

# BBC Radio 5 Live – Maternity Leave Poll – November 2018

Methodology: ComRes surveyed 1,021 British women who have had a baby in the last ten years, have taken maternity leave and returned to work, online between 30th October and 5th November 2018. Data were not weighted. ComRes is a member of the British Polling Council and abides by its rules. Full tables at <a href="https://www.comresglobal.com">www.comresglobal.com</a>

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# **REPUTATION | COMMUNICATIONS | PUBLIC POLICY**

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	Г				Age				Α	ge Breakdown	
		Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%			а	b	С	d	*e	*f	а	b	*C
Total		1021	112	435	372	78	17	7	547	450	24
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	85	15	36	26	7	1	-	51	33	1
		8%	13% c	8%	7%	9%	6%	-	9%	7%	4%
Agree	(4.0)	187	35	77	65	4	4	2	112	69	6
		18%	31%	18%	17%	5%	24%	29%	20%	15%	25%
			bcd	d	d				b		
Neither agree or disagree	(3.0)	146	13	81	45	5	1	1	94	50	2
		14%	12%	19%	12%	6%	6%	14%	17%	11%	8%
				cd					b		
Disagree	(2.0)	261	23	107	96	30	5	-	130	126	5
		26%	21%	25%	26%	38% abc	29%	-	24%	28%	21%
Strongly disagree	(1.0)	339	26	133	139	31	6	4	159	170	10
		33%	23%	31%	37%	40%	35%	57%	29%	38%	42%
					ab	а				а	
Don't know		3	-	1	1	1	-	-	1	2	-
		*	-	*	*	1%	-	-	*	*	-
NET: Agree		272	50	113	91	11	5	2	163	102	7
		27%	45%	26%	24%	14%	29%	29%	30%	23%	29%
			bcd	d	d				b		
NET: Disagree		600	49	240	235	61	11	4	289	296	15
		59%	44%	55%	63%	78%	65%	57%	53%	66%	63%
				а	ab	abc				а	
Base for stats		1018	112	434	371	77	17	7	546	448	24
Mean Score		2.43	2.91	2.48	2.31	2.04	2.35	2.14	2.57	2.26	2.29
Standard Deviation		1.335	bcd 1.411	d 1.311	1 210	1.229	1 267	1.464	b 1 242	1.306	1.367
Standard Deviation Standard Error		.042	.133	.063	1.318 .068	.140	1.367 .331	.553	1.342 .057	.062	.279
Error variance		.042	.133	.003	.008	.02	.11	.33	.057	.002	.08
	L		.02			.02		.01			.00



								Region						Age of o	children		Number of	children	
						Yorkshire &	10/	Fast					Ormath	NET:					
		Total	Scotland	North East	North West	Yorksnire & Humberside	West Midlands	East Midlands	Wales	Eastern	London	South East	South West	0-12 years old	NET: 13+	1	2	3	4 or more
Significance Level: 95%		Total	a	b	C	d	e	f	g	h	i	j	k	a	b	a	b	c	d
Tabl		4004	70	50	105	00	440	05		70	404	100		070	0.45	404	400		70
Total		1021 100%	79 100%	58 100%	135 100%	93 100%	116 100%	95 100%	48 100%	76 100%	121 100%	136 100%	64 100%	970 100%	245 100%	401 100%	403 100%	141 100%	76 100%
		10070	10070	10070	10070	10070	10070	10070	100 /0	10070	100 /0	100 /0	10070	10070	10070	10070	10070	100 /0	10070
Strongly agree	(5.0)	85	4	6	14	5	12	9	3	3	17	8	4	78	24	37	26	12	10
	(0.0)	8%	5%	10%		5%	10%	9%	6%	4%	14%	6%	6%	8%	10%	9%	6%	9%	13%
											adhj								b
Agree	(4.0)	187	15	8	26	20	25	18	7	9	27	21	11	179	46	76	71	21	19
Agite	(4.0)	18%	19%	14%		22%	23	19%	15%	12%	22%	15%	17%	18%	40 19%	19%	18%	15%	25%
	()																		
Neither agree or disagree	(3.0)	146 14%	9 11%	10 17%	17 13%	17 18%	17 15%	7 7%	6 13%	12 16%	22 18%	18 13%	11 17%	138 14%	25 10%	59 15%	56 14%	28 20%	3 4%
		14%	11%	17%	13%	18% f	15%	1 %	13%	10%	18% f	13%	17%	14%	10%	15% b	14% d	20% d	4%
																-	-		
Disagree	(2.0)	261	23	10	38	23	26	32	8	25	24	36	16	250	62	102	110	31	18
		26%	29%	17%	28%	25%	22%	34% bgi	17%	33%	20%	26%	25%	26%	25%	25%	27%	22%	24%
								bgi		bgi									
Strongly disagree	(1.0)	339	28	24	40	28	35	29	24	26	30	53	22	322	86	127	139	48	25
		33%	35%	41%	30%	30%	30%	31%	50% cdefi	34%	25%	39% i	34%	33%	35%	32%	34%	34%	33%
				I					caell			I							
Don't know		3	-	-	-	-	1	-	-	1	1	-	-	3	2	-	1	1	1
		*	-	-	-	-	1%	-	-	1%	1%	-	-	*	1%	-	*	1%	1%
																			а
NET: Agree		272	19	14	40	25	37	27	10	12	44	29	15	257	70	113	97	33	29
		27%	24%	24%		27%	32%	28%	21%	16%	36%	21%	23%	26%	29%	28%	24%	23%	38%
					h		h				hj								bc
NET: Disagree		600	51	34	78	51	61	61	32	51	54	89	38	572	148	229	249	79	43
		59%	65%	59%	58%	55%	53%	64%	67%	67%	45%	65%	59%	59%	60%	57%	62%	56%	57%
			i		i			i	i	ei		ei							
Base for stats		1018	79	58	135	93	115	95	48	75	120	136	64	967	243	401	402	140	75
Mean Score		2.43	2.29	2.34	2.53	2.47	2.59	2.43	2.10	2.17	2.81	2.23	2.36	2.42	2.42	2.49	2.34	2.41	2.61
Standard Deviation		4 005	4 070	1 400	4.005	4 070	ghj	1 250	1 0 1 1	4 455	abfghjk	4.070	4 000	1 220	1 200	1.240	4 000	1 225	1 407
Standard Deviation Standard Error		1.335 .042	1.273 .143	1.409 .185	1.365 .117	1.273 .132	1.389 .129	1.350 .139	1.341 .194	1.155 .133	1.404 .128	1.276 .109	1.289 .161	1.329 .043	1.390 .089	1.349 .067	1.289 .064	1.325 .112	1.497 .173
Error variance		.042	.143	.185	.01	.132	.129	.139	.194	.133	.128	.109	.03	*	.089	.007	.004	.01	.03



						M	laternity Leav	9							Ethnicity			
		Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks	3-6 months	7-9 months	10-12 months	More than 12 months	NET: Up to 11 weeks	NET: White	NET: BAME	White British	White Other	Mixed race	Asian	Black
Significance Level: 95%		- Otdi	*a	b	C	d	e	f	g	h	i	a	b	C	d	e	f	*g
Total		1021	17	42	50	51	181	289	244	147	160	916	100	829	87	32	46	18
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	85	3	9	12	11	16	22	5	7	35	71	12	60	11	4	7	1
		8%	18%	21% efgh	24% efgh	22% efgh	9%	8%	2%	5%	22% efgh	8%	12%	7%	13%	13%	15% c	6%
	(1.0)	107		-	-	•	g	g			-	105			10			
Agree	(4.0)	187 18%	6 35%	15 36%	13 26%	10 20%	28 15%	49 17%	32 13%	34 23%	44 28%	165 18%	22 22%	146 18%	19 22%	8 25%	9 20%	3 17%
				efg	g					g	efg							
Neither agree or disagree	(3.0)	146	3	7	11	9	23	44	20	29	30	123	23	104	19	7	9	6
		14%	18%	17%	22% g	18% g	13%	15% g	8%	20% g	19% g	13%	23% ac	13%	22% ac	22%	20%	33%
Disagree	(2.0)	261	3	4	9	10	54	79	83	19	26	242	17	224	18	6	7	3
2.049.00	(2:0)	26%	18%	10%	18%	20%	30%	27%	34%	13%	16%	26%	17%	27%	21%	19%	15%	17%
							bhi	bhi	bcdhi			b		b				
Strongly disagree	(1.0)	339 33%	2 12%	7 17%	5 10%	11 22%	59 33%	95 33%	104 43%	56 38%	25 16%	312 34%	26 26%	293 35%	19 22%	7 22%	14 30%	5 28%
		5570	1270	1770	1070	2270	bci	bci	bcdefi	bcdi	1070	d	2070	d	2270	2270	5078	2070
Don't know		3	-	-	-	-	1	-	-	2	-	3	-	2	1	-	-	-
		*	-	-	-	-	1%	-	-	1% f	-	*	-	*	1%	-	-	-
NET: Agree		272	9	24	25	21	44	71	37	41	79	236	34	206	30	12	16	4
		27%	53%	57% efgh	50% efgh	41% efg	24%	25%	15%	28%	49% efgh	26%	34% c	25%	34%	38%	35%	22%
		000	-	-	-	-	g 110	g	187	g	-	554		547	07	10	04	
NET: Disagree		600 59%	5 29%	11 26%	14 28%	21 41%	113 62%	174 60%	187	75 51%	51 32%	554 60%	43 43%	517 62%	37 43%	13 41%	21 46%	8 44%
							bcdhi	bcdi	bcdefhi	bci		bdef		bdef				
Base for stats		1018	17	42	50	51	180	289	244	145	160	913	100	827	86	32	46	18
Mean Score		2.43	3.29	3.36 efgh	3.36 efgh	3.00 efgh	2.38 g	2.39 g	1.98	2.43 g	3.24 efgh	2.39	2.77 ac	2.34	2.83 ac	2.88 ac	2.74 c	2.56
Standard Deviation		1.335	1.312	1.376	1.306	1.470	1.321	1.303	1.105	1.337	1.376	1.323	1.370	1.313	1.348	1.362	1.467	1.247
Standard Error Error variance		.042 *	.318 .10	.212 .05	.185 .03	.206 .04	.098 .01	.077 .01	.071 .01	.111 .01	.109 .01	.044	.137 .02	.046	.145 .02	.241 .06	.216 .05	.294 .09
			.10	.05	.00	+0.	.01	.01	.01	.01	.01		.02		.02	.00	.00	.00



	Г			Educ	ation					Workin	g status			
		Total	Statutory (up	Higher Education	Overseas qualification	No formal	NET:	NET: Not	Full time	Part time	Self-employed	Full-time	Retired	Full-time
Significance Level: 95%	-	lotal	to 18) a	Education	qualification *c	education *d	Employed	working	Fuil time	Part time d	Self-employed e	education *f	Ketired *g	caring h
0														
Total		1021	504	504	4	5	889	80	472	371	46	6	7	67
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	85	35	49	-	-	80	3	60	17	3	-	-	3
		8%	7%	10%	-	-	9% d	4%	13% abd	5%	7%	-	-	4%
Agree	(4.0)	187	82	103	1	-	164	20	100	55	9	1	2	17
		18%	16%	20%	25%	-	18%	25% d	21% d	15%	20%	17%	29%	25% d
Neither agree or disagree	(3.0)	146 14%	66 13%	75 15%	1 25%	3 60%	122 14%	14 18%	66 14%	49 13%	7 15%	1 17%	3 43%	10 15%
					2378	00%		1076			1376	1770	4378	1378
Disagree	(2.0)	261	135	124	1	1	229	16	105	116	8	3	1	12
		26%	27%	25%	25%	20%	26%	20%	22%	31% abch	17%	50%	14%	18%
Strongly disagree	(1.0)	339 33%	186 37%	150 30%	1 25%	1 20%	292 33%	26 33%	141 30%	132 36%	19 41%	1 17%	1 14%	24 36%
		33%	37% b	30%	25%	20%	33%	33%	30%	30%	41%	17%	14%	30%
Don't know		3	-	3	-	-	2	1	-	2	-	-	-	1
		*	-	1%	-	-	*	1%	-	1%	-	-	-	1%
								с						С
NET: Agree		272	117	152	1	-	244	23	160	72	12	1	2	20
		27%	23%	30%	25%	-	27%	29%	34%	19%	26%	17%	29%	30%
				а			d		ad					
NET: Disagree		600	321	274	2	2	521	42	246	248	27	4	2	36
		59%	64%	54%	50%	40%	59%	53%	52%	67%	59%	67%	29%	54%
			b				с			abch				
Base for stats		1018	504	501	4	5	887	79	472	369	46	6	7	66
Mean Score		2.43	2.30	2.55	2.50	2.40	2.45	2.47	2.65	2.21	2.33	2.33	2.86	2.44
Standard Deviation		1.335	1.301	a 1.359	1.291	.894	d 1.349	1.289	ad 1.420	1.209	1.367	1.033	1.069	1.337
Standard Deviation Standard Error		.042	.058	.061	.645	.894 .400	.045	.145	.065	.063	.202	.422	.404	.165
Error variance		*	*	.001	.42	.400	*	.02	*	.005	.202	.18	.16	.03



	Γ				Age	)			A	ge Breakdown	
		Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%			а	b	С	d	*e	*f	а	b	*с
Total		1021	112	435	372	78	17	7	547	450	24
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	61	15	23	16	6	1	-	38	22	1
		6%	13% bc	5%	4%	8%	6%	-	7%	5%	4%
Agree	(4.0)	129	27	55	36	5	4	2	82	41	6
		13%	24% bcd	13%	10%	6%	24%	29%	15% b	9%	25%
Neither agree or disagree	(3.0)	109	12	52	36	6	3	-	64	42	3
		11%	11%	12%	10%	8%	18%	-	12%	9%	13%
Disagree	(2.0)	295	31	127	103	28	4	2	158	131	6
		29%	28%	29%	28%	36%	24%	29%	29%	29%	25%
Strongly disagree	(1.0)	419	26	175	178	32	5	3	201	210	8
		41%	23%	40% a	48% ab	41% a	29%	43%	37%	47% a	33%
Don't know		8 1%	1 1%	3 1%	3 1%	1 1%	-	-	4 1%	4 1%	-
			1 70			1 70	-				-
NET: Agree		190 19%	42	78	52 14%	11	5 29%	2	120	63	7 29%
		19%	38% bcd	18%	14%	14%	29%	29%	22% b	14%	29%
NET: Disagree		714	57	302	281	60	9	5	359	341	14
		70%	51%	69%	76%	77%	53%	71%	66%	76%	58%
				а	а	а				а	
Base for stats		1013	111	432	369	77	17	7	543	446	24
Mean Score		2.13	2.77	2.13	1.94	2.03	2.53	2.14	2.26	1.96	2.42
Standard Deviation		1.248	bcd 1.401	с 1.225	1.166	1.214	1.328	1.345	b 1.287	1.174	1.316
Standard Error		.039	.133	.059	.061	.138	.322	.508	.055	.056	.269
Error variance		*	.02	*	*	.02	.10	.26	*	*	.07



							Region						Age of c	children		Number of	children	
					Yorkshire &	West	East					South	NET: 0-12 years					
	Total	Scotland	North East	North West	Humberside	Midlands	Midlands	Wales	Eastern	London	South East	West	old	NET: 13+	1	2	3	4 or more
Significance Level: 95%		а	b	С	d	е	f	g	h	i	j j	k	а	b	а	b	с	d
Total	1021	79	58	135	93	116	95	48	76	121	136	64	970	245	401	403	141	76
	100%	100%	100%		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree (5.0)	61	5	3	6	8	7	3	5	3	12	4	5	56	19	19	20	10	12
	6%	6%	5%	4%	9%	6%	3%	10%	4%	10%	3%	8%	6%	8%	5%	5%	7%	16% abc
								J		1								
Agree (4.0)	129	7	8	14	10	22	14 15%	3	8	19	15	9	122 13%	32	56	46	19	8
	13%	9%	14%	10%	11%	19% g	15%	6%	11%	16%	11%	14%	13%	13%	14%	11%	13%	11%
						•												
Neither agree or disagree (3.0)	109 11%	10 13%	6 10%	10 7%	9 10%	10 9%	11 12%	3 6%	5 7%	24 20%	17 13%	4 6%	100 10%	28 11%	49 12%	36 9%	18 13%	6 8%
	1170	1370	1076	1 /0	1076	576	12 /0	078	1 /0	cdeghk	1370	0 /0	10 %	1170	1270	576	1370	070
Disagree (2.0)	295	25	18	48	26	33	23	10	27	35	30	20	277	71	118	118	20	23
Disagree (2.0)	295 29%	25 32%	31%		26 28%	33 28%	23 24%	10 21%	27 36%	35 29%	22%	20 31%	217	29%	29%	29%	36 26%	30%
				j					j									
Strongly disagree (1.0)	419	32	23	55	40	43	43	27	31	30	70	25	407	93	154	183	56	26
	41%	41%	40%		43%	37%	45%	56%	41%	25%	51%	39%	42%	38%	38%	45%	40%	34%
		i	i	i	i	i	i	ei	i		ei	i				а		
Don't know	8	-	-	2	-	1	1	-	2	1	-	1	8	2	5	-	2	1
	1%	-	-	1%	-	1%	1%	-	3%	1%	-	2%	1%	1%	1%	-	1%	1%
															b		b	b
NET: Agree	190	12	11	20	18	29	17	8	11	31	19	14	178	51	75	66	29	20
	19%	15%	19%	15%	19%	25%	18%	17%	14%	26%	14%	22%	18%	21%	19%	16%	21%	26%
						cj				cj								b
NET: Disagree	714	57	41	103	66	76	66	37	58	65	100	45	684	164	272	301	92	49
	70%	72% i	71%	76%	71%	66%	69%	77%	76%	54%	74% i	70%	71%	67%	68%	75%	65%	64%
			I	I	I		1	I	I			1				ac		
Base for stats	1013	79	58	133	93	115	94	48	74	120	136	63	962	243	396	403	139	75
Mean Score	2.13	2.09	2.14	2.01	2.14	2.28 i	2.05	1.94	1.99	2.57 abcdfghj	1.92	2.19	2.11	2.23	2.16	2.01	2.22	2.43 b
Standard Deviation	1.248	1.211	1.235	1.151	1.315	1.308	1.213	1.359	1.141	1.295	1.161	1.318	1.244	1.297	1.220	1.204	1.301	1.463
Standard Error	.039	.136	.162	.100	.136	.122	.125	.196	.133	.118	.100	.166	.040	.083	.061	.060	.110	.169
Error variance	*	.02	.03	.01	.02	.01	.02	.04	.02	.01	.01	.03	*	.01	*	*	.01	.03



						N	laternity Leav	e							Ethnicity			
		Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks	3-6 months	7-9 months	10-12 months	More than 12 months	NET: Up to 11 weeks	NET: White	NET: BAME	White British	White Other	Mixed race	Asian	Black
Significance Level: 95%		TOLAI	2-4 Weeks *a	b b	C C	d d	e	f	g	h	i	a	bANL	C	d	e	f	*g
Total		1021	17	42	50	51	181	289	244	147	160	916	100	829	87	32	46	18
Total		1021	100%		100%		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	61	4	5	10	9	8	16	5	4	28	57	4	52	5	1	3	_
		6%	24%	12% gh	20% efgh	18% efgh	4%	6% g	2%	3%	18% efgh	6%	4%	6%	6%	3%	7%	-
Agree	(4.0)	129	5	15	14	14	24	21	17	19	48	101	27	87	14	13	8	4
5.00	( -)	13%	29%		28%		13%	7%	7%	13%	30%	11%	27%	10%	16%	41%	17%	22%
				efgh	efgh	efgh	fg			g	efgh		ac			acdf		ľ
Neither agree or disagree	(3.0)	109	5	8	9	4	23	29	13	18	26	98	10	81	17	3	5	2
		11%	29%		18%	8%	13%	10%	5%	12%	16%	11%	10%	10%	20%	9%	11%	11%
				g	g		g	g		g	g				ac			ļ
Disagree	(2.0)	295	2	8	14	9	63	89	77	33	33	264	29	237	27	7	15	6
		29%	12%	19%	28%	18%	35% bdhi	31% i	32% di	22%	21%	29%	29%	29%	31%	22%	33%	33%
Strongly disagree	(1.0)	419	1	6	3	15	62	132	130	70	25	388	30	365	23	8	15	6
		41%	6%	14%	6%		34%	46%	53%	48%	16%	42%	30%	44%	26%	25%	33%	33%
						ci	bci	bcdei	bcdei	bcdei		bd		bde				ļ
Don't know		8	-	-	-	-	1	2	2	3	-	8	-	7	1	-	-	-
		1%	-	-	-	-	1%	1%	1%	2%	-	1%	-	1%	1%	-	-	-
NET: Agree		190	9	20	24	23	32	37	22	23	76	158	31	139	19	14	11	4
		19%	53%		48%		18%	13%	9%	16%	48%	17%	31%	17%	22%	44%	24%	22%
				efgh	efgh	efgh	g			g	efgh		ac			acd		
NET: Disagree		714	3	14	17	24	125	221	207	103	58	652	59	602	50	15	30	12
		70%	18%	33%	34%	47%	69% bcdi	76% bcdi	85% bcdefhi	70% bcdi	36%	71% bde	59%	73% bde	57%	47%	65%	67%
																		ľ
Base for stats		1013	17	42	50	51	180	287	242	144	160	908	100	822	86	32 2.75	46	18
Mean Score		2.13	3.53	3.12 efgh	3.28 efgh	2.86 efgh	2.18 fg	1.95 g	1.72	1.99 g	3.13 efgh	2.09	2.46 ac	2.06	2.43 ac	2.75 ac	2.33	2.22
Standard Deviation		1.248	1.179	1.273	1.246	1.536	1.175	1.165	.991	1.183	1.351	1.240	1.283	1.239	1.213	1.320	1.283	1.166
Standard Error		.039	.286	.196	.176	.215	.088	.069	.064	.099	.107	.041	.128	.043	.131	.233	.189	.275
Error variance		*	.08	.04	.03	.05	.01	*	*	.01	.01	*	.02	*	.02	.05	.04	.08



	Г			Educ	ation					Workin	ig status			
	Γ		Statutory (up	Higher	Overseas	No formal	NET:	NET: Not		-		Full-time		Full-time
Significance Level: 95%	_	Total	to 18)	Education	qualification *c	education *d	Employed	working b	Full time	Part time d	Self-employed	education *f	Retired	caring
Significance Level: 95%			а	b	°C	a	а	D	С	a	е	Т	*g	h
Total		1021	504	504	4	5	889	80	472	371	46	6	7	67
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	61	33	27	-	1	54	4	40	14	-	-	-	4
		6%	7%	5%	-	20%	6%	5%	8% de	4%	-	-	-	6%
Agree	(4.0)	129	55	72	1	-	113	12	72	33	8	-	2	10
		13%	11%	14%	25%	-	13%	15%	15% d	9%	17%	-	29%	15%
Neither agree or disagree	(3.0)	109	52	56	1	-	92	11	53	34	5	3	3	5
		11%	10%	11%	25%	-	10%	14%	11%	9%	11%	50%	43%	7%
Disagree	(2.0)	295 29%	144 29%	148 29%	-	3 60%	259 29%	23 29%	132 28%	117 32%	10 22%	1 17%	-	22 33%
		29%				00%						1770		33%
Strongly disagree	(1.0)	419	217	196	2	1	366	28	171	172	23	2	2	24
		41%	43%	39%	50%	20%	41%	35%	36%	46% c	50%	33%	29%	36%
Don't know		8	3	5	-	-	5	2	4	1	-	-	-	2
		1%	1%	1%	-	-	1%	3% d	1%	*	-	-	-	3% ad
NET: Agree		190	88	99	1	1	167	16	112	47	8	-	2	14
		19%	17%	20%	25%	20%	19% d	20%	24%	13%	17%	-	29%	21%
							u		ad					
NET: Disagree		714	361	344	2	4	625	51	303	289	33	3	2	46
		70%	72%	68%	50%	80%	70% c	64%	64%	78% abc	72%	50%	29%	69%
Base for stats		1013	501	499	4	5	884	78	468	370	46	6	7	65
Mean Score		2.13	2.09	2.17	2.25	2.40	2.13	2.24	2.31	1.92	1.96	2.17	2.71	2.20
Standard Deviation		1.040	4.054	1.040	4 500	4 5 4 7	d	d	ad	4 4 4 0	4 45 4	000	1.054	1 005
Standard Deviation Standard Error		1.248 .039	1.251 .056	1.242 .056	1.500 .750	1.517 .678	1.251 .042	1.240 .140	1.330 .061	1.118 .058	1.154 .170	.983 .401	1.254 .474	1.265 .157
Error variance		.039	.056	.056	.750	.078	.042	.140	.001	.038	.03	.401	.474	.02
	L							.02						



Total     18-24     25-34     35-44     45-54     55-64     65+     18-34     35-54       Significance Level: 95%     a     b     c     d     *e     *f     a     b       Total     1021     112     435     372     78     17     7     547     450       100%	55+ *c 24 100% 7 29% 9 38% 3 13%
Total   1021   112   435   372   78   17   7   547   450     Strongly agree   (5.0)   364   47   165   111   34   3   4   212   145     Agree   (4.0)   351   36   142   141   23   7   2   178   164     Neither agree or disagree   (3.0)   158   13   79   52   11   2   1   92   63	24 100% 7 29% 9 38% 3
Strongly agree (5.0) 364 36% 47 36% 165 42% c 111 c 34 30% 3 44% 44% 3 8 4 212 145 38% 32% b   Agree (4.0) 351 34% 36 142 32% 141 33% 23 38% 7 29% 2 41% 178 29% 164 33%   Neither agree or disagree (3.0) 158 13 79 52 11 2 1 92 63	100% 7 29% 9 38% 3
Strongly agree   (5.0)   364 36%   47 36%   165 42% c   111 38%   34 30%   3 44% 18%   4 57%   212 39%   145 39%     Agree   (4.0)   351 34%   36   142 32%   141   23 38%   7   2   178   164 36%     Neither agree or disagree   (3.0)   158   13   79   52   11   2   1   92   63	7 29% 9 38% 3
Agree (4.0) 351 36 142 141 23 7 2 178 164   Neither agree or disagree (3.0) 158 13 79 52 11 2 1 92 63	29% 9 38% 3
Agree     (4.0)     351     36     142     141     23     7     2     178     164       Agree     34%     32%     33%     38%     29%     41%     29%     33%     36%       Neither agree or disagree     (3.0)     158     13     79     52     11     2     1     92     63	9 38% 3
Agree   (4.0)   351   36   142   141   23   7   2   178   164     34%   32%   33%   38%   29%   41%   29%   33%   36%     Neither agree or disagree   (3.0)   158   13   79   52   11   2   1   92   63	38% 3
34%     32%     33%     38%     29%     41%     29%     33%     36%       Neither agree or disagree     (3.0)     158     13     79     52     11     2     1     92     63	38% 3
Neither agree or disagree     (3.0)     158     13     79     52     11     2     1     92     63	3
15% 12% 18% 1/% 1/% 1/% 1/% 1/% 1/% 1/%	13%
13/0 12/0 10/0 14/0 14/0 12/0 14/0 14/0 17/0 14/0	
Disagree (2.0) 114 11 38 54 7 4 - 49 61	4
11%     10%     9%     15%     9%     24%     -     9%     14%	17%
b a	
Strongly disagree     (1.0)     31     4     9     14     3     1     -     13     17	1
3% 4% 2% 4% 4% 6% - 2% 4%	4%
Don't know 3 1 2 3 -	-
* 1% * 1% -	-
NET: Agree 715 83 307 252 57 10 6 390 309	16
70%     74%     71%     68%     73%     59%     86%     71%     69%	67%
NET: Disagree 145 15 47 68 10 5 - 62 78	5
14%     13%     11%     18%     13%     29%     -     11%     17%	21%
b	
Base for stats     1018     111     433     372     78     17     7     544     450	24
Mean Score     3.89     4.00     3.96     3.76     4.00     3.41     4.43     3.97     3.80	3.71
c     c     b       Standard Deviation     1.106     1.128     1.050     1.141     1.140     1.228     .787     1.066     1.143	1.197
Standard Deviation     1.106     1.128     1.050     1.141     1.140     1.226     .787     1.066     1.143       Standard Error     .035     .107     .050     .059     .129     .298     .297     .046     .054	.244
Error variance     *     .01     *     .02     .09     .09     *     *	.06



							Region						Age of c	hildren		Number of	f children	
					X		<b>F</b> (					0 4	NET:					
	Total	Scotland	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Wales	Eastern	London	South East	South West	0-12 years old	NET: 13+	1	2	3	4 or more
Significance Level: 95%	TOLAI	a	b	C	d	e	f	g	h	i	j j	k	a	b	a	b	C	4 of more d
								-										
Total	1021 100%	79 100%	58 100%	135 100%	93 100%	116 100%	95 100%	48 100%	76 100%	121 100%	136 100%	64 100%	970 100%	245 100%	401 100%	403 100%	141 100%	76 100%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree (5.0)	364	25	25	44	38	38	29	19	29	42	51	24	349	83	136	147	49	22
Strongly agree (5.0)	36%	32%	25 43%		30 41%	33%	29 31%	40%	29 38%	42 35%	38%	24 38%	349	83 34%	34%	36%	49 35%	32 42%
Agree (4.0)	351	27	22	53	29	38	36	17	24	35	48	22 34%	333 34%	85	145	137	46	23
	34%	34%	38%	39%	31%	33%	38%	35%	32%	29%	35%	34%	34%	35%	36%	34%	33%	30%
Neither agree or disagree (3.0)	158	15	8	16	14	21	16	7	8	23	21	9	150	38	60	59	29	10
	15%	19%	14%	12%	15%	18%	17%	15%	11%	19%	15%	14%	15%	16%	15%	15%	21%	13%
Disagree (2.0)	114	9	2	17	7	13	12	-	14	17	15	8	107	31	43	46	14	11
	11%	11%	3%	13%	8%	11%	13%	-	18%	14%	11%	13%	11%	13%	11%	11%	10%	14%
		g		g		g	g		bdg	bg	g	g						
Strongly disagree (1.0)	31	3	1	4	4	6	2	5	1	3	1	1	28	8	14	14	3	-
	3%	4%	2%	3%	4%	5%	2%	10%	1%	2%	1%	2%	3%	3%	3%	3%	2%	-
						j		cfhijk										
Don't know	3	-	-	1	1	-		-	-	1	-	-	3	-	3	-	-	-
	*	-	-	1%	1%	-	-	-	-	1%	-	-	*	-	1%	-	-	-
	745	50	47	07	07	70	05	00	50		00	40	000	100	004	004	05	
NET: Agree	715 70%	52 66%	47 81%	97 72%	67 72%	76 66%	65 68%	36 75%	53 70%	77 64%	99 73%	46 72%	682 70%	168 69%	281 70%	284 70%	95 67%	55 72%
	10/0	0070	ei	12/0	1270	0070	0070	1070	1070	0470	1070	1270	10%	0070	1070	1070	01 /0	12/0
								_										
NET: Disagree	145 14%	12 15%	3 5%	21 16%	11 12%	19 16%	14 15%	5 10%	15 20%	20 17%	16 12%	9 14%	135 14%	39 16%	57 14%	60 15%	17 12%	11 14%
	1470	1370	070	b	1270	b	1070	1070	2070 b	b	12 /0	1470	1470	1070	1470	1070	12/0	1470
				40.5	0-		0.5	40		105	100	~ ~ ~				400		
Base for stats Mean Score	1018 3.89	79 3.78	58 4.17	134 3.87	92 3.98	116 3.77	95 3.82	48 3.94	76 3.87	120 3.80	136 3.98	64 3.94	967 3.90	245 3.83	398 3.87	403 3.89	141 3.88	76 4.00
Mean Score	3.09	3.10	4.17 aefi	3.07	3.90	3.11	3.02	3.94	3.01	3.00	3.90	3.94	3.90	3.03	3.07	3.09	3.00	4.00
Standard Deviation	1.106	1.129	.920	1.102	1.129	1.175	1.072	1.227	1.159	1.142	1.022	1.082	1.100	1.127	1.108	1.127	1.066	1.071
Standard Error	.035	.127	.121	.095	.118	.109	.110	.177	.133	.104	.088	.135	.035	.072	.056	.056	.090	.123
Error variance	*	.02	.01	.01	.01	.01	.01	.03	.02	.01	.01	.02	*	.01	*	*	.01	.02



						N	aternity Leav	e							Ethnicity			
		Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks	2.C. months	7-9 months	10-12 months	More than 12 months	NET: Up to 11 weeks	NET: White	NET: BAME	White British	White Other	Mixed race	Asian	Black
Significance Level: 95%		TOLAI	2-4 weeks	b b	7-8 weeks C	d d	3-6 monuns e	7-9 monuns	monuns	12 monuns   h	i weeks	a	bAINE b	C	d	e	Asian	Black *g
5									-									•
Total		1021 100%	17 100%	42 100%	50 100%	51 100%	181 100%	289 100%	244 100%	147 100%	160 100%	916 100%	100 100%	829 100%	87 100%	32 100%	46 100%	18 100%
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100 %	100%	100%	100%	100%
Strongly agree	(5.0)	364	3	18	12	20	61	123	84	43	53	336	28	305	31	9	14	3
		36%	18%	43%	24%	39%	34%	43%	34%	29%	33%	37%	28%	37%	36%	28%	30%	17%
								ch										
Agree	(4.0)	351	4	11	24	19	60	92	88	53	58	313	36	284	29	11	17	7
		34%	24%	26%	48%	37%	33%	32%	36%	36%	36%	34%	36%	34%	33%	34%	37%	39%
					bf													
Neither agree or disagree	(3.0)	158	4	8	9	4	28	42	34	29	25	138	19	121	17	8	8	3
		15%	24%	19%	18%	8%	15%	15%	14%	20%	16%	15%	19%	15%	20%	25%	17%	17%
Disagree	(2.0)	114	4	4	4	7	22	24	29	20	19	100	14	91	9	3	5	5
		11%	24%	10%	8%	14%	12%	8%	12%	14%	12%	11%	14%	11%	10%	9%	11%	28%
Strongly disagree	(1.0)	31	2	1	1	-	9	8	9	1	4	27	3	26	1	1	2	-
		3%	12%	2%	2%	-	5%	3%	4%	1%	3%	3%	3%	3%	1%	3%	4%	-
							h											
Don't know		3	-	-	-	1	1	-	-	1	1	2	-	2	-	-	-	-
		*	-	-	-	2%	1%	-	-	1%	1%	*	-	*	-	-	-	-
						fg												
NET: Agree		715	7	29	36	39	121	215	172	96	111	649	64	589	60	20	31	10
		70%	41%	69%	72%	76%	67%	74%	70%	65%	69%	71%	64%	71%	69%	63%	67%	56%
								h										
NET: Disagree		145	6	5	5	7	31	32	38	21	23	127	17	117	10	4	7	5
-		14%	35%	12%	10%	14%	17%	11%	16%	14%	14%	14%	17%	14%	11%	13%	15%	28%
Base for stats		1018	17	42	50	50	180	289	244	146	159	914	100	827	87	32	46	18
Mean Score		3.89	3.12	3.98	3.84	4.04	3.79	4.03	3.86	3.80	3.86	3.91	3.72	3.91	3.92	3.75	3.78	3.44
Standard Deviation		1.106	1.317	1.115	.955	1.029	1.182	eh 1.075	1.129	1.035	1.088	1.102	1.111	1.110	1.037	1.078	1.134	1.097
Standard Error		.035	.319	.172	.955	.146	.088	.063	.072	.086	.086	.036	.111	.039	.111	.191	.167	.258
Error variance		*	.010	.03	.02	.02	.000	*	.01	.000	.000	*	.01	*	.01	.04	.03	.07
	I	L	-			-			-	-	-		-		-			



	Г			Educ	ation					Workin	g status			
	Γ		Statutory (up	Higher	Overseas	No formal	NET:	NET: Not				Full-time		Full-time
		Total	to 18)	Education	qualification	education	Employed	working	Full time	Part time	Self-employed	education	Retired	caring
Significance Level: 95%			а	b	*с	*d	а	b	с	d	е	*f	*g	h
Total		1021	504	504	4	5	889	80	472	371	46	6	7	67
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	364	189	170	1	2	325	24	168	139	18	1	2	21
		36%	38%	34%	25%	40%	37%	30%	36%	37%	39%	17%	29%	31%
Agree	(4.0)	351	177	170	1	2	306	28	170	123	13	2	-	26
		34%	35%	34%	25%	40%	34%	35%	36%	33%	28%	33%	-	39%
Neither agree or disagree	(3.0)	158	73	83	1	-	138	10	73	58	7	-	2	8
		15%	14%	16%	25%	-	16%	13%	15%	16%	15%	-	29%	12%
Disagree	(2.0)	114	47	66	1	-	92	16	50	39	3	1	3	12
		11%	9%	13%	25%	-	10%	20% acde	11%	11%	7%	17%	43%	18%
								abab						
Strongly disagree	(1.0)	31	16	14	-	1	26	2	11	10	5	2	-	-
		3%	3%	3%	-	20%	3%	3%	2%	3%	11% acdh	33%	-	-
Don't know		2	2	1			2			2				
Don't know		3 *	2 *	1 *	-	-	2 *	-	-	2 1%	-	-	-	-
NET: Agree		715	366	340	2	4	631	52	338	262	31	3	2	47
NL I. Agiee		70%	73%	67%	50%	4 80%	71%	52 65%	72%	71%	67%	50%	29%	70%
NET: Disagree		145	63	80	1	1	118	18	61	49	8	3	3	12
		14%	13%	16%	25%	20%	13%	23%	13%	13%	17%	50%	43%	18%
								acd						
Base for stats		1018	502	503	4	5	887	80	472	369	46	6	7	67
Mean Score		3.89	3.95	3.83	3.50	3.80	3.92	3.70	3.92	3.93	3.78	2.83	3.14	3.84
Standard Deviation		1.106	1.088	1.118	1.291	1.643	1.093	1.174	1.068	1.095	1.332	1.722	1.345	1.067
Standard Error		.035	.049	.050	.645	.735	.037	.131	.049	.057	.196	.703	.508	.130
Error variance		*	*	*	.42	.54	*	.02	*	*	.04	.49	.26	.02
	L		1											



	Г				Age				A	Age Breakdown	
		Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%			а	b	с	d	*е	*f	а	b	*c
Total		1021	112	435	372	78	17	7	547	450	24
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	275	34	107	96	32	5	1	141	128	6
		27%	30%	25%	26%	41% bc	29%	14%	26%	28%	25%
Agree	(4.0)	386	34	170	150	21	9	2	204	171	11
		38%	30%	39% d	40% d	27%	53%	29%	37%	38%	46%
Neither agree or disagree	(3.0)	207	16	101	75	13	2	-	117	88	2
		20%	14%	23% a	20%	17%	12%	-	21%	20%	8%
Disagree	(2.0)	112	19	41	38	10	1	3	60	48	4
	(===)	11%	17% b	9%	10%	13%	6%	43%	11%	11%	17%
Strongly disagree	(1.0)	36	8	14	11	2		1	22	13	1
		4%	7% c	3%	3%	3%	-	14%	4%	3%	4%
Don't know		5	1	2	2	-	-	-	3	2	-
		*	1%	*	1%	-	-	-	1%	*	-
NET: Agree		661	68	277	246	53	14	3	345	299	17
		65%	61%	64%	66%	68%	82%	43%	63%	66%	71%
NET: Disagree		148	27	55	49	12	1	4	82	61	5
		14%	24% bc	13%	13%	15%	6%	57%	15%	14%	21%
Base for stats		1016	111	433	370	78	17	7	544	448	24
Mean Score		3.74	3.60	3.73	3.76	3.91	4.06	2.86	3.70	3.79	3.71
Standard Deviation		1.081	1.281	1.038	1.043	1.153	.827	1.464	1.092	1.063	1.160
Standard Error		.034	.122	.050	.054	.131	.201	.553	.047	.050	.237
Error variance		*	.01	*	*	.02	.04	.31	*	*	.06



								Region						Age of	children		Number of	children	
						Yorkshire &	West	East					South	NET: 0-12 years					
		Total	Scotland	North East	North West	Humberside	Midlands	Midlands	Wales	Eastern	London	South East	West	old	NET: 13+	1	2	3	4 or more
Significance Level: 95%			а	b	С	d	е	f	g	h	i	j	k	а	b	а	b	С	d
Total		1021	79	58	135	93	116	95	48	76	121	136	64	970	245	401	403	141	76
		100%	100%	100%		100%		100%	100%	100%	100%		100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	275	24	17	35	21	29	18	19	24	39	36	13	258	76	109	100	40	26
		27%	30%	29%	26%	23%	25%	19%	40% dfk	32%	32% f	26%	20%	27%	31%	27%	25%	28%	34%
Agree	(4.0)	386	28	22	54	38	42	42	17	19	48	48	28	367	92	154	163	46	23
		38%	35%	38%	5 40% h	41% h	36%	44% h	35%	25%	40% h	35%	44% h	38%	38%	38%	40%	33%	30%
Neither agree or disagree	(3.0)	207	15	14	18	24	32	19	7	18	19	31	10	199	45	75	82	31	19
		20%	19%	24%	13%	26% c	28% ci	20%	15%	24%	16%	23% c	16%	21%	18%	19%	20%	22%	25%
Disagree	(2.0)	112	12	3	19	6	9	10	4	12	12	15	10	106	25	41	48	17	6
		11%	15%	5%	14%	6%	8%	11%	8%	16%	10%	11%	16%	11%	10%	10%	12%	12%	8%
Strongly disagree	(1.0)	36	-	1	7	4	3	6	1	3	2	6	3	35	5	19	10	6	1
		4%	-	2%	5% a	4%	3%	6% a	2%	4%	2%	4%	5%	4%	2%	5%	2%	4%	1%
Don't know		5	-	1	2	-	1	-	-	-	1	-	-	5	2	3	-	1	1
		*	-	2%	o 1%	-	1%	-	-	-	1%	-	-	1%	1%	1%	-	1%	1% b
NET: Agree		661	52	39	89	59	71	60	36	43	87	84	41	625	168	263	263	86	49
		65%	66%	67%	66%	63%	61%	63%	75% h	57%	72% h	62%	64%	64%	69%	66%	65%	61%	64%
NET: Disagree		148	12	4	26	10	12	16	5	15	14	21	13	141	30	60	58	23	7
		14%	15%	7%	b 19%	11%	10%	17%	10%	20% b	12%	15%	20% b	15%	12%	15%	14%	16%	9%
Base for stats		1016	79	57	133	93	115	95	48	76	120	136	64	965	243	398	403	140	75
Mean Score		3.74	3.81	3.89	3.68	3.71	3.74	3.59	4.02 fk	3.64	3.92 fk	3.68	3.59	3.73	3.86	3.74	3.73	3.69	3.89
Standard Deviation		1.081	1.039	.958	1.164	1.028	1.009	1.106	1.041	1.197	1.017	1.114	1.123	1.081	1.039	1.112	1.040	1.137	1.021
Standard Error		.034	.117 .01	.127 .02	.101 .01	.107 .01	.094 .01	.113 .01	.150 .02	.137 .02	.093 .01	.095 .01	.140 .02	.035	.067	.056	.052	.096 .01	.118 .01
Error variance			.01	.02	.01	.01	.01	.01	.02	.02	.01	.01	.02					.01	.01



	1					м	aternity Leav	e							Ethnicity			
									10-12		NET: Up to	NET:	NET:	White	White			
		Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks		7-9 months	months	12 months	11 weeks	White	BAME	British	Other	Mixed race	Asian	Black
Significance Level: 95%			*а	b	С	d	е	t	g	h	1	а	b	С	d	е	t	*g
Total		1021	17	42	50	51	181	289	244	147	160	916	100	829	87	32	46	18
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	275	2	15	11	17	53	66	71	40	45	250	24	228	22	7	12	4
		27%	12%	36%	22%	33%	29%	23%	29%	27%	28%	27%	24%	28%	25%	22%	26%	22%
A 7700	(4.0)	386	8	12	23	16	62	120	97	48	59	349	34	318	31	12	16	6
Agree	(4.0)	386	8 47%	29%	23 46%	31%	62 34%	42%	97 40%	48 33%	59 37%	349 38%	34 34%	318	31	38%	35%	33%
		30 /0	47.78	2378	4078	5176	5478	42.70	40 %	3378	51 /6	30%	J <del>4</del> /0	3078	3078	5078	5576	5578
Neither agree or disagree	(3.0)	207	3	8	9	10	38	59	46	34	30	183	23	166	17	6	9	6
		20%	18%	19%	18%	20%	21%	20%	19%	23%	19%	20%	23%	20%	20%	19%	20%	33%
Disagree	(2.0)	112	3	3	7	5	20	30	26	18	18	99	13	90	9	4	6	2
	()	11%	18%	7%	14%	10%	11%	10%	11%	12%	11%	11%	13%	11%	10%	13%	13%	11%
				_			-			_	_				_	_		
Strongly disagree	(1.0)	36	-	3	-	2	8	14	4	5	5	30	6	23	7	3	3	-
		4%	-	7%	-	4%	4%	5%	2%	3%	3%	3%	6%	3%	8% ac	9% c	7%	-
				g				g							au	C		
Don't know		5	1	1	-	1	-	-	-	2	3	5	-	4	1	-	-	-
		*	6%	2%	-	2%	-	-	-	1%	2%	1%	-	*	1%	-	-	-
				efg		fg				f	fg							
NET: Agree		661	10	27	34	33	115	186	168	88	104	599	58	546	53	19	28	10
		65%	59%	64%	68%	65%	64%	64%	69%	60%	65%	65%	58%	66%	61%	59%	61%	56%
		4.40		0	-	-			00	00	00	400	10	440	10	7	0	
NET: Disagree		148 14%	3 18%	6 14%	7 14%	7 14%	28 15%	44 15%	30 12%	23 16%	23 14%	129 14%	19 19%	113 14%	16 18%	7 22%	9 20%	2 11%
		1470	10%	14%	14%	1470	15%	13%	1270	10%	14 %	14%	19%	14%	1070	2270	20%	1170
Base for stats		1016	16	41	50	50	181	289	244	145	157	911	100	825	86	32	46	18
Mean Score		3.74	3.56	3.80	3.76	3.82	3.73	3.67	3.84	3.69	3.77	3.76	3.57	3.77	3.60	3.50	3.61	3.67
Standard Deviation		1.081	.964	1.229	.960	1.137	1.130	1.086	1.016	1.109	1.085	1.072	1.166	1.056	1.211	1.244	1.201	.970
Standard Error		.034	.241	.192	.136	.161	.084	.064	.065	.092	.087	.036	.117	.037	.131	.220	.177	.229
Error variance		*	.06	.04	.02	.03	.01	*	*	.01	.01	*	.01	*	.02	.05	.03	.05



	[			Educ	ation					Workin	ig status			
		<b>T</b> ( )	Statutory (up	Higher	Overseas	No formal	NET:	NET: Not	<b>F H C</b>			Full-time		Full-time
0: "		Total	to 18)	Education	qualification	education	Employed	working	Full time	Part time	Self-employed	education *f	Retired	caring
Significance Level: 95%			а	b	*c	*d	а	b	с	d	е	Ť*	*g	h
Total		1021	504	504	4	5	889	80	472	371	46	6	7	67
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	275	138	133	2	1	243	17	143	90	10	-	-	17
		27%	27%	26%	50%	20%	27%	21%	30%	24%	22%	-	-	25%
Agree	(4.0)	386	192	188	1	3	339	28	173	153	13	4	3	21
		38%	38%	37%	25%	60%	38%	35%	37%	41%	28%	67%	43%	31%
Neither agree or disagree	(3.0)	207	105	100	-	1	171	21	79	78	14	1	3	17
		20%	21%	20%	-	20%	19%	26% c	17%	21%	30% c	17%	43%	25%
Disagree	(2.0)	112	49	63	-	-	98	12	55	38	5	1	1	10
		11%	10%	13%	-	-	11%	15%	12%	10%	11%	17%	14%	15%
Strongly disagree	(1.0)	36	17	18	1	-	34	2	21	9	4	-	-	2
		4%	3%	4%	25%	-	4%	3%	4%	2%	9% d	-	-	3%
Don't know		5	3	2	-	-	4	-	1	3	-	-	-	-
		*	1%	*	-	-	*	-	*	1%	-	-	-	-
NET: Agree		661	330	321	3	4	582	45	316	243	23	4	3	38
		65%	65%	64%	75%	80%	65%	56%	67%	65%	50%	67%	43%	57%
							е		е	е				
NET: Disagree		148	66	81	1	-	132	14	76	47	9	1	1	12
		14%	13%	16%	25%	-	15%	18%	16%	13%	20%	17%	14%	18%
Base for stats		1016	501	502	4	5	885	80	471	368	46	6	7	67
Mean Score		3.74	3.77	3.71	3.75	4.00	3.74	3.58	3.77	3.75	3.43	3.50	3.29	3.61
Standard Deviation		1.081	1.063	1.098	1.893	.707	1.092	1.065	1.135	1.016	1.205	.837	.756	1.114
Standard Error		.034	.047	.049	.946	.316	.037	.119	.052	.053	.178	.342	.286	.136
Error variance		*	*	*	.90	.10	*	.01	*	*	.03	.12	.08	.02



	Γ				Age				Α	ge Breakdown	
		Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%			а	b	с	d	*е	*f	а	b	*с
Total		1021	112	435	372	78	17	7	547	450	24
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	96	13	51	22	8	2	-	64	30	2
		9%	12% c	12% c	6%	10%	12%	-	12% b	7%	8%
Agree	(4.0)	320	49	133	107	22	7	2	182	129	9
		31%	44% bcd	31%	29%	28%	41%	29%	33%	29%	38%
Neither agree or disagree	(3.0)	189	21	87	66	10	3	2	108	76	5
		19%	19%	20%	18%	13%	18%	29%	20%	17%	21%
Disagree	(2.0)	195	15	80	83	12	3	2	95	95	5
		19%	13%	18%	22% a	15%	18%	29%	17%	21%	21%
Strongly disagree	(1.0)	217	13	83	92	26	2	1	96	118	3
		21%	12%	19%	25% a	33% ab	12%	14%	18%	26% a	13%
Don't know		4	1	1	2	-	-	-	2	2	-
		*	1%	*	1%	-	-	-	*	*	-
NET: Agree		416	62	184	129	30	9	2	246	159	11
		41%	55% bcd	42% c	35%	38%	53%	29%	45% b	35%	46%
NET: Disagree		412	28	163	175	38	5	3	191	213	8
		40%	25%	37%	47%	49%	29%	43%	35%	47%	33%
				а	ab	а				а	
Base for stats		1017	111	434	370	78	17	7	545	448	24
Mean Score		2.88	3.31 bcd	2.97 c	2.69	2.67	3.24	2.71	3.04 b	2.68	3.08
Standard Deviation		1.314	1.197	1.315	1.285	1.447	1.251	1.113	1.298	1.313	1.213
Standard Error		.041	.114	.063	.067	.164	.304	.421	.056	.062	.248
Error variance		*	.01	*	*	.03	.09	.18	*	*	.06



								Region						Age of o	children		Number o	f children	
						Yorkshire &	West	Fast					Courth	NET:					
		Total	Scotland	North East	North West	Humberside	Midlands	East Midlands	Wales	Eastern	London	South East	South West	0-12 years old	NET: 13+	1	2	3	4 or more
Significance Level: 95%		- Total	a	b	C	d	e	f	g	h	i	j	k	a	b	a	b	c	d
Total		1021	79	58	135	93	116	95	48	76	121	136	64	970	245	401	403	141	76
Total		1021	100%	100%		100%	100%	100%	100%	100%	100%		100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	96	8	7	14	7	11	11	2	4	17	9	6	88	29	38	29	16	13
		9%	10%	12%	10%	8%	9%	12%	4%	5%	14%	7%	9%	9%	12%	9%	7%	11%	17%
											j								ab
Agree	(4.0)	320	26	16	36	27	44	30	14	23	45	38	21	310	72	123	123	48	26
		31%	33%	28%	27%	29%	38%	32%	29%	30%	37%	28%	33%	32%	29%	31%	31%	34%	34%
Neither agree or disagree	(3.0)	189	14	8	26	25	19	14	8	11	24	31	9	176	41	89	61	29	10
		19%	18%	14%	19%	27%	16%	15%	17%	14%	20%	23%	14%	18%	17%	22%	15%	21%	13%
						f										b			
Disagree	(2.0)	195	14	11	29	20	16	17	12	19	21	20	16	183	48	65	97	22	11
		19%	18%	19%	21%	22%	14%	18%	25%	25%	17%	15%	25%	19%	20%	16%	24%	16%	14%
																	ac		
Strongly disagree	(1.0)	217	16	15	30	14	25	23	12	19	14	38	11	209	55	83	92	26	16
		21%	20%	26%	22%	15%	22%	24%	25%	25%	12%	28% di	17%	22%	22%	21%	23%	18%	21%
				1	1		1	'	1	'		u							
Don't know		4	1	1	-	-	1	-	-	-	-	-	1	4	-	3	1	-	-
			1%	2%	, -	-	1%	-	-	-	-	-	2%		-	1%	-	-	-
NET: Agree		416	34	23	50	34	55	41	16	27	62	47	27	398	101	161	152	64	39
		41%	43%	40%	37%	37%	47%	43%	33%	36%	51% cdghj	35%	42%	41%	41%	40%	38%	45%	51% b
							J												
NET: Disagree		412	30	26	59	34	41	40	24	38	35	58	27	392	103	148	189	48	27
		40%	38%	45% i	5 44% i	37%	35%	42% i	50% i	50% ei	29%	43% i	42%	40%	42%	37%	47% ac	34%	36%
				·															
Base for stats Mean Score		1017 2.88	78 2.95	57 2.81	135 2.81	93 2.92	115 3.00	95 2.88	48 2.63	76 2.66	121 3.25	136 2.71	63 2.92	966 2.88	245 2.89	398 2.92	402 2.75	141 3.04	76 3.12
		2.00	2.90	2.01	2.01	2.92	3.00	2.00	2.03	2.00	3.25 bcfghj	2.71	2.92	2.00	2.09	2.92	2.75	3.04 b	3.12 b
Standard Deviation		1.314	1.328	1.420	1.328	1.191	1.338	1.390	1.265	1.292	1.233	1.317	1.299	1.314	1.362	1.299	1.301	1.303	1.423
Standard Error		.041	.150	.188	.114	.123	.125	.143	.183	.148	.112	.113	.164	.042	.087	.065	.065	.110	.163
Error variance		*	.02	.04	.01	.02	.02	.02	.03	.02	.01	.01	.03	*	.01	*	*	.01	.03



						м	aternity Leave	9							Ethnicity			
		Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks	3-6 months	7-9 months	10-12 months	More than 12 months	NET: Up to 11 weeks	NET: White	NET: BAME	White British	White Other	Mixed race	Asian	Black
Significance Level: 95%		Total	*a	b	C	d	e	f	g	h	i	a	b	C	d	e	f	*g
Total		1021	17	42	50	51	181	289	244	147	160	916	100	829	87	32	46	18
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	96	4	9	8	14	16	29	10	6	35	78	18	75	3	6	7	5
	()	9%	24%	21%	16%	27%	9%	10%	4%	4%	22%	9%	18%	9%	3%	19%	15%	28%
				efgh	gh	efgh	g	gh			efgh		acd			ad	d	
Agree	(4.0)	320	6	15	26	12	69	82	64	46	59	288	29	253	35	6	14	6
		31%	35%	36%	52%	24%	38%	28%	26%	31%	37%	31%	29%	31%	40%	19%	30%	33%
					dfgh		fg				g				e			
Neither agree or disagree	(3.0)	189 19%	4 24%	6 14%	7 14%	15 29%	33 18%	64 22%	40 16%	20 14%	32 20%	165 18%	23 23%	147 18%	18 21%	9 28%	11 24%	2 11%
		19%	2476	1470	14%	29% gh	10%	22% h	10%	1470	20%	1070	2376	1070	2170	20%	24%	1170
Disagree	(2.0)	195	1	4	3	7	27	58	59	36	15	180	14	165	15	6	5	3
		19%	6%	10%	6%	14%	15%	20%	24%	24%	9%	20%	14%	20%	17%	19%	11%	17%
								ci	bcei	bcei								
Strongly disagree	(1.0)	217	2	7	5	3	36	55	71	38	17	201	16	187	14	5	9	2
		21%	12%	17%	10%	6%	20% di	19% di	29% cdefi	26% cdi	11%	22%	16%	23%	16%	16%	20%	11%
							u	u	cuen	cui								
Don't know		4	-	1 2%	1 2%	-	-	1	-	1 1%	2 1%	4	-	2	2 2%	-	-	-
				eg	2 /8 g					1 76	170				ac			-
NET: Agree		416	10	24	34	26	85	111	74	52	94	366	47	328	38	12	21	11
		41%	59%	57%	68%	51%	47%	38%	30%	35%	59%	40%	47%	40%	44%	38%	46%	61%
				fgh	efgh	g	gh				efgh							
NET: Disagree		412	3	11	8	10	63	113	130	74	32	381	30	352	29	11	14	5
		40%	18%	26%	16%	20%	35% cdi	39%	53% bcdefi	50%	20%	42% b	30%	42% b	33%	34%	30%	28%
								cdi		bcdefi				-				
Base for stats Mean Score		1017 2.88	17 3.53	41 3.37	49 3.59	51 3.53	181 3.01	288 2.90	244 2.52	146 2.63	158 3.51	912 2.85	100 3.19	827 2.84	85 2.98	32 3.06	46 3.11	18 3.50
wear score		2.00	3.03	3.37 fgh	3.59 efgh	3.53 efgh	3.01 gh	2.90 gh	2.52	2.03	3.51 efgh	2.80	3.19 ac	2.04	2.90	3.00	3.11	3.50
Standard Deviation		1.314	1.281	1.392	1.153	1.206	1.300	1.284	1.268	1.281	1.240	1.310	1.331	1.322	1.185	1.343	1.354	1.383
Standard Error		.041	.311 .10	.217 .05	.165 .03	.169 .03	.097 .01	.076 .01	.081 .01	.106 .01	.099 .01	.043	.133 .02	.046	.129 .02	.237 .06	.200 .04	.326
Error variance		-	.10	.05	.03	.03	.01	.01	.01	.01	.01		.02		.02	.06	.04	.11



	Γ			Educ	ation					Workir	ng status			
	-	Total	Statutory (up to 18)	Higher Education	Overseas qualification	No formal education	NET: Employed	NET: Not working	Full time	Part time	Self-employed	Full-time education	Retired	Full-time caring
Significance Level: 95%	-		a	b	*c	*d	а	b	С	d	e	*f	*g	h
Total		1021	504	504	4	5	889	80	472	371	46	6	7	67
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	96	38	55	1	1	87	8	60	24	3	1	1	6
		9%	8%	11%	25%	20%	10%	10%	13% d	6%	7%	17%	14%	9%
Agree	(4.0)	320	145	172	1	1	281	25	162	108	11	2	2	21
		31%	29%	34%	25%	20%	32%	31%	34%	29%	24%	33%	29%	31%
Neither agree or disagree	(3.0)	189	101	86	-	1	168	11	93	67	8	1	3	7
		19%	20%	17%	-	20%	19%	14%	20%	18%	17%	17%	43%	10%
Disagree	(2.0)	195	104	88	1	2	167	17	75	86	6	-	1	16
		19%	21%	17%	25%	40%	19%	21%	16%	23% c	13%	-	14%	24%
Strongly disagree	(1.0)	217	112	103	1	-	183	18	81	84	18	2	-	16
		21%	22%	20%	25%	-	21%	23%	17%	23% c	39% abcd	33%	-	24%
Don't know		4	4	-	-	-	3	1	1	2	-	-	-	1
		*	1% b	-	-	-	*	1%	*	1%	-	-	-	1%
NET: Agree		416	183	227	2	2	368	33	222	132	14	3	3	27
		41%	36%	45% a	50%	40%	41%	41%	47% ade	36%	30%	50%	43%	40%
NET: Disagree		412	216	191	2	2	350	35	156	170	24	2	1	32
NET. Disagree		412	43%	38%	50%	40%	39%	44%	33%	46%	52%	33%	14%	32 48%
							с			ac	с			с
Base for stats		1017	500	504	4	5	886	79	471	369	46	6	7	66
Mean Score		2.88	2.79	2.98	3.00	3.20	2.91	2.85	3.10	2.73	2.46	3.00	3.43	2.77
Standard Deviation		1.314	1.287	a 1.331	1.826	1.304	de 1.311	1.360	ade 1.302	1.277	1.394	1.673	.976	1.368
Standard Error		.041	.058	.059	.913	.583	.044	.153	.060	.066	.205	.683	.369	.168
Error variance		*	*	*	.83	.34	*	.02	*	*	.04	.47	.14	.03



				Age	•			A	ge Breakdown	
	Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%		а	b	с	d	*e	*f	а	b	*c
Total	1021	112	435	372	78	17	7	547	450	24
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree (5.0)	127	20	60	35	11	-	1	80	46	1
	12%	18%	14%	9%	14%	-	14%	15%	10%	4%
		С						b		
Agree (4.0)	352	46	164	116	15	7	4	210	131	11
	34%	41% d	38%	31% d	19%	41%	57%	38%	29%	46%
		a	d	d				b		
Neither agree or disagree (3.0)	156	13	64	64	12	3	-	77	76	3
	15%	12%	15%	17%	15%	18%	-	14%	17%	13%
Disagree (2.0)	229	19	89	92	23	6	-	108	115	6
	22%	17%	20%	25%	29%	35%	-	20%	26%	25%
					а				а	
Strongly disagree (1.0)	156	14	58	64	17	1	2	72	81	3
	15%	13%	13%	17%	22%	6%	29%	13%	18%	13%
									а	
Don't know	1	-	-	1	-	-	-	-	1	-
	*	-	-	*	-	-	-	-	*	-
NET: Agree	479	66	224	151	26	7	5	290	177	12
	47%	59%	51%	41%	33%	41%	71%	53%	39%	50%
		cd	cd					b		
NET: Disagree	385	33	147	156	40	7	2	180	196	9
	38%	29%	34%	42%	51%	41%	29%	33%	44%	38%
				ab	ab				а	
Base for stats	1020	112	435	371	78	17	7	547	449	24
Mean Score	3.06	3.35	3.18	2.91	2.74	2.94	3.29	3.22	2.88	3.04
Standard Deviation	1.295	cd 1.299	cd 1.280	1.274	1.372	1.029	1.604	b 1.284	1.292	1.197
Standard Deviation	.041	.123	.061	.066	.155	.250	.606	.055	.061	.244
Error variance	*	.02	*	*	.02	.06	.37	*	*	.06



								Region						Age of c	children		Number of	children	
		Total	Scotland	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Wales	Eastern	London	South East	South West	NET: 0-12 years old	NET: 13+	1	2	3	4 or more
Significance Level: 95%			а	b	С	d	е	f	g	h	i	j	k	а	b	а	b	С	d
Total		1021 100%	79 100%	58 100%	135 100%	93 100%	116 100%	95 100%	48 100%	76 100%	121 100%	136 100%	64 100%	970 100%	245 100%	401 100%	403 100%	141 100%	76 100%
Strongly agree	(5.0)	127 12%	7 9%	7 12%	21 16% h	13 14% h	15 13% h	7 7%	4 8%	3 4%	28 23% aefghj	13 10%	9 14% h	117 12%	30 12%	45 11%	51 13%	17 12%	14 18%
Agree	(4.0)	352 34%	30 38%	23 40%	38 28%	39 42% ci	47 41% ci	36 38%	13 27%	25 33%	31 26%	46 34%	24 38%	343 35% b	65 27%	149 37%	139 34%	40 28%	24 32%
Neither agree or disagree	(3.0)	156 15%	10 13%	8 14%	23 17%	16 17%	16 14%	12 13%	3 6%	12 16%	22 18%	23 17%	11 17%	145 15%	43 18%	58 14%	50 12%	33 23% ab	15 20%
Disagree	(2.0)	229 22%	17 22%	12 21%	39 29% de	14 15%	21 18%	22 23%	13 27%	22 29% d	27 22%	28 21%	14 22%	214 22%	65 27%	87 22%	94 23%	34 24%	14 18%
Strongly disagree	(1.0)	156 15%	15 19%	8 14%	14 10%	11 12%	17 15%	18 19%	15 31% bcdeik	14 18%	13 11%	26 19% ck	5 8%	150 15%	42 17%	62 15%	68 17%	17 12%	9 12%
Don't know		1 *	-	-	-	-	-	-	-	-	-	-	1 2%	1	-	-	1 *	-	-
NET: Agree		479 47%	37 47%	30 52%	59 44%	52 56% gh	62 53% gh	43 45%	17 35%	28 37%	59 49%	59 43%	33 52%	460 47% b	95 39%	194 48%	190 47%	57 40%	38 50%
NET: Disagree		385 38%	32 41%	20 34%	53 39%	25 27%	38 33%	40 42% d	28 58% bcdeijk	36 47% deik	40 33%	54 40% d	19 30%	364 38%	107 44%	149 37%	162 40%	51 36%	23 30%
Base for stats Mean Score		1020 3.06	79 2.96	58 3.16 g	135 3.10 g	93 3.31 fghj	116 3.19 gh	95 2.92	48 2.54	76 2.75	121 3.28 fghj	136 2.94	63 3.29 gh	969 3.07	245 2.90	401 3.07	402 3.03	141 3.04	76 3.26
Standard Deviation Standard Error		1.295 .041	1.315 .148	1.281 .168	1.269 .109	1.233 .128	1.292 .120	1.294 .133	1.398 .202	1.212 .139	1.331 .121	1.304 .112	1.197 .151	1.294 .042	1.305 .083	1.287 .064	1.329 .066	1.224 .103	1.290 .148
Error variance		*	.02	.03	.01	.02	.01	.02	.04	.02	.01	.01	.02	*	.01	*	*	.01	.02



						м	aternity Leav	9							Ethnicity			
		<b>T</b> ( )		5 0 J	7.0 1			7.0 //	10-12		NET: Up to	NET:	NET:	White	White			<b>D</b> 1 1
Significance Level: 95%		Total	2-4 weeks *a	5-6 weeks b	7-8 weeks	9-11 weeks d	3-6 months e	7-9 months f	months g	12 months h	11 weeks	White	BAME	British	Other d	Mixed race e	Asian f	Black *g
				-	-	-	-		-								•	-
Total		1021 100%	17 100%	42 100%	50 100%	51 100%	181 100%	289 100%	244 100%	147 100%	160 100%	916 100%	100 100%	829 100%	87 100%	32 100%	46 100%	18 100%
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	127	3	10	10	10	18	43	20	13	33	105	21	96	9	8	10	3
	(0.0)	12%	18%	24%	20%	20%	10%	45 15%	8%	9%	21%	11%	21%	12%	10%	25%	22%	17%
				egh	gh	gh		g			egh		acd			acd	ac	
Agree	(4.0)	352	4	16	22	15	62	85	91	57	57	318	33	291	27	10	14	7
	()	34%	24%	38%	44%	29%	34%	29%	37%	39%	36%	35%	33%	35%	31%	31%	30%	39%
					f					f								
Neither agree or disagree	(3.0)	156	4	7	5	9	26	43	36	26	25	142	14	121	21	6	5	2
	. ,	15%	24%	17%	10%	18%	14%	15%	15%	18%	16%	16%	14%	15%	24%	19%	11%	11%
															ac			
Disagree	(2.0)	229	5	1	10	12	39	75	56	31	28	203	23	185	18	6	11	6
		22%	29%	2%	20%	24%	22%	26%	23%	21%	18%	22%	23%	22%	21%	19%	24%	33%
					b	b	b	bi	b	b	b							
Strongly disagree	(1.0)	156	1	8	3	5	36	43	41	19	17	147	9	135	12	2	6	-
		15%	6%	19%	6%	10%	20%	15%	17%	13%	11%	16%	9%	16%	14%	6%	13%	-
							ci											
Don't know		1	-	-	-	-	-	-	-	1	-	1	-	1	-	-	-	-
		*	-	-	-	-	-	-	-	1%	-	*	-	*	-	-	-	-
NET: Agree		479	7	26	32	25	80	128	111	70	90	423	54	387	36	18	24	10
		47%	41%	62%	64%	49%	44%	44%	45%	48%	56%	46%	54%	47%	41%	56%	52%	56%
				ef	efgh						efg							
NET: Disagree		385	6	9	13	17	75	118	97	50	45	350	32	320	30	8	17	6
		38%	35%	21%	26%	33%	41%	41%	40%	34%	28%	38%	32%	39%	34%	25%	37%	33%
							bci	bci	bi									
Base for stats		1020	17	42	50	51	181	289	244	146	160	915	100	828	87	32	46	18
Mean Score		3.06	3.18	3.45	3.52	3.25	2.93	3.03	2.97	3.10	3.38	3.03	3.34	3.03	3.03	3.50	3.24	3.39
Standard Deviation		1.295	1.237	eg 1.400	efgh 1.199	1.294	1.325	1.322	1.268	1.217	efgh 1.283	1.293	ac 1.289	1.301	1.224	ac 1.244	1.385	1.145
Standard Error		.041	.300	.216	.170	.181	.098	.078	.081	.101	.101	.043	.129	.045	.131	.220	.204	.270
Error variance		*	.09	.05	.03	.03	.01	.01	.01	.01	.01	*	.02	*	.02	.05	.04	.07



			Educ	ation					Workin	ng status			
	Total	Statutory (up to 18)	Higher Education	Overseas qualification	No formal education	NET: Employed	NET: Not working	Full time	Part time	Self-employed	Full-time education	Retired	Full-time caring
Significance Level: 95%		a	b	*c	*d	a	b	c	d	e	*f	*g	h
Total	1021 100%	504 100%	504 100%	4 100%	5 100%	889 100%	80 100%	472 100%	371 100%	46 100%	6 100%	7 100%	67 100%
Strongly agree (5.0)	127 12%	54 11%	71 14%	1 25%	1 20%	118 13%	5 6%	69 15% b	41 11%	8 17% b	-	- -	5 7%
Agree (4.0)	352 34%	159 32%	188 37%	1 25%	2 40%	304 34% e	39 49% ace	158 33% e	138 37% e	8 17%	2 33%	3 43%	34 51% acde
Neither agree or disagree (3.0)	156 15%	84 17%	70 14%	-	1 20%	129 15%	11 14%	72 15%	47 13%	10 22%	-	3 43%	8 12%
Disagree (2.0)	229 22%	122 24%	104 21%	1 25%	1 20%	199 22%	18 23%	96 20%	96 26%	7 15%	3 50%	-	15 22%
Strongly disagree (1.0	156 15%	84 17%	71 14%	1 25%	-	138 16%	7 9%	76 16%	49 13%	13 28% abcdh	1 17%	1 14%	5 7%
Don't know	1	1	-	-	-	1	-	1 *	-	-	-	-	-
NET: Agree	479 47%	213 42%	259 51% a	2 50%	3 60%	422 47%	44 55% e	227 48%	179 48%	16 35%	2 33%	3 43%	39 58% e
NET: Disagree	385 38%	206 41% b	175 35%	2 50%	1 20%	337 38%	25 31%	172 36%	145 39%	20 43%	4 67%	1 14%	20 30%
Base for stats Mean Score	1020 3.06	503 2.95	504 3.17 a	4 3.00	5 3.60	888 3.07	80 3.21	471 3.10	371 3.07	46 2.80	6 2.50	7 3.14	67 3.28
Standard Deviation Standard Error Error variance	1.295 .041 *	1.287 .057 *	1.297 .058 *	1.826 .913 .83	1.140 .510 .26	1.310 .044 *	1.133 .127 .02	1.328 .061 *	1.265 .066 *	1.470 .217 .05	1.225 .500 .25	1.069 .404 .16	1.126 .138 .02



	Г				Age				A	ge Breakdown	
		Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%			а	b	С	d	*е	*f	а	b	*c
Total		1021	112	435	372	78	17	7	547	450	24
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	245	37	99	82	21	5	1	136	103	6
		24%	33% bc	23%	22%	27%	29%	14%	25%	23%	25%
Agree	(4.0)	428	51	177	156	32	9	3	228	188	12
		42%	46%	41%	42%	41%	53%	43%	42%	42%	50%
Neither agree or disagree	(3.0)	169	10	74	71	10	3	1	84	81	4
		17%	9%	17%	19%	13%	18%	14%	15%	18%	17%
				а	а						
Disagree	(2.0)	131	12	62	46	10	-	1	74	56	1
		13%	11%	14%	12%	13%	-	14%	14%	12%	4%
Strongly disagree	(1.0)	45	2	20	17	5	-	1	22	22	1
		4%	2%	5%	5%	6%	-	14%	4%	5%	4%
Don't know		3	-	3	-	-	-	-	3	-	-
		*	-	1%	-	-	-	-	1%	-	-
NET: Agree		673	88	276	238	53	14	4	364	291	18
		66%	79%	63%	64%	68%	82%	57%	67%	65%	75%
			bc								
NET: Disagree		176	14	82	63	15	-	2	96	78	2
		17%	13%	19%	17%	19%	-	29%	18%	17%	8%
Base for stats		1018	112	432	372	78	17	7	544	450	24
Mean Score		3.68	3.97	3.63	3.65	3.69	4.12	3.29	3.70	3.65	3.88
Standard Deviation		1.105	bc 1.009	1.122	1.093	1.188	.697	1.380	1.107	1.109	.992
Standard Error		.035	.095	.054	.057	.134	.169	.522	.047	.052	.202
Error variance		*	.01	*	*	.02	.03	.27	*	*	.04



								Region							children		Number of	children	
														NET:					
		Total	Scotland I	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Wales	Eastern	London	South East	South West	0-12 years old	NET: 13+	1	2	3	4 or more
Significance Level: 95%		Total	a	b	C	d	e	f	g	h	i	j	k	a	b	а	b	c	d
Tetel		1001	70	50	105		110	05	-	70	404	400		070	0.45	104	400		70
Total		1021 100%	79 100%	58 100%	135 100%	93 100%	116 100%	95 100%	48 100%	76 100%	121 100%	136 100%	64 100%	970 100%	245 100%	401 100%	403 100%	141 100%	76 100%
		10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070
Strongly agree	(5.0)	245	24	15	32	13	25	25	15	17	28	40	11	234	63	98	81	41	25
	()	24%	30%	26%		14%	22%	26%	31%	22%	23%	29%	17%	24%	26%	24%	20%	29%	33%
			d					d	d			d						b	b
Agree	(4.0)	428	34	25	49	43	50	41	23	36	45	55	27	404	105	169	179	53	27
5		42%	43%	43%	36%	46%	43%	43%	48%	47%	37%	40%	42%	42%	43%	42%	44%	38%	36%
Neither agree or disagree	(3.0)	169	10	6	26	22	19	14	5	11	31	17	8	160	42	66	66	24	13
	(010)	17%	13%	10%		24%	16%	15%	10%	14%	26%	13%	13%	16%	17%	16%	16%	17%	
						bj					abgjk								
Disagree	(2.0)	131	10	9	22	11	16	10	4	9	12	16	12	126	24	54	53	18	6
5		13%	13%	16%		12%	14%	11%	8%	12%	10%	12%	19%	13%	10%	13%	13%	13%	8%
Strongly disagree	(1.0)	45	1	3	6	3	6	5	1	3	5	8	4	43	11	12	23	5	5
	()	4%	1%	5%		3%	5%	5%	2%	4%	4%	6%	6%	4%	4%	3%	6%	4%	
Don't know		3	-	-	-	1	-	-		-	-	-	2	3	-	2	1	-	-
Dont mon		*	-	-	-	1%	-	-	-	-	-	-	- 3%	*	-	*	*	-	-
													cj						
NET: Agree		673	58	40	81	56	75	66	38	53	73	95	38	638	168	267	260	94	52
0		66%	73%	69%	60%	60%	65%	69%	79%	70%	60%	70%	59%	66%	69%	67%	65%	67%	68%
			С						cdik										
NET: Disagree		176	11	12	28	14	22	15	5	12	17	24	16	169	35	66	76	23	11
		17%	14%	21%	21%	15%	19%	16%	10%	16%	14%	18%	25%	17%	14%	16%	19%	16%	14%
Base for stats		1018	79	58	135	92	116	95	48	76	121	136	62	967	245	399	402	141	76
Mean Score		3.68	3.89	3.69	3.59	3.57	3.62	3.75	3.98	3.72	3.65	3.76	3.47	3.68	3.76	3.72	3.60	3.76	3.80
			dk						cdk										
Standard Deviation		1.105	1.025	1.173	1.149	.987	1.124	1.120	.978	1.066	1.070	1.171	1.183	1.109	1.081	1.071	1.119	1.114	1.178
Standard Error Error variance		.035	.115 .01	.154 .02	.099 .01	.103 .01	.104 .01	.115 .01	.141 .02	.122 .01	.097 .01	.100 .01	.150 .02	.036	.069	.054	.056	.094 .01	.135 .02
EITOI VAIIANCE			.01	.02	.01	.01	.01	.01	.02	.01	.01	.01	.02					.01	.02



						N	laternity Leav	e							Ethnicity			
		Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks	3-6 months	7-9 months	10-12 months	More than 12 months	NET: Up to 11 weeks	NET: White	NET: BAME	White British	White Other	Mixed race	Asian	Black
Significance Level: 95%		Total	*a	b	c	d	e	f	g	h	i	a	b	c	d	e	f	*g
Total		1021 100%	17 100%	42 100%	50 100%	51 100%	181 100%	289 100%	244 100%	147 100%	160 100%	916 100%	100 100%	829 100%	87 100%	32 100%	46 100%	18 100%
Strongly agree	(5.0)	245 24%	4 24%	11 26%	13 26%	19 37% fgh	50 28%	66 23%	54 22%	28 19%	47 29% h	222 24%	23 23%	205 25%	17 20%	7 22%	11 24%	3 17%
Agree	(4.0)	428 42%	3 18%	18 43%	24 48%	21 41%	80 44%	119 41%	106 43%	57 39%	66 41%	387 42%	39 39%	358 43%	29 33%	11 34%	17 37%	11 61%
Neither agree or disagree	(3.0)	169 17%	5 29%	7 17%	8 16%	6 12%	32 18%	47 16%	37 15%	27 18%	26 16%	150 16%	19 19%	131 16%	19 22%	9 28%	8 17%	1 6%
Disagree	(2.0)	131 13%	5 29%	1 2%	4 8%	3 6%	17 9%	42 15% bi	34 14% b	25 17% bei	13 8%	116 13%	12 12%	99 12%	17 20% c	4 13%	5 11%	2 11%
Strongly disagree	(1.0)	45 4%	-	4 10% e	1 2%	1 2%	2 1%	14 5% e	13 5% e	10 7% e	6 4%	39 4%	6 6%	34 4%	5 6%	-	5 11% ac	1 6%
Don't know		3	-	1 2% eg	-	1 2% g	-	1 *	-	-	2 1%	2 *	1 1%	2 *	-	1 3% ac	-	-
NET: Agree		673 66%	7 41%	29 69%	37 74% h	40 78% fh	130 72% h	185 64%	160 66%	85 58%	113 71% h	609 66% d	62 62%	563 68% d	46 53%	18 56%	28 61%	14 78%
NET: Disagree		176 17%	5 29%	5 12%	5 10%	4 8%	19 10%	56 19% dei	47 19% e	35 24% cdei	19 12%	155 17%	18 18%	133 16%	22 25% c	4 13%	10 22%	3 17%
Base for stats Mean Score		1018 3.68	17 3.35	41 3.76	50 3.88 h	50 4.08 fgh	181 3.88 fgh	288 3.63	244 3.63	147 3.46	158 3.85 fgh	914 3.70 d	99 3.62	827 3.73 d	87 3.41	31 3.68	46 3.52	18 3.72
Standard Deviation Standard Error Error variance		1.105 .035 *	1.169 .284 .08	1.179 .184 .03	.961 .136 .02	.966 .137 .02	.958 .071 .01	1.131 .067 *	1.131 .072 .01	1.178 .097 .01	1.058 .084 .01	1.099 .036 *	1.149 .115 .01	1.087 .038 *	1.177 .126 .02	.979 .176 .03	1.278 .188 .04	1.074 .253 .06



	Γ			Educ	ation					Workir	ng status			
		Tatal	Statutory (up	Higher	Overseas	No formal	NET:	NET: Not	E all time a	Deat time	O alfa anna la sa d	Full-time	Detined	Full-time
Significance Level: 95%	-	Total	to 18)	Education	qualification *c	education *d	Employed	working b	Full time	Part time d	Self-employed	education *f	Retired	caring
Significance Level: 95%			а	D	C	d	а	D	с	u	e	Ĩ	*g	h
Total		1021	504	504	4	5	889	80	472	371	46	6	7	67
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	245	127	115	1	2	216	18	120	87	9	1	1	16
		24%	25%	23%	25%	40%	24%	23%	25%	23%	20%	17%	14%	24%
Agree	(4.0)	428	214	209	1	2	375	28	192	164	19	3	2	23
-		42%	42%	41%	25%	40%	42%	35%	41%	44%	41%	50%	29%	34%
Neither agree or disagree	(3.0)	169	84	83	1	-	139	18	71	55	13	1	3	14
		17%	17%	16%	25%	-	16%	23%	15%	15%		17%	43%	21%
											acd			
Disagree	(2.0)	131	59	70	-	1	115	12	66	46	3	1	1	10
		13%	12%	14%	-	20%	13%	15%	14%	12%	7%	17%	14%	15%
Strongly disagree	(1.0)	45	18	26	1	-	41	4	23	16	2	-	-	4
		4%	4%	5%	25%	-	5%	5%	5%	4%	4%	-	-	6%
Don't know		3	2	1	-	-	3	-	-	3	-	-	-	-
		*	*	*	-	-	*	-	-	1%	-	-	-	-
NET: Agree		673	341	324	2	4	591	46	312	251	28	4	3	39
		66%	68%	64%	50%	80%	66%	58%	66%	68%	61%	67%	43%	58%
NET: Disagree		176	77	96	1	1	156	16	89	62	5	1	1	14
		17%	15%	19%	25%	20%	18%	20%	19%	17%	11%	17%	14%	21%
Base for stats		1018	502	503	4	5	886	80	472	368	46	6	7	67
Mean Score		3.68	3.74	3.63	3.25	4.00	3.69	3.55	3.68	3.71	3.65	3.67	3.43	3.55
Standard Deviation		1.105	1.072	1.132	1.708	1.225	1.114	1.146	1.141	1.093	1.016	1.033	.976	1.184
Standard Error		.035	.048	.050	.854	.548	.037	.128	.053	.057	.150	.422	.369	.145
Error variance		*	*	*	.73	.30	*	.02	*	*	.02	.18	.14	.02



				Ag	e				Age Breakdown	
	Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%		а	b	С	d	*е	*f	а	b	*c
Total	1021	112	435	372	78	17	7	547	450	24
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I felt my maternity leave was sufficient	392	50	146	153	29	10	4	196	182	14
	38%	45%	34%	41%	37%	59%	57%	36%	40%	58%
		b		b						
I did not feel my maternity leave was sufficient as I did not have enough	360	44	157	123	28	6	2	201	151	8
time with my new-born	35%	39%	36%	33%	36%	35%	29%	37%	34%	33%
I had enough time with my new-born but I did not receive enough financial	246	16	122	86	20	1	1	138	106	2
support during my maternity leave	24%	14%	28%	23%	26%	6%	14%	25%	24%	8%
			а	а						
None of the above	23	2	10	10	1	-	-	12	11	-
	2%	2%	2%	3%	1%	-	-	2%	2%	-



							Region						Age of	children		Number o	f children	
	Total	Scotland	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Wales	Eastern	London	South East	South West	NET: 0-12 years old	NET: 13+	1	2	3	4 or more
Significance Level: 95%		а	b	с	d	е	f	g	h	i	j	k	а	b	а	b	С	d
Total	1021	79	58	135	93	116	95	48	76	121	136	64	970	245	401	403	141	76
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I felt my maternity leave was sufficient	392	40	19	45	36	40	33	19	27	52	57	24	365	103	141	157	55	39
	38%	51% bcef	33%	33%	39%	34%	35%	40%	36%	43%	42%	38%	38%	42%	35%	39%	39%	51% ab
I did not feel my maternity leave was sufficient as I did not have enough time with my new-born	360 35%	21 27%	22 38%	45 33%	35 38%	43 37%	41 43%	18 38%	25 33%	39 32%	53 39%	18 28%	342 35%	86 35%	143 36%	143 35%	52 37%	22 29%
							а											
I had enough time with my new-born but I did not receive enough financial support during my maternity leave	246 24%	18 23%	16 28%	40 30% j	21 23%	30 26%	19 20%	11 23%	19 25%	28 23%	26 19%	18 28%	240 25%	53 22%	104 26%	96 24%	32 23%	14 18%
None of the above	23 2%	-	1 2%	5 4%	1 1%	3 3%	2 2%	-	5 7%	2 2%	-	4 6%	23 2%	3 1%	13 3%	7 2%	2 1%	1 1%
				j					aj			aj						



1					M	aternity Leav	•							Ethnicity			
					N		6	40.40	Mana than		NET	NET	14/1-11-	,			
	Total	2 Awaaka	E C waaka	7.0	0.11	2.C. months	7.0 months	10-12 months	More than	NET: Up to	NET: White	NET: BAME	White British	White Other	Mixed rese	Asian	Black
	Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks		7-9 monuns	monuns	12 months	11 weeks		BAIVIE		Other	Mixed race	Asian	
Significance Level: 95%		*а	b	С	d	е	t	g	h	1	а	b	С	d	е	t	*g
Total	1021	17	42	50	51	181	289	244	147	160	916	100	829	87	32	46	18
Total																	-
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I felt my maternity leave was sufficient	392	8	17	26	20	75	93	101	52	71	355	36	332	23	9	16	9
Their my maternity leave was sufficient	38%	47%	40%	52%		41%	32%	41%	35%	44%	39%	36%	40%	26%		35%	50%
	30%	47.70	40%		39%	4170	3270	4170	35%	44 %	39%	30%	40%	20%	20%	33%	50%
				fh		t		t		t	d		d				
I did not feel my maternity leave was sufficient as I did not	360	6	19	19	24	73	111	69	39	68	314	44	281	33	15	21	6
have enough time with my new-born	35%	35%	45%	38%		40%	38%	28%	27%	43%	34%	44%	34%	38%		46%	33%
have enough time with my new-bonn	35%	35%	45%	30%				28%	21%		34%	44%	34%	38%	47%	40%	33%
			gh		gh	gh	gh			gh		С					
I had enough time with my new-born but I did not receive	246	2	5	5	7	31	77	70	49	19	224	20	196	28	8	9	3
enough financial support during my maternity leave	24%	12%	12%	10%	14%	17%	27%	29%	33%	12%	24%	20%	24%	32%		20%	17%
enough intancial support during my materinty leave	24%	1270	1270	10%	1470	17.70				1270	2470	20%	24%	3270	23%	20%	1770
							bcdei	bcdei	bcdei								
None of the above	23	1	1	_	-	2	8	4	7	2	23	-	20	3	-	-	
	2%	6%	2%			1%	3%	2%	, 5%	1%	3%		2%	3%			
	2%	0%	2%	-	-	1%	3%	2%	5%	1%	3%	-	2%	3%	-	-	-
									e								



[ 			Educ	ation					Workin	g status			
		Statutory (up	Higher	Overseas	No formal	NET:	NET: Not				Full-time		Full-time
	Total	to 18)	Education	qualification	education	Employed	working	Full time	Part time	Self-employed	education	Retired	caring
Significance Level: 95%		а	b	*c	*d	а	b	с	d	e	*f	*g	h
Total	1021	504	504	4	5	889	80	472	371	46	6	7	67
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I felt my maternity leave was sufficient	392	198	190	1	2	341	31	186	142	13	4	4	23
	38%	39%	38%	25%	40%	38%	39%	39%	38%	28%	67%	57%	34%
I did not feel my maternity leave was sufficient as I did not have enough	360	187	170	2	1	316	24	172	127	17	2	2	20
time with my new-born	35%	37%	34%	50%	20%	36%	30%	36%	34%	37%	33%	29%	30%
I had enough time with my new-born but I did not receive enough financial	246	108	133	1	1	214	22	109	92	13	-	1	21
support during my maternity leave	24%	21%	26%	25%	20%	24%	28%	23%	25%	28%	-	14%	31%
None of the above	23	11	11	-	1	18	3	5	10	3	-	-	3
	2%	2%	2%	-	20%	2%	4%	1%	3%	7%	-	-	4%
										ac			с



Q3.1. I found it more difficult to bond with my baby initially than I thought I would: To what extent do you agree or disagree with the following statements about your experience of motherhood? BASE: All respondents

				Age	•			A	ge Breakdown	
	Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%		а	b	с	d	*е	*f	а	b	*c
Total	1021	112	435	372	78	17	7	547	450	24
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree (5.0)	83	13	38	23	8	-	1	51	31	1
	8%	12%	9%	6%	10%	-	14%	9%	7%	4%
Agree (4.0)	197	31	90	66	6	2	2	121	72	4
	19%	28%	21%	18%	8%	12%	29%	22%	16%	17%
		cd	d	d				b		
Neither agree or disagree (3.0)	140	20	61	49	5	4	1	81	54	5
	14%	18% d	14%	13%	6%	24%	14%	15%	12%	21%
Disagree (2.0)	252	19	110	88	26	6	3	129	114	9
	25%	17%	25%	24%	33% a	35%	43%	24%	25%	38%
Strongly disagree (1.0)	341	29	135	141	31	5	-	164	172	5
	33%	26%	31%	38%	40%	29%	-	30%	38%	21%
				ab	а				а	
Don't know	8	-	1	5	2	-	-	1	7	-
	1%	-	*	1%	3%	-	-	*	2%	-
					b				а	
NET: Agree	280	44	128	89	14	2	3	172	103	5
	27%	39%	29%	24%	18%	12%	43%	31%	23%	21%
		bcd	d					b		
NET: Disagree	593	48	245	229	57	11	3	293	286	14
	58%	43%	56%	62%	73%	65%	43%	54%	64%	58%
			а	а	ab				а	
Base for stats	1013	112	434	367	76	17	7	546	443	24
Mean Score	2.44	2.82 bcd	2.51 cd	2.30	2.13	2.18	3.14	2.57 b	2.27	2.46
Standard Deviation	1.342	1.390	1.348	1.311	1.320	1.015	1.215	1.361	1.312	1.141
Standard Error	.042	.131	.065	.068	.151	.246	.459	.058	.062	.233
Error variance	*	.02	*	*	.02	.06	.21	*	*	.05



Q3.1. I found it more difficult to bond with my baby initially than I thought I would: To what extent do you agree or disagree with the following statements about your experience of motherhood? BASE: All respondents

Strongly agree   (5.0)   83 8%   5 6%   8 14%   10 7%   4 4%   14 12%   2 7%   8%   3 4%   13 1%   14%   23 25%   25%   24 25%   6 13%   14%   157 1%   14%   187 19%   187									Region						Age of c	children		Number of	children	
Total     Soctiand     North East     Multinedia     Multinedia     Multinedia     Multinedia     Multinedia     Versit     of     NetT: 13-     1     2     3     4 or northead       Total     1007%     708     358     1007% <td< th=""><th></th><th></th><th></th><th></th><th></th><th>Marth</th><th>Varkahira 8</th><th>Maat</th><th>Fact</th><th></th><th></th><th></th><th></th><th>Cauth</th><th></th><th></th><th></th><th></th><th></th><th></th></td<>						Marth	Varkahira 8	Maat	Fact					Cauth						
Significance Level: 85%   a   b   c   d   e   f   g   h   i   j   k   a   b   c   d     Total   1021   79   58   100%   10%			Total	Scotland	North East					Wales	Eastern	London	South East			NET: 13+	1	2	3	4 or more
Image: condition of the system100%1	Significance Level: 95%								f			i	j		-		a		-	
Image: condition of the system100%1	Total		1021	70	59	125	03	116	05	49	76	121	136	64	070	245	401	403	1/1	76
Strongly agree   (5.0)   83 8%   5 6%   8 14%   10 7%   4 4%   14 12%   2 2%   2 8%   13 4%   13 1%   14%   23 25%   25%   26%   24 1%   6 11   13 1%   14%   23 25%   25%   24%   6 11   14%   13%   14%   14%   25   19   8 19%   13%   14%   21%   14%   13%   13%   13%   13%   13%   13%   13%   14%   14%   25%   19%   14%   21%   14%   21%   14%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   14%   16%   1	10tai																			100%
Agree   8%   6%   14%   7%   4%   12%   2%   8%   4%   11%   10%   11%   8%   10%   8%   7%   9%   16%   ab     Agree   (4.0)   197   13   11   31   23   26   24   6   11   25   19   8   187   43   87   77   23   0     Neither agree or disagree   (3.0)   140   13   6   13   17   18   16%   5   3   8   20   19   8   130   34   64   47   20   9     Disagree   (2.0)   252   16   15   37   16   29   18   9   34   31   23   26%   26%   21%   28%   28%   21%   28%   28   20%   28%   28%   22%   28%   28%   28%   21%   28%   28%   22%   28%   28%   28%   21%   28%   28%   23%   28%   28%   24%   28%   24%																				
Agree(4.0)197 19%13 16%11 19%23 23 26%26% 25% 25%26% 25% 25%61% 27%11% 25 19%19 18%8 187 18%187 18%43 43 43%87 77 77 22%73 23 23 10%10% 19%Neither agree or disagree(3.0)140 14%13 16%6 10%177 18%18 16%15 16%3 77 16%18 16%15 16%3 77 16%8 20%19% 14%8 13%130 14%34 13%6 10%177 18%18% 16%16% 16%6% 11%11% 16%11% 20%11% 14%13% 14%130 14%34 14%10% 13%14% 14%130% 14%14% 14%130% 14%14% 12%14% 14%12% 14%14% 12%14% 14%14% 12%14% 14%14% 12%14% 14%14% 14%14% 12%14% 14%14% 12%14% 14%14% 12%14% 14%14% 12%14% 14%14% 12%14% 14%14% 12%14% 14%14% 12%14% 14%14%<	Strongly agree	(5.0)	83	5	8	10	4	14	2	4	3	13	13	7	76	24	32	27	12	12
Agree(4.0)197 19%13 19%11 31 19%31 23%23 25%26 25%24 25%6 11 1%14% 21%19% 14%187 13%43 19%87 22%77 23 19%23 16%19% 19%10% 19%11% 19%23% 25%26% 25%22% 25%25% 25%13% 25%14% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 25%15% 			8%	6%		7%	4%		2%	8%	4%	11%	10%	11%	8%	10%	8%	7%		16%
Neither agree or disagree   130   140   133   140   133   140   133   140   133   140   133   140   133   140   133   17   18   15   3   8   20   19   8   130   34   64   47   20   9   9   9   133   143   17   18   15   3   8   20   19   8   130   34   64   47   20   9   9   133   133   143   143   16%   133   143					dfh			df				f	f	f						ab
Neither agree or disagree   (3.0)   140   133   6   13   17   18   15   3   8   20   19   8   130   34   64   47   20   9     Disagree   (2.0)   252   16   15   37   16   29   18   9   34   31   29   18   29   26%   26%   26%   26%   26%   26%   26%   26%   26%   26%   41%   34   31%   31%   36   31%   31%   31%   36%   35%   36%   36%   26%   26%   26%	Agree	(4.0)	197	13	11	31	23	26	24	6	11	25	19	8	187	43	87	77	23	10
Image: Nerror of the state			19%	16%	19%	23%	25%	22%	25%	13%	14%	21%	14%	13%	19%	18%	22%	19%	16%	13%
Image: Nerror of the state							j		j											
Disagree   (2.0)   252   16   15   37   16   29   18   9   34   31   29   18   237   64   91   105   36   20%   26%   27%   17%   25%   19%   19%   19%   26%   21%   28%   21%   28%   24%   26%   26%   26%   26%   26%   26%   21%   28%   21%   28%   21%   28%   21%   28%   26%   26%   26%   26%   21%   28%   24%   26%   26%   26%   21%   28%   23%   28%	Neither agree or disagree	(3.0)	140	13	6	13	17	18	15	3	8	20	19	8	130	34	64	47	20	9
25%   25%   20%   26%   27%   17%   25%   19%   19%   45%   26%   21%   28%   24%   26%   24%   26%   24%   26%   24%   26%   24%   26%   24%   26%   24%   26%   24%   26%   24%   26%   24%   26%   24%   26%   26%   24%   26%   24%   26%   26%   24%   26%   24%   26%   26%   24%   26%   26%   26%   24%   26%   26%   26%   24%   26%   2			14%	16%	10%	10%	18%	16%	16%	6%	11%	17%	14%	13%	13%	14%	16%	12%	14%	12%
Strongly disagree   (1.0)   341   31   16   43   32   28   36   26   20   31   56   22   332   77   126   143   49   23     Strongly disagree   (1.0)   341   31   16   43   32   28   36   26   20   31   56   22   332   77   126   143   49   23   30%   26%   26%   26%   26%   41%   34%   31%   35%   35%   30%   30%   26%   26%   26%   41%   34%   31%   31%   35%   35%   35%   30%   26%   26%   26%   41%   34%   31%   31%   35%   35%   35%   30%   35%   35%   35%   35%   35%   35%   35%   35%   35%   35%   35%   36%   26%   26%   41%   34%   31%   31%   31%   31%   31%   31%   31%   31%   31%   31%   31%   31%   31%   31%   31%   <	Disagree	(2.0)	252	16	15	37	16	29	18	9	34	31	29	18	237	64	91	105	36	20
Strongly disagree   (1.0)   341   31   16   43   32   28   36   26   20   31   56   22   332   77   126   143   43   45   43   39%   28%   32%   28%   38%   54%   26%   26%   26%   41%   33%   24%   38%   54%   26%   26%   41%   24%   38%   54%   26%   26%   41%   24%   38%   54%   26%   26%   41%   24   33%   77   126   143   45   35%   30%   26%   26%   26%   26%   26%   41%   24   33%   35%   30%   30%   26%   26%   26%   26%   26%   41%   26%<		· · · ·	25%	20%	26%	27%	17%			19%	45%	26%		28%	24%	26%	23%			26%
33%   39%   28%   32%   34%   24%   38%   54%   26%   26%   41%   34%   34%   31%   31%   35%   35%   30%     Don't know   8   1   2   1   1   1   -   -   1   -   1   8   31%   31%   35%   35%   30%     Don't know   8   1   2   1   1   1   -   -   1   -   1   8   3   1   4   1   2     NET: Agree   280   18   19   41   27   40   26   10   14   38   32   15   263   67   119   104   35   22   23%   23%   33%   30%   29%   34%   27%   21%   18%   31%   24%   23%   26%   26%   26%   26%   15%   263   67   119   104   35   22     NET: Disagree   593   47   31   80   48   57   54   35											abcdefgijk									
Don't know     8     1     2     1     1     1     -     -     -     1     -     1     8     3     1     4     1     2       Don't know     8     1     2     1     1     1     -     -     -     1     -     1     8     3     1     4     1     2       NET: Agree     280     18     19     41     27     40     26     10     14     38     32     15     263     67     119     104     35     22%     29%     16     27%     21%     18%     31%     24%     23%     27%     25%     29%     16     14     38     32     15     263     67     119     104     35     22%     29%     16     18%     27%     21%     18%     31%     24%     23%     27%     27%     21%     14%     21%     24%     25%     29%     29%     16%	Strongly disagree	(1.0)	341	31	16	43	32	28	36	26	20	31	56	22	332	77	126	143	49	23
Don't know   8   1   2   1   1   1   -   -   -   1   -   1   8   3   1   4   1   2     Don't know   1%   1%   3%   1%   1%   1%   -   -   -   1   -   1   8   3   1   4   1   2     1%   1%   3%   1%   1%   1%   -   -   -   1   -   1   8   3   1   4   1   2     NET: Agree   280   18   19   41   27   40   26   10   14   38   32   15   263   67   119   104   35   22   23%   27%   21%   18%   31%   24%   23%   27%   27%   21%   18%   31%   24%   23%   27%   27%   21%   18%   31%   24%   23%   27%   27%   21%   18%   31%   24%   23%   27%   27%   21%   18%   31%			33%		28%	32%	34%	24%			26%	26%		34%	34%	31%	31%	35%	35%	30%
1%   1%   3%   1%   1%   1%   -   -   -   1%   -   2%   1%   1%   1%   1%   3%   3%   1%   1%   1%   1%   3%   3%   3%   1%   1%   1%   1%   3%   3%   3%   3%   1%   1%   1%   1%   3%   3%   3%   3%   3%   3%   2%   1%   1%   1%   1%   3%   3%   32   15   263   67   119   104   35   22   3%   3%   2%				ei					e	bcdehik			ehi							
NET: Agree   280   18   19   41   27   40   26   10   14   38   32   15   263   67   119   104   35   22     280   18   19   41   27   40   26   10   14   38   32   15   263   67   119   104   35   22     27%   27%   33%   30%   29%   34%   27%   21%   18%   31%   24%   23%   27%   25%   29%     NET: Disagree   593   47   31   80   48   57   54   35   54   62   85   40   569   141   217   248   85   43	Don't know		8	1		1	1	1	-	-	-	1	-	1	8		1	4		2
NET: Agree   280   18   19   41   27   40   26   10   14   38   32   15   263   67   119   104   35   22     27%   27%   33%   30%   29%   34%   27%   21%   18%   31%   24%   23%   27%   27%   25%   29%     NET: Disagree   593   47   31   80   48   57   54   35   54   62   85   40   569   141   217   248   85   43			1%	1%	3%	1%	1%	1%	-	-	-	1%	-	2%	1%	1%	*	1%	1%	3%
27%   23%   33%   30%   29%   34%   27%   21%   18%   31%   24%   23%   27%   27%   30%   26%   25%   29%     NET: Disagree   593   47   31   80   48   57   54   35   54   62   85   40   569   141   217   248   85   43					j															а
h h   NET: Disagree 593 47 31 80 48 57 54 35 54 62 85 40 569 141 217 248 85 43	NET: Agree																			
NET: Disagree 593 47 31 80 48 57 54 35 54 62 85 40 569 141 217 248 85 43			27%	23%	33%	30%	29%		27%	21%	18%		24%	23%	27%	27%	30%	26%	25%	29%
								n				n								
	NET: Disagree																			
			58%	59%	53%	59%	52%	49%	57%			51%		63%	59%	58%	54%		60%	57%
bdei bdei e a										bdei	bdei		е					а		
Base for stats     1013     78     56     134     92     115     95     48     76     120     136     63     962     242     400     399     140     74																				
Mean Score     2.44     2.29     2.64     2.46     2.47     2.73     2.35     2.02     2.25     2.65     2.29     2.37     2.42     2.48     2.52     2.35     2.38     2.57	Mean Score		2.44	2.29		2.46	2.47		2.35	2.02	2.25		2.29	2.37	2.42	2.48	2.52	2.35	2.38	2.57
g afghj ghj Standard Deviation 1.342 1.320 1.445 1.347 1.313 1.372 1.278 1.376 1.121 1.351 1.378 1.371 1.341 1.358 1.341 1.319 1.338 1.463	Standard Deviation		1.342	1.320	0	1.347	1.313		1.278	1.376	1.121		1.378	1.371	1.341	1.358	1.341	1.319	1.338	1.463
Standard Ervir																				
Error variance     *     .02     .04     .01     .02     .02     .02     .04     .02     .01     .03     *     .01     .03	Error variance					.01														



Q3.1. I found it more difficult to bond with my baby initially than I thought I would: To what extent do you agree or disagree with the following statements about your experience of motherhood? BASE: All respondents

	]					N	laternity Leav	e							Ethnicity			
		Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks	3-6 months	7-9 months	10-12 months	More than 12 months	NET: Up to 11 weeks	NET: White	NET: BAME	White British	White Other	Mixed race	Asian	Black
Significance Level: 95%		Totai	2-4 weeks *a	b b	C C	d d	e	f	g	h	i	a	bAINL	C	d	e	f	*g
Total		1021	17	42	50	51	181	289	244	147	160	916	100	829	87	32	46	18
Total		1021	100%	100%				100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	83	3	8	9	9	10	24	12	8	29	77	6	69	8	2	3	1
		8%	18%	19% efgh	18% efgh	18% efgh	6%	8%	5%	5%	18% efgh	8%	6%	8%	9%	6%	7%	6%
Agree	(4.0)	197	4	11	20	13	33	46	40	30	48	172	22	155	17	10	9	2
-		19%	24%	26%	40% efgh	25%	18%	16%	16%	20%	30% efg	19%	22%	19%	20%	31%	20%	11%
Neither agree or disagree	(3.0)	140	6	7	8	9	29	42	20	19	30	123	17	95	28	5	7	2
		14%	35%	17%	16%	18% g	16% g	15% g	8%	13%	19% g	13%	17%	11%	32% abcf	16%	15%	11%
Disagree	(2.0)	252	3	9	8	11	48	76	60	37	31	217	34	199	18	12	17	5
	. ,	25%	18%	21%	16%	22%	27%	26%	25%	25%	19%	24%	34% acd	24%	21%		37% acd	28%
Strongly disagree	(1.0)	341	-	7	5	9	59	99	111	51	21	319	21	304	15	3	10	8
	. ,	33%	-	17%	10%			34% bcdi	45% bcdefhi	35% bcdi	13%	35% bde	21%	37% bdef	17%		22%	44%
Don't know		8	1	-	-	-	2	2	1	2	1	8	-	7	1	-	-	-
		1%	6%	-	-	-	1%	1%	*	1%	1%	1%	-	1%	1%	-	-	-
NET: Agree		280	7	19	29	22	43	70	52	38	77	249	28	224	25	12	12	3
		27%	41%	45% efgh	58% efgh	43% efgh	24%	24%	21%	26%	48% efgh	27%	28%	27%	29%	38%	26%	17%
NET: Disagree		593	3	16	13	20	107	175	171	88	52	536	55	503	33	15	27	13
		58%	18%	38%	26%	39%	59% bcdi	61% bcdi	70% bcdefhi	60% bcdi	33%	59% d	55% d	61% d	38%	47%	59% d	72%
Base for stats		1013	16	42	50	51	179	287	243	145	159	908	100	822	86	32	46	18
Mean Score		2.44	3.44	3.10	3.40	3.04	2.37	2.37	2.10	2.36	3.21	2.42	2.58	2.37	2.83	2.88	2.52	2.06
Standard Deviation		1.342	1.031	efgh 1.394	efgh 1.245	efgh 1.385	g 1.267	g 1.324	1.280	1.300	efgh 1.312	1.355	1.216	1.363	ac 1.210	с 1.157	1.225	1.259
Standard Error		.042	.258	.215	.176	.194	.095	.078	.082	.108	.104	.045	.122	.048	.130	.205	.181	.297
Error variance		*	.07	.05	.03	.04	.01	.01	.01	.01	.01	*	.01	*	.02	.04	.03	.09



	Г			Educ	ation					Workin	ng status			
	Γ	Total	Statutory (up to 18)	Higher Education	Overseas qualification	No formal education	NET: Employed	NET: Not working	Full time	Part time	Self-employed	Full-time education	Retired	Full-time caring
Significance Level: 95%	-	TOLAI	a	b	duanincation *C	*d	a	b	C	d	e	*f	*g	h
Total		1021	504	504	4	5	889	80	472	371	46	6	7	67
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	83	38	44	-	1	76	6	58	17	1	1	-	5
		8%	8%	9%	-	20%	9% d	8%	12% ade	5%	2%	17%	-	7%
Agree	(4.0)	197	83	110	2	-	168	20	91	69	8	2	2	16
		19%	16%	22% a	50%	-	19%	25%	19%	19%	17%	33%	29%	24%
Neither agree or disagree	(3.0)	140	63	74	1	2	117	15	64	45	8	1	4	10
		14%	13%	15%	25%	40%	13%	19%	14%	12%	17%	17%	57%	15%
Disagree	(2.0)	252	124	124 25%	1	2 40%	229	13	114	106	9 20%	-	-	13 19%
		25%	25%	25%	25%	40%	26%	16%	24%	29% b	20%	-	-	19%
Strongly disagree	(1.0)	341	191	149	-	-	293	25	142	132	19	2	1	22
		33%	38% b	30%	-	-	33%	31%	30%	36%	41%	33%	14%	33%
Don't know		8	5	3	-	-	6	1	3	2	1	-	-	1
		1%	1%	1%	-	-	1%	1%	1%	1%	2%	-	-	1%
NET: Agree		280	121	154	2	1	244	26	149	86	9	3	2	21
		27%	24%	31% a	50%	20%	27%	33%	32% d	23%	20%	50%	29%	31%
NET: Disagree		593	315	273	1	2	522	38	256	238	28	2	1	35
		58%	63% b	54%	25%	40%	59%	48%	54%	64% bc	61%	33%	14%	52%
Base for stats		1013	499	501	4	5	883	79	469	369	45	6	7	66
Mean Score		2.44	2.30	2.55	3.25	3.00	2.44	2.61	2.59	2.28	2.18	3.00	3.00	2.53
Standard Deviation		1.342	1.331	a 1.346	.957	1.225	d 1.345	d 1.363	ad 1.408	1.253	1.230	1.673	1.000	1.372
Standard Error		.042	.060	.060	.479	.548	.045	.153	.065	.065	.183	.683	.378	.169
Error variance		*	*	*	.23	.30	*	.02	*	*	.03	.47	.14	.03



	Γ				Age					Age Breakdown	
		Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%			а	b	С	d	*е	*f	а	b	*с
Total		1021	112	435	372	78	17	7	547	450	24
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	296	38	114	101	33	8	2	152	134	10
		29%	34%	26%	27%	42% bc	47%	29%	28%	30%	42%
Agree	(4.0)	383	48	163	142	21	7	2	211	163	9
		38%	43% d	37%	38%	27%	41%	29%	39%	36%	38%
Neither agree or disagree	(3.0)	216	16	96	81	20	2	1	112	101	3
		21%	14%	22%	22%	26%	12%	14%	20%	22%	13%
Disagree	(2.0)	97	9	49	35	2	-	2	58	37	2
		10%	8%	11% d	9% d	3%	-	29%	11%	8%	8%
Strongly disagree	(1.0)	24	1	11	10	2	-	-	12	12	-
		2%	1%	3%	3%	3%	-	-	2%	3%	-
Don't know		5	-	2	3	-	-	-	2	3	-
		*	-	*	1%	-	-	-	*	1%	-
NET: Agree		679	86	277	243	54	15	4	363	297	19
		67%	77% bc	64%	65%	69%	88%	57%	66%	66%	79%
NET: Disagree		121	10	60	45	4	-	2	70	49	2
		12%	9%	14% d	12%	5%	-	29%	13%	11%	8%
Base for stats		1016	112	433	369	78	17	7	545	447	24
Mean Score		3.82	4.01	3.74	3.78	4.04	4.35	3.57	3.79	3.83	4.13
Standard Deviation		1.032	bc .944	1.049	1.036	bc 1.012	.702	1.272	1.033	1.035	.947
Standard Error		.032	.089	.050	.054	.115	.170	.481	.044	.049	.193
Error variance		*	.01	*	*	.01	.03	.23	*	*	.04



								Region						Age of	children		Number o	of children	
		Total	Scotland	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Wales	Eastern	London	South East	South West	NET: 0-12 years old	NET: 13+	1	2	3	4 or more
Significance Level: 95%			а	b	С	d	е	f	g	h	i	j	k	а	b	а	b	С	d
Total		1021 100%	79 100%	58 100%	135 100%	93 100%	116 100%	95 100%	48 100%	76 100%	121 100%	136 100%	64 100%	970 100%	245 100%	401 100%	403 100%	141 100%	76 100%
Strongly agree	(5.0)	296 29%	21 27%	22 38% def	39 29% e	20 22%	21 18%	21 22%	22 46% acdefi	27 36% de	34 28%	46 34% de	23 36% de	283 29%	80 33%	116 29%	105 26%	46 33%	29 38% b
Agree	(4.0)	383 38%	30 38%	15 26%	51 38%	43 46% bj	51 44% bj	33 35%	14 29%	31 41%	49 40%	43 32%	23 36%	363 37%	90 37%	145 36%	169 42% c	42 30%	27 36%
Neither agree or disagree	(3.0)	216 21%	19 24%	13 22%	27 20%	21 23%	29 25% h	28 29% h	8 17%	10 13%	22 18%	27 20%	12 19%	205 21%	52 21%	84 21%	79 20%	41 29% abd	12 16%
Disagree	(2.0)	97 10%	7 9%	5 9%	14 10%	7 8%	10 9%	11 12%	2 4%	5 7%	14 12%	17 13%	5 8%	91 9%	20 8%	41 10%	41 10%	8 6%	7 9%
Strongly disagree	(1.0)	24 2%	2 3%	2 3% i	3 2%	2 2%	5 4% i	2 2%	1 2%	3 4% i	-	3 2%	1 2%	23 2%	3 1%	13 3%	7 2%	3 2%	1 1%
Don't know		5 *	-	1 2%	1 1%	-	-	-	1 2%	-	2 2%	-	-	5 1%	-	2	2 *	1 1%	-
NET: Agree		679 67%	51 65%	37 64%	90 67%	63 68%	72 62%	54 57%	36 75% f	58 76% ef	83 69%	89 65%	46 72%	646 67%	170 69%	261 65%	274 68%	88 62%	56 74%
NET: Disagree		121 12%	9 11%	7 12%	17 13%	9 10%	15 13%	13 14%	3 6%	8 11%	14 12%	20 15%	6 9%	114 12%	23 9%	54 13%	48 12%	11 8%	8 11%
Base for stats		1016	79	57	134	93	116	95	47	76	119	136	64	965	245	399	401	140	76
Mean Score		3.82	3.77	3.88	3.81	3.77	3.63	3.63	4.15 adef	3.97	3.87	3.82	3.97 ef	3.82	3.91	3.78	3.81	3.86	4.00
Standard Deviation		1.032	1.025	1.135	1.042	.946	1.018	1.022	ader 1.000	ef 1.058	.965	1.101	er 1.007	1.033	.986	1.076	.995	1.015	1.020
Standard Error		.032	.115	.150	.090	.098	.094	.105	.146	.121	.088	.094	.126	.033	.063	.054	.050	.086	.117
Error variance		*	.01	.02	.01	.01	.01	.01	.02	.01	.01	.01	.02	*	*	*	*	.01	.01



						M	aternity Leave	)							Ethnicity			
		Tatal	0.4	5.0	7-8 weeks	0.44	0.0	7.0	10-12		NET: Up to	NET: White	NET: BAME	White British	White	Minadaman	Asian	Disala
Significance Level: 95%		Total	2-4 weeks *a	5-6 weeks b	7-8 weeks	9-11 weeks d	3-6 months	7-9 months f	months g	12 months h	11 weeks i	vvnite	BAME	Britisn	Other d	Mixed race e	Asian	Black *g
									-						-			-
Total		1021 100%	17 100%	42 100%	50 100%	51 100%	181 100%	289 100%	244 100%	147 100%	160 100%	916 100%	100 100%	829 100%	87 100%	32 100%	46 100%	18 100%
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	296	4	14	17	19	52	76	71	43	54	266	29	252	14	11	10	7
	(0.0)	29%	24%		34%	37%	29%	26%	29%	29%	34%	29%	29%	30%	16%	34%	22%	39%
												d	d	d		d		
Agree	(4.0)	383	7	16	15	17	73	105	102	48	55	338	45	301	37	12	24	8
, gioc	(4.0)	38%	41%		30%	33%	40%	36%	42%	33%	34%	37%	45%	36%	43%		52%	44%
																	ac	
Neither agree or disagree	(3.0)	216	3	7	10	10	40	72	43	31	30	200	15	177	23	5	6	3
	(0.0)	21%	18%		20%	20%	22%	25%	18%	21%	19%	22%	15%	21%	26%		13%	17%
								g										
Disagree	(2.0)	97	2	5	8	4	12	26	20	20	19	85	9	74	11	4	4	-
	()	10%	12%		16%	8%	7%	9%	8%	14%	12%	9%	9%	9%	13%		9%	-
					е					е								
Strongly disagree	(1.0)	24	-	-	-	1	4	9	6	4	1	23	1	21	2	-	1	-
	( - )	2%	-	-	-	2%	2%	3%	2%	3%	1%	3%	1%	3%	2%	-	2%	-
Don't know		5	1		-	_	_	1	2	1	1	4	1	4	_	_	1	_
Dont know		*	6%	-	-	-	-	*	1%	1%	1%	*	1%	*	-	-	2%	-
		670	14	20	22	20	105	101	170	01	100	604	74	550	54	22	24	45
NET: Agree		679 67%	11 65%	30 71%	32 64%	36 71%	125 69%	181 63%	173 71%	91 62%	109 68%	604 66%	74 74%	553 67%	51 59%	23 72%	34 74%	15 83%
		07,0	0070	1170	0470	1170	0070	0070	f	0270	0070	0070	d	0170	0070	12/0	1470	0070
NET: Disagree		121	2	5	8	5	16	25	26	24	20	108	10	95	13	4	F	
NET: Disagree		121	12%		8 16%	5 10%	9%	35 12%	26 11%	24 16%	20 13%	108	10 10%	95 11%	13		5 11%	-
		12,0	12,0	1270	1070	1070	070	1270	1170	e	1070	1270	1070	1170	1070	1070	1170	
Base for stats		1016	16	42	50	51	181	288	242	146	159	912	99	825	87	32	45	18
Mean Score		3.82	3.81	3.93	3.82	3.96	3.87	3.74	3.88	3.73	3.89	3.81	3.93	3.84	3.57	3.94	3.84	4.22
												d	d	d				
Standard Deviation		1.032	.981	.997	1.082	1.038	.980	1.045	1.007	1.111	1.029	1.037	.950	1.040	.984	1.014	.952	.732
Standard Error		.032	.245	.154	.153	.145	.073	.062	.065	.092	.082	.034	.096	.036	.105	.179	.142	.173
Error variance			.06	.02	.02	.02	.01	<u>^</u>	*	.01	.01	*	.01	*	.01	.03	.02	.03



			Educ	ation					Workin	ng status			
	Total	Statutory (up to 18)	Higher Education	Overseas qualification	No formal education	NET:	NET: Not working	Full time	Part time	O alfa anna la sa d	Full-time education	Retired	Full-time
Significance Level: 95%	I otai	,	Education	qualification *c	education *d	Employed	working b	Full time	Part time d	Self-employed e	education *f		caring h
Significance Level: 95%		а	D	C	a	а	b	C	d	e	I	*g	n
Total	1021	504	504	4	5	889	80	472	371	46	6	7	67
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree (5.0)	296	161	131	-	1	254	27	129	114	11	2	1	24
	29%	32%	26%	-	20%	29%	34%	27%	31%		33%	14%	36%
	2070	b	2070		2070	2070	0170	21.70	0170	2170	0070	11/0	0070
Agree (4.0)	383	183	197	-	3	343	24	191	135	17	2	2	20
	38%	36%	39%	-	60%	39%	30%	40%	36%	37%	33%	29%	30%
Neither agree or disagree (3.0)	216	108	104	3	1	184	17	97	75	12	1	3	13
	21%	21%	21%	75%	20%	21%	21%	21%	20%	26%	17%	43%	19%
Disagree (2.0)	97	39	56	1	-	82	10	37	41	4	-	1	9
	10%	8%	11%	25%	-	9%	13%	8%	11%	9%	-	14%	13%
Strongly disagree (1.0)	24	11	13	-	-	22	2	15	6	1	1	-	1
	2%	2%	3%	-	-	2%	3%	3%	2%	2%	17%	-	1%
Don't know	5	2	3	-	-	4	-	3	-	1	-	-	-
	*	*	1%	-	-	*	-	1%	-	2%	-	-	-
										d			
NET: Agree	679	344	328	-	4	597	51	320	249	28	4	3	44
	67%	68%	65%	-	80%	67%	64%	68%	67%	61%	67%	43%	66%
NET: Disagree	121	50	69	1	-	104	12	52	47	5	1	1	10
	12%	10%	14%	25%	-	12%	15%	11%	13%	11%	17%	14%	15%
Base for stats	1016	502	501	4	5	885	80	469	371	45	6	7	67
Mean Score	3.82	3.88	3.75	2.75	4.00	3.82	3.80	3.81	3.84	3.73	3.67	3.43	3.85
		b											
Standard Deviation	1.032	1.016	1.044	.500	.707	1.028	1.118	1.026	1.036	1.009	1.506	.976	1.104
Standard Error	.032	.045	.047	.250	.316	.035	.125	.047	.054	.150	.615	.369	.135
Error variance		^		.06	.10	·	.02		~	.02	.38	.14	.02



	Γ				Age				A	ge Breakdown	
		Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%			а	b	с	d	*e	*f	а	b	*c
Total		1021	112	435	372	78	17	7	547	450	24
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	159	26	75	43	11	2	2	101	54	4
		16%	23% c	17% c	12%	14%	12%	29%	18% b	12%	17%
Agree	(4.0)	338	42	154	121	15	5	1	196	136	6
5		33%	38%	35%	33%	19%	29%	14%	36%	30%	25%
			d	d	d						
Neither agree or disagree	(3.0)	215	18	94	85	14	2	2	112	99	4
		21%	16%	22%	23%	18%	12%	29%	20%	22%	17%
Disagree	(2.0)	189	21	66	72	24	4	2	87	96	6
		19%	19%	15%	19%	31%	24%	29%	16%	21%	25%
						bc				а	
Strongly disagree	(1.0)	113	3	43	50	14	3	-	46	64	3
		11%	3%	10% a	13% a	18% ab	18%	-	8%	14% a	13%
						80					
Don't know		7 1%	2 2%	3 1%	1	-	1 6%	-	5 1%	1	1 4%
NET: Agree		497 49%	68	229 53%	164 44%	26	7 41%	3 43%	297	190	10 42%
		49%	61% cd	53% cd	44%	33%	41%	43%	54% b	42%	42%
					400	00	-			400	
NET: Disagree		302 30%	24 21%	109 25%	122 33%	38 49%	7 41%	2 29%	133 24%	160 36%	9 38%
		0070	2170	2070	ab	abc		2070	2170	a	0070
Base for stats		1014	110	432	371	78	16	7	542	449	23
Mean Score		3.24	3.61	3.35	3.09	2.81	2.94	3.43	3.40	3.04	3.09
Standard Deviation		1.240	bcd 1.126	cd 1.217	1.232	1.330	1.389	1.272	b 1.203	1.253	1.345
Standard Deviation Standard Error		.039	.107	.059	.064	.151	1.389 .347	.481	.052	.059	.281
Error variance		*	.01	*	*	.02	.12	.23	*	*	.08



								Region						Age of c	hildren		Number o	f children	
						Yorkshire &	10/1	Free					Quant	NET:					
		Total	Scotland	North East	North West	Yorksnire & Humberside	West Midlands	East Midlands	Wales	Eastern	London	South East	South West	0-12 years old	NET: 13+	1	2	3	4 or more
Significance Level: 95%		- Total	a	b	C	d	e	f	g	h	i	j	k	a	b	a	b	c	d
Total		1021	79	58	135	93	116	95	48	76	121	136	64	970	245	401	403	141	76
i otai		1021	100%	100%		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Strongly agree	(5.0)	159	6	12	19	17	20	7	9	10	29	18	12	148	39	58	59	24	18
		16%	8%	21%	14%	18%	17%	7%	19%	13%	24%	13%	19%	15%	16%	14%	15%	17%	
				af		af	f		f		acfj		af						ab
Agree	(4.0)	338	25	18	47	36	42	33	15	29	32	40	21	325	74	141	128	45	24
		33%	32%	31%	35%	39%	36%	35%	31%	38%	26%	29%	33%	34%	30%	35%	32%	32%	32%
Neither agree or disagree	(3.0)	215	20	11	32	19	22	20	4	17	29	32	9	204	56	82	88	30	15
		21%	25%	19%	24%	20%	19%	21%	8%	22%	24%	24%	14%	21%	23%	20%	22%	21%	20%
			g		g					g	g	g							
Disagree	(2.0)	189	21	11	26	12	20	18	9	13	16	26	17	177	47	67	83	25	14
		19%	27%	19%	19%	13%	17%	19%	19%	17%	13%	19%	27%	18%	19%	17%	21%	18%	18%
			di										di						
Strongly disagree	(1.0)	113	7	5	11	8	10	17	10	7	14	19	5	109	28	50	43	16	4
		11%	9%	9%	8%	9%	9%	18%	21%	9%	12%	14%	8%	11%	11%	12%	11%	11%	5%
								се	cdek										
Don't know		7	-	1	-	1	2	-	1	-	1	1	-	7	1	3	2	1	1
		1%	-	2%	-	1%	2%	-	2%	-	1%	1%	-	1%	*	1%	*	1%	1%
NET: Agree		497	31	30	66	53	62	40	24	39	61	58	33	473	113	199	187	69	42
		49%	39%	52%	49%	57%	53%	42%	50%	51%	50%	43%	52%	49%	46%	50%	46%	49%	55%
						afj													
NET: Disagree		302	28	16	37	20	30	35	19	20	30	45	22	286	75	117	126	41	18
		30%	35%	28%	27%	22%	26%	37%	40%	26%	25%	33%	34%	29%	31%	29%	31%	29%	24%
			d					d	d										
Base for stats		1014	79	57	135	92	114	95	47	76	120	135	64	963	244	398	401	140	75
Mean Score		3.24	3.03	3.37	3.27	3.46	3.37	2.95	3.09	3.29	3.38	3.09	3.28	3.23	3.20	3.23	3.19	3.26	3.51
Standard Deviation		1.240	1.121	f 1.263	f 1.168	afj 1.190	af 1.214	1.249	1.472	1.175	af 1.304	1.261	1.266	1.239	1.249	1.249	1.229	1.260	b 1.201
Standard Deviation		.039	.126	.167	.108	.124	.114	.128	.215	.135	.119	.108	.158	.040	.080	.063	.061	.107	.139
Error variance		*	.02	.03	.01	.02	.01	.02	.05	.02	.01	.01	.03	*	.000	*	*	.01	.02
		L	1											1					



						м	laternity Leav	e							Ethnicity			
		Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks	3-6 months	7-9 months	10-12 months	More than 12 months	NET: Up to 11 weeks	NET: White	NET: BAME	White British	White Other	Mixed race	Asian	Black
Significance Level: 95%		TOLAI	Z-4 weeks	b b	7-8 weeks C	g-11 weeks	3-6 monuns e	7-9 monuns	g	12 monuns   h	i weeks	a	bAINE b	Briush	d	e	Asian	*g
									-									
Total		1021 100%	17 100%	42 100%	50 100%	51 100%	181 100%	289 100%	244 100%	147 100%	160 100%	916 100%	100 100%	829 100%	87 100%	32 100%	46 100%	18 100%
		100 %	100 /8	100%	10078	100%	100 %	100 /8	100 /8	100 /8	100 /8	100 %	100 /8	100 /8	100 %	10078	10078	100 /8
Strongly agree	(5.0)	159	5	12	10	15	18	46	36	17	42	134	24	116	18	6	8	8
	(0.0)	16%	29%	29%	20%	29%	10%	16%	15%	12%	26%	15%	24%	14%	21%	19%	17%	44%
				efgh		efgh					efgh		ac					
Agree	(4.0)	338	7	15	22	18	58	90	80	48	62	299	39	264	35	14	20	4
	( - )	33%	41%	36%	44%	35%	32%	31%	33%	33%	39%	33%	39%	32%	40%	44%	43%	22%
Neither agree or disagree	(3.0)	215	2	11	14	3	42	71	43	29	30	197	16	173	24	6	7	2
	. ,	21%	12%	26%	28%	6%	23%	25%	18%	20%	19%	22%	16%	21%	28%	19%	15%	11%
				d	d		d	d	d	d	d							
Disagree	(2.0)	189	2	2	3	8	43	55	50	26	15	170	19	163	7	6	10	3
		19%	12%	5%	6%	16%	24%	19%	20%	18%	9%	19%	19%	20%	8%	19%	22%	17%
							bci	bci	bci	bci		d	d	d			d	
Strongly disagree	(1.0)	113	-	2	1	6	19	26	33	26	9	109	2	106	3	-	1	1
		11%	-	5%	2%	12%	10%	9%	14%	18%	6%	12%	2%	13%	3%	-	2%	6%
									ci	bcfi		bdef		bdef				
Don't know		7	1	-	-	1	1	1	2	1	2	7	-	7	-	-	-	-
		1%	6%	-	-	2%	1%	*	1%	1%	1%	1%	-	1%	-	-	-	-
NET: Agree		497	12	27	32	33	76	136	116	65	104	433	63	380	53	20	28	12
		49%	71%	64%	64%	65%	42%	47%	48%	44%	65%	47%	63%	46%	61%	63%	61%	67%
				efgh	efgh	efgh					efgh		ac		ac		С	
NET: Disagree		302	2	4	4	14	62	81	83	52	24	279	21	269	10	6	11	4
		30%	12%	10%	8%	27%	34%	28%	34%	35%	15%	30%	21%	32%	11%	19%	24%	22%
						bci	bci	bci	bci	bci		bd		bd				
Base for stats		1014	16	42	50	50	180	288	242	146	158	909	100	822	87	32	46	18
Mean Score		3.24	3.94	3.79	3.74	3.56	3.07	3.26	3.15	3.03	3.72	3.20	3.64	3.15	3.67	3.63	3.52	3.83
Standard Deviation		1 2 4 0	000	efgh	efgh	egh	4 4 7 7	1.200	1.289	4 202	efgh	4.044	ac 1.106	4.057	ac 1.008	с 1.008	с 1.090	1.339
Standard Deviation Standard Error		1.240 .039	.998 .249	1.071 .165	.922 .130	1.387 .196	1.177 .088	1.200 .071	1.289 .083	1.302 .108	1.129 .090	1.244 .041	1.106 .111	1.257 .044	1.008	1.008 .178	1.090 .161	.316
Error variance		.000	.249	.103	.130	.190	.000	.071	.003	.100	.030	.041	.01	.044	.108	.03	.03	.10



	]			Educ	ation					Workin	ig status			
			Statutory (up	Higher	Overseas	No formal	NET:	NET: Not				Full-time		Full-time
0: ://	-	Total	to 18)	Education	qualification	education	Employed	working	Full time	Part time	Self-employed	education	Retired	caring
Significance Level: 95%			а	b	*с	*d	а	b	С	d	е	*f	*g	h
Total		1021	504	504	4	5	889	80	472	371	46	6	7	67
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	159	70	85	-	3	140	14	90	46	4	1	1	12
		16%	14%	17%	-	60%	16%	18%	19% d	12%	9%	17%	14%	18%
Agree	(4.0)	338	156	178	3	1	302	25	149	136	17	2	1	22
		33%	31%	35%	75%	20%	34%	31%	32%	37%	37%	33%	14%	33%
Neither agree or disagree	(3.0)	215	115	95	1	1	175	23	97	71	7	3	3	17
		21%	23%	19%	25%	20%	20%	29%	21%	19%	15%	50%	43%	25%
Disagree	(2.0)	189	94	95	-	-	169	10	87	74	8	-	2	8
		19%	19%	19%	-	-	19%	13%	18%	20%	17%	-	29%	12%
Strongly disagree	(1.0)	113	63	50	-	-	98	7	48	41	9	-	-	7
		11%	13%	10%	-	-	11%	9%	10%	11%	20%	-	-	10%
Don't know		7	6	1	-	-	5	1	1	3	1	-	-	1
		1%	1%	*	-	-	1%	1%	*	1%	2% c	-	-	1%
NET: Agree		497	226	263	3	4	442	39	239	182	21	3	2	34
		49%	45%	52%	75%	80%	50%	49%	51%	49%		50%	29%	51%
				а										
NET: Disagree		302	157	145	-	-	267	17	135	115	17	-	2	15
		30%	31%	29%	-	-	30%	21%	29%	31%	37%	-	29%	22%
Base for stats		1014	498	503	4	5	884	79	471	368	45	6	7	66
Mean Score		3.24	3.15	3.30	3.75	4.40	3.25	3.37	3.31	3.20	2.98	3.67	3.14	3.36
Standard Deviation		1.240	1.245	1.236	.500	.894	1.245	1.179	1.257	1.217	1.323	.816	1.069	1.223
Standard Error		.039	.056	.055	.250	.400	.042	.133	.058	.063	.197	.333	.404	.151
Error variance		*	*	*	.06	.16	*	.02	*	*	.04	.11	.16	.02



				Age				A	ge Breakdown	
	Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%		а	b	с	d	*е	*f	а	b	*c
Total	1021	112	435	372	78	17	7	547	450	24
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree (5.0)	148	18	65	45	15	4	1	83	60	5
	14%	16%	15%	12%	19%	24%	14%	15%	13%	21%
Agree (4.0)	184	33	61	72	11	5	2	94	83	7
	18%	29%	14%	19%	14%	29%	29%	17%	18%	29%
		bcd		b						
Neither agree or disagree (3.0)	143	16	67	51	8	1	-	83	59	1
	14%	14%	15%	14%	10%	6%	-	15%	13%	4%
Disagree (2.0)	214	20	96	75	18	4	1	116	93	5
	21%	18%	22%	20%	23%	24%	14%	21%	21%	21%
Strongly disagree (1.0)	231	14	101	95	18	1	2	115	113	3
	23%	13%	23%	26%	23%	6%	29%	21%	25%	13%
			а	а						
Don't know	101	11	45	34	8	2	1	56	42	3
	10%	10%	10%	9%	10%	12%	14%	10%	9%	13%
NET: Agree	332	51	126	117	26	9	3	177	143	12
	33%	46%	29%	31%	33%	53%	43%	32%	32%	50%
		bc								
NET: Disagree	445	34	197	170	36	5	3	231	206	8
	44%	30%	45%	46%	46%	29%	43%	42%	46%	33%
			а	а	а					
Base for stats	920	101	390	338	70	15	6	491	408	21
Mean Score	2.79	3.21 bc	2.73	2.70	2.81	3.47	2.83	2.82	2.72	3.29
Standard Deviation	1.427	1.329	1.427	1.416	1.516	1.356	1.722	1.419	1.432	1.454
Standard Error	.047	.132	.072	.077	.181	.350	.703	.064	.071	.317
Error variance	*	.02	.01	.01	.03	.12	.49	*	.01	.10



								Region				_		Age of	children		Number of	children	
						Yorkshire &	West	East					South	NET: 0-12 years					
0		Total		North East	North West	Humberside	Midlands	Midlands	Wales	Eastern	London	South East	West	old	NET: 13+	1	2	3	4 or more
Significance Level: 95%			а	b	С	d	е	t	g	h	I	J	k	а	b	а	b	с	d
Total		1021	79	58	135	93	116	95	48	76	121	136	64	970	245	401	403	141	76
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	148	16	11	17	10	12	6	10	6	28	25	7	136	46	53	51	24	20
	· · · ·	14%	20%	19%	13%	11%	10%	6%	21%	8%	23%	18%	11%	14%	19%	13%	13%	17%	26%
			fh	f					fh		cdefhk	fh							ab
Agree	(4.0)	184	11	10	20	23	29	20	5	11	24	20	11	172	57	66	74	27	17
		18%	14%	17%	15%	25%	25%	21%	10%	14%	20%	15%	17%	18%	23%	16%	18%	19%	22%
						g	cgj								а				
Neither agree or disagree	(3.0)	143	10	11	13	16	17	15	4	13	18	19	7	137	27	60	62	15	6
		14%	13%	19%	10%	17%	15%	16%	8%	17%	15%	14%	11%	14%	11%	15%	15%	11%	8%
Disagree	(2.0)	214	16	8	45	16	21	17	9	17	25	27	13	200	52	94	80	27	13
-		21%	20%	14%	33%	17%	18%	18%	19%	22%	21%	20%	20%	21%	21%	23%	20%	19%	17%
					abdefij														
Strongly disagree	(1.0)	231	17	14	28	18	28	30	11	23	21	26	15	224	38	91	103	28	9
		23%	22%	24%	21%	19%	24%	32%	23%	30%	17%	19%	23%	23%	16%	23%	26%	20%	12%
								ij		i				b		d	d		
Don't know		101	9	4	12	10	9	7	9	6	5	19	11	101	25	37	33	20	11
		10%	11%	7%	9%	11%	8%	7%	19%	8%	4%	14%	17%	10%	10%	9%	8%	14%	14%
									efi			i	i					b	
NET: Agree		332	27	21	37	33	41	26	15	17	52	45	18	308	103	119	125	51	37
		33%	34%	36%	27%	35%	35%	27%	31%	22%	43%	33%	28%	32%	42%	30%	31%	36%	49%
											cfhk				а				ab
NET: Disagree		445	33	22	73	34	49	47	20	40	46	53	28	424	90	185	183	55	22
		44%	42%	38%		37%	42%	49%	42%	53%	38%	39%	44%	44%	37%	46%	45%	39%	29%
					bdij					di				b		d	d		
Base for stats		920	70	54	123	83	107	88	39	70	116	117	53	869	220	364	370	121	65
Mean Score		2.79	2.90	2.93	2.62	2.89	2.78	2.49	2.85	2.43	3.11	2.92	2.66	2.77	3.10	2.71	2.70	2.93	3.40
Oten dead Deviction		4 407	4 545	1 100	4.00.4	h	4 000	4.040	4 500	4 005	cfh	fh	4 407	4.400	a	4 005		4 470	abc
Standard Deviation Standard Error		1.427 .047	1.515 .181	1.490 .203	1.364 .123	1.353 .148	1.389 .134	1.348 .144	1.598 .256	1.325 .158	1.455 .135	1.469 .136	1.427 .196	1.426 .048	1.422 .096	1.395 .073	1.414 .073	1.476 .134	1.456 .181
Error variance		*	.03	.203	.02	.02	.134	.02	.230	.03	.133	.02	.04	*	.030	.073	.073	.02	.03
		L	.00	.01	.02	.02	.02		.0.		.02	.02	.01	L	.01	.01	.01	.02	



	]					Μ	laternity Leav	e							Ethnicity			
		Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks	3-6 months	7-9 months	10-12 months	More than 12 months	NET: Up to 11 weeks	NET: White	NET: BAME	White British	White Other	Mixed race	Asian	Black
Significance Level: 95%		Total	*a	b-0 weeks	C	d	e	f	g	h	i	a	b	C	d	e	f	*g
Total		1021	17	42	50	51	181	289	244	147	160	916	100	829	87	32	46	18
		100%	100%	100%	100%		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	148	4	8	11	9	24	37	33	22	32	129	19	119	10	4	7	8
		14%	24%	19%	22%	18%	13%	13%	14%	15%	20% f	14%	19%	14%	11%	13%	15%	44%
Agree	(4.0)	184	5	14	10	21	35	40	33	26	50	153	31	130	23	10	14	5
		18%	29%	33% efgh	20%	41% cefgh	19%	14%	14%	18%	31% efgh	17%	31% ac	16%	26% ac	31% ac	30% ac	28%
Neither agree or disagree	(3.0)	143	2	6	13	5	32	40	28	17	26	128	14	113	15	7	5	2
		14%	12%	14%	26% dfgh	10%	18%	14%	11%	12%	16%	14%	14%	14%	17%	22%	11%	11%
Disagree	(2.0)	214	2	10	10	9	35	62	56	30	31	194	18	175	19	7	9	-
		21%	12%	24%	20%	18%	19%	21%	23%	20%	19%	21%	18%	21%	22%	22%	20%	-
Strongly disagree	(1.0)	231	2	2	3	6	34	83	69	32	13	212	17	193	19	3	11	3
		23%	12%	5%	6%	12%	19% bci	29% bcdei	28% bcdei	22% bci	8%	23%	17%	23%	22%	9%	24%	17%
Don't know		101	2	2	3	1	21	27	25	20	8	100	1	99	1	1	-	-
		10%	12%	5%	6%	2%	12% di	9%	10%	14% di	5%	11% bdf	1%	12% bdf	1%	3%	-	-
NET: Agree		332	9	22	21	30	59	77	66	48	82	282	50	249	33	14	21	13
		33%	53%	52% efgh	42% fg	59% efgh	33%	27%	27%	33%	51% efgh	31%	50% ac	30%	38%	44%	46% ac	72%
NET: Disagree		445	4	12	13	15	69	145	125	62	44	406	35	368	38	10	20	3
		44%	24%	29%	26%	29%	38% i	50% bcdei	51% bcdei	42% ci	28%	44%	35%	44%	44%	31%	43%	17%
Base for stats		920	15	40	47	50	160	262	219	127	152	816	99	730	86	31	46	18
Mean Score		2.79	3.47	3.40 efgh	3.34 efgh	3.36 efgh	2.88	2.56	2.57	2.81	3.38 efgh	2.75	3.17	2.74	2.84	3.16	2.93	3.83
Standard Deviation		1.427	1.407	ergn 1.215	ergn 1.238	ergn 1.306	fg 1.372	1.428	1.446	1.457	ergn 1.260	1.427	ac 1.393	1.435	1.354	1.214	1.451	1.465
Standard Error		.047	.363	.192	.181	.185	.109	.088	.098	.129	.102	.050	.140	.053	.146	.218	.214	.345
Error variance	l	*	.13	.04	.03	.03	.01	.01	.01	.02	.01	*	.02	*	.02	.05	.05	.12



				Educ	ation		Working status									
		Tatal	Statutory (up	Higher	Overseas	No formal	NET:	NET: Not	Evell times	Devitive	O alf a mail and a	Full-time	Detined	Full-time		
Cignificance   evalu 05%		Total	to 18)	Education	qualification	education	Employed	working	Full time	Part time	Self-employed	education *f	Retired	caring		
Significance Level: 95%			а	b	*c	*d	а	b	с	d	е	1	*g	h		
Total		1021	504	504	4	5	889	80	472	371	46	6	7	67		
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		
Strongly agree	(5.0)	148	68	78	-	1	118	19	71	41	6	2	2	15		
		14%	13%	15%	-	20%	13%	24% ad	15%	11%	13%	33%	29%	22% ad		
Agree	(4.0)	184	71	110	1	-	172	8	99	62	11	1	1	6		
		18%	14%	22%	25%	-	19%	10%	21%	17%	24%	17%	14%	9%		
				а			bh		bh		bh					
Neither agree or disagree	(3.0)	143	76	67	-	-	129	9	75	49	5	-	2	7		
		14%	15%	13%	-	-	15%	11%	16%	13%	11%	-	29%	10%		
Disagree	(2.0)	214	102	108	1	3	184	17	95	80	9	1	2	14		
		21%	20%	21%	25%	60%	21%	21%	20%	22%	20%	17%	29%	21%		
Strongly disagree	(1.0)	231	117	111	2	-	204	19	105	88	11	2	-	17		
		23%	23%	22%	50%	-	23%	24%	22%	24%	24%	33%	-	25%		
Don't know		101	70	30	-	1	82	8	27	51	4	-	-	8		
		10%	14%	6%	-	20%	9%	10%	6%	14%	9%	-	-	12%		
			b				с			ac						
NET: Agree		332	139	188	1	1	290	27	170	103	17	3	3	21		
		33%	28%	37%	25%	20%	33%	34%	36%	28%	37%	50%	43%	31%		
				а					d							
NET: Disagree		445	219	219	3	3	388	36	200	168	20	3	2	31		
		44%	43%	43%	75%	60%	44%	45%	42%	45%	43%	50%	29%	46%		
Base for stats		920	434	474	4	4	807	72	445	320	42	6	7	59		
Mean Score		2.79	2.70	2.86	2.00	2.75	2.77	2.88	2.86	2.65	2.81	3.00	3.43	2.80		
Oten dead Davietien		4 407	4.403	1.400		4 500	4.446	4 574	d	4.000	4.450	4.007	4.070	4.504		
Standard Deviation Standard Error		1.427 .047	1.421 .068	1.429 .066	1.414 .707	1.500 .750	1.410 .050	1.574 .185	1.415 .067	1.393 .078	1.452 .224	1.897 .775	1.272 .481	1.584 .206		
Error variance		.047	.068	.000	.707	.750 .56	.050	.185 .03	.067	.078	.224 .05	.60	.481	.206		
						.00		.05		.01	.05	.00	.23	.04		



	Γ			Age Breakdown							
		Total	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+
Significance Level: 95%			а	b	с	d	*е	*f	а	b	*c
Total		1021	112	435	372	78	17	7	547	450	24
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	275	29	118	95	28	3	2	147	123	5
		27%	26%	27%	26%	36%	18%	29%	27%	27%	21%
Agree	(4.0)	275	31	124	103	13	3	1	155	116	4
		27%	28%	29%	28%	17%	18%	14%	28%	26%	17%
				d	d						
Neither agree or disagree	(3.0)	130	22	54	48	5	1	-	76	53	1
		13%	20% bd	12%	13%	6%	6%	-	14%	12%	4%
Disagree	(2.0)	124	12	44	46	16	4	2	56	62	6
		12%	11%	10%	12%	21% b	24%	29%	10%	14%	25%
Strongly disagree	(1.0)	124	8	55	48	8	4	1	63	56	5
		12%	7%	13%	13%	10%	24%	14%	12%	12%	21%
Don't know		93	10	40	32	8	2	1	50	40	3
		9%	9%	9%	9%	10%	12%	14%	9%	9%	13%
NET: Agree		550	60	242	198	41	6	3	302	239	9
		54%	54%	56%	53%	53%	35%	43%	55%	53%	38%
NET: Disagree		248	20	99	94	24	8	3	119	118	11
		24%	18%	23%	25%	31%	47%	43%	22%	26%	46%
						а					
Base for stats		928	102	395	340	70	15	6	497	410	21
Mean Score		3.49	3.60	3.52	3.44	3.53	2.80	3.17	3.54	3.46	2.90
Standard Deviation		1.383	1.237	1.382	1.389	1.491	1.568	1.722	1.353	1.405	1.578
Standard Error		.045	.122	.070	.075	.178	.405	.703	.061	.069	.344
Error variance		*	.01	*	.01	.03	.16	.49	*	*	.12



					Region							Age of c	Age of children		Number of				
						Yorkshire &							0 4	NET:					
		Total	Scotland	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Wales	Eastern	London	South East	South West	0-12 years old	NET: 13+	1	2	3	4 or more
Significance Level: 95%		Total	a	b	C	d	e	f	g	h	i	j	k	a	b	a	b	c	d
Total		1021	79	58	135	93	116	95	48	76	121	136	64	970	245	401	403	141	76
Total		1021	100%	100%		93 100%	100%	95 100%	40 100%	100%	121		100%	100%	245 100%	100%	403	100%	100%
Strongly agree	(5.0)	275	20	19	33	21	34	34	10	21	33	30	20	256	60	103	121	34	17
		27%	25%	33%	24%	23%	29%	36%	21%	28%	27%	22%	31%	26%	24%	26%	30%	24%	22%
								dj											
Agree	(4.0)	275	20	14	48	20	32	23	14	20	34	33	17	266	61	123	105	33	14
		27%	25%	24%		22%	28%	24%	29%	26%	28%	24%	27%	27%	25%	31%	26%	23%	18%
					dj											d			
Neither agree or disagree	(3.0)	130	8	6	15	16	16	15	4	9	17	19	5	124	26	61	46	15	8
		13%	10%	10%	11%	17%	14%	16%	8%	12%	14%	14%	8%	13%	11%	15%	11%	11%	11%
Disagree	(2.0)	124	8	8	14	18	11	9	3	12	14	17	10	115	30	44	47	21	12
		12%	10%	14%	10%	19%	9%	9%	6%	16%	12%	13%	16%	12%	12%	11%	12%	15%	16%
						eg													
Strongly disagree	(1.0)	124	13	7	13	10	15	6	10	8	18	20	4	116	42	40	53	17	14
		12%	16%	12%	10%	11%	13%	6%	21%	11%	15%	15%	6%	12%	17%	10%	13%	12%	18%
			f						cfk		t	f			а				а
Don't know		93	10	4	12	8	8	8	7	6	5	17	8	93	26	30	31	21	11
		9%	13%	7%	9%	9%	7%	8%	15%	8%	4%	13%	13%	10%	11%	7%	8%	15%	14%
			I						I			I	I					ab	а
NET: Agree		550	40	33	81	41	66	57	24	41	67	63	37	522	121	226	226	67	31
		54%	51%	57%		44%	57%	60%	50%	54%	55%	46%	58%	54%	49%	56% d	56%	48%	41%
					dj			dj								a	d		
NET: Disagree		248	21	15	27	28	26	15	13	20	32	37	14	231	72	84	100	38	26
		24%	27%	26%	20%	30% f	22%	16%	27%	26%	26%	27% f	22%	24%	29%	21%	25%	27%	34% a
						I						•							a
Base for stats		928	69	54	123	85	108	87	41	70	116	119	56	877	219	371	372	120	65
Mean Score		3.49	3.38	3.56	3.60	3.28	3.55	3.80 dgj	3.27	3.49	3.43	3.30	3.70	3.49	3.31	3.55 d	3.52 d	3.38	3.12
Standard Deviation		1.383	1.486	1.436	1.285	1.359	1.390	1.256	1.533	1.380	1.416	1.423	1.320	1.375	1.482	1.300	1.419	1.421	1.526
Standard Error		.045	.179	.195	.116	.147	.134	.135	.239	.165	.131	.130	.176	.046	.100	.068	.074	.130	.189
Error variance		*	.03	.04	.01	.02	.02	.02	.06	.03	.02	.02	.03	*	.01	*	.01	.02	.04



						N	laternity Leav	e	Ethnicity									
		Total	2-4 weeks	5-6 weeks	7-8 weeks	9-11 weeks	3-6 months	7-9 months	10-12 months	More than 12 months	NET: Up to 11 weeks	NET: White	NET: BAME	White British	White Other	Mixed race	Asian	Black
Significance Level: 95%		TOLAI	2-4 weeks *a	b b	C C	d	e	f	g	h	i	a	b	C	d	e	f	*g
Total		1021	17	42	50	51	181	289	244	147	160	916	100	829	87	32	46	18
		100%	100%		100%		100%		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Strongly agree	(5.0)	275	4	10	12	15	41	83	76	34	41	249	24	226	23	7	15	2
		27%	24%	24%	24%	29%	23%	29%	31%	23%	26%	27%	24%	27%	26%	22%	33%	11%
Agree	(4.0)	275	6	16	23	14	46	74	59	37	59	245	30	226	19	11	11	5
		27%	35%	38%	46%	27%	25%	26%	24%	25%	37%	27%	30%	27%	22%	34%	24%	28%
					efgh						efgh							
Neither agree or disagree	(3.0)	130	1	8	7	5	30	36	24	19	21	112	17	91	21	8	6	2
		13%	6%	19%	14%	10%	17%	12%	10%	13%	13%	12%	17%	11%	24%	25%	13%	11%
							g								ac	ac		
Disagree	(2.0)	124	3	4	3	11	23	34	29	17	21	110	12	95	15	4	5	3
		12%	18%	10%	6%		13%	12%	12%	12%	13%	12%	12%	11%	17%	13%	11%	17%
						С												
Strongly disagree	(1.0)	124	1	4	3	5	21	35	32	23	13	107	17	98	9	2	9	6
		12%	6%	10%	6%	10%	12%	12%	13%	16%	8%	12%	17%	12%	10%	6%	20%	33%
										I								
Don't know		93	2	-	2	1	20	27	24	17	5	93	-	93	-	-	-	-
		9%	12%	-	4%	2%	11%	9%	10%	12%	3%	10%	-	11%	-	-	-	-
							bdi	bi	bi	bdi		bdf		bdef				
NET: Agree		550	10	26	35	29	87	157	135	71	100	494	54	452	42	18	26	7
		54%	59%	62%	70%	57%	48%	54%	55%	48%	63%	54%	54%	55%	48%	56%	57%	39%
					efh						eh							
NET: Disagree		248	4	8	6	16	44	69	61	40	34	217	29	193	24	6	14	9
		24%	24%	19%	12%		24%	24%	25%	27%	21%	24%	29%	23%	28%	19%	30%	50%
						С			С	С								
Base for stats		928	15	42	48	50	161	262	220	130	155	823	100	736	87	32	46	18
Mean Score		3.49	3.60	3.57	3.79	3.46	3.39	3.52	3.54	3.32	3.61	3.51	3.32	3.53	3.37	3.53	3.39	2.67
Standard Deviation		4 202	1 202	4 000	h 1 001	4 000	4.050	4 207	4 4 4 4	4 440	1.040	1 200	1 400	4 207	4 000	4.464	4 507	4 405
Standard Deviation Standard Error		1.383 .045	1.298 .335	1.233 .190	1.091 .157	1.388 .196	1.352 .107	1.397 .086	1.444 .097	1.443 .127	1.246 .100	1.380 .048	1.406 .141	1.387 .051	1.322 .142	1.164 .206	1.527 .225	1.495 .352
Error variance		.045	.335	.190	.137	.196	.107	.080	.097	.02	.100	.040	.141	.051	.142	.208	.225	.352
			L												.02			



	]			Educ	ation		Working status								
			Statutory (up	Higher	Overseas	No formal	NET:	NET: Not				Full-time		Full-time	
		Total	to 18)	Education	qualification	education	Employed	working	Full time	Part time	Self-employed	education	Retired	caring	
Significance Level: 95%			а	b	*c	*d	а	b	С	d	e	*†	*g	h	
Total		1021	504	504	4	5	889	80	472	371	46	6	7	67	
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Strongly agree	(5.0)	275	125	146	2	1	245	22	139	98	8	2	-	20	
		27%	25%	29%	50%	20%	28%	28%	29%	26%	17%	33%	-	30%	
Agree	(4.0)	275	132	139	2	2	242	18	132	98	12	1	2	15	
		27%	26%	28%	50%	40%	27%	23%	28%	26%	26%	17%	29%	22%	
Neither agree or disagree	(3.0)	130	66	63	-	1	116	11	66	43	7	-	2	9	
		13%	13%	13%	-	20%	13%	14%	14%	12%	15%	-	29%	13%	
Disagree	(2.0)	124	61	61	-	-	111	4	60	45	6	-	-	4	
		12%	12%	12%	-	-	12%	5%	13%	12%	13%	-	-	6%	
							b		b						
Strongly disagree	(1.0)	124	58	65	-	-	99	19	47	43	9	3	3	13	
		12%	12%	13%	-	-	11%	24% acd	10%	12%	20% C	50%	43%	19% ac	
											-				
Don't know		93	62	30	-	1	76 9%	6 8%	28	44	4	-	-	6	
		9%	12% b	6%	-	20%	9%	8%	6%	12% c	9%	-	-	9%	
NET: Agree		550	257	285	4	3	487	40	271	196	20	3	2	35	
		54%	51%	57%	100%	60%	55%	50%	57%	53%		50%	29%	52%	
NET: Disagree		248	119	126	-	-	210	23	107	88	15	3	3	17	
-		24%	24%	25%	-	-	24%	29%	23%	24%	33%	50%	43%	25%	
Base for stats		928	442	474	4	4	813	74	444	327	42	6	7	61	
Mean Score		3.49	3.46	3.51	4.50	4.00	3.52	3.27	3.58	3.50	3.10	2.83	2.43	3.41	
Standard Deviation		1.383	1.372	1.397	.577	.816	e 1.363	1.573	e 1.334	1.385	1.445	2.041	1.397	1.532	
Standard Error		.045	.065	.064	.289	.408	.048	.183	.063	.077	.223	.833	.528	.196	
Error variance		*	*	*	.08	.17	*	.03	*	.01	.05	.69	.28	.04	

