Q1. Are you male or female?
Base: All GPs

|  | Total | Gender |  | Length of time as GP (years) |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | < 5 | 5-10 | 11-15 | 16-20 | 21-25 | >25 | 1 | 2 | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 10+ |  |
| Total | 201 100\% | 156 78\% | $45 \quad 22 \%$ | 25 12\% | 66 33\% | $3919 \%$ | 31 15\% | 27 13\% | $136 \%$ | $4 \quad 2 \%$ | 18 9\% | 27 | 13\% |  | 13\% | 30 | 15\% |  | 16\% |  | $12 \%$ | 16 | 8\% | 10 | 5\% | 13 | 6\% |
| Male | 156 78\% | 156 100\% | 0 0\% | 18 72\% | 54 82\% | 27 69\% | 23 74\% | $2281 \%$ | 12 92\% | $125 \%$ | 13 72\% | 24 | 89\% |  | 73\% | 20 | 67\% | 26 | 81\% |  | 88\% | 13 | 81\% | 7 | 70\% | 11 | 85\% |
| Female | $45 \quad 22 \%$ | 0 0\% | 45 100\% | 7 28\% | 12 18\% | $1231 \%$ | $8 \quad 26 \%$ | $519 \%$ | $18 \%$ | $375 \%$ | $528 \%$ | 3 | 11\% |  | 27\% |  | 33\% |  | 19\% |  | 12\% |  | 19\% |  | 30\% |  | 15\% |

## Q2. How long have you been in general practice?

## Base: All GPs

|  | Total |  | Gender |  |  |  | Length of time as GP (years) |  |  |  |  |  |  |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female |  | < 5 |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | >25 |  | 1 |  | 2 |  | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 10+ |  |
| Total | 201 | 100\% | 156 | 78\% | 45 | 22\% | 25 | 12\% | 66 | 33\% | 39 | 19\% |  | 15\% | 27 | 13\% | 13 | 6\% |  | 2\% | 18 | 9\% | 27 | 13\% | 26 | 13\% | 30 | 15\% | 32 | 16\% | 25 | 12\% | 16 | 8\% | 10 | 5\% | 13 | 6\% |
| < 5 yrs | 25 | 12\% |  | 12\% | 7 | 16\% | 25 | 100\% | 0 | 0\% | 0 | 0\% |  | 0\% | 0 | 0\% |  | 0\% |  | 0\% | 3 | 17\% | 3 | 11\% | 2 | 8\% | 6 | 20\% | 2 | 6\% | 1 | 4\% | 1 | 6\% | 3 | 30\% | 4 | $31 \%$ |
| 5-10 yrs | 66 | 33\% | 54 | 35\% | 12 | 27\% | 0 | 0\% | 66 | 100\% |  | 0\% |  | 0\% |  | 0\% |  | 0\% |  | 25\% | 6 | $33 \%$ | 8 | 30\% | 12 | 46\% | 12 | 40\% | 10 | $31 \%$ | 7 | 28\% | 2 | $13 \%$ | 4 | 40\% | 4 | $31 \%$ |
| 11-15 yrs | 39 | 19\% | 27 | 17\% | 12 | 27\% | 0 | 0\% |  | 0\% | 39 | 100\% |  | 0\% |  | 0\% |  | 0\% |  | 25\% | 3 | 17\% | 6 | 22\% | 6 | 23\% | 3 | 10\% | 7 | 22\% | 5 | 20\% | 4 | 25\% | 2 | 20\% | 2 | 15\% |
| $16-20 \mathrm{yrs}$ |  | 15\% | 23 | 15\% |  | 18\% | 0 | 0\% |  | 0\% |  | 0\% |  | 100\% |  | 0\% |  | 0\% |  | 25\% | 3 | 17\% | 6 | 22\% | 3 | 12\% | 2 | 7\% | 6 | 19\% | 4 | 16\% | 5 | $31 \%$ | 0 | 0\% | 1 | 8\% |
| 21-25 yrs | 27 | 13\% | 22 | 14\% | 5 | 11\% | 0 | 0\% | 0 | 0\% |  | 0\% |  | 0\% |  | 100\% |  | 0\% |  | 0\% | 3 | 17\% | 1 | 4\% | 1 | 4\% | 6 | 20\% | 5 | 16\% | 6 | 24\% | 3 | 19\% | 1 | 10\% | 1 | 8\% |
| >25 yrs | 13 | 6\% | 12 | 8\% | 1 | 2\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |  | 0\% | 0 | 0\% | 13 | 100\% | 1 | 25\% | 0 | 0\% | 3 | 11\% | 2 | 8\% | 1 | 3\% | 2 | 6\% | 2 | 8\% | 1 | 6\% | 0 | 0\% | 1 | 8\% |

## Q3. How many GP partners or assistants are there in your practice, either full or part-time, salaried or equity?

## Base: All GPs

|  | Total |  | Gender |  |  |  | Length of time as GP (years) |  |  |  |  |  |  |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Male |  | male |  | < 5 |  | 5-10 |  | 1-15 |  | 6-20 |  | 1-25 |  | >25 |  | 1 |  | 2 |  | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 0+ |
| Total | 201 | 100\% | 156 | 78\% | 45 | 22\% | 25 | 12\% | 66 | 33\% |  | 9 19\% |  | 15\% | 27 | 13\% | 13 | 6\% | 4 | 2\% | 18 | 9\% | 27 | 13\% | 26 | 13\% | 30 | 15\% | 32 | 16\% | 25 | 12\% | 16 | 8\% | 10 | 5\% | 13 | 6\% |
| 1 | 4 | 2\% |  | 1\% | 3 | 7\% | 0 | 0\% |  | 2\% |  | 3\% |  | 3\% | 0 | 0\% | 1 | 8\% | 4 | 100\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| 2 | 18 | 9\% | 13 | 8\% |  | 11\% |  | 12\% | 6 | 9\% |  | 8\% |  | 10\% | 3 | 11\% | 0 | 0\% | 0 | 0\% | 18 | 100\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| 3 | 27 | 13\% | 24 | 15\% | 3 | 7\% |  | 12\% |  | 12\% |  | 15\% |  | 19\% | 1 | 4\% | 3 | 23\% | 0 | 0\% | 0 | 0\% | 27 | 100\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| 4 | 26 | 13\% | 19 | 12\% | 7 | 16\% | 2 | 8\% |  | 18\% |  | 6 $15 \%$ | 3 | 10\% | 1 | 4\% | 2 | 15\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 26 | 100\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| 5 | 30 | 15\% | 20 | 13\% | 10 | 22\% | 6 | 24\% |  | 18\% |  | 8\% | 2 | 6\% | 6 | 22\% | 1 | 8\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 30 | 100\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| 6 | 32 | 16\% | 26 | 17\% | 6 | 13\% | 2 | 8\% |  | 15\% |  | 18\% | 6 | 19\% | 5 | 19\% | 2 | 15\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 32 | 100\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| 7 | 25 | 12\% | 22 | 14\% | 3 | 7\% | 1 | 4\% | 7 | 11\% |  | $513 \%$ | 4 | 13\% | 6 | 22\% | 2 | 15\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 25 | 100\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| 8 | 16 | 8\% | 13 | 8\% | 3 | 7\% | 1 | 4\% | 2 | 3\% |  | 4 10\% | 5 | 16\% | 3 | 11\% | 1 | 8\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 16 | 100\% | 0 | 0\% | 0 | 0\% |
| 9 | 10 | 5\% | 7 | 4\% | 3 | 7\% | 3 | 12\% |  | 6\% |  | 2 5\% |  | 0\% | 1 | 4\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 10 | 100\% | 0 | 0\% |
| 10+ | 13 | 6\% | 11 | 7\% | 2 | 4\% | 4 | 16\% | 4 | 6\% | 2 | $25 \%$ | 1 | 3\% | 1 | 4\% | 1 | 8\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 13 | 100\% |

Q4a. Of these three options for funding a health system, which one do you support most?
Base: All GPs

|  | Total |  | Gender |  |  |  | Length of time as GP (years) |  |  |  |  |  |  |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female |  | < 5 |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | >25 |  | 1 |  | 2 |  | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 10+ |  |
| Total | 2011 | 100\% | 156 | 78\% | 45 | 22\% | 25 | 12\% | 66 | 33\% | 39 | 19\% | 31 | 15\% |  | 13\% |  | 6\% |  | 2\% |  | 9\% |  | 13\% |  | 13\% | 30 | 15\% | 32 | 16\% |  | 12\% | 16 | 8\% | 10 | 5\% | 13 | 6\% |
| The current NHS model which is entirely tax payer funded | 97 | 48\% | 77 | 49\% |  | 44\% |  | 56\% | 38 | 58\% | 16 | 41\% | 11 | 35\% |  | 44\% |  | 46\% |  | 25\% |  | 39\% |  | 48\% | 15 | 58\% |  | 50\% | 14 | 44\% | 10 | 40\% | 10 | 63\% | 5 | 50\% |  | 54\% |
| A US model where individuals choose whether to get private insurance |  | 6\% |  | 6\% |  | 9\% |  | 16\% |  | 6\% |  | 8\% |  | 3\% |  | 0\% |  | 8\% |  | 25\% |  | 17\% |  | 11\% | 1 | 4\% |  | 0\% |  | 6\% |  | 8\% |  | 0\% |  | 10\% |  | 0\% |
| A continental style model of compulsory health insurance that is part tax and part privately funded | 91 | 45\% | 70 | 45\% | 21 | 47\% | 7 | 28\% | 24 | 36\% | 20 | 51\% | 19 | 61\% | 15 | 56\% | 6 | 46\% | 2 | 50\% | 8 | 44\% | 11 | 41\% | 10 | 38\% | 15 | 50\% | 16 | 50\% | 13 | 52\% | 6 | 38\% | 4 | 40\% |  | 46\% |

Q4b. At present patients can either be NHS patients or private patients. They either get all of their care free on the NHS, or pay for all of their care privately. If a patient wants extra treatment, which of the following most accords with your view?
Base: All GPs

|  | Total |  | Gender |  |  |  | Length of time as GP (years) |  |  |  |  |  |  |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female |  | < 5 |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | >25 |  | 1 |  | 2 |  | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 10+ |  |
| Total | 201 | 100\% | 156 | 78\% | 45 | 22\% | 25 | 12\% | 66 | 33\% | 39 | 19\% | 31 | 15\% | 27 | 13\% | 13 | 6\% | 4 | 2\% | 18 | 9\% | 27 | 13\% | 26 | 13\% | 30 | 15\% | 32 | 16\% | 25 | 12\% | 16 | 8\% | 10 | 5\% | 13 | 6\% |
| The NHS should always pay for every treatment regardless of the cost to the taxpayer | 6 | 3\% |  | 4\% |  | 0\% |  | 4\% |  | 2\% |  | 3\% |  | 3\% |  | 0\% |  | 15\% | 0 | 0\% | 1 | 6\% | 1 | 4\% | 0 | 0\% |  | 3\% | 0 | 0\% | 0 | 0\% | 2 | 13\% | 0 | 0\% | 1 | 8\% |
| The NHS should allow patients to pay for additional treatment without making them pay the total cost of their care | 159 | 79\% | 120 | 77\% | 39 | 87\% | 20 | 80\% | 49 | 74\% | 32 | 82\% | 23 | 74\% | 24 | 89\% |  | 85\% | 4 | 100\% | 10 | 56\% | 20 | 74\% | 18 | 69\% | 27 | 90\% | 27 | 84\% | 20 | 80\% | 14 | 88\% | 8 | 80\% | 11 | 85\% |
| Patients should have to pay for all their care if they want to pay for some privately provided treatment or drugs | 36 | 18\% | 30 | 19\% | 6 | 13\% | 4 | 16\% | 16 | 24\% | 6 | 15\% | 7 | 23\% | 3 | 11\% | 0 | 0\% | 0 | 0\% | 7 | 39\% | 6 | 22\% | 8 | 31\% | 2 | 7\% | 5 | 16\% | 5 | 20\% | 0 | 0\% | 2 | 20\% | 1 | 8\% |

Q5. Does the current regulatory framework help or hinder you in making decision in the best interests of patients?

## Base: All GPs

|  | Total |  | Gender |  |  |  | Length of time as GP (years) |  |  |  |  |  |  |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female |  | < 5 |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | >25 |  | 1 |  | 2 |  | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 10+ |  |
| Total | 201 | 100\% |  | 78\% |  | 22\% |  | 12\% | 66 | 33\% | 39 | 19\% | 31 | 15\% | 27 | 13\% | 13 | 6\% | 4 | 2\% | 18 | 9\% | 27 | 13\% | 26 | 13\% | 30 | 15\% | 32 | 16\% | 25 | 12\% | 16 | 8\% | 10 | 5\% | 13 | 6\% |
| Helps a lot | 1 | 0\% | 1 | 1\% | 0 | 0\% | 0 | 0\% |  | 0\% | 0 | 0\% | 0 | 0\% | 1 | 4\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 4\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| Helps a bit | 10 | 5\% | 9 | 6\% |  | 2\% |  | 8\% |  | 3\% | 3 | 8\% | 1 | 3\% |  | 4\% | 1 | 8\% |  | 0\% | 1 | 6\% | 1 | 4\% | 2 | 8\% | 1 | 3\% | 0 | 0\% | 3 | 12\% | 1 | 6\% | 0 | 0\% | 1 | 8\% |
| Neither helps nor hinders | 52 | 26\% |  | 23\% |  | $36 \%$ |  | 44\% |  | 26\% |  | 18\% | 7 | 23\% |  | 26\% | 3 | 23\% |  | 50\% | 3 | 17\% | 8 | 30\% | 2 | 8\% | 9 | 30\% | 8 | 25\% | 8 | 32\% | 6 | 38\% | 4 | 40\% | 2 | 15\% |
| Hinders a bit | 75 | 37\% |  | 35\% |  | 47\% |  | 28\% |  | 41\% | 20 | $51 \%$ |  | 39\% |  | 22\% | 3 | 23\% |  | 25\% | 7 | 39\% | 9 | 33\% | 13 | 50\% | 10 | $33 \%$ | 11 | 34\% | 8 | 32\% | 5 | 31\% | 5 | 50\% | 6 | 46\% |
| Hinders a lot | 53 | 26\% | 47 | $30 \%$ | 6 | 13\% | 1 | 4\% |  | 24\% | 8 | $21 \%$ | 11 | $35 \%$ | 11 | $41 \%$ | 6 | 46\% | 1 | 25\% | 6 | 33\% | 8 | 30\% | 9 | $35 \%$ | 8 | 27\% | 12 | 38\% | 5 | 20\% | 3 | 19\% | 0 | 0\% | 1 | 8\% |
| Don't know | 9 | 4\% | 8 | 5\% | 1 | 2\% |  | 12\% | 4 | 6\% | 1 | 3\% | 0 | 0\% | 1 | 4\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 4\% | 0 | 0\% | 2 | 7\% | 1 | $3 \%$ | 0 | 0\% | 1 | 6\% | 1 | 10\% | 3 | 23\% |
| Not answered | 1 | 0\% | 1 | 1\% | 0 | 0\% | 1 | 4\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 6\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |

Q6. Would you say the degree of bureaucracy in the NHS has increased, stayed the same or decreased since you qualified?

## Base: All GPs

|  | Total |  | Gender |  |  |  | Length of time as GP (years) |  |  |  |  |  |  |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female |  | < 5 |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | >25 |  | 1 |  | 2 |  | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 10+ |  |
| Total | 201 | 100\% | 156 | 78\% | 45 | 22\% |  | 12\% |  | 33\% | 39 | 19\% | 31 | 15\% | 27 | 13\% | 13 | 6\% | 4 | 2\% | 18 | 9\% | 27 | 13\% | 26 | 13\% | 30 | 15\% | 32 | 16\% | 25 | 12\% | 16 | 8\% | 10 | 5\% | 13 | 6\% |
| Increased a lot | 180 | 90\% | 139 | 89\% | 41 | 91\% |  | $72 \%$ |  | 91\% | 35 | 90\% | 29 | 94\% |  | 100\% | 11 | 85\% | 4 | 100\% | 16 | 89\% | 23 | 85\% | 23 | 88\% | 26 | 87\% | 32 | 100\% | 23 | 92\% | 13 | 81\% | 9 | 90\% | 11 | 85\% |
| Increased somewhat | 15 | 7\% | 12 | 8\% | 3 | 7\% |  | 16\% |  | 6\% |  | 10\% | 1 | 3\% |  | 0\% | 2 | 15\% | 0 | 0\% |  | 11\% | 3 | 11\% | 1 | 4\% | 2 | 7\% | 0 | 0\% | 2 | 8\% | 3 | 19\% | 1 | 10\% | 1 | 8\% |
| Stayed the same |  | 2\% |  | 3\% | 0 | 0\% | 2 | 8\% |  | 3\% | 0 | 0\% | 0 | 0\% |  | 0\% | 0 | 0\% | 0 | 0\% |  | 0\% | 1 | 4\% | 2 | 8\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 8\% |
| Decreased somewhat | 1 | 0\% | 0 | 0\% | 1 | 2\% | 1 | 4\% |  | 0\% | 0 | 0\% | 0 | 0\% |  | 0\% | 0 | 0\% | 0 | 0\% |  | 0\% | 0 | 0\% | 0 | 0\% | 1 | 3\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| Decreased a lot | 1 | 0\% | 1 | 1\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 3\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 3\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| Not answered | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |

Q6a. Over what period would you say it increased MOST?
Base: GPs who think that NHS bureaucracy has increased

|  | Total |  | Gender |  |  |  | Length of time as GP (years) |  |  |  |  |  |  |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female |  | < 5 |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | >25 |  | 1 |  | 2 |  | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 10+ |  |
| Total | 195 | 100\% | 151 | 77\% | 44 | 23\% | 22 | 11\% | 64 | 33\% | 39 | 20\% | 30 | 15\% | 27 | 14\% | 13 | 7\% | 4 | 2\% | 18 | 9\% | 26 | 13\% | 24 | 12\% | 28 | 14\% | 32 | 16\% | 25 | 13\% | 16 | 8\% | 10 | 5\% | 12 | 6\% |
| In the last year | 7 | 4\% | 1 | 1\% | 6 | 14\% |  | 14\% | 2 | 3\% | 2 | 5\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 6\% | 1 | 4\% | 2 | 8\% | 2 | 7\% | 0 | 0\% | 0 | 0\% | 1 | 6\% | 0 | 0\% | 0 | 0\% |
| Last 2 years | 14 | 7\% | 11 | 7\% | 3 | 7\% |  | 14\% | 6 | 9\% | 4 | 10\% | 1 | 3\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 6\% | 1 | 4\% | 2 | 8\% | 3 | 11\% | 2 | 6\% | 0 | 0\% | 2 | 13\% | 2 | 20\% | 1 | 8\% |
| Last 3 years | 31 | 16\% |  | 16\% | 7 | 16\% | 3 | 14\% | 15 | 23\% | 7 | 18\% | 3 | 10\% | 3 | 11\% | 0 | 0\% | 0 | 0\% | 3 | 17\% | 6 | 23\% | 5 | 21\% | 3 | 11\% | 5 | 16\% | 4 | 16\% | 2 | 13\% | 1 | 10\% | 2 | 17\% |
| Last 4 years | 17 | 9\% | 14 | 9\% | 3 | 7\% | 2 | 9\% | 7 | 11\% | 5 | 13\% | 3 | 10\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 6\% | 0 | 0\% | 2 | 8\% | 0 | 0\% | 3 | 9\% | 4 | 16\% | 1 | 6\% | 4 | 40\% | 2 | 17\% |
| Last 5 years | 42 | 22\% | 31 | 21\% | 11 | 25\% |  | 14\% | 12 | 19\% | 9 | 23\% |  | 20\% | 8 | $30 \%$ | 4 | $31 \%$ | 2 | 50\% | 6 | $33 \%$ | 5 | 19\% | 5 | 21\% | 7 | 25\% | 8 | 25\% | 6 | 24\% | 2 | 13\% | 0 | 0\% | 1 | 8\% |
| Last 6 to 10 years | 28 | 14\% | 21 | 14\% | 7 | 0 |  | 0 | 6 | 9\% | 4 | 10\% | 6 | 20\% | 6 | 22\% | 5 | 38\% | 1 | 25\% | 2 | 11\% | 5 | 19\% | 1 | 4\% | 4 | 14\% | 5 | 16\% | 1 | 4\% | 4 | 25\% | 2 | 20\% | 3 | 25\% |
| Last 11 years or more | 14 | 7\% | 14 | 9\% | 0 | 0\% | 0 | 0\% | 1 | 2\% | 3 | 8\% | 3 | 10\% | 5 | 19\% | 2 | 15\% | 0 | 0\% | 2 | 11\% | 2 | 8\% | 5 | 21\% | 2 | 7\% | 0 | 0\% | 3 | 12\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| Since new contract/QOF | 33 | 17\% |  | 18\% | 6 | 14\% |  | 23\% | 9 | 14\% | 4 | 10\% | 8 | 27\% | 6 | 22\% | 1 | 8\% | 1 | 25\% | 1 | 6\% | 3 | 12\% | 1 | 4\% | 8 | 29\% | 5 | 16\% | 6 | 24\% | 4 | 25\% | 3 | 30\% | 1 | 8\% |
| Since Labour Government | 9 | 5\% | 8 | 5\% | 1 | 2\% | 1 | 5\% | 5 | 8\% | 1 | 3\% | 2 | 7\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 6\% | 2 | 8\% | 1 | 4\% | 2 | 7\% | 1 | 3\% | 1 | 4\% | 0 | 0\% | 0 | 0\% | 1 | 8\% |
| Other | 12 | 6\% | 10 | 7\% | 2 | 5\% | 2 | 9\% | 5 | 8\% | 2 | 5\% | 1 | 3\% | 1 | 4\% | 1 | 8\% | 0 | 0\% | 0 | 0\% | 3 | 12\% | 0 | 0\% | 1 | 4\% | 4 | 13\% | 2 | 8\% | 1 | 6\% | 0 | 0\% | 1 | 8\% |

## Q7. Would you say that your overall level of satisfaction of working in the NHS is:

## Base: All GPs

|  | Total | Gender |  | Length of time as GP (years) |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | < 5 | 5-10 | 11-15 | 16-20 | 21-25 | >25 | 1 | 2 | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 10+ |  |
| Total | 201 100\% | 156 78\% | 45 22\% | 25 12\% | 66 33\% | 39 19\% | 31 15\% | $27 \quad 13 \%$ | 13 6\% | $4 \quad 2 \%$ | 18 9\% | 27 | 13\% | 26 | 13\% | 30 | 15\% | 32 | 16\% | 25 | 12\% | 16 | 8\% | 10 | 5\% | 13 | 6\% |
| Very high | $2 \quad 1 \%$ | 1 1\% | 1 2\% | 0\% | $23 \%$ | 0 0\% | 0 0\% | 0\% | 0 0\% | 0 0\% | 0 0\% | 0 | 0\% | 2 | 8\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| Fairly high | $71 \quad 35 \%$ | 55 35\% | 16 36\% | $936 \%$ | $2030 \%$ | 17 44\% | 10 32\% | 10 37\% | $538 \%$ | $125 \%$ | $5 \quad 28 \%$ | 6 | 22\% | 11 | 42\% | 13 | 43\% | 6 | 19\% | 11 | 44\% | 8 | 50\% | 2 | 20\% | 8 | 62\% |
| Fairly low | $74 \quad 37 \%$ | 53 34\% | $2147 \%$ | $1144 \%$ | 26 39\% | $1128 \%$ | 12 39\% | 10 37\% | $431 \%$ | 2 50\% | 9 50\% | 9 | 33\% | 7 | 27\% |  | 33\% | 15 | 47\% | 10 | 40\% | 5 | $31 \%$ | 6 | 60\% | 1 | 8\% |
| Very low | $46 \quad 23 \%$ | $39 \quad 25 \%$ | $7 \quad 16 \%$ | $3 \quad 12 \%$ | 15 23\% | 10 26\% | 8 26\% | $6 \quad 22 \%$ | $431 \%$ | $125 \%$ | $3 \quad 17 \%$ | 11 | $41 \%$ | 4 | 15\% |  | 20\% | 9 | 28\% | 3 | 12\% | 3 | 19\% | 2 | 20\% | 4 | $31 \%$ |
| No opinion/not applicable | $84 \%$ | 8 5\% | 0\% | $28 \%$ | $3 \quad 5 \%$ | $13 \%$ | $13 \%$ | $14 \%$ | 0 0\% | 0 0\% | $16 \%$ | 1 | 4\% | 2 | 8\% | 1 | 3\% | 2 | 6\% |  | 4\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |

Q8. Has your level of satisfaction of working in the NHS increased, stayed the same or decreased since you qualified?
Base: All GPs

|  | Total |  | Gender |  |  |  | Length of time as GP (years) |  |  |  |  |  |  |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female |  | < 5 |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | >25 |  | 1 |  | 2 |  | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 10+ |  |
| Total | 201 | 100\% |  | 78\% | 45 | 22\% | 25 | 12\% | 66 | 33\% | 39 | 19\% | 31 | 15\% | 27 | 13\% | 13 | 6\% | 4 | 2\% | 18 | 9\% | 27 | 13\% | 26 | 13\% | 30 | 15\% | 32 | 16\% | 25 | 12\% | 16 | 8\% | 10 | 5\% | 13 | 6\% |
| Increased a lot | 7 | 3\% | 6 | 4\% | 1 | 2\% |  | 4\% |  | 3\% | 0 | 0\% | 2 | 6\% | 1 | 4\% | 1 | 8\% | 0 | 0\% | 0 | 0\% | 1 | 4\% | 2 | 8\% | 2 | 7\% | 0 | 0\% | 0 | 0\% | 1 | 6\% | 0 | 0\% | 1 | 8\% |
| Increased somewhat | 13 | 6\% | 11 | 7\% | 2 | 4\% |  | 0\% |  | 8\% |  | 13\% |  | 3\% | 2 | 7\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 3 | 12\% | 2 | 7\% | 2 | 6\% | 2 | 8\% | 2 | 13\% | 0 | 0\% | 2 | 15\% |
| Stayed the same |  | 16\% |  | 15\% | 8 | 18\% |  | $32 \%$ |  | 14\% |  | 18\% |  | 13\% | 3 | 11\% | 1 | 8\% | 1 | 25\% |  | 22\% | 3 | 11\% | 5 | 19\% | 5 | 17\% | 3 | 9\% | 5 | 20\% | 2 | 13\% | 1 | 10\% | 3 | 23\% |
| Decreased somewhat |  | 44\% |  | 40\% | 25 | 56\% |  | 56\% |  | 45\% |  | 46\% |  | 45\% | 6 | 22\% | 6 | 46\% | 0 | 0\% |  | 61\% | 14 | 52\% | 12 | 46\% | 13 | 43\% | 13 | 41\% | 9 | 36\% | 7 | 44\% | 7 | 70\% | 2 | 15\% |
| Decreased a lot |  | 30\% | 51 | $33 \%$ | 9 | 20\% |  | 8\% |  | 30\% |  | 23\% |  | 32\% | 14 | 52\% | 5 | 38\% | 3 | 75\% |  | 17\% | 8 | 30\% | 4 | 15\% | 8 | 27\% | 14 | 44\% | 9 | 36\% | 4 | 25\% | 2 | 20\% | 5 | 38\% |
| Not answered | 1 | 0\% | 1 | 1\% | 0 | 0\% | 0 | 0\% |  | 0\% | 0 | 0\% | 0 | 0\% | 1 | 4\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 4\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |

Q9. Do you feel doctors need better leadership as a profession or are you satisfied with the current way the profession is led?
Base: All GPs

|  | Total |  | Gender |  |  |  | Length of time as GP (years) |  |  |  |  |  |  |  |  |  |  | Number of GPs in practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female |  | < 5 |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 | >25 |  | 1 |  | 2 |  | 3 |  | 4 |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |  | 10+ |  |
| Total | 201 | 100\% | 156 | 78\% |  | 22\% | 25 | 12\% | 66 | $33 \%$ | 39 | 19\% | 31 | 15\% | 27 13\% | 13 | 6\% | 4 | 2\% |  | 9\% | 27 | 13\% | 26 | 13\% | 30 | 15\% | 32 | 16\% | 25 | 12\% | 16 | 8\% | 10 | 5\% | 13 | 6\% |
| Doctors need better leadership as a profession | 161 | 80\% | 125 | 80\% | 36 | 80\% | 21 | 84\% |  | 74\% | 33 | 85\% | 26 | 84\% | $2281 \%$ | 10 | 77\% | 2 | 50\% | 16 | 89\% | 21 | 78\% | 23 | 88\% | 21 | 70\% | 27 | 84\% | 22 | 88\% | 10 | 63\% | 8 | 80\% | 11 | 85\% |
| The current arrangements are satisfactory | 27 | 13\% |  | 15\% |  | 7\% | 1 | 4\% | 13 | 20\% | 3 | 8\% | 4 | 13\% | $5 \quad 19 \%$ | 1 | 8\% | 1 | 25\% | 2 | 11\% | 3 | 11\% | 2 | 8\% | 8 | 27\% | 3 | 9\% | 2 | 8\% | 4 | 25\% | 1 | 10\% | 1 | 8\% |
| Don't know | 12 | 6\% | 6 | 4\% |  | 13\% |  | 12\% |  | 6\% | 2 | 5\% | 1 | 3\% | $0 \quad 0 \%$ | 2 | 15\% | 1 | 25\% | 0 | 0\% | 3 | 11\% | 1 | 4\% | 1 | 3\% | 1 | 3\% | 1 | 4\% | 2 | 13\% | 1 | 10\% | 1 | 8\% |
| Not answered | 1 | 0\% | 1 | 1\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 3\% | 0 | 0\% | 0 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | $3 \%$ | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |

