

Unison, NHS Pay Rise Poll– 20 July 2020

Savanta ComRes interviewed 2,085 UK adults aged 18+ online between 17th and 19th July 2020. Data were weighted to be nationally representative of all UK adults by key demographic characteristics including age, gender, region and social grade. Savanta ComRes is a member of the British Polling Council and abides by its rules. Full tables at www.comresglobal.com.

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Unison NHS Pay Poll

QCUNVSQ1. The current pay deal for NHS staff comes to an end on 31 March 2021. In light of the Covid-19 pandemic this year, by what point in time, if ever, do you believe that the government should give NHS staff a pay rise?

BASE: All respondents

	Gender		Age									
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	NET: 18-34	NET: 35-54	NET: 55+
Significance Level: 95%		a	b	a	b	c	d	e	f	g	h	i
Unweighted Total	2085	1007	1078	282	417	339	348	377	322	699	687	699
Total	2085	1017	1068	231	361	334	369	309	482	592	703	790
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Immediately	814	341	473	96	126	123	151	125	193	222	273	318
	39%	34%	44%	41%	35%	37%	41%	40%	40%	38%	39%	40%
			a									
By 31 August 2020	207	107	100	28	26	39	45	26	42	54	85	68
	10%	11%	9%	12%	7%	12%	12%	8%	9%	9%	12%	9%
			b			b	b				bi	
By 31 October 2020	190	108	82	21	60	38	32	18	22	80	69	40
	9%	11%	8%	9%	17%	11%	9%	6%	5%	14%	10%	5%
		b		fi	acdefhi	efi	fi			adefhi	efi	
By 31 December 2020	233	136	97	27	56	29	31	28	62	83	60	91
	11%	13%	9%	12%	16%	9%	8%	9%	13%	14%	8%	11%
		b			odehi				h	cdeh		
By 28 February 2021	80	47	34	11	15	19	6	11	18	26	25	29
	4%	5%	3%	5%	4%	6%	2%	4%	4%	4%	4%	4%
			d	d	d					d		
By 1 April 2021	205	106	99	10	25	21	35	45	68	35	57	113
	10%	10%	9%	4%	7%	6%	10%	15%	14%	6%	8%	14%
							ag	abcdgh	abcgh		a	abcdgh
A pay rise should be indefinitely postponed to when the government deems appropriate	133	61	72	12	17	21	27	23	33	29	48	56
	6%	6%	7%	5%	5%	6%	7%	7%	7%	5%	7%	7%
Don't know	223	111	112	28	35	44	42	32	43	62	86	75
	11%	11%	10%	12%	10%	13%	11%	10%	9%	11%	12%	9%
Sum: By 1 April 2021 or earlier	1729	845	884	192	309	269	300	254	406	501	569	659
	83%	83%	83%	83%	86%	81%	81%	82%	84%	85%	81%	83%
					h							
Sum: 2020	1443	692	751	171	269	228	259	197	320	439	487	517
	69%	68%	70%	74%	74%	68%	70%	64%	66%	74%	69%	65%
				efi	efi					efhi		

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QCUNVSQ1. The current pay deal for NHS staff comes to an end on 31 March 2021. In light of the Covid-19 pandemic this year, by what point in time, if ever, do you believe that the government should give NHS staff a pay rise?

BASE: All respondents

	Regions													Social grade		
	Total	Northern Ireland	Scotland	North-West	North-East	Yorkshire and the Humber	Wales	West Midlands	East Midlands	South-West	South-East	Eastern	London	NET: England	ABC1	C2DE
Significance Level: 95%		a	b	c	d	e	f	g	h	i	j	k	l	m	a	b
Unweighted Total	2085	31	170	261	96	166	126	184	148	165	304	141	293	1758	1130	955
Total	2085	63	176	233	85	170	101	180	148	180	283	194	273	1745	1155	930
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Immediately	814	30	73	101	35	55	43	71	56	55	118	65	111	668	418	395
	39%	47%	42%	43%	42%	32%	43%	40%	38%	31%	42%	34%	40%	38%	36%	43%
		i	ei			i				ei		i		a		
By 31 August 2020	207	5	19	22	9	23	6	17	13	19	26	19	30	176	113	94
	10%	9%	11%	10%	10%	14%	6%	9%	9%	10%	9%	10%	11%	10%	10%	10%
						f										
By 31 October 2020	190	4	18	22	12	10	10	13	11	16	26	16	31	157	126	64
	9%	7%	10%	10%	14%	6%	10%	7%	8%	9%	9%	8%	11%	9%	11%	7%
					e									b		
By 31 December 2020	233	7	15	20	2	11	13	26	12	29	38	25	36	198	137	97
	11%	10%	9%	8%	3%	7%	13%	14%	8%	16%	14%	13%	13%	11%	12%	10%
						d	d	de		bcdeh	de	d	de	d		
By 28 February 2021	80	-	7	8	6	6	1	9	5	3	12	12	11	72	49	31
	4%	-	4%	3%	7%	3%	1%	5%	4%	2%	4%	6%	4%	4%	4%	3%
					fi							fi				
By 1 April 2021	205	8	19	17	14	18	6	18	24	20	25	21	16	172	117	88
	10%	13%	11%	7%	16%	10%	5%	10%	17%	11%	9%	11%	6%	10%	10%	10%
			i		cfjlm			cfjlm		i				i		
A pay rise should be indefinitely postponed to when the government deems appropriate	133	1	11	14	3	25	7	6	9	13	15	15	15	114	76	57
	6%	1%	6%	6%	3%	15%	7%	3%	6%	7%	5%	8%	6%	7%	7%	6%
					abcd	ghijklm										
Don't know	223	8	13	29	4	22	14	20	17	25	23	22	24	188	119	103
	11%	12%	8%	13%	5%	13%	14%	11%	11%	14%	8%	11%	9%	11%	10%	11%
			d	d		d	d			d						
Sum: By 1 April 2021 or earlier	1729	54	152	190	78	123	80	153	122	142	244	157	234	1443	960	769
	83%	87%	86%	82%	92%	72%	79%	85%	82%	79%	86%	81%	86%	83%	83%	83%
			e	e	cef	hikm		e	e		ei		e	e		
Sum: 2020	1443	46	125	165	58	99	73	126	92	119	208	125	207	1199	794	649
	69%	73%	71%	71%	69%	58%	72%	70%	62%	66%	73%	64%	76%	69%	69%	70%
			e	e		e	e	e		eh		ehikm	e			

Unison NHS Pay Poll

QCUNVSQ2. In light of the Covid-19 pandemic this year, when NHS staff are offered a new pay deal by the government, what change in pay do you think is most appropriate?

BASE: All respondents

	Gender		Age									
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	NET: 18-34	NET: 35-54	NET: 55+
Significance Level: 95%		a	b	a	b	c	d	e	f	g	h	i
Unweighted Total	2085	1007	1078	282	417	339	348	377	322	699	687	699
Total	2085	1017	1068	231	361	334	369	309	482	592	703	790
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
No change in pay	91 4%	43 4%	48 4%	7 3%	20 5%	21 6% afi	18 5%	12 4%	13 3%	26 4%	39 6% fi	25 3%
A small increase in pay	404 19%	224 22% b	180 17%	39 17%	87 24% afi	73 22% fi	79 21% fi	61 20% f	65 14%	126 21% fi	152 22% fi	126 16%
A medium increase in pay	803 39%	411 40%	392 37%	92 40%	132 36%	117 35%	143 39%	111 36%	210 44% bceh	223 38%	259 37%	321 41%
A large increase in pay	565 27%	244 24%	321 30% a	72 31% ch	94 26%	72 22%	98 27%	89 29% c	140 29% c	166 28% c	170 24%	230 29% ch
Don't know	221 11%	95 9%	126 12%	22 10%	28 8%	51 15% abdg	31 8%	36 12%	53 11%	51 9%	82 12% b	89 11%
Sum: Any increase (2-4)	1773 85%	880 86%	893 84%	203 88% c	313 87% c	261 78%	320 87% c	261 85% c	416 86% c	515 87% ch	581 83%	677 86% c
Sum: No/small (1-2)	495 24%	267 26% b	228 21%	45 20%	107 30% afi	94 28% afi	97 26% afi	73 24% f	78 16%	152 26% afi	191 27% afi	151 19%
Sum: Medium/large (3-4)	1369 66%	655 64%	714 67%	164 71% bch	225 62%	189 57%	241 65% c	200 65% c	350 73% bcdegh	389 66% c	429 61%	550 70% bch

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BASE: All respondents

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	Total	Northern Ireland	Scotland	North-West	North-East	Yorkshire and the Humber	Wales	West Midlands	East Midlands	South-West	South-East	Eastern	London	NET: England	ABC1	C2DE
Significance Level: 95%		a	b	c	d	e	f	g	h	i	j	k	l	m	a	b
Unweighted Total	2085	31	170	261	96	166	126	184	148	165	304	141	293	1758	1130	955
Total	2085	63	176	233	85	170	101	180	148	180	283	194	273	1745	1155	930
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
No change in pay	91	-	9	16	1	8	10	6	4	7	12	6	12	72	50	41
	4%	-	5%	7%	1%	5%	9%	3%	3%	4%	4%	3%	4%	4%	4%	4%
				d			dghijklm									
A small increase in pay	404	12	32	32	14	47	14	34	35	43	50	32	59	346	255	149
	19%	20%	18%	14%	16%	28%	13%	19%	24%	24%	18%	16%	22%	20%	22%	16%
						bcdjkm			cf	cf		c	c		b	
A medium increase in pay	803	18	79	89	41	60	38	66	48	71	107	83	103	668	443	361
	39%	29%	45%	38%	48%	35%	38%	37%	32%	39%	38%	43%	38%	38%	38%	39%
			h		ehm											
A large increase in pay	565	20	38	74	25	31	24	52	46	39	92	47	77	483	296	270
	27%	32%	22%	32%	29%	18%	24%	29%	31%	22%	33%	24%	28%	28%	26%	29%
				bei	e			e	e		bei		e	e		
Don't know	221	12	17	22	5	23	15	22	15	20	21	26	22	177	112	110
	11%	19%	10%	10%	6%	14%	15%	12%	10%	11%	8%	14%	8%	10%	10%	12%
				dj		dj	djl				j					
Sum: Any increase (2-4)	1773	51	149	195	79	139	76	152	128	153	249	162	239	1497	994	779
	85%	81%	85%	84%	93%	82%	75%	85%	87%	85%	88%	83%	88%	86%	86%	84%
			f	f	abcefgikm			f	f	f	f	f	f	f		
Sum: No/small (1-2)	495	12	42	47	14	56	23	40	39	50	62	38	71	418	305	190
	24%	20%	24%	20%	17%	33%	23%	22%	26%	28%	22%	20%	26%	24%	26%	20%
						cdgjkm				d					b	
Sum: Medium/large (3-4)	1369	39	117	163	66	91	62	118	94	110	199	130	180	1151	738	630
	66%	62%	67%	70%	77%	54%	62%	66%	63%	61%	70%	67%	66%	66%	64%	68%
			e	e	efghilm			e		ei	e	e	e	e		