

NCPC

Bereavement & Employment Survey

METHODOLOGY NOTE

ComRes interviewed 4,038 adults in Great Britain online from 15th to 21st November 2013. Specifically, 2,010 adults were asked question 1, 4,038 adults question 2 and 841 adults question 3. Data were weighted to be representative of all GB adults aged 18+. ComRes is a member of the British Polling Council and abides by its rules.

All press releases or other publications must be checked with ComRes before use. ComRes requires 48 hours to check a press release unless otherwise agreed.

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 1

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

Summary**Base: All respondents (Wave 1 only)**

	Statements					
	a) There should be a legal right to receive paid bereavement leave when someone close to the person in question (such as a child, parent or partner) has just died	b) All employers should have a compassionate employment policy, which includes paid bereavement leave, flexible working and a range of other support available	c) Paid leave for bereavement should be given at the discretion of the employer	d) Paid leave for bereavement should not be a priority when discussing employees benefits	e) Providing employees with paid bereavement leave is likely to be beneficial to the employer in the long-term	f) I would consider leaving a job if my employer did not provide me with proper support if someone close to me (such as a child, parent or partner) died
Unweighted base	2010	2010	2010	2010	2010	2010
Weighted base	2010	2010	2010	2010	2010	2010
NET: Agree	1633 81%	1745 87%	882 44%	810 40%	1650 82%	1120 56%
Strongly agree (4)	1005 50%	978 49%	236 12%	174 9%	802 40%	423 21%
Tend to agree (3)	628 31%	768 38%	646 32%	636 32%	847 42%	697 35%
Tend to disagree (2)	161 8%	105 5%	571 28%	563 28%	121 6%	391 19%
Strongly disagree (1)	45 2%	37 2%	366 18%	326 16%	32 2%	133 7%
NET: Disagree	206 10%	142 7%	937 47%	890 44%	153 8%	523 26%
Don't know	171 9%	123 6%	192 10%	310 15%	207 10%	366 18%
Mean	3.41	3.42	2.41	2.39	3.34	2.86
Standard deviation	0.75	0.69	0.95	0.91	0.68	0.89
Standard error	0.02	0.02	0.02	0.02	0.02	0.02

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 2

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

a) There should be a legal right to receive paid bereavement leave when someone close to the person in question (such as a child, parent or partner) has just died

Base: All respondents (Wave 1 only)

	Gender			Age						Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	2010	1043	967	187	286	334	386	351	466	596	560	347	507	253	828
Weighted base	2010	985	1025	239	338	338	358	298	437	537	557	438	478	261	865
NET: Agree	1633 81%	761 77%	872 85%	173 72%	277 82%	305 90%	300 84%	245 82%	333 76%	436 81%	440 79%	364 83%	392 82%	226 87%	707 82%
Strongly agree	(4) 1005 50%	439 45%	566 55%	97 41%	190 56%	220 65%	193 54%	146 49%	159 36%	257 48%	254 46%	229 52%	265 55%	155 60%	445 51%
Tend to agree	(3) 628 31%	322 33%	306 30%	76 32%	87 26%	85 25%	107 30%	99 33%	174 40%	179 33%	187 33%	135 31%	128 27%	71 27%	261 30%
Tend to disagree	(2) 161 8%	107 11%	54 5%	20 8%	26 8%	9 3%	27 7%	27 9%	53 12%	50 9%	47 8%	39 9%	25 5%	15 6%	71 8%
Strongly disagree	(1) 45 2%	33 3%	12 1%	4 2%	3 1%	3 1%	7 2%	9 3%	21 5%	15 3%	19 3%	3 1%	7 1%	3 1%	15 2%
NET: Disagree	206 10%	141 14%	65 6%	23 10%	28 8%	12 4%	34 9%	36 12%	73 17%	66 12%	66 12%	42 10%	32 7%	17 7%	86 10%
Don't know	171 9%	84 9%	88 9%	42 18%	33 10%	22 6%	25 7%	18 6%	31 7%	36 7%	51 9%	32 7%	53 11%	17 7%	72 8%
Mean	3.41	3.29	3.52	3.36	3.52	3.65	3.46	3.36	3.16	3.35	3.33	3.45	3.53	3.56	3.44
Standard deviation	0.75	0.82	0.66	0.74	0.69	0.58	0.73	0.78	0.84	0.78	0.80	0.70	0.68	0.66	0.73
Standard error	0.02	0.03	0.02	0.06	0.04	0.03	0.04	0.04	0.04	0.03	0.04	0.04	0.03	0.04	0.03

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 2

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

a) There should be a legal right to receive paid bereavement leave when someone close to the person in question (such as a child, parent or partner) has just died

Base: All respondents (Wave 1 only)

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scot-land	Wales	NET: Eng-land	North East	North West	York-shire & Hum-ber-side	West Mid-lands	East Mid-lands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	2010	199	104	1707	87	242	165	198	157	208	191	271	188	1086	436	488
Weighted base	2010	181	100	1729	80	221	181	181	141	201	261	281	181	1096	445	470
NET: Agree	1633 81%	159 88%	73 72%	1401 81%	68 84%	183 83%	152 84%	144 79%	118 84%	158 78%	207 79%	239 85%	133 74%	886 81%	383 86%	363 77%
Strongly agree	(4) 50%	1005 56%	101 44%	860 50%	49 61%	116 53%	99 55%	98 54%	74 53%	82 41%	123 47%	139 49%	80 44%	539 49%	252 57%	214 46%
Tend to agree	(3) 31%	628 32%	58 28%	541 31%	19 24%	67 30%	52 29%	46 25%	44 31%	76 38%	84 32%	100 36%	53 29%	348 32%	131 30%	149 32%
Tend to disagree	(2) 8%	161 5%	9 12%	141 8%	2 3%	17 8%	9 5%	22 12%	14 10%	18 9%	20 8%	15 5%	23 13%	77 7%	38 9%	46 10%
Strongly disagree	(1) 2%	45 1%	2 4%	39 2%	2 2%	3 1%	5 3%	4 2%	1 1%	4 2%	3 1%	6 2%	11 6%	28 3%	6 1%	12 2%
NET: Disagree	206 10%	11 6%	15 15%	179 10%	4 5%	20 9%	14 8%	26 14%	15 11%	21 11%	24 9%	20 7%	34 19%	105 10%	44 10%	57 12%
Don't know	171 9%	11 6%	12 12%	148 9%	8 10%	18 8%	15 8%	11 6%	8 5%	22 11%	31 12%	22 8%	13 7%	104 9%	18 4%	49 10%
Mean	3.41	3.51	3.28	3.41	3.59	3.46	3.48	3.40	3.44	3.32	3.41	3.44	3.21	3.41	3.48	3.35
Standard deviation	0.75	0.66	0.86	0.75	0.69	0.71	0.74	0.80	0.71	0.74	0.72	0.70	0.92	0.75	0.71	0.78
Standard error	0.02	0.05	0.09	0.02	0.08	0.05	0.06	0.06	0.06	0.05	0.06	0.04	0.07	0.02	0.03	0.04

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 3

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

b) All employers should have a compassionate employment policy, which includes paid bereavement leave, flexible working and a range of other support available

Base: All respondents (Wave 1 only)

	Gender			Age						Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	2010	1043	967	187	286	334	386	351	466	596	560	347	507	253	828
Weighted base	2010	985	1025	239	338	338	358	298	437	537	557	438	478	261	865
NET: Agree	1745 87%	838 85%	907 88%	183 76%	292 86%	310 92%	319 89%	269 90%	372 85%	471 88%	480 86%	381 87%	413 87%	234 90%	758 88%
Strongly agree	(4) 978 49%	449 46%	528 52%	90 38%	184 54%	190 56%	198 55%	154 52%	161 37%	267 50%	256 46%	210 48%	245 51%	153 59%	434 50%
Tend to agree	(3) 768 38%	389 39%	379 37%	92 39%	108 32%	120 35%	121 34%	115 38%	211 48%	204 38%	224 40%	172 39%	168 35%	81 31%	323 37%
Tend to disagree	(2) 105 5%	69 7%	36 4%	15 6%	16 5%	11 3%	18 5%	12 4%	33 7%	28 5%	32 6%	30 7%	15 3%	10 4%	44 5%
Strongly disagree	(1) 37 2%	27 3%	10 1%	7 3%	5 1%	8 2%	2 1%	6 2%	9 2%	11 2%	16 3%	4 1%	5 1%	6 2%	13 1%
NET: Disagree	142 7%	96 10%	46 4%	21 9%	21 6%	19 6%	20 6%	18 6%	42 10%	40 7%	47 9%	34 8%	20 4%	16 6%	57 7%
Don't know	123 6%	51 5%	72 7%	35 15%	26 8%	9 3%	19 5%	12 4%	23 5%	27 5%	30 5%	23 5%	44 9%	11 4%	50 6%
Mean	3.42	3.35	3.50	3.30	3.51	3.49	3.52	3.46	3.26	3.42	3.37	3.41	3.51	3.53	3.45
Standard deviation	0.69	0.74	0.62	0.75	0.67	0.69	0.62	0.67	0.70	0.70	0.73	0.67	0.63	0.69	0.67
Standard error	0.02	0.02	0.02	0.06	0.04	0.04	0.03	0.04	0.03	0.03	0.03	0.04	0.03	0.04	0.02

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 3

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

b) All employers should have a compassionate employment policy, which includes paid bereavement leave, flexible working and a range of other support available
Base: All respondents (Wave 1 only)

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	2010	199	104	1707	87	242	165	198	157	208	191	271	188	1086	436	488
Weighted base	2010	181	100	1729	80	221	181	181	141	201	261	281	181	1096	445	470
NET: Agree	1745 87%	161 89%	89 88%	1496 87%	73 91%	199 90%	161 89%	154 85%	124 88%	167 83%	217 83%	253 90%	147 81%	946 86%	406 91%	393 84%
Strongly agree	(4) 978 49%	90 50%	41 41%	846 49%	46 58%	116 52%	97 54%	100 55%	69 49%	79 39%	130 50%	128 45%	82 45%	498 45%	266 60%	213 45%
Tend to agree	(3) 768 38%	71 39%	47 47%	649 38%	27 33%	84 38%	64 35%	54 30%	55 39%	88 44%	86 33%	126 45%	65 36%	448 41%	140 31%	180 38%
Tend to disagree	(2) 105 5%	5 3%	6 6%	94 5%	2 2%	4 2%	7 4%	16 9%	5 3%	12 6%	18 7%	14 5%	16 9%	55 5%	21 5%	29 6%
Strongly disagree	(1) 37 2%	5 3%	1 1%	31 2%	1 1%	3 1%	4 2%	4 2%	3 2%	3 1%	4 1%	3 1%	6 3%	17 2%	9 2%	11 2%
NET: Disagree	142 7%	10 6%	7 7%	125 7%	3 3%	8 3%	11 6%	20 11%	8 6%	15 7%	22 9%	17 6%	21 12%	73 7%	30 7%	39 8%
Don't know	123 6%	10 6%	5 5%	108 6%	5 6%	14 6%	9 5%	6 4%	9 6%	19 9%	22 9%	11 4%	12 7%	77 7%	9 2%	38 8%
Mean	3.42	3.44	3.35	3.43	3.57	3.51	3.47	3.43	3.44	3.34	3.44	3.40	3.33	3.40	3.52	3.38
Standard deviation	0.69	0.70	0.64	0.69	0.60	0.62	0.69	0.76	0.68	0.67	0.71	0.65	0.78	0.67	0.68	0.72
Standard error	0.02	0.05	0.06	0.02	0.07	0.04	0.06	0.05	0.06	0.05	0.05	0.04	0.06	0.02	0.03	0.03

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 4

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

c) Paid leave for bereavement should be given at the discretion of the employer

Base: All respondents (Wave 1 only)

	Gender			Age						Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	2010	1043	967	187	286	334	386	351	466	596	560	347	507	253	828
Weighted base	2010	985	1025	239	338	338	358	298	437	537	557	438	478	261	865
NET: Agree	882 44%	439 45%	443 43%	93 39%	125 37%	131 39%	151 42%	131 44%	250 57%	248 46%	239 43%	191 44%	203 42%	99 38%	369 43%
Strongly agree	(4) 236 12%	118 12%	118 11%	17 7%	37 11%	38 11%	48 13%	36 12%	59 13%	76 14%	58 10%	47 11%	55 12%	31 12%	87 10%
Tend to agree	(3) 646 32%	321 33%	325 32%	76 32%	87 26%	94 28%	103 29%	95 32%	191 44%	173 32%	181 33%	144 33%	148 31%	69 26%	282 33%
Tend to disagree	(2) 571 28%	279 28%	292 28%	59 25%	88 26%	93 28%	102 28%	102 34%	127 29%	165 31%	179 32%	101 23%	126 26%	79 30%	245 28%
Strongly disagree	(1) 366 18%	183 19%	183 18%	35 15%	86 25%	80 24%	80 22%	48 16%	37 8%	88 16%	87 16%	102 23%	90 19%	56 22%	172 20%
NET: Disagree	937 47%	462 47%	475 46%	95 40%	174 51%	173 51%	182 51%	150 50%	164 37%	253 47%	265 48%	203 46%	215 45%	135 52%	417 48%
Don't know	192 10%	84 9%	108 10%	51 21%	40 12%	34 10%	25 7%	17 6%	24 6%	36 7%	53 9%	44 10%	59 12%	27 10%	79 9%
Mean	2.41	2.42	2.41	2.40	2.26	2.29	2.36	2.42	2.66	2.47	2.42	2.35	2.40	2.32	2.36
Standard deviation	0.95	0.96	0.95	0.90	1.01	0.99	1.00	0.92	0.83	0.95	0.90	0.99	0.97	0.98	0.94
Standard error	0.02	0.03	0.03	0.07	0.06	0.06	0.05	0.05	0.04	0.04	0.04	0.06	0.05	0.06	0.03

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 4

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

c) Paid leave for bereavement should be given at the discretion of the employer

Base: All respondents (Wave 1 only)

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scotland	Wales	NET: Eng-land	North East	North West	York-shire & Hum-ber-side	West Mid-lands	East Mid-lands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	2010	199	104	1707	87	242	165	198	157	208	191	271	188	1086	436	488
Weighted base	2010	181	100	1729	80	221	181	181	141	201	261	281	181	1096	445	470
NET: Agree	882 44%	71 39%	55 55%	755 44%	34 42%	78 35%	76 42%	82 45%	64 45%	93 46%	115 44%	128 45%	86 48%	473 43%	183 41%	226 48%
Strongly agree	(4) 236 12%	12 7%	20 20%	204 12%	15 19%	25 11%	17 9%	28 15%	13 9%	18 9%	38 15%	25 9%	25 14%	111 10%	56 13%	69 15%
Tend to agree	(3) 646 32%	59 33%	36 35%	551 32%	18 23%	53 24%	59 33%	54 30%	51 36%	75 37%	77 30%	103 37%	61 34%	362 33%	127 29%	157 33%
Tend to disagree	(2) 571 28%	53 30%	23 23%	494 29%	26 33%	72 33%	45 25%	55 30%	44 31%	63 32%	65 25%	73 26%	50 28%	325 30%	130 29%	116 25%
Strongly disagree	(1) 366 18%	42 23%	10 9%	314 18%	11 14%	43 19%	37 21%	36 20%	25 17%	29 15%	54 21%	53 19%	26 14%	178 16%	113 25%	75 16%
NET: Disagree	937 47%	96 53%	33 33%	808 47%	37 47%	115 52%	82 45%	91 50%	68 49%	93 46%	119 46%	126 45%	76 42%	503 46%	243 55%	191 41%
Don't know	192 10%	14 8%	12 12%	165 10%	9 12%	28 13%	22 12%	9 5%	9 6%	15 8%	27 10%	27 10%	18 10%	120 11%	19 4%	53 11%
Mean	2.41	2.24	2.74	2.41	2.53	2.31	2.35	2.43	2.39	2.44	2.42	2.39	2.52	2.42	2.30	2.53
Standard deviation	0.95	0.92	0.93	0.95	1.00	0.96	0.96	0.99	0.90	0.87	1.02	0.93	0.94	0.91	1.00	0.97
Standard error	0.02	0.07	0.10	0.02	0.11	0.07	0.08	0.07	0.07	0.06	0.08	0.06	0.07	0.03	0.05	0.05

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 5

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

d) Paid leave for bereavement should not be a priority when discussing employees benefits

Base: All respondents (Wave 1 only)

	Gender			Age						Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	2010	1043	967	187	286	334	386	351	466	596	560	347	507	253	828
Weighted base	2010	985	1025	239	338	338	358	298	437	537	557	438	478	261	865
NET: Agree	810 40%	444 45%	366 36%	70 29%	131 39%	120 35%	141 39%	133 45%	215 49%	248 46%	221 40%	173 39%	167 35%	107 41%	342 40%
Strongly agree	(4) 174 9%	96 10%	77 8%	16 7%	37 11%	30 9%	23 6%	22 7%	46 10%	48 9%	49 9%	34 8%	42 9%	33 13%	75 9%
Tend to agree	(3) 636 32%	347 35%	289 28%	54 22%	95 28%	89 26%	118 33%	112 37%	169 39%	200 37%	172 31%	138 32%	126 26%	73 28%	267 31%
Tend to disagree	(2) 563 28%	268 27%	295 29%	74 31%	92 27%	102 30%	105 29%	72 24%	119 27%	158 29%	172 31%	105 24%	129 27%	73 28%	236 27%
Strongly disagree	(1) 326 16%	154 16%	173 17%	34 14%	52 15%	67 20%	71 20%	55 18%	47 11%	68 13%	78 14%	89 20%	92 19%	41 16%	161 19%
NET: Disagree	890 44%	421 43%	468 46%	108 45%	144 42%	169 50%	176 49%	127 42%	166 38%	226 42%	249 45%	194 44%	220 46%	114 44%	396 46%
Don't know	310 15%	120 12%	190 19%	61 25%	63 19%	50 15%	41 11%	39 13%	57 13%	63 12%	86 16%	71 16%	90 19%	40 15%	126 15%
Mean	2.39	2.45	2.32	2.29	2.42	2.29	2.29	2.38	2.56	2.48	2.41	2.32	2.30	2.45	2.35
Standard deviation	0.91	0.91	0.91	0.88	0.95	0.94	0.90	0.91	0.86	0.86	0.88	0.95	0.95	0.96	0.93
Standard error	0.02	0.03	0.03	0.07	0.06	0.06	0.05	0.05	0.04	0.04	0.04	0.06	0.05	0.07	0.04

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 5

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

d) Paid leave for bereavement should not be a priority when discussing employees benefits

Base: All respondents (Wave 1 only)

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	2010	199	104	1707	87	242	165	198	157	208	191	271	188	1086	436	488
Weighted base	2010	181	100	1729	80	221	181	181	141	201	261	281	181	1096	445	470
NET: Agree	810 40%	59 33%	46 46%	704 41%	34 43%	80 36%	53 29%	67 37%	65 46%	87 44%	99 38%	130 46%	87 48%	409 37%	200 45%	201 43%
Strongly agree	(4) 174 9%	12 7%	8 8%	153 9%	17 21%	12 6%	10 5%	23 13%	7 5%	13 6%	28 11%	28 10%	16 9%	85 8%	49 11%	40 8%
Tend to agree	(3) 636 32%	47 26%	38 38%	551 32%	18 22%	68 31%	44 24%	45 25%	58 41%	75 37%	71 27%	102 36%	71 40%	324 30%	152 34%	161 34%
Tend to disagree	(2) 563 28%	58 32%	21 21%	485 28%	28 35%	60 27%	57 31%	55 30%	36 26%	52 26%	74 28%	77 27%	47 26%	315 29%	123 28%	126 27%
Strongly disagree	(1) 326 16%	40 22%	16 16%	271 16%	5 6%	44 20%	33 18%	32 17%	28 20%	24 12%	39 15%	40 14%	26 14%	184 17%	70 16%	72 15%
NET: Disagree	890 44%	97 54%	37 37%	756 44%	33 41%	104 47%	90 50%	87 48%	64 46%	76 38%	113 43%	116 41%	72 40%	499 46%	193 43%	198 42%
Don't know	310 15%	25 14%	17 17%	269 16%	13 16%	37 17%	38 21%	27 15%	11 8%	38 19%	49 19%	35 13%	21 12%	188 17%	51 11%	72 15%
Mean	2.39	2.20	2.47	2.40	2.68	2.26	2.21	2.38	2.34	2.47	2.41	2.48	2.48	2.34	2.45	2.42
Standard deviation	0.91	0.91	0.92	0.91	0.93	0.90	0.87	0.97	0.88	0.84	0.94	0.90	0.88	0.91	0.92	0.90
Standard error	0.02	0.07	0.10	0.02	0.11	0.06	0.08	0.08	0.07	0.06	0.08	0.06	0.07	0.03	0.05	0.04

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 6

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

e) Providing employees with paid bereavement leave is likely to be beneficial to the employer in the long-term

Base: All respondents (Wave 1 only)

	Gender			Age						Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	2010	1043	967	187	286	334	386	351	466	596	560	347	507	253	828
Weighted base	2010	985	1025	239	338	338	358	298	437	537	557	438	478	261	865
NET: Agree	1650 82%	803 81%	847 83%	151 63%	274 81%	290 86%	300 84%	255 86%	379 87%	458 85%	460 83%	342 78%	389 81%	218 84%	713 82%
Strongly agree	(4) 802 40%	371 38%	431 42%	65 27%	134 39%	153 45%	172 48%	123 41%	157 36%	231 43%	208 37%	168 38%	195 41%	121 47%	356 41%
Tend to agree	(3) 847 42%	432 44%	416 41%	86 36%	141 42%	138 41%	128 36%	133 44%	222 51%	228 42%	252 45%	174 40%	194 41%	97 37%	357 41%
Tend to disagree	(2) 121 6%	73 7%	49 5%	28 12%	20 6%	13 4%	24 7%	17 6%	20 5%	33 6%	29 5%	31 7%	28 6%	12 5%	58 7%
Strongly disagree	(1) 32 2%	18 2%	13 1%	3 1%	6 2%	8 2%	5 1%	6 2%	4 1%	6 1%	11 2%	10 2%	5 1%	8 3%	12 1%
NET: Disagree	153 8%	91 9%	62 6%	31 13%	26 8%	21 6%	29 8%	22 8%	24 6%	39 7%	40 7%	41 9%	33 7%	20 8%	70 8%
Don't know	207 10%	91 9%	116 11%	57 24%	39 11%	27 8%	30 8%	21 7%	35 8%	40 7%	57 10%	55 12%	56 12%	23 9%	82 10%
Mean	3.34	3.29	3.39	3.17	3.34	3.40	3.42	3.34	3.32	3.37	3.32	3.30	3.37	3.39	3.35
Standard deviation	0.68	0.70	0.66	0.75	0.69	0.69	0.69	0.69	0.62	0.66	0.68	0.73	0.66	0.74	0.68
Standard error	0.02	0.02	0.02	0.06	0.04	0.04	0.04	0.04	0.03	0.03	0.03	0.04	0.03	0.05	0.02

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 6

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

e) Providing employees with paid bereavement leave is likely to be beneficial to the employer in the long-term

Base: All respondents (Wave 1 only)

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scotland	Wales	NET: Eng-land	North East	North West	York-shire & Hum-ber-side	West Mid-lands	East Mid-lands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	2010	199	104	1707	87	242	165	198	157	208	191	271	188	1086	436	488
Weighted base	2010	181	100	1729	80	221	181	181	141	201	261	281	181	1096	445	470
NET: Agree	1650 82%	154 85%	75 74%	1420 82%	69 86%	182 82%	152 84%	152 84%	112 80%	165 82%	215 82%	231 82%	142 78%	888 81%	388 87%	374 80%
Strongly agree	(4) 40%	802 44%	79 34%	688 40%	47 59%	87 39%	63 35%	80 44%	53 38%	75 37%	117 45%	99 35%	67 37%	417 38%	222 50%	164 35%
Tend to agree	(3) 42%	847 41%	75 40%	732 42%	22 28%	95 43%	89 49%	73 40%	59 42%	90 45%	97 37%	132 47%	75 41%	471 43%	167 37%	210 45%
Tend to disagree	(2) 6%	121 5%	9 13%	99 6%	2 3%	16 7%	5 3%	9 5%	11 8%	7 4%	17 6%	18 6%	14 8%	70 6%	22 5%	29 6%
Strongly disagree	(1) 2%	32 3%	5 1%	26 1%	1 2%	6 3%	2 1%	1 *	5 3%	2 1%	3 1%	3 1%	3 1%	16 1%	9 2%	7 1%
NET: Disagree	153 8%	14 8%	14 14%	125 7%	3 4%	22 10%	7 4%	10 5%	16 11%	9 5%	20 8%	21 8%	17 9%	86 8%	31 7%	36 8%
Don't know	207 10%	13 7%	12 12%	183 11%	8 9%	17 8%	22 12%	19 10%	13 9%	27 13%	27 10%	29 10%	22 12%	122 11%	25 6%	60 13%
Mean	3.34	3.36	3.21	3.35	3.58	3.29	3.34	3.43	3.25	3.37	3.40	3.30	3.30	3.32	3.43	3.30
Standard deviation	0.68	0.72	0.74	0.67	0.64	0.74	0.60	0.62	0.77	0.62	0.68	0.66	0.70	0.68	0.69	0.67
Standard error	0.02	0.05	0.08	0.02	0.07	0.05	0.05	0.05	0.06	0.05	0.05	0.04	0.05	0.02	0.03	0.03

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 7

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

f) I would consider leaving a job if my employer did not provide me with proper support (such as paid bereavement leave and flexible working) if someone close to me (such as a child, parent or partner) died

Base: All respondents (Wave 1 only)

	Total	Gender		Age						Social Grade				Employment Sector	
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	2010	1043	967	187	286	334	386	351	466	596	560	347	507	253	828
Weighted base	2010	985	1025	239	338	338	358	298	437	537	557	438	478	261	865
NET: Agree	1120 56%	545 55%	575 56%	150 63%	225 67%	222 66%	201 56%	152 51%	171 39%	287 53%	292 52%	268 61%	273 57%	150 58%	512 59%
Strongly agree	(4) 423 21%	200 20%	223 22%	51 21%	95 28%	98 29%	80 22%	56 19%	42 10%	122 23%	101 18%	91 21%	108 23%	55 21%	201 23%
Tend to agree	(3) 697 35%	346 35%	352 34%	98 41%	130 38%	124 37%	121 34%	96 32%	129 29%	166 31%	190 34%	176 40%	165 35%	95 36%	310 36%
Tend to disagree	(2) 391 19%	202 20%	189 18%	23 10%	50 15%	52 15%	68 19%	71 24%	126 29%	123 23%	110 20%	80 18%	78 16%	48 18%	168 19%
Strongly disagree	(1) 133 7%	90 9%	43 4%	7 3%	16 5%	13 4%	23 6%	22 7%	52 12%	45 8%	45 8%	24 5%	19 4%	15 6%	53 6%
NET: Disagree	523 26%	292 30%	232 23%	29 12%	66 20%	65 19%	91 26%	93 31%	178 41%	168 31%	155 28%	103 24%	98 20%	63 24%	221 26%
Don't know	366 18%	148 15%	218 21%	60 25%	47 14%	51 15%	66 18%	54 18%	88 20%	82 15%	111 20%	67 15%	106 22%	48 18%	132 15%
Mean	2.86	2.78	2.94	3.09	3.04	3.07	2.88	2.76	2.46	2.80	2.78	2.90	2.98	2.90	2.90
Standard deviation	0.89	0.93	0.85	0.75	0.85	0.84	0.90	0.90	0.89	0.95	0.91	0.84	0.85	0.87	0.88
Standard error	0.02	0.03	0.03	0.06	0.05	0.05	0.05	0.05	0.05	0.04	0.04	0.05	0.04	0.06	0.03

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 7

Q.1 The following statements are about how employers respond when an employee is bereaved. To what extent, if at all, do you agree or disagree with the following statements?

f) I would consider leaving a job if my employer did not provide me with proper support (such as paid bereavement leave and flexible working) if someone close to me (such as a child, parent or partner) died

Base: All respondents (Wave 1 only)

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scot-land	Wales	NET: Eng-land	North East	North West	York-shire & Hum-ber-side	West Mid-lands	East Mid-lands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	2010	199	104	1707	87	242	165	198	157	208	191	271	188	1086	436	488
Weighted base	2010	181	100	1729	80	221	181	181	141	201	261	281	181	1096	445	470
NET: Agree	1120 56%	108 60%	52 52%	960 56%	53 66%	125 57%	89 49%	102 57%	79 56%	89 44%	163 62%	159 57%	101 56%	603 55%	286 64%	231 49%
Strongly agree	(4) 21%	423 24%	43 17%	362 21%	24 30%	48 22%	38 21%	40 22%	28 20%	32 16%	67 25%	50 18%	35 19%	216 20%	112 25%	95 20%
Tend to agree	(3) 35%	697 36%	65 35%	598 35%	29 35%	77 35%	51 28%	62 34%	51 36%	57 28%	96 37%	109 39%	67 37%	386 35%	174 39%	137 29%
Tend to disagree	(2) 19%	391 15%	27 25%	339 20%	11 14%	44 20%	39 21%	33 18%	35 25%	49 24%	38 14%	49 17%	41 23%	228 21%	71 16%	91 19%
Strongly disagree	(1) 7%	133 8%	15 6%	112 6%	4 5%	10 5%	11 6%	18 10%	10 7%	14 7%	13 5%	19 7%	12 7%	62 6%	32 7%	38 8%
NET: Disagree	523 26%	42 23%	31 31%	450 26%	16 19%	54 25%	50 27%	52 28%	44 32%	62 31%	50 19%	69 24%	53 30%	290 26%	103 23%	130 28%
Don't know	366 18%	31 17%	17 17%	318 18%	12 15%	42 19%	42 23%	27 15%	18 12%	50 25%	48 18%	54 19%	26 14%	203 19%	55 12%	108 23%
Mean	2.86	2.91	2.76	2.86	3.07	2.91	2.84	2.81	2.79	2.71	3.02	2.83	2.80	2.85	2.94	2.80
Standard deviation	0.89	0.93	0.87	0.89	0.88	0.86	0.92	0.96	0.88	0.90	0.86	0.87	0.88	0.87	0.89	0.95
Standard error	0.02	0.07	0.09	0.02	0.10	0.06	0.08	0.07	0.08	0.07	0.07	0.06	0.07	0.03	0.05	0.05

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 8

Q.2 Were you working for an employer (either part time or full time) when somebody close to you (such as a child, parent or partner) died in the past five years?

Base: All respondents

	Gender		Age						Social Grade				Employment Sector		
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	4038	2016	2022	435	598	674	714	689	928	1124	1165	721	1028	489	1596
Weighted base	4038	1979	2059	480	680	680	720	600	879	1079	1120	880	959	537	1724
Nobody close to me died in the past five years	2146	1068	1078	271	392	387	378	264	454	598	602	467	479	298	968
	53%	54%	52%	56%	58%	57%	52%	44%	52%	55%	54%	53%	50%	56%	56%
Yes, when somebody close to me died in the past five years I was working for an employer	899	451	448	99	205	177	186	141	90	245	283	202	170	209	516
	22%	23%	22%	21%	30%	26%	26%	24%	10%	23%	25%	23%	18%	39%	30%
No, when somebody close to me died the past five years I was not working for an employer	993	460	533	110	83	116	156	195	334	237	234	211	311	30	240
	25%	23%	26%	23%	12%	17%	22%	32%	38%	22%	21%	24%	32%	6%	14%

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 8

Q.2 Were you working for an employer (either part time or full time) when somebody close to you (such as a child, parent or partner) died in the past five years?

Base: All respondents

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scot-land	Wales	NET: Eng-land	North East	North West	York-shire & Hum-ber-side	West Mid-lands	East Mid-lands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	4038	366	217	3455	176	479	340	381	296	407	443	568	365	2152	841	1045
Weighted base	4038	363	202	3473	162	444	363	363	283	404	525	565	363	2146	899	993
Nobody close to me died in the past five years	2146	193	97	1855	89	230	201	179	126	202	289	322	218	2146	-	-
	53%	53%	48%	53%	55%	52%	55%	49%	45%	50%	55%	57%	60%	100%	-	-
Yes, when somebody close to me died in the past five years I was working for an employer	899	77	51	771	33	101	81	94	77	100	116	105	64	-	899	-
	22%	21%	25%	22%	20%	23%	22%	26%	27%	25%	22%	18%	18%	-	100%	-
No, when somebody close to me died the past five years I was not working for an employer	993	93	53	847	40	113	82	91	79	102	120	138	82	-	-	993
	25%	26%	26%	24%	25%	25%	22%	25%	28%	25%	23%	24%	23%	-	-	100%

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 9

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

Summary

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

		Statements					
		a) I received appropriate practical support from my employer including paid time off / flexible working	b) I was not able to get the time off work I needed	c) I was not treated with compassion by my employer	d) I wish I had received more practical support from my employer	e) I wish I had received more emotional support from my employer	f) Without paid bereavement leave/ flexible working I would have not been able to cope with the situation
Unweighted base		841	841	841	841	841	841
Weighted base		899	899	899	899	899	899
NET: Agree		556 62%	213 24%	289 32%	303 34%	292 32%	469 52%
Strongly agree	(4)	263 29%	97 11%	124 14%	117 13%	110 12%	187 21%
Tend to agree	(3)	293 33%	116 13%	165 18%	186 21%	182 20%	282 31%
Tend to disagree	(2)	145 16%	167 19%	199 22%	236 26%	267 30%	179 20%
Strongly disagree	(1)	134 15%	462 51%	363 40%	236 26%	248 28%	97 11%
NET: Disagree		279 31%	629 70%	562 62%	472 52%	516 57%	276 31%
Not applicable		64 7%	58 6%	49 5%	124 14%	92 10%	155 17%
Mean		2.82	1.82	2.06	2.24	2.19	2.75
Standard deviation		1.05	1.06	1.10	1.05	1.02	0.97
Standard error		0.04	0.04	0.04	0.04	0.04	0.04

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 10

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

a) I received appropriate practical support from my employer including paid time off / flexible working

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

	Total	Gender		Age						Social Grade				Employment Sector	
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	841	437	404	88	171	163	178	155	86	237	270	160	174	184	468
Weighted base	899	451	448	99	205	177	186	141	90	245	283	202	170	209	516
NET: Agree	556 62%	285 63%	271 61%	50 51%	113 55%	114 64%	123 66%	101 72%	55 61%	167 68%	183 65%	118 58%	89 52%	135 65%	316 61%
Strongly agree	(4) 263 29%	127 28%	137 30%	14 14%	45 22%	47 27%	60 32%	59 42%	37 41%	84 34%	93 33%	47 23%	39 23%	72 35%	133 26%
Tend to agree	(3) 293 33%	158 35%	135 30%	36 36%	67 33%	66 37%	63 34%	42 29%	18 20%	83 34%	90 32%	70 35%	50 29%	63 30%	183 36%
Tend to disagree	(2) 145 16%	67 15%	78 17%	22 22%	32 16%	27 15%	31 17%	15 10%	19 21%	29 12%	41 15%	36 18%	39 23%	23 11%	91 18%
Strongly disagree	(1) 134 15%	71 16%	63 14%	19 19%	37 18%	30 17%	19 10%	16 12%	13 14%	33 13%	38 13%	34 17%	29 17%	41 20%	64 12%
NET: Disagree	279 31%	138 31%	141 31%	40 40%	69 34%	57 32%	50 27%	31 22%	32 35%	61 25%	79 28%	71 35%	68 40%	64 31%	154 30%
Not applicable	64 7%	28 6%	36 8%	9 9%	24 11%	7 4%	13 7%	9 6%	3 3%	17 7%	21 7%	13 6%	13 8%	9 4%	45 9%
Mean	2.82	2.81	2.84	2.51	2.67	2.77	2.95	3.09	2.91	2.96	2.91	2.69	2.63	2.83	2.82
Standard deviation	1.05	1.05	1.05	0.99	1.07	1.04	0.99	1.03	1.11	1.03	1.04	1.04	1.05	1.13	0.99
Standard error	0.04	0.05	0.05	0.11	0.09	0.08	0.08	0.09	0.12	0.07	0.07	0.09	0.08	0.09	0.05

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 10

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

a) I received appropriate practical support from my employer including paid time off / flexible working

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scot-land	Wales	NET: Eng-land	North East	North West	York-shire & Hum-ber-side	West Mid-lands	East Mid-lands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	841	73	47	721	36	105	71	89	67	92	93	105	63	-	841	-
Weighted base	899	77	51	771	33	101	81	94	77	100	116	105	64	-	899	-
NET: Agree	556 62%	51 66%	33 64%	472 61%	15 45%	61 60%	49 61%	53 57%	42 55%	62 62%	79 69%	68 65%	43 67%	-	556 62%	-
Strongly agree	(4) 263 29%	24 30%	11 22%	229 30%	6 19%	31 31%	27 34%	32 34%	21 27%	29 29%	38 33%	30 29%	14 22%	-	263 29%	-
Tend to agree	(3) 293 33%	28 36%	22 42%	243 32%	9 26%	29 29%	22 27%	22 23%	21 27%	33 33%	42 36%	38 36%	28 45%	-	293 33%	-
Tend to disagree	(2) 145 16%	14 18%	9 17%	123 16%	12 35%	13 13%	13 16%	16 18%	16 21%	19 19%	13 11%	16 15%	5 8%	-	145 16%	-
Strongly disagree	(1) 134 15%	8 10%	4 7%	122 16%	5 14%	20 20%	14 18%	19 20%	13 17%	11 11%	18 16%	13 13%	9 13%	-	134 15%	-
NET: Disagree	279 31%	21 28%	13 25%	245 32%	16 49%	33 33%	27 34%	35 37%	29 38%	30 30%	31 27%	30 28%	14 21%	-	279 31%	-
Not applicable	64 7%	5 6%	6 11%	54 7%	2 5%	7 7%	5 6%	5 6%	6 8%	9 8%	5 5%	7 7%	8 12%	-	64 7%	-
Mean	2.82	2.92	2.89	2.81	2.53	2.76	2.81	2.75	2.70	2.88	2.90	2.87	2.86	-	2.82	-
Standard deviation	1.05	0.97	0.88	1.07	0.99	1.14	1.12	1.16	1.09	1.00	1.06	1.01	0.97	-	1.05	-
Standard error	0.04	0.12	0.14	0.04	0.18	0.12	0.14	0.13	0.14	0.11	0.11	0.10	0.13	-	0.04	-

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 11

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

b) I was not able to get the time off work I needed

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

	Gender			Age						Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	841	437	404	88	171	163	178	155	86	237	270	160	174	184	468
Weighted base	899	451	448	99	205	177	186	141	90	245	283	202	170	209	516
NET: Agree	213 24%	119 26%	93 21%	38 38%	67 32%	43 24%	36 19%	15 11%	15 16%	64 26%	56 20%	49 24%	44 26%	55 26%	113 22%
Strongly agree (4)	97 11%	57 13%	40 9%	14 14%	28 14%	21 12%	15 8%	8 5%	11 12%	31 13%	20 7%	24 12%	21 13%	36 17%	40 8%
Tend to agree (3)	116 13%	62 14%	53 12%	24 24%	38 19%	22 12%	21 11%	7 5%	4 4%	33 13%	36 13%	25 12%	22 13%	19 9%	73 14%
Tend to disagree (2)	167 19%	75 17%	92 21%	19 19%	48 23%	40 22%	27 15%	18 13%	14 16%	45 19%	56 20%	36 18%	30 18%	29 14%	109 21%
Strongly disagree (1)	462 51%	239 53%	223 50%	32 32%	79 39%	80 45%	112 60%	102 72%	57 64%	125 51%	149 53%	103 51%	84 50%	113 54%	260 50%
NET: Disagree	629 70%	314 70%	315 70%	51 52%	127 62%	119 67%	139 75%	120 85%	72 79%	171 70%	205 73%	138 69%	114 67%	142 68%	369 72%
Not applicable	58 6%	18 4%	40 9%	10 10%	11 6%	15 8%	11 6%	6 4%	4 5%	10 4%	22 8%	15 7%	12 7%	11 5%	34 7%
Mean	1.82	1.85	1.78	2.22	2.08	1.91	1.65	1.42	1.62	1.87	1.72	1.84	1.88	1.88	1.78
Standard deviation	1.06	1.10	1.01	1.10	1.09	1.07	0.99	0.84	1.04	1.09	0.97	1.08	1.10	1.18	0.99
Standard error	0.04	0.05	0.05	0.13	0.09	0.09	0.08	0.07	0.11	0.07	0.06	0.09	0.09	0.09	0.05

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 11

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

b) I was not able to get the time off work I needed

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	841	73	47	721	36	105	71	89	67	92	93	105	63	-	841	-
Weighted base	899	77	51	771	33	101	81	94	77	100	116	105	64	-	899	-
NET: Agree	213 24%	15 19%	11 21%	187 24%	9 26%	33 33%	13 17%	26 27%	16 21%	18 18%	33 28%	29 28%	10 16%	-	213 24%	-
Strongly agree	(4) 97 11%	7 8%	3 7%	87 11%	3 11%	15 15%	4 5%	17 18%	9 11%	6 6%	15 13%	13 12%	5 8%	-	97 11%	-
Tend to agree	(3) 116 13%	8 11%	7 14%	100 13%	5 16%	18 18%	9 11%	9 10%	7 10%	12 12%	18 15%	16 15%	6 9%	-	116 13%	-
Tend to disagree	(2) 167 19%	20 26%	15 29%	132 17%	4 13%	13 12%	19 23%	16 17%	20 26%	20 19%	15 13%	16 16%	9 14%	-	167 19%	-
Strongly disagree	(1) 462 51%	41 52%	22 43%	400 52%	18 55%	47 46%	47 58%	43 46%	36 46%	60 59%	59 51%	56 53%	35 55%	-	462 51%	-
NET: Disagree	629 70%	60 78%	37 72%	532 69%	23 69%	60 59%	66 82%	59 63%	56 72%	79 79%	74 64%	72 69%	44 69%	-	629 70%	-
Not applicable	58 6%	2 3%	4 7%	52 7%	2 5%	8 8%	1 2%	9 10%	6 7%	4 4%	9 8%	4 4%	9 15%	-	58 6%	-
Mean	1.82	1.75	1.84	1.82	1.81	2.02	1.63	1.99	1.84	1.63	1.90	1.86	1.64	-	1.82	-
Standard deviation	1.06	0.97	0.95	1.07	1.09	1.17	0.89	1.19	1.03	0.92	1.13	1.10	0.99	-	1.06	-
Standard error	0.04	0.12	0.15	0.04	0.19	0.12	0.11	0.13	0.13	0.10	0.12	0.11	0.13	-	0.04	-

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 12

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

c) I was not treated with compassion by my employer

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

	Gender			Age						Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	841	437	404	88	171	163	178	155	86	237	270	160	174	184	468
Weighted base	899	451	448	99	205	177	186	141	90	245	283	202	170	209	516
NET: Agree	289 32%	147 33%	142 32%	39 40%	84 41%	63 35%	48 26%	32 23%	22 25%	77 31%	84 30%	66 33%	62 37%	72 34%	157 31%
Strongly agree	(4) 124 14%	71 16%	53 12%	16 16%	38 19%	23 13%	20 11%	17 12%	10 11%	40 16%	34 12%	27 14%	23 13%	39 18%	65 13%
Tend to agree	(3) 165 18%	76 17%	89 20%	24 24%	46 23%	40 22%	28 15%	15 10%	12 14%	37 15%	50 18%	38 19%	40 23%	33 16%	92 18%
Tend to disagree	(2) 199 22%	104 23%	95 21%	29 29%	54 26%	35 20%	40 22%	25 17%	16 17%	49 20%	59 21%	56 28%	36 21%	36 17%	130 25%
Strongly disagree	(1) 363 40%	178 40%	185 41%	26 26%	51 25%	71 40%	88 47%	80 57%	48 53%	111 45%	123 43%	71 35%	59 35%	89 43%	197 38%
NET: Disagree	562 62%	282 63%	279 62%	55 55%	105 51%	106 60%	128 69%	105 74%	63 70%	159 65%	181 64%	127 63%	95 56%	125 60%	327 63%
Not applicable	49 5%	22 5%	27 6%	5 5%	16 8%	9 5%	10 5%	4 3%	4 5%	9 4%	18 6%	9 5%	13 7%	11 5%	31 6%
Mean	2.06	2.09	2.03	2.31	2.38	2.09	1.89	1.77	1.82	2.02	1.98	2.12	2.17	2.11	2.05
Standard deviation	1.10	1.12	1.08	1.05	1.09	1.09	1.05	1.07	1.07	1.14	1.08	1.06	1.09	1.18	1.07
Standard error	0.04	0.05	0.06	0.12	0.09	0.09	0.08	0.09	0.12	0.08	0.07	0.09	0.09	0.09	0.05

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 12

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

c) I was not treated with compassion by my employer

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	841	73	47	721	36	105	71	89	67	92	93	105	63	-	841	-
Weighted base	899	77	51	771	33	101	81	94	77	100	116	105	64	-	899	-
NET: Agree	289 32%	20 26%	15 29%	254 33%	15 46%	36 36%	35 43%	43 45%	20 25%	28 27%	38 33%	29 27%	11 17%	-	289 32%	-
Strongly agree	(4) 124 14%	9 12%	6 11%	109 14%	7 21%	19 19%	18 23%	15 16%	8 11%	8 8%	15 13%	11 11%	7 11%	-	124 14%	-
Tend to agree	(3) 165 18%	11 14%	9 18%	145 19%	8 25%	17 17%	17 21%	27 29%	11 15%	19 19%	23 20%	17 17%	4 7%	-	165 18%	-
Tend to disagree	(2) 199 22%	19 24%	17 33%	163 21%	9 28%	18 18%	12 14%	11 12%	22 29%	19 19%	28 24%	25 24%	18 29%	-	199 22%	-
Strongly disagree	(1) 363 40%	35 45%	16 32%	312 40%	5 15%	40 39%	33 41%	36 38%	30 39%	49 49%	44 38%	49 46%	27 43%	-	363 40%	-
NET: Disagree	562 62%	54 69%	33 64%	475 62%	14 43%	58 57%	45 55%	47 50%	52 68%	68 68%	72 62%	74 70%	46 72%	-	562 62%	-
Not applicable	49 5%	4 5%	4 7%	41 5%	4 11%	7 7%	1 1%	4 5%	5 7%	5 5%	6 5%	2 2%	7 11%	-	49 5%	-
Mean	2.06	1.93	2.09	2.07	2.58	2.17	2.25	2.25	1.97	1.86	2.08	1.92	1.83	-	2.06	-
Standard deviation	1.10	1.07	1.01	1.11	1.04	1.18	1.22	1.16	1.02	1.03	1.07	1.05	1.01	-	1.10	-
Standard error	0.04	0.13	0.15	0.04	0.19	0.12	0.15	0.13	0.13	0.11	0.12	0.10	0.13	-	0.04	-

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 13

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

d) I wish I had received more practical support from my employer

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

	Gender			Age						Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	841	437	404	88	171	163	178	155	86	237	270	160	174	184	468
Weighted base	899	451	448	99	205	177	186	141	90	245	283	202	170	209	516
NET: Agree	303 34%	144 32%	159 35%	40 41%	94 46%	63 35%	55 29%	28 20%	23 26%	88 36%	75 27%	77 38%	64 37%	78 37%	160 31%
Strongly agree	(4) 117 13%	60 13%	57 13%	13 13%	32 15%	26 15%	26 14%	10 7%	10 11%	46 19%	25 9%	21 10%	25 15%	47 22%	48 9%
Tend to agree	(3) 186 21%	85 19%	102 23%	27 27%	63 31%	37 21%	29 16%	18 13%	13 14%	42 17%	50 18%	56 28%	39 23%	31 15%	112 22%
Tend to disagree	(2) 236 26%	136 30%	100 22%	27 27%	42 20%	58 33%	46 24%	47 33%	17 19%	59 24%	84 30%	51 25%	41 24%	50 24%	142 28%
Strongly disagree	(1) 236 26%	113 25%	123 27%	18 18%	40 20%	39 22%	59 32%	42 30%	38 42%	75 31%	80 28%	44 22%	38 22%	62 30%	125 24%
NET: Disagree	472 52%	249 55%	223 50%	44 45%	82 40%	97 55%	104 56%	89 63%	55 61%	134 55%	164 58%	95 47%	79 47%	112 53%	268 52%
Not applicable	124 14%	58 13%	66 15%	15 15%	29 14%	17 10%	27 15%	25 17%	12 13%	23 9%	44 15%	30 15%	27 16%	19 9%	88 17%
Mean	2.24	2.23	2.24	2.42	2.49	2.31	2.14	1.96	1.94	2.26	2.09	2.32	2.35	2.33	2.19
Standard deviation	1.05	1.03	1.06	1.00	1.03	1.02	1.09	0.92	1.09	1.14	0.98	0.99	1.05	1.17	0.98
Standard error	0.04	0.05	0.06	0.11	0.08	0.08	0.09	0.08	0.13	0.08	0.06	0.08	0.09	0.09	0.05

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 13

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

d) I wish I had received more practical support from my employer

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scot-land	Wales	NET: Eng-land	North East	North West	York-shire & Hum-ber-side	West Mid-lands	East Mid-lands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	841	73	47	721	36	105	71	89	67	92	93	105	63	-	841	-
Weighted base	899	77	51	771	33	101	81	94	77	100	116	105	64	-	899	-
NET: Agree	303 34%	20 26%	18 35%	265 34%	17 53%	42 42%	27 34%	32 34%	36 47%	22 22%	38 33%	36 35%	15 23%	-	303 34%	-
Strongly agree	(4) 117 13%	3 4%	6 11%	108 14%	6 18%	19 19%	11 14%	15 16%	9 12%	8 8%	15 13%	21 20%	4 6%	-	117 13%	-
Tend to agree	(3) 186 21%	17 22%	12 24%	157 20%	11 35%	24 23%	16 20%	17 18%	27 35%	14 14%	22 19%	15 15%	11 17%	-	186 21%	-
Tend to disagree	(2) 236 26%	26 33%	15 29%	196 25%	6 18%	30 30%	23 29%	22 23%	13 17%	30 30%	34 30%	20 19%	16 26%	-	236 26%	-
Strongly disagree	(1) 236 26%	20 25%	10 19%	207 27%	5 16%	18 18%	18 22%	33 35%	16 20%	34 34%	29 25%	32 31%	22 35%	-	236 26%	-
NET: Disagree	472 52%	45 59%	24 47%	403 52%	11 35%	48 48%	41 51%	55 58%	29 37%	64 64%	64 55%	52 50%	39 60%	-	472 52%	-
Not applicable	124 14%	12 16%	9 18%	103 13%	4 13%	11 11%	13 16%	7 7%	12 16%	15 14%	14 12%	16 16%	11 17%	-	124 14%	-
Mean	2.24	2.06	2.33	2.25	2.62	2.48	2.30	2.16	2.45	1.96	2.24	2.28	1.93	-	2.24	-
Standard deviation	1.05	0.88	0.98	1.06	1.03	1.04	1.04	1.12	1.01	0.97	1.03	1.19	0.96	-	1.05	-
Standard error	0.04	0.11	0.15	0.04	0.19	0.11	0.13	0.12	0.13	0.11	0.11	0.12	0.13	-	0.04	-

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 14

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

e) I wish I had received more emotional support from my employer

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

	Gender			Age						Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	841	437	404	88	171	163	178	155	86	237	270	160	174	184	468
Weighted base	899	451	448	99	205	177	186	141	90	245	283	202	170	209	516
NET: Agree	292 32%	142 32%	149 33%	41 41%	88 43%	67 38%	52 28%	26 18%	17 19%	82 33%	71 25%	74 37%	66 39%	76 36%	160 31%
Strongly agree	(4) 110 12%	53 12%	57 13%	18 18%	32 15%	25 14%	21 11%	6 4%	8 9%	38 15%	22 8%	25 12%	25 15%	33 16%	56 11%
Tend to agree	(3) 182 20%	89 20%	93 21%	23 24%	56 27%	42 24%	31 17%	20 14%	9 10%	44 18%	49 17%	48 24%	40 24%	43 21%	103 20%
Tend to disagree	(2) 267 30%	144 32%	123 27%	22 22%	48 23%	53 30%	66 36%	52 37%	27 29%	66 27%	90 32%	68 34%	44 26%	53 26%	159 31%
Strongly disagree	(1) 248 28%	119 26%	129 29%	23 23%	45 22%	45 25%	51 27%	46 33%	38 42%	79 32%	90 32%	36 18%	43 25%	67 32%	128 25%
NET: Disagree	516 57%	264 58%	252 56%	45 45%	93 45%	98 55%	117 63%	98 70%	65 72%	144 59%	180 64%	104 52%	87 51%	120 58%	287 56%
Not applicable	92 10%	45 10%	47 10%	13 14%	24 12%	12 7%	17 9%	17 12%	8 9%	19 8%	33 11%	23 12%	17 10%	12 6%	69 13%
Mean	2.19	2.19	2.19	2.41	2.41	2.29	2.13	1.88	1.84	2.18	2.01	2.35	2.31	2.21	2.20
Standard deviation	1.02	1.00	1.04	1.10	1.05	1.03	0.99	0.84	0.97	1.09	0.95	0.96	1.06	1.09	0.99
Standard error	0.04	0.05	0.05	0.13	0.08	0.08	0.08	0.07	0.11	0.07	0.06	0.08	0.08	0.08	0.05

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 14

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

e) I wish I had received more emotional support from my employer

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scotland	Wales	NET: England	North East	North West	Yorkshire & Humberside	West Midlands	East Midlands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	841	73	47	721	36	105	71	89	67	92	93	105	63	-	841	-
Weighted base	899	77	51	771	33	101	81	94	77	100	116	105	64	-	899	-
NET: Agree	292 32%	20 25%	18 34%	254 33%	16 49%	39 39%	27 33%	34 37%	28 37%	19 19%	43 37%	31 30%	16 26%	-	292 32%	-
Strongly agree	(4) 110 12%	7 9%	6 12%	96 13%	4 12%	22 22%	13 16%	14 15%	10 13%	5 5%	12 10%	12 12%	3 5%	-	110 12%	-
Tend to agree	(3) 182 20%	13 17%	11 22%	158 21%	12 37%	17 17%	14 17%	20 21%	18 23%	14 13%	32 27%	19 18%	13 20%	-	182 20%	-
Tend to disagree	(2) 267 30%	32 41%	20 38%	216 28%	8 23%	32 32%	25 31%	20 21%	20 26%	30 30%	34 29%	29 28%	18 28%	-	267 30%	-
Strongly disagree	(1) 248 28%	20 25%	10 19%	219 28%	5 15%	19 19%	19 24%	35 37%	19 24%	39 39%	27 23%	37 35%	19 30%	-	248 28%	-
NET: Disagree	516 57%	51 66%	29 57%	435 56%	13 39%	51 50%	45 55%	55 58%	39 50%	69 69%	61 53%	66 63%	37 58%	-	516 57%	-
Not applicable	92 10%	6 8%	5 9%	81 11%	4 12%	11 11%	9 11%	5 5%	10 13%	13 13%	11 10%	7 7%	10 16%	-	92 10%	-
Mean	2.19	2.10	2.31	2.19	2.52	2.47	2.29	2.15	2.29	1.83	2.27	2.07	2.01	-	2.19	-
Standard deviation	1.02	0.92	0.96	1.03	0.95	1.08	1.06	1.12	1.04	0.90	0.97	1.04	0.93	-	1.02	-
Standard error	0.04	0.11	0.15	0.04	0.17	0.11	0.13	0.12	0.14	0.10	0.11	0.11	0.13	-	0.04	-

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 15

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

f) Without paid bereavement leave/ flexible working I would have not been able to cope with the situation

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

	Gender			Age						Social Grade				Employment Sector	
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	Public	Private
Unweighted base	841	437	404	88	171	163	178	155	86	237	270	160	174	184	468
Weighted base	899	451	448	99	205	177	186	141	90	245	283	202	170	209	516
NET: Agree	469	225	244	55	104	92	105	79	35	127	142	115	85	115	260
	52%	50%	55%	55%	51%	52%	56%	56%	39%	52%	50%	57%	50%	55%	50%
Strongly agree	(4) 187	82	105	20	41	40	41	30	14	59	58	39	31	57	90
	21%	18%	23%	20%	20%	23%	22%	21%	16%	24%	20%	19%	18%	27%	17%
Tend to agree	(3) 282	143	139	35	63	52	63	49	21	68	85	76	54	58	170
	31%	32%	31%	35%	31%	29%	34%	34%	23%	28%	30%	38%	32%	28%	33%
Tend to disagree	(2) 179	110	70	16	37	34	35	33	23	50	55	39	36	40	104
	20%	24%	16%	17%	18%	19%	19%	24%	26%	20%	19%	19%	21%	19%	20%
Strongly disagree	(1) 97	54	42	1	21	25	19	14	16	34	31	21	10	21	58
	11%	12%	9%	1%	10%	14%	10%	10%	17%	14%	11%	11%	6%	10%	11%
NET: Disagree	276	164	112	18	58	59	54	48	39	84	86	60	46	60	162
	31%	36%	25%	18%	28%	33%	29%	34%	43%	34%	30%	30%	27%	29%	31%
Not applicable	155	63	92	27	43	26	28	15	16	34	55	27	38	33	94
	17%	14%	20%	27%	21%	15%	15%	10%	18%	14%	19%	13%	23%	16%	18%
Mean	2.75	2.65	2.86	3.01	2.76	2.71	2.80	2.75	2.46	2.72	2.74	2.76	2.80	2.86	2.69
Standard deviation	0.97	0.96	0.97	0.76	0.97	1.04	0.96	0.95	1.04	1.05	0.99	0.94	0.89	1.01	0.96
Standard error	0.04	0.05	0.05	0.09	0.08	0.09	0.08	0.08	0.12	0.07	0.07	0.08	0.08	0.08	0.05

Bereavement & Employment Survey

ONLINE Fieldwork : 15th-21st November 2013

Absolutes/col percents

Table 15

Q.3 Thinking about the past 5 years, your employment history and the period of time when someone close to you died, to what extent, if at all, do you agree or disagree with the following statements?

f) Without paid bereavement leave/ flexible working I would have not been able to cope with the situation

Base: All respondents where somebody close to them died in the past five years while they were working for an employer

Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?

	Region													Q.2 Were you working for an employer when somebody close to you (such as a child, parent or partner) died in the past five years?		
	Total	Scot-land	Wales	NET: Eng-land	North East	North West	York-shire & Hum-ber-side	West Mid-lands	East Mid-lands	East-ern	London	South East	South West	Nobody close to me died in the past five years	Yes, when somebody close to me died in the past five years I was working for an employer	No, when somebody close to me died the past five years I was not working for an employer
Unweighted base	841	73	47	721	36	105	71	89	67	92	93	105	63	-	841	-
Weighted base	899	77	51	771	33	101	81	94	77	100	116	105	64	-	899	-
NET: Agree	469 52%	42 55%	30 58%	397 52%	16 49%	55 54%	57 70%	44 46%	39 50%	39 38%	62 53%	59 57%	27 43%	-	469 52%	-
Strongly agree	(4) 187 21%	16 21%	8 16%	162 21%	5 17%	26 26%	23 28%	24 26%	19 25%	14 14%	23 20%	18 17%	10 15%	-	187 21%	-
Tend to agree	(3) 282 31%	26 34%	21 41%	235 30%	11 33%	29 28%	34 42%	19 21%	19 25%	25 25%	39 34%	41 40%	18 28%	-	282 31%	-
Tend to disagree	(2) 179 20%	16 21%	8 15%	155 20%	9 29%	22 22%	14 17%	16 17%	17 22%	25 25%	24 21%	19 18%	9 14%	-	179 20%	-
Strongly disagree	(1) 97 11%	8 11%	5 10%	83 11%	4 12%	5 5%	5 7%	19 21%	5 6%	14 14%	14 12%	8 8%	9 14%	-	97 11%	-
NET: Disagree	276 31%	24 31%	13 25%	239 31%	13 41%	27 27%	19 24%	35 38%	22 28%	39 39%	38 33%	27 25%	18 28%	-	276 31%	-
Not applicable	155 17%	11 14%	9 17%	135 18%	3 10%	19 19%	5 6%	15 16%	17 22%	23 23%	16 14%	19 18%	18 29%	-	155 17%	-
Mean	2.75	2.76	2.77	2.75	2.60	2.92	2.98	2.62	2.87	2.50	2.71	2.81	2.62	-	2.75	-
Standard deviation	0.97	0.96	0.92	0.98	0.95	0.92	0.88	1.16	0.96	0.99	0.97	0.88	1.04	-	0.97	-
Standard error	0.04	0.12	0.15	0.04	0.17	0.10	0.11	0.13	0.13	0.11	0.11	0.10	0.15	-	0.04	-