

Sacking Survey

CATI Fieldwork : October 8th-10th 2010

Absolutes/col percents

Table 1
Q.1 Do you agree or disagree with each of the following statements?
Base: All respondents

	Gender			Age						Social Grade				Region				
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	South East	Mid-lands	North Eng-land	Wales & South West	Scot-land
Unweighted base	1002	447	555	84	128	162	210	167	251	329	186	169	318	269	262	246	138	87
Weighted base	1002	491	511	120	161	191	171	150	210	271	291	211	230	255	264	251	145	87
Employment law makes it too difficult for employers who want to sack employees for poor performance or behaviour																		
Agree	581 58%	292 59%	289 57%	57 47%	104 65%	109 57%	89 52%	91 60%	131 62%	157 58%	182 62%	117 56%	126 55%	151 59%	143 54%	150 60%	88 61%	49 56%
Disagree	358 36%	179 36%	179 35%	58 49%	51 32%	72 38%	72 42%	52 35%	53 25%	101 37%	95 33%	81 39%	81 35%	86 34%	105 40%	88 35%	47 32%	33 38%
Don't know	63 6%	20 4%	43 8%	5 4%	5 3%	9 5%	10 6%	8 5%	26 12%	13 5%	14 5%	12 6%	24 10%	18 7%	17 6%	14 5%	10 7%	5 5%
Employers can always find ways to sack people they want to get rid of																		
Agree	634 63%	342 70%	293 57%	77 64%	94 58%	115 60%	118 69%	94 63%	136 65%	162 60%	172 59%	147 70%	154 67%	164 64%	164 62%	170 68%	80 55%	56 64%
Disagree	348 35%	145 30%	203 40%	42 35%	65 40%	72 38%	47 27%	54 36%	68 32%	103 38%	118 40%	61 29%	66 29%	87 34%	95 36%	74 30%	61 42%	30 35%
Don't know	20 2%	4 1%	15 3%	1 1%	2 1%	4 2%	6 4%	1 1%	6 3%	6 2%	1 1%	2 1%	10 5%	4 1%	5 2%	7 3%	3 2%	1 1%
Employment law provides too much protection to employees who perform or behave badly at work																		
Agree	568 57%	295 60%	273 53%	58 48%	89 55%	110 58%	98 58%	85 57%	127 61%	153 57%	170 59%	115 54%	130 57%	134 53%	163 62%	147 58%	70 48%	54 62%
Disagree	373 37%	178 36%	195 38%	56 46%	69 43%	68 35%	64 38%	57 38%	60 29%	106 39%	103 35%	87 41%	77 33%	105 41%	86 33%	89 36%	63 44%	29 34%
Don't know	61 6%	18 4%	43 8%	6 5%	3 2%	13 7%	8 5%	8 5%	23 11%	11 4%	18 6%	9 4%	23 10%	15 6%	16 6%	15 6%	12 8%	4 4%

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Weighted base	1002	491	511	120	161	191	171	150	210	271	291	211	230	255	264	251	145	87
People on high pay get treated better than those on low pay when they are sacked																		
Agree	645 64%	336 68%	309 60%	73 61%	92 58%	105 55%	117 69%	112 74%	146 69%	164 61%	187 64%	140 67%	153 67%	155 61%	154 58%	175 70%	98 68%	62 72%
Disagree	270 27%	127 26%	143 28%	42 35%	52 32%	68 36%	42 25%	29 19%	37 18%	90 33%	78 27%	49 23%	52 23%	81 32%	80 30%	56 22%	30 21%	22 26%
Don't know	87 9%	29 6%	59 12%	5 5%	16 10%	17 9%	11 7%	10 6%	27 13%	17 6%	25 9%	21 10%	25 11%	18 7%	30 11%	20 8%	17 11%	2 3%