

NASUWT - Satisfaction and wellbeing in the workplace, survey of teachers

METHODOLOGY NOTE

ComRes interviewed 501 teachers in England between the 30th October and 10th November 2013. Data were weighted to be representative of all teachers in England by region and teacher's role. ComRes is a member of the British Polling Council and abides by its rules.

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Q1. Thinking about your job in the past 12 months, how satisfied or dissatisfied are you currently with your job?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Very satisfied	Counts	96	57	39	26	58	80	13	30	43	24	35	15	38	8
	% down	19%	25%	15%	20%	18%	19%	26%	18%	18%	26%	25%	16%	18%	16%
	Col Sig	c	C	aB								I	k		
Satisfied	Counts	234	111	122	65	143	198	26	80	120	34	56	50	105	22
	% down	47%	48%	46%	48%	44%	46%	50%	48%	50%	36%	40%	51%	50%	42%
	Col Sig	J							j	J	AhI	m		k	
Not satisfied	Counts	129	52	77	34	90	116	10	45	53	31	39	22	50	18
	% down	26%	22%	29%	25%	28%	27%	20%	27%	22%	34%	28%	22%	24%	34%
	Col Sig		c	b						J	I				
Very dissatisfied	Counts	42	12	30	9	32	40	2	12	26	4	11	10	16	4
	% down	8%	5%	11%	6%	10%	9%	4%	7%	11%	4%	8%	11%	8%	8%
	Col Sig		C	B						J	I				
NET: Satisfied	Counts	330	168	162	92	202	278	39	110	162	58	91	66	143	31
	% down	66%	72%	60%	68%	62%	64%	76%	66%	67%	62%	65%	67%	68%	58%
	Col Sig	b	aC	B			g	f							
NET: Dissatisfied	Counts	171	64	107	43	122	156	12	57	79	35	50	32	67	22
	% down	34%	28%	40%	32%	38%	36%	24%	34%	33%	38%	35%	33%	32%	42%
	Col Sig	b	aC	B			g	f							
Col Sig		Bcg	ACEFhIN	aBdGkm	c	BG	BG	aCEFiN	b	Bg		c		c	BG
Mean		0.43	0.64	0.24	0.49	0.33	0.38	0.73	0.43	0.41	0.45	0.46	0.39	0.46	0.24



Q2. Thinking about your job, to what extent, if at all, do you agree with each of the following statements? In the past 12 months I have seriously considered leaving the teaching profession

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	113	44	70	35	74	102	10	36	56	21	34	22	40	17
	% down	23%	19%	26%	26%	23%	24%	20%	22%	23%	23%	24%	22%	19%	33%
	Col Sig	n	c	b										N	aM
Tend to agree	Counts	122	41	82	28	90	106	12	38	59	25	29	20	61	12
	% down	24%	18%	30%	21%	28%	24%	24%	23%	24%	27%	21%	20%	29%	24%
	Col Sig	Bc	AC	aB								m		k	
Tend to disagree	Counts	100	53	47	33	51	91	5	36	48	16	28	19	43	10
	% down	20%	23%	18%	25%	16%	21%	9%	22%	20%	18%	20%	20%	20%	19%
	Col Sig	G			E	D	G	AF							
Strongly disagree	Counts	156	86	70	35	103	126	25	55	73	28	48	32	63	13
	% down	31%	37%	26%	26%	32%	29%	48%	33%	30%	30%	34%	33%	30%	24%
	Col Sig	G	C	B			G	AF							
Don't know	Counts	9	9	-	3	6	9	-	1	5	2	2	5	2	-
	% down	2%	4%	-	2%	2%	2%	-	1%	2%	2%	2%	5%	1%	-
	Col Sig														
NET: Agree	Counts	236	85	151	63	164	208	23	74	115	47	63	41	101	30
	% down	47%	36%	56%	47%	51%	48%	44%	44%	48%	50%	45%	42%	48%	57%
	Col Sig	BC	AC	AB								n			k
NET: Disagree	Counts	256	139	117	68	154	217	29	91	121	44	76	51	106	23
	% down	51%	60%	44%	51%	48%	50%	56%	55%	50%	48%	54%	53%	51%	43%
	Col Sig	BC	AC	AB											
Col Sig		BC	ACDEFJmN	ABGHKm	B	B	B	CN	Cn	B	b	Cn		bc	BGhk
Mean		-0.13	-0.43	0.12	-0.04	-0.06	-0.08	-0.40	-0.22	-0.10	-0.05	-0.19	-0.22	-0.13	0.22

Q2. Thinking about your job, to what extent, if at all, do you agree with each of the following statements? Teaching is competitive with other occupations in terms of career opportunities

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	23	15	8	5	13	21	2	10	9	4	10	3	9	1
	% down	5%	7%	3%	4%	4%	5%	3%	6%	4%	4%	7%	3%	4%	2%
	Col Sig		C	B											
Tend to agree	Counts	245	128	117	62	164	214	27	91	106	48	53	58	103	30
	% down	49%	55%	44%	46%	51%	49%	51%	55%	44%	52%	38%	60%	49%	57%
	Col Sig	KI	C	B					I	H		ALMN	aK	K	K
Tend to disagree	Counts	155	57	98	52	87	132	15	49	77	29	52	19	68	15
	% down	31%	24%	36%	39%	27%	31%	28%	29%	32%	31%	37%	20%	33%	28%
	Col Sig	bdL	aC	B	aE	D						L	AKM	L	
Strongly disagree	Counts	70	29	40	13	53	60	7	15	44	11	25	17	23	5
	% down	14%	13%	15%	10%	16%	14%	13%	9%	18%	12%	17%	17%	11%	10%
	Col Sig	h			e	d			aI	H		mn		k	k
Don't know	Counts	9	4	5	2	7	6	2	2	6	1	1	-	7	2
	% down	2%	2%	2%	1%	2%	1%	4%	1%	2%	1%	1%	-	3%	3%
	Col Sig														
NET: Agree	Counts	268	143	125	67	177	235	28	101	115	52	64	61	112	31
	% down	53%	61%	47%	50%	55%	54%	54%	61%	48%	56%	45%	63%	53%	59%
	Col Sig	BcK	AC	aB					I	H		ALn	K		k
NET: Disagree	Counts	224	86	138	65	140	193	21	64	121	40	77	36	91	20
	% down	45%	37%	51%	49%	43%	44%	41%	38%	50%	43%	54%	37%	44%	38%
	Col Sig	BcK	AC	aB					I	H		ALMN	K	K	K
Col Sig		bchk	aCdefIK	aBFHlmn	bh	bh	bchik		aCdefIK	BfHmn		aBFHlmn	ck	cik	cik
Mean		-0.01	0.19	-0.18	-0.05	-0.01	0.01	0.03	0.20	-0.17	0.05	-0.20	0.12	0.03	0.13



Q2. Thinking about your job, to what extent, if at all, do you agree with each of the following statements? In the past 12 months I have seriously considered leaving my current job

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	128	50	79	36	88	116	11	43	65	20	36	27	44	21
	% down	26%	21%	29%	27%	27%	27%	21%	26%	27%	22%	25%	28%	21%	40%
	Col Sig	N	C	B								N		N	AKM
Tend to agree	Counts	132	58	74	32	92	116	12	47	64	21	36	20	62	15
	% down	26%	25%	28%	24%	28%	27%	24%	28%	27%	23%	25%	20%	30%	28%
	Col Sig														
Tend to disagree	Counts	105	45	60	37	54	91	9	40	46	19	26	21	52	6
	% down	21%	19%	22%	28%	17%	21%	17%	24%	19%	21%	18%	22%	25%	11%
	Col Sig	dN			aE	D							n	N	AIM
Strongly disagree	Counts	129	75	54	25	87	104	20	35	64	30	41	27	49	11
	% down	26%	32%	20%	19%	27%	24%	38%	21%	26%	32%	29%	27%	24%	21%
	Col Sig	bcdg	aC	aB	ae	d	g	af	j		h				
Don't know	Counts	7	5	2	4	3	7	-	2	2	3	2	3	2	-
	% down	1%	2%	1%	3%	1%	2%	-	1%	1%	3%	2%	3%	1%	-
	Col Sig														
NET: Agree	Counts	261	107	153	68	180	232	23	90	129	41	72	47	106	36
	% down	52%	46%	57%	50%	56%	54%	45%	54%	54%	45%	51%	48%	51%	68%
	Col Sig	N	C	B								N	N	N	AKLM
NET: Disagree	Counts	233	120	113	63	141	194	28	75	110	49	67	48	101	17
	% down	47%	52%	42%	47%	43%	45%	55%	45%	45%	53%	47%	49%	48%	32%
	Col Sig	N	C	B								N	N	N	AKLM
Col Sig		bN	aCdEFhIN	BGJm	bn	Bjn	Bjn	CN	bn	bN	CefN	N	n	cN	ABdefGhIJKI
Mean		0.05	-0.17	0.24	0.12	0.13	0.12	-0.26	0.14	0.09	-0.19	0.00	0.00	0.00	0.54

Q2. Thinking about your job, to what extent, if at all, do you agree with each of the following statements? I would recommend a career as a teacher to a friend

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	41	33	8	8	27	31	9	11	20	10	12	4	23	2
	% down	8%	14%	3%	6%	8%	7%	18%	6%	8%	10%	9%	4%	11%	3%
	Col Sig	BC	AC	AB									m	l	
Tend to agree	Counts	173	93	81	49	105	149	19	69	76	28	49	35	76	13
	% down	35%	40%	30%	36%	32%	34%	36%	42%	31%	30%	35%	36%	36%	25%
	Col Sig	n	C	B					Ij	H	h			n	am
Tend to disagree	Counts	131	42	89	39	82	114	12	48	55	28	34	19	61	17
	% down	26%	18%	33%	29%	25%	26%	23%	29%	23%	30%	24%	20%	29%	33%
	Col Sig	BC	AC	AB									n		l
Strongly disagree	Counts	129	55	74	33	90	118	9	29	77	23	41	37	35	16
	% down	26%	24%	28%	24%	28%	27%	16%	17%	32%	24%	29%	38%	17%	31%
	Col Sig	gHiIM					g	af	AI	aH		M	aM	AKLN	M
Don't know	Counts	27	11	16	6	19	21	3	10	13	4	5	2	16	4
	% down	5%	5%	6%	4%	6%	5%	7%	6%	5%	4%	4%	2%	8%	8%
	Col Sig	L										m	AM	kL	
NET: Agree	Counts	214	125	89	57	132	181	28	80	96	38	62	39	98	15
	% down	43%	54%	33%	42%	41%	42%	54%	48%	40%	41%	44%	40%	47%	28%
	Col Sig	BCN	AC	AB			g	f				N		N	AKM
NET: Disagree	Counts	260	97	163	72	173	232	21	77	132	51	75	57	95	34
	% down	52%	42%	61%	53%	53%	53%	40%	46%	55%	55%	53%	58%	45%	64%
	Col Sig	BCgn	AC	AB			g	af	i	h			m	IN	aM
Col Sig		BCGmN	ACDEFIjKLN	ABdeFGHkM	BcGmn	BcGhMn	BCGhMN	ACDEFIjKLN	CefILN	BGHM	bgn	BcGmN	BGHM	aCdEFIkLN	ABdeFGHjKM
Mean		-0.28	0.03	-0.56	-0.31	-0.34	-0.33	0.17	-0.10	-0.41	-0.29	-0.30	-0.52	-0.05	-0.70



Q2. Thinking about your job, to what extent, if at all, do you agree with each of the following statements? Teaching is competitive with other occupations in terms of salaries

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	15	7	9	2	12	14	2	7	8	1	6	3	5	1
	% down	3%	3%	3%	2%	4%	3%	3%	4%	3%	1%	4%	3%	2%	2%
	Col Sig														
Tend to agree	Counts	137	71	67	30	98	117	17	52	59	27	37	26	57	16
	% down	27%	30%	25%	22%	30%	27%	33%	31%	24%	29%	26%	27%	27%	31%
	Col Sig				e	d									
Tend to disagree	Counts	196	92	104	59	115	173	16	64	90	43	60	37	77	22
	% down	39%	40%	39%	44%	35%	40%	31%	38%	37%	46%	43%	37%	37%	43%
	Col Sig				e	d									
Strongly disagree	Counts	142	60	82	41	95	121	16	42	78	21	36	30	63	13
	% down	28%	26%	31%	30%	29%	28%	31%	25%	32%	23%	25%	31%	30%	24%
	Col Sig									j	i				
Don't know	Counts	10	3	7	3	5	9	1	2	7	2	2	2	6	-
	% down	2%	1%	3%	2%	1%	2%	2%	1%	3%	2%	2%	2%	3%	-
	Col Sig														
NET: Agree	Counts	153	77	75	32	110	131	18	59	66	28	43	30	63	17
	% down	30%	33%	28%	24%	34%	30%	35%	35%	27%	30%	31%	30%	30%	33%
	Col Sig	d			aE	D			i	h					
NET: Disagree	Counts	338	152	186	100	209	294	32	106	169	64	96	67	141	35
	% down	67%	65%	69%	74%	65%	68%	62%	64%	70%	69%	68%	68%	67%	67%
	Col Sig				E	D									
Col Sig			D		BEHk	D			Di	h		d			
Mean		-0.64	-0.56	-0.70	-0.81	-0.57	-0.63	-0.56	-0.50	-0.74	-0.62	-0.59	-0.66	-0.67	-0.57



Q2. Thinking about your job, to what extent, if at all, do you agree with each of the following statements? Teaching is competitive with other occupations in terms of financial rewards on offer

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	10	2	7	4	5	8	2	5	4	1	5	2	3	-
	% down	2%	1%	3%	3%	1%	2%	3%	3%	2%	1%	3%	2%	2%	-
	Col Sig														
Tend to agree	Counts	83	44	38	16	59	69	11	28	40	15	24	13	39	6
	% down	16%	19%	14%	12%	18%	16%	21%	17%	16%	16%	17%	13%	19%	12%
	Col Sig				e	d									
Tend to disagree	Counts	207	106	101	63	121	178	26	67	95	45	52	44	85	26
	% down	41%	45%	38%	47%	37%	41%	49%	40%	39%	48%	37%	45%	40%	49%
	Col Sig		c	b	e	d						n			k
Strongly disagree	Counts	195	76	118	50	133	172	13	65	100	30	59	37	79	19
	% down	39%	33%	44%	37%	41%	40%	25%	39%	41%	32%	42%	38%	38%	35%
	Col Sig	G	C	B			G	AF							
Don't know	Counts	8	3	4	1	6	6	1	2	3	2	1	2	3	2
	% down	2%	1%	2%	1%	2%	1%	2%	1%	1%	3%	1%	2%	1%	3%
	Col Sig														
NET: Agree	Counts	92	47	45	20	63	77	12	33	43	15	29	15	42	6
	% down	18%	20%	17%	15%	20%	18%	24%	20%	18%	17%	20%	15%	20%	12%
	Col Sig														
NET: Disagree	Counts	401	182	219	114	255	350	38	131	195	75	111	82	164	44
	% down	80%	78%	82%	85%	79%	81%	74%	79%	81%	81%	79%	83%	78%	84%
	Col Sig														
Col Sig				g	g		g	cdfin		g					g
Mean		-1.00	-0.91	-1.08	-1.05	-1.01	-1.02	-0.74	-0.95	-1.04	-0.98	-0.98	-1.07	-0.96	-1.11

Q2. Thinking about your job, to what extent, if at all, do you agree with each of the following statements? SUMMARY

Base: All respondents (501)		Q2. Thinking about your job, to what extent, if at all, do you agree with each of the following					
		Teaching is competitive with other occupations in terms of career opportunities	In the past 12 months I have seriously considered leaving my current job	In the past 12 months I have seriously considered leaving the teaching profession	I would recommend a career as a teacher to a friend	Teaching is competitive with other occupations in terms of salaries	Teaching is competitive with other occupations in terms of financial rewards on offer
		A	B	C	D	E	F
Base [unweighted]		501	501	501	501	501	501
Base [weighted]		501	501	501	501	501	501
Strongly agree	Counts	23	128	113	41	15	10
	% down	5%	26%	23%	8%	3%	2%
	Col Sig	BCDF	ADEF	ADEF	ABCEF	BCD	ABCD
Tend to agree	Counts	245	132	122	173	137	83
	% down	49%	26%	24%	35%	27%	16%
	Col Sig	BCDEF	ADF	ADF	ABCEF	ADF	ABCDE
Tend to disagree	Counts	155	105	100	131	196	207
	% down	31%	21%	20%	26%	39%	41%
	Col Sig	BCdEF	AdEF	ADEF	abCEF	ABCD	ABCD
Strongly disagree	Counts	70	129	156	129	142	195
	% down	14%	26%	31%	26%	28%	39%
	Col Sig	BCDEF	AcF	AbdF	AcF	AF	ABCDE
Don't know	Counts	9	7	9	27	10	8
	% down	2%	1%	2%	5%	2%	2%
	Col Sig	D	D	D	ABCEF	D	D
NET: Agree	Counts	268	261	236	214	153	92
	% down	53%	52%	47%	43%	30%	18%
	Col Sig	CDEF	DEF	AEF	ABEF	ABCDF	ABCDE
NET: Disagree	Counts	224	233	256	260	338	401
	% down	45%	47%	51%	52%	67%	80%
	Col Sig	CDEF	dEF	AEF	AbEF	ABCDF	ABCDE



Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I feel happy in my job

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	47	25	22	12	26	35	11	12	22	13	19	5	20	3
	% down	9%	11%	8%	9%	8%	8%	20%	7%	9%	14%	13%	5%	10%	6%
	Col Sig											L	K		
Often	Counts	213	121	93	54	141	179	25	70	111	33	62	41	92	19
	% down	43%	52%	35%	40%	44%	41%	49%	42%	46%	35%	44%	42%	44%	35%
	Col Sig	BC	AC	AB						j	i				
Sometimes	Counts	184	65	119	54	115	169	10	70	78	37	40	39	78	28
	% down	37%	28%	44%	40%	36%	39%	20%	42%	32%	40%	28%	40%	37%	52%
	Col Sig	BCGKN	AC	AB			G	AF	i	h		AlmN	k	kN	AKM
Rarely	Counts	49	20	29	12	35	45	4	12	27	9	18	11	16	3
	% down	10%	9%	11%	9%	11%	10%	7%	7%	11%	10%	13%	12%	8%	6%
	Col Sig											n			k
Never	Counts	7	2	5	1	6	5	2	3	4	1	2	2	3	-
	% down	1%	1%	2%	1%	2%	1%	4%	2%	1%	1%	2%	2%	2%	-
	Col Sig														
NET: Always or often	Counts	261	145	115	67	167	214	36	82	133	46	81	46	112	22
	% down	52%	63%	43%	50%	52%	49%	69%	49%	55%	49%	57%	47%	53%	41%
	Col Sig	BCG	AC	AB			G	AF				N		n	Km
NET: Rarely or never	Counts	56	22	34	14	41	51	6	15	31	10	20	13	20	3
	% down	11%	10%	13%	10%	13%	12%	11%	9%	13%	11%	14%	13%	9%	6%
	Col Sig											N			K
Col Sig		Bcg	ACdEFHiLN	aBGiKm	bg	BG	BG	aCdEFHiLN	Bg	bcg		C	BG	c	BG
Mean		0.49	0.63	0.37	0.48	0.45	0.45	0.75	0.46	0.50	0.51	0.55	0.37	0.52	0.41



Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I feel as if I am a failure in my job

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	8	2	6	1	6	4	3	5	3	-	2	-	5	1
	% down	2%	1%	2%	1%	2%	1%	6%	3%	1%	-	2%	-	2%	2%
	Col Sig														
Often	Counts	45	19	26	17	26	44	-	17	24	4	13	15	14	4
	% down	9%	8%	10%	12%	8%	10%	-	10%	10%	5%	9%	15%	7%	7%
	Col Sig	j							j	j	ahi		m	l	
Sometimes	Counts	153	65	88	42	96	137	8	49	74	29	46	30	57	19
	% down	30%	28%	33%	31%	30%	32%	15%	29%	31%	32%	33%	31%	27%	36%
	Col Sig	G					G	AF							
Rarely	Counts	185	92	94	42	127	161	20	63	93	29	45	42	82	16
	% down	37%	39%	35%	31%	39%	37%	39%	38%	38%	31%	32%	43%	39%	31%
	Col Sig				e	d									
Never	Counts	110	55	56	33	69	88	21	33	47	30	35	11	52	13
	% down	22%	24%	21%	24%	21%	20%	40%	20%	20%	32%	25%	11%	25%	24%
	Col Sig	GJL					G	AF	J	J	AHI	L	AKMn	L	I
NET: Always or often	Counts	53	21	32	17	31	48	3	21	27	4	15	15	19	4
	% down	11%	9%	12%	13%	10%	11%	6%	13%	11%	5%	11%	15%	9%	9%
	Col Sig	J							J	J	AHI				
NET: Rarely or never	Counts	295	146	149	75	196	249	41	96	140	59	80	53	134	29
	% down	59%	63%	56%	56%	61%	57%	79%	58%	58%	64%	57%	54%	64%	55%
	Col Sig	G	c	b			G	AF							
Col Sig		GJ	cgL	bGJ	GJ	Gj	GJ	AbCDEFHIKL	GJ	GJ	ACDeFH	Gj	BGJM	gL	G
Mean		-0.69	-0.77	-0.62	-0.67	-0.70	-0.66	-1.07	-0.62	-0.65	-0.91	-0.69	-0.51	-0.77	-0.69



Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I feel optimistic about my career opportunities

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	29	19	10	6	17	23	4	13	9	7	10	8	8	3
	% down	6%	8%	4%	4%	5%	5%	8%	8%	4%	8%	7%	8%	4%	5%
	Col Sig		C	B											
Often	Counts	76	47	30	15	51	68	8	42	29	6	25	16	28	8
	% down	15%	20%	11%	11%	16%	16%	16%	25%	12%	7%	17%	16%	13%	16%
	Col Sig	cHJ	C	aB					AIJ	H	AH				
Sometimes	Counts	180	86	94	56	112	156	18	57	93	30	49	37	78	16
	% down	36%	37%	35%	42%	35%	36%	34%	34%	38%	32%	35%	38%	37%	30%
	Col Sig														
Rarely	Counts	182	74	108	49	121	161	17	53	89	41	46	31	83	23
	% down	36%	32%	40%	37%	37%	37%	33%	32%	37%	44%	33%	31%	40%	43%
	Col Sig		c	b					J		H				
Never	Counts	34	7	27	8	22	26	4	2	22	9	12	6	12	3
	% down	7%	3%	10%	6%	7%	6%	8%	1%	9%	10%	9%	6%	6%	6%
	Col Sig	BH	AC	B					AIJ	H	H				
NET: Always or often	Counts	105	66	39	21	68	91	13	55	38	13	34	24	37	11
	% down	21%	28%	15%	16%	21%	21%	24%	33%	16%	14%	24%	24%	17%	21%
	Col Sig	BCHij	AC	AB					AIJ	aH	aH				
NET: Rarely or never	Counts	216	81	135	57	144	187	21	55	111	50	58	37	95	26
	% down	43%	35%	50%	42%	44%	43%	41%	33%	46%	54%	41%	38%	45%	49%
	Col Sig	BcHj	AC	aB					AIJ	H	aH				
Col Sig		BCHij	ACDEFIJKMN	ABEFHKL	BH	BCH	BCHij		ACDEFIJ	aBfHkl	aBfHkl	bCHij	Cij	BH	BH
Mean		-0.23	-0.01	-0.42	-0.28	-0.25	-0.23	-0.17	0.06	-0.36	-0.42	-0.19	-0.12	-0.29	-0.30



Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I feel I get the recognition I need in my job

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	21	13	8	3	14	16	4	6	11	4	8	2	9	2
	% down	4%	6%	3%	3%	4%	4%	8%	4%	4%	4%	6%	2%	4%	3%
	Col Sig														
Often	Counts	103	58	44	24	67	88	11	34	45	24	27	28	38	11
	% down	21%	25%	17%	18%	21%	20%	21%	20%	19%	26%	19%	28%	18%	20%
	Col Sig		C	B									m	l	
Sometimes	Counts	209	99	111	60	131	185	19	74	102	34	59	40	91	18
	% down	42%	42%	41%	45%	41%	43%	36%	44%	42%	36%	42%	41%	44%	35%
	Col Sig														
Rarely	Counts	146	55	92	42	96	125	16	46	72	28	37	24	65	20
	% down	29%	24%	34%	31%	30%	29%	30%	28%	30%	30%	26%	25%	31%	38%
	Col Sig		C	B								n			k
Never	Counts	22	8	14	5	16	19	2	6	12	3	10	3	7	2
	% down	4%	3%	5%	4%	5%	4%	5%	4%	5%	4%	7%	3%	3%	3%
	Col Sig														
NET: Always or often	Counts	124	71	52	27	81	105	15	40	55	28	35	30	46	12
	% down	25%	31%	19%	20%	25%	24%	29%	24%	23%	30%	25%	31%	22%	23%
	Col Sig	bc	aC	aB											
NET: Rarely or never	Counts	168	62	106	47	112	144	18	53	84	31	47	27	72	22
	% down	34%	27%	39%	35%	35%	33%	35%	32%	35%	33%	33%	28%	34%	41%
	Col Sig	b	aC	B											
Col Sig		Bc	ACDEFIkMn	aBfhjL	B	B	Bc		c	B	c	b	C	B	b
Mean		-0.09	0.06	-0.22	-0.16	-0.10	-0.10	-0.02	-0.08	-0.13	-0.03	-0.10	0.02	-0.11	-0.18



Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I feel motivated in my job

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	49	31	18	14	30	38	10	12	27	11	17	4	22	6
	% down	10%	13%	7%	10%	9%	9%	20%	7%	11%	12%	12%	4%	10%	11%
	Col Sig	gl	C	B			g	af				L	aKm	I	
Often	Counts	212	117	96	56	137	183	21	78	99	35	58	38	100	17
	% down	42%	50%	36%	42%	42%	42%	40%	47%	41%	38%	41%	39%	48%	32%
	Col Sig	Bc	AC	aB										N	M
Sometimes	Counts	177	62	115	52	113	160	11	63	85	30	44	42	69	22
	% down	35%	27%	43%	39%	35%	37%	20%	38%	35%	32%	31%	43%	33%	41%
	Col Sig	BCG	AC	AB			G	AF				I	k		
Rarely	Counts	59	22	38	12	42	49	10	13	29	16	21	13	17	8
	% down	12%	9%	14%	9%	13%	11%	20%	8%	12%	18%	15%	14%	8%	16%
	Col Sig		c	b					J		H	m		k	
Never	Counts	3	1	2	1	2	3	-	1	1	-	1	-	1	-
	% down	1%	0%	1%	0%	1%	1%	-	1%	1%	-	1%	-	1%	-
	Col Sig														
NET: Always or often	Counts	262	148	114	70	166	222	31	89	126	46	75	42	122	23
	% down	52%	64%	42%	52%	51%	51%	60%	54%	52%	50%	53%	43%	58%	43%
	Col Sig	BC	AC	AB									M	LN	M
NET: Rarely or never	Counts	62	22	40	13	44	52	10	15	31	16	22	13	19	8
	% down	12%	10%	15%	9%	14%	12%	20%	9%	13%	18%	16%	14%	9%	16%
	Col Sig		c	b					J		H	M		K	
Col Sig		BC	ACdEFHIJKL	ABDeFgHIkM	bC	Bcm	BCm	c	BC	BC	B	Bc	BM	CefLn	Bm
Mean		0.49	0.67	0.33	0.52	0.46	0.47	0.60	0.51	0.50	0.44	0.49	0.34	0.59	0.38



Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I feel my job is boring

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	6	2	4	1	4	2	3	1	3	2	2	-	3	1
	% down	1%	1%	1%	1%	1%	1%	6%	1%	1%	2%	1%	-	1%	2%
	Col Sig														
Often	Counts	12	3	8	-	9	10	1	6	4	1	3	1	7	-
	% down	2%	1%	3%	-	3%	2%	2%	4%	2%	1%	2%	1%	3%	-
	Col Sig														
Sometimes	Counts	71	23	47	17	46	62	8	28	31	12	15	17	29	10
	% down	14%	10%	18%	13%	14%	14%	15%	17%	13%	13%	11%	17%	14%	19%
	Col Sig		C	B											
Rarely	Counts	229	106	122	58	157	200	21	75	115	39	67	45	89	28
	% down	46%	46%	46%	43%	48%	46%	40%	45%	47%	42%	48%	46%	42%	53%
	Col Sig														
Never	Counts	184	98	87	59	108	159	19	57	89	39	54	35	82	14
	% down	37%	42%	32%	44%	33%	37%	37%	34%	37%	42%	38%	35%	39%	27%
	Col Sig	n	C	B	E	D						n		n	akm
NET: Always or often	Counts	17	5	12	1	13	13	4	7	7	3	5	1	10	1
	% down	3%	2%	4%	1%	4%	3%	8%	4%	3%	3%	3%	1%	5%	2%
	Col Sig														
NET: Rarely or never	Counts	413	204	209	117	264	359	40	132	203	78	121	79	170	42
	% down	82%	88%	78%	87%	82%	83%	77%	79%	84%	84%	86%	81%	81%	80%
	Col Sig	b	aC	B											
Col Sig		bD	aCEfgHN	BDfjk	ACEfgHmN	BD	bcd	bd	BD		c	c		d	BD
Mean		-1.15	-1.27	-1.04	-1.29	-1.10	-1.16	-0.99	-1.09	-1.17	-1.21	-1.20	-1.15	-1.14	-1.03

Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I enjoy the work I do

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	82	40	42	28	43	66	15	23	36	23	27	9	37	8
	% down	16%	17%	15%	21%	13%	15%	28%	14%	15%	25%	19%	10%	18%	15%
	Col Sig	gjl			e	d	g	af	J	J	aHI	L	aKm	I	
Often	Counts	261	135	126	64	176	225	25	93	132	36	72	54	112	23
	% down	52%	58%	47%	48%	54%	52%	48%	56%	55%	39%	51%	55%	53%	44%
	Col Sig	J	C	B					J	J	AHI				
Sometimes	Counts	135	47	87	34	89	123	9	44	62	29	37	29	48	21
	% down	27%	20%	32%	25%	28%	28%	17%	26%	26%	31%	26%	30%	23%	39%
	Col Sig	Bgn	AC	B			G	aF				n		N	akM
Rarely	Counts	20	9	11	9	11	16	3	4	11	5	5	4	10	1
	% down	4%	4%	4%	7%	3%	4%	5%	3%	5%	5%	4%	4%	5%	2%
	Col Sig														
Never	Counts	4	1	3	-	4	3	1	3	1	-	-	2	2	-
	% down	1%	0%	1%	-	1%	1%	2%	2%	0%	-	-	2%	1%	-
	Col Sig														
NET: Always or often	Counts	343	175	167	92	220	292	39	116	167	59	99	63	149	31
	% down	68%	75%	62%	68%	68%	67%	76%	70%	69%	64%	70%	65%	71%	59%
	Col Sig	Bc	AC	aB										n	m
NET: Rarely or never	Counts	24	10	14	9	15	19	4	7	12	5	5	5	13	1
	% down	5%	4%	5%	7%	5%	4%	7%	4%	5%	5%	4%	5%	6%	2%
	Col Sig														
Col Sig			Cefl	Bgk		b	b	cl				c	bg		
Mean		0.79	0.88	0.72	0.82	0.75	0.78	0.94	0.78	0.79	0.83	0.86	0.68	0.82	0.73



Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I feel stressed about my job

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	86	38	48	22	57	77	6	33	43	11	21	16	41	8
	% down	17%	16%	18%	17%	18%	18%	12%	20%	18%	12%	15%	17%	19%	15%
	Col Sig								j		h				
Often	Counts	218	102	116	57	140	199	15	70	110	38	53	59	83	23
	% down	44%	44%	43%	43%	43%	46%	29%	42%	46%	41%	38%	61%	39%	44%
	Col Sig	GL					G	AF				L	AKMn	L	I
Sometimes	Counts	149	72	78	41	99	122	21	47	76	26	48	20	66	16
	% down	30%	31%	29%	30%	31%	28%	40%	28%	32%	29%	34%	20%	32%	30%
	Col Sig	I					g	f				L	aKm	I	
Rarely	Counts	40	17	23	11	23	30	9	16	10	14	12	3	20	5
	% down	8%	7%	8%	9%	7%	7%	16%	10%	4%	15%	9%	3%	9%	9%
	Col Sig	IjL							I	AHJ	aI	L	AKM	L	
Never	Counts	7	4	3	3	4	5	1	1	3	4	6	-	-	1
	% down	1%	2%	1%	2%	1%	1%	2%	0%	1%	4%	5%	-	-	2%
	Col Sig														
NET: Always or often	Counts	305	140	165	80	197	276	21	103	153	49	75	76	123	31
	% down	61%	60%	61%	59%	61%	64%	41%	62%	63%	53%	53%	77%	59%	59%
	Col Sig	GKL					G	AF		j	i	aL	AKMN	L	L
NET: Rarely or never	Counts	47	21	26	14	27	36	10	17	13	17	19	3	20	6
	% down	9%	9%	10%	10%	8%	8%	19%	10%	5%	19%	13%	3%	9%	11%
	Col Sig	IJL							ij	AhJ	AhI	L	AKM	L	
Col Sig		GJKL	GJKL	GJKL	GjL	GJKL	GJKL	ABCDEFHILM	GJKI	GJKI	ABCdEF	AbCEFHILm	ABCDEFghiJ	GJKL	gL
Mean		0.67	0.66	0.68	0.63	0.69	0.72	0.32	0.71	0.75	0.42	0.50	0.91	0.69	0.62



Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I feel anxious about my job

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	49	24	25	17	30	42	5	8	30	10	15	12	18	4
	% down	10%	10%	9%	13%	9%	10%	10%	5%	13%	11%	10%	12%	9%	8%
	Col Sig	H							AIj	H	h				
Often	Counts	140	61	79	32	95	131	8	51	65	25	40	32	50	19
	% down	28%	26%	30%	24%	29%	30%	15%	30%	27%	26%	28%	33%	24%	35%
	Col Sig	G					G	AF						n	m
Sometimes	Counts	201	89	112	61	123	175	17	69	103	30	50	43	92	17
	% down	40%	38%	42%	45%	38%	40%	34%	41%	43%	33%	35%	44%	44%	33%
	Col Sig									j	i	m		k	
Rarely	Counts	89	52	37	17	63	69	18	29	39	21	28	9	41	10
	% down	18%	22%	14%	13%	19%	16%	34%	18%	16%	22%	20%	10%	20%	19%
	Col Sig	GL	C	B	e	d	G	AF				L	AKM	L	
Never	Counts	22	7	15	7	12	17	4	10	5	7	9	2	9	2
	% down	4%	3%	5%	5%	4%	4%	7%	6%	2%	8%	7%	2%	4%	4%
	Col Sig	i							i	ah					
NET: Always or often	Counts	189	85	104	49	125	173	13	59	95	35	54	44	68	23
	% down	38%	36%	39%	37%	39%	40%	25%	35%	39%	37%	38%	45%	32%	43%
	Col Sig	g					G	aF					m	l	
NET: Rarely or never	Counts	111	59	52	24	75	86	21	39	44	28	38	11	50	12
	% down	22%	25%	19%	18%	23%	20%	41%	23%	18%	30%	27%	11%	24%	23%
	Col Sig	GL					G	AF		J	I	L	AKMn	L	l
Col Sig		GL	gL	GI	G	GI	Gh	AbCDEFILn	fIL	GHjKM	iL	iL	ABceGHJKM	IL	g
Mean		0.21	0.18	0.23	0.26	0.21	0.26	-0.12	0.11	0.32	0.11	0.15	0.44	0.13	0.24

Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I feel a sense of accomplishment for what I do

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	74	42	33	19	46	59	15	25	31	19	20	8	39	8
	% down	15%	18%	12%	14%	14%	14%	29%	15%	13%	20%	14%	8%	19%	15%
	Col Sig	GI	c	b			G	AF					aM	L	
Often	Counts	239	124	114	68	151	206	23	81	120	38	69	46	102	21
	% down	48%	53%	43%	51%	47%	48%	45%	48%	50%	41%	49%	47%	49%	41%
	Col Sig		C	B											
Sometimes	Counts	153	53	100	41	100	141	8	52	71	30	44	38	52	20
	% down	31%	23%	37%	31%	31%	32%	16%	31%	30%	32%	31%	39%	25%	37%
	Col Sig	BcG	AC	aB			G	AF					M	Ln	m
Rarely	Counts	30	12	19	7	22	25	4	6	17	7	9	4	14	4
	% down	6%	5%	7%	5%	7%	6%	8%	4%	7%	7%	6%	4%	7%	7%
	Col Sig														
Never	Counts	5	2	3	-	5	4	1	3	2	-	1	2	2	-
	% down	1%	1%	1%	-	1%	1%	2%	2%	1%	-	1%	2%	1%	-
	Col Sig														
NET: Always or often	Counts	313	166	147	87	197	265	38	106	151	57	88	54	141	29
	% down	62%	71%	55%	64%	61%	61%	74%	63%	62%	61%	62%	56%	67%	56%
	Col Sig	BCg	AC	AB			g	af					m	I	
NET: Rarely or never	Counts	35	13	22	7	27	28	5	9	19	7	9	6	16	4
	% down	7%	6%	8%	5%	8%	7%	10%	5%	8%	7%	7%	6%	8%	7%
	Col Sig														
Col Sig		Bc	ACEFIkLn	aBdGM	c	Bg	B	CeL		B		b	BGm	Cl	b
Mean		0.69	0.83	0.58	0.73	0.65	0.67	0.90	0.71	0.67	0.74	0.69	0.56	0.77	0.64



Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? I feel tired at work

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Always	Counts	124	57	67	30	85	113	10	41	71	13	32	31	51	10
	% down	25%	24%	25%	22%	26%	26%	20%	24%	29%	13%	22%	31%	24%	19%
	Col Sig	J							J	J	AHI				
Often	Counts	224	107	116	56	149	202	15	77	109	38	61	52	87	24
	% down	45%	46%	43%	42%	46%	47%	29%	46%	45%	40%	44%	53%	41%	45%
	Col Sig	G					G	AF							
Sometimes	Counts	126	57	68	41	72	98	21	41	54	30	36	13	62	15
	% down	25%	25%	25%	30%	22%	23%	41%	25%	22%	33%	25%	13%	30%	28%
	Col Sig	GL			e	d	G	AF		j	i	L	AKMN	L	L
Rarely	Counts	27	11	16	7	17	21	5	8	6	12	12	3	9	4
	% down	5%	5%	6%	5%	5%	5%	10%	5%	3%	13%	8%	3%	4%	7%
	Col Sig	iJ							J	aJ	AHI	L	K		
Never	Counts	1	-	1	1	-	1	-	-	1	-	1	-	-	-
	% down	0%	-	0%	1%	-	0%	-	-	0%	-	1%	-	-	-
	Col Sig														
NET: Always or often	Counts	347	164	183	86	235	315	26	117	180	50	93	82	138	34
	% down	69%	71%	68%	64%	73%	73%	49%	70%	75%	54%	66%	84%	66%	65%
	Col Sig	GJL			e	d	G	AF	J	J	AHI	L	AKMN	L	L
NET: Rarely or never	Counts	28	11	17	8	17	21	5	8	7	12	13	3	9	4
	% down	6%	5%	6%	6%	5%	5%	10%	5%	3%	13%	9%	3%	4%	7%
	Col Sig	iJ							J	aJ	AHI	Lm	K	k	
Col Sig		GiJL	GJL	giJL	fIJL	GJkl	dGJkl	ABcEFHILm	GJL	acDGJKmN	ABCDEF	efIJL	ABCDefGHJK	giJL	IL
Mean		0.88	0.90	0.87	0.80	0.94	0.93	0.59	0.90	1.01	0.54	0.79	1.13	0.86	0.77



Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur? SUMMARY

Base: All respondents (501)		Q3. Thinking about your job in the past 12 months and your wellbeing, how often do the following situations occur?										
		I feel tired at work	I enjoy the work I do	I feel a sense of accomplishment for what I do	I feel stressed about my job	I feel motivated in my job	I feel happy in my job	I feel anxious about my job	I feel I get the recognition I need in my job	I feel optimistic about my career opportunities	I feel as if I am a failure in my job	I feel my job is boring
		A	B	C	D	E	F	G	H	I	J	K
Base [unweighted]		501	501	501	501	501	501	501	501	501	501	501
Base [weighted]		501	501	501	501	501	501	501	501	501	501	501
Always	Counts	124	82	74	86	49	47	49	21	29	8	6
	% down	25%	16%	15%	17%	10%	9%	10%	4%	6%	2%	1%
	Col Sig	BCDEFGHIJK	AEFGHIJK	AEFGHIJK	AEFGHIJK	ABCDHIJK	ABCDHIJK	ABCDHIJK	ABCDEFGJK	ABCDEFGJK	ABCDEFGHI	ABCDEFGHI
Often	Counts	224	261	239	218	212	213	140	103	76	45	12
	% down	45%	52%	48%	44%	42%	43%	28%	21%	15%	9%	2%
	Col Sig	BGHIJK	ADEFGHIJK	eGHIJK	BGHIJK	BcGHIJK	BGHIJK	ABCDEFHIJK	ABCDEFGIJK	ABCDEFGHJK	ABCDEFGHIK	ABCDEFGHIJ
Sometimes	Counts	126	135	153	149	177	184	201	209	180	153	71
	% down	25%	27%	31%	30%	35%	37%	40%	42%	36%	30%	14%
	Col Sig	cdEFGHIJK	EFGHIK	aFGHiK	aeFGHIK	ABdHjK	ABCDJK	ABCDJK	ABCDEiJK	ABcDhjK	aeFGHiK	ABCDEFGHIJ
Rarely	Counts	27	20	30	40	59	49	89	146	182	185	229
	% down	5%	4%	6%	8%	12%	10%	18%	29%	36%	37%	46%
	Col Sig	EFGHIJK	DEFGHIJK	EFGHIJK	BEGHIJK	ABCDGHIJK	ABCGHIJK	ABCDEFHIJK	ABCDEFGIJK	ABCDEFGHK	ABCDEFGHK	ABCDEFGHIJ
Never	Counts	1	4	5	7	3	7	22	22	34	110	184
	% down	0%	1%	1%	1%	1%	1%	4%	4%	7%	22%	37%
	Col Sig	cDFGHIJK	GHIJK	aGHIJK	AGHIJK	GHIJK	AGHIJK	ABCDEFiJK	ABCDEFiJK	ABCDEFghJK	ABCDEFGHIK	ABCDEFGHIJ
NET: Always or often	Counts	347	343	313	305	262	261	189	124	105	53	17
	% down	69%	68%	62%	61%	52%	52%	38%	25%	21%	11%	3%
	Col Sig	CDEFGHIJK	CDEFGHIJK	ABEFGHIJK	ABEFGHIJK	ABCDGHIJK	ABCDGHIJK	ABCDEFHIJK	ABCDEFGJK	ABCDEFGJK	ABCDEFGHIK	ABCDEFGHIJ
NET: Rarely or never	Counts	28	24	35	47	62	56	111	168	216	295	413
	% down	6%	5%	7%	9%	12%	11%	22%	34%	43%	59%	82%
	Col Sig	DEFGHIJK	DEFGHIJK	EFGHIJK	ABGHIJK	ABCGHIJK	ABCGHIJK	ABCDEFHIJK	ABCDEFGIJK	ABCDEFGHJK	ABCDEFGHIK	ABCDEFGHIJ

Q4. To what extent would you say each of the following have increased, decreased or stayed the same over the last 12 months? Workplace stress

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Increased significantly	Counts	211	90	121	53	143	190	16	70	108	33	64	41	85	22
	% down	42%	39%	45%	39%	44%	44%	32%	42%	45%	36%	45%	42%	41%	41%
	Col Sig						g	f							
Increased a little	Counts	174	97	77	45	117	153	13	53	92	29	44	44	68	19
	% down	35%	42%	29%	33%	36%	35%	25%	32%	38%	32%	31%	45%	33%	36%
	Col Sig	bc	aC	aB								l	km	l	
Stayed the same	Counts	95	39	56	30	53	75	18	38	31	26	26	12	49	9
	% down	19%	17%	21%	23%	16%	17%	35%	23%	13%	28%	18%	12%	23%	17%
	Col Sig	GJj					G	AF	I	AHJ	aI		M	L	
Decreased a little	Counts	16	4	12	5	9	12	4	6	6	4	6	2	7	2
	% down	3%	2%	5%	4%	3%	3%	7%	3%	3%	5%	4%	2%	3%	3%
	Col Sig		C	B											
Decreased significantly	Counts	2	1	2	2	1	2	-	-	2	-	2	-	-	1
	% down	0%	0%	1%	1%	0%	1%	-	-	1%	-	1%	-	-	2%
	Col Sig														
Don't know	Counts	1	1	-	-	1	1	1	-	1	-	1	-	1	-
	% down	0%	1%	-	-	0%	0%	1%	-	1%	-	1%	-	0%	-
	Col Sig														
NET: Increased	Counts	386	187	199	97	260	344	29	123	200	62	107	84	153	41
	% down	77%	81%	74%	72%	80%	79%	57%	74%	83%	67%	76%	86%	73%	78%
	Col Sig	GijL	c	b	e	d	G	AF	I	aHJ	aI	l	AkM	L	
NET: Decreased	Counts	19	4	14	7	10	15	4	6	9	4	8	2	7	3
	% down	4%	2%	5%	5%	3%	3%	7%	3%	4%	5%	5%	2%	3%	5%
	Col Sig		C	B											
Col Sig		Gj	Gj	G	eil	dGJ	GJ	ABCEFHIKlm	G	dGJ	abEFIL	G	dGJ	g	g
Mean		1.15	1.18	1.13	1.05	1.22	1.19	0.82	1.13	1.24	0.98	1.15	1.26	1.11	1.13

Q4. To what extent would you say each of the following have increased, decreased or stayed the same over the last 12 months? Enjoying what I do

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Increased significantly	Counts	26	15	11	7	13	20	5	13	9	4	9	7	8	2
	% down	5%	6%	4%	5%	4%	5%	10%	8%	4%	4%	6%	7%	4%	3%
	Col Sig								i	h					
Increased a little	Counts	71	33	38	21	41	61	7	30	33	9	17	20	29	5
	% down	14%	14%	14%	16%	13%	14%	13%	18%	14%	10%	12%	21%	14%	10%
	Col Sig								j		h		n		l
Stayed the same	Counts	217	114	102	55	140	182	28	69	97	50	59	35	102	21
	% down	43%	49%	38%	41%	43%	42%	53%	41%	40%	54%	42%	36%	49%	40%
	Col Sig	J	C	B					J	J	AHI		m	l	
Decreased a little	Counts	124	50	74	37	85	112	9	33	71	19	33	24	48	19
	% down	25%	21%	28%	28%	26%	26%	18%	20%	29%	21%	23%	24%	23%	37%
	Col Sig	n							I	Hj	i	N		N	aKM
Decreased significantly	Counts	63	20	43	14	45	59	3	22	31	10	23	12	22	6
	% down	13%	9%	16%	10%	14%	14%	6%	13%	13%	11%	17%	12%	11%	11%
	Col Sig	bg	aC	B			G	aF				m		k	
Don't know	Counts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	% down	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Col Sig														
NET: Increased	Counts	97	48	49	28	54	81	12	42	42	13	26	27	37	7
	% down	19%	21%	18%	21%	17%	19%	23%	25%	17%	14%	18%	28%	18%	13%
	Col Sig								iJ	h	H		N		L
NET: Decreased	Counts	187	70	117	51	130	171	12	55	102	30	56	35	70	25
	% down	37%	30%	44%	38%	40%	39%	24%	33%	42%	32%	40%	36%	34%	48%
	Col Sig	BcG	AC	aB			G	AF	i	hj	i			N	M
Col Sig		bG	aCEFIKN	BGH		BGh	BGh	ACEFIKmN	CefIN	BGH		BG		g	BGH
Mean		-0.25	-0.12	-0.38	-0.22	-0.33	-0.30	0.03	-0.13	-0.34	-0.24	-0.32	-0.14	-0.23	-0.43



Q4. To what extent would you say each of the following have increased, decreased or stayed the same over the last 12 months? Motivation for what I do

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Increased significantly	Counts	20	9	11	7	8	15	5	8	8	3	6	5	8	1
	% down	4%	4%	4%	5%	2%	4%	9%	5%	4%	4%	4%	5%	4%	1%
	Col Sig														
Increased a little	Counts	67	40	27	14	42	58	7	25	28	14	20	17	26	4
	% down	13%	17%	10%	11%	13%	13%	14%	15%	12%	15%	14%	18%	12%	8%
	Col Sig		C	B											
Stayed the same	Counts	235	118	117	62	153	203	24	81	113	41	59	41	111	24
	% down	47%	51%	44%	46%	47%	47%	46%	49%	47%	44%	42%	42%	53%	46%
	Col Sig		c	b								M		K	
Decreased a little	Counts	116	41	75	36	77	101	10	37	55	24	38	24	35	19
	% down	23%	17%	28%	27%	24%	23%	20%	22%	23%	26%	27%	24%	17%	36%
	Col Sig	bmN	aC	B								M		aKN	AM
Decreased significantly	Counts	63	24	38	15	43	55	6	15	37	11	19	10	29	5
	% down	13%	10%	14%	11%	13%	13%	11%	9%	15%	12%	14%	11%	14%	9%
	Col Sig								I	H					
Don't know	Counts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	% down	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Col Sig														
NET: Increased	Counts	87	49	38	22	50	74	12	33	37	17	25	22	34	5
	% down	17%	21%	14%	16%	15%	17%	23%	20%	15%	18%	18%	23%	16%	10%
	Col Sig	n	C	B								n	N		akL
NET: Decreased	Counts	179	65	114	51	121	157	16	52	91	35	57	34	64	24
	% down	36%	28%	42%	38%	37%	36%	31%	31%	38%	38%	41%	35%	31%	45%
	Col Sig	Bc	AC	aB								M		KN	M
Col Sig		b	aCEfIkN	BgH		Bh	b	cn	CeiN	Bh		b			BgH
Mean		-0.27	-0.13	-0.38	-0.28	-0.33	-0.28	-0.10	-0.15	-0.34	-0.28	-0.32	-0.17	-0.24	-0.43



Q4. To what extent would you say each of the following have increased, decreased or stayed the same over the last 12 months? Sense of accomplishment for what I do

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Increased significantly	Counts	18	11	8	6	9	14	5	7	7	5	6	2	9	1
	% down	4%	5%	3%	5%	3%	3%	9%	4%	3%	5%	4%	2%	4%	1%
	Col Sig														
Increased a little	Counts	82	45	38	22	48	70	9	38	35	10	21	21	37	3
	% down	16%	19%	14%	16%	15%	16%	18%	23%	14%	11%	15%	22%	17%	6%
	Col Sig	hN							aIJ	H	H	N	N	N	AKLM
Stayed the same	Counts	239	110	129	68	151	205	26	75	118	46	59	42	107	31
	% down	48%	47%	48%	51%	47%	47%	51%	45%	49%	50%	42%	43%	51%	59%
	Col Sig	n										mN	n	k	aKI
Decreased a little	Counts	112	48	64	29	77	101	7	34	51	27	40	23	35	13
	% down	22%	21%	24%	22%	24%	23%	14%	20%	21%	29%	29%	24%	17%	25%
	Col Sig	m					g	f				M		aK	
Decreased significantly	Counts	49	19	30	8	39	43	4	13	31	5	14	9	22	4
	% down	10%	8%	11%	6%	12%	10%	8%	8%	13%	5%	10%	9%	10%	7%
	Col Sig	j			E	D			i	hJ	aI				
Don't know	Counts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	% down	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Col Sig														
NET: Increased	Counts	101	55	45	28	57	84	14	44	41	15	27	23	46	4
	% down	20%	24%	17%	21%	18%	19%	27%	27%	17%	16%	19%	24%	22%	8%
	Col Sig	hN	c	b					aIJ	H	H	N	N	N	AKLM
NET: Decreased	Counts	161	67	94	38	116	145	11	47	82	32	55	32	57	17
	% down	32%	29%	35%	28%	36%	33%	22%	28%	34%	34%	39%	33%	27%	33%
	Col Sig				e	d	g	f				M		K	
Col Sig		g	CEIkN	BdGHm	cEikn	BDGHm	gh	aCEfIKN	CEfIkN	BdGHm		bdGh		cein	BdGHm
Mean		-0.18	-0.08	-0.27	-0.08	-0.28	-0.21	0.06	-0.06	-0.27	-0.17	-0.26	-0.16	-0.11	-0.31

Q4. To what extent would you say each of the following have increased, decreased or stayed the same over the last 12 months? Level of tiredness

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Increased significantly	Counts	174	77	97	45	116	155	16	50	102	22	46	39	74	15
	% down	35%	33%	36%	33%	36%	36%	32%	30%	42%	24%	33%	40%	35%	29%
	Col Sig	iJ							I	aHJ	AI				
Increased a little	Counts	204	104	101	53	134	177	20	76	87	40	61	43	79	22
	% down	41%	45%	37%	39%	41%	41%	39%	46%	36%	44%	43%	44%	38%	42%
	Col Sig								i	h					
Stayed the same	Counts	111	46	65	34	66	92	13	37	45	29	30	13	52	16
	% down	22%	20%	24%	26%	20%	21%	26%	22%	18%	32%	21%	14%	25%	30%
	Col Sig	jI								J	aI		aMN	L	L
Decreased a little	Counts	9	4	5	2	6	8	1	2	6	1	4	3	3	-
	% down	2%	2%	2%	2%	2%	2%	2%	1%	3%	1%	3%	3%	2%	-
	Col Sig														
Decreased significantly	Counts	2	1	1	-	1	1	1	-	2	-	1	-	1	-
	% down	0%	0%	0%	-	0%	0%	1%	-	1%	-	1%	-	1%	-
	Col Sig														
Don't know	Counts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	% down	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Col Sig														
NET: Increased	Counts	378	181	197	98	250	332	37	127	189	62	107	82	153	37
	% down	75%	78%	74%	73%	77%	76%	71%	76%	78%	67%	76%	84%	73%	70%
	Col Sig	I								J	I		amn	I	I
NET: Decreased	Counts	11	5	6	2	7	10	2	2	8	1	4	3	4	-
	% down	2%	2%	2%	2%	2%	2%	3%	1%	3%	1%	3%	3%	2%	-
	Col Sig														
Col Sig		J	j	j		J	J			J	AbcEFIL		J		
Mean		1.08	1.08	1.07	1.04	1.11	1.10	0.98	1.05	1.16	0.90	1.04	1.21	1.06	0.99

Q4. To what extent would you say each of the following have increased, decreased or stayed the same over the last 12 months? Optimism about my career opportunities

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Increased significantly	Counts	6	2	4	4	2	4	2	5	1	-	3	-	2	-
	% down	1%	1%	1%	3%	1%	1%	4%	3%	0%	-	2%	-	1%	-
	Col Sig														
Increased a little	Counts	54	33	21	10	32	48	5	27	24	2	18	15	18	3
	% down	11%	14%	8%	7%	10%	11%	10%	16%	10%	2%	12%	15%	9%	6%
	Col Sig	hJ	C	B					aiJ	hJ	AHI		n		I
Stayed the same	Counts	225	115	110	66	142	190	27	71	99	55	63	40	95	26
	% down	45%	50%	41%	49%	44%	44%	53%	43%	41%	59%	45%	41%	46%	49%
	Col Sig	J	c	b					J	J	AHI				
Decreased a little	Counts	133	54	80	37	90	117	12	44	67	22	35	28	56	13
	% down	27%	23%	30%	27%	28%	27%	23%	26%	28%	24%	25%	29%	27%	26%
	Col Sig		c	b											
Decreased significantly	Counts	80	28	52	18	55	72	5	19	47	13	21	13	36	10
	% down	16%	12%	19%	13%	17%	17%	10%	12%	20%	14%	15%	13%	17%	19%
	Col Sig		C	B					I	H					
Don't know	Counts	3	1	2	1	2	3	-	-	3	-	1	2	1	-
	% down	1%	0%	1%	1%	0%	1%	-	-	1%	-	1%	2%	0%	-
	Col Sig														
NET: Increased	Counts	59	34	25	13	34	51	7	32	25	2	21	15	20	3
	% down	12%	15%	9%	10%	10%	12%	14%	19%	10%	2%	15%	15%	10%	6%
	Col Sig	HJn	c	b					AIJ	HJ	AHI	N	n		aKI
NET: Decreased	Counts	213	82	131	55	146	190	17	63	114	35	57	41	93	23
	% down	43%	35%	49%	41%	45%	44%	33%	38%	47%	38%	40%	42%	44%	44%
	Col Sig	bc	aC	aB					i	h					
Col Sig		bcH	aCEFIjMN	aBdGHK	c	BgH	BgH	CefIjmn	ACEFIJM	BGHK	bgH	CI		BgH	BgH
Mean		-0.46	-0.32	-0.58	-0.42	-0.51	-0.48	-0.25	-0.28	-0.57	-0.50	-0.38	-0.40	-0.51	-0.57

Q4. To what extent would you say each of the following have increased, decreased or stayed the same over the last 12 months? Job satisfaction

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Increased significantly	Counts	22	12	10	8	10	19	3	7	10	5	7	5	9	1
	% down	4%	5%	4%	6%	3%	4%	6%	4%	4%	5%	5%	5%	4%	1%
	Col Sig														
Increased a little	Counts	67	42	26	14	44	55	10	28	30	9	14	23	26	4
	% down	13%	18%	10%	11%	13%	13%	19%	17%	12%	9%	10%	24%	12%	8%
	Col Sig	I	C	B					j		h	L	aKMN	L	L
Stayed the same	Counts	207	98	109	56	129	173	26	66	103	38	54	35	98	20
	% down	41%	42%	41%	42%	40%	40%	51%	40%	43%	41%	38%	36%	47%	38%
	Col Sig											m		k	
Decreased a little	Counts	124	53	71	38	82	112	8	40	57	28	34	21	53	16
	% down	25%	23%	26%	28%	25%	26%	15%	24%	24%	30%	24%	22%	25%	31%
	Col Sig	g					g	af							
Decreased significantly	Counts	80	28	52	18	58	75	4	26	42	13	32	13	24	11
	% down	16%	12%	20%	13%	18%	17%	8%	15%	17%	14%	22%	13%	12%	22%
	Col Sig	gk	C	B			G	aF				aIM	k	Kn	m
Don't know	Counts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	% down	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Col Sig														
NET: Increased	Counts	89	54	36	23	53	74	13	35	40	14	22	28	34	5
	% down	18%	23%	13%	17%	17%	17%	25%	21%	17%	15%	15%	29%	16%	9%
	Col Sig	clN	C	aB								L	aKMN	L	AL
NET: Decreased	Counts	204	81	123	56	141	187	12	65	99	41	66	34	77	28
	% down	41%	35%	46%	42%	43%	43%	24%	39%	41%	44%	46%	35%	37%	53%
	Col Sig	Gn	C	B			G	AF				Im	kN	kN	aLM
Col Sig		BcGN	ACEFIKN	aBGhLM	GN	BGI	BGI	ACDEfHJKm	cgkN	BGn	Gn	BGhLm	CefKN	CgkN	ABDfGHijLM
Mean		-0.35	-0.18	-0.48	-0.32	-0.42	-0.39	0.00	-0.29	-0.37	-0.37	-0.48	-0.13	-0.28	-0.63



Q4. To what extent would you say each of the following have increased, decreased or stayed the same over the last 12 months? Workload

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Increased significantly	Counts	259	117	142	67	171	236	14	87	125	46	80	52	101	26
	% down	52%	50%	53%	50%	53%	54%	28%	52%	52%	50%	57%	54%	48%	49%
	Col Sig	G					G	AF				m		k	
Increased a little	Counts	172	86	87	52	110	145	22	57	86	29	46	34	73	19
	% down	34%	37%	32%	38%	34%	33%	43%	34%	36%	32%	32%	35%	35%	36%
	Col Sig														
Stayed the same	Counts	62	27	35	16	38	46	14	17	30	16	14	8	32	8
	% down	12%	12%	13%	12%	12%	11%	27%	10%	12%	17%	10%	8%	15%	14%
	Col Sig	G					G	AF							
Decreased a little	Counts	5	3	3	-	2	5	-	4	1	-	2	2	2	-
	% down	1%	1%	1%	-	1%	1%	-	3%	0%	-	1%	2%	1%	-
	Col Sig														
Decreased significantly	Counts	3	-	3	-	3	2	1	2	-	1	-	2	1	-
	% down	1%	-	1%	-	1%	0%	2%	1%	-	1%	-	2%	1%	-
	Col Sig														
Don't know	Counts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	% down	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Col Sig														
NET: Increased	Counts	431	203	228	118	281	381	37	144	211	76	125	86	174	45
	% down	86%	87%	85%	88%	87%	88%	70%	87%	87%	82%	89%	88%	83%	86%
	Col Sig	G					G	AF							
NET: Decreased	Counts	8	3	5	-	5	7	1	6	1	1	2	3	3	-
	% down	2%	1%	2%	-	2%	2%	2%	4%	0%	1%	1%	3%	2%	-
	Col Sig														
Col Sig		G	G	G	G	G	Gm	ABCDEFGHIJK	G	G	G	Gm	G	fGk	G
Mean		1.35	1.36	1.35	1.38	1.37	1.40	0.94	1.34	1.39	1.29	1.44	1.37	1.29	1.35

Q4. To what extent would you say each of the following have increased, decreased or stayed the same over the last 12 months? SUMMARY

Base: All respondents (501)		Q4. To what extent would you say each of the following have increased, decreased or stayed the same over the last 12 months?							
		Workload	Workplace stress	Level of tiredness	Sense of accomplishment for what I do	Enjoying what I do	Job satisfaction	Motivation for what I do	Optimism about my career opportunities
		A	B	C	D	E	F	G	H
Base [unweighted]		501	501	501	501	501	501	501	501
Base [weighted]		501	501	501	501	501	501	501	501
Increased significantly	Counts	259	211	174	18	26	22	20	6
	% down	52%	42%	35%	4%	5%	4%	4%	1%
	Col Sig	BCDEFGH	ACDEFGH	ABDEFGH	ABCH	ABCH	ABCH	ABCH	ABCDEFG
Increased a little	Counts	172	174	204	82	71	67	67	54
	% down	34%	35%	41%	16%	14%	13%	13%	11%
	Col Sig	CDEFGH	cDEFGH	AbDEFGH	ABCH	ABCh	ABC	ABC	ABCDe
Stayed the same	Counts	62	95	111	239	217	207	235	225
	% down	12%	19%	22%	48%	43%	41%	47%	45%
	Col Sig	BCDEFGH	ADEFGH	ADEFGH	ABCF	ABC	ABCDg	ABCf	ABC
Decreased a little	Counts	5	16	9	112	124	124	116	133
	% down	1%	3%	2%	22%	25%	25%	23%	27%
	Col Sig	BDEFGH	ADEFGH	DEFGH	ABC	ABC	ABC	ABC	ABC
Decreased significantly	Counts	3	2	2	49	63	80	63	80
	% down	1%	0%	0%	10%	13%	16%	13%	16%
	Col Sig	DEFGH	DEFGH	DEFGH	ABCFH	ABC	ABCD	ABC	ABCD
Don't know	Counts	-	1	-	-	-	-	-	3
	% down	-	0%	-	-	-	-	-	1%
	Col Sig								
NET: Increased	Counts	431	386	378	101	97	89	87	59
	% down	86%	77%	75%	20%	19%	18%	17%	12%
	Col Sig	BCDEFGH	ADEFGH	ADEFGH	ABCH	ABCH	ABCH	ABCH	ABCDEFG
NET: Decreased	Counts	8	19	11	161	187	204	179	213
	% down	2%	4%	2%	32%	37%	41%	36%	43%
	Col Sig	BDEFGH	ADEFGH	DEFGH	ABCeFH	ABCdh	ABCDg	ABCfH	ABCDeG

Q5. To what extent, if at all, do you agree with...? I work in a supportive environment which enables me to help my pupils achieve their potential

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	82	50	32	26	47	68	11	25	38	18	25	14	34	10
	% down	16%	21%	12%	20%	15%	16%	21%	15%	16%	20%	18%	14%	16%	19%
	Col Sig	c	C	aB											
Tend to agree	Counts	253	122	131	70	162	221	25	83	124	47	69	52	108	24
	% down	51%	53%	49%	52%	50%	51%	49%	50%	51%	51%	49%	53%	52%	46%
	Col Sig														
Tend to disagree	Counts	105	39	66	29	67	96	6	38	47	20	32	18	44	11
	% down	21%	17%	25%	22%	21%	22%	11%	23%	19%	21%	23%	19%	21%	21%
	Col Sig	G	C	B			G	AF							
Strongly disagree	Counts	54	17	37	7	43	45	8	15	30	8	13	12	22	7
	% down	11%	7%	14%	6%	13%	10%	16%	9%	13%	8%	9%	13%	10%	13%
	Col Sig	D	C	B	AE	D									
Don't know	Counts	7	4	2	2	4	4	1	5	2	-	2	1	2	1
	% down	1%	2%	1%	1%	1%	1%	3%	3%	1%	-	2%	1%	1%	2%
	Col Sig														
NET: Agree	Counts	335	172	163	96	210	289	36	108	162	65	94	66	142	34
	% down	67%	74%	61%	72%	65%	67%	70%	65%	67%	70%	66%	67%	68%	65%
	Col Sig	Bc	AC	aB											
NET: Disagree	Counts	159	56	103	36	110	141	14	54	77	28	45	31	66	18
	% down	32%	24%	38%	27%	34%	32%	27%	32%	32%	30%	32%	31%	31%	33%
	Col Sig	Bc	AC	aB											
Col Sig		BC	ACEFHIkm	ABDfJkm	CEf	BD	Bcd		B	B	C	bc		bc	
Mean		0.41	0.64	0.21	0.59	0.32	0.39	0.47	0.39	0.38	0.51	0.43	0.37	0.42	0.37

Q5. To what extent, if at all, do you agree with...? I feel empowered professionally to help my pupils achieve their potential

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	64	40	24	22	34	51	12	19	27	18	22	9	26	7
	% down	13%	17%	9%	16%	11%	12%	23%	12%	11%	19%	16%	9%	12%	14%
	Col Sig	cg	C	aB			g	af		j	i				
Tend to agree	Counts	269	128	141	74	175	236	25	90	131	48	75	55	115	23
	% down	54%	55%	53%	55%	54%	55%	49%	54%	54%	52%	53%	56%	55%	44%
	Col Sig														
Tend to disagree	Counts	119	44	75	30	76	108	8	40	58	21	30	26	49	14
	% down	24%	19%	28%	22%	24%	25%	15%	24%	24%	23%	21%	27%	24%	26%
	Col Sig	g	C	B			g	af							
Strongly disagree	Counts	42	17	25	6	35	34	7	14	22	6	10	7	17	7
	% down	8%	7%	9%	4%	11%	8%	13%	9%	9%	6%	7%	7%	8%	14%
	Col Sig	D			AE	D									
Don't know	Counts	7	3	3	3	3	5	-	3	4	-	4	-	2	1
	% down	1%	1%	1%	2%	1%	1%	-	2%	2%	-	3%	-	1%	2%
	Col Sig														
NET: Agree	Counts	333	168	165	96	210	287	37	109	158	66	97	64	141	31
	% down	66%	72%	62%	71%	65%	66%	72%	66%	65%	71%	69%	66%	67%	58%
	Col Sig		C	B											
NET: Disagree	Counts	162	62	100	36	111	142	14	55	80	27	40	34	67	21
	% down	32%	27%	37%	27%	34%	33%	28%	33%	33%	29%	28%	34%	32%	40%
	Col Sig		C	B	e	d						n			k
Col Sig		b	aCEfIN	BDJK	CEfIN	BDj	bd			bd	Cen	Cn			BDjk
Mean		0.38	0.55	0.24	0.56	0.31	0.38	0.54	0.36	0.34	0.55	0.49	0.33	0.39	0.17

Q5. To what extent, if at all, do you agree with...? I lack the tools and training I need to help my pupils achieve their potential

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	12	3	9	1	10	8	3	5	6	1	2	2	6	3
	% down	2%	1%	3%	1%	3%	2%	6%	3%	3%	1%	2%	2%	3%	5%
	Col Sig														
Tend to agree	Counts	85	36	49	27	46	73	8	26	49	10	23	22	27	13
	% down	17%	15%	18%	20%	14%	17%	15%	16%	20%	11%	16%	22%	13%	24%
	Col Sig	j								J	aI			n	m
Tend to disagree	Counts	234	97	138	61	155	213	18	82	109	43	65	43	108	19
	% down	47%	42%	51%	45%	48%	49%	34%	49%	45%	46%	46%	44%	52%	36%
	Col Sig	gn	C	B			G	aF						N	aM
Strongly disagree	Counts	162	93	69	43	108	135	23	49	73	40	50	32	62	17
	% down	32%	40%	26%	32%	33%	31%	45%	30%	30%	43%	36%	33%	30%	33%
	Col Sig	BCgj	AC	AB			g	af	J	J	aHI				
Don't know	Counts	7	3	4	3	5	5	-	4	4	-	1	-	6	1
	% down	1%	1%	2%	2%	1%	1%	-	2%	1%	-	1%	-	3%	2%
	Col Sig														
NET: Agree	Counts	97	39	58	28	56	81	11	31	56	10	25	23	33	15
	% down	19%	17%	22%	21%	17%	19%	21%	19%	23%	11%	18%	24%	16%	29%
	Col Sig	Jn							j	J	AhI	n		N	akM
NET: Disagree	Counts	396	190	206	103	263	347	41	132	182	82	115	74	171	36
	% down	79%	82%	77%	77%	81%	80%	79%	79%	76%	89%	81%	76%	81%	69%
	Col Sig	Jn							J	J	AHI	n		n	akm
Col Sig		J	CIN	BeJk	J	cJ	J		J	BJ	ACDEFH	cj	J	J	BJ
Mean		-0.90	-1.04	-0.77	-0.87	-0.94	-0.91	-0.97	-0.87	-0.80	-1.20	-0.98	-0.83	-0.93	-0.68

Q5. To what extent, if at all, do you agree with...? I do not feel confident that I can always help my pupils to achieve their potential

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondar y	Publicly funded	Independ ent	10 or fewer years of experie nce	Between 11 and 30 years of experien ce	More than 30 years of experie nce	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	25	15	11	4	19	20	4	7	15	4	2	7	13	3
	% down	5%	6%	4%	3%	6%	5%	8%	4%	6%	4%	2%	7%	6%	5%
	Col Sig	K										AM		K	
Tend to agree	Counts	165	76	89	35	117	147	11	54	84	27	45	45	54	22
	% down	33%	33%	33%	26%	36%	34%	22%	33%	35%	29%	32%	46%	26%	41%
	Col Sig	dglm			aE	D	g	af				L	aKM	aLN	M
Tend to disagree	Counts	218	96	122	66	132	190	26	76	104	38	58	35	106	19
	% down	44%	41%	46%	49%	41%	44%	50%	45%	43%	41%	41%	35%	51%	37%
	Col Sig	m										m	M	akLn	m
Strongly disagree	Counts	82	43	39	24	51	70	10	26	33	23	34	10	31	7
	% down	16%	18%	15%	18%	16%	16%	20%	16%	14%	24%	24%	10%	15%	14%
	Col Sig	jK							j	J	ahI	ALMn	K	K	k
Don't know	Counts	10	3	7	6	4	7	-	4	6	1	2	2	5	2
	% down	2%	1%	3%	5%	1%	2%	-	2%	2%	1%	2%	2%	2%	3%
	Col Sig														
NET: Agree	Counts	191	91	100	39	137	167	16	61	99	31	47	52	68	24
	% down	38%	39%	37%	29%	42%	38%	30%	37%	41%	34%	33%	53%	32%	46%
	Col Sig	DL			AE	D						Ln	AKM	Ln	km
NET: Disagree	Counts	300	138	161	90	183	260	36	102	137	61	92	44	137	27
	% down	60%	60%	60%	67%	56%	60%	70%	61%	57%	66%	65%	45%	66%	51%
	Col Sig	L			E	D						LN	AKM	LN	KM
Col Sig		dKL	kL	kL	aEfILN	DjKI	dKL	L	L	DjKI	eiLn	AbcEFILN	ABCDeFGHiJ	L	DjK
Mean		-0.33	-0.33	-0.33	-0.53	-0.24	-0.33	-0.52	-0.36	-0.24	-0.52	-0.54	0.05	-0.42	-0.14

Q5. To what extent, if at all, do you agree with...? I have to work long hours to be able to help my pupils achieve their potential

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	241	121	119	67	155	213	21	86	118	37	63	54	97	28
	% down	48%	52%	45%	50%	48%	49%	40%	51%	49%	40%	45%	55%	46%	52%
	Col Sig		c	b					j		h				
Tend to agree	Counts	194	88	106	54	125	169	20	57	97	40	61	38	79	17
	% down	39%	38%	40%	40%	39%	39%	39%	34%	40%	43%	43%	38%	38%	33%
	Col Sig														
Tend to disagree	Counts	49	20	29	10	32	39	9	15	20	14	14	2	27	6
	% down	10%	8%	11%	8%	10%	9%	16%	9%	8%	15%	10%	2%	13%	11%
	Col Sig	L										L	AKMN	L	L
Strongly disagree	Counts	10	2	9	2	7	8	2	4	5	1	3	3	4	-
	% down	2%	1%	3%	1%	2%	2%	4%	3%	2%	1%	2%	3%	2%	-
	Col Sig														
Don't know	Counts	6	2	5	2	5	5	-	4	1	1	1	2	2	2
	% down	1%	1%	2%	1%	1%	1%	-	3%	0%	1%	1%	2%	1%	3%
	Col Sig														
NET: Agree	Counts	435	209	226	121	280	381	41	143	215	77	123	91	175	45
	% down	87%	90%	84%	90%	87%	88%	79%	86%	89%	83%	87%	94%	84%	86%
	Col Sig	I	C	B									aM	L	
NET: Disagree	Counts	60	21	38	12	39	47	11	19	25	15	17	5	32	6
	% down	12%	9%	14%	9%	12%	11%	21%	11%	11%	16%	12%	5%	15%	11%
	Col Sig	L	c	b			g	f				L	AKM	L	
Col Sig		I	CGJM	BdL	cgj		g	BdFIL		g	BdL	I	aCGJkM	BL	
Mean		1.21	1.32	1.11	1.30	1.20	1.24	0.94	1.23	1.25	1.05	1.18	1.41	1.12	1.27

Q5. Thinking about your job and the situations in which you feel you can help your pupils achieve their potential, to what extent, if at all, do you agree with the following statements? SUMMARY

Base: All respondents (501)		Q5. Thinking about your job and the situations in which you feel you can help your pupils				
		I have to work long hours to be able to help my pupils achieve their potential	I work in a supportive environment which enables me to help my pupils achieve their potential	I feel empowered professionally to help my pupils achieve their potential	I do not feel confident that I can always help my pupils to achieve their potential	I lack the tools and training I need to help my pupils achieve their potential
		A	B	C	D	E
Base [unweighted]		501	501	501	501	501
Base [weighted]		501	501	501	501	501
Strongly agree	Counts	241	82	64	25	12
	% down	48%	16%	13%	5%	2%
	Col Sig	BCDE	ADE	ADE	ABCE	ABCD
Tend to agree	Counts	194	253	269	165	85
	% down	39%	51%	54%	33%	17%
	Col Sig	BCdE	ADE	ADE	aBCE	ABCD
Tend to disagree	Counts	49	105	119	218	234
	% down	10%	21%	24%	44%	47%
	Col Sig	BCDE	ADE	ADE	ABC	ABC
Strongly disagree	Counts	10	54	42	82	162
	% down	2%	11%	8%	16%	32%
	Col Sig	BCDE	ADE	ADE	ABCE	ABCD
Don't know	Counts	6	7	7	10	7
	% down	1%	1%	1%	2%	1%
	Col Sig					
NET: Agree	Counts	435	335	333	191	97
	% down	87%	67%	66%	38%	19%
	Col Sig	BCDE	ADE	ADE	ABCE	ABCD
NET: Disagree	Counts	60	159	162	300	396
	% down	12%	32%	32%	60%	79%
	Col Sig	BCDE	ADE	ADE	ABCE	ABCD

Q6. What factors do you think professionally disempower teachers to deliver the best outcome to pupils?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Constant changes in the curriculum	Counts	409	192	217	109	269	360	38	126	201	83	118	78	171	42
	% down	82%	83%	81%	81%	83%	83%	73%	75%	83%	89%	83%	80%	82%	80%
	Col Sig	hJ							aiJ	h	AH				
Punitive accountability (e.g. inspection / external moderation / league tables)	Counts	374	174	200	106	241	338	30	115	183	76	111	73	147	42
	% down	75%	75%	74%	79%	74%	78%	59%	69%	76%	82%	79%	75%	70%	80%
	Col Sig	Gj					G	AF	J		aH	m		k	
Unreasonable or unrealistic expectations	Counts	370	175	195	103	234	327	35	125	179	65	104	68	162	36
	% down	74%	75%	73%	77%	72%	75%	67%	75%	74%	71%	73%	70%	77%	69%
	Col Sig														
Lack of respect for teachers' professional judgement	Counts	365	171	194	104	234	315	41	110	181	74	106	66	151	42
	% down	73%	73%	72%	77%	72%	73%	80%	66%	75%	79%	75%	68%	72%	80%
	Col Sig								iJ	h	H				
A culture of blame / criticism rather than praise	Counts	356	165	191	95	231	306	39	115	180	60	105	64	148	38
	% down	71%	71%	71%	71%	72%	71%	75%	69%	75%	65%	74%	66%	71%	72%
	Col Sig									j	i				
Excessive monitoring of teachers	Counts	324	133	191	94	204	288	28	108	151	65	96	63	129	36
	% down	65%	57%	71%	70%	63%	66%	54%	65%	62%	71%	68%	64%	62%	68%
	Col Sig	bc	aC	aB			g	f							
Lack of willingness to listen to teachers' views	Counts	281	134	146	84	173	243	29	86	136	59	78	60	117	26
	% down	56%	58%	55%	62%	53%	56%	56%	51%	56%	63%	55%	62%	56%	49%
	Col Sig				e	d			j		h				
Imposed individual pupil targets	Counts	248	95	154	77	152	221	18	79	118	51	70	51	105	22
	% down	50%	41%	57%	58%	47%	51%	34%	47%	49%	55%	50%	53%	50%	41%
	Col Sig	BCdG	AC	AB	EF	D	G	AE							



Q6. What factors do you think professionally disempower teachers to deliver the best outcome to pupils?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Lack of timely support and intervention when teachers experience difficulty	Counts	196	78	118	59	114	167	23	61	93	42	45	39	89	23
	% down	39%	34%	44%	44%	35%	39%	45%	37%	38%	45%	32%	40%	42%	44%
	Col Sig	k	C	B	e	d						aMn		K	k
Poor buildings and facilities	Counts	152	74	77	39	96	128	17	45	78	28	39	26	72	15
	% down	30%	32%	29%	29%	30%	30%	34%	27%	32%	31%	27%	27%	34%	28%
	Col Sig														
Restrictions in teaching methods which could be used	Counts	130	45	85	47	73	108	19	30	64	36	33	15	69	13
	% down	26%	19%	32%	35%	22%	25%	37%	18%	27%	39%	24%	15%	33%	24%
	Col Sig	BcDHJLm	AC	aB	AE	D	g	f	AIJ	HJ	AHI	M	AM	aKL	
Lack of access to appropriate continuing professional development (CPD)	Counts	127	61	65	37	71	109	12	31	71	25	38	22	55	12
	% down	25%	26%	24%	28%	22%	25%	23%	19%	29%	27%	27%	23%	26%	22%
	Col Sig	h							aI	H					
Lack of supportive, developmental classroom observation	Counts	123	51	72	37	69	101	18	44	53	26	27	27	60	8
	% down	24%	22%	27%	27%	21%	23%	35%	27%	22%	28%	19%	28%	29%	16%
	Col Sig	n					g	f				M	n	KN	aIM
Lack of up-to-date teaching resources	Counts	105	45	60	39	56	91	12	32	56	17	27	20	49	9
	% down	21%	19%	22%	29%	17%	21%	23%	19%	23%	18%	19%	21%	23%	17%
	Col Sig	d			aE	D									
Lack of training	Counts	80	37	43	27	37	64	12	18	50	12	19	21	33	7
	% down	16%	16%	16%	20%	11%	15%	24%	11%	21%	13%	14%	22%	16%	13%
	Col Sig	eh			E	aD			aI	Hj	i				
Other (please specify)	Counts	53	28	25	15	33	45	8	15	29	10	10	11	26	6
	% down	11%	12%	9%	11%	10%	10%	15%	9%	12%	10%	7%	11%	12%	12%
	Col Sig											m		k	



Q7. Which of the following do you think generates excessive workload in your school?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Curriculum and qualifications changes	Counts	333	163	171	75	236	295	30	97	170	66	93	67	135	38
	% down	67%	70%	64%	56%	73%	68%	58%	58%	71%	71%	66%	69%	65%	72%
	Col Sig	Deh			AE	aD			aIJ	H	H				
Administration tasks	Counts	331	151	180	96	205	288	32	112	159	60	89	66	146	30
	% down	66%	65%	67%	72%	63%	66%	63%	67%	66%	65%	63%	68%	70%	57%
	Col Sig				e	d								n	m
Inspection	Counts	310	152	158	93	194	279	25	89	158	63	86	63	127	34
	% down	62%	65%	59%	69%	60%	64%	49%	54%	65%	68%	61%	64%	61%	64%
	Col Sig	dgh			ae	d	G	aF	aIJ	H	H				
Meetings before and after school	Counts	260	115	145	66	172	233	24	83	130	48	66	64	107	23
	% down	52%	50%	54%	49%	53%	54%	46%	50%	54%	51%	47%	66%	51%	43%
	Col Sig	L										L	AKMN	L	L
Target setting	Counts	250	101	149	74	156	222	20	82	117	51	74	43	102	31
	% down	50%	43%	56%	55%	48%	51%	38%	49%	49%	55%	52%	44%	49%	59%
	Col Sig	bg	aC	B			g	af					n		I
Lesson planning	Counts	205	87	118	71	112	177	20	66	98	40	53	45	82	25
	% down	41%	38%	44%	53%	35%	41%	39%	40%	41%	43%	37%	46%	39%	47%
	Col Sig	De			AE	aD									
Teacher assessment system	Counts	196	74	123	66	114	179	13	60	99	37	53	33	86	24
	% down	39%	32%	46%	49%	35%	41%	25%	36%	41%	40%	37%	34%	41%	46%
	Col Sig	BcDG	AC	aB	AE	D	G	AF							
Classroom observation / monitoring	Counts	190	67	123	50	122	174	13	57	96	37	53	38	76	23
	% down	38%	29%	46%	37%	38%	40%	25%	34%	40%	40%	37%	39%	36%	44%
	Col Sig	BCG	AC	AB			G	AF							

Q7. Which of the following do you think generates excessive workload in your school?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Class size	Counts	188	85	103	47	125	175	9	57	96	36	58	41	70	19
	% down	38%	36%	39%	35%	39%	40%	18%	34%	40%	39%	41%	42%	33%	36%
	Col Sig	G					G	AF							
Administration relating to pupils with SEN / ASN / AEN	Counts	186	80	106	69	104	167	14	56	88	43	64	28	75	19
	% down	37%	34%	39%	51%	32%	39%	27%	33%	36%	46%	45%	29%	36%	36%
	Col Sig	Djk			AE	D	g	f	J	j	aHi	aLm	K	k	
School self-evaluation	Counts	175	89	85	44	116	161	8	46	90	39	48	41	70	16
	% down	35%	38%	32%	33%	36%	37%	15%	27%	37%	42%	34%	42%	33%	31%
	Col Sig	Gh					G	AF	aIJ	H	H				
Coursework annotation	Counts	140	61	79	23	111	120	16	44	65	30	34	29	62	15
	% down	28%	26%	29%	17%	34%	28%	31%	27%	27%	33%	24%	30%	30%	28%
	Col Sig	De			AE	aD									
Cover for absence	Counts	135	67	68	31	86	104	26	46	63	25	44	37	49	6
	% down	27%	29%	25%	23%	27%	24%	51%	28%	26%	27%	31%	38%	23%	11%
	Col Sig	GIN					G	AF				mN	aMN	kLN	AKLM
Meetings in the lunch break	Counts	122	53	69	36	68	101	19	45	53	24	30	30	53	9
	% down	24%	23%	26%	27%	21%	23%	36%	27%	22%	26%	21%	31%	25%	18%
	Col Sig	g					g	af					n		I
Exam awarding bodies' demands	Counts	102	57	46	15	80	84	17	31	46	25	30	21	43	8
	% down	20%	24%	17%	11%	25%	19%	32%	18%	19%	27%	21%	22%	21%	15%
	Col Sig	Dg	C	B	AE	D	g	af							
Voluntary activities	Counts	92	38	54	31	54	72	15	25	52	15	26	14	42	10
	% down	18%	16%	20%	23%	17%	17%	29%	15%	21%	16%	18%	14%	20%	20%
	Col Sig	g					g	af	i	h					
Pupil referrals (internal)	Counts	83	35	49	21	58	76	6	22	43	18	29	16	25	13
	% down	17%	15%	18%	15%	18%	18%	12%	13%	18%	20%	21%	16%	12%	25%
	Col Sig	m										M		aKN	M

Q7. Which of the following do you think generates excessive workload in your school?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Common Assessment Framework (CAF)	Counts	60	26	34	28	24	55	4	11	34	15	15	15	27	4
	% down	12%	11%	13%	21%	7%	13%	8%	7%	14%	16%	11%	15%	13%	7%
	Col Sig	DEH			AE	AD			AIJ	H	H				
Pupil referrals (external)	Counts	50	23	27	15	29	45	4	13	26	12	18	11	19	3
	% down	10%	10%	10%	11%	9%	10%	8%	8%	11%	13%	12%	11%	9%	5%
	Col Sig	n										N			aK
Mentoring new teachers	Counts	47	28	19	13	26	40	6	14	20	14	13	12	19	3
	% down	9%	12%	7%	10%	8%	9%	11%	8%	8%	15%	9%	12%	9%	6%
	Col Sig		c	b					j	j	hi				
Mentoring trainee teachers	Counts	46	23	23	14	28	43	1	11	24	11	16	8	17	5
	% down	9%	10%	9%	10%	9%	10%	2%	7%	10%	12%	11%	8%	8%	9%
	Col Sig														
Liaison with external organisations	Counts	43	25	19	19	16	36	3	9	23	12	15	5	22	2
	% down	9%	11%	7%	14%	5%	8%	5%	6%	9%	13%	11%	5%	11%	3%
	Col Sig	dE			aE	AD			j		h	I	km	I	
On-site extended services provision	Counts	29	16	13	9	15	21	7	11	12	6	10	1	17	1
	% down	6%	7%	5%	6%	5%	5%	13%	6%	5%	6%	7%	1%	8%	2%
	Col Sig	L										L	AKM	L	

Q8. Which of the following actions, if any, have you take as a result of the public sector pay freeze and increase in pensions contributions?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Not being able to save	Counts	294	136	158	80	187	260	25	106	144	44	83	54	121	36
	% down	59%	58%	59%	60%	58%	60%	48%	64%	60%	47%	58%	55%	58%	69%
	Col Sig	J							J	J	AHI				
Cutting back on social activities	Counts	285	136	149	79	179	259	19	85	160	39	74	65	116	30
	% down	57%	59%	55%	59%	55%	60%	37%	51%	66%	42%	52%	67%	55%	56%
	Col Sig	GIJ					G	AF	I	AHJ	AI	L	K		
Cutting back on expenditure on food and / or clothing / essential household	Counts	251	123	129	76	154	219	27	82	128	42	69	47	109	26
	% down	50%	53%	48%	56%	48%	51%	51%	49%	53%	45%	49%	48%	52%	50%
	Col Sig				e	d									
Cancelling subscriptions (e.g. magazines, TV packages)	Counts	191	101	90	54	123	172	14	52	111	28	51	47	71	22
	% down	38%	43%	34%	40%	38%	40%	27%	31%	46%	30%	36%	48%	34%	42%
	Col Sig	ghI	C	B			g	af	aI	AHJ	I		m	I	
Reducing contributions to charity	Counts	187	98	89	46	129	162	18	51	107	28	49	46	71	22
	% down	37%	42%	33%	34%	40%	37%	35%	31%	44%	31%	34%	47%	34%	42%
	Col Sig	i	C	B					I	aHJ	I	I	km	I	
Delaying household repairs / the paying of bills	Counts	181	99	81	43	126	167	9	53	101	26	50	50	59	22
	% down	36%	43%	30%	32%	39%	39%	18%	32%	42%	28%	35%	51%	28%	42%
	Col Sig	bGLM	aC	B			G	AF	I	HJ	I	L	AKM	ALn	m
Cancelling holiday plans	Counts	156	80	76	36	104	134	16	61	75	21	34	33	67	22
	% down	31%	34%	28%	27%	32%	31%	31%	36%	31%	23%	24%	33%	32%	42%
	Col Sig	jkn							J		aH	amN		k	aK
Increasing overdraft / use of credit	Counts	148	79	69	41	98	132	11	54	80	14	51	25	53	19
	% down	30%	34%	26%	31%	30%	30%	22%	32%	33%	16%	36%	26%	25%	36%
	Col Sig	Jk	C	B					J	J	AHI	aIM	k	K	

Q8. Which of the following actions, if any, have you take as a result of the public sector pay freeze and increase in pensions contributions?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Taking a second job	Counts	53	23	30	10	35	42	10	24	24	5	12	9	26	5
	% down	11%	10%	11%	8%	11%	10%	18%	14%	10%	5%	8%	10%	12%	10%
	Col Sig	J							J	j	AHi				
Mortgage / rent arrears	Counts	12	6	6	1	11	10	1	7	5	-	5	1	6	-
	% down	2%	2%	2%	1%	3%	2%	1%	4%	2%	-	3%	1%	3%	-
	Col Sig														
Other (please specify)	Counts	18	8	10	3	14	15	3	5	11	2	2	5	6	4
	% down	4%	3%	4%	2%	4%	4%	5%	3%	5%	2%	2%	6%	3%	7%
	Col Sig														
It has not affected me at all	Counts	73	29	44	21	47	54	14	20	29	24	27	7	33	6
	% down	15%	12%	16%	16%	15%	12%	28%	12%	12%	26%	19%	7%	16%	11%
	Col Sig	GJI					G	AF	J	J	AHI	L	aKm	I	

Q9. Thinking about your pupils and their behaviour, to what extent, if at all, do you agree with the following statements? Overall, pupils in my school are well behaved

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	142	90	52	42	91	113	22	43	71	28	50	19	58	15
	% down	28%	39%	19%	31%	28%	26%	43%	26%	29%	31%	35%	19%	28%	29%
	Col Sig	BCGkl	AC	AB			G	AF				aL	aK		
Tend to agree	Counts	256	108	148	70	162	228	26	77	130	50	65	56	110	26
	% down	51%	47%	55%	52%	50%	53%	49%	46%	54%	54%	46%	57%	53%	49%
	Col Sig		c	b											
Tend to disagree	Counts	73	26	46	13	53	67	2	31	29	12	21	20	26	6
	% down	14%	11%	17%	9%	16%	15%	4%	19%	12%	13%	15%	20%	12%	12%
	Col Sig	dG	c	b	aE	D	G	AF	i	h					
Strongly disagree	Counts	26	6	20	8	17	24	2	15	10	2	5	3	13	6
	% down	5%	3%	8%	6%	5%	6%	4%	9%	4%	2%	3%	3%	6%	11%
	Col Sig	b	aC	B					i	h					
Don't know	Counts	4	2	2	2	1	1	-	1	2	0	1	-	2	-
	% down	1%	1%	1%	1%	0%	0%	-	1%	1%	1%	1%	-	1%	-
	Col Sig														
NET: Agree	Counts	398	198	200	112	253	341	48	120	200	78	115	75	168	41
	% down	80%	85%	74%	83%	78%	79%	92%	72%	83%	84%	81%	76%	80%	77%
	Col Sig	BGh	AC	B			G	AF	aIJ	H	H				
NET: Disagree	Counts	99	32	67	20	69	91	4	46	39	14	25	23	39	12
	% down	20%	14%	25%	15%	21%	21%	8%	27%	16%	15%	18%	24%	18%	23%
	Col Sig	BGH	AC	B	e	d	G	AF	AIJ	H	H				
Col Sig		BCGh	ACEFHLMN	ABDeFGIJKM	CgH	BcG	BcGjk	ACdEFHIkLM	aBDGIJK	CGH	CfHI	CfgHI	BGjk	BCGh	BG
Mean		0.83	1.08	0.61	0.94	0.80	0.78	1.23	0.61	0.92	0.97	0.96	0.68	0.84	0.72



Q9. Thinking about your pupils and their behaviour, to what extent, if at all, do you agree with the following statements? Overall, pupils in English schools are increasingly poorly behaved

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	73	32	41	16	50	55	16	24	36	12	22	12	35	3
	% down	14%	14%	15%	12%	15%	13%	30%	15%	15%	13%	15%	13%	17%	6%
	Col Sig	GN					G	AF				N		N	AKM
Tend to agree	Counts	219	97	123	56	143	187	27	73	106	41	56	47	89	26
	% down	44%	42%	46%	42%	44%	43%	52%	44%	44%	44%	40%	48%	43%	50%
	Col Sig														
Tend to disagree	Counts	120	65	55	32	78	112	5	37	58	26	25	29	54	13
	% down	24%	28%	21%	24%	24%	26%	10%	22%	24%	28%	18%	29%	26%	25%
	Col Sig	Gk	c	b			G	AF				alm	k	k	
Strongly disagree	Counts	18	12	7	7	10	17	1	7	7	4	8	-	8	2
	% down	4%	5%	3%	5%	3%	4%	3%	4%	3%	5%	6%	-	4%	4%
	Col Sig														
Don't know	Counts	70	27	43	23	43	63	2	26	34	10	30	10	24	7
	% down	14%	12%	16%	17%	13%	15%	5%	15%	14%	11%	21%	10%	11%	14%
	Col Sig	GK					G	AF				ALM	K	K	
NET: Agree	Counts	292	128	163	72	193	242	43	97	142	53	78	60	125	30
	% down	58%	55%	61%	54%	60%	56%	82%	58%	59%	57%	55%	61%	59%	57%
	Col Sig	G					G	AF							
NET: Disagree	Counts	139	77	62	39	88	129	7	43	65	30	33	29	61	16
	% down	28%	33%	23%	29%	27%	30%	13%	26%	27%	32%	24%	29%	29%	30%
	Col Sig	G	C	B			G	AF							
Col Sig		G	cG	bfG	G	G	cG	ABCDEFGHIJK	G	G	G	G	G	G	G
Mean		0.41	0.31	0.50	0.32	0.45	0.35	0.96	0.43	0.44	0.33	0.41	0.45	0.43	0.29

Q9. Thinking about your pupils and their behaviour, to what extent, if at all, do you agree with the following statements? I do not feel supported by the senior leadership team to deal with pupil indiscipline in my classes

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	60	19	42	14	42	50	9	23	31	6	17	12	24	7
	% down	12%	8%	15%	10%	13%	12%	17%	14%	13%	6%	12%	13%	11%	13%
	Col Sig	bJ	aC	B					J	J	AHI				
Tend to agree	Counts	106	39	67	26	70	97	6	40	41	25	27	25	41	12
	% down	21%	17%	25%	20%	22%	22%	12%	24%	17%	27%	19%	26%	20%	23%
	Col Sig	g	C	B			G	aF		j	i				
Tend to disagree	Counts	182	77	105	45	119	149	26	70	84	29	49	30	83	21
	% down	36%	33%	39%	34%	37%	34%	51%	42%	35%	31%	35%	31%	40%	39%
	Col Sig	G					G	AF	j		h				
Strongly disagree	Counts	140	93	47	44	85	128	10	31	77	33	47	28	53	12
	% down	28%	40%	18%	33%	26%	29%	20%	18%	32%	35%	33%	29%	25%	22%
	Col Sig	BCH	AC	AB					AIJ	H	H	mn		k	k
Don't know	Counts	13	5	8	5	8	11	-	4	8	1	1	2	9	1
	% down	3%	2%	3%	3%	3%	2%	-	2%	3%	1%	1%	2%	4%	3%
	Col Sig														
NET: Agree	Counts	166	58	108	40	111	147	15	63	73	30	44	38	65	19
	% down	33%	25%	40%	30%	34%	34%	29%	38%	30%	33%	31%	38%	31%	36%
	Col Sig	Bc	AC	aB											
NET: Disagree	Counts	322	170	152	90	204	276	37	100	161	62	96	59	136	32
	% down	64%	73%	57%	67%	63%	64%	71%	60%	66%	66%	68%	60%	65%	61%
	Col Sig	BC	AC	AB											
Col Sig		BC	ACEFgHIKLM	ABDEFIJKM	CH	BC	BC	b	BDIJK	BCH	CH	bCH	B	BC	B
Mean		-0.47	-0.80	-0.19	-0.59	-0.42	-0.48	-0.44	-0.27	-0.55	-0.63	-0.58	-0.38	-0.48	-0.34

Q9. Thinking about your pupils and their behaviour, to what extent, if at all, do you agree with the following statements? I find it hard to keep pupils in my classes disciplined

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	10	3	7	1	8	8	2	6	4	-	3	2	5	1
	% down	2%	1%	3%	0%	2%	2%	4%	4%	2%	-	2%	2%	2%	2%
	Col Sig														
Tend to agree	Counts	63	22	41	13	44	55	3	27	26	10	15	11	30	7
	% down	12%	9%	15%	9%	13%	13%	6%	16%	11%	11%	10%	12%	14%	13%
	Col Sig	g	C	B			g	af							
Tend to disagree	Counts	211	88	123	57	136	186	23	75	101	35	54	51	86	20
	% down	42%	38%	46%	42%	42%	43%	45%	45%	42%	37%	39%	52%	41%	38%
	Col Sig		c	b								l	k		
Strongly disagree	Counts	213	116	97	63	133	181	23	57	108	48	69	34	85	25
	% down	43%	50%	36%	47%	41%	42%	45%	34%	45%	52%	49%	35%	41%	48%
	Col Sig	bchj	aC	aB					aIJ	H	aH	Lm	K	k	
Don't know	Counts	4	4	-	1	3	3	-	1	3	-	-	-	4	-
	% down	1%	2%	-	1%	1%	1%	-	1%	1%	-	-	-	2%	-
	Col Sig														
NET: Agree	Counts	73	25	48	13	51	64	5	33	30	10	17	13	35	8
	% down	15%	11%	18%	10%	16%	15%	10%	20%	12%	11%	12%	13%	17%	14%
	Col Sig		C	B	e	d			IJ	H	H				
NET: Disagree	Counts	425	204	220	120	270	368	47	133	209	83	124	85	171	45
	% down	85%	88%	82%	90%	83%	85%	90%	79%	87%	89%	88%	87%	82%	86%
	Col Sig		c	b	e	d			iJ	h	H				
Col Sig		bdHj	aCEfHM	BDIJK	aCEfHM	BDJk	Bdhj	h	ABDfgIJ	CH	aCEfHM	CeHm		BDJk	h
Mean		-1.11	-1.26	-0.98	-1.27	-1.06	-1.10	-1.21	-0.90	-1.17	-1.31	-1.22	-1.07	-1.04	-1.17

Q9. Thinking about your pupils and their behaviour, to what extent, if at all, do you agree with the following statements? If pupils behave poorly during my classes, this does not affect the quality of my teaching

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Strongly agree	Counts	25	15	10	9	15	21	2	9	11	5	10	6	8	1
	% down	5%	6%	4%	7%	5%	5%	4%	5%	5%	5%	7%	6%	4%	2%
	Col Sig														
Tend to agree	Counts	106	61	45	31	65	88	16	33	49	24	33	19	47	6
	% down	21%	26%	17%	23%	20%	20%	31%	20%	20%	25%	23%	20%	22%	12%
	Col Sig	n	C	B								N		N	aKM
Tend to disagree	Counts	180	66	114	60	107	157	17	64	82	34	53	28	75	24
	% down	36%	28%	42%	45%	33%	36%	34%	39%	34%	36%	38%	29%	36%	45%
	Col Sig	Bcd	AC	aB	aE	D							n		I
Strongly disagree	Counts	182	83	99	32	133	163	15	58	94	30	43	44	74	21
	% down	36%	36%	37%	24%	41%	38%	29%	35%	39%	32%	31%	45%	35%	40%
	Col Sig	D			AE	D						L	K		
Don't know	Counts	8	7	1	2	4	5	1	3	5	1	1	-	6	1
	% down	2%	3%	0%	1%	1%	1%	3%	2%	2%	1%	1%	-	3%	2%
	Col Sig														
NET: Agree	Counts	131	76	55	41	79	109	18	42	60	28	43	25	55	7
	% down	26%	33%	20%	30%	25%	25%	35%	25%	25%	31%	31%	26%	26%	14%
	Col Sig	bcN	aC	aB								N	n	N	AKIM
NET: Disagree	Counts	362	149	213	92	240	320	32	122	177	64	97	72	149	45
	% down	72%	64%	79%	69%	74%	74%	62%	73%	73%	69%	68%	74%	71%	85%
	Col Sig	BCN	AC	AB								N		N	AKM
Col Sig		dN	CEfiN	BDGjK	aCEFIN	BDgK	bDkn	CeN	n	bDkn	cN	CEfiN		N	ABDfGhiJKM
Mean		-0.78	-0.61	-0.92	-0.56	-0.86	-0.82	-0.52	-0.78	-0.83	-0.65	-0.61	-0.87	-0.77	-1.09

Q9. Thinking about your pupils and their behaviour, to what extent, if at all, do you agree with the following statements? SUMMARY

Base: All respondents (501)		Q9. Thinking about your pupils and their behaviour, to what extent, if at all, do you agree				
		Overall, pupils in my school are well behaved	Overall, pupils in English schools are increasingly poorly behaved	I do not feel supported by the senior leadership team to deal with pupil indiscipline in my classes	If pupils behave poorly during my classes, this does not affect the quality of my teaching	I find it hard to keep pupils in my classes disciplined
		A	B	C	D	E
Base [unweighted]		501	501	501	501	501
Base [weighted]		501	501	501	501	501
Strongly agree	Counts	142	73	60	25	10
	% down	28%	14%	12%	5%	2%
	Col Sig	BCDE	ADE	ADE	ABCE	ABCD
Tend to agree	Counts	256	219	106	106	63
	% down	51%	44%	21%	21%	12%
	Col Sig	BCDE	ACDE	ABE	ABE	ABCD
Tend to disagree	Counts	73	120	182	180	211
	% down	14%	24%	36%	36%	42%
	Col Sig	BCDE	ACDE	ABe	ABE	ABcD
Strongly disagree	Counts	26	18	140	182	213
	% down	5%	4%	28%	36%	43%
	Col Sig	CDE	CDE	ABDE	ABCE	ABCD
Don't know	Counts	4	70	13	8	4
	% down	1%	14%	3%	2%	1%
	Col Sig	BC	ACDE	ABE	B	BC
NET: Agree	Counts	398	292	166	131	73
	% down	80%	58%	33%	26%	15%
	Col Sig	BCDE	ACDE	ABDE	ABCE	ABCD
NET: Disagree	Counts	99	139	322	362	425
	% down	20%	28%	64%	72%	85%
	Col Sig	BCDE	ACDE	ABDE	ABCE	ABCD

Q10. In the past year, have you been subject to any of the following?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Verbal abuse by a pupil	Counts	222	92	130	56	147	208	8	86	101	34	57	47	88	29
	% down	44%	39%	48%	42%	45%	48%	16%	52%	42%	37%	40%	48%	42%	56%
	Col Sig	Ghn	C	B			G	AF	aIJ	H	H	N		n	aKm
Verbal abuse by a parent	Counts	120	63	57	45	66	111	9	32	68	20	33	26	52	10
	% down	24%	27%	21%	33%	20%	26%	17%	19%	28%	22%	23%	26%	25%	19%
	Col Sig	D			AE	D			I	H					
Threats of physical assault from a pupil	Counts	69	33	36	17	41	66	4	29	31	9	15	19	25	10
	% down	14%	14%	14%	13%	13%	15%	7%	18%	13%	10%	11%	19%	12%	18%
	Col Sig	g					G	aF	j		h				
Physical assault by a pupil	Counts	38	20	18	16	18	33	4	18	15	6	10	9	13	5
	% down	8%	9%	7%	12%	5%	8%	8%	11%	6%	6%	7%	9%	6%	10%
	Col Sig				E	D									
Abuse / allegations on social networking sites by a pupil	Counts	21	11	10	1	16	16	4	8	6	6	5	5	9	2
	% down	4%	5%	4%	1%	5%	4%	8%	5%	3%	6%	4%	5%	4%	3%
	Col Sig														
Threats of physical assault from parent or carer	Counts	18	12	7	5	11	17	1	4	11	4	4	5	4	4
	% down	4%	5%	2%	4%	3%	4%	2%	2%	5%	4%	3%	6%	2%	8%
	Col Sig														
Abuse / allegations on social networking sites by a parent	Counts	14	12	2	9	4	14	-	2	7	5	5	4	3	2
	% down	3%	5%	1%	7%	1%	3%	-	1%	3%	6%	4%	4%	1%	4%
	Col Sig	C	C	AB											
Physical assault by a parent	Counts	2	1	1	1	1	1	1	1	1	-	1	-	-	1
	% down	0%	1%	0%	1%	0%	0%	2%	0%	1%	-	1%	-	-	2%
	Col Sig														
None of these	Counts	230	112	118	57	155	183	38	63	118	49	69	43	100	18
	% down	46%	48%	44%	43%	48%	42%	72%	38%	49%	53%	49%	44%	48%	35%
	Col Sig	Ghn					G	AF	aIJ	H	H	N		n	aKm



Q11. What five things are currently of most concern to you about your job?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Workload	Counts	394	178	216	111	254	352	31	130	199	65	113	82	161	38
	% down	79%	77%	80%	82%	79%	81%	60%	78%	82%	71%	80%	84%	77%	73%
	Col Sig	Gj					G	AF		J	aI				
Pay and pension	Counts	332	159	172	87	216	284	36	115	159	58	93	60	138	41
	% down	66%	69%	64%	65%	67%	65%	70%	69%	66%	62%	66%	62%	66%	78%
	Col Sig	N										n	N	n	AkLm
Curriculum reform / change	Counts	293	151	142	76	200	256	27	78	153	62	84	64	116	30
	% down	59%	65%	53%	56%	62%	59%	52%	47%	64%	66%	59%	65%	56%	57%
	Col Sig	bH	aC	B					AIJ	H	H				
School inspection	Counts	257	119	138	86	151	235	19	79	129	49	69	55	106	27
	% down	51%	51%	51%	64%	47%	54%	36%	47%	53%	53%	49%	56%	51%	52%
	Col Sig	DG			AE	D	G	AF							
School budget cuts	Counts	161	76	85	43	98	142	9	53	72	36	46	30	73	12
	% down	32%	33%	32%	32%	30%	33%	17%	32%	30%	39%	33%	31%	35%	22%
	Col Sig	Gn					G	AF				n		N	akM
Working conditions	Counts	150	72	78	36	108	133	14	61	67	22	41	32	65	12
	% down	30%	31%	29%	27%	33%	31%	28%	37%	28%	24%	29%	33%	31%	23%
	Col Sig								iJ	h	H				

Q11. What five things are currently of most concern to you about your job?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Pupil behaviour / indiscipline	Counts	146	46	100	31	103	130	12	50	64	32	47	26	57	15
	% down	29%	20%	37%	23%	32%	30%	24%	30%	27%	34%	33%	27%	27%	29%
	Col Sig	BC	AC	AB	e	d									
Change of employer (e.g . becoming an academy, removal of Education and Library Boards (ELBs), Trust status, etc.)	Counts	102	44	59	27	70	95	3	38	50	14	22	27	36	17
	% down	20%	19%	22%	20%	22%	22%	7%	23%	21%	15%	15%	28%	17%	33%
	Col Sig	GN					G	AF				LN	Km	IN	AKM
Job security	Counts	100	38	62	21	67	81	16	38	49	13	25	14	48	13
	% down	20%	16%	23%	16%	21%	19%	30%	23%	20%	14%	17%	14%	23%	26%
	Col Sig		c	b			g	f	j		h		mn	l	l
Management bullying	Counts	98	35	64	25	64	85	14	30	50	19	25	20	44	9
	% down	20%	15%	24%	18%	20%	20%	26%	18%	21%	20%	18%	21%	21%	18%
	Col Sig		C	B											
Physical working environment	Counts	48	26	22	9	32	30	11	14	22	13	13	5	27	3
	% down	10%	11%	8%	6%	10%	7%	22%	8%	9%	13%	9%	6%	13%	5%
	Col Sig												m	IN	M
Access to training and development	Counts	37	16	20	10	21	31	3	7	24	5	14	7	12	4
	% down	7%	7%	8%	7%	7%	7%	6%	4%	10%	6%	10%	7%	6%	8%
	Col Sig								I	H					

Q12. What are the five things that you like most about your job?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Seeing children / young people learn and progress	Counts	454	207	248	127	289	396	43	148	218	88	129	86	193	47
	% down	91%	89%	92%	95%	89%	91%	84%	89%	90%	95%	91%	89%	92%	89%
	Col Sig	dj			aE	D			J	j	aHi				
Interacting with pupils	Counts	450	212	238	122	290	388	47	152	213	85	122	86	195	48
	% down	90%	91%	89%	91%	90%	89%	90%	91%	88%	92%	86%	88%	93%	90%
	Col Sig											M		K	
Making a positive difference	Counts	414	199	215	115	263	364	38	136	204	74	115	76	182	41
	% down	83%	86%	80%	86%	81%	84%	73%	81%	85%	80%	81%	78%	87%	78%
	Col Sig		c	b			g	f							
Teaching	Counts	388	176	211	103	253	331	45	129	186	72	112	76	162	37
	% down	77%	76%	79%	77%	78%	76%	86%	77%	77%	78%	79%	78%	78%	70%
	Col Sig	g					G	aF							
Support from colleagues	Counts	201	89	112	54	130	177	19	65	99	37	62	37	78	24
	% down	40%	38%	42%	40%	40%	41%	36%	39%	41%	40%	44%	38%	37%	45%
	Col Sig														
Collaborating and working with colleagues in other schools	Counts	103	57	46	25	70	91	11	34	50	18	24	25	44	11
	% down	21%	25%	17%	19%	22%	21%	20%	20%	21%	20%	17%	25%	21%	21%
	Col Sig		C	B											
Relationships with parents	Counts	77	35	42	33	37	64	7	24	33	19	26	17	27	6
	% down	15%	15%	16%	25%	11%	15%	14%	15%	14%	21%	19%	18%	13%	12%
	Col Sig	D			AE	D									
Pay	Counts	55	28	27	11	39	47	7	19	27	9	14	12	25	4
	% down	11%	12%	10%	8%	12%	11%	14%	11%	11%	10%	10%	12%	12%	8%
	Col Sig														
Pension	Counts	43	21	23	9	31	38	6	7	21	15	13	9	19	2
	% down	9%	9%	8%	7%	10%	9%	11%	4%	9%	16%	9%	9%	9%	4%
	Col Sig	Hj							AiJ	hj	aHi				

Q12. What are the five things that you like most about your job?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Professional development opportunities	Counts	40	26	14	9	24	34	6	23	14	3	8	8	19	4
	% down	8%	11%	5%	7%	8%	8%	12%	14%	6%	3%	6%	9%	9%	8%
	Col Sig	hJ	C	B					aIJ	H	AH				
Working conditions	Counts	20	13	7	2	16	16	4	6	15	-	8	5	5	2
	% down	4%	6%	3%	1%	5%	4%	8%	3%	6%	-	6%	5%	3%	3%
	Col Sig	D			AE	D									

S2. What is your post?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondar y	Publicly funded	Independ ent	10 or fewer years of experie nce	Between 11 and 30 years of experie nce	More than 30 years of experie nce	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Headteacher / principal	Counts	24	24	-	22	2	21	2	-	14	10	8	2	12	2
	% down	5%	10%	-	16%	0%	5%	5%	-	6%	11%	6%	2%	6%	4%
	Col Sig	BCDEH	AC	AB	AE	AD			AI	H					
Deputy headteacher	Counts	21	21	-	6	14	21	-	-	16	5	2	11	3	4
	% down	4%	9%	-	4%	4%	5%	-	-	7%	5%	2%	12%	2%	7%
	Col Sig	BCHKm	AC	AB					AI	H		A		a	
Assistant headteacher	Counts	23	23	-	5	14	21	2	4	15	4	5	8	9	1
	% down	5%	10%	-	4%	4%	5%	4%	2%	6%	5%	3%	8%	4%	2%
	Col Sig	BC	AC	AB					i	h					
Senior management team member	Counts	36	36	-	8	18	28	6	13	20	3	7	10	16	2
	% down	7%	16%	-	6%	6%	6%	11%	8%	8%	3%	5%	10%	8%	4%
	Col Sig	BCJ	AC	AB					j	J	AhI				
Post threshold (UPS)	Counts	114	-	114	33	74	109	2	34	62	17	33	17	51	13
	% down	23%	-	42%	25%	23%	25%	5%	20%	26%	19%	23%	18%	24%	24%
	Col Sig	BCG	AC	AB			G	AF							
Advanced Skills Teacher (AST)	Counts	11	-	11	2	9	9	1	1	5	4	2	8	1	-
	% down	2%	-	4%	1%	3%	2%	2%	0%	2%	5%	1%	8%	1%	-
	Col Sig														
Excellent Teacher (ET)	Counts	11	-	11	4	5	7	3	4	5	1	2	-	8	1
	% down	2%	-	4%	3%	2%	2%	6%	2%	2%	2%	2%	-	4%	1%
	Col Sig														
Chartered Teacher	Counts	5	-	5	3	2	4	1	1	3	1	2	1	2	-
	% down	1%	-	2%	2%	1%	1%	2%	1%	1%	1%	2%	1%	1%	-
	Col Sig														
Head of department	Counts	108	108	-	3	97	84	21	36	51	21	26	18	52	12
	% down	22%	47%	-	2%	30%	19%	41%	21%	21%	23%	18%	19%	25%	23%
	Col Sig	BCDEG	AC	AB	AE	AD	G	AF							

S2. What is your post?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondar y	Publicly funded	Independ ent	10 or fewer years of experie nce	Between 11 and 30 years of experien ce	More than 30 years of experie nce	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Head of faculty	Counts	21	21	-	-	21	18	3	5	12	3	8	5	5	3
	% down	4%	9%	-	-	6%	4%	5%	3%	5%	4%	5%	5%	2%	5%
	Col Sig	BCD	AC	AB	AE	D									
Main professional grade teacher	Counts	124	-	124	47	66	107	10	64	37	22	43	16	50	15
	% down	25%	-	46%	35%	20%	25%	20%	38%	15%	24%	31%	17%	24%	28%
	Col Sig	BCDHI	AC	AB	AE	D			AIJ	AHj	Hi	L	K		
Newly qualified teacher	Counts	5	-	5	2	3	5	-	5	-	-	3	-	1	1
	% down	1%	-	2%	1%	1%	1%	-	3%	-	-	2%	-	1%	2%
	Col Sig														
NET: Senior teachers	Counts	232	232	-	44	165	193	34	57	129	46	56	55	98	24
	% down	46%	100%	-	33%	51%	44%	65%	34%	53%	50%	39%	57%	47%	45%
	Col Sig	BCDGH <i>I</i>	A	A	AE	D	G	AF	AIJ	aH	H	L	K		
NET: Not senior teachers	Counts	269	-	269	90	159	241	18	109	113	46	85	42	112	29
	% down	54%	-	100%	67%	49%	56%	35%	66%	47%	50%	61%	43%	53%	55%
	Col Sig	BCDGH <i>I</i>	A	A	AE	D	G	AF	AIJ	aH	H	L	K		

Q13. What is the education sector in which you work?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondar y	Publicly funded	Independ ent	10 or fewer years of experie nce	Between 11 and 30 years of experie nce	More than 30 years of experie nce	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Centrally employed	Counts	6	3	3	-	-	5	1	2	3	2	2	2	3	-
	% down	1%	1%	1%	-	-	1%	1%	1%	1%	2%	1%	2%	1%	-
	Col Sig														
Nursery	Counts	1	1	-	-	-	1	-	1	-	-	-	1	-	-
	% down	0%	1%	-	-	-	0%	-	1%	-	-	-	1%	-	-
	Col Sig														
Infant	Counts	4	1	3	4	-	3	1	1	2	1	2	-	2	-
	% down	1%	0%	1%	3%	-	1%	1%	1%	1%	1%	1%	-	1%	-
	Col Sig														
First	Counts	4	2	2	4	-	3	-	-	3	1	1	1	2	-
	% down	1%	1%	1%	3%	-	1%	-	-	1%	1%	1%	1%	1%	-
	Col Sig														
Junior	Counts	11	2	10	11	-	8	2	5	2	3	2	-	8	1
	% down	2%	1%	4%	8%	-	2%	3%	3%	1%	3%	1%	-	4%	2%
	Col Sig	bE	aC	B		A									
Primary	Counts	114	40	75	114	-	107	2	32	58	24	36	20	47	12
	% down	23%	17%	28%	85%	-	25%	4%	19%	24%	25%	25%	20%	22%	23%
	Col Sig	bDEG	aC	B	AE	AD	G	AF							
Middle (deemed primary)	Counts	1	-	1	1	-	1	-	1	-	-	-	-	-	1
	% down	0%	-	0%	1%	-	0%	-	1%	-	-	-	-	-	2%
	Col Sig														
Middle (deemed secondary)	Counts	7	5	2	-	-	5	2	2	3	1	3	2	1	1
	% down	1%	2%	1%	-	-	1%	4%	1%	1%	1%	2%	2%	1%	2%
	Col Sig														
Secondary	Counts	307	157	150	-	307	265	36	99	153	55	85	60	125	36
	% down	61%	67%	56%	-	95%	61%	69%	59%	63%	60%	60%	61%	60%	69%
	Col Sig	bDE	aC	B	AE	AD									

Q13. What is the education sector in which you work?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Sixth form	Counts	17	8	9	-	17	16	1	7	6	3	6	5	7	-
	% down	3%	3%	3%	-	5%	4%	2%	4%	3%	4%	4%	5%	3%	-
	Col Sig														
Further education	Counts	4	2	2	-	-	4	-	3	1	-	-	-	3	1
	% down	1%	1%	1%	-	-	1%	-	2%	0%	-	-	-	2%	2%
	Col Sig														
Higher education	Counts	2	2	-	-	-	2	-	2	-	-	-	2	-	-
	% down	0%	1%	-	-	-	0%	-	1%	-	-	-	2%	-	-
	Col Sig														
Residential establishment	Counts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	% down	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Col Sig														
Pupil referral unit (PRU)	Counts	2	-	2	-	-	2	-	1	1	1	2	-	-	1
	% down	0%	-	1%	-	-	1%	-	0%	0%	1%	1%	-	-	2%
	Col Sig														
Special	Counts	8	5	4	-	-	8	1	4	2	2	3	2	4	-
	% down	2%	2%	1%	-	-	2%	1%	3%	1%	2%	2%	2%	2%	-
	Col Sig														
Other (please specify)	Counts	12	6	6	-	-	4	7	6	7	-	1	4	7	-
	% down	2%	3%	2%	-	-	1%	13%	3%	3%	-	1%	5%	3%	-
	Col Sig	F					A								
NET: Primary	Counts	134	44	90	134	-	123	5	40	66	29	40	21	60	14
	% down	27%	19%	34%	100%	-	28%	9%	24%	27%	31%	28%	21%	28%	27%
	Col Sig	BcDEG	AC	aB	A	A	G	AF							
NET: Secondary	Counts	324	165	159	-	324	280	37	106	159	59	91	64	132	36
	% down	65%	71%	59%	-	100%	65%	71%	63%	66%	63%	64%	66%	63%	69%
	Col Sig	bDE	aC	B	A	A									



Q14. What is the type of school / college in which you work?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondar y	Publicly funded	Independ ent	10 or fewer years of experie nce	Between 11 and 30 years of experie nce	More than 30 years of experie nce	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Academy	Counts	159	82	77	10	142	159	-	57	76	25	27	48	67	16
	% down	32%	35%	29%	7%	44%	37%	-	34%	32%	27%	19%	49%	32%	31%
	Col Sig	DEGKL			AE	AD	G	AF				ALMn	AKMN	KL	kL
Community local authority school	Counts	201	78	123	93	94	201	-	71	91	39	70	34	74	22
	% down	40%	34%	46%	69%	29%	46%	-	42%	38%	42%	49%	35%	35%	42%
	Col Sig	bDEfGK	aC	B	AE	AD	aG	AF				ALM	K	K	
Foundation/trust school	Counts	19	6	13	1	17	19	-	6	13	1	4	5	7	3
	% down	4%	3%	5%	1%	5%	4%	-	3%	5%	1%	3%	5%	3%	6%
	Col Sig	D			AE	D									
Further education college	Counts	5	3	2	-	-	5	-	4	1	-	-	2	2	1
	% down	1%	1%	1%	-	-	1%	-	2%	0%	-	-	2%	1%	2%
	Col Sig														
Higher education institution	Counts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	% down	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Col Sig														
Independent school	Counts	52	34	18	5	37	-	52	8	29	14	11	4	35	2
	% down	10%	15%	7%	4%	11%	-	100%	5%	12%	15%	7%	4%	17%	3%
	Col Sig	cDFGHLMN	C	aB	AE	D	A	A	AIJ	H	H	M	AM	AKLN	AM
Sixth-form college	Counts	6	2	3	-	4	6	-	3	2	1	3	-	2	-
	% down	1%	1%	1%	-	1%	1%	-	2%	1%	1%	2%	-	1%	-
	Col Sig														
Voluntary aided school	Counts	29	16	13	16	12	29	-	6	16	7	15	2	7	6
	% down	6%	7%	5%	12%	4%	7%	-	4%	7%	8%	10%	2%	3%	11%
	Col Sig	DkL			AE	D						aLM	AK	K	
Voluntary controlled school	Counts	9	2	7	4	5	9	-	4	3	2	3	2	4	1
	% down	2%	1%	3%	3%	1%	2%	-	3%	1%	2%	2%	2%	2%	2%
	Col Sig														

Q14. What is the type of school / college in which you work?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Voluntary grammar school	Counts	7	4	3	-	7	7	-	2	2	3	2	-	3	1
	% down	1%	2%	1%	-	2%	2%	-	1%	1%	3%	2%	-	2%	2%
	Col Sig														
Other (please specify)	Counts	15	6	10	7	6	-	-	6	9	1	6	1	7	1
	% down	3%	3%	4%	5%	2%	-	-	4%	4%	1%	4%	1%	3%	2%
	Col Sig														
NET: Publicly funded	Counts	434	193	241	123	280	434	-	152	204	78	125	92	167	50
	% down	87%	83%	90%	91%	87%	100%	-	91%	84%	84%	88%	94%	80%	95%
	Col Sig	FGhLMN	C	B			A	A	aIj	H	h	MN	AM	AKLN	AKM
NET: Independent	Counts	52	34	18	5	37	-	52	8	29	14	11	4	35	2
	% down	10%	15%	7%	4%	11%	-	100%	5%	12%	15%	7%	4%	17%	3%
	Col Sig	cDFGHLMN	C	aB	AE	D	A	A	AIJ	H	H	M	AM	AKLN	AM



Q15. How many years of experience do you have?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondar y	Publicly funded	Independ ent	10 or fewer years of experie nce	Between 11 and 30 years of experie nce	More than 30 years of experie nce	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Newly qualified teacher	Counts	5	-	5	2	2	5	-	5	-	-	2	-	2	1
	% down	1%	-	2%	2%	1%	1%	-	3%	-	-	2%	-	1%	2%
	Col Sig														
1 to 5	Counts	48	11	37	13	29	45	2	48	-	-	11	9	23	4
	% down	10%	5%	14%	10%	9%	10%	5%	29%	-	-	7%	10%	11%	8%
	Col Sig	BcHIJ	AC	aB			g	f	AIJ	AH	AH				
6 to 10	Counts	114	47	67	24	75	102	6	114	-	-	29	21	48	16
	% down	23%	20%	25%	18%	23%	24%	12%	68%	-	-	20%	21%	23%	30%
	Col Sig	GHIJ					G	AF	AIJ	AH	AH				
11 to 20	Counts	140	72	68	41	92	118	18	-	140	-	36	25	64	16
	% down	28%	31%	25%	30%	28%	27%	36%	-	58%	-	25%	26%	31%	30%
	Col Sig	HIJ							AI	AHJ	AI				
21 to 30	Counts	101	57	45	25	67	86	11	-	101	-	28	25	41	7
	% down	20%	24%	17%	19%	21%	20%	21%	-	42%	-	20%	26%	20%	14%
	Col Sig	HIJ	C	B					AI	AHJ	AI		n		I
31 to 40	Counts	81	44	37	22	54	68	12	-	-	81	32	14	27	8
	% down	16%	19%	14%	16%	17%	16%	23%	-	-	87%	23%	14%	13%	15%
	Col Sig	HIJk							AJ	AJ	AHI	aIM	k	K	
Over 40	Counts	12	3	9	7	5	10	2	-	-	12	4	4	4	1
	% down	2%	1%	3%	5%	2%	2%	4%	-	-	13%	3%	4%	2%	2%
	Col Sig	I	c	b						A					
NET: 10 or fewer years of experience	Counts	167	57	109	40	106	152	8	167	-	-	42	30	74	21
	% down	33%	25%	41%	30%	33%	35%	16%	100%	-	-	30%	31%	35%	40%
	Col Sig	BCGHIJ	AC	AB			G	AF	A	A	A				
NET: Between 11 and 30 years of experience	Counts	242	129	113	66	159	204	29	-	242	-	63	50	105	23
	% down	48%	55%	42%	49%	49%	47%	57%	-	100%	-	45%	51%	50%	43%
	Col Sig	bHIJ	aC	B					A	A	A				

Q15. How many years of experience do you have?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
NET: More than 30 years of experience	Counts	93	46	46	29	59	78	14	-	-	93	36	17	30	9
	% down	19%	20%	17%	21%	18%	18%	27%	-	-	100%	26%	18%	14%	17%
	Col Sig	HIJk							A	A	A	aM		K	

Q16. What is the region of the school in which you teach?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondar y	Publicly funded	Independ ent	10 or fewer years of experie nce	Between 11 and 30 years of experien ce	More than 30 years of experie nce	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
North East	Counts	41	15	26	15	22	34	4	13	17	10	41	-	-	-
	% down	8%	7%	10%	11%	7%	8%	7%	8%	7%	11%	29%	-	-	-
	Col Sig	KLM										ALM	AK	AK	
North West	Counts	62	23	39	16	42	55	5	15	30	17	62	-	-	-
	% down	12%	10%	15%	12%	13%	13%	10%	9%	12%	19%	44%	-	-	-
	Col Sig	KLMN							J		H	ALMN	AK	AK	AK
Yorkshire and the Humber	Counts	38	17	21	9	27	36	2	13	16	9	38	-	-	-
	% down	8%	7%	8%	6%	8%	8%	3%	8%	7%	9%	27%	-	-	-
	Col Sig	KLM										ALM	AK	AK	
East Midlands	Counts	48	25	22	14	28	45	1	16	28	4	-	48	-	-
	% down	10%	11%	8%	10%	9%	10%	3%	9%	11%	5%	-	49%	-	-
	Col Sig	jKLMN								J	aI	AL	AKMN	AL	AL
West Midlands	Counts	53	24	29	14	36	50	2	21	23	9	-	-	-	53
	% down	11%	10%	11%	10%	11%	12%	3%	13%	9%	10%	-	-	-	100%
	Col Sig	GKLMN					G	AF				A	A	A	A
East of England	Counts	50	30	20	7	36	47	3	15	23	13	-	50	-	-
	% down	10%	13%	8%	5%	11%	11%	5%	9%	9%	14%	-	51%	-	-
	Col Sig	dKLMN	c	b	aE	D						AL	AKMN	AL	AL
London	Counts	41	20	21	13	24	28	11	26	7	8	-	-	41	-
	% down	8%	8%	8%	9%	7%	6%	21%	15%	3%	8%	-	-	19%	-
	Col Sig	HIKLM							AIj	AHj	hi	AM	AM	AKL	
South East	Counts	103	46	56	29	63	78	20	31	56	16	-	-	103	-
	% down	20%	20%	21%	22%	20%	18%	38%	18%	23%	17%	-	-	49%	-
	Col Sig	GKLMN					G	AF				AM	AM	AKLN	AM
South West	Counts	66	32	34	18	45	62	5	18	42	7	-	-	66	-
	% down	13%	14%	13%	13%	14%	14%	9%	11%	17%	7%	-	-	32%	-
	Col Sig	JKLMN							i	hJ	AI	AM	AM	AKLN	AM

Q16. What is the region of the school in which you teach?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
NET: North	Counts	141	56	85	40	91	125	11	42	63	36	141	-	-	-
	% down	28%	24%	32%	30%	28%	29%	20%	25%	26%	39%	100%	-	-	-
	Col Sig	JKLMN	C	B					J	J	AHI	A	A	A	A
NET: East	Counts	98	55	42	21	64	92	4	30	50	17	-	98	-	-
	% down	20%	24%	16%	16%	20%	21%	8%	18%	21%	19%	-	100%	-	-
	Col Sig	GKLMN	C	B			G	AF				A	A	A	A
NET: South	Counts	209	98	112	60	132	167	35	74	105	30	-	-	209	-
	% down	42%	42%	42%	44%	41%	38%	68%	44%	44%	33%	-	-	100%	-
	Col Sig	GjKLMN					G	AF	j	j	ahi	A	A	A	A
NET: West	Counts	53	24	29	14	36	50	2	21	23	9	-	-	-	53
	% down	11%	10%	11%	10%	11%	12%	3%	13%	9%	10%	-	-	-	100%
	Col Sig	GKLMN					G	AF				A	A	A	A

Q17. Are you...

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondary	Publicly funded	Independent	10 or fewer years of experience	Between 11 and 30 years of experience	More than 30 years of experience	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		501	236	265	140	319	434	51	163	240	98	187	64	187	63
Base [weighted]		501	232	269	134	324	434	52	167	242	93	141	98	209	53
Male	Counts	200	103	97	44	138	174	23	66	99	35	56	38	77	29
	% down	40%	44%	36%	33%	43%	40%	44%	40%	41%	38%	40%	39%	37%	55%
	Col Sig	N	c	b	E	D						N	n	N	AKIM
Female	Counts	298	129	169	90	184	257	29	101	142	55	84	58	132	24
	% down	59%	55%	63%	67%	57%	59%	56%	60%	59%	59%	59%	59%	63%	45%
	Col Sig	dN	c	b	aE	D						N	n	N	AKIM
Prefer not to say	Counts	3	1	2	-	2	3	-	-	1	2	2	2	-	-
	% down	1%	0%	1%	-	0%	1%	-	-	0%	3%	1%	2%	-	-
	Col Sig														

Q18. How old are you?

Base: All respondents (501)		Total	Level of seniority		Education sector		Type of school		Years of experience			Region			
			Senior teachers	Not senior teachers	Primary	Secondar y	Publicly funded	Independ ent	10 or fewer years of experie nce	Between 11 and 30 years of experien ce	More than 30 years of experie nce	North	East	South	West
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Base [unweighted]		495	235	260	136	318	429	51	161	238	96	183	63	186	63
Base [weighted]		495	232	264	131	323	429	52	164	240	91	138	96	209	53
18-24	Counts	3	-	3	-	3	3	-	3	-	-	1	-	1	1
	% down	1%	-	1%	-	1%	1%	-	2%	-	-	1%	-	1%	2%
	Col Sig														
25-34	Counts	91	31	60	21	59	84	4	79	12	-	18	21	42	10
	% down	18%	13%	23%	16%	18%	20%	7%	48%	5%	-	13%	21%	20%	19%
	Col Sig	bGHIJk	aC	B			G	AF	AIJ	AHJ	AHI	am		k	
35-44	Counts	117	61	56	27	80	104	12	33	84	-	27	24	54	13
	% down	24%	26%	21%	20%	25%	24%	23%	20%	35%	-	19%	25%	26%	25%
	Col Sig	IJ							IJ	AHJ	AHI				
45-54	Counts	132	67	65	39	87	114	13	28	94	10	33	32	54	14
	% down	27%	29%	25%	30%	27%	27%	25%	17%	39%	11%	24%	33%	26%	26%
	Col Sig	HIJ							AI	AHJ	AI				
55-64	Counts	105	52	53	35	62	86	15	6	31	67	41	13	40	11
	% down	21%	23%	20%	27%	19%	20%	29%	4%	13%	74%	29%	14%	19%	20%
	Col Sig	HIJK			e	d			AIJ	AHJ	AHI	ALM	K	K	
65+	Counts	7	1	6	3	3	7	-	2	3	3	3	-	3	1
	% down	1%	0%	2%	2%	1%	2%	-	1%	1%	3%	2%	-	2%	2%
	Col Sig														
Prefer not to say	Counts	40	19	21	7	28	30	8	13	16	11	16	7	14	3
	% down	8%	8%	8%	5%	9%	7%	15%	8%	7%	12%	12%	7%	7%	6%
	Col Sig											m		k	