

## PARLIAMENTARY PANEL SURVEY - MPs - APRIL 2011

**Q1a: Of the attributes listed below, what are the top three that you look for when recruiting people to work in your parliamentary office?**

Base: All Respondents

	PARTY					COUNTRY			REGION				DATE OF BIRTH			MARGINALITY				LENGTH OF SERVICE							GENDER	
	Total	Con	Lab	Lib Dems	Other	Eng-land	Wales	Scot land & NI	Lon-don	South	Mids	North	Pre-1950	1950-1959	1960+	0.1-9.9%	10.0-19.9%	20.0-29.9%	30%+	1986 or before	1987-1991	1992-1996	1997-2000	2001-2004	2005-2009	2010+	Male	Fe-male
Unweighted Total	154	57	77	11	9	114	17	23	12	26	36	40	78	42	34	52	49	33	20	11	7	10	26	17	21	62	119	35
Weighted Total	154	73	61	14	7	126	9	18	17	33	39	37	74	42	37	50	50	32	22	13	6	8	25	16	19	66	121	33
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Academic record	29	10	14	1	3	21	1	7	3	6	6	6	15	6	8	9	9	4	6	3	2	2	5	1	5	10	23	6
	19%	14%	24%	7%	45%	16%	16%	36%	16%	18%	16%	16%	20%	14%	22%	18%	18%	14%	30%	26%	37%	24%	21%	4%	29%	15%	19%	18%
Discretion	70	43	23	2	2	57	5	8	8	16	20	13	36	18	16	19	21	19	11	8	1	4	13	7	5	30	55	14
	45%	59%	38%	11%	35%	45%	50%	44%	45%	49%	53%	34%	48%	43%	42%	38%	41%	61%	51%	67%	23%	43%	53%	44%	29%	46%	46%	44%
Enthusiasm	87	41	33	10	3	71	6	10	7	21	21	22	47	22	18	28	29	16	15	6	5	6	15	9	11	35	72	15
	57%	56%	53%	76%	52%	57%	58%	56%	39%	65%	55%	59%	63%	53%	48%	57%	57%	49%	67%	50%	88%	69%	59%	54%	56%	53%	60%	45%
Organisational skills	119	55	47	12	5	99	6	14	16	25	32	27	58	34	27	38	44	23	15	10	5	7	17	15	14	52	91	29
	77%	76%	77%	90%	71%	79%	66%	74%	92%	76%	82%	72%	78%	80%	74%	75%	87%	73%	67%	76%	88%	82%	68%	88%	72%	78%	75%	87%
Personal presentation	13	6	5	1	1	11	1	1	1	-	3	6	7	2	4	3	5	4	1	2	2	-	1	2	3	3	10	3
	8%	8%	8%	10%	10%	9%	7%	8%	8%	-	9%	17%	9%	6%	11%	6%	10%	12%	4%	12%	33%	-	6%	12%	14%	5%	8%	9%
Political nous	87	37	38	8	4	70	6	10	7	20	22	21	35	27	25	32	27	14	14	2	2	4	16	8	11	43	67	20
	56%	50%	62%	59%	65%	55%	68%	56%	41%	61%	57%	56%	47%	64%	67%	64%	54%	44%	63%	17%	29%	50%	63%	51%	61%	65%	55%	61%
Political views	34	9	19	4	2	27	3	4	5	5	6	11	16	8	10	13	11	5	5	3	-	1	5	4	5	16	23	10
	22%	13%	31%	27%	23%	21%	28%	21%	31%	15%	15%	29%	21%	19%	27%	27%	21%	15%	22%	20%	-	16%	19%	24%	25%	24%	19%	31%
Time-keeping and punctuality	26	18	5	3	-	25	1	1	6	6	7	6	12	9	5	8	7	10	1	4	1	1	4	3	2	11	23	3
	17%	25%	8%	21%	-	20%	7%	4%	35%	17%	18%	16%	16%	21%	14%	15%	15%	32%	4%	32%	13%	16%	17%	17%	13%	16%	19%	9%