BBC RADIO 5 LIVE – MENTAL HEALTH AND THE WORKPLACE

Methodology: ComRes interviewed 1,104 GB adults who work full or part time online between 26th and 27th April 2017. Overall data, from which this sample was drawn, were weighted to be demographically representative of all GB adults by age, gender, region and socio-economic grade. ComRes is a member of the British Polling Council and abides by its rules.

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Mental Health Survey
ONLINE Fieldwork: 26th-27th April 2017

Table 1
Q.1 If you were experiencing mental health issues (for example depression, anxiety or bipolar disorder), how likely or otherwise would you be to tell each of the following about them?
Summary
Base: All respondents who work

		Q1 Summary	
		Your employer	Your colleagues
Unweighted base		1104	1104
Weighted base		1157	1157
NET: Likely		478	403
		41%	35%
Very likely	(4)	132	83
		11%	7%
Fairly likely	(3)	346	320
		30%	28%
Fairly unlikely	(2)	286	341
		25%	29%
Very unlikely	(1)	282	300
		24%	26%
NET: Unlikely		568	641
		49%	55%
Don't know		112	113
		10%	10%
Mean		2.31	2.18
Standard deviation		1.00	0.94
Standard error		0.03	0.03

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Mental Health Survey
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Table 2
Q.1 If you were experiencing mental health issues (for example depression, anxiety or bipolar disorder), how likely or otherwise would you be to tell each of the following about them?
Your employer
Base: All respondents who work

		Total	Gender		Age						Social Grade				Employment Sector	
			Male (a)	Female (b)	18-24 (c)	25-34 (d)	35-44 (e)	45-54 (f)	55-64 (g)	65+ (h)	AB (i)	C1 (j)	C2 (k)	DE (l)	Public (m)	Private (n)
Unweighted base		1104	572	532	110	267	260	244	169	54	375	314	277	138	260	844
Weighted base		1157	628	529	130*	279	258	269	172	49*	356	345	295	161	279	878
NET: Likely		478	271	207	44	131	109	113	63	19	155	145	110	67	135	343
		41%	43%	39%	34%	47%Cg	42%	42%	37%	38%	43%	42%	37%	42%	48%N	39%
Very likely	(4)	132	72	60	12	35	32	32	15	5	38	42	37	15	48	84
		11%	11%	11%	9%	12%	13%	12%	9%	11%	11%	12%	13%	9%	17%N	10%
Fairly likely	(3)	346	199	147	32	96	76	80	48	14	117	103	73	53	87	259
		30%	32%	28%	25%	34%c	30%	30%	28%	28%	33%K	30%	25%	33%	31%	30%
Fairly unlikely	(2)	286	157	129	38	68	66	59	43	11	99	82	68	37	67	219
		25%	25%	24%	29%	25%	26%	22%	25%	23%	28%	24%	23%	23%	24%	25%
Very unlikely	(1)	282	144	137	37	59	62	67	43	13	83	77	78	43	53	229
		24%	23%	26%	28%	21%	24%	25%	25%	27%	23%	22%	26%	27%	19%	26%M
NET: Unlikely		568	301	267	75	127	129	126	86	25	183	159	146	80	120	447
		49%	48%	50%	58%df	46%	50%	47%	50%	50%	51%	46%	49%	50%	43%	51%M
Don't know		112	57	55	11	21	20	31	23	6	19	41	39	13	24	88
		10%	9%	10%	9%	7%	8%	11%	13%de	12%	5%	12%I	13%I	8%	9%	10%
Mean		2.31	2.35	2.27	2.16	2.41C	2.33	2.33	2.23	2.25	2.32	2.36	2.27	2.26	2.51N	2.25
Standard deviation		1.00	0.99	1.02	0.98	0.99	1.01	1.03	0.99	1.03	0.97	1.01	1.05	1.00	1.02	0.99
Standard error		0.03	0.04	0.05	0.10	0.06	0.07	0.07	0.08	0.15	0.05	0.06	0.07	0.09	0.07	0.04

Proportions/Means: Columns Tested (5%, 10% risk level) - a/b - c/d/e/f/g/h - i/j/k/l - m/n
* small base

Mental Health Survey
ONLINE Fieldwork: 26th-27th April 2017

Table 2
Q.1 If you were experiencing mental health issues (for example depression, anxiety or bipolar disorder), how likely or otherwise
would you be to tell each of the following about them?
Your employer
Base: All respondents who work

				NET: England (d)			Region							likelihood to Tell About Mental Health Issues	
	Total	Scotland (a)	Wales (b)	NET: England (d)	North East (e)	North West (f)	Yorkshire & Humberside (g)	West Midlands (h)	East Midlands (i)	Eastern (j)	London (k)	South East (l)	South West (m)	Employer (n)	Colleagues (o)
Unweighted base	1104	118	65	921	41	136	94	62	67	113	165	157	86	442	375
Weighted base	1157	112	62*	983	42*	146	95*	83*	84*	110*	173	154	97*	478	403
NET: Likely	478	47	23	407	17	66	32	37	33	43	73	67	39	478	330
	41%	42%	38%	41%	42%	46%g	33%	44%	39%	39%	42%	44%	40%	100%O	82%
Very likely (4)	132	13	10	110	5	15	10	5	5	11	28	18	14	132	113
	11%	11%	16%i	11%	11%	10%	10%	6%	6%	10%	16%hi	12%	14%	28%	28%
Fairly likely (3)	346	35	14	297	13	52	22	32	28	32	45	49	25	346	217
	30%	31%	22%	30%	31%	35%bg	23%	38%bgk	33%	29%	26%	32%	26%	72%O	54%
Fairly unlikely (2)	286	31	14	241	9	29	28	22	28	25	45	30	26	-	54
	25%	28%	23%	24%	22%	20%	29%	27%	33%FL	22%	26%	19%	26%	-	13%N
Very unlikely (1)	282	23	16	242	10	43	22	17	16	29	40	37	28	-	10
	24%	21%	26%	25%	24%	29%	23%	20%	19%	26%	23%	24%	29%	-	2%N
NET: Unlikely	568	55	30	483	19	71	50	39	44	54	86	67	54	-	64
	49%	49%	49%	49%	46%	49%	52%	47%	52%	49%	49%	44%	55%	-	16%N
Don't know	112	10	8	93	5	8	14	7	7	13	15	20	4	-	9
	10%	9%	13%fm	9%	12%	5%	15%FM	9%	8%	12%fm	9%	13%Fm	4%	-	2%N
Mean	2.31	2.36	2.32	2.31	2.32	2.28	2.24	2.33	2.29	2.26	2.38	2.36	2.27	3.28O	3.10
Standard deviation	1.00	0.97	1.09	1.00	1.02	1.02	0.99	0.90	0.87	1.02	1.05	1.03	1.06	0.45	0.72
Standard error	0.03	0.09	0.14	0.03	0.17	0.09	0.11	0.12	0.11	0.10	0.09	0.09	0.12	0.02	0.04

Proportions/Means: Columns Tested (5%, 10% risk level) - a/d - b/d - c/d - a/b/c/e/f/g/h/i/j/k/l/m - n/o
* small base; ** very small base (under 30) ineligible for sig testing

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Mental Health Survey
ONLINE Fieldwork: 26th-27th April 2017

Table 3
Q.1 If you were experiencing mental health issues (for example depression, anxiety or bipolar disorder), how likely or otherwise would you be to tell each of the following about them?
Your colleagues
Base: All respondents who work

		Total	Gender Male (a)	Female (b)	Age 18-24 (c)	25-34 (d)	35-44 (e)	45-54 (f)	55-64 (g)	65+ (h)	Social Grade AB (i)	C1 (j)	C2 (k)	DE (l)	Employment Sector Public (m)	Private (n)
Unweighted base		1104	572	532	110	267	260	244	169	54	375	314	277	138	260	844
Weighted base		1157	628	529	130*	279	258	269	172	49*	356	345	295	161	279	878
NET: Likely		403 35%	222 35%	181 34%	29 22%	110 39%CH	100 39%CH	95 35%Ch	59 34%Ch	10 21%	132 37%	116 34%	103 35%	52 33%	117 42%N	286 33%
Very likely	(4)	83 7%	41 7%	42 8%	7 6%	22 8%G	26 10%G	21 8%G	4 3%	3 6%	28 8%	21 6%	27 9%	7 4%	29 10%N	55 6%
Fairly likely	(3)	320 28%	181 29%	139 26%	21 16%	88 32%CH	74 29%Ch	74 27%Ch	55 32%CH	7 15%	103 29%	95 28%	76 26%	45 28%	88 32%	232 26%
Fairly unlikely	(2)	341 29%	191 30%	150 28%	41 31%	84 30%	72 28%	73 27%	54 31%	18 37%	119 33%L	100 29%	88 30%	34 21%	80 29%	261 30%
Very unlikely	(1)	300 26%	157 25%	143 27%	46 35%DefG	66 24%	66 26%	68 25%	40 23%	15 31%	86 24%	91 27%	69 23%	54 34%iK	59 21%	241 27%m
NET: Unlikely		641 55%	348 55%	293 55%	86 66%DEFg	150 54%	138 53%	141 52%	93 54%	34 68%defg	204 57%	192 56%	157 53%	88 55%	139 50%	502 57%m
Don't know		113 10%	58 9%	54 10%	15 12%	19 7%	20 8%	33 12%d	20 11%	5 11%	20 6%	37 11%I	36 12%I	20 12%I	23 8%	89 10%
Mean		2.18	2.19	2.17	1.92	2.25Ch	2.25Ch	2.21C	2.16c	1.96	2.22l	2.15	2.23	2.04	2.34N	2.13
Standard deviation		0.94	0.92	0.96	0.92	0.93	0.98	0.96	0.84	0.89	0.92	0.93	0.96	0.96	0.95	0.93
Standard error		0.03	0.04	0.04	0.09	0.06	0.06	0.07	0.07	0.13	0.05	0.06	0.06	0.09	0.06	0.03

Proportions/Means: Columns Tested (5%, 10% risk level) - a/b - c/d/e/f/g/h - i/j/k/l - m/n
* small base

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Table 3
Q.1 If you were experiencing mental health issues (for example depression, anxiety or bipolar disorder), how likely or otherwise would you be to tell each of the following about them?
Your colleagues
Base: All respondents who work

		Total	Scotland (a)	Wales (b)	NET: England (d)	North East (e)	North West (f)	Yorkshire & Humberside (g)	West Midlands (h)	East Midlands (i)	Eastern (j)	London (k)	South East (l)	South West (m)	Employer (n)	Colleagues (o)
								Region							likelihood to Tell About Mental Health Issues	
Unweighted base		1104	118	65	921	41	136	94	62	67	113	165	157	86	442	375
Weighted base		1157	112	62*	983	42*	146	95*	83*	84*	110*	173	154	97*	478	403
NET: Likely		403	41	23	339	15	51	29	31	27	44	65	45	32	330	403
		35%	36%	38%	34%	36%	35%	31%	37%	32%	40%I	38%	29%	33%	69%	100%N
Very likely	(4)	83	6	7	70	2	12	3	7	4	3	18	13	6	77	83
		7%	5%	12%gJ	7%	4%	9%	3%	9%	5%	3%	11%gJ	9%j	6%	16%	21%
Fairly likely	(3)	320	35	16	269	13	38	26	23	22	41	47	32	26	253	320
		28%	31%I	26%	27%	31%	26%	27%	28%	27%	37%fL	27%	21%	27%	53%	79%N
Fairly unlikely	(2)	341	39	12	290	8	38	28	29	31	20	56	49	31	97	-
		29%	35%BeJ	19%	30%b	18%	26%	29%	35%beJ	37%BeJ	19%	33%bJ	32%bJ	32%j	20%O	-
Very unlikely	(1)	300	20	17	263	13	49	25	17	17	34	40	40	28	30	-
		26%	18%	28%	27%a	32%a	33%Ahik	26%	20%	21%	31%A	23%	26%	28%	6%O	-
NET: Unlikely		641	59	29	553	21	87	53	46	48	55	97	89	59	127	-
		55%	53%	47%	56%	50%	60%	55%	55%	58%	50%	56%	58%	60%	27%O	-
Don't know		113	12	10	91	6	8	14	6	9	11	11	20	7	21	-
		10%	10%	15%FK	9%	14%	6%	14%Fk	8%	11%	10%	6%	13%fk	7%	4%O	-
Mean		2.18	2.27	2.25	2.16	2.10	2.11	2.09	2.28	2.18	2.14	2.27	2.14	2.11	2.83	3.21N
Standard deviation		0.94	0.85	1.07	0.94	0.98	0.99	0.88	0.92	0.86	0.94	0.96	0.96	0.92	0.78	0.41
Standard error		0.03	0.08	0.14	0.03	0.17	0.09	0.10	0.12	0.11	0.09	0.08	0.08	0.10	0.04	0.02

Proportions/Means: Columns Tested (5%, 10% risk level) - a/d - b/d - c/d - a/b/c/e/f/g/h/i/j/k/l/m - n/o
* small base; ** very small base (under 30) ineligible for sig testing

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Mental Health Survey
ONLINE Fieldwork: 26th-27th April 2017

Table 4
Q.2 To what extent do you agree or disagree with each of the following statements?
Summary
Base: All respondents who work

		My workplace is very supportive of employees with mental health issues	Q2 Summary I would feel comfortable declaring a mental health issue to a future employer at a job interview	I feel my employer needs more training on how to support employees with mental health issues
Unweighted base		1104	1104	1104
Weighted base		1157	1157	1157
NET: Agree		496 43%	287 25%	570 49%
Strongly agree	(4)	141 12%	75 6%	190 16%
Tend to agree	(3)	355 31%	212 18%	379 33%
Tend to disagree	(2)	188 16%	294 25%	196 17%
Strongly disagree	(1)	124 11%	414 36%	92 8%
NET: Disagree		311 27%	708 61%	288 25%
Don't know		350 30%	162 14%	299 26%
Mean		2.64	1.95	2.78
Standard deviation		0.94	0.96	0.91
Standard error		0.03	0.03	0.03

Prepared by ComRes

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Mental Health Survey
ONLINE Fieldwork: 26th-27th April 2017

Table 5
Q.2 To what extent do you agree or disagree with each of the following statements?
My workplace is very supportive of employees with mental health issues
Base: All respondents who work

		Total	Gender		Age						Social Grade				Employment Sector	
			Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Pri-vate
			(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(n)
Unweighted base		1104	572	532	110	267	260	244	169	54	375	314	277	138	260	844
Weighted base		1157	628	529	130*	279	258	269	172	49*	356	345	295	161	279	878
NET: Agree		496	261	235	50	147	115	102	62	21	175	150	104	67	164	332
		43%	42%	44%	38%	53%CeFG	45%g	38%	36%	42%	49%K	44%k	35%	42%	59%N	38%
Strongly agree	(4)	141	72	69	15	37	41	25	16	7	45	52	30	15	61	80
		12%	11%	13%	12%	13%	16%Fg	9%	9%	15%	13%	15%k	10%	9%	22%N	9%
Tend to agree	(3)	355	189	166	35	110	74	76	46	14	130	99	74	52	103	252
		31%	30%	31%	27%	40%CEFG	29%	28%	27%	27%	36%JK	29%	25%	33%	37%N	29%
Tend to disagree	(2)	188	102	86	35	39	40	41	28	5	68	52	44	24	40	147
		16%	16%	16%	27%DEFgH	14%	15%	15%	16%	10%	19%	15%	15%	15%	14%	17%
Strongly disagree	(1)	124	67	57	13	32	27	27	21	4	31	34	45	14	20	103
		11%	11%	11%	10%	11%	10%	10%	12%	8%	9%	10%	15%Ij	9%	7%	12%m
NET: Disagree		311	169	143	49	71	67	68	49	9	99	86	89	38	61	251
		27%	27%	27%	37%DEFH	25%	26%	25%	28%	18%	28%	25%	30%	24%	22%	29%M
Don't know		350	198	151	32	61	76	100	61	20	83	108	103	55	55	295
		30%	32%	29%	25%	22%	29%d	37%CDe	36%cD	40%cD	23%	31%I	35%I	35%I	20%	34%M
Mean		2.64	2.62	2.65	2.52	2.70	2.71	2.59	2.51	2.80	2.69K	2.71K	2.46	2.64	2.91N	2.53
Standard deviation		0.94	0.94	0.95	0.92	0.92	0.98	0.93	0.96	0.98	0.88	0.97	1.01	0.89	0.90	0.94
Standard error		0.03	0.05	0.05	0.10	0.06	0.07	0.07	0.09	0.18	0.05	0.07	0.08	0.09	0.06	0.04

Proportions/Means: Columns Tested (5%, 10% risk level) - a/b - c/d/e/f/g/h - i/j/k/l - m/n
* small base

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Q.2 To what extent do you agree or disagree with each of the following statements?
My workplace is very supportive of employees with mental health issues
Base: All respondents who work

		Total	Scotland (a)	Wales (b)	NET: England (d)	North East (e)	North West (f)	Yorkshire & Humberside (g)	West Midlands (h)	East Midlands (i)	Eastern (j)	London (k)	South East (l)	South West (m)	Employer (n)	Colleagues (o)
								Region							likelihood to Tell About Mental Health Issues	
Unweighted base		1104	118	65	921	41	136	94	62	67	113	165	157	86	442	375
Weighted base		1157	112	62*	983	42*	146	95*	83*	84*	110*	173	154	97*	478	403
NET: Agree		496	51	22	423	18	55	44	38	36	47	87	49	48	335	288
		43%	46%L	36%	43%	44%	38%	47%L	46%I	42%	43%	50%bFL	32%	49%L	70%	72%
Strongly agree	(4)	141	11	10	120	6	15	10	7	10	17	28	10	18	113	91
		12%	10%	16%L	12%	15%I	10%	10%	8%	12%	15%L	16%L	6%	18%L	24%	23%
Tend to agree	(3)	355	40	13	303	12	40	34	31	26	30	59	40	30	222	197
		31%	36%b	21%	31%	29%	28%	36%b	38%b	31%	27%	34%b	26%	31%	46%	49%
Tend to disagree	(2)	188	18	11	159	2	29	15	14	13	15	27	27	16	44	31
		16%	16%e	18%e	16%	5%	20%E	15%	17%e	16%	14%	15%	18%e	16%	9%	8%
Strongly disagree	(1)	124	6	8	109	9	17	13	6	9	12	19	14	9	16	18
		11%	5%	14%a	11%a	21%Ahlm	12%a	14%A	8%	11%	11%	11%	9%	9%	3%	5%
NET: Disagree		311	24	19	268	11	46	28	21	22	27	46	42	25	60	50
		27%	21%	31%	27%	26%	31%a	29%	25%	27%	25%	27%	27%	26%	13%	12%
Don't know		350	37	20	293	12	45	23	24	26	36	40	63	24	83	65
		30%	33%k	32%	30%	30%	31%	24%	29%	31%	32%	23%	41%GKM	25%	17%	16%
Mean		2.64	2.76l	2.56	2.63	2.54	2.53	2.57	2.65	2.62	2.70	2.72l	2.49	2.78l	3.09	3.07
Standard deviation		0.94	0.80	1.07	0.95	1.15	0.94	0.95	0.83	0.95	1.00	0.96	0.89	0.96	0.75	0.76
Standard error		0.03	0.09	0.16	0.04	0.21	0.10	0.11	0.12	0.14	0.12	0.09	0.09	0.13	0.04	0.04

Proportions/Means: Columns Tested (5%, 10% risk level) - a/d - b/d - c/d - a/b/c/e/f/g/h/i/j/k/l/m - n/o
* small base; ** very small base (under 30) ineligible for sig testing

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Mental Health Survey
ONLINE Fieldwork: 26th-27th April 2017

Table 6
Q.2 To what extent do you agree or disagree with each of the following statements?
I would feel comfortable declaring a mental health issue to a future employer at a job interview
Base: All respondents who work

			Gender		Age						Social Grade				Employment Sector	
		Total	Male (a)	Female (b)	18-24 (c)	25-34 (d)	35-44 (e)	45-54 (f)	55-64 (g)	65+ (h)	AB (i)	C1 (j)	C2 (k)	DE (l)	Public (m)	Pri- vate (n)
Unweighted base		1104	572	532	110	267	260	244	169	54	375	314	277	138	260	844
Weighted base		1157	628	529	130*	279	258	269	172	49*	356	345	295	161	279	878
NET: Agree		287 25%	179 29%B	108 20%	36 28%h	73 26%h	72 28%gh	64 24%	34 20%	7 14%	93 26%	81 24%	70 24%	43 27%	80 29%	207 24%
Strongly agree	(4)	75 6%	47 7%	28 5%	9 7%	20 7%	20 8%	18 7%	6 4%	1 1%	28 8%	17 5%	19 6%	10 6%	26 9%N	49 6%
Tend to agree	(3)	212 18%	132 21%B	80 15%	27 21%	53 19%	52 20%	46 17%	28 16%	6 13%	65 18%	64 19%	51 17%	33 20%	54 19%	158 18%
Tend to disagree	(2)	294 25%	149 24%	145 27%	28 22%	71 25%	65 25%	72 27%	46 27%	13 26%	92 26%	89 26%	80 27%	33 21%	78 28%	216 25%
Strongly disagree	(1)	414 36%	217 34%	197 37%	48 37%	106 38%	93 36%	86 32%	67 39%	13 27%	138 39%	126 37%	96 32%	54 34%	91 33%	323 37%
NET: Disagree		708 61%	366 58%	342 65%A	76 59%	177 64%	158 61%	158 59%	112 65%	26 53%	230 64%l	215 62%	176 60%	88 54%	169 61%	539 61%
Don't know		162 14%	83 13%	79 15%	18 13%	28 10%	27 11%	47 18%DE	25 15%	16 33%CDEFG	33 9%	49 14%i	50 17%l	30 19%l	29 11%	133 15%m
Mean		1.95	2.02B	1.86	1.97	1.95	2.00	1.98	1.82	1.83	1.95	1.91	1.97	1.99	2.06n	1.91
Standard deviation		0.96	0.99	0.92	1.00	0.98	0.99	0.96	0.89	0.82	0.99	0.93	0.95	0.99	1.00	0.95
Standard error		0.03	0.04	0.04	0.10	0.06	0.07	0.07	0.07	0.13	0.05	0.06	0.06	0.09	0.07	0.04

Proportions/Means: Columns Tested (5%, 10% risk level) - a/b - c/d/e/f/g/h - i/j/k/l - m/n
* small base

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Mental Health Survey
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Table 6
Q.2 To what extent do you agree or disagree with each of the following statements?
I would feel comfortable declaring a mental health issue to a future employer at a job interview
Base: All respondents who work

		Total	Scotland (a)	Wales (b)	NET: England (d)	North East (e)	North West (f)	Yorkshire & Humberside (g)	West Midlands (h)	East Midlands (i)	Eastern (j)	London (k)	South East (l)	South West (m)	likelihood to Tell About Mental Health Issues Employer (n)	Colleagues (o)
Unweighted base		1104	118	65	921	41	136	94	62	67	113	165	157	86	442	375
Weighted base		1157	112	62*	983	42*	146	95*	83*	84*	110*	173	154	97*	478	403
NET: Agree		287	30	10	246	13	30	19	29	19	29	59	25	23	220	186
		25%	27%L	17%	25%	31%L	21%	20%	35%BfgL	23%	26%I	34%BFGL	16%	24%	46%	46%
Strongly agree	(4)	75	11	3	60	1	11	4	8	3	6	19	6	3	55	51
		6%	10%Im	5%	6%	2%	7%	4%	10%	3%	5%	11%giLm	4%	3%	12%	13%
Tend to agree	(3)	212	19	7	186	12	19	16	20	17	23	40	19	20	165	135
		18%	17%	11%	19%	29%BFL	13%	16%	25%bfL	20%	21%I	23%bFL	12%	21%	35%	33%
Tend to disagree	(2)	294	36	16	242	3	41	25	24	24	24	35	42	25	119	99
		25%	32%dEjK	25%E	25%	8%	28%E	26%E	29%E	29%E	21%e	20%e	27%E	25%E	25%	25%
Strongly disagree	(1)	414	27	22	365	17	59	40	23	25	40	58	60	41	84	74
		36%	24%	36%	37%A	41%a	41%A	42%A	28%	30%	36%a	33%	39%A	42%A	18%	18%
NET: Disagree		708	63	38	607	20	101	65	47	49	64	93	102	66	203	173
		61%	56%	62%	62%	49%	69%AEjK	68%eK	57%	59%	58%	53%	67%aeK	68%eK	42%	43%
Don't know		162	19	13	130	8	15	11	7	15	18	22	26	8	55	44
		14%	17%	21%dFHM	13%	20%hm	10%	12%	8%	18%	16%	12%	17%m	9%	11%	11%
Mean		1.95	2.16DbFGLM	1.82	1.93	1.90	1.86	1.80	2.18bfGLm	1.95	1.94	2.13bFGLm	1.77	1.83	2.45	2.46
Standard deviation		0.96	0.98	0.93	0.96	1.01	0.96	0.90	1.00	0.87	0.97	1.07	0.87	0.90	0.95	0.97
Standard error		0.03	0.10	0.13	0.03	0.17	0.09	0.10	0.13	0.12	0.10	0.09	0.08	0.10	0.05	0.05

Proportions/Means: Columns Tested (5%, 10% risk level) - a/d - b/d - c/d - a/b/c/e/f/g/h/i/j/k/l/m - n/o
* small base; ** very small base (under 30) ineligible for sig testing

Mental Health Survey
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Absolutes/col percents

Table 7
Q.2 To what extent do you agree or disagree with each of the following statements?
I feel my employer needs more training on how to support employees with mental health issues
Base: All respondents who work

		Total	Gender Male (a)	Female (b)	Age 18-24 (c)	25-34 (d)	35-44 (e)	45-54 (f)	55-64 (g)	65+ (h)	Social Grade AB (i)	C1 (j)	C2 (k)	DE (l)	Employment Sector Public (m)	Private (n)
Unweighted base		1104	572	532	110	267	260	244	169	54	375	314	277	138	260	844
Weighted base		1157	628	529	130*	279	258	269	172	49*	356	345	295	161	279	878
NET: Agree		570 49%	311 49%	259 49%	68 52%H	150 54%GH	127 49%H	137 51%gH	72 42%	15 31%	185 52%j	153 44%	149 51%	82 51%	141 51%	428 49%
Strongly agree	(4)	190 16%	104 17%	86 16%	20 16%	50 18%	47 18%	44 16%	25 14%	4 9%	56 16%	46 13%	54 18%	35 22%J	46 17%	144 16%
Tend to agree	(3)	379 33%	206 33%	173 33%	47 36%h	100 36%gh	81 31%	94 35%h	47 27%	11 22%	129 36%	107 31%	95 32%	47 30%	95 34%	284 32%
Tend to disagree	(2)	196 17%	96 15%	101 19%	30 23%F	46 17%	48 19%	35 13%	29 17%	9 18%	71 20%K	59 17%	37 13%	29 18%	60 21%N	137 16%
Strongly disagree	(1)	92 8%	51 8%	40 8%	9 7%	24 8%	21 8%	21 8%	12 7%	6 12%	28 8%	33 10%	23 8%	8 5%	25 9%	66 8%
NET: Disagree		288 25%	147 23%	141 27%	38 29%	70 25%	69 27%	56 21%	41 24%	14 29%	99 28%K	92 27%k	60 20%	37 23%	85 30%N	203 23%
Don't know		299 26%	171 27%	129 24%	24 19%	58 21%	62 24%	76 28%cd	59 34%CDE	20 40%CDE	72 20%	100 29%I	86 29%I	42 26%	53 19%	247 28%M
Mean		2.78	2.80	2.76	2.75	2.80	2.78	2.83	2.75	2.46	2.75	2.67	2.86j	2.91j	2.72	2.80
Standard deviation		0.91	0.92	0.90	0.86	0.91	0.93	0.90	0.92	0.99	0.88	0.93	0.92	0.89	0.91	0.91
Standard error		0.03	0.05	0.05	0.09	0.06	0.07	0.07	0.09	0.17	0.05	0.06	0.07	0.09	0.06	0.04

Proportions/Means: Columns Tested (5%, 10% risk level) - a/b - c/d/e/f/g/h - i/j/k/l - m/n
* small base

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Mental Health Survey
ONLINE Fieldwork: 26th-27th April 2017

Absolutes/col percents

Table 7
Q.2 To what extent do you agree or disagree with each of the following statements?
I feel my employer needs more training on how to support employees with mental health issues
Base: All respondents who work

		Total	Scotland (a)	Wales (b)	NET: England (d)	North East (e)	North West (f)	Yorkshire & Humberside (g)	West Midlands (h)	East Midlands (i)	Eastern (j)	London (k)	South East (l)	South West (m)	Employer (n)	Colleagues (o)
Unweighted base		1104	118	65	921	41	136	94	62	67	113	165	157	86	442	375
Weighted base		1157	112	62*	983	42*	146	95*	83*	84*	110*	173	154	97*	478	403
NET: Agree		570	44	26	499	20	89	48	54	45	53	83	63	44	233	205
		49%	39%	42%	51%A	48%	61%ABjKLM	51%	65%ABgJKLM	53%a	48%	48%	41%	45%	49%	51%
Strongly agree	(4)	190	8	9	173	9	29	15	16	14	18	39	19	16	65	55
		16%	8%	14%	18%A	21%A	20%AI	16%a	19%A	16%a	16%a	22%AL	12%	16%a	14%	14%
Tend to agree	(3)	379	35	17	326	11	60	33	39	31	36	44	44	28	168	150
		33%	32%	28%	33%	27%	41%KL	35%	47%aBejKLM	37%	32%	26%	29%	29%	35%	37%
Tend to disagree	(2)	196	26	12	158	7	12	19	7	12	17	32	29	23	119	96
		17%	24%dFH	19%F	16%	16%	8%	20%Fh	9%	14%	16%f	18%Fh	19%Fh	24%FH	25%	24%
Strongly disagree	(1)	92	5	11	76	5	11	7	4	4	10	16	11	10	51	40
		8%	4%	17%DAfgHIL	8%	13%a	7%	7%	5%	4%	9%	9%	7%	10%	11%	10%
NET: Disagree		288	31	22	234	12	23	26	11	16	27	48	40	33	170	136
		25%	28%FH	36%DFHI	24%	29%fh	16%	27%fh	13%	19%	24%	28%FH	26%Fh	34%FHI	36%	34%
Don't know		299	37	13	249	10	34	21	18	24	30	43	51	20	75	62
		26%	33%dm	21%	25%	23%	23%	22%	21%	28%	27%	25%	33%fgm	20%	16%	15%
Mean		2.78	2.63	2.50	2.81B	2.74	2.96ABLM	2.77	3.01ABLM	2.91aB	2.76	2.81b	2.69	2.64	2.61	2.65
Standard deviation		0.91	0.77	1.04	0.91	1.05	0.87	0.88	0.77	0.82	0.93	1.00	0.89	0.96	0.90	0.89
Standard error		0.03	0.09	0.15	0.04	0.19	0.09	0.10	0.11	0.12	0.10	0.09	0.09	0.12	0.05	0.05

Region (columns d–m); likelihood to Tell About Mental Health Issues (columns n–o)

Proportions/Means: Columns Tested (5%, 10% risk level) - a/d - b/d - c/d - a/b/c/e/f/g/h/i/j/k/l/m - n/o
* small base; ** very small base (under 30) ineligible for sig testing

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