	7,501-10,000 j	k	*	*m	*n	o o
Total	459 100%	309 100%	55 100%	33 100%	3 100%	60 100%	18 100%	364 100%	114 100%	97 100%	133 100%	63 100%	24 100%	28 100%	28 100%	357 100%
NETS																
Net: 1-24	41 9%	30 10%	3 5%	3 9%	1 33%	3 5%	1 6%	33 9%	2 2%	8 8% h	15 11% h	6 10% h	3 13%	7 25%	2 7%	33 9%
Net: 25-49	9 2%	5 2%	1 2%	1 3%	-	2 3%	-	6 2%	2 2%	2 2%	2 2%	2 3%	1 4%	-	-	8 2%
Net: 50-74	2	2 1%	-	-	-	-	-	2 1%	-	1 1%	1 1%	-	-	-	-	2 1%
Net: 75-100	2	1 *	-	-	-	-	-	1	2 2%	-	-	-	-	-	-	2 1%
Mean score Standard deviation Standard error	2.7 9.5 .5	2.5 8.9 .5	1.5 5.4 .8	2.9 7.9 1.5	3.3 5.8 3.3	2.2 7.1 1.0	.6 2.5 .6	2.4 8.5 .5	2.8 14.5 1.4	2.9 8.7 .9	2.6 7.4 .7	2.2 6.1 .8	2.5 6.4 1.3	2.7 4.9 1.0	1.1 3.8 .8	3.0 10.4 .6



QBR2c_2. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals GPs

Base: All with employed GPs in their practice

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESS		LII	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	 !E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%	Total	a	b	C	d	e e	*f	g g	h	ive years	j
Total	459 100%	199 100%	219 100%	148 100%	309 100%	423 100%	22 100%	380 100%	45 100%	270 100%	132 100%
None	379 83%	174 87%	178 81%	116 78%	262 85%	355 84%	15 68%	319 84%	38 84%	226 84%	116 88%
1-10%	8 2%	2 1%	6 3%	5 3%	3 1%	7 2%	-	7 2%	1 2%	5 2%	-
11-20%	32 7%	14 7%	15 7%	13 9%	19 6%	28 7%	3 14%	25 7%	2 4%	17 6%	10 8%
21-30%	6 1%	3 2%	3 1%	2 1%	4 1%	5 1%	1 5%	4 1%	2 4%	4 1%	2 2%
31-40%	4 1%	-	2 1%	1 1%	3 1%	3 1%	-	3 1%	-	1	-
41-50%	2 *	1 1%	1	-	2 1%	2 *	-	2 1%	-	2 1%	-
51-60%		-	-	-	-		-	-	-	-	-
61-70%		-	-	-	-		-	-	-	-	-
71-80%		-	-	-	-		-	-	-	-	-
81-90%		-	-	-	-		-	-	-	-	-
91-100%	2 *	1 1%	1	1 1%	1	1 *	1 5%	1	-	1	-
Don't know	26 6%	4 2%	13 6% a	10 7%	15 5%	22 5%	2 9%	19 5%	2 4%	14 5%	4 3%
NETS											
Net: 1-24	41 9%	17 9%	21 10%	19 13% d	22 7%	35 8%	4 18%	32 8%	4 9%	23 9%	10 8%



QBR2c_2. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals GPs

Base: All with employed GPs in their practice

Significance Level: 95%

Total

Net: 25-49

Net: 50-74

Net: 75-100

Mean score
Standard deviation
Standard error

	FINANCIALLY TO RUN A GENE	SUSTAINABLE ERAL PRACTICE	WORK OUT O SESSIO		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
459	199	219	148	309	423	22	380	45	270	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
9	2	5	2	7	8	-	7	1	4	2
2%	1%	2%	1%	2%	2%	-	2%	2%	1%	2%
2	1	1	-	2	2	-	2	-	2	-
*	1%	*	-	1%	*	-	1%	-	1%	-
2	1	1	1	1	1	1	1	-	1	-
*	1%	*	1%	*	*	5%	*	-	*	-
2.7	2.3	2.9	3.1	2.5	2.3	8.3	2.4	2.1	2.5	1.7
9.5	9.3	9.8	10.3	9.2	8.3	22.7	8.5	6.1	9.2	5.4
.5	.7	.7	.9	.5	.4	5.1	.4	.9	.6	.5



QBR2c_3. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals GPs

Base: All with employed GPs in their practice

		GENI	DER					AGE					LOCA	ATION OF W		L	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	459 100%	194 100%	265 100%	- -	94 100%	135 100%	132 100%	93 100%	5 100%	94 100%	267 100%	98 100%	203 100%	153 100%	103 100%	188 100%	154 100%	110 100%
None	386 84%	165 85%	221 83%	-	76 81%	112 83%	109 83%	87 94% defij	2 40%	76 81%	221 83%	89 91% di	168 83%	125 82%	93 90%	161 86%	131 85%	90 82%
1-10%	9 2%	3 2%	6 2%	- -	-	4 3%	4 3%	1 1%	-	-	8 3%	1 1%	6 3%	3 2%	-	3 2%	2 1%	2 2%
11-20%	22 5%	10 5%	12 5%	-	6 6% gk	7 5% g	8 6% g	-	1 20%	6 6% gk	15 6% g	1 1%	13 6% n	8 5%	1 1%	6 3%	10 6%	5 5%
21-30%	9 2%	2 1%	7 3%	- -	1 1%	2 1%	3 2%	3 3%	- -	1 1%	5 2%	3 3%	3 1%	5 3%	1 1%	3 2%	3 2%	3 3%
31-40%	3 1%	3 2% b	-	-	-	-	-	1 1%	2 40%	-	-	3 3% efj	2 1%	1 1%	-	1 1%	-	2 2%
41-50%	3 1%	2 1%	1	- -	-	2 1%	1 1%	-	-	-	3 1%	-	2 1%	1 1%	-	2 1%	1 1%	-
51-60%	-	-	-	- -	-	- -	-	-	-	-	-	-	-	-	-	-	-	-
61-70%	-	-	-	- -	-	- -	-	-	-	-	-	-	-	-	- -	-	-	-
71-80%	1 *	-	1	- -	-	- -	1 1%	-	- -	-	1	-	-	1 1%	-	1 1%	- -	-
81-90%	-	-	- -	- -	-	- -	-	-	- -	-	-	-	-	-	- -	-	- -	-
91-100%	-	-	- -	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	26 6%	9 5%	17 6%	-	11 12% fgjk	8 6%	6 5%	1 1%	-	11 12% fgjk	14 5%	1 1%	9 4%	9 6%	8 8%	11 6%	7 5%	8 7%
NETS																		
Net: 1-24	31 7%	13 7%	18 7%	- -	6 6%	11 8% gk	12 9% gk	1 1%	1 20%	6 6%	23 9% gk	2 2%	19 9% n	11 7% n	1 1%	9 5%	12 8%	7 6%
Net: 25-49	12 3%	5 3%	7 3%	-	1 1%	2 1%	3 2%	4 4%	2 40%	1 1%	5 2%	6 6% j	5 2%	6 4%	1 1%	4 2%	3 2%	5 5%

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q

Online and CAII Fieldwork: 3rd August - 17th September 2017

nember 2017



QBR2c_3. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals GPs

Base: All with employed GPs in their practice

		GEN	DER					AGE					LOCA	ATION OF WO	ORK	I	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	ı	m	n	0	р	q
Total	459	194	265	-	94	135	132	93	5	94	267	98	203	153	103	188	154	110
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 50-74	3	2	1	-	-	2	1	-	-	-	3	-	2	1	-	2	1	-
	1%	1%	*	-	-	1%	1%	-	-	-	1%	-	1%	1%	-	1%	1%	-
Net: 75-100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	2.3	2.4	2.2	-	1.4	2.4	2.8	1.3	17.3	1.4	2.6	2.2	2.6	3.1	.5	2.4	2.1	2.3
Standard deviation	7.9	8.0	7.9	_	4.9	7.9	9.5	6.1	16.7	4.9	8.7	7.7	n 7.9	n 9.8	3.3	9.3	6.7	7.0
1	1.5	0.0		-	_	7.5	9.5			4.5	-			9.0	3.3	3.3		7.0
Standard error	.4	.6	.5	-	.5	.7	.8	.6	7.5	.5	.5	.8	.6	.8	.3	./	.6	.7



QBR2c_3. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals GPs

Base: All with employed GPs in their practice

				CI	URRENT ROLI						SIZE OF	PRACTICE	-		EXPECTATIO FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	C	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	459 100%	309 100%	55 100%	33 100%	3 100%	60 100%	18 100%	364 100%	114 100%	97 100%	133 100%	63 100%	24 100%	28 100%	28 100%	357 100%
None	386 84%	273 88% bce	40 73%	25 76%	3 100%	45 75%	13 72%	313 86% be	98 86%	81 84%	116 87%	54 86%	20 83%	17 61%	22 79%	308 86%
1-10%	9 2%	8 3%	-	-	-	1 2%	-	8 2%	-	-	1 1%	1 2%	2 8%	5 18%	1 4%	5 1%
11-20%	22 5%	13 4%	6 11% a	1 3%	-	3 5%	2 11%	19 5%	2 2%	5 5%	7 5%	4 6%	1 4%	3 11%	1 4%	13 4%
21-30%	9 2%	5 2%	3 5%	-	-	1 2%	-	8 2%	2 2%	4 4%	2 2%	-	1 4%	-	1 4%	8 2%
31-40%	3 1%	1 *	-	-	-	2 3% ag	1 6%	1	2 2%	-	-	1 2%	-	-	-	3 1%
41-50%	3 1%	3 1%	-	-	-	-	- -	3 1%	-	2 2%	-	1 2%	-	- -	-	2 1%
51-60%	-	-	-	-	-	-	- -	-	-	-	-	-	-	- -	-	-
61-70%	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-
71-80%	1	1 *	-	-	-	-	- -	1 *	-	1 1%	-	-	-	- -	-	1 *
81-90%	-	-	-	-	-	-	- -	-	-	-	-	-	-	-	-	-
91-100%	-	-	-	-	-	-	- -	-	-	-	-	-	-	-	-	-
Don't know	26 6%	5 2%	6 11% ag	7 21% ag	-	8 13% ag	2 11%	11 3%	10 9%	4 4%	7 5%	2 3%	-	3 11%	3 11%	17 5%



QBR2c_3. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals GPs

Base: All with employed GPs in their practice

															EXPECTATIO FUTURE OF	
				CI	JRRENT ROLE	.					SIZE OF	PRACTICE			PRACT	
			Salaried				Works in out of hours	Partner and								
	Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*	*m	*n	0
Total	459	309	55	33	3	60	18	364	114	97	133	63	24	28	28	357
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
NETS																
Net: 1-24	31	21	6	1	-	4	2	27	2	5	8	5	3	8	2	18
	7%	7%	11%	3%	-	7%	11%	7%	2%	5%	6%	8% h	13%	29%	7%	5%
Net: 25-49	12	6	3	-	-	3	1	9	4	4	2	1	1	-	1	11
	3%	2%	5%	-	-	5%	6%	2%	4%	4%	2%	2%	4%	-	4%	3%
Net: 50-74	3	3	-	-	-	-	-	3	-	2	-	1	-	-	-	2
	1%	1%	-	-	-	-	-	1%	-	2%	-	2%	-	-	-	1%
Net: 75-100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	2.3	2.2	3.7	.6	-	2.8	4.2	2.4	1.5	3.9	1.4	2.5	2.6	3.6	2.2	2.2
Standard deviation	7.9	8.2	8.0	3.3	_	8.0	9.6	8.2	6.1	j 12.1	4.9	8.7	6.5	6.0	6.5	8.0
Standard error	.4	.5	1.1	.6	-	1.1	2.4	.4	.6	1.2	.4	1.1	1.3	1.2	1.3	.4



QBR2c_3. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals GPs

Base: All with employed GPs in their practice

			SUSTAINABLE ERAL PRACTICE	WORK OUT O		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j
Total	459 100%	199 100%	219 100%	148 100%	309 100%	423 100%	22 100%	380 100%	45 100%	270 100%	132 100%
None	386 84%	174 87%	182 83%	122 82%	263 85%	355 84%	19 86%	320 84%	40 89%	226 84%	115 87%
1-10%	9 2%	4 2%	5 2%	4 3%	5 2%	9 2%	-	8 2%	1 2%	6 2%	2 2%
11-20%	22 5%	9 5%	11 5%	8 5%	14 5%	22 5%	-	19 5%	-	15 6%	6 5%
21-30%	9 2%	6 3%	3 1%	3 2%	6 2%	9 2%	-	8 2%	1 2%	5 2%	3 2%
31-40%	3 1%	-	3 1%	1 1%	2 1%	2	1 5%	2 1%	1 2%	1	2 2%
41-50%	3 1%	2 1%	1 *	-	3 1%	3 1%	-	3 1%	-	2 1%	-
51-60%	-	-		-	-	-	-	-	-	-	-
61-70%	-	-		-	-	-	-	-	-	-	-
71-80%	1 *	-	1 *	-	1 *	1	-	1 *	-	1	-
81-90%	-	-		-	-	-	-	-	-	-	-
91-100%		-		-	-	-	-	-	-	-	-
Don't know	26 6%	4 2%	13 6% a	10 7%	15 5%	22 5%	2 9%	19 5%	2 4%	14 5%	4 3%
NETS											
Net: 1-24	31 7%	13 7%	16 7%	12 8%	19 6%	31 7%	-	27 7%	1 2%	21 8%	8 6%



QBR2c_3. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals GPs

Base: All with employed GPs in their practice

Significance Level: 95%

Total

Net: 25-49

Net: 50-74

Net: 75-100

Mean score
Standard deviation
Standard derior

		SUSTAINABLE ERAL PRACTICE	WORK OUT O SESSIO		LIF	KELIHOOD OF W	ORKING IN GEN	IERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
459	199	219	148	309	423	22	380	45	270	132
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
12	6	6	4	8	11	1	10	2	6	5
3%	3%	3%	3%	3%	3%	5%	3%	4%	2%	4%
3	2	1	-	3	3	-	3	-	2	-
1%	1%	*	-	1%	1%	-	1%	-	1%	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
2.3	2.1	2.6	2.0	2.4	2.4	1.7	2.4	1.6	2.5	2.0
7.9	7.3	8.9	6.0	8.7	8.0	7.5	8.2	6.4	8.4	6.8
.4	.5	.6	.5	.5	.4	1.7	.4	1.0	.5	.6



QBR2c_4. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

		GENI	DER					AGE					LOCA	ATION OF W	ORK		LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	1510.	а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	459	194	265	_	93	135	135	91	5	93	270	96	203	155	101	190	155	107
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
None	3	2	1	-	-	2	1	-	-	-	3	-	1	-	2	1	-	1
	1%	1%	*	-	-	1%	1%	-	-	-	1%	-	*	-	2%	1%	-	1%
1-10%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11-20%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
21-30%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
31-40%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
41-50%	3 1%	1 1%	2 1%	-	-	1 1%	1 1%	-	1 20%	-	2 1%	1 1%	2 1%	1 1%	-	1 1%	-	2 2%
_,,			170			170	170		2070		170		170	170		170		
51-60%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
61-70%	3	1	2			1	1	1			2	1	2	1	_	3	_	_
01-7076	1%	1%	1%	-	-	1%	1%	1%	-	-	1%	1%	1%	1%		2%	-	-
71-80%	2	1	1	_	_	1	1	_	_	_	2	_	_	1	1	2	_	_
	*	1%	*	-	-	1%	1%	-	-	-	1%	-	-	1%	-	1%	-	-
81-90%	_	-		_	_	_	_	-	-	_	_	_	-	_	-	-	_	_
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%	423	180	243	-	82	123	125	89	4	82	248	93	189	143	91	172	148	97
	92%	93%	92%	-	88%	91%	93%	98%	80%	88%	92%	97%	93%	92%	90%	91%	95%	91%
								deij				di						
Don't know	25 5%	9 5%	16 6%	-	11 12%	7 5%	6 4%	1 1%	-	11 12%	13 5%	1 1%	9 4%	9 6%	7 7%	11 6%	7 5%	7 7%
	370	370	070		fgjk	370	470	170		fgjk	370	170	470	070	7 70	070	370	7 70
NETS																		
Net: 1-24	_	_		_			_			_	_	_		_	_	_	_	_
1106 1 2-7	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 25-49	_	_	_	_	_	_	_	_	_	_	_	_	_	-	_	_	_	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net: 50-74	6	2	4	_	-	2	2	1	1	-	4	2	4	2	-	4	-	2
	1%	1%	2%	-	-	1%	1%	1%	20%	-	1%	2%	2%	1%	-	2%	-	2%

Columns Tested: a,b - c,d,e,f,g,h,i,j,k - l,m,n - o,p,q

Online and CAII Fieldwork: 3rd August - 17th September 2017

Prepared by ComRes

QBR2c_4. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

		GEN	DER					AGE					LOC	ATION OF W	ORK	L	OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	459	194	265	-	93	135	135	91	5	93	270	96	203	155	101	190	155	107
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 75-100	423	180	243	-	82	123	125	89	4	82	248	93	189	143	91	172	148	97
	92%	93%	92%	-	88%	91%	93%	98%	80%	88%	92%	97%	93%	92%	90%	91%	95%	91%
								deij				di						
Mean score	98.6	98.3	98.8	-	100.0	97.6	98.4	99.6	90.0	100.0	98.0	99.1	98.6	99.3	97.6	98.3	100.0	98.0
Standard deviation	9.8	11.4	8.4	-	-	13.6	10.4	3.5	22.4	-	12.1	6.1	9.3	5.4	14.7	9.7	-	12.1
Standard error	.5	.8	.5	-	-	1.2	.9	.4	10.0	-	.8	.6	.7	.4	1.5	.7	-	1.2



QBR2c_4. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

				CI	JRRENT ROLI	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	459 100%	310 100%	55 100%	33 100%	3 100%	59 100%	18 100%	365 100%	111 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	357 100%
None	3 1%	2 1%	-	-	-	1 2%	-	2 1%	2 2%	-	-	1 2%	-	-	1 4%	2 1%
1-10%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11-20%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
21-30%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
31-40%	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-
41-50%	3 1%	1 *	-	1 3% g	-	1 2%	1 6%	1	2 2%	-	1 1%	-	-	-	-	3 1%
51-60%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
61-70%	3 1%	1 *	2 4% a	-	-	-	-	3 1%	-	3 3% j	-	-	-	-	-	3 1%
71-80%	2 *	1	1 2%	-	-	-	-	2 1%	-	-	-	1 2%	1 4%	-	-	2 1%
81-90%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%	423 92%	300 97% bce	46 84%	25 76%	3 100%	50 85%	15 83%	346 95% bce	98 88%	92 93%	126 94%	59 94%	23 96%	25 89%	24 86%	331 93%
Don't know	25 5%	5 2%	6 11% ag	7 21% ag	- -	7 12% ag	2 11%	11 3%	9 8%	4 4%	7 5%	2 3%	-	3 11%	3 11%	16 4%



QBR2c_4. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			FUTURE OF PRACT	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b	C	*d	e	*f	g	h	i	j	k	*	*m	*n	0
Total	459 100%	310 100%	55 100%	33 100%	3 100%	59 100%	18 100%	365 100%	111 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	357 100%
NETS																
Net: 1-24		-	-	-	-	-	-	-	-	-	-	-	- -	-	-	-
Net: 25-49	-		- -	-	-	-	- -	-	-	-	-	-	-	- -	-	-
Net: 50-74	6 1%	2 1%	2 4%	1 3%	-	1 2%	1 6%	4 1%	2 2%	3 3%	1 1%	-	-	-		6 2%
Net: 75-100	423 92%	300 97% bce	46 84%	25 76%	3 100%	50 85%	15 83%	346 95% bce	98 88%	92 93%	126 94%	59 94%	23 96%	25 89%	24 86%	331 93%
Mean score Standard deviation Standard error	98.6 9.8 .5	99.0 8.9 .5	98.1 7.5 1.1	98.1 9.8 1.9	100.0 - -	97.1 15.4 2.1	96.9 12.5 3.1	98.9 8.7 .5	97.1 15.5 1.5	98.9 5.9 .6	99.6 4.4 .4	98.0 13.1 1.7	99.0 5.1 1.0	100.0	96.0 20.0 4.0	98.5 9.6 .5



QBR2c_4. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

		FINANCIALLY TO RUN A GENI	SUSTAINABLE ERAL PRACTICE	WORK OUT SESS	OF HOURS	LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE										
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in					
0: :" 0504	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years					
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	J					
Total	459	199	220	148	309	424	22	381	45	270	131					
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%					
None	3	1	1	2	1	3	_	3	_	2	_					
None	1%	1%		1%	*	1%	-	1%	- -	1%	-					
1-10%	-	-	-	-	-	-	-	-	-	-	-					
	-	-	-	-	-	-	-	-	-	-	-					
11-20%	-	-	-	-	-	-	-	-	-	-	-					
	-	-	-	-	-	-	-	-	-	-	-					
21-30%	_		_		_	_					_					
21-3076	_	_	_	-	-	_	-	_	-	-	_					
31-40%	-	-	-	-	-	-	-	-	-	-	-					
	-	-	-	-	-	-	-	-	-	-	-					
41-50%	3	-	2	1	2	3	-	3	-	2	-					
	1%	-	1%	1%	1%	1%	-	1%	-	1%	-					
51-60%	_	_	-		-				_	_	-					
31-00%	-]	-	-	-	_	-	-	-	-	-					
61-70%	3	2	1	-	3	3	-	2	1	2	1					
	1%	1%	*	-	1%	1%	-	1%	2%	1%	1%					
71-80%	2	_	2	1	1	2	-	2	-	2	-					
	*	-	1%	1%	*	*	-	1%	-	1%	-					
81-90%	_	_	_	_	_	_	_	_	_	_	_					
01-90%	_	_	-	-	-	_	-	-	-	-	-					
91-100%	423	192	201	134	288	392	20	353	42	249	126					
	92%	96%	91%	91%	93%	92%	91%	93%	93%	92%	96%					
		b														
Don't know	25	4	13	10	14	21	2	18	2	13	4					
	5%	2%	6%	7%	5%	5%	9%	5%	4%	5%	3%					
			а													
NETS																
Net: 1-24	-	-	-	-	-	-	-	-	-	-	-					
	-	-	-	-	-	-	-	-	-	-	-					



QBR2c_4. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

UK nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

Significance Level: 95%

Total

Net: 25-49

Net: 50-74

Net: 75-100

Mean score
Standard deviation
Standard error

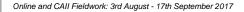
		SUSTAINABLE ERAL PRACTICE	WORK OUT O		LIF	LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE										
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in						
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years						
	а	b	С	d	е	*f	g	h	i	j						
459	199	220	148	309	424	22	381	45	270	131						
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%						
-	-	-	-	-	-	-	-	-	-	-						
-	-	-	-	-	-	-	-	-	-	-						
6	2	3	1	5	6	-	5	1	4	1						
1%	1%	1%	1%	2%	1%	-	1%	2%	1%	1%						
423	192	201	134	288	392	20	353	42	249	126						
92%	96%	91%	91%	93%	92%	91%	93%	93%	92%	96%						
	b															
98.6	99.1	98.6	98.0	98.9	98.5	100.0	98.4	99.2	98.4	99.7						
9.8	7.9	9.1	12.8	8.0	10.1	-	10.5	5.1	10.4	3.0						
5	6	6	1.1	5	5	_	6	8	6	3						

QBR2c_5. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

	GENDER			AGE										LOCATION OF WORK				
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	459 100%	194 100%	265 100%	-	93 100%	135 100%	135 100%	91 100%	5 100%	93 100%	270 100%	96 100%	203 100%	155 100%	101 100%	190 100%	155 100%	107 100%
None	426 93%	181 93%	245 92%	-	82 88%	123 91%	127 94%	89 98% dei	5 100%	82 88%	250 93%	94 98% dei	190 94%	145 94%	91 90%	174 92%	148 95%	98 92%
1-10%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11-20%	-	-	- -	- -	-	-	-	-	-	-	-	-	- -	- -	-	-	-	-
21-30%	2	1 1%	1 *	- -	-	1 1%	1 1%	-	-	-	2 1%	- -	-	1 1%	1 1%	2 1%	-	-
31-40%	2	1 1%	1 *	-	-	1 1%	-	1 1%	-	-	1	1 1%	2 1%	- -	-	2 1%	-	-
41-50%	1 *	-	1	-	-	1 1%	-	-	-	-	1	-	1 *	-	-	-	-	1 1%
51-60%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
61-70%	-	-	- -	-	-	- -	-	-	-	-	-	- -	-	- -	-	-	-	-
71-80%		-	-	-	-	-	-	-	-	-	-	-	- -	-	-	-	-	-
81-90%		-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
91-100%	3 1%	2 1%	1	-	-	2 1%	1 1%	-	-	-	3 1%	-	1 *	-	2 2%	1 1%	-	1 1%
Don't know	25 5%	9 5%	16 6%	-	11 12% fgjk	7 5%	6 4%	1 1%	-	11 12% fgjk	13 5%	1 1%	9 4%	9 6%	7 7%	11 6%	7 5%	7 7%
NETS																		
Net: 1-24		-	- -	- -	- -	-	-	-	-	-	-	-	-	- -	-	- -	-	-
Net: 25-49	4 1%	2 1%	2 1%	-	-	2 1%	1 1%	1 1%	-	-	3 1%	1 1%	2 1%	1 1%	1 1%	4 2%	-	-
Net: 50-74	1 *	-	1	-	-	1 1%	-	-	-	-	1 *	-	1 *	-	-	-	- -	1 1%





QBR2c_5. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

		GEN	DER		AGE										ORK	LOCAL AREA			
										Net:	Net:	Net:			Northern				
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural	
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	p	q	
Total	459	194	265	-	93	135	135	91	5	93	270	96	203	155	101	190	155	107	
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Net: 75-100	3	2	1	-	-	2	1	-	-	-	3	-	1	-	2	1	-	1	
	1%	1%	*	-	-	1%	1%	-	-	-	1%	-	*	-	2%	1%	-	1%	
Mean score	1.1	1.4	.8	-	-	2.4	1.0	.4	-	-	1.7	.4	1.1	.2	2.4	1.2	-	1.5	
Standard deviation	9.1	10.8	7.5	-	-	13.6	9.1	3.5	-	-	11.5	3.4	8.7	2.1	14.7	8.6	-	11.1	
Standard error	.4	.8	.5	-	-	1.2	.8	.4	-	-	.7	.4	.6	.2	1.5	.6	-	1.1	



QBR2c_5. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

				CI	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%	Total	a	b b	C	*d	e	*f	g	1-5,000 h	i 3,001-7,300	i 7,301-10,000	k	*	*m	*n	0
•	450	040		00		50	40	-	444	00	,	00	0.4	00	00	057
Total	459 100%	310 100%	55 100%	33 100%	3 100%	59 100%	18 100%	365 100%	111 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	357 100%
None	426 93%	302 97% bce	46 84%	25 76%	3 100%	51 86%	16 89%	348 95% bce	99 89%	93 94%	127 95%	59 94%	23 96%	25 89%	24 86%	334 94%
1-10%	_		_	_	_	_		_	_	_	_	_	_	_	_	_
1 10/0	-		-	-	-	-	-	-	_	-	-	-	-	-	_	-
11-20%	_		_	_	_	_	_	_	_	_	_	_	_	_	_	_
11-2076	_	_	-	-	-	-	-	-	_	-	-	-	-	-	_	-
21-30%	2	1	1					2				1	1	_		2
21-30/6	*	*	2%	-	-	-	-	1%	-	-	-	2%			-	1%
31-40%	2	_	2					2		2			_	_		2
31-40%	*	-	4% ag	-	-	-	-	1%	-	2%	-	-	-	-	-	1%
41-50%	1	-	-	1	-	-	-	-	1	-	-	-	-	-	-	1
	*	-	-	3% ag	-	-	-	-	1%	-	-	-	-	-	-	*
51-60%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
61-70%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
71-80%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
81-90%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%	3	2	-	-	-	1	-	2	2	-	-	1	-	-	1	2
	1%	1%	-	-	-	2%	-	1%	2%	-	-	2%	-	-	4%	1%
Don't know	25	5	6	7	-	7	2	11	9	4	7	2	-	3	3	16
	5%	2%		21%	-	12%	11%	3%	8%	4%	5%	3%	-	11%	11%	4%
Columna Tantadu a bad a far biiklan a			ag	ag		ag										



QBR2c_5. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

				С	URRENT ROL	E					SIZE OF	PRACTICE	-		FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		a	b	С	*d	е	*f	g	h	i	j	k	*I	*m	*n	0
Total	459 100%	310 100%	55 100%	33 100%	3 100%	59 100%	18 100%	365 100%	111 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	357 100%
NETS																
Net: 1-24	-	-	-	-	-	-	-		-	-	-	-	- -	-	-	-
Net: 25-49	4 1%	1 *	3 5% ag	-	-	-	-	4 1%	-	2 2%	-	1 2%	1 4%	-	-	4 1%
Net: 50-74	1 *	-	-	1 3% ag	-	-	-	-	1 1%	-	-	-	-	-	-	1 *
Net: 75-100	3 1%	2 1%	-	-	-	1 2%	-	2 1%	2 2%	-	-	1 2%	-	-	1 4%	2 1%
Mean score Standard deviation	1.1 9.1	.7 8.2	1.9 7.5	1.9 9.8	-	1.9 13.9	-	.9 8.1	2.5 14.7	.7 4.8	-	2.0 13.1	1.0 5.1	-	4.0 20.0	1.1 8.7
Standard error	.4	.5	1.1	1.9		1.9	-	.4	1.5	.5	-	1.7	1.0	-	4.0	.5



QBR2c_5. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

		FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT SESSI	OF HOURS	LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years
Significance Level: 95%		а	b	С	d	e	*f	g	h	i	j
Total	459 100%	199 100%	220 100%	148 100%	309 100%	424 100%	22 100%	381 100%	45 100%	270 100%	131 100%
None	426 93%	192 96%	204 93%	135 91%	290 94%	395 93%	20 91%	356 93%	42 93%	252 93%	126 96%
1-10%		-	-	-	-	-	-	-	-	-	-
11-20%		-	-	-	-	-	-	-	-	-	-
21-30%	2 *	-	2 1%	1 1%	1	2	-	2 1%	-	2 1%	-
31-40%	2	2 1%	-	-	2 1%	2	-	1	1 2%	1	1 1%
41-50%	1 *	-	-	-	1	1	-	1	-	-	-
51-60%		-	-	-	-	-	-	-	-	-	-
61-70%		-	-	-	-	-	-	-	-	-	-
71-80%		-	-	-	-	-	-	-	-	-	-
81-90%		-	-	-	-	-	-	-	-	-	-
91-100%	3 1%	1 1%	1	2 1%	1	3 1%	-	3 1%	-	2 1%	-
Don't know	25 5%	4 2%	13 6% a	10 7%	14 5%	21 5%	2 9%	18 5%	2 4%	13 5%	4 3%
NETS											
Net: 1-24	-	-	-	-	-	-	-	-	-	-	-



QBR2c_5. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-UK EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

Significance Level: 95% Total Net: 25-49 Net: 50-74 Net: 75-100 Mean score Standard deviation Standard error

		SUSTAINABLE ERAL PRACTICE	WORK OUT		LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
459	199	220	148	309	424	22	381	45	270	131
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	1009
4	2	2	1	3	4	-	3	1	3	1
1%	1%	1%	1%	1%	1%	-	1%	2%	1%	19
1	_	-	-	1	1	-	1	-	-	-
*	-	-	-	*	*	-	*	-	-	-
3	1	1	2	1	3	-	3	-	2	-
1%	1%	*	1%	*	1%	-	1%	-	1%	-
1.1	.9	.7	1.6	.8	1.2	-	1.2	.8	1.1	.3
9.1	7.9	7.4	12.2	7.2	9.4	-	9.7	5.1	9.3	3.0
.4	.6	.5	1.0	.4	.5	-	.5	.8	.6	.3

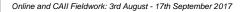


QBR2c_6. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

		GENE	DER					AGE					LOCA	ATION OF W		ı	OCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	459 100%	194 100%	265 100%	-	93 100%	135 100%	135 100%	91 100%	5 100%	93 100%	270 100%	96 100%	203 100%	155 100%	101 100%	190 100%	155 100%	107 100%
None	431 94%	184 95%	247 93%	-	82 88%	128 95%	127 94%	90 99% di	4 80%	82 88%	255 94% di	94 98% di	193 95%	144 93%	94 93%	177 93%	148 95%	99 93%
1-10%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11-20%	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
21-30%		-	- -	-	-	-	-	-	-	-	-	-	-	- -	-	- -	-	-
31-40%	1 *	-	1	- -	-	-	1 1%	-	-	-	1	-	-	1 1%	-	1 1%	-	-
41-50%	2 *	1 1%	1 *	-	-	-	1 1%	-	1 20%	-	1	1 1%	1	1 1%	-	1 1%	-	1 1%
51-60%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
61-70%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
71-80%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
81-90%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
91-100%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	25 5%	9 5%	16 6%	-	11 12% fgjk	7 5%	6 4%	1 1%	-	11 12% fgjk	13 5%	1 1%	9 4%	9 6%	7 7%	11 6%	7 5%	7 7%
NETS																		
Net: 1-24		-	-	- -	-	-	-	-	-	-	-	-	-	- -	-	-	-	-
Net: 25-49	1 *	-	1	-	-	-	1 1%	-	-	-	1	-	-	1 1%	-	1 1%	-	-
Net: 50-74	2	1 1%	1	-	-	-	1 1%	-	1 20%	-	1	1 1%	1	1 1%	- -	1 1%	-	1 1%





QBR2c_6. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

		GEN	DER					AGE			_		LOCA	ATION OF WO	ORK		OCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	459	194	265	-	93	135	135	91	5	93	270	96	203	155	101	190	155	107
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: 75-100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mean score	.3	.3	.3	-	-	-	.6	-	10.0	-	.3	.5	.3	.6	-	.5	-	.5
Standard deviation	3.7	3.7	3.8	-	-	-	5.3	-	22.4	-	3.7	5.1	3.6	5.0	-	4.5	-	5.0
Standard error	.2	.3	.2	-	-	-	.5	-	10.0	-	.2	.5	.3	.4	-	.3	-	.5



QBR2c_6. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	459 100%	310 100%	55 100%	33 100%	3 100%	59 100%	18 100%	365 100%	111 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	357 100%
None	431 94%	303 98% bce	49 89%	26 79%	3 100%	51 86%	15 83%	352 96% bce	101 91%	94 95%	126 94%	61 97%	24 100%	25 89%	25 89%	338 95%
1-10%		-	-	-	-	-	-	-	-	-	-	-	-	-		
11-20%		-	-	-	-	-	-	-	-	-	-	-	-	-		
21-30%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
31-40%	1 *	1 *	-	-	-	-	-	1	-	1 1%	-	-	-	-	-	1 *
41-50%	2 *	1 *	-	-	-	1 2%	1 6%	1 *	1 1%	-	1 1%	-	-	-		2 1%
51-60%			-	-	-	-	-	-	-	-	-	-	-	-		-
61-70%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
71-80%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
81-90%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
91-100%		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Don't know	25 5%	5 2%	6 11% ag	7 21% ag	-	7 12% ag	2 11%	11 3%	9 8%	4 4%	7 5%	2 3%	-	3 11%	3 11%	16 4%
NETS																
Net: 1-24	-	-	-	-	-	-	-	- -	-	-	-			-	-	-



QBR2c_6. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

				С	URRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*1	*m	*n	0
Total	459 100%	310 100%	55 100%	33 100%	3 100%	59 100%	18 100%	365 100%	111 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	357 100%
Net: 25-49	1 *	1 *	-	-	-	-	-	1	-	1 1%	-	-		-		1 *
Net: 50-74	2 *	1 *	-	-	-	1 2%	1 6%	1	1 1%	-	1 1%	-	-	-		2 1%
Net: 75-100		-	-	-	-	-	-	-	-	-	-	-	-	-		-
Mean score Standard deviation	.3 3.7	.3 3.4	-	-	-	1.0 6.9	3.1 12.5	.2 3.2	.5 5.0	.4 3.4	.4 4.4	-	-	-		.4 4.2
Standard error Columns Tested: a b c d e f a - b i i k l m - n o	.2	.2	-	-	-	1.0	3.1	.2	.5	.4	.4	-	-	-	-	.2



QBR2c_6. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

		FINANCIALLY TO RUN A GENE	SUSTAINABLE RAL PRACTICE	WORK OUT SESSI	OF HOURS ONS	LIF	KELIHOOD OF W	ORKING IN GEN	ERAL PRACTIC	E IN THE FUTUR	E
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
0: ''' 0.50'	Total	Sustainable	Unsustainable	Yes	No .	one year	one year	two years	two years	five years	five years
Significance Level: 95%		а	b	С	d	е	*f	g	h	ı	J
Total	459	199	220	148	309	424	22	381	45	270	131
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
None	431	195	204	137	293	400	20	360	43	254	127
	94%	98%	93%	93%	95%	94%	91%	94%	96%	94%	97%
		b									
1-10%	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
11-20%	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
21-30%	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
31-40%	1	-	1	_	1	1	_	1	-	1	-
	*	-	*	-	*	*	-	*	-	*	-
41-50%	2	_	2	1	1	2	-	2	_	2	-
	*	-	1%	1%	*	*	-	1%	-	1%	-
51-60%	_	_	-	_	_	_	_	_	_	_	_
0.00%	-	-	-	-	-	-	-	-	-	-	-
61-70%	_	_	_	_	_	_	_	_	_	_	_
01.10%	-	-	-	-	-	-	-	-	-	-	-
71-80%	_	_	_		_					_	_
71-0076	-	-	-	-	-	-	-	-	-	-	-
04.000											
81-90%	-	-	-	-	-	-	-	-	-	-	-
91-100%	-	-	-	-	-	-	-	-	-	-	-
											-
Don't know	25 5%	4 2%	13 6%	10 7%	14 5%	21 5%	2 9%	18 5%	2 4%	13 5%	4 3%
	5%	2%	a	1%	5%	5%	9%	5%	4%	5%	3%
N==0			-								
NETS											
Net: 1-24	-	-	-	-	-	-	-	-	-	-	-
Columna Tastadi oh ad afahii	-	-	-	-	-	-	-	-	-	-	-



QBR2c_6. And how many GPs and nurses are employed in each of the following groups as a percentage of overall employed?

Non-EU nationals Practice Nurses

Base: All with employed Practice Nurses in their practice

Significance Level: 95% Total Net: 25-49 Net: 50-74 Net: 75-100 Mean score Standard deviation Standard error

	FINANCIALLY TO RUN A GENE	SUSTAINABLE ERAL PRACTICE	WORK OUT O		LIM	(ELIHOOD OF W	ORKING IN GEN	ERAL PRACTICI	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
459	199	220	148	309	424	22	381	45	270	131
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1	_	1	-	1	1	_	1	_	1	-
*	-	*	-	*	*	-	*	-	*	-
2	_	2	1	1	2	-	2	-	2	-
*	-	1%	1%	*	*	-	1%	-	1%	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
.3	-	.6	.4	.3	.3	-	.4	-	.5	-
3.7	-	5.4	4.3	3.5	3.9	-	4.1	-	4.9	-
.2	-	.4	.4	.2	.2	-	.2	-	.3	-



QBR3. To what extent, if at all, are you concerned about recruitment and retention of GPs and nurses as a result of Britain leaving the EU?

Base: All respondents

		GEN	DER					AGE					LOC	ATION OF W	ORK		LOCAL AREA	
										Net:	Net:	Net:			Northern			
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very concerned	159	75	84	-	20	38	58	40	3	20	96	43	82	48	29	70	54	33
	34%	38%	31%	-	21%	28%	43%	43%	60%	21%	35%	43%	39%	31%	28%	36%	35%	29%
							dei	dei			di	dei	n					
Slightly concerned	155	54	101	-	31	51	44	29	-	31	95	29	71	49	35	52	50	48
	33%	28%	37%	-	33%	37%	32%	31%	-	33%	35%	29%	34%	31%	34%	27%	32%	43%
			а															0
Not very concerned	97	41	56	-	24	35	20	18	-	24	55	18	36	36	25	36	37	24
	21%	21%	21%	-	25%	25%	15%	19%	-	25%	20%	18%	17%	23%	24%	19%	24%	21%
					f	f				f								
Not at all concerned	31	16	15	-	9	8	8	4	2	9	16	6	12	10	9	16	10	4
	7%	8%	6%	-	9%	6%	6%	4%	40%	9%	6%	6%	6%	6%	9%	8%	6%	4%
Don't know	26	10	16	-	11	6	6	3	-	11	12	3	7	13	6	19	4	3
	6%	5%	6%	-	12%	4%	4%	3%	-	12%	4%	3%	3%	8%	6%	10%	3%	3%
					efgjk					efgjk				ı		pq		
NETS																		
Net: Concerned	314	129	185	-	51	89	102	69	3	51	191	72	153	97	64	122	104	81
	67%	66%	68%	-	54%	64%	75%	73%	60%	54%	70%	73%	74%	62%	62%	63%	67%	72%
							di	di			di	di	mn					
Net: Not concerned	128	57	71	-	33	43	28	22	2	33	71	24	48	46	34	52	47	28
	27%	29%	26%	-	35%	31%	21%	23%	40%	35%	26%	24%	23%	29%	33%	27%	30%	25%
					f	f				f								



QBR3. To what extent, if at all, are you concerned about recruitment and retention of GPs and nurses as a result of Britain leaving the EU?

Base: All respondents

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FUTURE OF PRACE	GENERAL
			Salaried				Works in out of hours	Partner and								
	Total	GP Partner	GP	Registrar	Retainer	Locum	services	Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse
Significance Level: 95%		а	b	С	*d	е	*f	g	h	i	j	k	*I	*m	*n	0
Total	468	313	55	33	3	60	23	368	115	99	134	63	24	28	28	365
	100%	100%	100%		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Very concerned	159	112	16	7	-	20	9	128	42	36	46	21	6	5	7	137
	34%	36%	29%	21%	-	33%	39%	35%	37%	36%	34%	33%	25%	18%	25%	38%
Slightly concerned	155	104	23	7	-	22	8	127	40	33	43	18	11	9	10	115
	33%	33%	42%	21%	-	37%	35%	35%	35%	33%	32%	29%	46%	32%	36%	32%
Not very concerned	97	65	9	10	1	11	4	74	19	21	25	17	6	8	7	71
	21%	21%	16%	30%	33%	18%	17%	20%	17%	21%	19%	27%	25%	29%	25%	19%
Not at all concerned	31	21	4	1	1	4	1	25	8	4	9	4	1	5	2	26
	7%	7%	7%	3%	33%	7%	4%	7%	7%	4%	7%	6%	4%	18%	7%	7%
Don't know	26	11	3	8	1	3	1	14	6	5	11	3	-	1	2	16
	6%	4%	5%		33%	5%	4%	4%	5%	5%	8%	5%	-	4%	7%	4%
				abeg												
NETS																
Net: Concerned	314	216	39	14	-	42	17	255	82	69	89	39	17	14	17	252
	67%	69%	71%	42%	-	70%	74%		71%	70%	66%	62%	71%	50%	61%	69%
		С	С			С		С								
Net: Not concerned	128	86	13	11	2	15	5	99	27	25	34	21	7	13	9	97
	27%	27%	24%	33%	67%	25%	22%	27%	23%	25%	25%	33%	29%	46%	32%	27%



QBR3. To what extent, if at all, are you concerned about recruitment and retention of GPs and nurses as a result of Britain leaving the EU?

Base: All respondents

			SUSTAINABLE RAL PRACTICE		OF HOURS	LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE								
						Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in			
	Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years			
Significance Level: 95%		а	b	С	d	е	*f	g	h	i	j			
Total	468	200	226	155	311	432	22	389	45	277	133			
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			
Very concerned	159	54	95	48	111	142	11	122	21	81	58			
	34%	27%	42%	31%	36%	33%	50%	31%	47%	29%	44%			
			а						gi		egi			
Slightly concerned	155	73	67	53	102	145	5	131	14	92	41			
	33%	37%	30%	34%	33%	34%	23%	34%	31%	33%	31%			
Not very concerned	97	51	39	34	62	92	3	88	7	68	20			
	21%	26%	17%	22%	20%	21%	14%	23%	16%	25%	15%			
		b								j				
Not at all concerned	31	12	18	10	21	30	1	25	2	21	9			
	7%	6%	8%	6%	7%	7%	5%	6%	4%	8%	7%			
Don't know	26	10	7	10	15	23	2	23	1	15	5			
	6%	5%	3%	6%	5%	5%	9%	6%	2%	5%	4%			
NETS														
Net: Concerned	314	127	162	101	213	287	16	253	35	173	99			
	67%	64%	72%	65%	68%	66%	73%	65%	78%	62%	74%			
									i		gi			
Net: Not concerned	128	63	57	44	83	122	4	113	9	89	29			
	27%	32%	25%	28%	27%	28%	18%	29%	20%	32%	22%			
										j				



QD1. Which of the following describes how you think of yourself? Base: All respondents

		GEN	DER					AGE					LOC	ATION OF W	ORK	ı	OCAL AREA	
	Tatal	Mala	Familia	40.04	05.04	05.44	45.54	55.04	05.	Net:	Net:	Net:	0	14/-1	Northern	I lab a a	O the total	Donal
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Under 35	35-54	55+	Scotland	Wales	Ireland	Urban	Suburban	Rural
Significance Level: 95%		а	b	*c	d	е	f	g	*h	i	j	k	I	m	n	0	р	q
Total	468	196	272	-	95	138	136	94	5	95	274	99	208	156	104	193	155	112
	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Male	196	196	-	-	32	49	55	55	5	32	104	60	86	64	46	68	74	52
	42%	100%	-	-	34%	36%	40%	59%	100%	34%	38%	61%	41%	41%	44%	35%	48%	46%
		b						defij				defij					0	
Female	272	-	272	-	63	89	81	39	-	63	170	39	122	92	58	125	81	60
	58%	-	100%	-	66%	64%	60%	41%	-	66%	62%	39%	59%	59%	56%	65%	52%	54%
			а		gk	gk	gk			gk	gk					р		
In another way	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Prefer not to say	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



QD1. Which of the following describes how you think of yourself? Base: All respondents

			CURRENT ROLE								SIZE OF PRACTICE						
	Total	GP Partner	Salaried GP	Registrar	Retainer	Locum	Works in out of hours services	Partner and Salaried GP	1-5,000	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000	15,001+	Better	Worse	
Significance Level: 95%		а	b	С	*d	е	*†	g	h	ı	J	k	*1	*m	*n	0	
Total	468 100%	313 100%	55 100%	33 100%	3 100%	60 100%	23 100%	368 100%	115 100%	99 100%	134 100%	63 100%	24 100%	28 100%	28 100%	365 100%	
Male	196 42%	146 47% b	14 25%	14 42%	-	21 35%	8 35%	160 43% b	53 46%	33 33%	58 43%	33 52% i	9 38%	10 36%	9 32%	157 43%	
Female	272 58%	167 53%	41 75% ag	19 58%	3 100%	39 65%	15 65%	208 57%	62 54%	66 67% k	76 57%	30 48%	15 63%	18 64%	19 68%	208 57%	
In another way	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Prefer not to say	-		- -	-	-	- -	- -	-	-	-	-	- -	-	- -		-	



QD1. Which of the following describes how you think of yourself? Base: All respondents

Significance Level: 95% Total Male Female In another way Prefer not to say

		SUSTAINABLE ERAL PRACTICE	WORK OUT SESSI		LIF	(ELIHOOD OF W	ORKING IN GEN	IERAL PRACTICE	E IN THE FUTUR	E
					Likely in	Unlikely in	Likely in	Unlikely in	Likely in	Unlikely in
Total	Sustainable	Unsustainable	Yes	No	one year	one year	two years	two years	five years	five years
	а	b	С	d	е	*f	g	h	i	j
468	200	226	155	311	432	22	389	45	277	133
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
196	92	91	70	124	176	12	156	19	99	67
42%	46%	40%	45%	40%	41%	55%	40%	42%	36%	50%
										gi
272	108	135	85	187	256	10	233	26	178	66
58%	54%	60%	55%	60%	59%	45%	60%	58%	64%	50%
							j		j	
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-



QD3. In which age band do you fall? Base: All respondents

		GEN	DER					AGE			_		LOCA	TION OF W	ORK	ı	LOCAL AREA	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	Net: Under 35	Net: 35-54	Net: 55+	Scotland	Wales	Northern Ireland	Urban	Suburban	Rural
Significance Level: 95%	Total	iviale	remale b	16-24 *C	25-34 d	35-44 e	45-54 f	9 g	*h	i i	35-54 <u>j</u>	55+ k	Scotland	waies	n	Orban	p Suburban p	q
Total	400	400	070		0.5	400	400		-	05	074	00	000	450	404	400	455	440
Total	468 100%	196 100%	272 100%	-	95 100%	138 100%	136 100%	94 100%	5 100%	95 100%	274 100%	99 100%	208 100%	156 100%	104 100%	193 100%	155 100%	112 100%
18-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
25-34	95 20%	32 16%	63 23%	-	95 100%	-	-	-	-	95 100%	-	-	40 19%	31 20%	24 23%	44 23%	35 23%	15 13%
					efgjk					efgjk						q		
35-44	138 29%	49 25%	89 33%	- -	-	138 100% dfgijk	-	-	-	-	138 50% dfgik	-	51 25%	53 34%	34 33%	46 24%	51 33%	38 34%
						3-,					-							
45-54	136 29%	55 28%	81 30%	-	-	-	136 100% degijk	-	-	-	136 50% degik	-	63 30%	48 31%	25 24%	63 33%	44 28%	27 24%
55-64	94	55	39					94			-	94	51	23	20	38	25	29
33-04	20%	28% b	14%	- -	-	-	-	100% defijk	-	-	-	95% defij	25% m	15%	19%	20%		26%
65+	5	5	-	-	-	-	-	-	5	-	-	5	3	1	1	2	-	3
	1%	3% b	-	-	-	-	-	-	100%	-	-	5% defgij	1%	1%	1%	1%	-	3% p
Prefer not to say	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NETS																		
Net: 18-34	95 20%	32 16%	63 23%	-	95 100% efgjk	-	-	-	-	95 100% efgjk	-	-	40 19%	31 20%	24 23%	44 23% q	35 23%	15 13%
Net: 35-54	274 59%	104 53%	170 63% a	- -	-	138 100% dgik	136 100% dgik	-	-	-	274 100% dgik	-	114 55%	101 65%	59 57%	109 56%	95 61%	65 58%
Net: 55+	99 21%	60 31% b	39 14%	-	-	-	-	94 100% defij	5 100%	-	-	99 100% defij	54 26% m	24 15%	21 20%	40 21%	25 16%	32 29% p



QD3. In which age band do you fall? Base: All respondents

				CI	JRRENT ROL	E					SIZE OF	PRACTICE			EXPECTATION FOR THE FUTURE OF GENERAL PRACTICE		
			Salaried				Works in out of hours	Partner and									
Significance Level: 95%	Total	GP Partner a	GP b	Registrar c	Retainer *d	Locum e	services *f	Salaried GP	1-5,000 h	5,001-7,500	7,501-10,000	10,001-12,500	12,501-15,000 *I	15,001+ *m	Better *n	Worse	
Significance Level. 95%		a	D	C	u	e	'	g	"	'	J	K	'	111	"	U	
Total	468	313	55	33	3	60	23	368	115	99	134	63	24	28	28	365	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
18-24	_	_	-	-	-	-	_	-	-	-	-	_	-	-	-	-	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
25-34	95	25	24	24	3	20	9	49	17	20	28	13	7	9	6	72	
20-04	20%	8%		73%	100%	33%	39%		15%					32%	21%	20%	
			ag	abeg		ag		а									
35-44	138	96	16	5	_		9	112	34	38	33	16	5	10	10	109	
35-44	29%	31%		15%	-	19 32%	39%		30%						36%	30%	
	20,0	01,0	2070	1070		0270	0070		0070	j	2070	2070	2.70	0070	30,70	0070	
45-54	136	112	7	4	_	11	2	120	200	22	48	24	8	7		108	
45-54	29%	113 36%		12%	-	18%	3 13%	120	26 23%				33%	25%	6 21%	30%	
	2070	bce	1070	1270		1070	1070	bce	2070	22 /0	hi	hi	0070	2070	2170	0070	
55.04	94	77	0			-		0.5	0.4	40	0.5	40	4		6	74	
55-64	20%	25%	8 15%	-	-	7 12%	1 4%	85 23%	34 30%	18 18%	25 19%	10 16%		2 7%	21%	71 19%	
	2070	ce	C			C	470	ce	jk	1070	1370	1070	17 70	7 70	2170	1370	
25	_							•	<i>'</i> .							_	
65+	5 1%	2 1%	-	-	-	3 5%	1 4%	2 1%	4 3%	1 1%	-	-	-	-	-	5 1%	
	176	1 70	-	-	-	ag	470	170	3% i	170	-	-	-	-	_	170	
						49			,								
Prefer not to say		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	_	-	
NETS																	
Net: 18-34	95	25	24	24	3	20	9	49	17	20	28	13	7	9	6	72	
16 16.0.1	20%	8%		73%	100%	33%	39%		15%						21%	20%	
			ag	abeg		ag		а									
Net: 35-54	274	209	23	9	_	30	12	232	60	60	81	40	13	17	16	217	
	59%	67%		27%	-	50%	52%		52%						57%	59%	
		bce				С		bc									
Net: 55+	99	79	8	_	_	10	2	87	38	19	25	10	4	2	6	76	
1101. 001	21%	25%		-	-	17%	9%		33%						21%	21%	
		c	C			С		c	ijk						.,,		



QD3. In which age band do you fall? Base: All respondents

			SUSTAINABLE ERAL PRACTICE	WORK OUT SESS	OF HOURS	LIKELIHOOD OF WORKING IN GENERAL PRACTICE IN THE FUTURE								
	Total	Sustainable	Unsustainable	Yes	No	Likely in one year	Unlikely in one year	Likely in two years	Unlikely in two years	Likely in five years	Unlikely in five years			
Significance Level: 95%	Total	a	b	C	d	e e	*f	g g	h	i	j			
Total	468 100%	200 100%	226 100%	155 100%	311 100%	432 100%	22 100%	389 100%	45 100%	277 100%	133 100%			
18-24	-	-	-	-	-		-	-	-	-				
25-34	95 20%	33 17%	42 19%	49 32% d	44 14%	91 21% j	1 5%	89 23% hj	4 9%	70 25% hj	8 6%			
35-44	138 29%	59 30%	63 28%	49 32%	89 29%	130 30% hj	3 14%	120 31% hj	5 11%	102 37% hj	18 14%			
45-54	136 29%	52 26%	78 35%	38 25%	98 32%	130 30% hj	3 14%	120 31% hj	4 9%	92 33% hj	28 21%			
55-64	94 20%	53 27% b	41 18%	18 12%	76 24% c	77 18% i	14 64%	57 15% i	31 69% egi	12 4%	75 56% egi			
65+	5 1%	3 2%	2 1%	1 1%	4 1%	4 1%	1 5%	3 1%	1 2%	1	4 3% i			
Prefer not to say	-	-	-	-	-		-	-	-	-	-			
NETS														
Net: 18-34	95 20%	33 17%	42 19%	49 32% d	44 14%	91 21% j	1 5%	89 23% hj	4 9%	70 25% hj	8 6%			
Net: 35-54	274 59%	111 56%	141 62%	87 56%	187 60%	260 60% hj	6 27%	240 62% hj	9 20%	194 70% eghj	46 35%			
Net: 55+	99 21%	56 28% b	43 19%	19 12%	80 26% c	81 19% i	15 68%	60 15% i	32 71% egi	13 5%	79 59% egi			

