

Employment and Health Survey

ONLINE Fieldwork : 16th - 18th November 2011

Absolutes/col percents

Table 1

Q1. Do you agree or disagree with these statements about employment and health?**Base: All respondents**

	Gender			Age						Social Class				Region				
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	South East	Mid-lands	North Eng-land	Wales & South West	Scot-land
Unweighted base	2012	957	1055	193	339	422	358	319	381	725	540	286	461	513	516	517	287	179
Weighted base	2012	986	1026	241	322	382	342	302	423	543	583	422	463	511	531	505	290	175
<u>People should be able to register with health services such as GPs close to their place of work, if they wish to, rather than be required to register at the closest practice to their home</u>																		
Agree	1401 70%	680 69%	721 70%	167 69%	244 76%	271 71%	242 71%	196 65%	281 66%	412 76%	412 71%	289 68%	289 62%	372 73%	367 69%	368 73%	187 64%	108 62%
Disagree	245 12%	123 13%	121 12%	25 10%	30 9%	48 13%	39 11%	45 15%	57 14%	54 10%	59 10%	57 14%	74 16%	60 12%	75 14%	47 9%	37 13%	25 14%
Not applicable	58 3%	33 3%	25 2%	4 2%	7 2%	17 4%	4 1%	9 3%	18 4%	11 2%	20 3%	8 2%	18 4%	13 3%	15 3%	17 3%	9 3%	3 2%
Don't know	308 15%	149 15%	159 16%	46 19%	41 13%	47 12%	57 17%	52 17%	66 16%	67 12%	92 16%	68 16%	81 18%	66 13%	74 14%	73 14%	57 20%	39 22%
<u>The NHS should prioritise early diagnosis and treatment of illnesses which may prevent employees from working</u>																		
Agree	1355 67%	700 71%	655 64%	140 58%	196 61%	260 68%	242 71%	205 68%	311 73%	383 71%	368 63%	296 70%	308 67%	349 68%	352 66%	337 67%	198 68%	118 68%
Disagree	256 13%	133 13%	123 12%	30 12%	53 16%	47 12%	40 12%	44 15%	42 10%	82 15%	83 14%	43 10%	48 10%	61 12%	83 16%	58 12%	31 11%	23 13%
Not applicable	51 3%	27 3%	24 2%	6 3%	9 3%	7 2%	5 2%	8 3%	15 3%	7 1%	17 3%	12 3%	15 3%	15 3%	8 1%	18 4%	8 3%	2 1%
Don't know	350 17%	126 13%	224 22%	65 27%	64 20%	67 18%	55 16%	44 15%	55 13%	71 13%	115 20%	72 17%	92 20%	86 17%	88 17%	92 18%	53 18%	32 18%
<u>I feel that my employer is genuinely concerned about helping me stay fit and healthy</u>																		
Agree	460 23%	244 25%	215 21%	64 26%	119 37%	106 28%	89 26%	49 16%	33 8%	133 25%	167 29%	98 23%	61 13%	111 22%	116 22%	124 25%	69 24%	40 23%
Disagree	478 24%	249 25%	229 22%	51 21%	112 35%	143 38%	100 29%	53 18%	17 4%	126 23%	153 26%	112 27%	86 19%	116 23%	144 27%	119 24%	60 21%	39 22%
Not applicable	841 42%	367 37%	474 46%	83 34%	48 15%	71 19%	114 33%	171 57%	353 83%	224 41%	186 32%	149 35%	282 61%	232 45%	209 39%	197 39%	132 45%	72 41%
Don't know	234 12%	125 13%	109 11%	43 18%	42 13%	62 16%	38 11%	29 10%	19 5%	60 11%	77 13%	63 15%	34 7%	53 10%	63 12%	65 13%	29 10%	25 14%

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Weighted base	2012	986	1026	241	322	382	342	302	423	543	583	422	463	511	531	505	290	175
<u>Employers have a responsibility to promote good health among their employees</u>																		
Agree	1469	726	743	156	230	286	246	224	326	417	410	311	331	376	384	380	203	126
	73%	74%	72%	65%	71%	75%	72%	74%	77%	77%	70%	74%	71%	74%	72%	75%	70%	72%
Disagree	263	128	135	35	58	52	47	34	36	75	85	49	53	53	80	60	44	26
	13%	13%	13%	14%	18%	14%	14%	11%	9%	14%	15%	12%	12%	10%	15%	12%	15%	15%
Not applicable	75	38	37	15	9	6	6	15	25	20	26	10	19	31	15	17	9	3
	4%	4%	4%	6%	3%	1%	2%	5%	6%	4%	4%	2%	4%	6%	3%	3%	3%	2%
Don't know	206	93	112	35	25	38	42	29	36	31	62	52	60	52	52	48	34	20
	10%	9%	11%	15%	8%	10%	12%	10%	9%	6%	11%	12%	13%	10%	10%	9%	12%	11%
<u>I would be prepared, in principle, to allow my employer to talk to my doctor about a health condition</u>																		
Agree	488	258	230	77	95	113	86	62	54	145	137	112	94	123	143	109	61	51
	24%	26%	22%	32%	30%	30%	25%	20%	13%	27%	24%	27%	20%	24%	27%	22%	21%	29%
Disagree	847	424	423	91	163	215	163	120	94	227	268	190	162	196	225	226	128	72
	42%	43%	41%	38%	51%	56%	48%	40%	22%	42%	46%	45%	35%	38%	42%	45%	44%	41%
Not applicable	509	227	282	42	20	25	62	103	257	141	108	86	174	156	118	123	77	37
	25%	23%	27%	18%	6%	6%	18%	34%	61%	26%	19%	20%	38%	30%	22%	24%	26%	21%
Don't know	168	77	91	31	44	29	31	17	17	31	70	34	33	36	46	47	24	15
	8%	8%	9%	13%	14%	8%	9%	6%	4%	6%	12%	8%	7%	7%	9%	9%	8%	9%
<u>Healthy staff make for a more efficient workplace</u>																		
Agree	1797	875	921	199	281	340	314	278	386	503	520	369	406	453	486	438	258	163
	89%	89%	90%	82%	87%	89%	92%	92%	91%	93%	89%	87%	88%	89%	91%	87%	89%	93%
Disagree	67	29	38	8	20	15	10	4	9	16	13	20	18	18	17	17	12	2
	3%	3%	4%	3%	6%	4%	3%	1%	2%	3%	2%	5%	4%	4%	3%	3%	4%	1%
Not applicable	37	23	14	8	3	5	1	5	15	8	13	6	11	12	4	12	7	1
	2%	2%	1%	3%	1%	1%	*	2%	4%	1%	2%	1%	2%	2%	1%	2%	3%	1%
Don't know	111	58	53	26	17	23	17	15	13	17	37	28	29	28	24	38	12	9
	6%	6%	5%	11%	5%	6%	5%	5%	3%	3%	6%	7%	6%	5%	4%	8%	4%	5%

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Table 1

Q1. Do you agree or disagree with these statements about employment and health?

Base: All respondents

	Gender			Age						Social Class				Region				
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	AB	C1	C2	DE	South East	Mid-lands	North Eng-land	Wales & South West	Scot-land
Weighted base	2012	986	1026	241	322	382	342	302	423	543	583	422	463	511	531	505	290	175
<u>When providing treatment, doctors should consider the impact on the individual's ability to do their job</u>																		
Agree	1419	684	735	156	239	276	259	210	280	395	390	313	321	364	377	367	191	120
	71%	69%	72%	65%	74%	72%	76%	70%	66%	73%	67%	74%	69%	71%	71%	73%	66%	69%
Disagree	264	149	115	37	35	55	30	42	65	79	80	50	55	59	71	62	49	23
	13%	15%	11%	15%	11%	14%	9%	14%	15%	15%	14%	12%	12%	11%	13%	12%	17%	13%
Not applicable	68	39	29	5	8	7	5	15	28	14	25	11	18	15	15	20	12	5
	3%	4%	3%	2%	3%	2%	1%	5%	7%	3%	4%	3%	4%	3%	3%	4%	4%	3%
Don't know	261	114	147	43	40	44	48	35	51	55	89	49	69	73	68	56	38	27
	13%	12%	14%	18%	12%	12%	14%	12%	12%	10%	15%	12%	15%	14%	13%	11%	13%	15%

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Table 1

Q1. Do you agree or disagree with these statements about employment and health?**Base: All respondents**

	Total	Region										
		Scot-land	North East	North West	Yorks & Humber	West Mids	Wales	East-ern	London	South East	South West	East Mids
Unweighted base	2012	179	94	245	178	201	101	172	245	268	186	143
Weighted base	2012	175	91	236	177	186	107	189	253	258	184	156

People should be able to register with health services such as GPs close to their place of work, if they wish to, rather than be required to register at the closest practice to their home

Agree	1401 70%	108 62%	62 68%	172 73%	134 76%	127 68%	66 62%	124 66%	189 75%	184 71%	121 66%	116 74%
Disagree	245 12%	25 14%	7 8%	24 10%	15 9%	23 12%	19 17%	28 15%	32 13%	28 11%	19 10%	24 16%
Not applicable	58 3%	3 2%	4 4%	3 1%	10 6%	2 1%	3 3%	11 6%	5 2%	8 3%	6 3%	3 2%
Don't know	308 15%	39 22%	18 19%	37 16%	18 10%	34 18%	19 18%	26 14%	27 11%	39 15%	38 21%	14 9%

The NHS should prioritise early diagnosis and treatment of illnesses which may prevent employees from working

Agree	1355 67%	118 68%	55 60%	149 63%	133 75%	121 65%	74 69%	126 67%	175 69%	175 68%	124 68%	105 67%
Disagree	256 13%	23 13%	14 15%	25 11%	19 11%	24 13%	9 8%	28 15%	26 10%	34 13%	23 12%	31 20%
Not applicable	51 3%	2 1%	4 5%	9 4%	4 2%	3 2%	3 3%	3 2%	9 4%	6 2%	5 3%	2 1%
Don't know	350 17%	32 18%	18 20%	53 22%	21 12%	38 20%	21 20%	32 17%	43 17%	43 17%	31 17%	19 12%

I feel that my employer is genuinely concerned about helping me stay fit and healthy

Agree	460 23%	40 23%	16 18%	67 29%	40 22%	40 21%	28 27%	39 21%	57 23%	54 21%	41 22%	37 24%
Disagree	478 24%	39 22%	20 23%	53 22%	46 26%	49 26%	31 29%	53 28%	53 21%	63 24%	30 16%	42 27%
Not applicable	841 42%	72 41%	40 44%	83 35%	74 42%	72 38%	41 38%	75 40%	118 47%	113 44%	91 49%	62 40%
Don't know	234 12%	25 14%	14 15%	33 14%	18 10%	26 14%	7 6%	22 11%	24 10%	28 11%	22 12%	15 10%

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	Region											
	Total	Scot-land	North East	North West	Yorks & Humber	West Mids	Wales	East-ern	London	South East	South West	East Mids
Weighted base	2012	175	91	236	177	186	107	189	253	258	184	156
<u>Employers have a responsibility to promote good health among their employees</u>												
Agree	1469 73%	126 72%	66 72%	179 76%	135 76%	143 77%	77 72%	132 70%	184 73%	192 74%	126 69%	110 70%
Disagree	263 13%	26 15%	11 12%	23 10%	26 15%	28 15%	15 14%	25 14%	30 12%	23 9%	29 16%	26 17%
Not applicable	75 4%	3 2%	4 4%	6 2%	8 4%	2 1%	4 4%	6 3%	15 6%	16 6%	6 3%	7 4%
Don't know	206 10%	20 11%	10 11%	28 12%	9 5%	12 7%	11 10%	26 14%	25 10%	27 10%	23 12%	14 9%
<u>I would be prepared, in principle, to allow my employer to talk to my doctor about a health condition</u>												
Agree	488 24%	51 29%	22 25%	45 19%	42 24%	55 30%	20 19%	49 26%	58 23%	65 25%	41 23%	39 25%
Disagree	847 42%	72 41%	39 43%	114 48%	74 42%	76 41%	54 51%	76 40%	94 37%	102 40%	74 40%	73 47%
Not applicable	509 25%	37 21%	21 23%	53 22%	48 27%	46 25%	24 23%	40 21%	84 33%	72 28%	52 28%	32 20%
Don't know	168 8%	15 9%	9 9%	25 11%	13 7%	10 5%	9 8%	23 12%	17 7%	19 7%	16 9%	13 8%
<u>Healthy staff make for a more efficient workplace</u>												
Agree	1797 89%	163 93%	74 81%	204 86%	160 90%	169 91%	95 89%	170 90%	222 88%	231 90%	163 89%	147 94%
Disagree	67 3%	2 1%	3 3%	9 4%	5 3%	7 4%	5 5%	6 3%	13 5%	6 2%	7 4%	4 3%
Not applicable	37 2%	1 1%	6 6%	4 2%	2 1%	1 1%	3 3%	3 2%	3 1%	10 4%	4 2%	- -
Don't know	111 6%	9 5%	8 9%	20 8%	11 6%	9 5%	3 3%	10 5%	16 6%	11 4%	9 5%	5 3%

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	Total	Region										
		Scot-land	North East	North West	Yorks & Humber	West Mids	Wales	East-ern	London	South East	South West	East Mids
Weighted base	2012	175	91	236	177	186	107	189	253	258	184	156
<u>When providing treatment, doctors should consider the impact on the individual's ability to do their job</u>												
Agree	1419	120	63	170	134	136	73	126	176	188	118	114
	71%	69%	70%	72%	75%	73%	69%	67%	69%	73%	64%	73%
Disagree	264	23	9	35	17	24	16	21	30	28	33	26
	13%	13%	10%	15%	10%	13%	15%	11%	12%	11%	18%	17%
Not applicable	68	5	5	5	10	4	5	6	8	7	7	4
	3%	3%	6%	2%	6%	2%	5%	3%	3%	3%	4%	3%
Don't know	261	27	13	26	16	21	12	35	39	34	25	12
	13%	15%	14%	11%	9%	11%	11%	19%	16%	13%	14%	7%

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Table 2

Q1. Do you agree or disagree with these statements about employment and health?**Base: All respondents**

	Which of the following best describes your current working status?								
	Total	Working full time (30+ hrs a week)	Working part time (8-29 hrs a week)	Not working but seeking work or temporarily unemployed/sick	Not working/Not seeking work	Retired on state pension ONLY	Retired with a private pension	Student	House person/ Housewife/ Househusband
Unweighted base	2012	846	302	94	60	132	339	77	162
Weighted base	2012	885	241	96	60	151	343	96	139
People should be able to register with health services such as GPs close to their place of work, if they wish to, rather than be required to register at the closest practice to their home									
Agree	1401 70%	637 72%	168 70%	59 61%	31 51%	111 73%	224 65%	69 72%	103 74%
Disagree	245 12%	94 11%	36 15%	16 17%	13 21%	14 9%	50 15%	8 9%	15 10%
Not applicable	58 3%	15 2%	6 3%	1 1%	5 8%	9 6%	14 4%	3 3%	3 2%
Don't know	308 15%	139 16%	31 13%	21 21%	12 20%	17 11%	54 16%	16 16%	18 13%
The NHS should prioritise early diagnosis and treatment of illnesses which may prevent employees from working									
Agree	1355 67%	591 67%	165 68%	61 64%	43 73%	109 72%	250 73%	50 52%	86 62%
Disagree	256 13%	116 13%	33 14%	15 16%	4 6%	8 6%	44 13%	16 17%	20 14%
Not applicable	51 3%	12 1%	6 2%	- -	4 7%	8 5%	12 4%	4 4%	5 3%
Don't know	350 17%	166 19%	38 16%	19 20%	9 14%	26 17%	37 11%	27 27%	29 21%
I feel that my employer is genuinely concerned about helping me stay fit and healthy									
Agree	460 23%	312 35%	85 35%	9 9%	3 6%	6 4%	14 4%	19 20%	11 8%
Disagree	478 24%	350 40%	84 35%	6 6%	4 6%	2 1%	11 3%	11 12%	10 7%
Not applicable	841 42%	71 8%	35 15%	77 80%	53 88%	138 91%	304 89%	54 56%	109 78%
Don't know	234 12%	153 17%	38 16%	4 4%	- -	4 3%	14 4%	12 12%	9 7%

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Weighted base	2012	885	241	96	60	151	343	96	139
<u>Employers have a responsibility to promote good health among their employees</u>									
Agree	1469 73%	628 71%	172 71%	63 66%	44 74%	113 75%	272 79%	70 72%	107 77%
Disagree	263 13%	145 16%	45 19%	15 16%	5 9%	10 6%	28 8%	4 4%	11 8%
Not applicable	75 4%	20 2%	4 2%	1 1%	5 9%	10 7%	19 6%	9 9%	6 4%
Don't know	206 10%	93 10%	21 9%	17 18%	5 8%	18 12%	23 7%	13 14%	16 12%
<u>I would be prepared, in principle, to allow my employer to talk to my doctor about a health condition</u>									
Agree	488 24%	277 31%	67 28%	14 15%	9 15%	15 10%	47 14%	29 30%	29 21%
Disagree	847 42%	486 55%	127 53%	47 49%	16 27%	26 17%	70 20%	29 30%	46 33%
Not applicable	509 25%	30 3%	20 8%	27 28%	32 54%	106 70%	214 62%	25 26%	54 39%
Don't know	168 8%	92 10%	27 11%	8 8%	3 4%	3 2%	12 3%	14 15%	9 7%
<u>Healthy staff make for a more efficient workplace</u>									
Agree	1797 89%	796 90%	221 92%	81 84%	49 83%	137 90%	313 91%	78 81%	122 88%
Disagree	67 3%	30 3%	10 4%	6 6%	4 7%	3 2%	7 2%	1 1%	6 4%
Not applicable	37 2%	8 1%	2 1%	- -	4 7%	5 4%	13 4%	2 2%	3 2%
Don't know	111 6%	52 6%	9 4%	9 9%	2 4%	6 4%	10 3%	14 15%	8 6%

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	Total	Working full time (30+ hrs a week)	Working part time (8-29 hrs a week)	Not working but seeking work or temporarily unemployed/sick	Not working/Not seeking work	Retired on state pension ONLY	Retired with a private pension	Student	House person/ Housewife/ Househusband
Weighted base	2012	885	241	96	60	151	343	96	139
<u>When providing treatment, doctors should consider the impact on the individual's ability to do their job</u>									
Agree	1419	650	173	67	47	101	220	62	101
	71%	73%	71%	70%	78%	67%	64%	65%	72%
Disagree	264	108	32	11	7	14	65	13	14
	13%	12%	13%	11%	11%	9%	19%	14%	10%
Not applicable	68	17	3	*	3	13	25	3	2
	3%	2%	1%	*	6%	9%	7%	4%	2%
Don't know	261	111	34	18	3	23	33	18	22
	13%	13%	14%	18%	5%	15%	10%	18%	16%