



BBC Radio 5 Live – Job Satisfaction Research

Methodology: ComRes interviewed 1,143 British adults in work aged 18+ online between 18th and 20th August 2017. Data were weighted to be demographically representative of all GB adults by age, gender, region and social grade. ComRes is a member of the British Polling Council and abides by its rules.

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Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 1

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'. If you have more than one job, please think about the job you spend most time doing.

Summary**Base: All respondents**

	Statements					
	I enjoy going to work most days	I have considered quitting my job in the past month	I would take a pay cut to see more of my family	I am proud of the work I do	I would change my job if I could	I value the work I do more than the money I earn
Unweighted base	1143	1143	1143	1143	1143	1143
Weighted base	1180	1180	1180	1180	1180	1180
NET: Agree	800 68%	413 35%	293 25%	931 79%	529 45%	479 41%
Strongly agree (4)	187 16%	155 13%	71 6%	361 31%	234 20%	145 12%
Tend to agree (3)	612 52%	258 22%	222 19%	570 48%	296 25%	334 28%
Tend to disagree (2)	209 18%	226 19%	379 32%	141 12%	279 24%	389 33%
Strongly disagree (1)	115 10%	467 40%	308 26%	45 4%	232 20%	223 19%
NET: Disagree	324 27%	693 59%	687 58%	186 16%	511 43%	612 52%
Not applicable	18 2%	35 3%	88 7%	11 1%	27 2%	12 1%
Don't know	38 3%	39 3%	112 9%	52 4%	113 10%	78 7%
Mean	2.78	2.09	2.06	3.12	2.51	2.37
Standard deviation	0.84	1.10	0.91	0.77	1.07	0.95
Standard error	0.03	0.03	0.03	0.02	0.03	0.03

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 2

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I enjoy going to work most days

Base: All respondents

	Total	Gender		Age						Social Grade				Employment Sector				
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	AB	C1	C2	DE	Public	Pri- vate
Unweighted base	1143	627	516	124	260	269	275	163	52	384	544	215	377	363	214	189	268	875
Weighted base	1180	643	537	132	281	270	271	167	59	413	541	226	341	374	278	187	281	899
NET: Agree	800 68%	405 63%	395 74%	82 62%	189 67%	190 70%	178 66%	109 65%	52 87%	271 66%	367 68%	161 71%	234 68%	246 66%	201 72%	120 64%	189 67%	611 68%
Strongly agree	(4) 187 16%	88 14%	99 18%	21 16%	44 16%	39 14%	44 16%	21 13%	18 31%	65 16%	83 15%	39 17%	62 18%	50 13%	43 15%	32 17%	41 14%	147 16%
Tend to agree	(3) 612 52%	316 49%	296 55%	61 47%	145 52%	150 56%	134 49%	88 53%	34 57%	206 50%	284 53%	122 54%	171 50%	195 52%	158 57%	88 47%	148 53%	464 52%
Tend to disagree	(2) 209 18%	131 20%	77 14%	23 18%	55 20%	47 17%	47 17%	33 20%	4 7%	78 19%	94 17%	37 16%	62 18%	68 18%	37 13%	42 23%	56 20%	152 17%
Strongly disagree	(1) 115 10%	69 11%	46 9%	17 13%	22 8%	21 8%	37 14%	17 10%	- -	40 10%	59 11%	17 8%	33 10%	37 10%	25 9%	20 11%	32 11%	83 9%
NET: Disagree	324 27%	201 31%	123 23%	40 31%	77 28%	68 25%	84 31%	50 30%	4 7%	118 28%	152 28%	54 24%	95 28%	105 28%	61 22%	62 33%	88 31%	236 26%
Not applicable	18 2%	12 2%	7 1%	3 2%	1 *	3 1%	5 2%	6 3%	1 2%	3 1%	8 2%	7 3%	7 2%	2 1%	8 3%	2 1%	1 *	17 2%
Don't know	38 3%	26 4%	12 2%	7 5%	14 5%	10 4%	3 1%	2 1%	3 4%	21 5%	13 2%	5 2%	6 2%	21 6%	8 3%	3 2%	3 1%	35 4%
Mean	2.78	2.70	2.86	2.70	2.79	2.81	2.71	2.71	3.26	2.76	2.75	2.85	2.80	2.74	2.83	2.72	2.71	2.80
Standard deviation	0.84	0.86	0.82	0.92	0.82	0.79	0.91	0.83	0.58	0.85	0.86	0.81	0.86	0.83	0.81	0.88	0.86	0.84
Standard error	0.03	0.04	0.04	0.09	0.05	0.05	0.06	0.07	0.08	0.04	0.04	0.06	0.05	0.05	0.06	0.06	0.05	0.03

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 3

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I enjoy going to work most days

Base: All respondents

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1143	118	70	955	40	136	108	96	88	94	139	144	110
Weighted base	1180	117	62	1002	39	140	95	98	86	100	191	151	103
NET: Agree	800 68%	84 72%	34 56%	681 68%	26 68%	97 69%	70 74%	67 68%	56 65%	65 65%	150 78%	92 61%	58 56%
Strongly agree	(4) 187 16%	21 18%	6 10%	160 16%	4 11%	24 17%	19 20%	17 18%	12 14%	13 13%	30 15%	22 15%	18 17%
Tend to agree	(3) 612 52%	63 54%	28 46%	521 52%	22 57%	73 52%	51 54%	49 50%	44 51%	52 52%	120 63%	70 47%	40 39%
Tend to disagree	(2) 209 18%	20 17%	15 25%	173 17%	2 5%	20 14%	16 17%	23 24%	17 20%	19 19%	24 12%	27 18%	24 24%
Strongly disagree	(1) 115 10%	8 7%	7 11%	101 10%	6 14%	15 10%	7 7%	7 7%	8 9%	11 11%	9 5%	22 15%	16 16%
NET: Disagree	324 27%	28 24%	22 36%	274 27%	8 19%	35 25%	23 24%	30 31%	25 29%	30 30%	33 17%	49 33%	41 39%
Not applicable	18 2%	- -	1 2%	17 2%	4 9%	1 1%	1 1%	* *	2 2%	2 2%	- -	5 3%	2 2%
Don't know	38 3%	5 4%	4 6%	30 3%	1 4%	7 5%	1 1%	1 1%	3 3%	2 2%	8 4%	4 3%	2 2%
Mean	2.78	2.87	2.59	2.78	2.74	2.81	2.88	2.79	2.75	2.71	2.93	2.65	2.60
Standard deviation	0.84	0.80	0.85	0.85	0.89	0.87	0.82	0.82	0.83	0.85	0.70	0.93	0.97
Standard error	0.03	0.08	0.11	0.03	0.15	0.08	0.08	0.08	0.09	0.09	0.06	0.08	0.10

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 4

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I enjoy going to work most days

Base: All respondents

	Tenure								
	Total	NET: Home-owners	Owned out-right	Owned with mort-gage	NET: Rent-ers	Coun-cil Rent	HA Rent	Other rent	Rent free
Unweighted base	1143	660	234	426	454	81	94	279	29
Weighted base	1180	769	294	476	387	125	63	199	24
NET: Agree	800 68%	523 68%	202 69%	321 68%	268 69%	97 78%	43 69%	127 64%	9 36%
Strongly agree	(4) 187 16%	122 16%	44 15%	78 16%	65 17%	20 16%	15 24%	30 15%	- -
Tend to agree	(3) 612 52%	401 52%	158 54%	243 51%	202 52%	77 62%	28 45%	97 49%	9 36%
Tend to disagree	(2) 209 18%	135 18%	55 19%	80 17%	62 16%	10 8%	9 14%	43 21%	12 49%
Strongly disagree	(1) 115 10%	72 9%	14 5%	58 12%	42 11%	7 6%	9 14%	26 13%	1 6%
NET: Disagree	324 27%	207 27%	69 24%	138 29%	104 27%	18 14%	17 27%	69 35%	13 55%
Not applicable	18 2%	13 2%	10 4%	3 1%	5 1%	3 2%	* 1%	2 1%	- -
Don't know	38 3%	26 3%	12 4%	14 3%	10 3%	7 6%	2 3%	1 1%	2 9%
Mean	2.78	2.79	2.86	2.74	2.78	2.95	2.83	2.67	2.34
Standard deviation	0.84	0.84	0.74	0.89	0.87	0.73	0.97	0.89	0.60
Standard error	0.03	0.03	0.05	0.04	0.04	0.08	0.10	0.05	0.12

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 5

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I enjoy going to work most days

Base: All respondents

	Do you have any children aged 18 or under? If so, how old are they?									Regions (Netted)				
	Total	No children aged 18 or under	NET: Yes	NET: Any 5-18	NET: Any 11-18	Any aged under 5	Any aged 5-10	Any aged 11-15	Any aged 16-18	North	South	Midlands	Scotland	Wales
Unweighted base	1143	706	429	347	216	154	202	158	87	284	393	278	118	70
Weighted base	1180	742	429	340	220	155	193	156	90	274	445	283	117	62
NET: Agree	800 68%	487 66%	308 72%	239 70%	158 72%	109 70%	133 69%	111 71%	67 75%	193 71%	300 67%	188 66%	84 72%	34 56%
Strongly agree	(4) 187 16%	106 14%	80 19%	66 19%	40 18%	29 19%	34 18%	30 19%	13 15%	48 17%	70 16%	43 15%	21 18%	6 10%
Tend to agree	(3) 612 52%	382 51%	229 53%	174 51%	118 54%	80 52%	98 51%	81 52%	54 60%	145 53%	231 52%	145 51%	63 54%	28 46%
Tend to disagree	(2) 209 18%	149 20%	58 14%	50 15%	26 12%	21 14%	27 14%	18 11%	13 14%	38 14%	75 17%	59 21%	20 17%	15 25%
Strongly disagree	(1) 115 10%	72 10%	43 10%	36 10%	24 11%	14 9%	20 11%	17 11%	8 9%	27 10%	48 11%	26 9%	8 7%	7 11%
NET: Disagree	324 27%	221 30%	102 24%	85 25%	50 23%	36 23%	47 25%	35 22%	21 23%	65 24%	123 28%	85 30%	28 24%	22 36%
Not applicable	18 2%	13 2%	5 1%	5 1%	5 2%	1 1%	5 2%	3 2%	1 2%	6 2%	7 2%	5 2%	- -	1 2%
Don't know	38 3%	20 3%	14 3%	10 3%	7 3%	9 6%	8 4%	7 4%	1 1%	9 3%	15 3%	6 2%	5 4%	4 6%
Mean	2.78	2.74	2.84	2.83	2.83	2.85	2.81	2.84	2.82	2.83	2.76	2.75	2.87	2.59
Standard deviation	0.84	0.84	0.86	0.88	0.87	0.85	0.87	0.89	0.80	0.85	0.86	0.83	0.80	0.85
Standard error	0.03	0.03	0.04	0.05	0.06	0.07	0.06	0.07	0.09	0.05	0.04	0.05	0.08	0.11

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 6

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I have considered quitting my job in the past month

Base: All respondents

	Gender			Age						Social Grade				Employment Sector					
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	AB	C1	C2	DE	Public	Pri- vate	
Unweighted base	1143	627	516	124	260	269	275	163	52	384	544	215	377	363	214	189	268	875	
Weighted base	1180	643	537	132	281	270	271	167	59	413	541	226	341	374	278	187	281	899	
NET: Agree	413 35%	219 34%	194 36%	60 45%	110 39%	95 35%	94 35%	48 29%	6 9%	170 41%	189 35%	54 24%	123 36%	131 35%	91 33%	68 36%	96 34%	317 35%	
Strongly agree	(4) 13%	155 11%	71 15%	83 15%	20 14%	38 14%	38 14%	44 16%	14 9%	- -	58 14%	82 15%	14 6%	39 11%	43 11%	41 15%	32 17%	34 12%	121 13%
Tend to agree	(3) 22%	258 23%	147 23%	111 21%	40 30%	72 25%	57 21%	50 19%	34 20%	6 9%	111 27%	108 20%	39 17%	84 25%	88 23%	50 18%	36 19%	62 22%	196 22%
Tend to disagree	(2) 19%	226 19%	131 20%	95 18%	27 20%	50 18%	60 22%	43 16%	34 20%	14 23%	77 19%	102 19%	48 21%	67 20%	73 20%	53 19%	34 18%	55 19%	172 19%
Strongly disagree	(1) 40%	467 39%	251 40%	216 40%	30 23%	97 34%	98 36%	125 46%	80 48%	38 64%	126 31%	223 41%	118 52%	136 40%	140 37%	116 42%	75 40%	124 44%	343 38%
NET: Disagree	693 59%	382 59%	311 58%	56 43%	147 52%	158 58%	167 62%	114 68%	52 87%	203 49%	325 60%	165 73%	203 59%	213 57%	169 61%	109 58%	179 64%	515 57%	
Not applicable	35 3%	17 3%	19 3%	7 5%	9 3%	8 3%	5 2%	5 3%	2 3%	16 4%	13 2%	7 3%	11 3%	12 3%	7 2%	6 3%	3 1%	32 4%	
Don't know	39 3%	26 4%	13 2%	9 7%	16 6%	9 3%	5 2%	- -	- -	25 6%	14 3%	- -	4 1%	18 5%	12 4%	4 2%	4 1%	35 4%	
Mean	2.09	2.07	2.12	2.43	2.20	2.14	2.05	1.89	1.43	2.27	2.09	1.77	2.08	2.10	2.06	2.14	2.02	2.11	
Standard deviation	1.10	1.07	1.14	1.06	1.10	1.10	1.16	1.03	0.67	1.09	1.13	0.97	1.07	1.07	1.13	1.16	1.08	1.10	
Standard error	0.03	0.04	0.05	0.10	0.07	0.07	0.07	0.08	0.09	0.06	0.05	0.07	0.06	0.06	0.08	0.09	0.07	0.04	

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 7

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I have considered quitting my job in the past month

Base: All respondents

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1143	118	70	955	40	136	108	96	88	94	139	144	110
Weighted base	1180	117	62	1002	39	140	95	98	86	100	191	151	103
NET: Agree	413 35%	35 30%	24 40%	353 35%	14 36%	47 34%	33 34%	36 37%	24 27%	33 33%	65 34%	57 38%	45 44%
Strongly agree	(4) 155 13%	11 10%	9 14%	135 13%	4 10%	16 11%	11 12%	16 16%	8 10%	16 16%	19 10%	25 17%	20 20%
Tend to agree	(3) 258 22%	24 21%	16 26%	218 22%	10 27%	31 22%	21 22%	20 20%	15 18%	17 17%	46 24%	32 22%	24 24%
Tend to disagree	(2) 226 19%	13 11%	15 24%	198 20%	3 9%	22 16%	18 19%	20 21%	25 29%	15 16%	45 23%	24 16%	25 24%
Strongly disagree	(1) 467 40%	62 53%	16 26%	389 39%	18 46%	60 43%	39 41%	40 41%	32 38%	47 47%	65 34%	62 41%	26 25%
NET: Disagree	693 59%	75 64%	31 51%	587 59%	21 54%	82 58%	58 61%	60 61%	57 67%	62 63%	110 57%	86 57%	51 49%
Not applicable	35 3%	- -	2 3%	34 3%	4 9%	5 3%	2 2%	1 1%	1 2%	2 2%	10 5%	4 3%	4 4%
Don't know	39 3%	6 5%	4 7%	28 3%	- -	7 5%	3 3%	1 1%	3 4%	2 2%	7 4%	2 2%	3 3%
Mean	2.09	1.86	2.30	2.11	2.00	2.02	2.05	2.12	2.00	2.01	2.11	2.14	2.41
Standard deviation	1.10	1.09	1.06	1.10	1.12	1.10	1.09	1.13	1.00	1.16	1.03	1.16	1.11
Standard error	0.03	0.10	0.13	0.04	0.18	0.10	0.11	0.12	0.11	0.12	0.09	0.10	0.11

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 8

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I have considered quitting my job in the past month

Base: All respondents

	Tenure								
	Total	NET: Home-owners	Owned out-right	Owned with mort-gage	NET: Rent-ers	Coun-cil Rent	HA Rent	Other rent	Rent free
Unweighted base	1143	660	234	426	454	81	94	279	29
Weighted base	1180	769	294	476	387	125	63	199	24
NET: Agree	413 35%	261 34%	86 29%	176 37%	138 36%	38 30%	16 26%	84 42%	13 55%
Strongly agree	(4) 155 13%	90 12%	36 12%	55 11%	62 16%	15 12%	9 14%	37 19%	3 12%
Tend to agree	(3) 258 22%	171 22%	50 17%	121 25%	77 20%	22 18%	7 11%	47 24%	10 42%
Tend to disagree	(2) 226 19%	142 18%	62 21%	80 17%	81 21%	26 21%	16 25%	39 20%	3 13%
Strongly disagree	(1) 467 40%	312 41%	118 40%	194 41%	149 38%	53 43%	28 45%	67 34%	6 26%
NET: Disagree	693 59%	455 59%	180 61%	274 58%	229 59%	80 64%	44 69%	106 53%	9 40%
Not applicable	35 3%	26 3%	16 6%	10 2%	9 2%	1 1%	* 1%	7 4%	- -
Don't know	39 3%	27 3%	11 4%	15 3%	10 3%	6 5%	3 4%	2 1%	1 6%
Mean	2.09	2.05	2.01	2.08	2.14	2.00	1.95	2.29	2.43
Standard deviation	1.10	1.08	1.08	1.09	1.13	1.09	1.10	1.14	1.06
Standard error	0.03	0.04	0.07	0.05	0.05	0.12	0.12	0.07	0.20

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 9

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I have considered quitting my job in the past month

Base: All respondents

	Do you have any children aged 18 or under? If so, how old are they?									Regions (Netted)				
	Total	No children aged 18 or under	NET: Yes	NET: Any 5-18	NET: Any 11-18	Any aged under 5	Any aged 5-10	Any aged 11-15	Any aged 16-18	North	South	Midlands	Scotland	Wales
Unweighted base	1143	706	429	347	216	154	202	158	87	284	393	278	118	70
Weighted base	1180	742	429	340	220	155	193	156	90	274	445	283	117	62
NET: Agree	413 35%	254 34%	156 36%	109 32%	67 31%	69 45%	59 31%	44 28%	31 34%	94 34%	167 38%	92 32%	35 30%	24 40%
Strongly agree	(4) 155 13%	92 12%	61 14%	40 12%	24 11%	30 19%	23 12%	18 11%	9 10%	31 11%	64 14%	40 14%	11 10%	9 14%
Tend to agree	(3) 258 22%	162 22%	95 22%	68 20%	43 20%	39 25%	36 19%	26 17%	22 25%	63 23%	103 23%	52 18%	24 21%	16 26%
Tend to disagree	(2) 226 19%	138 19%	88 20%	79 23%	53 24%	28 18%	48 25%	45 29%	16 17%	44 16%	94 21%	61 21%	13 11%	15 24%
Strongly disagree	(1) 467 40%	309 42%	154 36%	134 39%	85 39%	41 26%	72 38%	57 37%	39 43%	117 43%	153 34%	119 42%	62 53%	16 26%
NET: Disagree	693 59%	447 60%	242 56%	213 63%	138 63%	70 45%	120 62%	102 66%	54 60%	160 59%	247 55%	180 63%	75 64%	31 51%
Not applicable	35 3%	19 3%	16 4%	11 3%	9 4%	7 4%	6 3%	5 3%	5 5%	10 4%	19 4%	5 2%	- -	2 3%
Don't know	39 3%	22 3%	15 3%	7 2%	5 2%	10 6%	7 4%	5 3%	- -	10 4%	12 3%	7 2%	6 5%	4 7%
Mean	2.09	2.05	2.16	2.05	2.03	2.42	2.06	2.03	2.01	2.03	2.19	2.05	1.86	2.30
Standard deviation	1.10	1.09	1.10	1.06	1.05	1.13	1.06	1.03	1.06	1.09	1.10	1.10	1.09	1.06
Standard error	0.03	0.04	0.06	0.06	0.07	0.10	0.08	0.08	0.12	0.07	0.06	0.07	0.10	0.13

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 10

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I would take a pay cut to see more of my family

Base: All respondents

	Total	Gender		Age									Social Grade				Employment Sector	
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	AB	C1	C2	DE	Public	Private
Unweighted base	1143	627	516	124	260	269	275	163	52	384	544	215	377	363	214	189	268	875
Weighted base	1180	643	537	132	281	270	271	167	59	413	541	226	341	374	278	187	281	899
NET: Agree	293 25%	172 27%	121 22%	40 31%	63 22%	82 31%	67 25%	31 19%	8 14%	104 25%	150 28%	40 18%	106 31%	79 21%	70 25%	38 20%	73 26%	220 25%
Strongly agree	(4) 71 6%	37 6%	34 6%	6 4%	20 7%	20 8%	14 5%	9 5%	1 2%	26 6%	35 6%	10 5%	17 5%	15 4%	22 8%	17 9%	15 5%	56 6%
Tend to agree	(3) 222 19%	135 21%	87 16%	35 26%	43 15%	62 23%	53 20%	22 13%	7 12%	78 19%	115 21%	29 13%	89 26%	65 17%	48 17%	21 11%	58 20%	165 18%
Tend to disagree	(2) 379 32%	205 32%	174 32%	38 29%	96 34%	86 32%	77 29%	60 36%	21 35%	134 32%	164 30%	81 36%	99 29%	129 34%	81 29%	70 38%	96 34%	282 31%
Strongly disagree	(1) 308 26%	162 25%	146 27%	24 18%	74 26%	59 22%	90 33%	48 29%	14 24%	98 24%	148 27%	62 27%	91 27%	94 25%	73 26%	50 27%	80 28%	228 25%
NET: Disagree	687 58%	367 57%	320 60%	63 47%	170 60%	145 54%	167 62%	108 65%	35 59%	232 56%	312 58%	143 63%	190 56%	223 60%	154 55%	120 64%	176 63%	511 57%
Not applicable	88 7%	45 7%	44 8%	9 6%	13 5%	15 6%	21 8%	16 10%	14 24%	22 5%	36 7%	30 13%	23 7%	28 7%	25 9%	13 7%	8 3%	81 9%
Don't know	112 9%	59 9%	53 10%	21 16%	35 13%	27 10%	16 6%	11 7%	2 4%	56 14%	43 8%	13 6%	23 7%	44 12%	30 11%	15 8%	25 9%	87 10%
Mean	2.06	2.09	2.02	2.21	2.04	2.19	1.97	1.95	1.90	2.09	2.08	1.93	2.11	2.00	2.08	2.04	2.03	2.07
Standard deviation	0.91	0.91	0.91	0.87	0.92	0.92	0.93	0.87	0.79	0.91	0.93	0.85	0.91	0.85	0.96	0.94	0.89	0.92
Standard error	0.03	0.04	0.04	0.09	0.06	0.06	0.06	0.08	0.13	0.05	0.04	0.07	0.05	0.05	0.07	0.08	0.06	0.03

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 11

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I would take a pay cut to see more of my family

Base: All respondents

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1143	118	70	955	40	136	108	96	88	94	139	144	110
Weighted base	1180	117	62	1002	39	140	95	98	86	100	191	151	103
NET: Agree	293 25%	22 19%	20 32%	251 25%	10 26%	30 22%	26 27%	24 24%	20 23%	30 30%	70 36%	30 20%	12 12%
Strongly agree	(4) 71 6%	3 2%	7 11%	61 6%	4 11%	10 7%	9 9%	5 5%	6 7%	8 8%	10 5%	5 4%	3 3%
Tend to agree	(3) 222 19%	20 17%	13 21%	190 19%	6 15%	20 14%	17 18%	19 19%	14 16%	21 21%	59 31%	25 16%	9 9%
Tend to disagree	(2) 379 32%	42 36%	14 22%	323 32%	12 30%	51 36%	30 31%	35 35%	21 25%	31 31%	61 32%	45 30%	38 37%
Strongly disagree	(1) 308 26%	39 33%	15 25%	254 25%	7 17%	37 27%	27 28%	23 24%	33 39%	26 26%	23 12%	45 30%	33 32%
NET: Disagree	687 58%	81 69%	29 47%	577 58%	18 47%	88 63%	56 59%	58 59%	55 64%	57 57%	84 44%	90 60%	70 68%
Not applicable	88 7%	5 4%	6 10%	77 8%	6 17%	9 7%	6 6%	10 10%	3 3%	6 6%	16 8%	14 10%	7 7%
Don't know	112 9%	9 7%	7 11%	96 10%	4 10%	12 9%	7 8%	7 7%	8 10%	7 7%	22 11%	16 10%	14 13%
Mean	2.06	1.87	2.22	2.07	2.27	2.03	2.10	2.06	1.90	2.14	2.37	1.92	1.78
Standard deviation	0.91	0.81	1.05	0.91	1.00	0.91	0.98	0.87	0.98	0.96	0.82	0.87	0.78
Standard error	0.03	0.08	0.14	0.03	0.18	0.09	0.10	0.10	0.11	0.11	0.08	0.08	0.08

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 12

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I would take a pay cut to see more of my family

Base: All respondents

	Tenure								
	Total	NET: Home-owners	Owned out-right	Owned with mort-gage	NET: Rent-ers	Coun-cil Rent	HA Rent	Other rent	Rent free
Unweighted base	1143	660	234	426	454	81	94	279	29
Weighted base	1180	769	294	476	387	125	63	199	24
NET: Agree	293 25%	204 26%	69 24%	134 28%	81 21%	23 18%	12 20%	46 23%	8 34%
Strongly agree	(4) 71 6%	45 6%	10 3%	35 7%	22 6%	7 6%	4 7%	11 5%	3 13%
Tend to agree	(3) 222 19%	158 21%	60 20%	99 21%	59 15%	16 13%	8 12%	35 18%	5 21%
Tend to disagree	(2) 379 32%	255 33%	100 34%	155 33%	119 31%	44 35%	21 33%	54 27%	5 21%
Strongly disagree	(1) 308 26%	196 25%	58 20%	138 29%	107 28%	36 29%	18 28%	53 27%	5 21%
NET: Disagree	687 58%	451 59%	158 54%	293 62%	226 58%	80 64%	39 61%	107 54%	10 42%
Not applicable	88 7%	55 7%	37 12%	18 4%	33 9%	6 5%	6 9%	21 10%	1 3%
Don't know	112 9%	60 8%	30 10%	30 6%	47 12%	15 12%	6 10%	25 13%	5 21%
Mean	2.06	2.08	2.09	2.07	1.99	1.94	1.98	2.03	2.33
Standard deviation	0.91	0.90	0.83	0.94	0.91	0.89	0.93	0.93	1.08
Standard error	0.03	0.04	0.06	0.05	0.05	0.11	0.11	0.06	0.23

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 13

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I would take a pay cut to see more of my family

Base: All respondents

	Do you have any children aged 18 or under? If so, how old are they?									Regions (Netted)				
	Total	No children aged 18 or under	NET: Yes	NET: Any 5-18	NET: Any 11-18	Any aged under 5	Any aged 5-10	Any aged 11-15	Any aged 16-18	North	South	Midlands	Scotland	Wales
Unweighted base	1143	706	429	347	216	154	202	158	87	284	393	278	118	70
Weighted base	1180	742	429	340	220	155	193	156	90	274	445	283	117	62
NET: Agree	293 25%	148 20%	143 33%	105 31%	74 33%	61 39%	56 29%	55 36%	26 29%	66 24%	112 25%	73 26%	22 19%	20 32%
Strongly agree	(4) 71 6%	31 4%	39 9%	26 8%	16 7%	19 12%	12 6%	14 9%	5 5%	23 9%	19 4%	19 7%	3 2%	7 11%
Tend to agree	(3) 222 19%	116 16%	104 24%	79 23%	57 26%	42 27%	44 23%	42 27%	21 24%	43 16%	93 21%	54 19%	20 17%	13 21%
Tend to disagree	(2) 379 32%	250 34%	127 30%	109 32%	64 29%	44 28%	64 33%	43 27%	29 33%	92 34%	144 32%	87 31%	42 36%	14 22%
Strongly disagree	(1) 308 26%	204 27%	104 24%	82 24%	56 26%	29 19%	42 22%	39 25%	27 30%	71 26%	101 23%	83 29%	39 33%	15 25%
NET: Disagree	687 58%	454 61%	231 54%	191 56%	121 55%	73 47%	106 55%	81 52%	56 63%	163 59%	245 55%	170 60%	81 69%	29 47%
Not applicable	88 7%	69 9%	19 4%	18 5%	13 6%	5 3%	10 5%	7 4%	6 7%	21 8%	37 8%	19 7%	5 4%	6 10%
Don't know	112 9%	71 10%	36 8%	26 8%	12 6%	17 11%	21 11%	12 8%	1 1%	24 9%	51 11%	22 8%	9 7%	7 11%
Mean	2.06	1.96	2.21	2.17	2.17	2.38	2.17	2.22	2.05	2.08	2.08	2.04	1.87	2.22
Standard deviation	0.91	0.86	0.97	0.93	0.95	0.98	0.90	0.97	0.91	0.95	0.87	0.94	0.81	1.05
Standard error	0.03	0.04	0.05	0.05	0.07	0.09	0.07	0.08	0.10	0.06	0.05	0.06	0.08	0.14

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 14

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I am proud of the work I do

Base: All respondents

	Total	Gender		Age						Social Grade				Employment Sector					
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	AB	C1	C2	DE	Public	Pri- vate	
Unweighted base	1143	627	516	124	260	269	275	163	52	384	544	215	377	363	214	189	268	875	
Weighted base	1180	643	537	132	281	270	271	167	59	413	541	226	341	374	278	187	281	899	
NET: Agree	931 79%	488 76%	443 83%	98 74%	214 76%	215 80%	214 79%	136 81%	55 92%	312 75%	429 79%	190 84%	274 80%	286 76%	228 82%	143 77%	241 86%	690 77%	
Strongly agree	(4) 31%	361 30%	191 32%	170 21%	28 33%	92 32%	86 32%	86 24%	40 24%	28 48%	120 29%	173 32%	68 30%	118 35%	93 25%	91 33%	59 31%	102 36%	258 29%
Tend to agree	(3) 48%	570 46%	297 51%	273 53%	70 43%	122 48%	129 47%	128 57%	96 44%	26 46%	192 47%	257 54%	122 46%	156 52%	193 49%	137 45%	85 49%	138 49%	432 48%
Tend to disagree	(2) 12%	141 13%	83 11%	58 11%	15 13%	37 11%	31 11%	37 14%	18 11%	4 6%	52 12%	68 13%	21 9%	37 11%	45 12%	32 11%	26 14%	22 8%	119 13%
Strongly disagree	(1) 4%	45 5%	32 2%	13 7%	9 5%	13 3%	8 3%	7 3%	7 4%	- -	22 5%	15 3%	7 3%	14 4%	15 4%	9 3%	7 4%	9 3%	36 4%
NET: Disagree	186 16%	115 18%	71 13%	24 19%	50 18%	38 14%	45 17%	25 15%	4 6%	74 18%	83 15%	28 13%	51 15%	60 16%	41 15%	34 18%	31 11%	155 17%	
Not applicable	11 1%	5 1%	6 1%	3 3%	3 1%	2 1%	4 1%	- -	- -	6 2%	5 1%	- -	4 1%	3 1%	3 1%	2 1%	* *	11 1%	
Don't know	52 4%	36 6%	16 3%	6 5%	15 5%	15 5%	9 3%	6 4%	1 1%	21 5%	23 4%	7 3%	12 4%	25 7%	6 2%	8 4%	9 3%	42 5%	
Mean	3.12	3.07	3.17	2.95	3.11	3.16	3.13	3.05	3.42	3.06	3.14	3.15	3.17	3.05	3.15	3.10	3.23	3.08	
Standard deviation	0.77	0.81	0.72	0.81	0.82	0.75	0.76	0.73	0.62	0.82	0.75	0.72	0.79	0.76	0.75	0.80	0.73	0.78	
Standard error	0.02	0.03	0.03	0.08	0.05	0.05	0.05	0.06	0.09	0.04	0.03	0.05	0.04	0.04	0.05	0.06	0.05	0.03	

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 15

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I am proud of the work I do

Base: All respondents

	Total	Region												
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West	
Unweighted base	1143	118	70	955	40	136	108	96	88	94	139	144	110	
Weighted base	1180	117	62	1002	39	140	95	98	86	100	191	151	103	
NET: Agree	931 79%	99 85%	46 75%	786 78%	30 79%	105 75%	75 79%	81 83%	64 75%	85 85%	151 79%	119 79%	75 73%	
Strongly agree	(4) 31%	361 39%	46 23%	14 30%	301 27%	10 30%	42 30%	29 30%	36 37%	32 37%	35 35%	54 28%	38 25%	25 24%
Tend to agree	(3) 48%	570 46%	54 46%	32 52%	485 48%	20 52%	63 45%	46 49%	45 46%	33 38%	50 50%	98 51%	81 54%	50 49%
Tend to disagree	(2) 12%	141 12%	7 6%	7 12%	127 13%	3 8%	16 12%	12 13%	10 10%	15 17%	13 13%	22 12%	16 11%	18 18%
Strongly disagree	(1) 4%	45 3%	3 3%	4 7%	37 4%	1 3%	11 8%	4 4%	3 3%	* 1%	- -	3 2%	10 7%	4 4%
NET: Disagree	186 16%	10 9%	11 19%	164 16%	4 12%	27 19%	16 17%	13 13%	15 18%	13 13%	25 13%	27 18%	23 22%	
Not applicable	11 1%	3 2%	- -	9 1%	4 9%	- -	- -	* *	- -	- -	1 1%	2 1%	2 2%	
Don't know	52 4%	4 4%	4 7%	43 4%	- -	9 6%	4 4%	4 4%	6 7%	2 2%	14 7%	3 2%	3 3%	
Mean	3.12	3.29	2.97	3.11	3.13	3.03	3.10	3.22	3.20	3.22	3.14	3.01	2.98	
Standard deviation	0.77	0.72	0.83	0.77	0.73	0.88	0.79	0.75	0.76	0.67	0.69	0.81	0.79	
Standard error	0.02	0.07	0.10	0.03	0.12	0.08	0.08	0.08	0.08	0.07	0.06	0.07	0.08	

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 16

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I am proud of the work I do

Base: All respondents

	Tenure								
	Total	NET: Home-owners	Owned out-right	Owned with mortgage	NET: Rent-ers	Coun-cil Rent	HA Rent	Other rent	Rent free
Unweighted base	1143	660	234	426	454	81	94	279	29
Weighted base	1180	769	294	476	387	125	63	199	24
NET: Agree	931 79%	616 80%	232 79%	384 81%	300 78%	98 79%	48 76%	154 77%	15 63%
Strongly agree	(4) 361 31%	236 31%	88 30%	148 31%	121 31%	43 34%	23 37%	55 28%	3 14%
Tend to agree	(3) 570 48%	380 49%	143 49%	236 50%	179 46%	56 45%	25 39%	99 49%	11 48%
Tend to disagree	(2) 141 12%	85 11%	33 11%	52 11%	51 13%	16 12%	7 11%	28 14%	5 23%
Strongly disagree	(1) 45 4%	27 3%	8 3%	19 4%	17 4%	3 3%	1 2%	12 6%	1 5%
NET: Disagree	186 16%	112 15%	41 14%	70 15%	67 17%	19 15%	8 13%	40 20%	7 28%
Not applicable	11 1%	7 1%	5 2%	2 1%	4 1%	1 1%	* 1%	2 1%	- -
Don't know	52 4%	35 4%	16 5%	19 4%	15 4%	6 5%	6 10%	3 1%	2 10%
Mean	3.12	3.13	3.14	3.13	3.10	3.18	3.25	3.01	2.80
Standard deviation	0.77	0.76	0.74	0.77	0.80	0.76	0.75	0.83	0.79
Standard error	0.02	0.03	0.05	0.04	0.04	0.09	0.08	0.05	0.15

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 17

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I am proud of the work I do

Base: All respondents

	Do you have any children aged 18 or under? If so, how old are they?									Regions (Netted)				
	Total	No children aged 18 or under	NET: Yes	NET: Any 5-18	NET: Any 11-18	Any aged under 5	Any aged 5-10	Any aged 11-15	Any aged 16-18	North	South	Midlands	Scotland	Wales
Unweighted base	1143	706	429	347	216	154	202	158	87	284	393	278	118	70
Weighted base	1180	742	429	340	220	155	193	156	90	274	445	283	117	62
NET: Agree	931 79%	585 79%	341 79%	274 81%	177 81%	120 77%	152 79%	130 83%	71 79%	210 77%	345 78%	230 81%	99 85%	46 75%
Strongly agree	(4) 361 31%	216 29%	142 33%	112 33%	69 31%	51 33%	68 35%	49 31%	28 31%	81 30%	117 26%	103 36%	46 39%	14 23%
Tend to agree	(3) 570 48%	369 50%	199 46%	162 48%	108 49%	69 44%	84 43%	81 52%	43 47%	129 47%	229 51%	127 45%	54 46%	32 52%
Tend to disagree	(2) 141 12%	90 12%	50 12%	38 11%	24 11%	18 11%	22 11%	16 11%	10 12%	31 11%	57 13%	38 14%	7 6%	7 12%
Strongly disagree	(1) 45 4%	31 4%	14 3%	10 3%	7 3%	6 4%	4 2%	3 2%	5 5%	16 6%	18 4%	3 1%	3 3%	4 7%
NET: Disagree	186 16%	121 16%	64 15%	48 14%	32 14%	24 15%	26 13%	19 12%	15 17%	48 17%	75 17%	42 15%	10 9%	11 19%
Not applicable	11 1%	5 1%	6 1%	4 1%	4 2%	2 1%	4 2%	3 2%	1 2%	4 1%	5 1%	*	3 2%	-
Don't know	52 4%	30 4%	18 4%	14 4%	7 3%	10 6%	12 6%	4 3%	3 3%	13 5%	20 4%	11 4%	4 4%	4 7%
Mean	3.12	3.09	3.16	3.17	3.15	3.15	3.22	3.18	3.10	3.07	3.06	3.22	3.29	2.97
Standard deviation	0.77	0.78	0.77	0.75	0.75	0.79	0.74	0.69	0.82	0.83	0.76	0.72	0.72	0.83
Standard error	0.02	0.03	0.04	0.04	0.05	0.07	0.05	0.06	0.09	0.05	0.04	0.04	0.07	0.10

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 18

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I would change my job if I could

Base: All respondents

	Total	Gender		Age						Social Grade				Employment Sector				
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	AB	C1	C2	DE	Public	Pri- vate
Unweighted base	1143	627	516	124	260	269	275	163	52	384	544	215	377	363	214	189	268	875
Weighted base	1180	643	537	132	281	270	271	167	59	413	541	226	341	374	278	187	281	899
NET: Agree	529 45%	289 45%	240 45%	63 48%	137 49%	128 47%	131 48%	67 40%	3 5%	200 48%	259 48%	70 31%	146 43%	173 46%	112 40%	98 52%	132 47%	398 44%
Strongly agree	(4) 234 20%	124 19%	109 20%	27 21%	57 20%	64 24%	63 23%	21 12%	1 2%	85 20%	127 23%	22 10%	63 18%	73 20%	52 19%	46 25%	60 21%	174 19%
Tend to agree	(3) 296 25%	165 26%	131 24%	36 27%	80 28%	64 24%	68 25%	46 28%	1 2%	116 28%	132 24%	48 21%	84 25%	100 27%	60 22%	51 28%	72 26%	224 25%
Tend to disagree	(2) 279 24%	166 26%	112 21%	29 22%	62 22%	61 23%	61 22%	45 27%	22 37%	91 22%	122 23%	66 29%	82 24%	77 21%	80 29%	40 21%	69 25%	210 23%
Strongly disagree	(1) 232 20%	115 18%	118 22%	20 15%	43 15%	45 17%	60 22%	39 23%	26 44%	62 15%	104 19%	65 29%	75 22%	76 20%	52 19%	29 16%	58 20%	174 19%
NET: Disagree	511 43%	281 44%	230 43%	49 37%	105 37%	106 39%	120 44%	83 50%	48 81%	153 37%	226 42%	131 58%	157 46%	153 41%	132 48%	69 37%	127 45%	384 43%
Not applicable	27 2%	10 2%	17 3%	5 4%	4 1%	6 2%	6 2%	2 1%	4 7%	9 2%	12 2%	6 3%	9 3%	7 2%	8 3%	3 2%	2 1%	25 3%
Don't know	113 10%	63 10%	50 9%	16 12%	36 13%	30 11%	14 5%	14 9%	4 7%	51 12%	43 8%	18 8%	29 9%	41 11%	26 9%	17 9%	21 7%	92 10%
Mean	2.51	2.52	2.49	2.64	2.63	2.63	2.53	2.32	1.57	2.63	2.58	2.13	2.44	2.52	2.46	2.69	2.52	2.51
Standard deviation	1.07	1.04	1.10	1.04	1.03	1.08	1.11	1.01	0.70	1.03	1.10	0.99	1.08	1.08	1.05	1.06	1.08	1.07
Standard error	0.03	0.04	0.05	0.10	0.07	0.07	0.07	0.08	0.11	0.06	0.05	0.07	0.06	0.06	0.08	0.08	0.07	0.04

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 19

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I would change my job if I could

Base: All respondents

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1143	118	70	955	40	136	108	96	88	94	139	144	110
Weighted base	1180	117	62	1002	39	140	95	98	86	100	191	151	103
NET: Agree	529 45%	47 40%	35 56%	448 45%	19 48%	63 45%	45 47%	42 43%	32 37%	43 43%	87 46%	65 43%	52 50%
Strongly agree	(4) 234 20%	20 17%	12 19%	202 20%	12 30%	30 21%	21 23%	19 19%	13 15%	20 20%	30 16%	32 21%	25 24%
Tend to agree	(3) 296 25%	27 23%	23 37%	246 25%	7 18%	33 24%	23 25%	23 24%	19 22%	23 23%	57 30%	33 22%	27 26%
Tend to disagree	(2) 279 24%	31 26%	11 18%	237 24%	5 14%	37 27%	16 16%	19 19%	22 26%	25 25%	53 28%	37 25%	23 22%
Strongly disagree	(1) 232 20%	29 25%	6 10%	197 20%	5 13%	28 20%	23 24%	26 27%	19 22%	24 24%	25 13%	31 20%	17 16%
NET: Disagree	511 43%	60 51%	17 28%	434 43%	10 27%	65 46%	39 41%	45 46%	41 48%	49 49%	78 41%	68 45%	39 38%
Not applicable	27 2%	1 1%	2 4%	24 2%	5 12%	1 1%	2 2%	2 2%	1 1%	1 1%	5 2%	5 3%	3 3%
Don't know	113 10%	10 8%	7 12%	96 10%	5 13%	11 8%	10 10%	10 10%	12 14%	6 7%	22 11%	12 8%	8 8%
Mean	2.51	2.36	2.77	2.51	2.88	2.51	2.52	2.40	2.36	2.42	2.56	2.50	2.66
Standard deviation	1.07	1.08	0.93	1.07	1.14	1.07	1.15	1.13	1.06	1.11	0.96	1.10	1.07
Standard error	0.03	0.10	0.12	0.04	0.20	0.10	0.12	0.12	0.12	0.12	0.09	0.10	0.11

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 20

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I would change my job if I could

Base: All respondents

	Tenure								
	Total	NET: Home-owners	Owned out-right	Owned with mort-gage	NET: Rent-ers	Coun-cil Rent	HA Rent	Other rent	Rent free
Unweighted base	1143	660	234	426	454	81	94	279	29
Weighted base	1180	769	294	476	387	125	63	199	24
NET: Agree	529 45%	322 42%	100 34%	223 47%	191 49%	61 49%	28 44%	103 52%	16 65%
Strongly agree	(4) 234 20%	136 18%	39 13%	96 20%	96 25%	33 26%	12 19%	51 26%	2 9%
Tend to agree	(3) 296 25%	187 24%	61 21%	126 27%	96 25%	28 22%	16 25%	52 26%	13 56%
Tend to disagree	(2) 279 24%	193 25%	84 29%	109 23%	83 21%	27 22%	11 17%	45 23%	3 11%
Strongly disagree	(1) 232 20%	163 21%	70 24%	93 20%	67 17%	22 18%	16 25%	29 15%	2 8%
NET: Disagree	511 43%	356 46%	155 53%	201 42%	150 39%	50 40%	27 42%	74 37%	4 19%
Not applicable	27 2%	22 3%	13 4%	9 2%	5 1%	1 1%	* 1%	3 2%	- -
Don't know	113 10%	69 9%	27 9%	42 9%	40 10%	13 11%	8 13%	19 9%	4 16%
Mean	2.51	2.43	2.27	2.53	2.64	2.64	2.44	2.71	2.79
Standard deviation	1.07	1.06	1.03	1.07	1.09	1.11	1.14	1.06	0.77
Standard error	0.03	0.04	0.07	0.06	0.05	0.13	0.13	0.07	0.16

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 21

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I would change my job if I could

Base: All respondents

	Do you have any children aged 18 or under? If so, how old are they?									Regions (Netted)				
	Total	No children aged 18 or under	NET: Yes	NET: Any 5-18	NET: Any 11-18	Any aged under 5	Any aged 5-10	Any aged 11-15	Any aged 16-18	North	South	Midlands	Scotland	Wales
Unweighted base	1143	706	429	347	216	154	202	158	87	284	393	278	118	70
Weighted base	1180	742	429	340	220	155	193	156	90	274	445	283	117	62
NET: Agree	529 45%	319 43%	207 48%	160 47%	99 45%	77 50%	94 49%	70 45%	41 46%	127 46%	204 46%	117 41%	47 40%	35 56%
Strongly agree	(4) 234 20%	134 18%	97 23%	76 22%	45 20%	37 24%	46 24%	34 22%	17 19%	63 23%	87 20%	52 18%	20 17%	12 19%
Tend to agree	(3) 296 25%	185 25%	109 25%	84 25%	54 25%	40 26%	48 25%	36 23%	24 27%	64 23%	117 26%	65 23%	27 23%	23 37%
Tend to disagree	(2) 279 24%	180 24%	99 23%	82 24%	52 24%	34 22%	45 23%	37 24%	20 22%	58 21%	113 25%	66 23%	31 26%	11 18%
Strongly disagree	(1) 232 20%	157 21%	75 18%	67 20%	47 21%	21 13%	33 17%	33 21%	20 23%	55 20%	72 16%	69 24%	29 25%	6 10%
NET: Disagree	511 43%	337 45%	174 41%	149 44%	99 45%	54 35%	78 40%	71 45%	40 45%	114 41%	185 42%	135 48%	60 51%	17 28%
Not applicable	27 2%	14 2%	14 3%	11 3%	10 4%	4 3%	6 3%	5 3%	5 5%	7 3%	13 3%	4 1%	1 1%	2 4%
Don't know	113 10%	73 10%	35 8%	20 6%	13 6%	20 13%	15 8%	10 7%	4 4%	26 10%	42 10%	28 10%	10 8%	7 12%
Mean	2.51	2.45	2.60	2.55	2.49	2.71	2.62	2.51	2.46	2.56	2.56	2.40	2.36	2.77
Standard deviation	1.07	1.07	1.07	1.09	1.09	1.04	1.08	1.10	1.08	1.11	1.03	1.10	1.08	0.93
Standard error	0.03	0.04	0.06	0.06	0.08	0.09	0.08	0.09	0.12	0.07	0.06	0.07	0.10	0.12

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 22

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I value the work I do more than the money I earn

Base: All respondents

	Total	Gender		Age							Social Grade				Employment Sector			
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	AB	C1	C2	DE	Public	Pri- vate
Unweighted base	1143	627	516	124	260	269	275	163	52	384	544	215	377	363	214	189	268	875
Weighted base	1180	643	537	132	281	270	271	167	59	413	541	226	341	374	278	187	281	899
NET: Agree	479 41%	267 41%	212 40%	57 43%	124 44%	104 39%	99 37%	58 35%	36 61%	181 44%	204 38%	94 42%	170 50%	139 37%	111 40%	59 31%	127 45%	352 39%
Strongly agree	(4) 12%	145 11%	73 13%	20 15%	38 14%	32 12%	31 12%	13 8%	10 17%	58 14%	64 12%	23 10%	52 15%	41 11%	32 12%	20 11%	38 14%	107 12%
Tend to agree	(3) 28%	334 30%	194 26%	140 28%	86 31%	72 27%	68 25%	45 27%	26 44%	123 30%	140 26%	71 31%	117 34%	98 26%	79 29%	39 21%	89 31%	246 27%
Tend to disagree	(2) 33%	389 31%	199 35%	189 30%	87 31%	88 32%	89 33%	68 41%	19 31%	126 31%	176 33%	86 38%	100 29%	143 38%	78 28%	67 36%	98 35%	291 32%
Strongly disagree	(1) 19%	223 21%	134 17%	89 13%	40 14%	57 21%	68 25%	38 23%	3 6%	57 14%	125 23%	41 18%	55 16%	66 18%	55 20%	46 25%	48 17%	175 19%
NET: Disagree	612 52%	333 52%	279 52%	56 43%	127 45%	145 54%	157 58%	105 63%	22 37%	183 44%	302 56%	127 56%	156 46%	209 56%	133 48%	113 61%	145 52%	466 52%
Not applicable	12 1%	4 1%	8 1%	3 2%	2 1%	2 1%	5 2%	- -	- -	5 1%	7 1%	- -	5 1%	- -	5 2%	2 1%	2 1%	10 1%
Don't know	78 7%	39 6%	38 7%	16 12%	29 10%	18 7%	10 4%	3 2%	1 2%	44 11%	28 5%	5 2%	11 3%	26 7%	28 10%	13 7%	7 3%	70 8%
Mean	2.37	2.34	2.40	2.53	2.49	2.32	2.25	2.20	2.74	2.50	2.28	2.34	2.51	2.33	2.36	2.19	2.43	2.35
Standard deviation	0.95	0.96	0.95	0.96	0.93	0.97	0.98	0.89	0.82	0.94	0.98	0.90	0.96	0.91	0.97	0.96	0.94	0.96
Standard error	0.03	0.04	0.04	0.09	0.06	0.06	0.06	0.07	0.12	0.05	0.04	0.06	0.05	0.05	0.07	0.07	0.06	0.03

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 23

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I value the work I do more than the money I earn

Base: All respondents

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1143	118	70	955	40	136	108	96	88	94	139	144	110
Weighted base	1180	117	62	1002	39	140	95	98	86	100	191	151	103
NET: Agree	479 41%	46 40%	27 43%	406 41%	16 42%	56 40%	38 40%	48 49%	31 36%	39 40%	87 45%	62 41%	29 28%
Strongly agree	(4) 145 12%	18 16%	6 9%	121 12%	6 15%	15 11%	14 15%	21 21%	6 7%	13 13%	25 13%	10 7%	10 10%
Tend to agree	(3) 334 28%	28 24%	21 34%	285 28%	11 27%	41 29%	24 25%	27 28%	24 28%	27 27%	61 32%	52 34%	19 18%
Tend to disagree	(2) 389 33%	44 38%	14 23%	330 33%	11 29%	46 33%	26 27%	31 32%	32 37%	41 41%	57 30%	48 32%	38 37%
Strongly disagree	(1) 223 19%	20 17%	16 27%	187 19%	8 20%	30 21%	23 24%	14 14%	17 20%	12 13%	26 14%	30 20%	26 25%
NET: Disagree	612 52%	64 55%	31 50%	517 52%	19 49%	76 54%	49 51%	45 46%	49 57%	54 54%	83 43%	78 52%	64 62%
Not applicable	12 1%	- -	1 1%	11 1%	4 9%	1 1%	- -	* *	1 1%	- -	1 *	3 2%	2 2%
Don't know	78 7%	6 5%	4 6%	68 7%	- -	7 5%	8 8%	5 5%	5 6%	6 6%	21 11%	7 5%	8 7%
Mean	2.37	2.40	2.27	2.37	2.41	2.32	2.34	2.58	2.25	2.42	2.51	2.30	2.15
Standard deviation	0.95	0.97	0.99	0.95	1.01	0.95	1.05	1.00	0.89	0.89	0.93	0.89	0.96
Standard error	0.03	0.09	0.12	0.03	0.16	0.08	0.11	0.11	0.10	0.09	0.08	0.08	0.10

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 24

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I value the work I do more than the money I earn

Base: All respondents

	Tenure								
	Total	NET: Home-owners	Owned out-right	Owned with mortgage	NET: Rent-ers	Coun-cil Rent	HA Rent	Other rent	Rent free
Unweighted base	1143	660	234	426	454	81	94	279	29
Weighted base	1180	769	294	476	387	125	63	199	24
NET: Agree	479 41%	318 41%	134 46%	183 39%	154 40%	58 46%	24 38%	72 36%	7 29%
Strongly agree	(4) 145 12%	95 12%	48 16%	47 10%	48 12%	17 14%	8 12%	23 11%	2 10%
Tend to agree	(3) 334 28%	223 29%	87 30%	136 29%	107 28%	40 32%	17 26%	50 25%	5 19%
Tend to disagree	(2) 389 33%	246 32%	92 31%	153 32%	133 34%	36 29%	19 30%	78 39%	10 42%
Strongly disagree	(1) 223 19%	147 19%	44 15%	103 22%	72 19%	21 17%	13 20%	38 19%	4 18%
NET: Disagree	612 52%	392 51%	136 46%	256 54%	205 53%	57 46%	32 51%	117 58%	14 59%
Not applicable	12 1%	8 1%	5 2%	3 1%	4 1%	1 1%	1 2%	1 1%	- -
Don't know	78 7%	51 7%	18 6%	33 7%	24 6%	9 7%	6 9%	9 5%	3 12%
Mean	2.37	2.37	2.51	2.29	2.36	2.48	2.34	2.30	2.24
Standard deviation	0.95	0.96	0.96	0.94	0.95	0.96	0.98	0.93	0.92
Standard error	0.03	0.04	0.07	0.05	0.05	0.11	0.11	0.06	0.18

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 25

Q.1 To what extent do you agree or disagree with the following statements about work? If you do not have a job, please answer 'not applicable'.

If you have more than one job, please think about the job you spend most time doing.

I value the work I do more than the money I earn

Base: All respondents

	Do you have any children aged 18 or under? If so, how old are they?									Regions (Netted)				
	Total	No children aged 18 or under	NET: Yes	NET: Any 5-18	NET: Any 11-18	Any aged under 5	Any aged 5-10	Any aged 11-15	Any aged 16-18	North	South	Midlands	Scotland	Wales
Unweighted base	1143	706	429	347	216	154	202	158	87	284	393	278	118	70
Weighted base	1180	742	429	340	220	155	193	156	90	274	445	283	117	62
NET: Agree	479 41%	307 41%	171 40%	131 39%	74 34%	70 45%	80 42%	55 35%	32 36%	110 40%	178 40%	118 41%	46 40%	27 43%
Strongly agree	(4) 145 12%	97 13%	47 11%	33 10%	23 10%	20 13%	17 9%	17 11%	12 13%	35 13%	46 10%	40 14%	18 16%	6 9%
Tend to agree	(3) 334 28%	209 28%	123 29%	98 29%	51 23%	50 32%	63 33%	38 24%	21 23%	75 27%	132 30%	78 28%	28 24%	21 34%
Tend to disagree	(2) 389 33%	256 34%	130 30%	109 32%	69 31%	41 27%	59 31%	49 32%	25 28%	84 31%	143 32%	104 37%	44 38%	14 23%
Strongly disagree	(1) 223 19%	131 18%	92 22%	76 22%	59 27%	28 18%	37 19%	38 25%	27 30%	60 22%	82 19%	44 15%	20 17%	16 27%
NET: Disagree	612 52%	386 52%	223 52%	185 55%	128 58%	69 45%	96 50%	88 56%	52 57%	144 52%	225 51%	148 52%	64 55%	31 50%
Not applicable	12 1%	6 1%	6 1%	5 1%	5 2%	1 1%	4 2%	3 2%	1 2%	5 2%	5 1%	1 *	- -	1 1%
Don't know	78 7%	43 6%	30 7%	19 5%	13 6%	15 9%	13 7%	10 7%	4 5%	15 5%	36 8%	17 6%	6 5%	4 6%
Mean	2.37	2.39	2.32	2.28	2.19	2.45	2.35	2.23	2.21	2.34	2.35	2.43	2.40	2.27
Standard deviation	0.95	0.95	0.96	0.95	0.98	0.97	0.92	0.98	1.05	0.99	0.93	0.94	0.97	0.99
Standard error	0.03	0.04	0.05	0.05	0.07	0.08	0.07	0.08	0.12	0.06	0.05	0.06	0.09	0.12

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 26

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Summary**Base: All respondents**

	Importance			Total
	Most	Second	Third	
Unweighted base	1143	1143	1143	1143
Weighted base	1180	1180	1180	1180
Pay and benefits	410 35%	355 30%	206 17%	972 82%
Work / Life Balance	335 28%	287 24%	195 17%	817 69%
Location / Commute	94 8%	204 17%	319 27%	617 52%
The opportunity to develop and learn skills	81 7%	108 9%	141 12%	330 28%
Nature of the work	217 18%	160 14%	217 18%	594 50%
The company I work for	43 4%	66 6%	101 9%	211 18%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 27

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be... Most

Base: All respondents

	Gender			Age									Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	AB	C1	C2	DE	Public	Private
Unweighted base	1143	627	516	124	260	269	275	163	52	384	544	215	377	363	214	189	268	875
Weighted base	1180	643	537	132	281	270	271	167	59	413	541	226	341	374	278	187	281	899
Pay and benefits	410 35%	241 37%	169 32%	29 22%	94 33%	97 36%	115 43%	62 37%	12 20%	123 30%	213 39%	74 33%	105 31%	124 33%	98 35%	83 44%	98 35%	312 35%
Work / Life Balance	335 28%	167 26%	167 31%	28 21%	82 29%	82 30%	81 30%	47 28%	16 26%	110 27%	163 30%	62 27%	88 26%	107 29%	83 30%	56 30%	73 26%	262 29%
Nature of the work	217 18%	123 19%	94 18%	30 23%	51 18%	42 16%	43 16%	32 19%	19 33%	80 19%	85 16%	52 23%	67 20%	78 21%	49 18%	23 13%	65 23%	152 17%
Location / Commute	94 8%	49 8%	45 8%	13 10%	19 7%	20 7%	20 7%	19 11%	4 7%	32 8%	40 7%	23 10%	25 7%	33 9%	19 7%	18 10%	16 6%	78 9%
The opportunity to develop and learn skills	81 7%	42 6%	39 7%	22 17%	26 9%	20 7%	8 3%	2 1%	2 4%	48 12%	28 5%	5 2%	28 8%	21 6%	28 10%	4 2%	19 7%	62 7%
The company I work for	43 4%	22 3%	22 4%	10 8%	10 4%	9 3%	4 1%	4 3%	6 10%	20 5%	13 2%	10 5%	27 8%	12 3%	2 1%	3 2%	10 4%	33 4%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 28

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be... Most

Base: All respondents

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1143	118	70	955	40	136	108	96	88	94	139	144	110
Weighted base	1180	117	62	1002	39	140	95	98	86	100	191	151	103
Pay and benefits	410 35%	57 49%	16 26%	337 34%	16 42%	58 41%	35 36%	26 26%	28 33%	34 34%	50 26%	58 38%	33 32%
Work / Life Balance	335 28%	33 28%	22 35%	280 28%	6 16%	37 26%	23 24%	31 31%	21 24%	32 32%	46 24%	44 29%	42 41%
Nature of the work	217 18%	16 14%	10 15%	191 19%	5 13%	21 15%	15 16%	17 17%	16 19%	21 21%	48 25%	31 21%	17 16%
Location / Commute	94 8%	5 5%	8 12%	81 8%	6 17%	13 9%	7 8%	13 13%	4 4%	10 10%	15 8%	8 5%	5 5%
The opportunity to develop and learn skills	81 7%	3 3%	5 8%	73 7%	3 9%	9 7%	8 8%	8 8%	9 10%	2 2%	23 12%	5 3%	6 6%
The company I work for	43 4%	2 2%	2 3%	39 4%	1 3%	2 1%	7 7%	4 4%	8 10%	1 1%	9 5%	5 3%	1 1%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 29

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be... Most

Base: All respondents

	Tenure								
	Total	NET: Home-owners	Owned out-right	Owned with mortgage	NET: Rent-ers	Coun-cil Rent	HA Rent	Other rent	Rent free
Unweighted base	1143	660	234	426	454	81	94	279	29
Weighted base	1180	769	294	476	387	125	63	199	24
Pay and benefits	410 35%	263 34%	78 27%	185 39%	140 36%	43 35%	21 34%	75 38%	7 29%
Work / Life Balance	335 28%	230 30%	79 27%	151 32%	99 25%	30 24%	19 30%	49 25%	6 26%
Nature of the work	217 18%	138 18%	69 23%	70 15%	77 20%	23 18%	14 23%	40 20%	2 9%
Location / Commute	94 8%	60 8%	39 13%	21 4%	30 8%	6 5%	4 7%	19 10%	5 19%
The opportunity to develop and learn skills	81 7%	53 7%	19 6%	34 7%	26 7%	14 11%	3 5%	9 4%	2 9%
The company I work for	43 4%	25 3%	11 4%	15 3%	16 4%	8 7%	1 1%	7 3%	2 8%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 30

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be... Most

Base: All respondents

	Do you have any children aged 18 or under? If so, how old are they?									Regions (Netted)				
	Total	No children aged 18 or under	NET: Yes	NET: Any 5-18	NET: Any 11-18	Any aged under 5	Any aged 5-10	Any aged 11-15	Any aged 16-18	North	South	Midlands	Scotland	Wales
Unweighted base	1143	706	429	347	216	154	202	158	87	284	393	278	118	70
Weighted base	1180	742	429	340	220	155	193	156	90	274	445	283	117	62
Pay and benefits	410 35%	253 34%	154 36%	121 36%	81 37%	56 36%	69 36%	54 35%	35 39%	109 40%	140 32%	88 31%	57 49%	16 26%
Work / Life Balance	335 28%	187 25%	146 34%	114 34%	70 32%	54 35%	70 37%	56 36%	25 28%	66 24%	131 29%	83 29%	33 28%	22 35%
Nature of the work	217 18%	160 22%	55 13%	46 13%	29 13%	19 12%	24 12%	23 15%	9 10%	41 15%	96 22%	54 19%	16 14%	10 15%
Location / Commute	94 8%	66 9%	27 6%	21 6%	15 7%	10 7%	9 5%	9 6%	9 10%	27 10%	29 6%	26 9%	5 5%	8 12%
The opportunity to develop and learn skills	81 7%	46 6%	34 8%	28 8%	18 8%	11 7%	14 7%	11 7%	9 10%	21 8%	34 8%	19 7%	3 3%	5 8%
The company I work for	43 4%	30 4%	13 3%	10 3%	6 3%	4 3%	6 3%	4 2%	3 3%	10 4%	15 3%	14 5%	2 2%	2 3%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 31

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Second

Base: All respondents

	Gender			Age									Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	AB	C1	C2	DE	Public	Private
Unweighted base	1143	627	516	124	260	269	275	163	52	384	544	215	377	363	214	189	268	875
Weighted base	1180	643	537	132	281	270	271	167	59	413	541	226	341	374	278	187	281	899
Pay and benefits	355 30%	192 30%	163 30%	45 34%	82 29%	92 34%	78 29%	46 28%	13 22%	127 31%	169 31%	59 26%	103 30%	114 31%	84 30%	55 29%	86 31%	269 30%
Work / Life Balance	287 24%	169 26%	118 22%	32 24%	66 24%	67 25%	67 25%	42 25%	13 21%	98 24%	134 25%	55 24%	89 26%	92 24%	59 21%	47 25%	74 26%	212 24%
Location / Commute	204 17%	92 14%	112 21%	17 13%	43 15%	44 16%	50 18%	35 21%	15 25%	60 15%	94 17%	50 22%	42 12%	81 22%	51 18%	29 15%	56 20%	147 16%
Nature of the work	160 14%	94 15%	66 12%	16 12%	37 13%	25 9%	39 14%	33 20%	11 19%	53 13%	63 12%	44 19%	52 15%	38 10%	43 15%	27 14%	31 11%	129 14%
The opportunity to develop and learn skills	108 9%	60 9%	48 9%	15 11%	36 13%	24 9%	24 9%	6 4%	3 5%	51 12%	49 9%	9 4%	30 9%	32 9%	29 11%	17 9%	22 8%	87 10%
The company I work for	66 6%	36 6%	30 6%	8 6%	18 6%	18 7%	14 5%	4 2%	5 8%	26 6%	32 6%	9 4%	26 8%	16 4%	12 4%	12 6%	13 5%	54 6%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 32

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Second

Base: All respondents

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1143	118	70	955	40	136	108	96	88	94	139	144	110
Weighted base	1180	117	62	1002	39	140	95	98	86	100	191	151	103
Pay and benefits	355 30%	34 29%	17 28%	304 30%	12 32%	30 21%	26 27%	27 28%	22 26%	32 32%	68 35%	48 32%	38 37%
Work / Life Balance	287 24%	27 23%	12 19%	248 25%	9 22%	42 30%	27 28%	31 32%	19 22%	19 20%	44 23%	31 21%	26 25%
Location / Commute	204 17%	17 15%	14 22%	173 17%	4 10%	30 22%	21 23%	15 16%	14 16%	18 18%	25 13%	26 17%	18 18%
Nature of the work	160 14%	20 17%	10 16%	130 13%	6 15%	14 10%	12 12%	14 14%	15 18%	12 12%	22 12%	21 14%	13 13%
The opportunity to develop and learn skills	108 9%	12 10%	5 8%	91 9%	2 5%	13 9%	6 7%	4 4%	11 13%	14 15%	24 12%	15 10%	3 3%
The company I work for	66 6%	7 6%	3 5%	56 6%	6 15%	12 8%	3 3%	7 7%	5 5%	3 3%	8 4%	9 6%	4 4%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 33

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Second

Base: All respondents

	Tenure								
	Total	NET: Home-owners	Owned out-right	Owned with mortgage	NET: Rent-ers	Coun-cil Rent	HA Rent	Other rent	Rent free
Unweighted base	1143	660	234	426	454	81	94	279	29
Weighted base	1180	769	294	476	387	125	63	199	24
Pay and benefits	355 30%	232 30%	84 28%	149 31%	113 29%	37 30%	16 26%	60 30%	10 41%
Work / Life Balance	287 24%	191 25%	79 27%	112 24%	90 23%	25 20%	14 22%	52 26%	5 21%
Location / Commute	204 17%	127 17%	48 16%	79 17%	74 19%	30 24%	15 24%	29 15%	2 8%
Nature of the work	160 14%	108 14%	47 16%	61 13%	48 12%	14 11%	9 15%	25 12%	4 17%
The opportunity to develop and learn skills	108 9%	70 9%	20 7%	51 11%	35 9%	12 9%	3 5%	20 10%	3 11%
The company I work for	66 6%	40 5%	16 5%	24 5%	26 7%	7 6%	6 9%	13 7%	1 3%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 34

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Second

Base: All respondents

	Do you have any children aged 18 or under? If so, how old are they?									Regions (Netted)				
	Total	No children aged 18 or under	NET: Yes	NET: Any 5-18	NET: Any 11-18	Any aged under 5	Any aged 5-10	Any aged 11-15	Any aged 16-18	North	South	Midlands	Scotland	Wales
Unweighted base	1143	706	429	347	216	154	202	158	87	284	393	278	118	70
Weighted base	1180	742	429	340	220	155	193	156	90	274	445	283	117	62
Pay and benefits	355 30%	221 30%	131 31%	109 32%	69 31%	44 28%	71 37%	56 36%	15 17%	68 25%	154 35%	82 29%	34 29%	17 28%
Work / Life Balance	287 24%	172 23%	110 26%	92 27%	64 29%	41 26%	49 25%	41 26%	32 35%	77 28%	101 23%	69 24%	27 23%	12 19%
Location / Commute	204 17%	137 18%	67 16%	49 14%	28 13%	26 17%	30 16%	18 12%	14 15%	56 20%	69 16%	48 17%	17 15%	14 22%
Nature of the work	160 14%	105 14%	55 13%	44 13%	32 14%	19 12%	21 11%	19 12%	18 20%	31 11%	57 13%	42 15%	20 17%	10 16%
The opportunity to develop and learn skills	108 9%	66 9%	42 10%	26 8%	15 7%	21 13%	14 7%	12 8%	7 8%	21 8%	42 9%	29 10%	12 10%	5 8%
The company I work for	66 6%	42 6%	24 6%	19 6%	13 6%	6 4%	7 4%	10 6%	4 4%	20 7%	22 5%	14 5%	7 6%	3 5%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 35

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Third

Base: All respondents

	Gender			Age									Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	AB	C1	C2	DE	Public	Private
Unweighted base	1143	627	516	124	260	269	275	163	52	384	544	215	377	363	214	189	268	875
Weighted base	1180	643	537	132	281	270	271	167	59	413	541	226	341	374	278	187	281	899
Location / Commute	319	183	137	27	79	66	91	40	16	106	157	56	93	92	73	62	85	235
	27%	28%	25%	20%	28%	24%	34%	24%	26%	26%	29%	25%	27%	25%	26%	33%	30%	26%
Nature of the work	217	107	111	17	50	55	56	32	7	67	111	39	47	76	56	39	63	154
	18%	17%	21%	13%	18%	20%	21%	19%	11%	16%	20%	17%	14%	20%	20%	21%	22%	17%
Pay and benefits	206	107	99	35	46	42	34	30	19	82	75	49	68	66	46	26	45	162
	17%	17%	18%	27%	16%	15%	12%	18%	32%	20%	14%	22%	20%	18%	17%	14%	16%	18%
Work / Life Balance	195	109	86	21	44	48	40	33	9	65	88	42	55	60	50	30	48	147
	17%	17%	16%	16%	16%	18%	15%	20%	15%	16%	16%	19%	16%	16%	18%	16%	17%	16%
The opportunity to develop and learn skills	141	81	60	18	34	36	30	18	5	52	66	23	53	38	31	19	31	109
	12%	13%	11%	13%	12%	13%	11%	11%	8%	13%	12%	10%	16%	10%	11%	10%	11%	12%
The company I work for	101	57	44	13	28	24	19	13	5	41	43	17	26	43	22	11	10	91
	9%	9%	8%	10%	10%	9%	7%	8%	8%	10%	8%	8%	7%	11%	8%	6%	4%	10%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 36

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Third

Base: All respondents

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1143	118	70	955	40	136	108	96	88	94	139	144	110
Weighted base	1180	117	62	1002	39	140	95	98	86	100	191	151	103
Location / Commute	319 27%	39 33%	9 14%	272 27%	10 27%	26 19%	27 29%	23 23%	26 30%	30 31%	53 28%	50 33%	26 25%
Nature of the work	217 18%	18 16%	12 19%	187 19%	9 24%	32 23%	14 15%	25 25%	13 15%	18 18%	31 16%	26 17%	18 18%
Pay and benefits	206 17%	13 11%	13 22%	180 18%	4 9%	23 16%	22 24%	18 19%	14 16%	17 17%	42 22%	23 15%	18 17%
Work / Life Balance	195 17%	20 17%	12 19%	164 16%	8 21%	18 13%	16 17%	15 15%	14 16%	15 15%	33 17%	27 18%	17 17%
The opportunity to develop and learn skills	141 12%	15 12%	9 14%	118 12%	- -	25 18%	9 9%	9 9%	11 13%	10 10%	20 10%	18 12%	16 15%
The company I work for	101 9%	12 10%	7 12%	82 8%	7 18%	16 12%	7 7%	8 9%	8 9%	9 9%	12 6%	7 5%	8 8%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 37

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Third

Base: All respondents

	Tenure								
	Total	NET: Home-owners	Owned out-right	Owned with mortgage	NET: Rent-ers	Coun-cil Rent	HA Rent	Other rent	Rent free
Unweighted base	1143	660	234	426	454	81	94	279	29
Weighted base	1180	769	294	476	387	125	63	199	24
Location / Commute	319 27%	205 27%	75 26%	130 27%	108 28%	37 29%	17 27%	54 27%	7 30%
Nature of the work	217 18%	152 20%	63 21%	90 19%	59 15%	22 18%	6 9%	31 16%	6 24%
Pay and benefits	206 17%	132 17%	59 20%	73 15%	73 19%	14 11%	18 29%	41 20%	2 8%
Work / Life Balance	195 17%	127 16%	42 14%	85 18%	67 17%	23 19%	11 17%	33 16%	2 7%
The opportunity to develop and learn skills	141 12%	87 11%	26 9%	61 13%	47 12%	12 9%	9 14%	26 13%	7 29%
The company I work for	101 9%	67 9%	30 10%	37 8%	34 9%	17 14%	2 3%	15 8%	* 2%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 38

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Third

Base: All respondents

	Do you have any children aged 18 or under? If so, how old are they?									Regions (Netted)				
	Total	No children aged 18 or under	NET: Yes	NET: Any 5-18	NET: Any 11-18	Any aged under 5	Any aged 5-10	Any aged 11-15	Any aged 16-18	North	South	Midlands	Scotland	Wales
Unweighted base	1143	706	429	347	216	154	202	158	87	284	393	278	118	70
Weighted base	1180	742	429	340	220	155	193	156	90	274	445	283	117	62
Location / Commute	319 27%	204 28%	113 26%	91 27%	59 27%	46 30%	52 27%	45 29%	18 20%	64 23%	129 29%	79 28%	39 33%	9 14%
Nature of the work	217 18%	139 19%	76 18%	64 19%	38 17%	26 17%	39 20%	23 15%	19 21%	56 20%	75 17%	56 20%	18 16%	12 19%
Pay and benefits	206 17%	139 19%	67 16%	51 15%	33 15%	26 17%	24 12%	25 16%	19 21%	49 18%	82 18%	49 17%	13 11%	13 22%
Work / Life Balance	195 17%	117 16%	78 18%	60 18%	37 17%	25 16%	32 17%	22 14%	17 19%	42 15%	78 17%	44 16%	20 17%	12 19%
The opportunity to develop and learn skills	141 12%	76 10%	63 15%	50 15%	36 16%	19 12%	30 16%	27 17%	14 15%	33 12%	54 12%	31 11%	15 12%	9 14%
The company I work for	101 9%	66 9%	33 8%	25 7%	17 8%	14 9%	16 8%	14 9%	3 3%	30 11%	27 6%	25 9%	12 10%	7 12%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 39

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Total

Base: All respondents

	Gender			Age									Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	18-34	35-54	55+	AB	C1	C2	DE	Public	Pri- vate
Unweighted base	1143	627	516	124	260	269	275	163	52	384	544	215	377	363	214	189	268	875
Weighted base	1180	643	537	132	281	270	271	167	59	413	541	226	341	374	278	187	281	899
Pay and benefits	972	540	431	110	222	230	227	139	44	332	457	183	276	305	228	163	229	743
	82%	84%	80%	83%	79%	85%	84%	83%	74%	80%	85%	81%	81%	82%	82%	87%	81%	83%
Work / Life Balance	817	445	371	81	192	197	188	122	37	273	385	159	232	258	192	134	195	622
	69%	69%	69%	61%	68%	73%	69%	73%	62%	66%	71%	70%	68%	69%	69%	72%	69%	69%
Location / Commute	617	323	294	57	141	129	161	95	34	198	290	129	160	206	143	108	157	460
	52%	50%	55%	43%	50%	48%	59%	57%	58%	48%	54%	57%	47%	55%	51%	58%	56%	51%
Nature of the work	594	324	271	63	137	122	137	97	37	201	259	135	165	192	148	89	158	436
	50%	50%	50%	48%	49%	45%	51%	58%	63%	49%	48%	60%	48%	51%	53%	48%	56%	49%
The opportunity to develop and learn skills	330	183	147	55	96	80	63	26	10	151	143	36	111	91	88	40	72	258
	28%	28%	27%	41%	34%	30%	23%	16%	17%	36%	26%	16%	33%	24%	32%	21%	26%	29%
The company I work for	211	115	96	31	56	51	37	21	16	87	88	36	79	70	36	26	33	178
	18%	18%	18%	23%	20%	19%	14%	12%	26%	21%	16%	16%	23%	19%	13%	14%	12%	20%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 40

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Total

Base: All respondents

	Total	Region											
		Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	Eastern	London	South East	South West
Unweighted base	1143	118	70	955	40	136	108	96	88	94	139	144	110
Weighted base	1180	117	62	1002	39	140	95	98	86	100	191	151	103
Pay and benefits	972 82%	104 89%	47 76%	820 82%	32 84%	111 79%	83 87%	72 73%	64 75%	83 83%	160 83%	128 85%	88 86%
Work / Life Balance	817 69%	80 68%	45 73%	692 69%	23 60%	97 69%	66 69%	77 78%	53 62%	67 67%	123 64%	102 68%	85 83%
Location / Commute	617 52%	62 53%	30 49%	526 52%	21 54%	69 49%	56 59%	51 52%	44 51%	58 59%	93 49%	84 56%	50 48%
Nature of the work	594 50%	55 47%	31 51%	508 51%	20 52%	67 48%	41 43%	56 57%	45 52%	51 51%	102 53%	79 52%	48 47%
The opportunity to develop and learn skills	330 28%	29 25%	19 30%	282 28%	5 14%	47 33%	23 24%	20 21%	31 36%	27 27%	67 35%	38 25%	24 24%
The company I work for	211 18%	21 18%	13 21%	178 18%	14 36%	30 21%	17 18%	19 19%	21 25%	13 14%	30 16%	21 14%	13 12%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 41

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Total

Base: All respondents

	Tenure								
	Total	NET: Home-owners	Owned out-right	Owned with mortgage	NET: Rent-ers	Coun-cil Rent	HA Rent	Other rent	Rent free
Unweighted base	1143	660	234	426	454	81	94	279	29
Weighted base	1180	769	294	476	387	125	63	199	24
Pay and benefits	972 82%	627 82%	220 75%	407 86%	326 84%	94 76%	56 89%	176 88%	18 77%
Work / Life Balance	817 69%	548 71%	200 68%	348 73%	256 66%	78 63%	43 69%	134 67%	13 53%
Location / Commute	617 52%	392 51%	162 55%	230 48%	212 55%	73 59%	36 57%	102 51%	14 57%
Nature of the work	594 50%	398 52%	178 61%	220 46%	184 48%	59 47%	29 47%	96 48%	12 50%
The opportunity to develop and learn skills	330 28%	210 27%	64 22%	146 31%	108 28%	37 30%	16 25%	55 28%	12 49%
The company I work for	211 18%	132 17%	56 19%	76 16%	76 20%	32 26%	9 14%	35 18%	3 14%

Job Satisfaction Survey

ONLINE Fieldwork: 18th-20th August 2017

Absolutes/col percents

Table 42

Q.2 When taking a job which three of the following factors do you consider to be most important? Please rank your top three. Which factor do you consider to be...

Total

Base: All respondents

	Do you have any children aged 18 or under? If so, how old are they?									Regions (Netted)				
	Total	No children aged 18 or under	NET: Yes	NET: Any 5-18	NET: Any 11-18	Any aged under 5	Any aged 5-10	Any aged 11-15	Any aged 16-18	North	South	Midlands	Scotland	Wales
Unweighted base	1143	706	429	347	216	154	202	158	87	284	393	278	118	70
Weighted base	1180	742	429	340	220	155	193	156	90	274	445	283	117	62
Pay and benefits	972 82%	613 83%	351 82%	281 83%	183 83%	126 81%	164 85%	135 86%	69 77%	226 83%	376 85%	218 77%	104 89%	47 76%
Work / Life Balance	817 69%	477 64%	333 78%	266 78%	171 78%	120 77%	151 78%	118 76%	74 82%	185 68%	310 70%	196 69%	80 68%	45 73%
Location / Commute	617 52%	407 55%	207 48%	161 47%	102 46%	82 53%	91 47%	72 46%	41 45%	146 53%	227 51%	153 54%	62 53%	30 49%
Nature of the work	594 50%	404 54%	186 43%	153 45%	99 45%	63 41%	84 43%	65 42%	46 52%	128 47%	229 51%	151 53%	55 47%	31 51%
The opportunity to develop and learn skills	330 28%	188 25%	139 32%	105 31%	69 32%	51 33%	59 31%	50 32%	30 34%	75 27%	129 29%	78 28%	29 25%	19 30%
The company I work for	211 18%	138 19%	71 17%	54 16%	36 16%	24 16%	29 15%	28 18%	9 10%	61 22%	63 14%	54 19%	21 18%	13 21%