

Unison, NHS Pay Rise Poll – 11 January 2021

Savanta ComRes interviewed 2,302 UK adults aged 18+ online between 8 and 10 January 2021. Data were weighted to be demographically representative of UK adults 18+ by age, gender, region, and other socio-economic characteristics including social grade. Savanta ComRes is a member of the British Polling Council and abides by its rules. Full tables at www.comresglobal.com.

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Classified: Public

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BASE: All respondents



Q1. The current pay deal for NHS staff ends on 31 March 2021. The government has promised a wage rise after the formal pay review concludes (likely to be June at the earliest). In your opinion, should the government stick to the current schedule, or bring it forward?

BASE: All respondents

	Ī
Significance Level: 95%	
Unweighted Total	
Total	
Stick to the current schedule and announce a pay rise in June	
Bring forward the current schedule and announce a pay rise earlier in the year	
Don't know	

	Gene						Age				
Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	NET: 18-34	NET: 35-54	NET: 55+
	а	р	а	b	С	d	е	f	g	h	i
2302	1108	1194	446	409	339	357	341	410	855	696	751
2302	1123	1179	256	398	368	407	341	532	654	776	872
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
778	445	333	83	156	129	116	118	177	238	245	295
34%	40%	28%	32%	39%	35%	28%	35%	33%	36%	32%	34%
	b			adh					dh		
1227	563	664	128	195	184	219	200	301	323	403	501
53%	50%	56%	50%	49%	50%	54%	59%	57%	49%	52%	57%
		а					abcgh	bg			abcgh
007	445	400	45	47		70	00	E4	00	400	
297	115	182	45	47	55	73	23	54	92	128	77
13%	10%	15%	18%	12%	15%	18%	7%	10%	14%	16%	9%
		а	befi	е	efi	befi			efi	befi	



Q1. The current pay deal for NHS staff ends on 31 March 2021. The government has promised a wage rise after the formal pay review concludes (likely to be June at the earliest). In your opinion, should the government stick to the current schedule, or bring it forward?

BASE: All respondents

								Regions							Social g	grade
						Yorkshire										
		Northern				and the		West	East					NET:		
	Total	Ireland	Scotland	North-West	North-East	Humber	Wales	Midlands	Midlands	South-West	South-East	Eastern	London	England	ABC1	C2DE
Significance Level: 95%		а	b	С	d	е	f	g	h	i	j	k	I	m	а	b
Unweighted Total	2302	47	156	255	127	210	119	235	183	201	290	166	313	1980	1186	1116
Total	2302	69	194	257	94	188	112	199	163	199	313	214	302	1927	1275	1027
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Stick to the current schedule and announce a pay rise in June	778	26	77	80	26	65	40	60	58	62	115	54	115	635	434	344
	34%	37%	40%	31%	28%	35%	36%	30%	35%	31%	37%	25%	38%	33%	34%	349
			dk						k		k		dgk	k		
Bring forward the current schedule and announce a pay rise																
earlier in the year	1227	38	102	129	55	95	61	111	89	113	156	136	143	1027	689	538
	53%	56%	52%	50%	58%	51%	54%	56%	55%	57%	50%	63%	47%	53%	54%	52%
					1			I		I		bcejlm				
Don't know	297	5	16	49	13	28	11	28	16	23	41	24	43	265	152	144
	13%	7%	8%	19%	14%	15%	10%	14%	10%	12%	13%	11%	14%	14%	12%	14%
				abfhikm										b		



Q1. The current pay deal for NHS staff ends on 31 March 2021. The government has promised a wage rise after the formal pay review concludes (likely to be June at the earliest). In your opinion, should the government stick to the current schedule, or bring it forward?

BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Stick to the current schedule and announce a pay rise in June
Bring forward the current schedule and announce a pay rise earlier in the year
Don't know

					2019 Past Vote						2016 EU Vote	
			Liberal	The Brexit	_							
Total	Conservative	Labour	Democrat	Party	Green	SNP	Plaid Cymru	Another party	Did not vote	Leave	Remain	Did not vote
	а	b	С	*d	е	f	*g	h	i	а	b	С
2302	643	536	122	5	36	55	10	54	497	761	702	523
2302	723	524	135	3	36	69	10	79	436	859	758	430
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
778	316	162	44	-	13	24	2	25	132	331	257	122
34%	44%	31%	33%	-	36%	35%	20%	31%	30%	39%	34%	28%
	bci									С	С	
1227	344	317	81	2	22	42	8	43	239	446	439	232
53%	48%	60%	60%	83%	61%	61%	80%	55%	55%	52%	58%	54%
		а	а						а		а	
297	63	46	9	*	1	3	-	11	65	82	61	75
13%	9%	9%	7%	17%	2%	5%	-	14%	15%	10%	8%	18%
									abcef			ab



Q2. In light of the Covid-19 pandemic, should the promised NHS pay rise for staff be...

Significance Level: 95%
Unweighted Total
Total
No change in pay
A small increase in pay
A medium increase in pay
····
A significant increase in pay
A significant increase in pay
B. W.
Don't know
Sum: An increase

	Gend	er					Age				
Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	NET: 18-34	NET: 35-54	NET: 55+
	а	b	а	b	С	d	е	f	g	h	i
2302	1108	1194	446	409	339	357	341	410	855	696	751
2302 100%	1123 100%	1179 100%	256 100%	398 100%	368 100%	407 100%	341 100%	532 100%	654 100%	776 100%	872 100
119 5%	68 6%	52 4%	9 3%	36 9% aefi	21 6%	25 6% fi	13 4%	16 3%	44 7% aefi	46 6% fi	29 3°
357 15%	186 17%	171 14%	36 14%	78 20% afi	72 20% afi	60 15%	51 15%	59 11%	115 18% fi	132 17% fi	110 139
713 31%	376 33% b	338 29%	77 30%	140 35% dh	110 30%	114 28%	111 32%	161 30%	217 33%	225 29%	271 319
911 40%	395 35%	516 44% a	101 40% b	123 31%	129 35%	165 41% bg	144 42% bg	250 47% abcgh	224 34%	294 38% b	393 45% bcgh
201 9%	99 9%	102 9%	32 13% begi	21 5%	36 10% b	43 10% b	23 7%	46 9%	54 8%	79 10% b	69 89
1981 86%	957 85%	1025 87%	215 84%	341 86%	311 85%	340 83%	305 90% adgh	469 88%	556 85%	651 84%	774 899 adgh



Q2. In light of the Covid-19 pandemic, should the promised NHS pay rise for staff be...

Significance Level: 95%
Unweighted Total
Total
No change in pay
A small increase in pay
A medium increase in pay
A significant increase in pay
Don't know
Sum: An increase

							Regions							Social	grade
Total	Northern Ireland	Scotland	North-West	North-East	Yorkshire and the Humber	Wales	West Midlands	East Midlands	South-West	South-East	Eastern	London	NET: England	ABC1	C2DE
	а	b	С	d	е	f	g	h	i	j	k	T.	m	а	b
2302	47	156	255	127	210	119	235	183	201	290	166	313	1980	1186	1116
2302 100%	69 100%	194 100%	257 100%	94 100%	188 100%	112 100%	199 100%	163 100%	199 100%	313 100%	214 100%	302 100%	1927 100%	1275 100%	1027 100%
119 5%	1 1%	13 6%	18 7% k	5 5%	21 11% afghiklm	5 4%	7 4%	6 4%	6 3%	20 6% k	5 2%	15 5%	101 5%	68 5%	51 5%
357 15%	20 29% cdefghijklm	43 22% ehklm	43 17% k	12 13%	23 12%	15 14%	30 15%	20 12%	33 17%	54 17% k	20 10%	44 14%	278 14%	204 16%	153 15%
713 31%	11 16%	51 26%	65 25%	26 27%	64 34% ac	34 31%	68 34% ac	63 38% abcdj	69 35% ac	88 28%	83 39% abcdj	92 30% a	617 32% ac	404 32%	309 30%
911 40%	28 41%	76 39%	109 43% e	42 45% e	62 33%	49 43%	78 39%	65 40%	73 37%	129 41%	76 36%	124 41%	759 39%	498 39%	414 40%
201 9%	9 12%	12 6%	23 9%	9 10%	18 10%	9 8%	16 8%	9 6%	18 9%	22 7%	30 14% bghjm	27 9%	172 9%	102 8%	99 10%
1981 86%	60 86%	170 87% e	217 84%	80 85%	149 79%	98 88%	176 89% e	148 91% ce	175 88% e	271 87% e	180 84%	259 86% e	1654 86% e	1105 87%	876 85%



Q2. In light of the Covid-19 pandemic, should the promised NHS pay rise for staff be...

	Significance Level: 95%
	Unweighted Total
	Total
	No change in pay
	A small increase in pay
	A medium increase in pay
	A significant increase in pay
	Don't know
	Sum: An increase
I	

				2	2019 Past Vote						2016 EU Vote	
Total	Conservative	Labour	Liberal Democrat	The Brexit Party	Green	SNP	Plaid Cymru	Another party	Did not vote	Leave	Remain	Did not vote
	а	b	С	*d	е	f	*g	h	i	а	b	С
2302	643	536	122	5	36	55	10	54	497	761	702	523
2302	723	524	135	3	36	69	10	79	436	859	758	430
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
119	37	29	7	-	1	3	-	2	26	46	34	25
5%	5%	5%	5%	-	3%	4%	-	2%	6%	5%	4%	6%
357 15%	141 20%	64 12%	14 10%	-	6 15%	14 21%	-	17 22%	77 18%	148 17%	114 15%	65 15%
713	bc 245	140	46	*	10	19	3	bc 16	b 152	257	234	149
31%	34% bh	27%	34%	7%	28%	28%	35%	20%	35% bh	30%	31%	35%
911	259	264	61	2	18	32	5	31	146	354	326	152
40%	36%	50% ai	45% ai	76%	50% i	47% i	53%	39%	33%	41% c	43% c	35%
201	40	27	7	*	1	-	1	13	36	54	49	39
9%	6%	5%	5%	17%	3%	-	12%	16% abcf	8% bf	6%	6%	9%
1981 86%	646 89%	468 89%	121 90%	2 83%	34 93%	65 96% hi	9 88%	64 81%	374 86%	758 88%	675 89% c	366 85%



Q3_1. A pay rise for NHS staff: To what extent do you support or oppose each of the following proposals?

Sum: Oppose

Significance Level: 95%	
Unweighted Total	
Total	
Strongly support	
Somewhat support	
Contewnal support	
Neither support nor oppose	
Somewhat oppose	
Strongly oppose	
Changly oppose	
Don't know	
DOTT KNOW	
Sum: Support	
Sum: Support	

	Gend	ler					Age				
Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	NET: 18-34	NET: 35-54	NET: 55+
	а	b	а	b	С	d	е	f	g	h	i
2302	1108	1194	446	409	339	357	341	410	855	696	751
2302	1123	1179	256	398	368	407	341	532	654	776	872
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1411	645	766	152	205	187	261	226	380	357	448	606
61%	57%	65%	59%	52%	51%	64%	66%	71%	55%	58%	69%
		а	bc			bcg	abcgh	abcdgh		bc	abcgh
495	252	243	46	95	98	78	75	102	141	176	177
21%	22%	21%	18%	24%	27%	19%	22%	19%	22%	23%	20%
				а	adfi						
248	135	114	33	61	53	38	22	40	94	92	63
11%	12%	10%	13%	15%	15%	9%	7%	8%	14%	12%	7%
			efi	defi	defi				defi	efi	
80	50	29	11	25	20	15	5	5	36	35	9
3%	4%	2%	4%	6%	5%	4%	1%	1%	5%	5%	1%
0,0	b	270	efi	efi	efi	efi	170	170	efi	efi	170
39	25	14	4	12	5	5	10	3	15	10	13
2%	2%	1%	1%	3% f	1%	1%	3% f	1%	2% f	1%	2%
				1			!		!		
29	17	12	10	1	4	10	2	2	11	14	4
1%	2%	1%	4%	*	1%	2%	1%	*	2%	2%	*
			bcefghi			bfi			bfi	bfi	
1906	896	1009	198	300	286	339	301	482	498	625	783
83%	80%	86%	77%	75%	78%	83%	88%	91%	76%	81%	90%
		а				abg	abcdgh	abcdgh		bg	abcdgh
119	75	43	15	36	25	20	15	8	51	45	22
5%	7%	4%	6%	9%	7%	5%	4%	1%	8%	6%	3%
3,0	b	.,0	fi	defhi	fi	fi	f	. 70	efi	fi	2,0



Q3_1. A pay rise for NHS staff: To what extent do you support or oppose each of the following proposals?

Significance Level: 95%
Unweighted Total
Total
Strongly support
Somewhat support
Neither support nor oppose
Somewhat oppose
Strongly oppose
Don't know
Sum: Support
Sum: Oppose

							Regions							Social	grade
Total	Northern Ireland	Scotland	North-West	North-East	Yorkshire and the Humber	Wales	West Midlands	East Midlands	South-West	South-East	Eastern	London	NET: England	ABC1	C2DE
Total	a	b	C	d	e	f	g	h	i	i	k	London	m	a	b
									-	,		•			
2302	47	156	255	127	210	119	235	183	201	290	166	313	1980	1186	1116
2302	69	194	257	94	188	112	199	163	199	313	214	302	1927	1275	1027
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1411	47	120	164	56	98	66	113	99	135	194	143	176	1178	779	632
61%	68%	62%	64%	60%	52%	59%	57%	61%	68%	62%	67%	58%	61%	61%	62%
	е		е						egl	е	е		е		
495	9	45	50	19	47	31	41	37	36	76	43	61	410	279	216
21%	12%	23%	19%	20%	25%	28% ai	21%	23%	18%	24%	20%	20%	21%	22%	21%
248	6	13	33	15	22	9	25	18	17	30	21	37	220	132	116
11%	9%	7%	13% b	16% bi	12%	8%	13%	11%	9%	10%	10%	12%	11%	10%	11%
80	3	9	6	3	8	2	12	4	5	4	6	18	65	58	22
3%	5%	5%	2%	3%	4%	2%	6%	3%	3%	1%	3%	6%	3%	5%	2%
		j			j		cj					cjm	j	b	
39	2	4	3	1	8	2	1	5	1	5	2	6	32	13	26
2%	3%	2%	1%	1%	4%	2%	*	3%	*	2%	1%	2%	2%	1%	3%
					cdgikm			gi							а
29	2	4	1	-	3	1	7	*	4	3	-	4	23	15	14
1%	3%	2%	*	-	2%	1%	3%	*	2%	1%	-	1%	1%	1%	1%
	dhk						cdhjkm								
1906	56	165	214	75	145	97	154	136	171	271	186	237	1588	1058	848
83%	81%	85%	83%	80%	77%	87%	78%	83%	86%	87%	87%	79%	82%	83%	83%
						egl			egl	egl	egl				
119	5	13	9	4	17	4	12	9	6	9	7	23	97	70	48
5%	7%	7%	3%	4%	9%	4%	6%	6%	3%	3%	3%	8%	5%	6%	5%
					cijkm	_						cijm			



Q3_1. A pay rise for NHS staff: To what extent do you support or oppose each of the following proposals?

Significance Level: 95%
Unweighted Total
Total
Strongly support
Somewhat support
Neither support nor oppose
Somewhat oppose
Strongly oppose
Sittingly oppose
Don't know
Sum: Support
Sum: Oppose

					2019 Past Vote						2016 EU Vote	
Total	Conservative	Labour	Liberal Democrat	The Brexit	Green	SNP	Plaid Cymru	Another party	Did not vote	Leave	Remain	Did not vote
Total		Labour b		Party *d		5NP f	•	Another party h	i Did not vote		Kemain b	Dia not vote
	а	ь	С	u	е	'	*g	!!	'	а	b	C
2302	643	536	122	5	36	55	10	54	497	761	702	523
2302	723	524	135	3	36	69	10	79	436	859	758	430
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
1411	437	384	96	2	27	47	8	54	229	539	533	228
61%	60%	73%	71%	83%	76%	68%	81%	69%	52%	63%	70%	53%
	i	ai	ai		i	i		i		С	ac	
495	195	73	28	-	6	10	2	11	102	195	148	95
21%	27%	14%	21%	-	17%	14%	19%	14%	23%	23%	20%	22%
	bfh		b						b			
248	62	42	7	*	2	6	-	10	67	83	45	70
11%	9%	8%	5%	17%	6%	8%	-	12%	15%	10%	6%	16%
									abc	b		ab
80	18	10	-	-	-	5	-	-	25	18	19	22
3%	2%	2%	-	-	-	7%	-	-	6%	2%	3%	5%
						abch			abc			ab
39	8	13	1	-	1	1	-	2	6	14	8	8
2%	1%	2%	1%	-	2%	2%	-	2%	1%	2%	1%	2%
29	3	2	2	-	-	-	-	2	7	10	4	7
1%	*	*	2%	-	-	-	-	3%	2%	1%	1%	2%
								ab	ab			
1906	632	457	124	2	33	57	10	65	331	734	681	323
83%	87%	87%	92%	83%	93%	83%	100%	83%	76%	85%	90%	75%
	i	i	i		i					С	ac	
119	26	23	1	-	1	6	-	2	31	33	27	29
5%	4%	4%	1%	-	2%	9%	-	2%	7%	4%	4%	7%
		С				ac			ac			ab



3Q3_2. The government increasing public spending in order to fund a pay rise for NHS staff: To what extent do you support or oppose each of the following proposals? BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Strongly support
Somewhat support
Neither support nor oppose
Somewhat oppose
Strongly oppose
Don't know
Sum: Support

Sum: Oppose

	Gene	der					Age				
Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	NET: 18-34	NET: 35-54	NET: 55+
	а	b	а	b	С	d	е	f	g	h	i
2302	1108	1194	446	409	339	357	341	410	855	696	751
2302	1123	1179	256	398	368	407	341	532	654	776	872
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
929	478	451	92	158	123	159	146	252	250	281	398
40%	43%	38%	36%	40%	33%	39%	43%	47%	38%	36%	46%
	b						ach	abcdgh			abcdgh
638	319	319	67	95	107	99	104	167	161	206	270
28%	28%	27%	26%	24%	29%	24%	30%	31%	25%	27%	31%
							bg	bdg			bdg
390	183	207	39	77	81	85	43	63	117	167	106
17%	16%	18%	15%	19%	22%	21%	13%	12%	18%	21%	12%
				efi	aefi	aefi			efi	aefi	
146	66	79	19	33	29	27	17	20	52	56	37
6%	6%	7%	7%	8%	8%	7%	5%	4%	8%	7%	4%
			fi	fi	fi				fi	fi	
88	38	50	18	22	15	15	10	9	39	30	19
4%	3%	4%	7%	5%	4%	4%	3%	2%	6%	4%	2%
			defhi	fi	f				efi	f	
112	40	72	21	14	12	23	21	21	35	35	42
5%	4%	6%	8%	3%	3%	6%	6%	4%	5%	5%	5%
		а	bcfghi								
1567	797	770	159	252	230	257	250	419	411	487	668
68%	71%	65%	62%	63%	62%	63%	73%	79%	63%	63%	77%
	b						abcdgh	abcdgh			abcdgh
234	104	130	36	55	45	42	27	29	91	86	56
10%	9%	11%	14%	14%	12%	10%	8%	5%	14%	11%	6%
	1		ofi	ofi	£;	£;			ofi	£;	



3Q3_2. The government increasing public spending in order to fund a pay rise for NHS staff: To what extent do you support or oppose each of the following proposals?

BASE: All respondents

								Regions							Social	grade
						Yorkshire										
	Total	Northern Ireland	Scotland	North-West	North-East	and the Humber	Wales	West Midlands	East Midlands	South-West	South-East	Eastern	London	NET: England	ABC1	C2DE
Significance Level: 95%		а	b	С	d	е	f	g	h	i	j	k	I	m	а	b
Unweighted Total	2302	47	156	255	127	210	119	235	183	201	290	166	313	1980	1186	1116
Total	2302	69	194	257	94	188	112	199	163	199	313	214	302	1927	1275	1027
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly support	929	30	84	110	41	69	46	75	60	93	115	89	118	768	505	424
	40%	44%	43%	43%	44%	37%	42%	38%	37%	47% ehj	37%	41%	39%	40%	40%	41%
Somewhat support	638	18	50	57	24	48	37	49	47	57	96	68	86	533	356	282
	28%	26%	26%	22%	25%	25%	33%	25%	29%	29%	31%	32%	29%	28%	28%	27%
							С				С	С				
Neither support nor oppose	390	8	37	51	14	38	13	38	28	25	61	26	49	332	223	167
	17%	11%	19%	20% ik	15%	20% ik	12%	19%	17%	13%	20% ik	12%	16%	17%	17%	16%
Somewhat oppose	146 6%	5 7%	6 3%	17 6%	6 7%	11 6%	6 6%	15 8%	17 11%	9 5%	21 7%	11 5%	21 7%	129 7%	87 7%	58 6%
	0%	1%	3%	0%	1%	0%	0%	6% b	bi	5%	1%	5%	1%	1%	1%	0%
Strongly oppose	88	3	6	11	3	14	4	9	5	5	6	7	14	75	51	37
0, 1,	4%	4%	3%	4%	4%	7% ijm	3%	5%	3%	3%	2%	3%	5%	4%	4%	4%
						ıjııı										
Don't know	112	6	12	11	5	9	5	13	4	9	13	13	13	90	54	58
	5%	8%	6%	4%	5%	5%	4%	6%	3%	4%	4%	6%	4%	5%	4%	6%
Sum: Support	1567	48	133	167	65	116	84	124	107	150	211	157	205	1301	860	706
	68%	70%	69%	65%	69%	62%	75%	62%	66%		67%	73%	68%	68%	67%	69%
							eg			ceghm		eg				
Sum: Oppose	234	7	12	28	10	25	10	25	23	15	27	18	35	204	138	95
	10%	11%	6%	11%	11%	13%	9%	12%	14%	7%	9%	8%	12%	11%	11%	9%
Į						b		b	bi							



3Q3_2. The government increasing public spending in order to fund a pay rise for NHS staff: To what extent do you support or oppose each of the following proposals? BASE: All respondents

Significance Level: 95%
Unweighted Total
Total
Strongly support
Somewhat support
Neither support nor oppose
Somewhat oppose
Strongly oppose
Don't know
Sum: Support
Sum: Oppose

				:	2019 Past Vote						2016 EU Vote	
+			Liberal	The Brexit		ONE	DI : 1 0		5.1			D:1
Total	Conservative	Labour	Democrat	Party *d	Green	SNP	Plaid Cymru	Another party	Did not vote	Leave	Remain	Did not vote
	а	b	С	-a	е	f	*g	h	1	а	b	С
2302	643	536	122	5	36	55	10	54	497	761	702	523
2302	723	524	135	3	36	69	10	79	436	859	758	430
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
929	284	273	62	1	19	34	8	38	129	348	374	136
40%	39%	52%	46%	36%	52%	49%	81%	48%	30%	40%	49%	32%
	i	ai	i		i	i		i		С	ac	
638	245	120	40	1	8	13	-	19	131	254	210	114
28%	34%	23%	30%	47%	21%	19%	-	24%	30%	30%	28%	26%
	bf								b			
390	104	79	10	*	4	14	1	12	99	146	86	102
17%	14%	15%	8%	17%	11%	20%	15%	15%	23%	17%	11%	24%
	С	С				С			abc	b		ab
146	46	20	3	_	4	3	_	5	32	42	39	35
6%	6%	4%	2%	_	12%	5%	_	6%	7%	5%	5%	8%
	b				bc				bc			ab
88	22	20	1	_	1	3	_	3	23	34	17	22
4%	3%	4%	1%	-	2%	5%	-	4%	5%	4%	2%	5%
									С			b
112	23	12	18	-	1	1	*	3	22	35	32	22
5%	3%	2%	14%	-	2%	2%	4%	3%	5%	4%	4%	5%
			abfhi						b			
1567	528	393	102	2	26	47	8	56	260	602	584	249
68%	73%	75%	76%	83%	73%	69%	81%	72%	60%	70%	77%	58%
	i	i	i							С	ac	
234	69	39	4	-	5	7	-	8	54	76	56	57
10%	10%	7%	3%	-	14%	10%	-	10%	12%	9%	7%	13%
	С				С			С	bc			ab

