

BBC – GPs Survey

METHODOLOGY NOTE

ComRes interviewed 1,004 GPs online between 21st and 28th January 2015. Data were weighted to be representative of all British doctors with all respondents verified via their GMC number. ComRes is a member of the British Polling Council and abides by its rules.

To commission a voting intention poll or a public opinion survey please contact Katharine Peacock:

katharine.peacock@comres.co.uk

To register for Pollwatch, a monthly newsletter update on the polls, please email: pollwatch@comres.co.uk

<u>Recruitment and retention of GPs in the NHS</u> ONLINE Fieldwork Dates: 21st-28th January 2015

Table 1

Q1 At the current time, do you expect to retire or leave General Practice in the UK before you become 60 years old?

Base: All respondents under 60 years of age

															S 3	- Region													S Eng	3 - Jland			S 3 - I	England	NHS N	etworks		
	Тс	otal	Lo	ndon		outh East Coastal		South entral		South West		West dlands		ast Ilands		ast of ngland		kshire & umber	Nor	th East	Nort	h West	S	Scotland	v	/ales		rthern eland	Eng	land		IHS ndon		South ngland	Midla	NHS inds and st SHA		6 North ngland
				A		В		С		D		E		F		G		н		I		J		к		L		м		N		0		Р		Q		R
Yes definitely	236	25%	26	24%	18	D 30%	14	21%	13	15%	25	D 33%	18	D 29%	19	24%	22	D 28%	11	26%	36	D 33%	21	22%	8	20%	5	19%	202	26%	26	24%	45	21%	62	29%	69	P 30%
Yes probably	284	30%	33	30%	11	18%	21	32%	32	BI 36%	23	31%	19	30%	32	BIK 41%	31	BIK 39%	7	17%	32	30%	24	25%	11	28%	8	30%	241	31%	33	30%	64	30%	74	34%	70	31%
Probably not	300	32%	36	H 33%	28	CEFGHJ46%	18	27%	32	H 36%	19	25%	18	29%	21	27%	15	19%	16	H 38%	29	27%	41	CEGHJ42%	16	H 40%	11	h 41%	232	30%	36	33%	78	QR 36%	58	27%	60	26%
Definitely not	60	6%	7	6%	3	5%	6	9%	4	5%	6	8%	4	6%	6	8%	6	8%	3	7%	6	6%	5	5%	2	5%	2	7%	51	7%	7	6%	13	6%	16	7%	15	7%
Don't know	54	6%	7	6%	1	2%	7	BG 11%	7	G 8%	2	3%	4	6%	1	1%	5	6%	5	G 12%	5	5%	6	6%	3	8%	1	4%	44	6%	7	6%	15	7%	7	3%	15	7%
Total	934	100%	109	100%	61	100%	66	100%	88	100%	75	100%	63	100%	79	100%	79	100%	42	100%	108	100%	97	100%	40	100%	27	100%	770	100%	109	100%	215	100%	217	100%	229	100%

Prepared by ComRes



Absolutes/col percents

Recruitment and retention of GPs in the NHS ONLINE Fieldwork Dates: 21st-28th January 2015

Page 2

Table 2

Q2 Which of the following do you believe is the main reason why fewer medical students and foundation doctors are choosing to specialise in the general practice than used to? Base: All respondents

																S3 - Reg	ion												S Eng	S3 - gland			53 - En	gland N	HS Ne	tworks		
	Τα	otal	Lo	ndon		uth East oastal		South entral	Sou	ıth West	V Mic	Vest Ilands	Eas	t Midlands		ast of gland		kshire umber	Nor	th East	Nort	th West	Sco	otland		Wales	Nort	hern Ireland	Eng	gland	NHS	London	NHS S of En	South gland	Mid and	HS lands East HA		North Igland
				Α		в		с		D		E		F		G		н		I		J		к		L		м		N		0		Ρ		Q		R
Pay	87	9%	15	DIL 13%	9	DIL 13%	9	DIL 13%	3	3%	8	9%	6	9%	10	DIL 11%	5	6%	1	2%	9	8%	9	L 9%	1	2%	2	7%	75	9%	15	13%	21	9%	24	10%	15	6%
Volume of consultations	275	27%	23	19%	15	22%	16	23%	22	23%	29	A 34%	16	24%	20	23%	25	29%	9	21%	37	A 33%	27	27%	22	ABCDFGIK46%	14 a	abcdfghik 52%	212	26%	23	19%	53	23%	65	27%	71	0 29%
Working hours	194	19%	22	18%	10	15%	13	19%	22	23%	15	18%	20	BKLm 30%	19	22%	16	19%	7	16%	26	23%	15	15%	6	13%	3	11%	170	20%	22	18%	45	19%	54	23%	49	20%
Standing within the profession	197	20%	32	CEJ 27%	12	18%	10	14%	22	J 23%	11	13%	10	15%	18	J 20%	17	J 20%	11	J 26%	11	10%	26	EJ 26%	11	J 23%	6	22%	154	19%	32	QR 27%	44	19%	39	16%	39	16%
Other (please specify)	216	22%	25	m 21%	18	Lm 27%	21	Lm 30%	22	Lm 23%	20	Lm 24%	11	17%	16	18%	18	m 21%	14	Lm 33%	25	Lm 22%	19	19%	5	10%	2	7%	190	23%	25	21%	61	26%	47	20%	57	24%
Don't know	35	3%	2	2%	3	4%	0	0%	4	Cm 4%	2	2%	3	5%	5	Cm 6%	4	Cm 5%	1	2%	5	Cm 4%	3	3%	3	6%	0	0%	29	3%	2	2%	7	3%	10	4%	10	4%
Total	1004	100%	119	100%	67	100%	69	100%	95	100%	85	100%	66	100%	88	100%	85	100%	43	100%	113	100%	99	100%	48	100%	27	100%	830	100%	119	100%	231	100%	239	100%	241	100%



<u>Recruitment and retention of GPs in the NHS</u> <u>ONLINE Fieldwork Dates: 21st-28th January 2015</u>

Table 3

Q1 At the current time, do you expect to retire or leave General Practice in the UK before you become 60 years old?

Base: All respondents under 60 years of age

						S2 - G	Ptyp	e				D3 - G	ender				D4 -	Year of	qualif	ication						D	i-Age						D8 - C	CG Invo	lvement		
	т	otal	GP P	rincipal	Sala	ried GP	GP	Registrar	Loci	um GP	м	ale	Fei	male	197 ea	79 or rlier	1980	-1989	1990)-1999	2000	-2010	Under 3	0	30 - 39	4) – 49	50	- 59		0 or ver	an activ of m	plan to be, e member by CCG ing board	to be	or plan e, a GP entative	ta k a ctiv	o not te an re part ty CCG
				A		в		с		D		E		F		G	I	н		I		J	к		L		м		N		0						
Yes definitely	236	25%	163	Bc 27%	43	c 20%	0	0%	30	c 27%	137	27%	99	23%	9	23%	64	29%	80	26%	83	23%	0 0%	9	95 k 26%	75	k 24%	66	k 26%	0	0%	23	31%	35	22%	144	26%
Yes probably	284	30%	175	29%	66	30%	2	abd 100%	41	37%	153	30%	131	31%	10	26%	66	29%	95	31%	113	31%	2 25%	5 1	118 32%	90	29%	74	30%	0	0%	23	31%	48	31%	173	32%
Probably not	300	32%	199	cD 33%	75	cD 35%	0	0%	26	c 24%	160	31%	140	33%	13	33%	69	31%	99	32%	119	33%	3 38%	5 1	115 31%	101	33%	81	32%	0	0%	20	27%	58	37%	158	29%
Definitely not	60	6%	42	c 7%	13	c 6%	0	0%	5	c 5%	35	7%	25	6%	6	15%	15	7%	20	6%	19	5%	2 25%	b :	16 4%	22	7%	20	8%	0	0%	2	3%	8	5%	42	8%
Don't know	54	6%	26	c 4%	20	Ac 9%	0	0%	8	c 7%	26	5%	28	7%	1	3%	10	4%	17	5%	26	7%	1 13%		23 6%	21	7%	9	4%	0	0%	6	8%	7	4%	31	6%
Total	934	100%	605	100%	217	100%	2	100%	110	100%	511	100%	423	100%	39	100%	224	100%	311	100%	360	100%	8 100	%з	867 100%	309	100%	250	100%	0	100%	74	100%	156	100%	548	100%



Table 4

Q2 Which of the following do you believe is the main reason why fewer medical students and foundation doctors are choosing to specialise in the general practice than used to?

Base: All respondents

						S2 - G	iP typ	e				D3 - G	iender				D4 -	Year of	qualif	ication							D6	- Age						D8	- CCG	Involveme	ent	
	То	otal	GP P	rincipal	Sala	aried GF	Re	GP egistrar	Loc	um GP	м	lale	Fe	male	19 ea	79 or Irlier	198	0-1989	199	0-1999	200	0-2010	Un	der 30	30	- 39	40	- 49	50	- 59	60 c	orover	to b ac men my gov	or plan be, an ctive nber of cCCG erning bard	to b	n, or plan De, a GP esentative	ta acti	lo not ke an ve part 1y CCG
				A		в		с		D		E		F		G		н		I		J		к		L		м		N		0						
Pay	87	9%	61	c 10%	18	c 8%	0	0%	8	c 6%	54	10%	33	8%	10	10%	14	6%	35	H 11%	28	8%	0	0%	31	k 8%	31	k 10%	19	k 8%	6	k 9%	7	9%	15	9%	55	9%
Volume of consultations	275	27%	163	c 25%	68	c 30%	0	0%	44	c 32%	151	27%	124	28%	27	26%	70	30%	77	25%	101	28%	3	38%	96	26%	80	26%	76	30%	20	29%	21	27%	42	26%	153	26%
Working hours	194	19%	131	20%	36	16%	1	50%	26	19%	103	18%	91	21%	22	22%	38	16%	63	20%	71	20%	1	13%	77	21%	61	20%	39	16%	16	23%	17	22%	31	19%	122	20%
Standing within the profession	197	20%	128	20%	45	20%	1	50%	23	17%	108	19%	89	20%	15	15%	48	21%	64	21%	70	19%	2	25%	71	19%	66	21%	48	19%	10	14%	16	20%	31	19%	109	18%
Other (please specify)	216	22%	135	c 21%	52	c 23%	0	0%	29	c 21%	124	22%	92	21%	25	25%	51	22%	59	19%	81	23%	1	13%	85	23%	58	19%	55	22%	17	24%	15	19%	37	23%	138	23%
Don't know	35	3%	22	c 3%	5	c 2%	0	0%	8	c 6%	27	F 5%	8	2%	3	3%	10	4%	13	4%	9	3%	1	13%	7	2%	13	4%	13	L 5%	1	1%	3	4%	7	4%	19	3%
Total	1004	100%	640	100%	224	100%	o 2	100%	138	100%	567	100%	437	100%	102	100%	231	100%	311	100%	360	100%	8	100%	367	100%	309	100%	250	100%	70	100%	79	100%	163	100%	596	100%

Prepared by ComRes



Absolutes/col percents

<u>Recruitment and retention of GPs in the NHS</u> ONLINE Fieldwork Dates: 21st-28th January 2015

Table 5 Q1 At the current time, do you expect to retire or leave General Practice in the UK before you become 60 years old?

Base: All respondents under 60 years of age

	-	- 4 - 1				0	02 - Pra	ctice Locat	ion						D1 ·	Overall	practi	ce size			D5 -	- Dispen	sing Pr	actice			D7	- Numbe	rofpa	atients o	n prac	tice list:		
		otal	Rura	alarea	Urba	an area	Semi-	rural area	Subur	ban area	o	ther		1-2		3-5	6	-10	11 0	or more	۱	Yes	I	No	1-	2500	2501	-5000	500	L-7500	7501	-10000	10	001+
				A		в		с		D		E		F		G		н		I		J		к		L		м		N		0		Р
Yes definitely	236	25%	23	25%	91	25%	60	26%	61	24%	1	33%	18	32%	102	26%	101	24%	15	22%	46	25%	190	25%	16	31%	39	24%	55	28%	59	24%	67	24%
Yes probably	284	30%	26	29%	101	28%	76	33%	80	32%	1	33%	19	34%	115	30%	129	31%	21	31%	60	33%	224	30%	17	33%	56	35%	57	29%	69	28%	85	30%
Probably not	300	32%	31	e 34%	115	e 32%	75	e 33%	79	e 31%	0	0%	13	23%	120	31%	142	34%	25	37%	53	29%	247	33%	13	25%	47	29%	57	29%	88	36%	95	34%
Definitely not	60	6%	9	C 10%	25	C 7%	7	3%	18	C 7%	1	33%	4	7%	24	6%	27	6%	5	7%	17	9%	43	6%	2	4%	9	6%	12	6%	17	7%	20	7%
Don't know	54	6%	2	2%	27	Ae 8%	10	e 4%	15	e 6%	0	0%	2	4%	28	7%	22	5%	2	3%	6	3%	48	6%	3	6%	11	7%	13	7%	13	5%	14	5%
Total	934	100%	91	100%	359	100%	228	100%	253	100%	3	100%	56	100%	389	100%	421	100%	68	100%	182	100%	752	100%	51	100%	162	100%	194	100%	246	100%	281	100%

Prepared by ComRes



Absolutes/col percents

<u>Recruitment and retention of GPs in the NHS</u> ONLINE Fieldwork Dates: 21st-28th January 2015

Absolutes/col percents

Table 6 Q2 Which of the following do you believe is the main reason why fewer medical students and foundation doctors are choosing to specialise in the general practice than used to?

Base: All respondents

	-	otal				D2	- Practi	ce Locatio	n						D1 -	Overall	practi	ce size			D5 -	Dispen	sing Pı	actice			D7	- Numbe	er of pa	atients o	n prac	ctice list		
		otai	Rur	alarea	Urb	an area	Semi-r	uralarea	Subur	ban area	C	Other	:	L-2	3	3-5	6	-10	11 0	or more	Ŷ	'es	I	No	1-:	2500	250	L-5000	500	1-7500	7501	L-10000	10	001+
				Α		в		с		D		E		F		G		н		I		J		к		L		м		N		0		Р
Pay	87	9%	11	e 11%	36	e 9%	17	e 7%	23	e 9%	0	0%	11	I 16%	35	I 8%	39	I 9%	2	3%	17	9%	70	9%	10	16%	14	8%	17	8%	26	10%	20	7%
Volume of consultations	275	27%	24	24%	92	24%	82	B 34%	75	28%	2	50%	16	24%	114	27%	128	29%	17	24%	50	25%	225	28%	14	22%	50	28%	59	28%	62	24%	90	31%
Working hours	194	19%	18	18%	75	19%	46	19%	54	20%	1	25%	12	18%	70	17%	93	21%	19	27%	40	20%	154	19%	12	19%	29	16%	38	18%	46	18%	69	23%
Standing within the profession	197	20%	27	De 27%	85	De 22%	46	e 19%	39	e 15%	0	0%	9	13%	90	21%	85	19%	13	19%	40	20%	157	19%	15	24%	32	18%	40	19%	53	20%	57	19%
Other (please specify)	216	22%	17	e 17%	89	e 23%	49	e 20%	61	e 23%	0	0%	14	21%	97	23%	89	20%	16	23%	41	21%	175	22%	10	16%	43	24%	48	23%	64	P 25%	51	17%
Don't know	35	3%	4	4%	12	3%	3	1%	15	C 6%	1	25%	5	7%	16	4%	11	2%	3	4%	10	5%	25	3%	2	3%	9	5%	7	3%	9	3%	8	3%
Total	1004	100%	101	100%	389	100%	243	100%	267	100%	4	100%	67	100%	422	100%	445	100%	70	100%	198	100%	806	100%	63	100%	177	100%	209	100%	260	100%	295	100%



Absolutes/col percents

<u>Recruitment and retention of GPs in the NHS</u> <u>ONLINE Fieldwork Dates: 21st-28th January 2015</u>

Table 7

Q2 Which of the following do you believe is the main reason why fewer medical students and foundation doctors are choosing to specialise in the general practice than used to?

Base: All respondents

Q2
ability to do the job without interference and in the best interest of the patients
administrative burden
Adverse press
adverse publicity, bureaucracy
all of above and excessive workload
all of the above
All of the above and the daily mail and repeated bashing from the likes of Jeremy Hunt
All of the above plus poor treatment and attitude by patients, NHS, other doctors and healthcare professionals Very heavy workload probably main factor
All of the above plus too much being demanded of us by the government and hospital services
ALL OF THE ABOVE WORK PRESSURE AND VILIFICATION IN THE PRESS, LOW STANDING AMONGST SOME COLLEAGUES
All of the above. Especially more to 8-8 7 day working but also due to continuous negative spin in the press,
all the above
all the above and low morale
Amount of non clinical work. Moral of the GPs they meet. Destruction of family general practice
Attack from govrnment and media
Bad press
bad press and future government plans
bad press from journalists-gp bashing has never helped
bad press staged by the government
Bad press, increased pressures from government targets
bad press, stress
Bad publicity via the media and the government spin
bad treatment of GMC and NHS
being valued by the NHS
Better opportunities for specialist training
briefings against
bureacracy
Bureacracy and over regulation
bureaucracy and micro management
bureaucracy/CQC/protocol driven medicine/loss of professional autonmy
Changes that the Conservative government has made
Choosing too soon in their career
Combination of bad mouthing from giovernment and in the press together with increased work load and decreased pay
Combination of impossible workload, worsening working hours & stagnant pay
constant daily mail gp bashing
Constant denigration
constant denigration and lack of trustworthiness of government as contractor
constant denigration and lack of trustworthiness of government as contractor Constant media attacks
Constant media attacks
Constant media attacks constant media bashing

Continual ratcheting up of pressure on GPs
continuous denigration in the media and by politicians giving the impression that all GPs are work shy incompetents
criticism and constant negative whinging
demands, changes to nhs, politicians
Difficult to say one issue, too many. but definitely the work load and expectations.
dumping ground for work
dumping on GP. gps blamed for everything . GPs not being renumerated for the amount of wok they do and risk they take, none standign up for GPs GPs unable ti stand up for themselves. Free at the point of abuse.
General public taking no responsibility for their own health. abusing GP and hospital services by the feckless
easier to be hosp dr
Excessive workload
General negative publicity
General stress
General workload
generally poor working conditions leading to suboptimal patient care with no-one prepared to listen or act on this
Gmc, compliants
GP Bashing by all and sundry
GP being a political hotpotato
GP being given a negative view by media etc
harder to change jobs than in other areas
have already left partnership as workload unsustainable
highworklloadand admin. lots of negative publicity that all the problems in the health service are caused by lazy GPs
hours/constant erosion of standing in the community by media(Daily mail) comparitively low pay ,lack of funding/lack of support from politicians etc etc
i don't think there is one main reason is an accumulation of a variety
increased paper work
Increased workload from secondary care and contempt shown by managers and politicians
Increased workload, increased pressure/targets, vilification by the media, uncertainty over GP role inthe future
increasing pressure and changing demands secondary to govement policy decisions
increasing workload
Increasing workload with expectations that are impossible to fullfill
intensity of workload
intensity of workload
it's all gone wrong
Lack of certainty of future of GP and negative press it has received.
lack of investment in primary care causing problems in all the above areas
Lack of moral, increasing workload, bad press
lack of opportunity tp practice good medicine and watching current partners burn out
lack of respect
Lack of understanding of future role in health care (many more will be based in community) Negative view of GP from consultants and politicians, lack of real experience in Good GP.
long term plan since early 1990's
long working hours, stress and constant negative impression by media
Low Morale
low morale
low morale
Low morale & bad press
low morale and perceived low pay
management interference
media
media
media
media and government spin
Media and regulator abuse
Media bashing
Media bashing
Media bashing endorsed by the government to blame everything on GPs
media belittling general practice
media bias

media image
Media portrayal
media sniping/criticism
media/political
medical schools promote secondary and tertiary care as the norm, ignoring th fact that it is not
morale
Multiple pressures within profession and persistent negative press in media
Multitude of reasons. Volume of work, paperwork, media bashing, "dumping ground" for patient care from secondary care
Naha/medicine is political football and lots of news items almost all negative to GPs
Neagtive protrayal by the media and government
negative Govt and media, increased pressure with no recognition
negative impression, RCGP training e portfolio daftness and too much reflection
negative media
negative media
negative media portrayal
Negative media portrayal and lack of UG and FY exposure to GP
Negative media publicity
negative news and negative government comments
Negative news in the media
negative news in the media negative perception from colleagues in secondary care and the media
negative perception from coneagues in secondary care and the media
Negative press
Negative press
Negative press
negative press and HMG media campaign against GPs
Negative press, deteriorating pay, worsening conditions (7/7 12hr)
Negative press, poor morale
negative press, political and other professional comment
negativity from media and government and unacceptable workload levels
Negativity in the media
nointerst
non clinical workload
not as highlt thought of as hospital consulants and constatn changes to contract and uncertainity about the future
not keen take responsibilites
observations of being attacked by successive Governments by having remuneration reduced in exchange for work rates & target achievements to go up. This is criminal - no wonder there is an imminent mutiny within Primary Care
oppurtunities in hospital
Overall workload
paper work ie computer tick boxing
paper work
pay, changes and working hrs
pension changes
perceived lack of investment and stress levels
perceived workload
Persistent & vindictive press attacks on General practice prompted by the current governement that has abrogated responsibility for healthcare due to the Health & Soc Care Act
persistent political interference
political interference
Political negative spin
political pressure to do more for less with less and less respect for what we do
poor image of GP due to continual media criticism
poor image that is media driven
Poor morale, high workload, lowest pay of all Doctors
poor pay, increased work, not valued, longer working hours, unfunded demand, poor morale, poor retention of staff, dumping work on priary care, CQC, revalidation hopes,
Poor press
Poor press coverage, volume/pressures of work
press

Pressure and intensity of work, not just long hours
Pressure of Work
pressures at work,
primary care as a political football, increasing patient demands, costant media and government criticism
pt demand, dumping of work from secondary care, isolation, insecurity, the government and media
relentless drumming up of demand with less and less resources to manage increasingly frail and multimorbid society
Risk
Standing in society
standing in society Poor hospital training
standing within society
Standing within the profession AND volume of consultations AND lack of control over working practices AND an ineffective union.
Stress
stressful job +++
the amount of non clinical work?
THE BUREAUCRACY INVOLVED IN TH
the demoraliased service and the constant traducing of the profession
The media - Daily Mail
the principles of general practice have been eroded
the stress of all the above i think they all equally contibute
They see and talk to GPs and understand fully the pressures they are under. They would not in their right minds choose that way of life for themselves when there are more lucrative, less stressful and more family
friendly options available.
Threat of GMC and litigation
Too much admin and lots of bad press
too much administration
Too much regulation & bureaucracy
Total Denigration
Treatment by Politicians and Media
Uncertainty
Uncertainty about future
Uncertainty of direction of GP and ccg/bureaurocracy
uncertainty over future
Uncertainty over profession
Unfavourable GP contract
unmanageable workload
unsustainable workload , revalidation, cqc, too many hoops to jump through, bad press.
volume of work in addition to consultations and witnessing this first hand on placements
volume of work vs nhs resource spend on primary care
Wide variety of work
work intensity
Work load is very high
work stress and poor publicity from media
Work volume not just consultaitons
Working conditions
working for an organisation that pours shit on us
Working hours necessitated by the sheer number of decisions we are expected to make each day
workload
workload and dissatisfaction among GP's

workload and poor morale
Workload and pressure of work
Workload in general, not just volume of consultations, there is a lot of workweek have to pick up from secondary care when patients are discharged, we initiate these contacts over and above our consultations. Working 12 hrs a day with no breakdoes not seem to cover the ever increasing workload.
Workload Issues
Workload, uncertainty of pay in future, political and media vilefication

wrong people selected for undergraduate traiing

